

# **Report of the President**

Name: Mariam Knakriah

Reporting Period: September 12 – September 22, 2023 Council Date: September 28, 2023

# Internal Affairs

- SSC Hiring Throughout September
  - I'm delighted to announce that we have found the perfect fit for the Survivor Support Center Manager position—Jodi Vander Heide. Jodi brings a wealth of experience and dedication to our mission.
  - During our discussions with Jodi, we explored the possibility of expanding the Survivor Support Center's scope and renaming it to be more inclusive. This exciting step aligns with our commitment to creating a welcoming environment for all survivors.
  - Jodi's first day is October 3, 2023.
- Grawood Booth Application Review September 13, 2023
  - I had a meeting with our Bar Manager, General Manager, and the Executives to review and discuss society applications for the Grawood booths. This initiative aims to inject more vibrancy into the Grawood, making it a hub for fun and engagement while providing our diverse range of societies with a stronger sense of belonging.
- HOCO Preparation Meeting September 19, 2023
  - The Event Commissioner and I had a meeting to deliberate on our ongoing initiatives aimed at enhancing the safety of this year's Homecoming (HOCO) party. As part of our strategy, we are coordinating the establishment of Care Hubs within the SUB until midnight on HOCO day, ensuring that students receive the necessary support and care during the event.
- AGM Social Media Strategy September 19, 2023
  - I had a meeting with our VPFO, our Policy and Governance Coordinator, our Financial Controller, and our Marketing and design Manager to strategize the promotion of our upcoming Annual General Meeting (AGM) on social media. In our efforts to boost attendance, we are offering a \$3,000 giveaway for one student who participates.

Additionally, we are preparing a visually impactful oversized cheque that will be prominently displayed in the SUB leading up to the AGM.

- Government Relations and Student Issues Meetings Ongoing
  - I have been holding regular weekly meetings with our VPAE throughout the year to address important matters concerning student issues on our campus, such as COOP and the housing crisis, and to strategize on ways to strengthen our relations with government stakeholders.
- ECMs Ongoing
  - Regular executive committee meetings are ongoing.
- One-on-Ones with the General Manager Ongoing
  - I I maintain a regular practice of conducting one-on-one meetings with the General Manager to address staff concerns and ensure a comfortable living environment for everyone. Additionally, we discuss a wide range of other topics pertinent to the DSU's well-being and efficiency.
- Governance Review Meetings Ongoing
  - I maintain regular governance review meetings with our Policy and Governance Coordinator and the VPFO to ensure that we are progressing effectively toward our fall objective of amending bylaws and policies. I have initiated a comprehensive governance review for the current year, with the aim of completing it by the end of the fall semester.
- DUES T-Room Meeting September 22, 2023
  - We are currently exploring the option of entrusting the Engineering Society with full responsibility for our bar on the Sexton campus. Their consistent and vibrant involvement has played a significant role in making the bar a lively and enjoyable space. While we are in the process of discussing the logistical details, we recently had the opportunity to meet with a representative from the society to gather their valuable input and gauge their perspective on this potential idea.

## University Affairs

• President's EDIA Award Committee Meeting – September 13, 2023

- I am collaborating with HRES to recognize exceptional faculty and staff who have demonstrated innovative initiatives aligned with DAL's strategic plan, particularly focusing on the "Third Century Promise." This initiative is designed to celebrate those who contribute to our university's goals across four vital categories: Exceptional Student Experience, Inclusive Excellence, High-Impact Research, and Civic University with Global Impact. Through this recognition program, we aim to establish a sustainable mechanism for advancing equity and diversity across our institution, fostering an environment where exceptional initiatives are encouraged and supported as we work together to fulfill the promise of our Third Century.
- Meeting with Bob Mann September 14, 2023
  - The VPAE and I participated in a meeting with the Manager of Discipline and Appeals, reaffirming our dedication to serving on the Discipline and Appeals Committees at DAL.
- SRCC Discussions Ongoing
  - Two years ago, former Executives initiated a proposal aimed at enhancing equity and inclusion within DAL's course curriculums. However, it faced delays and was not embraced by the Senate. The idea is to add an additional block of mandatory Student Ratings of Instruction (SRI) questions, which will be referred to as the Student Ratings of Course Content (SRCC), to identify the levels of content that address equity and inclusion in Dalhousie course curriculums for educational and nonpunitive purposes. The focus of this block is on course content and not course delivery. The SRCCs will support course instructors in developing innovative curricula to support diversity, developing cross-cultural competencies, and fostering safer spaces by identifying areas of strengths and weaknesses in existing course content.
  - Currently, the VPAE and I are actively working towards revisiting this proposal with the hope of securing approval from Dalhousie Senate.
- SPGC Main Meeting September 20, 2023
  - We held our first SPGC meeting of the year, during which I engaged in critical discussions regarding the integration of new programs into our master's curriculum.
- Code of Conduct Task Force September 21, 2023

- I am delighted to announce my collaboration with DAL as a member of the Code of Student Conduct Task Force. In this role, I am actively engaged in considering and implementing the guiding principles set forth by the Integrated Policy Framework Advisory Group. Our focus is on the development and review of policies that govern community behavior, and I am enthusiastic about contributing to this important initiative.
- DSU Executive/Student Affairs Biweekly Meeting Ongoing
  - I actively participate in the meetings between the Executive team and Student Affairs to address various student issues. In our recent discussions, I had the opportunity to inform them that I initiated working on improving our COOP system.
- Meetings with Rick Ezekiel Ongoing
  - I consistently hold meetings with the Vice Provost for Student Affairs during which we actively explore opportunities for collaboration between the university and the DSU.

## External and Broader Community

- University x Student Union Leaders Partnership September 12, 2023
  - During this meeting, the VPAE and I had the opportunity to collaborate and engage in constructive discussions, as well as give a presentation on many student issues including:
    - Housing: We addressed the pressing issue of housing in Nova Scotia, particularly its impact on students. Our presentation highlighted the challenges students face in finding affordable and suitable housing options, and suggested solutions and recommendations.
    - International Students: We discussed the unique challenges faced by international students, including issues related to housing and the need for support systems to ensure their successful integration into the community. We also discussed the accessibility of MSI health cards for international students, emphasizing the importance of simplifying the application process.

- **Tuition Fees:** We examined the concerns surrounding increased tuition fees and explored the possibility of implementing a tuition cap to alleviate the financial burden on students.
- In addition to these critical topics, we raised concerns about the inappropriate manner in which international students are being accused of contributing to the housing crisis in Canada. International students are undeniably an asset to our economy. Their presence not only enriches the cultural diversity of our communities but also contributes significantly to the financial well-being of our educational institutions and the broader economy.
- We remain committed to actively engaging in such dialogues to ensure that not only the concerns and needs of our students are well-represented,

# Goal Progress

I have initiated a comprehensive governance review document for the year 2023/2024. Thus far, I have thoroughly examined multiple bylaws and policies, and I am in the process of presenting them to the council for approval before the Annual General Meeting (AGM).

In addition to the current review, I have also taken the time to delve into past governance reviews dating back to 2015, as there has not been one recently. This allowed me to assess the changes that were made over time.

Furthermore, one of my key objectives is to propose a new bylaw that mandates a governance review every three years, starting this year. This initiative is aimed at ensuring our governance remains modern and up-to-date, and it will contribute to the continued improvement and effectiveness of our policies and procedures.

# Upcoming Important Dates

- Senate Caucus Meeting October 2, 2023
- Convocation for Faculties of Arts and Social Sciences, Law, Management, and Medicine October 3, 2023
- AGM October 12, 2023



# **Report of the Vice President, Internal**

Name: Tammy Maniou

Reporting Period: September 12, 2023 – September 26, 2023

Council Date: September 28, 2023

# Internal Affairs and DSU Committees

Grawood booth meeting, September 13, 12 pm:

- a. Met with the DSU Bar Manager, General Manager, and President.
- b. Discussed Society proposals and selected the 6 best ones.

Council prep meeting, September 14, 10 am:

a. Met with the executive and prepared for the upcoming Council meeting.

DUES IDEA building tour, September 14, 12:30 am:

- a. Met with the President of DUES and DSU office staff.
- b. Received a tour around the building and exchanged ideas and concerns about Sexton accessibility to services and support for DUES.

Social Committee meeting, September 15, 11 am:

a. Discussed ideas to improve office culture, atmosphere, and relationships.

Executive Committee meeting, September 15, 2:30 pm:

- a. Took minutes.
- b. Brought ideas to improve the DSU Sexton office setup, discussed potential start-up partnership, Convocation attendance, and other items.

Comms meeting, September 18, 11 am:

- a. Met with the Marketing and Design Manager and General Manager.
- b. Touched base to understand workload pressure points, discuss upcoming promo needs and updates, and PT staff workload.

Societies and Volunteer Expo, September 19, 8 am:

- a. Tabled at the DSU booth.
- b. Provided information to the membership on upcoming events, Residence Council elections, and all things Societies.

Societies and Volunteer Expo pt. 2, September 20, 11:30 am:

- a. Note: this event was a continuation of the Societies and Volunteer Expo from the day before for Societies who couldn't make it due to conflicting schedules, the rain, or lack of spatial capacity. The Societies and Programming Coordinator and I are already coming up with ways to develop this idea further.
- b. Tabled at the DSU booth and provided information to the membership about events etc.

HYKE x DSU partnership meeting, September 21, 3 pm:

- a. Met with a representative from HYKE and the DSU General Manager, VPFO, and VPSL.
- b. Listened to information provided about the start-up's set up and partnership benefits.

Extraordinary Council meeting, September 21, 7:30 pm:

a. Attended the meeting and asked questions and voted on bylaw amendment and byelection timeline proposals.

Executive Committee meeting, September 22, 12 pm:

- a. Took minutes.
- b. Discussed HYKE meeting, Health and Dental plan appeals, and debrief on Thursday's Council meeting.

DUES T-Room meeting, September 22, 3 pm:

- a. Met with the DSU Executive and the President of DUES.
- b. Discussed a proposal for DUES to potentially assume control of the T-Room, timelines, fiscal and operational concerns.

Comms meeting, September 25, 11 am:

- a. Met with the Marketing and Design Manager and General Manager.
- b. Discussed upcoming promo and ideas for Halloween comms and decorations at the SUB.

### Society Review Committee Updates

No updates so far, will be scheduling a meeting next week once Commissioner hiring is finalized.

Offices Steering Committee Updates

No updates so far, will be scheduling a meeting next week once Commissioner hiring is finalized.

Student Accessibility Fund Committee Updates

No updates so far, will be scheduling a meeting next week once Commissioner hiring is finalized.

# University Affairs and Committees

Dal Reads Committee meeting, September 12, 10 am:

a. Met with the Committee to discuss book suggestions and create a shortlist of eligible books for the next Dal Reads event.

FASS meeting, September 12, 11:30 am:

- a. Discussed updates from the Dean on Faculty finances and other items.
- b. Received presentations from Shift Key Labs and Dal's Copyright Office.

DSU x Student Affairs bi-weekly meeting, September 14, 9 am:

a. Exchanged updates with the Student Affairs team on general DSU and Student Affairs work progress, as well as key matters like a Muslim prayer space update, activities for Disability Awareness Week, and Residence programming.

Accessibility Advisory Committee meeting, September 21, 1 pm:

a. Was updated on survey and annual report work.

Dal Reads Committee meeting, September 22, 10 am:

- a. Selected with the rest of the Committee a primary choice and a runner-up book for the upcoming Dal Reads event series.
- b. Suggested ideas on suitable events based on the primary choice.

### **External and Broader Community**

Nothing to report.

### **Goal Progress**

Shirreff Hall elections are done, ratification is pending. For the other Residence Councils, nomination period was extended by a week, however not enough positions had nominations, so elections have not been done yet. Will be proposing an alternative solution to Council on September 28 for feedback and RLMs next week.

I've also received confirmation that Mini Res wants to conduct their Council elections, so I'll be facilitating that in the near future as well.

## Upcoming Dates

Commissioner interviews, September 27 – 29.

Convocation, October 3-5.

Puppy Power Hour, October 4.



# **Report of the Vice President, Finance and Operations**

Name: Henry Amin

Reporting Period: September 15 – September 26, 2023

Council Date: September 28, 2023

Internal Affairs and DSU Committees

- As a member of the Executive Committee, I've participated in all our meetings, providing insights, and offering my assistance as required.
- In my capacity as VPFO, I have made it a priority to expeditiously respond to all emails, offering guidance and assistance to societies and members as per my role and within my jurisdiction.
- I've attended various meetings relevant to my portfolio.
- Attended all Bar Services 2023-24 meeting to discuss strategies to improve The Grawood.
- Attended a HYKE x DSU Meeting.
- Attended a Social Media Promotion Strategies meeting to discuss strategies to promote AGM.
- Attended weekly ISAAC MACDONALD MEMORIAL BURSARY FOR STUDENTS WITH DYSLEXIA meetings and discussed further steps for our upcoming meetings and strategy.
- Hired a VPFO Commissioner
- Attended meetings with societies to discuss their financial matters.

- Reviewed our audited statements with our accounting team.
- Attended council prep meetings.
- Participated in a meeting with DUES to deliberate on the potential transfer of the T-room to DUES.

## **Budget and Finance Committee Updates**

• No updates

## Grants and Sponsorship Committee Updates

• Upcoming meeting taking place on September 28 at 1:30 PM

## International Student Emergency Bursary Committee Updates

• Committee meeting took place on Friday, September 22

## **University Affairs and Committees**

- a) Together with our DSU President, I am currently taking part in discussions to collaborate with the university to plant trees on campus.
- b) Together with our DSU President and our Events Commissioner, I am currently taking part in discussions to collaborate with the university to purchase an annual movie streaming license.
- c) Together with our DSU President and our Events Commissioner, I have attended a meeting with Dalhousie Athletics to discuss collaboration efforts on several O-Week events.

# External and Broader Community

- a) Attended a HYKE x DSU Meeting to discuss potential collaboration plans.
- b) Together with our DSU President, I have attended the Climate Strike.

#### Goal Progress

#### a) Summer Semester Goal: Restructuring the Dalhousie Student Union

During the summer semester, the primary objective was to initiate a significant overhaul of the Dalhousie Student Union's internal organization. In pursuit of this goal, I established and chaired a dedicated steering committee tasked with designing a new, more efficient internal structure. The revamped structure replaced the two previous director roles with a single general manager position, an effort to enhance leadership efficiency.

We have also decided to strengthen the commissioner positions for executives rather than introducing a research and outreach coordinator. To achieve this, we expanded the working hours for these commissioner positions. Concurrently, other inefficient roles were eliminated to further empower the commissioners, ensuring consistency and dedication in their tasks. The original intention behind proposing the research and outreach coordinator was to amplify the union's engagement with the student body and the broader community and to provide substantial support to DSU executives. However, with the updated strategy, we believe the enhanced commissioner positions will be adept at fulfilling this vision more effectively.

Comprehensive job descriptions were drafted, and a hiring plan was set. We have successfully hired a General Manager, while the hiring process for the Commissioners will commence shortly. As we move toward finalizing this restructuring, our focus will be on cementing a robust and lasting structure that not only addresses current needs but also positions the union for greater efficiency and effectiveness in the long run. This forward-looking approach is designed to ensure that the DSU remains adaptive, resilient, and equipped to serve the student body's evolving needs.

While my primary goal for the summer in restructuring has been achieved, it's essential to note that this will also be a term-long initiative. As we continue to monitor the effectiveness of these changes and gather feedback, further refinements and improvements to the DSU structure might be implemented in the future to ensure the union remains agile and responsive to the needs of the student body.

#### b) Fall Semester Goal: Policy and By-Law Updates

In the upcoming fall semester, my primary focus will be on updating the various policies and bylaws that fall relevant to my portfolio. Many of these policies have become outdated, and it's crucial that they are revised to reflect the current needs and realities of our student union. In addition to updating these policies, I also plan to provide recommendations for amendments to by-laws relevant to my portfolio. This process will involve thorough consultations with all relevant parties to ensure that any proposed changes adequately represent the union's interests and continue to create a welcoming and inclusive environment for all students.

### c) Winter Semester Goal: Writing a Treasurer Training Booklet for DSU Societies

During the winter semester, my main objective will be to develop a treasurer training booklet specifically tailored for treasurers of DSU societies. Given the unique challenges and specific responsibilities that come with managing finances at the society level, it's crucial to provide guidance that's both relevant and comprehensive. This booklet will detail best practices, essential financial procedures, reporting guidelines, communication strategies specific to DSU societies and sponsors, and most importantly, guidance on the audits process. Navigating audits can be a complex task, and this resource will offer step-by-step insights to ensure that treasurers are well-prepared and confident during these reviews. By creating this resource, the aim is to ensure that treasurers of all DSU societies have a clear roadmap to manage their roles effectively, fostering financial responsibility and accountability across the board.

### Upcoming Dates

a) A key upcoming event is the Treasurer Training scheduled for September 29.



# Report of the Vice President, Academic and External

Name: Omotayo Bankole

Reporting Period: September 12-26

Council Date: September 28<sup>th</sup>

Internal Affairs and DSU Committees

Council prep meeting, September 14, 10 am: a. The executives and the policy coordinator met to prepare for the upcoming Council meeting.

Executive Committee meeting, September 15, 2:30 pm:

1. The executives and the general manager discussed potential start-up partnership, Convocation attendance.

Societies and Volunteer Expo, September 19:

1. Attended booth at society expo, casual interaction with students.

Executive Committee meeting, September 22, 12 pm:

1. Discussed outcome of HYKE meeting and possibility of partnership. The executives deliberated on some Health and Dental plan appeals and debrief on the special council meeting.

SCC Hiring update, September 13, 2023:

1. Discussed with the general manager about the outcome of the finalized interview process for the new SCC manager. Discussed which candidate to go with.

Commissioner Interview, September 20, 2023 2:15pm:

1. VPFO and I conducted an external commissioner interview with a candidate.

Commissioner interview, September 22, 2023 2:pm:

1. VPFO and I conducted an external commissioner interview with a candidate.

# **External Committee Updates**

No Updates

# Student Senate Caucus Updates

a. Senate Caucus meetings are set to begin on Monday October 2<sup>nd</sup> 2023.

# **University Affairs and Committees**

September 13<sup>th</sup>, 2023: DSU Exec Student Affairs Biweekly Meeting:

1. Had a meeting with the Student Affairs team and provided updates on the projects we currently worked on. Discussed plans and steps for various initiatives included the SRCC involving another meeting.

SRCC Meeting, September 19, 2023:

1. Met with members of faculty to strategize final steps to be taken in order to have the new updated SLEQ ready for the next senate meeting.

Senate Introduction Meeting, September 26, 2023:

1. Met with Senate officers for an orientation into the procedures of the senate

SDC Orientation, September 26, 2023:

1. Met with the discipline manager to get an orientation for the Senate Discipline Committee.

# External and Broader Community

September 12, 2023: MOU PARTNERSHIP MEETING: Attended a meeting organized by the Nova Scotia Universities partnership Committee to present to them issues pertaining to our university.

Upcoming Dates

AGM October  $12^{th}$ 



# Report of the Vice President, Student Life

Name: Lia Gurevich Kogan

Reporting Period: August 15 - September 28, 2023

Council Date: Sep. 28, 2023.

# Internal Affairs and DSU Committees

[This section of your report should outline work you have been doing within the DSU such as event planning, outreach, campaigns, work on services/operations, etc. Work with societies is considered internal. Meetings with committees (including ad-hoc) you chair are a sub-section of your internal affairs reporting; work you do on committees you don't chair should be recorded under general internal or external affairs.]

Title of Project/Meeting/Event, Date/Time:

- a. O-week steering committee I have attended all committee meetings since I started working at the DSU to catch up as fast as I can. Those aren't relevant anymore since Oweek is passed, and the O-week debrief happened today. The dates of those meeting were: Aug 16, Aug 18, Aug 23, Aug 25, and Aug 30.
- b. O-week debrief was a meeting with all the O-week steering committee to discuss some of O-week's positive and negative outcomes. Due to this meeting, some decisions were made: My commissioner, Ana, will create detailed reports for future VPSL and event commissioners, to ease them with the preparation of O-week since it is the buisiest time of our positions. In addition, we realized that there are no big events happening for students who aren't first years, and we wanted to change that by presenting it to the ECM and getting the proper permits in advance, once again, to ease on future VPSLs and event commissioners. This meeting happened today.
- c. O-week related meetings:
  - O-week pool/movie Event logistics (Aug 15)
  - Dive in Movie Walkthrough (Aug 17)
  - O-week registration logistics (Aug 21)
  - Meeting with our merchandiser, Jay, to ensure we are on the same page (Aug 22)
  - Opening ceremony logistics (Aug 24)
  - Karate Kactus final details (Aug 24)

- Execs roles during O-week (Aug 24)
- Social Media promotion Strategies (Aug 24)
- O-week opening/closing ceremony prep (Aug 29)
- O-week Land Acknowledgment (Aug 30)
- Land Acknowledgment follow-up (Sep 1)
- O-week!!! (Sep 1-4)
- d. 1:1 biweekly meetings with the event commissioner The first meeting was today. We discussed about budget, upcoming events, permits we are waiting for, and requests we received.
- e. Grawood with Mike I had several meetings with Mike about possible future events and a Grand Opening happening tomorrow. Those meetings are:
  - Dal bar services with Mike background (Aug 25)
  - Grawood Tour (Aug 30)
  - Grawood bands finalized (Sept 18)
- f. Finance Procedures with DSU financial controller This was to ensure I am aware of all financial procedures of the DSU (Aug 28)
- g. Governance Training This was a training like all of us receive but with a focus on VPSL policies, responsibilities, reports, etc.
- h. Weekly ECM Those are meetings with all the executives and the general manager to discuss some issues, update each other, get feedback on ideas, and make some decisions. The dates I attended those meetings are Aug 24, Aug 25, Aug 31, Sept 15, and Sept 22. The next meeting is tomorrow.

# Student Life Committee Updates

Title of Project/Meeting/Event, Date/Time:

a. The committee was informed during our previous official council meeting. We are working on setting up a time for our first meeting!

# University Affairs and Committees

Title of Project/Meeting/Event, Date/Time:

- a. DSU Tree Planting meeting (Aug 21) Discussed possible options for us to plant a tree during sustainability week/O-week from all students and the DSU.
- b. Safe walk with Trevor This meeting was towards one of my goals, which is to make the campus feel safer. We discussed the history of safe walk applications on campus, what stopped those before, and what can we do next. Some ideas were discussed but no progress was made yet.

- c. Dal Safe with Trevor (Aug 29) This meeting was once again part of my goal to create a safer campus. We chatted about how to make the app more accessible, and add some safe features, and promotion strategies.
- d. DSU Executives and Student Affairs Those are biweekly meetings with Dal student affairs. We update each other on future events, ideas, data, etc. Dates are Aug 17, Sep 14, and today.
- e. Mental Health Meeting with Dr. David Pilon David is the director of counseling & psychological services at the Dal student health and wellness center. We discussed possible collaborations and finalized the monthly mental health forum (Sep 18, Sep 20)
- f. The mental health forum Happened yesterday for the first time this year, and was a huge success. The conversations were flowing, everyone left happy, and we received positive feedback, even some happy tears. (Sep 27)
- g. Inclusive Fitness space meeting This meeting was with the DSU execs, GM, and Dalplex.
  We discussed possible ideas and solutions to create a safe space for women specifically to work out in. More updates to come.

# External and Broader Community

Title of Project/Meeting/Event, Date/Time:

- a. SNS Poli Climate Training This was an extremely helpful training in regard to the political situation in Halifax, what is the best way to talk to politicians, how to get more involved with the government, etc. (Aug 17)
- b. A meeting with Lucas Lucas is a commerce student who is doing his CO OP with marketing for venues in Halifax. I met with him, and later on with his boss to discuss possible events and collaborations. We might work with them for our Dalfest this year, but this is still in the works (Aug 25, Sep 11)
- c. Beer Fest (Oktoberfest) Myself, the VPFO, and Ana the event commissioner, met with several beer gardens to check venues for Oktoberfest. We have been having some trouble booking them and coming to an agreement so this event is most likely to be canceled, although still in the works (Aug 25).
- d. Meeting with Scott Goldstain and Ran Scott is a manager in a Canadian Jewish organization and Ran is the Atlantic representer. We discussed collaboration and event planning to bring a Holocaust survivor to give the students a presentation. (Aug 28)
- e. Breakfast Program meeting- I have met with Su, who is the volunteer coordinator for the Loaded Ladle. There is an existing lunch program on this campus and a morning program on the Sexton campus. Su's goal was to open another breakfast program on the Carlton campus. This is in the works while we speak. (Sep 5)

## **Goal Progress**

- a. As I mentioned, I have been in meetings with Dal Safe and other safe walk initiatives to create an app to ensure a safer campus. Due to O-week and other upcoming events, this has been put on hold, but starting next week, we have a few meetings in regards to this goal and how to start working to achieve it.
- b. My second goal has to do with exclusivity on campus. As I mentioned, I have been in contact with the local Jewish Community. They are an underrepresented minority that unfortunately deals will a lot of hate crimes. They showed me all of their reports from this and previous years and we have a meeting to come to see what training the Execs or other students might want to do to ensure our organization supports this community as we can. In addition to this, we have a multicultural market in plan!

## Upcoming Dates

Sep 29- Grawood Grand Opening (band night)

Monthly Mental Health Forum - Sep 27, Oct 25, Nov 22, Jan 24, Feb 28, and Mar 27

Holocaust survivor presentation - Nov 6/7

Breakfast program - Unknown dates for now.

**Wellness event** - To ensure people have a safe space during the homecoming events (Sep 30 and Nov 7)

**Exam Wellness Week - Including midnight breakfast and street massage** - Unknown dates for now.

Multicultural Market - Nov 3

Dalfest - Likely to be in December.