Let’s talk about it.

At our last Board meeting, I spoke about my personal experience as a Board Member and the importance the role has for me. Like all of my colleagues around the table, my primary concern is the institution as a whole and the system in which we operate. There are a few significant points that were pointed out in my reflection that I would like to highlight, and also comment on after having a month pass by. We don’t need to have the same point of view but we do have to work together. I am just one Indigenous woman, but the social responsibility of our university is being carried by racialized and Indigenous women. We are a part of our campus life, faculties and departments, student politics and societies, and community involvement. Here are just a couple of examples of what has been, and not been, happening at Dalhousie in response to our institutional level conversation about systemic racism all in the past couple weeks.

**Shake-Up 150: An Indigenous perspective on Canada 150**
**Race in a Glass Nation**
**16 Days of Activism: Moose Hide Campaign**

- Inclusion of culture, ex) Blanket exercise, surface level/beginners
- Discussions with a) Richard, b) students

What is missing? What is happening to Dal?
- Healing process is happening
- Division is happening
- Confusion and misunderstanding is everywhere
- Dalhousie’s reputation

What can we do? What can you do?
- Meant to be a relationship, partnership
- One needs to want to participate and learn to do well; if you can’t, you won’t learn or change
- Admitting problems and issues
- Individual/professional life; actions on behalf of Dalhousie