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DSU Council 2022-23:

Compiled Agendas, Reports, and Documents

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DSU Council Meeting Agenda

Meeting Date and Time: Monday, May 16, 2022 – 7:00 pm

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Ratification of Chair and Secretary

MOTION 2022-05-16-3.1

BE IT RESOLVED THAT Alec MacEachen is appointed as Council Chair for the 2022-2023 Council term.

Moved by the Vice-President, Internal

Recommended for adoption by the Chair Hiring Committee

Hiring report attached

MOTION 2022-05-16-3.2

BE IT RESOLVED THAT Safiya Idris is appointed as Recording Secretary for the 2022-2023 Council term.

Moved by the Vice-President, Internal

Recommended for adoption by the Secretary Hiring Committee

Hiring Report attached

4. Approval of the Agenda

MOTION 2022-05-16-4.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

- 4. Business Arising Out of the Minutes
- 5. Approval of the Minutes of the Previous Meeting
- 6. Communications Received

7. Appointments by Council

MOTION 2022-05-16-7.1

WHEREAS there were no candidates for the position of Vice-President, Student Life during the Winter 2022 DSU General Election, and the position is therefore currently vacant; and

WHEREAS section 4.6.c. of the DSU Bylaws states that "Should a vacancy arise in the office of a Councillor on or before October 31 of the year in which that person was elected, a by-election shall be held to fill such vacancy. In the case of a vacancy in the office of an Executive Officer, Council will appoint a Councillor to fulfill the duties of the position on an interim basis until a byelection is called, provided that while the Councillor holds the office of an Executive Officer on an interim basis while still retaining their original position as Councillor, they will fulfill both the original duties of Councillor and the additional duties of Executive Officer but will only be permitted one vote at meetings of Council"; THEREFORE:

BE IT RESOLVED THAT _____ is appointed as the interim Vice President, Student Life until the conclusion of the fall 2022 by-election. BE IT FURTHER RESOLVED THAT the interim Vice President, Student Life continue to fulfill their councillor duties in addition to their executive duties but only be permitted one vote at meetings of Council for the duration of their interim appointment, in accordance with DSU Bylaws. Moved by the Vice-President, Internal 8. Presentations 9. Committee Reports 10. Old Business 11. New Business 12. Executive Reports 13. Notice of Motion 14. Announcements 14.1 The next meeting of Council will be held on Tuesday, May 24, 2022 at 7:00 pm in the SUB Council Chambers. 15. Adjournment



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May 16, 2022

Policy & Governance Department

Council Chair and Recording Secretary Hiring Committee Report

Committee Composition

The DSU Hiring Policy mandates that part time position hiring committees be composed of a minimum of two individuals, with one being the position's direct supervisor who serves as Chair. The Oversight Committee policy states that the Oversight Committee will advise Council as to the appointment of the Council Chair and Recording Secretary, and that the same three members of the Committee will sit as a panel when interviewing candidates for any one position. To honour both policies, a hiring committee was composed of the DSU Policy and Governance Coordinator (the direct supervisor of the Council Chair and Recording Secretary, who served as committee chair) and two members of Oversight Committee. The members of the committee were Levi Clarkson (Policy & Governance Coordinator), Victoria Slipp, and Anika Daclan (members of Oversight Committee). Because these positions were being hired on the same timeline, the members acted as one committee to hire the two positions. The chair ensured that members were trained in hiring, and the committee contained members of multiple designated groups.

Timeline

The job posting for the Council Chair and Recording Secretary positions were uploaded to the DSU website on March 2nd, and applications remained open for just over three weeks, closing on March 24th. The hiring committee completed initial rankings on March 29th and contacted top candidates to schedule interviews. Interviews were conducted on March 31st, and the committee came to a final decision on April 6th. Offers then went out to the chosen candidates, who accepted. In accordance with section 4.9 of the DSU Bylaws, which stipulates that Council shall appoint a Chair and Recording Secretary at the first meeting in May, the hiring committee's recommendation is being brought to Council on May 16, 2022 for ratification.

Hiring Decision: Chair

The hiring committee is happy to recommend Alec MacEachen for the position of Council Chair with the DSU for the 2022-23 year. Alec is a fourth-year student pursuing a Bachelor of Science degree in Economics with a Minor in Business. He is the former Social Media Coordinator for the Gerard Hall Residency Council and is a member of several student societies. He has previous experience in formal meeting settings and is knowledgeable about how governing bodies work, and how they can positively impact the community.



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Throughout his application and during the interview process, Alec demonstrated a strong understanding of Robert's Rules of Order and its application in a formal meeting setting. He also demonstrated strong organizational skills. The committee believes Alec's skills and understanding of the Chair role will make him an excellent Council Chair and is confident in this recommendation.

Hiring Decision: Recording Secretary

The hiring committee is happy to recommend Safiya Idris for the position of Council Recording Secretary with the DSU for the 2022-23 year. Safiya demonstrated exceptional organizational and communication skills through her application and interview. She is a second-year Master of Health Promotion student with strong computer skills and experience working with people of diverse backgrounds. As Assistant Manager for a catering company, Safiya was tasked with organizing internal company meetings during which she gained experience recording meeting minutes. The committee was particularly impressed with Safiya's understanding of the roles and responsibilities of the Recording Secretary, and the position's importance to Council, and is confident in this recommendation.



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DSU Council Meeting Agenda

Meeting Date and Time: Tuesday, May 24, 2022 at 7:00 pm

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

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- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-05-24-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-05-24-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on April 25, 2022 be adopted as circulated.

MOTION 2022-05-24-5.2

BE IT RESOLVED THAT the minutes of the Council meeting on May 16, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2022-05-24-7.1

BE IT R	RESOLVED THAT Council ratify the following appointments to Senate Caucus
for the	e 2022-23 year:
Black S	Students' Representative:
Disable	ed Students' Representative:
Wome	en Students' Representative:
Gradua	ate Students' Representative:
Arts ar	nd Social Sciences Representative:
Contin	uing Education Representative:
Health	Professions Representative:
Moved	d by the Vice President, Academic and External; Nominations to be brought
forwar	rd by the Executive Committee
MOTION 2022-05-24-7.2	
BE IT R	RESOLVED THAT and are appointed to a Councillor seat on the
Budge	t and Finance Committee for the 2022-23 year; and
	FURTHER RESOLVED THAT is appointed to a General Member seat on the Budget nance Committee for the 2022-23 year.

Moved by Vice President, Finance & Operations MOTION 2022-05-24-7.3 BE IT RESOLVED THAT _____ and ____ are appointed to a Councillor seat on the Bylaw and Policy Review Committee for the 2022-23 year; and BE IT FURTHER RESOLVED THAT _____ is appointed to a General Member seat on the Bylaw and Policy Review Committee for the 2022-23 year. Moved by the President MOTION 2022-05-24-7.4 BE IT RESOLVED THAT _____ and ____ are appointed to a Faculty Representative seat on the Oversight Committee for the 2022-23 year; and BE IT FURTHER RESOLVED THAT _____ and ____ are appointed to a Community Representative seat on the Oversight Committee for the 2022-23 year; and BE IT FURTHER RESOLVED THAT _____ and ____ are appointed to a General Member seat on the Oversight Committee for the 2022-23 year. Moved by the President MOTION 2022-05-24-7.5 BE IT RESOLVED THAT _____, ____, and _____ are appointed to a General Member seat on the Judicial Board for the 2022-23 year. Moved by the President MOTION 2022-05-24-7.6 BE IT RESOLVED THAT and are appointed to a Councillor seat on the Society Review Committee for the 2022-23 year; and BE IT FURTHER RESOLVED THAT is appointed to a General Member seat on the Society Review Committee for the 2022-23 year. Moved by Vice President, Internal MOTION 2022-05-24-7.7

Society Review Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT ______ is appointed to a General Member seat on the Society Review Committee for the 2022-23 year.

Moved by Vice President, Internal

MOTION 2022-05-24-7.7

BE IT RESOLVED THAT ______ and _____ are appointed to a Councillor seat on the Grants and Sponsorship Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT ______ is appointed to a General Member seat on the Grants and Sponsorship Committee for the 2022-23 year.

Moved by Vice President, Finance & Operations MOTION 2022-05-24-7.8 BE IT RESOLVED THAT _____ and ____ are appointed to a Councillor seat on the Student Accessibility Fund Committee for the 2022-23 year; and BE IT FURTHER RESOLVED THAT _____ and ____ are appointed to a General Member seat on the Student Accessibility Fund Committee for the 2022-23 year. Moved by Vice President, Internal MOTION 2022-05-24-7.9 BE IT RESOLVED THAT _____ is appointed to a General Member seat on the International Student Emergency Bursary Fund Committee for the 2022-23 year. Moved by Vice President, Finance & Operations 8. Presentations 9. Committee Reports 10. Old Business 11. New Business

MOTION 2022-05-24-11.1

BE IT RESOLVED THAT the proposed amendments to the Bursary Policy circulated to Councillors on Monday, April 25th be approved as presented, and as recommended for approval by the Bylaw and Policy Review Committee.

Moved by the President

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External

13. Notice of Motion

The following motions will appear on the agenda for the June 20 Council meeting:
13.1 BE IT RESOLVED THAT,,, and are appointed to a General Member seat on the Elections Committee for the 2022-23 year.
Moved by the President
13.2 BE IT RESOLVED THAT and are appointed to a Community
Representative seat on the Offices Steering Committee for the 2022-23 year; and
BE IT FURTHER RESOLVED THAT and are appointed to a General Member seat on the Offices Steering Committee for the 2022-23 year.
Moved by the Vice-President, Internal
13.3 WHEREAS the DSU bylaws mandate that a minimum of four Councillors be elected to seats on the External Committee, but do not impose any limit on how many additional Councillors may be appointed to the committee; THEREFORE:
BE IT FURTHER RESOLVED THAT the following individual(s) be appointed to the Councillor seat(s) on the External Committee for 2022-23:
Moved by the Vice-President, Academic & External
13.4 WHEREAS the DSU bylaws mandate that a minimum of three General Members be elected to seats on the Student Life Committee, but do not impose any limit on how many additional General Members may be appointed to the committee; and
WHEREAS the DSU bylaws mandate that a minimum of two Councillors be elected to seats on the Student Life Committee, but do not impose any limit on how many additional Councillors may be appointed to the committee;
THEREFORE:
BE IT RESOLVED THAT the following individual(s) be appointed to the General Member seat(s) on the Student Life Committee for 2022-23:
BE IT FURTHER RESOLVED THAT the following individual(s) be appointed to the Councillor seat(s) on the Student Life Committee for 2022-23:
Moved by the Vice-President. Student Life (Interim)

13.5 WHEREAS there are currently four General Members appointed to the ad-hoc Mental Health Committee, in addition to the committee Chair and Disabled Students' Representative; and

WHEREAS MOTION 2021-12-13-11.2 mandates that a minimum of three General Members be elected to seats on the ad-hoc Mental Health Committee, but do not impose any limit on how many additional General Members may be appointed to the committee; and

WHEREAS MOTION 2021-12-13-11.2 mandates that the Disabled Students' Representative and a minimum of one other Councillor be elected to the ad-hoc Mental Health Committee, but does not impose any limit on how many additional Councillors may be appointed to the committee; THEREFORE:

BE IT RESOLVED THAT the following individual(s) be appointed to the General Member seat(s) on the ad-hoc Mental Health Committee for 2022-23:
BE IT FURTHER RESOLVED THAT the following individual(s) be appointed to the Councillor seat(s) on the ad-hoc Mental Health Committee for 2022-23:
Moved by the Vice-President, Student Lie (Interim)

14. Announcements

14. The next meeting of Council will be held on June 20, 2022 at 7:00 pm on Sexton campus. Councillors will receive an email and website will be updated when the room booking is confirmed.

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: May 02 - May 18, 2022

Council Date: May 24, 2022

Internal Affairs and DSU Committees

Transition Period with Outgoing Execs, April 18 - April 29

- a. Met 1on1 with outgoing President & reviewed transition report
- b. Met with Chair of Dalhousie Gazette Board on request to consult on strategic priorities for upcoming 2022-2023 year
- c. Drafted executive goals for 2022-2023 year and provided feedback on other executive goals
- d. Co-chaired the last Executive Committee Meeting of 2021-2022 year with the outgoing President to nominate incoming executives to various DSU committees and determine meeting scheduling for various internal affairs (e.g. Executive Council Meeting, Bursary Committees, etc.)

Official Onboarding with Full Time Staff, May 02 - May 04, May 09

a. Topics: Anti-Oppression Training, Internal Structure Review, Finance 101, DSU Governance, Internal Communications, Communication & Graphics, Events, Booking & Production Training, Survivor Support, Dalhousie Structure, Student Advocacy & Campaigns, Year Long Planning & Goal Review.

Regrets sent for Council meeting on May 16, 2022

Executive Committee Updates

a. April 27, 11 AM – 12 PM: All executives present. Co-chaired with outgoing President. Nominated incoming executives for internal committees (e.g. bursary committees), determined meeting frequency & scheduling for incoming executives, and set up other meetings to facilitate operations & services (e.g. Council preparation meetings)

b. May 16, 11 AM – 12 PM: All executives present. Chaired remotely. Determined all executive Summer Office Hours, reviewed Executive Summer Vacation requests, allocated Convocation ceremony attendance, reviewed updates from any and all executive meetings with senior administration and external stakeholders.

Bylaw & Policy Review Committee Updates

a. No updates to report during this period as work done by this committee is pending Council appointments.

Board of Governor's Student Caucus Updates

a. Introductions with current Board of Governors Student Representatives has been facilitated and communication channels have been set up. Caucus meetings have yet to be scheduled.

University Affairs and Committees

Board of Governors (BoG) Overview of Expectations with Susan Brousseau (Outgoing University Secretariat)

- a. Briefed on expectations for BoG meetings and President reports
- b. Received update that all BoG committee meetings will be virtual in the coming year while full BoG meetings are tentatively hybrid
- c. Asked about implications on public access and received limited response

Senate Meeting, May 9, 3-5 PM

a. Items: Steps on Making EDI a Reality by Graham Gagnon, Proposed Revision to Senate Academic Programs and Research Committee Terms of Reference, Proposed Revision to Senate Land Acknowledgment, & Presentation by Theresa Rajack-Talley

DSU Executive x Student Affairs Biweekly Mtg, May 10, 11 AM-12 PM

- a. Introductory meeting to brief new executive team on expectations surrounding these biweekly meetings
- b. Incoming executives presented our drafted goals for the 2022-2023 year and explored areas for collaboration

SRCC Policy Revision, May 11, 3-4 PM

a. Attended by myself, Maria Pacurar (Senate Vice Chair), Suzanne Sheffield (Executive Director of Center for Learning & Teaching) & Sydney Keyamo (DSU VPAE)

- b. Reviewed history of the Student Ratings of Course Content proposal from 2020-2021 by DSU Executive, approval in Senate and suspension in 2021-2022 academic year due to pending revisions.
- c. Discussed areas of necessary improvement and action plan.

BoG Academic & Student Affairs Committee Mtg, May 11, 8:30-11 AM

a. Dean appointments for Faculty of Arts and Social Sciences & Libraries

External and Broader Community

Provincial Sexualized Violence Prevention Mtg, May 12, 1:30 – 2:30 PM

- a. Attended with DSU Survivor Support Centre Manager
- b. Reviewed applications to the Nova Scotia Universities & Nova Scotia Community College Sexual Violence Prevention Grant

Goal Progress

- a. Summer 2022 Goal: Build an outreach strategy to increase student engagement with DSU events, advocacy, policy & governance for implementation in Fall 2022 & Winter 2023 terms.
- b. Progress: Used ECMs and other discussions with executives to help identify opportunities to connect with individual students & student groups in both formal & informal capacities; have already met with individual students to refer them to opportunities within the DSU; will be working closely with interim VPSL to pair outreach with fun events.

Upcoming Dates

- a. Student Affairs Mtg May 24
- b. Council Meeting May 24
- c. President's Advisory Committee on Sexualized Violence May 26
- d. Senate Planning & Governance Mtg June 8
- e. Senate Mtg June 13

<u>Other</u>

Vacation: May 5-8 & May 13-May 17



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: May 02, 2022 - May 18, 2022

Council Date: May 24, 2022

Internal Affairs and DSU Committees

Transition period with outgoing executive & Policy and Governance Coordinator, April 18 – April 29:

- a. Met with outgoing executive and discussed points in the transition report and day-today activities as well as important events and duties within the year.
- b. Submitted a draft of upcoming year's goals to PGC.
- c. Met with PGC to support knowledge of DSU bylaws and policies.

Executive Committee Meeting, April 27, 11 am

- a. Took minutes.
- b. Discussed transition action items and set up Council meeting and Council prep meeting dates.

In-office transition period with full-time staff, May 02 – May 04, May 09:

- a. Anti-oppression workshop
- b. DSU and Dalhousie University governance presentations
- c. DSU internal affairs and services presentations

Meeting with Societies and Programming Coordinator, May 03, 2:30 pm:

- a. Talked about day-to-day VPI activities relevant to society ratification and training.
- b. Discussed goals for the upcoming year.

Meeting with VPFO and Director of Research and Outreach, May 06, 11 am:

a. Discussed application deadline and meeting scheduling for Student Accessibility Fund Committee and Grants & Sponsorship Committee.

Comms work with Communications Coordinator and Executive Team, May 10, 10-11 am, 1:30-2 pm:

a. Took footage with the exec in the Studley Quad for TikTok.

Records and Archives meeting, May 11, 11 am – 12 pm:

- a. Discussed with Records and Archives Manager and the rest of the Executive Team about our options regarding DSU archives and archival management.
- b. Decided that we should collaborate with Dal Archives since they have the facilities, staff, know-how, and interest to work with the DSU.

Council prep meeting, May 11, 1 – 1:30 pm:

a. Discussed upcoming motions for the May 16 Council meeting.

Council training, May 12, 7 pm:

a. Presentation on DSU governance with emphasis on the roles of Councillors, Robert's Rules, etc.

Meeting with Financial Controller, Societies and Programming Coordinator, and VPFO, May 13, 11 am:

- a. Was brought up to date on the Dalhousie Association of Graduate Students' financial relationship to the DSU.
- b. Discussed next steps.

Meeting with Part-Time Staff Union and Director of Research and Outreach, May 16:

a. Participated in bargaining conversation with Director of R&O.

Executive Committee Meeting, May 16, 11:30 am:

- a. Took minutes.
- b. Discussed summer office hours, convocation attendance, Senior Admin/Staff roundtable.

Council meeting, May 16, 7 pm:

a. Moved motions on Council Chair, Recording Secretary, and interim VPSL appointments.

Communications meeting, May 17, 1 pm:

a. Discussion on June newsletter content.

Meeting with Societies and Programming Coordinator, May 18, 10 am:

a. Finalized dates and time for Fall Society expo, talked about points of discussion at upcoming organizing meeting in July.

AGM Outreach Brainstorm meeting, May 18, 11 am:

- a. Discussed ideas for increasing attendance at this year's Annual General Meeting.
- b. Next steps include pricing and prioritizing some ideas over others, as well as figuring out the messaging and incentives for attendees.

Council prep meeting, May 18, 12 pm:

a. Discussed May 24 Council meeting agenda.

Dal Archives tour, May 18, 12:30 pm:

- a. Was introduced to Dal Archives staff, facilities and procedures.
- b. Discussed process of collaboration for DSU records, areas of interest.

Society Review Committee Updates

a. No SRC updates, waiting for committee members to be appointed.

Offices Steering Committee Updates

a. No OSC updates, waiting for committee members to be appointed.

Student Accessibility Fund Committee Updates

- a. Working to finalize disbursements from last term and reply to existing emails.
- b. Waiting for new committee members to be appointed.

University Affairs and Committees

DSU exec/Student Affairs biweekly meeting, April 26, 11 am – 12 pm:

- a. Introduction to Dalhousie's survey and focus group initiatives investigating student drinking culture.
- b. Introduction to community partner on the project, Inspiring Communities.

University Classroom Planning Committee, May 05, 9 am:

a. Caught up to activities of the Committee and viewed presentation on the report that will be submitted soon to Senior Dalhousie admin on classroom and booking efficiency.

DSU exec/Student Affairs biweekly meeting, May 10, 11 am:

a. Introduction of new exec and upcoming goals to Student Affairs.

Dalhousie University Accessibility/Advisory Steering Committee meeting, May 12, 11 am:

- a. Introduced myself to and caught up with Committee activities.
- b. Discussion on recent developments and events for International Day of Persons with Disabilities celebration.

External and Broader Community

Nothing to report.

Goal Progress

Draft goals complete and will be coming to Council in June for feedback. Sent out a mass email to initiate discussions with society execs on how to facilitate society activities and coordinate relations with societies.

Upcoming Dates

Nothing to report.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: May 02 – May 18, 2022

Council Date: May 24, 2022

Internal Affairs and DSU Committees

- a. Attended all DSU executive transition training sessions, which included an introduction of all full-time staff members of the DSU, Anti-Oppression workshop with Robert Wright, and presentations on the following topics: Finance operations, Survivor Support Centre, DSU Governance, Communications and Graphics, SUB Bookings and Event Planning, Production, Dal Structure, Internal Office Communication, How to Prep for a Meeting, Internal Office Structure, and yearlong planning.
- b. Reviewed each budget department and continuing to get acquainted with the DSU's financial operations.
- c. Set up my office hours for the summer semester, and these times will be added to the website for students looking to come by the office to meet with me:
 - Mondays and Fridays, 12-3 PM
- d. Picked which convocations to attend at the ECM (Executive Committee Meeting):
 - May 31:

i. Architecture: 12:30 pmii. Dentistry: 12:30 pm

June 02:

i. Management: 9 amii. Management: 12:30 pm

June 03:

i. Science: 12:30 pm

- e. Set up a Treasurer Training Registration Form and set dates/times for the Treasurer Training sessions for General Interest (optional), Faculty, Constituent, and Levy society treasurers. Treasurer training registration is going on very smoothly. The dates/times for the treasurer training sessions for the Summer/Fall semesters are as follows:
 - Friday, May 27 at 1 PM
 - Wednesday, June 22 at 2 PM
 - Monday, July 25 at 2 PM

- Tuesday, August 23 at 3 PM
- Friday, September 30 at 1 PM
- Monday, October 24 at 12 PM
- Thursday, November 24 at 2 PM
- f. Met with the Societies & Programming Coordinator to set up the treasurer training presentation and practice how to properly present it to society treasurers so that they would acquire the necessary skills they are seeking.
- g. Met the new Bar Manager who will be supervising the Grawood, T-Room and DSU Functions.
- h. Registered as a signor for the DSU.
- i. Responded to emails and offered help and guidance to all societies that required assistance within my jurisdiction as the VPFO.
- j. Attended weekly Executive Committee and Operations staff meetings.

Budget and Finance Committee Updates

a. Waiting for committee members to be appointed by Council.

Grants and Sponsorship Committee Updates

- a. Waiting for committee members to be appointed by Council.
- b. Set up potential dates/deadlines for the International Student Emergency Bursary Committee Meetings and applications. These dates could be adjusted to accommodate the committee member's time conflicts.
- c. Grants and Sponsorship deadlines for the 2022-23 Summer/Fall Semesters:
 - June 10 at 11:59 PM
 - July 8 at 11:59 PM
 - August 5 at 11:59 PM
 - September 2 at 11:59 PM
 - September 16 at 11:59 PM
 - September 30 at 11:59 PM
 - October 14 at 11:59 PM
 - October 28 at 11:59 PM
 - November 10 at 11:59 PM
 - November 25 at 11:59 PM
 - December 9 at 11:59 PM
- d. Grants Committee meeting times for the 2022-23 Summer/Fall Semesters:
 - June 16 at 2:00 PM 3:00 PM
 - July 14 at 1:00 PM 2:00 PM
 - August 11 at 2:00 PM 3:00 PM

- September 8 at 2:00 PM 3:00 PM
- September 22 at 2:00 PM 3:00 PM
- October 6 at 1:30 PM 2:30 PM
- October 22 at 2:00 PM 3:00 PM
- November 3 at 2:00 PM 3:00 PM
- November 17 at 1:30 PM 2:30 PM
- December 1 at 2:00 PM 3:00 PM
- December 15 at 2:00 PM 3:00 PM
- December 29 at 2:00 PM 3:00 PM

International Student Emergency Bursary Committee Updates

- a. Waiting for committee members to be appointed by Council.
- b. Set up potential dates/deadlines for the ISEBC meetings and applications. These dates could be adjusted to accommodate the committee member's time conflicts.
- c. International Student Emergency Bursary application deadlines for the 2022-23 Summer/Fall Semesters:
 - May 27 at 11:59 PM
 - June 17 at 11:59 PM
 - July 8 at 11:59 PM
 - July 29 at 11:59 PM
 - August 19 at 11:59 PM
 - September 9 at 11:59 PM
 - September 30 at 11:59 PM
 - October 21 at 11:59 PM
 - November 11 at 11:59 PM
 - December 2 at 11:59 PM
 - December 23 at 11:59 PM
- d. ISEBC meeting dates for the 2022-23 Summer/Fall Semesters:
 - June 2 at 2:30 PM 3:30 PM
 - June 23 at 2:30 PM 3:30 PM
 - July 14 at 2:30 PM 3:30 PM
 - August 4 at 2:30 PM 3:30 PM
 - August 25 at 2:30 PM 3:30 PM
 - September 15 at 2:30 PM 3:30 PM
 - October 6 at 2:30 PM 3:30 PM
 - October 27 at 2:30 PM 3:30 PM
 - November 17 at 2:30 PM 3:30 PM
 - December 8 at 2:30 PM 3:30 PM
 - December 8 at 2:30 PM 3:30 PM
 - December 29 at 2:30 PM 3:30 PM

University Affairs and Committees

- a. Attended Transportation and Security Committee Meeting on May 17, 2022.
- b. Attended both DSU Executive/Student Affairs Bi-weekly Meetings on April 26, 2022, and May 10, 2022, respectively.

External and Broader Community

Nothing to report.

Goal Progress

Working with other execs and full-time staff to better structure my goals for the year. My goal for the summer semester is to raise more awareness about the DSU Budget for the general members of the DSU by:

- a. Providing detailed guidance and other resources on budget and fiscal transparency that are available.
- b. Helping general members by raising their awareness of the various available standards and guidelines.

Upcoming Dates

Treasurer training: Friday, May 27 at 1 PM



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: May 02 – May 18, 2022

Council Date: May 24, 2022

Internal Affairs and DSU Committees

- a. Executive Transition/Onboarding: April 18 April 29
 - Met with outgoing VPAE to discuss key items in the transition report, attend any meetings and ask questions about anything that was not already laid out in the transition report.
 - Attended anti-oppression training, communications training, and numerous other presentations to assist with our transition and provide us with further knowledge on the structure of the DSU.
- b. Executive Committee Meeting
 - April 27 Attended ECM with both outgoing and incoming executive to determine future executive meeting and council prep dates and times. During this meeting I was appointed to the International Student Emergency Bursary Fund (ISEBF) Committee.
 - May 16 Handled administrative tasks such as assigning convocation attendance, setting office hours and arranging business cards. Additionally, we conducted roundtable updates from each executive on any meetings held with senior admin. The convocation ceremonies I will be attending are as follows: Health (May 30, 4pm), Arts and Social Sciences (May 31, 9 am), and Science (June 02, 4pm).
- c. Year Long Planning, May 09, 12:30-3
 - Met with the Director of Research and Outreach to discuss our goals for the year.
- d. Council Training, May 12, 7:00pm-8:30pm
 - Review of relevant bylaws, policies, Robert's Rules and any other information necessary for participation in council.
- e. Council Prep Meetings
 - May 11, 1:00pm-1:30pm Review of VPSL nominations and hiring report for Chair and Recording Secretary.

- May 18, 12:00pm-12:30pm Discussion of council appointments and committee nominations.
- f. Council Meeting, May 16, 7:00pm 7:30pm
 - During this extraordinary council meeting, we appointed the Chair, Recording Secretary, and interim Vice-President Student Life.
- g. AGM Outreach Brainstorm
 - The executive met with full-time staff to discuss outreach ideas for the Fall Annual General Meeting. Some suggested methods were class talks, tabling, and social media engagement.

External Committee Updates

a. Waiting for committee appointments to be made by Council.

Senate Caucus Updates

- a. Caucus Appointments
 - Appointments for Student Senate Caucus are underway, but we have not received a substantial number of applications yet. I have been reviewing applications on a consistent basis and have reached out to a few students for further information.

University Affairs and Committees

- a. Senate Meeting, May 09, 3:00pm 5:00pm
 - Consisted of three presentations, two focused on EDI and another centred around the revision to the SAPRC (Senate Academic Programs and Research Committee) terms of reference.
- b. Student Affairs Meetings
 - April 26, 11:00am-12:00pm Meeting focused on discussion about the ramifications of homecoming with a small presentation from Inspiring Communities.
 - May 10, 11:00am-12:00pm Meeting focused on introductions and discussion of executive goals and how the committee can work together to make these goals a reality.
- c. Ratification Meeting, April 29, 9:00am-10:00am
 - Meeting focused on getting acquainted with the ratification process and Senate Discipline Committee.
- d. SRCC (Student Ratings of Course Content) Policy Revision, May 11, 3:00pm

- Met with DSU President, Vice Chair of Student Affairs and Vice Chair of SLTC to revise the SRCC Policy.
- e. Academic Quality Team (AQT) Meeting, May 12, 2:00pm-3:30pm
 - Discussion focused around revising the terms of reference for the Award for Excellence in Online and Blended Teaching. Appointments were made for SLTC task forces (Breaks and Statutory Holidays, Withdrawal Dates and Religious & Cultural Observances) and the decision to appoint me to all three task forces was made.
- f. Joint AIO (Academic Integrity Officers) / SDC (Senate Discipline Committee) Meeting, May 13, 12:00pm-1:30pm
 - Discussion on case numbers and observations from the 2021-22 academic year.
 Updates were made on supports for international students, academic offence survey projects and an academic integrity sub-committee on SLTC.

External and Broader Community

Nothing to report.

Goal Progress

- a. Working alongside the other executives to strengthen my goals and touch base with senior admin who can help me create a framework for my goals.
- b. My summer goal is to streamline the course selection guidelines by doing the following:
 - Create a standardized checklist for each faculty advising centre to create a guidebook
 - Create a toolkit for each faculty outlining helpful resources for students and faculty alike
 - Assist faculties in developing a standardized list of requirements for all students under their jurisdiction
 - Increase communications with advising centres/streamline contact with advising centres through our website or increase advertising
- c. Contacted Dr. Siegel and the Ombudsperson in regard to collaborating on the toolkit and bringing the ideas on the toolkit to AQT or Senate in future.

Upcoming Dates

- a. Council Meeting: May 24, 7:00pm-9:00pm
- b. Student Affairs Meeting: May 25, 11:00am-12:00pm
- c. AQT Meeting: May 26, 2:00pm-3:30pm



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Bursary Policy

Policy Information

Oversight Body: Budget and Finance Committee

Date Passed by Council:

Date of Next Review:

Title of Related Policies, Bylaws, Legislation: Financial Policy

Definitions

Disability: An umbrella term, covering impairments, activity limitations, and participation restrictions. An impairment is a problem in body function or structure; an activity limitation is a difficulty encountered by an individual in executing a task or action; while a participation restriction is a problem experienced by an individual in involvement in life situations.

Fiscal Year: The period beginning on April 01 of a given calendar year and ending on March 31 of the following calendar year.

International Student: A member of the Dalhousie Student Union who is registered as an international student with Dalhousie University.

Office: The DSU Sustainability Office (DSUSO), the Equity and Accessibility Office (E&A), or the Dalhousie Student Advocacy Service (DSAS).

Policy Year: The period between September 01 of a given year and August 31 of the following year.

Union: The Dalhousie Student Union

Purpose

This policy outlines the authority and process for the distribution of bursaries offered by the Union.

Scope

This policy applies to bursary funds distributed by the Union and its Offices.

Policy Statement

1. Bursary Funds

- 1.1. Bursaries offered by the Union on a permanent basis must be drawn from a specific Bursary Fund established by a referendum or through an agreement with Dalhousie University or another external group.
- 1.2. Bursary Funds will be restricted to the uses laid out in this policy and in their relevant agreements and/or levy questions.
- 1.3. The Union may offer bursaries on a temporary basis by allocating monies from the Operating Fund or other approved Funds. Such bursaries must be provided for in the yearly budget approved by Council.
 - 1.3.1. Temporary bursaries must be governed by a set of terms that align with the values of the organization and are approved by Council. The terms must stipulate the purpose of the bursary, the line of the budget or fund it will come from, the funding limit per applicant, and any unique eligibility and/or assessment criteria.
- 1.4. Offices of the DSU may establish their own bursary programs. These bursaries will be offered by the given Office and not the Union and will therefore not be subject to the regulations laid out in this policy except where specifically indicated.
 - 1.4.1. Office-administered bursaries must be accounted for in the Office's yearly budget and approved by the Offices Steering Committee on a yearly basis.
- 1.5. The International Student Emergency Bursary Fund ("the ISEBF") is established to provide one-time bursaries to international students in emergency financial need.
- 1.6. The Student Accessibility Fund ("the SAF") is established to provide bursary funding for undergraduate students with a disability enrolled full-time at Dalhousie University.
- 1.7. Should an additional permanent bursary fund be established, this policy will be revised accordingly. In the period between the establishment of a new Bursary Fund and the revision of this policy, the new bursary may be distributed by a committee that adheres to both the general regulations of this policy and any specific terms and agreements governing the new fund.
- 1.8. Distribution of funds from any Bursary Fund must comply with the Union's Financial Policy.

2. Bursary Committees

2.1. All bursary committees overseeing permanent bursaries will be standing committees of the Unionformedeach year in accordance with this policy and other relevant governing documents.

- 2.2. Any temporary bursaries will be overseen by an ad hoc committee formed in accordance with this policy and other relevant governing documents.
- 2.3. Meetings and minutes of all bursary committees are strictly confidential to protect informationaboutmembers' financial circumstances. All meeting minutes and other documents must be securely filed by the Director of Operations in accordance with Union policy.
- 2.4. Bursary committees will review applications for the relevant bursary and allocate funding in accordance with this policy.
- 2.5. The ISEBF will be overseen by the International Student Emergency Bursary Committee ("the ISEBC").
 - 2.5.1. The ISEBC will be formed by June 30 of each fiscal year.
 - 2.5.2. Membership of the ISEBC will be: the Vice President, Finance and Operations who will serve as chair; one other Executive Officer to be determined by the Executive Committee each year; an international student; and the International Students' Community Representative or, should they refuse the seator if the Council seat it vacant, another Community Representative on Council to be appointed by the Executive Committee.
 - 2.5.3. ISEBC members' terms will continue until new committee members are appointed to ensure that there is no lapse in funding approvals.
 - 2.5.4. A designated full-time staff person will be a non-voting advisory member of the ISEBC.
- 2.6. The SAF will be overseen by the Student Accessibility Fund Committee ("the SAFC").
 - 2.6.1. Membership of the SAFC will be: the Vice President, Internal who will serve as chair; two(2) Councillors to be appointed by Council; and two(2) general members of the Union to be appointed by Council.
 - 2.6.2. Students with disabilities will be prioritized for membership on the SAFC.
 - 2.6.3. SAFC members' terms will continue until new committee members are appointed to ensure that there is no lapse in funding approvals.
 - 2.6.4. A designated full-time staff person will be a non-voting advisory member of the SAFC.

3. Application Process

3.1. Applications for bursaries will be submitted to the chair of the appropriate bursary committee using a standardized online form.

- 3.1.1. Alternate formats for applications (e.g. audio recording; interview) will be considered for applicants who are unable to complete the standardized form due to disability or language barrier. Bursary committee chairs will ensure that alternate application options are made available as needed.
- 3.2. Each bursary committee chair will review and update the relevant application form on a yearly basis, in consultation with the Director of Operations, and will ensure that it is published on the Union's website.
- 3.3. Each bursary committee chair will work with the communications team and relevant student societies to ensure adequate promotion and advertisement of the bursaries.
- 3.4. All bursary applications must include:
 - 3.4.1. The applicant's full name, student number, year of study, and Dalhousie email address:
 - 3.4.2. Proof of enrollment at Dalhousie University;
 - 3.4.3. The amount of funding sought through the bursary;
 - 3.4.4. A description of the reason(s) for seeking bursary funding;
 - 3.4.5. A void cheque or direct deposit form;
 - 3.4.6. The amount of the applicant's current financial need;
 - 3.4.7. The applicant's personal budget and/or living expenses;
 - 3.4.8. The applicant's current income and/or other sources of financial aid.
- 3.5. ISEBF applications must also include:
 - 3.5.1. An explanation of the circumstance causing emergency financial need;
 - 3.5.2. Documentation of the applicant's international student status, for example, copy of a student visa.
- 3.6. SAF applications must also include:
 - 3.6.1. Medical documentation of disability and/or self-declaration that the applicant identifies as a Disabled student and/or student with a disability;
 - 3.6.2. Documentation to support the bursary funding request which may include, but is not limited to: receipts, quotes, or invoices for disability-related services and equipment;
 - 3.6.3. The name of the applicant's health insurance provider, if applicable;

3.6.4. Documentation of any disability-related grant or bursary funding received through government assistance or other avenues.

4. Eligibility Criteria

- 4.1. Bursaries may not be used to pay academic or non-academic fees to Dalhousie University or any other post-secondary institution. For further clarity and without restricting the generality of this statement, bursaries may not be used towards the payment of a student's tuition, ancillary, or auxiliary fees.
 - 4.1.1. In the case that an applicant does not have a bank account in their own name, their awarded funds may be deposited into a Dalhousie University student account, at the discretion of the bursary committee and after all other options have been exhausted.
- 4.2. Applicants must have a Canadian bank account in their own name.
 - 4.2.1. In the case that an applicant does not have a Canadian bank account, their awarded funds may be deposited into a foreign bank account under their name, at the discretion of the bursary committee. Any and all foreign banking fees will be automatically deducted from the applicant's awarded bursary amount.
- 4.3. Only applications submitted by current Dalhousie students will be accepted.
- 4.4. The ISEBF has the following additional eligibility criteria:
 - 4.4.1. Onlyapplications submitted by full-time international students will be accepted.
 - 4.4.2. The bursary must be requested for a situation of one-time emergency financial need.
 - 4.4.3. No applicant may receive more than two thousand dollars (\$2000.00) from the ISEBF within a single policy fiscal year. Applicants who have already reached this limit will not be considered.
- 4.5. The SAF has the following additional eligibility criteria:
 - 4.5.1. Only applications submitted by students with disabilities and/or Disabled students will be accepted.
 - 4.5.2. While applicants are welcome to submit documentation of their disability (ies), the Union recognizes that many students may be unable to access official diagnoses for a variety of reasons. Therefore, determination of eligibility will be based on self-identification and applicants do not need to be registered with the University as students with disabilities in order to be considered.
 - 4.5.3. No applicant may receive more than one thousand dollars (\$1000.00) from the SAF within a single policy-fiscal year. Applicants who have already reached this limit will not be considered.

5. Assessment Process

- 5.1. Bursary committees will meet at least once every four (4) weeks and will review applications submitted up to one (1) business day prior to each meeting. Submission deadlines will be published on the Union's website at the outset of each semester.
- 5.2. In the interest of countering the potential effects of unconscious bias or conflict of interest, the chair must remove all names and identifying information from applications before circulating them to the bursary committee. For accounting purposes, the chair of each committee will be able to view applicants' names and identifying information.
- 5.3. Applications will be reviewed in the order that they were received.
- 5.4. In the event that a bursary committee is unable to review all applications submitted up to the most recent submission deadline within one meeting, the chair will schedule a follow-up meeting within two (2) weeks to review any remaining applications.
- 5.5. The bursary committee chair will update each applicant on the status of their funding within five (5) weeks of the date that their application was submitted.
- 5.6. Bursary committees will make decisions about the distribution of bursaries based on the amount and urgency of the applicant's financial need and the availability of funds.
- 5.7. Priority will be given to first-time applicants.
- 5.8. Priority will be given to applicants who have attempted to access or exhausted other sources of funding.
- 5.9. Bursary committees may deprioritize or reject applications in the event an applicant did not provide enough information or did not thoroughly convey their eligibility and financial need. The applicantiswelcomed to reapply and may be prioritized upon second submission.
 - 5.9.1. The chair will inform applicants whose applications are rejected of the reason(s) for said rejection upon request.
- 5.10. Bursary committees may award the full amount of the bursary requested or a part thereof.
- 5.11. Bursary committees may develop additional assessment criteria in the interest of ensuring fairness and distributing funds in an equitable manner. Such additional criteria must comply with both the provisions and the spirit of this policy.
- 5.12. Additional assessment criteria for the SAF includes:
 - 5.12.1. The amount of funding awarded may be impacted by what is covered in the applicant's health insurance plan. If an applicant is applying to the SAF for an item that is covered by their health insurance provider, the bursary committee may award a part of the funding requested.

6. Funding Limits and Restrictions

- 6.1. Bursaries may be awarded in amounts of up to:
 - 6.1.1. Two thousand dollars (\$2000.00) for bursaries drawn from the ISEBF.
 - 6.1.2. One thousand dollars (\$1000.00) for bursaries drawn from the SAF.
 - 6.1.3. For short-term bursaries, an amount set out in the bursary terms approved by Council.
- 6.2. A member may be awarded multiple bursaries within the same fiscal year, provided:
 - 6.2.1. A separate application is completed for each bursary requested;
 - 6.2.2. In each instance, the financial need meets the criteria laid out in this policy and is assessed according to this policy;
 - 6.2.3. The total amount of bursary funding awarded to the member throughout the policy fiscal year does not exceed any funding limits laid out in this policy.
- 6.3. Being awarded or denied any bursary offered by the Union will not impact an applicant's eligibility for other bursaries or funding opportunities offered by the Union or its Offices.



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DSU Council Meeting Agenda

Meeting Date and Time: Monday, June 20, 2022 at 7:00 pm

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-06-20-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-06-20-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on May 24, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2022-06-20-7.1

BE IT RESOLVED THAT Council ratify the following appointments to Senate Caucus
--

	for the 2022-23 year:
	Black Students' Representative:
	Disabled Students' Representative:
	Women Students' Representative:
	Graduate Students' Representative:
	Arts and Social Sciences Representative:
	Continuing Education Representative:
	Health Professions Representative:
	Moved by the Vice President, Academic and External; Nominations to be brought
	forward by the Executive Committee
MOTION	N 2022-06-20-7.2
	BE IT RESOLVED THAT,,, and are appointed to a General Member seat on the Elections Committee for the 2022-23 year.
	Moved by the President
MOTION	N 2022-06-20-7.3
	BE IT RESOLVED THAT and are appointed to a Community
	Representative seat on the Offices Steering Committee for the 2022-23 year; and

	BE IT FURTHER RESOLVED THAT and are appointed to a General Member seat on the Offices Steering Committee for the 2022-23 year.
	Moved by the Vice-President, Internal
мотю	N 2022-06-20-7.4
	WHEREAS the DSU bylaws mandate that a minimum of four Councillors be elected to seats on the External Committee, but do not impose any limit on how many additional Councillors may be appointed to the committee; THEREFORE:
	BE IT FURTHER RESOLVED THAT the following individual(s) be appointed to the Councillor seat(s) on the External Committee for 2022-23:
	Moved by the Vice-President, Academic & External
мотю	N 2022-06-20-7.5
	WHEREAS the DSU bylaws mandate that a minimum of three General Members be elected to seats on the Student Life Committee, but do not impose any limit on how many additional General Members may be appointed to the committee; and
	WHEREAS the DSU bylaws mandate that a minimum of two Councillors be elected to seats on the Student Life Committee, but do not impose any limit on how many additional Councillors may be appointed to the committee;
	THEREFORE:
	BE IT RESOLVED THAT the following individual(s) be appointed to the General Member seat(s) on the Student Life Committee for 2022-23:
	BE IT FURTHER RESOLVED THAT the following individual(s) be appointed to the Councillor seat(s) on the Student Life Committee for 2022-23:
	Moved by the Interim Vice-President, Student Life
MOTION 2022-06-20-7.6	
	WHEREAS there are currently four General Members appointed to the ad-hoc Mental Health Committee, in addition to the committee Chair and Disabled Students' Representative; and
	WHEREAS MOTION 2021-12-13-11.2 mandates that a minimum of three General Members be elected to seats on the ad-hoc Mental Health Committee, but do not impose any limit on how many additional General Members may be appointed to the committee; and
	WHEREAS MOTION 2021-12-13-11.2 mandates that the Disabled Students' Representative and a minimum of one other Councillor be elected to the ad-hoc Mental Health Committee, but does not impose any limit on how many additional Councillors may be appointed to the committee; THEREFORE:
	BE IT RESOLVED THAT the following individual(s) be appointed to the General Member seat(s) on the ad-hoc Mental Health Committee for 2022-23:

BE IT FURTHER RESOLVED THAT the following individual(s) be appointed to the Councillor seat(s) on the ad-hoc Mental Health Committee for 2022-23:
Moved by the Interim Vice-President, Student Lie
MOTION 2022-06-20-7.7
BE IT RESOLVED THAT is appointed to a Councillor seat on the
Society Review Committee for the 2022-23 year.
Moved by Vice President, Internal
MOTION 2022-06-20-7.8
BE IT RESOLVED THAT and are appointed to a General
Member seat on the Judicial Board for the 2022-23 year.
Moved by the President
MOTION 2022-06-20-7.9
BE IT RESOLVED THAT and are appointed to a General Member seat on the Oversight Committee for the 2022-23 year.
Moved by the President
MOTION 2022-06-20-7.10
BE IT RESOLVED THAT is appointed to a Councillor seat on the
Bylaw and Policy Review Committee for the 2022-23 year.
Moved by the President
8. Presentations
8.1 Records and Archives Management Update
Vice-President, Internal
9. Committee Reports
10. Old Business

11. New Business

MOTION 2022-06-20-11.1

WHEREAS section 2.7 of the DSU Financial Policy states that "Purchase orders for amounts over \$10,000 shall be approved by Council"; and

WHEREAS Orientation Week kit materials and t-shirts must be approved as soon as possible in order to ensure they can be ordered and shipped in time for Orientation Week in September;

THEREFORE:

BE IT RESOLVED THAT \$39,206.09 from the Orientation Week Line of the Operating Budget be approved for use by the Executive Committee to purchase Orientation Week Pack Materials from Big Tree Promotions.

BE IT FURTHER RESOLVED THAT \$14, 015.63 from the Orientation Week Line of the Operating Budget be approved for use by the Executive Committee to purchase t-shirts for Orientation Week and Welcome Week from Big Tree Promotions.

Moved by Interim Vice-President, Student Life

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Interim Vice President, Student Life

13. Notice of Motion

14. Announcements

- 14.1 The DSU Fall Annual General Meeting (AGM) will be held on September 28th. The time, date, and location will be officially noticed to members by August 30th along with any proposed bylaw amendments. During the council retreat in July, councillors will take part in a brainstorming session for AGM outreach strategies.
- 14.2 In the coming weeks councillors will receive a form to input their fall availability, for the purpose of scheduling fall council dates and times.

14.3 The next meeting of Council will be held on July 18, 2022 at 7:00 pm on Carleton campus. Councillors will receive an email and website will be updated when the room booking is confirmed. 15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: May 19 – June 15, 2022

Council Date: June 20, 2022

Internal Affairs and DSU Committees

- a) Governance Review Conversation May 20, 1 PM 2 PM
 - Lawyer presented updates and key themes of governance review that has been conducted so far to improve DSU bylaws and policies
- b) Executive Photoshoot May 31, 11 AM 12 PM
- c) Staff Meeting June 03, 9 AM 10:30 AM
 - StudentVIP presented and explained the Health & Dental Plan benefits for staff and students
- d) Strategic Plan Check-in June 03, 10:30 AM 11:00 AM
- e) Council Preparation Meeting June 08, 11 AM 11:30 AM
- f) Meeting with Dalhousie Gazette Editor-In-Chief June 12, 3:30 PM 4PM
 - Invited and offered support for EIC to cover Senate and Board of Governors meetings, pitched coverage of DSU archiving project, discussed future of the Gazette and its role on campus, and generally invited coverage to promote DSU accountability

Executive Committee Updates

- a) May 20, 11 AM 12 PM: (Attendance: DSU VPAE Absent with Regrets) Discussed sponsorship proposal for MasQueerade from NS Aids Coalition, community response to Dalhousie capital activity, and feasibility of potential Grawood improvements
- b) May 27, 11 AM 12 PM: (Attendance: All executives present) Received O-Week updates from VPSL, discussed developments within our agreement with Chartwells, and presented roundtable updates on major meetings & ongoing projects.
- c) June 3, 11 AM 12 PM: (Attendance: All executives present) Discussed vacation request protocol, comedy show proposition from Peter Anthony, sponsorship offer from Student Price Card (SPC), DSU referenda signature collection, AGM date finalization (September

- 28, 2022), developing government-facing advocacy via budget proposal, and DSU website improvements.
- d) June 6, 11 AM 12PM: (Attendance: VPSL Absent with Regrets) Discussed how to utilize SUB Display Case to feature items from DSU archiving project and presented goal updates
- e) June 13, 11 AM 12PM: (Attendance: VPI Absent with Regrets) Discussed need to secure line up and contracts for DalFest, promotion of external donors to the Food Bank, space agreement negotiations with the Loaded Ladle, strengthening relations with Student Affairs through Memoranda of Understanding (MOUs) on shared projects, response to latest Chartwells agreement development, & decision to attend Maritime Student Congress

Bylaw & Policy Review Committee Updates

a) Introductory email sent to appointed members and first meeting date is awaiting confirmation

Board of Governor's Student Caucus Updates

 a) Board of Governors Student Representatives have been asked to forward any and all correspondence from external community regarding Dalhousie's activities to the President.

University Affairs and Committees

- a) Convocation Ceremonies (May 24 June 3)
 - Alternated with other executives to represent the DSU at the 2022 Convocation ceremonies
- b) President's Advisory Committee on Sexualized Violence May 26
- c) DSU Executive x Student Affairs Biweekly Mtg June 07 (11 AM 12 PM)
 - Introductory meeting with new Dalhousie Vice Provost Student Affairs, Rick Ezekiel
 - Discussed shared values and priorities surrounding student affairs
- d) 1on1 Meeting with Heather Doyle, Student Affairs June 07
 - Discussed shared response to Dalhousie's concerns regarding contemporary student partying culture and potential MOUs for Orientation Week and Impact Awards
- e) Senate Learning & Teaching Committee (SLTC) Meeting June 01
- f) Dalhousie Archives Tour June 10 (1 PM 2 PM)

- g) Dalhousie Senate Meeting June 13 (3 PM 5 PM)
- h) DSU x Dal Mobile June 14 (2 PM 2:45 PM)

External and Broader Community

- a) Orientation Session for University Student Union Leaders by Department of Advanced Education, May 20, 10:30 AM 11:45 AM
 - a. Briefed by Department of Advanced Education on purpose and function of upcoming Student Government Roundtable meetings
 - b. Briefed on the structure and function of the department

Goal Progress

- a) Summer 2022 Goal: Build outreach strategy to improve engagement with DSU for implementation in Fall 2022 and Winter 2023
- b) Engaging with social media to promote visibility into DSU services, operations and activities. Please follow @aparna.takes.dsupres on Instagram and @AparnaMohan_ on Twitter ©
- c) Have attended and plan to continue attending society events throughout the summer
- d) Completing various 1on1 meetings with societies to explore opportunities for collaboration and mutually beneficial support.

<u>Upcoming Dates</u>

- a) Government-Student Roundtable June 16, 1 PM 3 PM
- b) Maritime Student Congress June 17 June 19
- c) Employment Equity Council Mtg June 27, 1 PM 3 PM
- d) Dalhousie Board of Governors Mtg June 28, 3 PM 6 PM
- e) Dalhousie Board of Governors Annual Dinner June 28, 6 PM 6:45 PM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: May 19 - June 15, 2022

Council Date: June 20, 2022

Internal Affairs and DSU Committees

Executive Committee Meeting, May 20, 11 am

- a. Took minutes.
- b. Discussed potential MasQueerade sponsorship, updates on a VPFO side project, and 1245 Edward Street.

Governance Review Meeting, May 20, 1 pm

- a. Met with DSU lawyer to discuss proposal on governance document changes.
- b. Shared with lawyer, Policy and Governance Coordinator, and the rest of the exec what the desired outcome of the governance review would be.

DUGS Insurance Meeting, May 24, 11:30 am

- a. Met with DUGS Treasurer, Societies and Programming Coordinator, and Director of Operations.
- b. Discussed event that led to DUGS looking for insurance options, what said options are, and DUGS lease with the University.

Council Meeting, May 24, 7 pm

a. Voted on committee member appointments.

Meeting with DAGS and DSU reps, May 26, 11 am

- a. Met with DAGS President and VPF, full-time staff, Societies and Programming Coordinator, VPFO, and Financial Controller to review current financial situation with incoming DAGS exec.
 - b. Discussed next steps and timeline.

Executive Committee Meeting, May 27, 11 am

- a. Took minutes.
- b. Discussed O-week updates, Chartwells contract situation, and 1245 Edward Street updates.

Executive Photoshoot, May 31, 11 am

a. Took photos for website and social media content with the Graphic Designer and Campaigns Coordinator.

Referenda Meeting, June 1, 1 pm

a. Met with PGC and Societies and Programming Coordinator to discuss all potential referenda that may take place this year.

Strategic Plan Meeting, June 3, 10:30 am

a. Discussed with exec and Policy and Governance Coordinator what the situation with the current Strategic Plan is and what the options to moving forward are.

Executive Committee Meeting, June 3, 11 am

- a. Took minutes.
- b. Discussed internal admin issues and reminders, MasQueerade, Part-Time Staff, Oweek, website updates, potential Government Budget proposal items.

Executive Committee Meeting, June 6, 11 am

- a. Took minutes.
- b. Discussed potential uses for our display case and Records and Archives findings, goal updates.

Website meeting, June 6, 1 pm

a. Met with Societies and Programming Coordinator to discuss potential updates to the Societies section of the website.

Communications Team Meeting, June 7, 1 pm

- a. Discussed outcomes of meeting with Societies and Programming Coordinator and in what ways the Societies part of the website can be updated, as well as website maintenance issues.
 - b. Brought to the table items the rest of the exec highlighted at the June 3rd ECM.

Society Review Committee Updates

a. Set up first SRC meeting for June 16, 4 pm.

Offices Steering Committee Updates

a. No updates, waiting for committee members to be appointed.

Student Accessibility Fund Committee Updates

a. Working to finalize date for June meeting.

University Affairs and Committees

Dalhousie Law Convocation, May 24, 12:30 pm:

a. Represented the DSU at the Convocation.

Accessibility Centre Meeting, May 25, 11 am:

- a. Met with Accessibility Centre staff person.
- b. Discussed updates on the SAFC, concerns on SAFC meeting outcome communication with students, and support for international students with disabilities.

Meeting with Heather Doyle, Student Affairs, May 25, 1 pm:

- a. Follow up meeting from latest Student Affairs meeting.
- b. Discussed developments with Together @ Dal and mentorship opportunities for students, updated Heather on VPI goals.

Dalhousie Health Sciences Convocation, May 30, 9 am:

a. Represented the DSU at the Convocation.

Dalhousie Sciences Convocation, June 3, 9 am:

a. Represented the DSU at the Convocation.

DSU exec/Student Affairs Biweekly Meeting, June 7, 11 am:

- a. The exec was introduced to the new Vice Provost, Student Affairs.
- b. Discussed overall approach to Student Affairs and pertinent issues they will be facing soon, as well as ideas the exec had following Dalhousie's Convocation.

External and Broader Community

Nothing to report.

Goal Progress

- a. Met with Communications Team and Societies and Programming Coordinator to initiate the process of updating the Societies part of the DSU website.
- b. Began meeting with societies during office hours to establish relationships and assist with their programming.

Upcoming Dates

Nothing to report.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: May 18 – June 15, 2022

Council Date: June 20, 2022

Internal Affairs and DSU Committees

- a. Successfully worked with Societies & Programming Coordinator to conduct the first treasurer training session on May 27 at 1 PM.
- b. Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- c. Attended all weekly Executive Committee Meetings and Bi-weekly Operations staff meetings.
- d. Attended Grawood Menu Planning Meeting on June 08 to work on improving the Grawood Menu.
- e. Concluded my duties as a student representative for the Spring Convocations.
- f. Met with the Director of Operations to discuss the food bank and the farmers market operations and funding processes.
- g. Attended Dal Archives Tour with the other execs.
- h. Attended Dal Commerce Society event to further connect and socialize with our societies and make them feel more included.

Budget and Finance Committee Updates

a. Working on figuring out how many meetings would be required for this semester before contacting the newly appointed members of this committee.

Grants and Sponsorship Committee Updates

- a. GSC has been struck and will be meeting on a monthly basis to award grants.
- b. Confirmed potential dates/deadlines for GSC Meetings and applications with all newly assigned members of the committee.
- c. GSC Meeting Times for the 2022-23 Summer Semester:
 - June 16 at 2:00 PM

- July 14 at 1:00 PM
- August 11 at 2:00 PM
- d. Grants and Sponsorships Application Deadlines for the 2022-23 Summer Semester:
 - June 10 at 11:59 PM
 - July 08 at 11:59 PM
 - August 05 at 11:59 PM
- e. Committee will meet the first time this year on June 16 at 2:00 PM

International Student Emergency Bursary Committee Updates

- a. ISEBC has been struck and will be meeting on a monthly basis to approve applications.
- b. Confirmed potential dates/deadlines for the International Student Emergency Bursary Committee Meetings and applications.
- c. ISEB Application deadlines for the 2022-23 Summer Semester:
 - June 17 at 11:59 PM
 - July 08 at 11:59 PM
 - July 29 at 11:59 PM
 - August 19 at 11:59 PM
- d. ISEBC Meeting dates for the 2022-23 Summer Semester:
 - June 09 at 12:00 PM
 - June 23 at 2:30 PM
 - July 14 at 2:30 PM
 - August 04 at 2:30 PM
 - August 25 at 2:30 PM
- e. Committee will meet for the first time this year on June 09 at 12:00 PM.

University Affairs and Committees

a. Attended DSU Executive/Student Affairs Bi-weekly Meeting on June 07.

External and Broader Community

Nothing to report.

Goal Progress

Working with other execs and full-time staff to better structure my goals for the year. My goal for the summer semester is to raise more awareness about the DSU Budget for the general members of the DSU by:

- a. Providing detailed guidance and other resources on budget and fiscal transparency that are available.
 - This might include summarizing the budget into infographics and sharing relevant parts on several communications channels, which include social media, the DSU website, and even the dal mobile app.
- b. Helping general members by raising their awareness of the various available standards and guidelines.
 - This might be achieved by working with the comms team to plan a marketing strategy to raise more awareness about the budget for general members.

Upcoming Dates

- a. Transportation and Security Meeting on June 21 at 10 AM
- b. Treasurer Training Session on June 22 at 2 PM
- c. Investment Meeting with Nick Childs on June 23 at 11 AM



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: May 19 – June 15, 2022

Council Date: June 20, 2022

Internal Affairs and DSU Committees

Executive Committee Meeting

- a. May 20 Handled administrative tasks and housekeeping duties.
- May 27 Received updates regarding O-Week, Executive Goal Progress, and the Government Budget Proposal. Discussion was mainly focused on the development of Orientation week.
- c. May 30 Discussion focused on Pride Planning and the hosting of MasQueerade.
- d. June 03 Determined the date for the Fall AGM, received updates regarding O-Week and possible Shinerama collaboration. Discussion began on the Government Budget Proposal.
- e. June 06 Continuation of goal updates from the executive team, as well as brainstorming ideas for the display case in the SUB.
- f. June 10 Discussion focused on O-Week/ Dalfest brainstorming. Tabled to bring to next ECM.
- g. June 13 Discussion continued on the Government Budget Proposal.

Annual General Meeting (AGM) Outreach Brainstorm – May 18

a. Brainstormed dates, outreach strategy and logistics for the Fall AGM.

Executive Photoshoot – May 31

a. Participated in a photoshoot for the DSU Website.

Staff Meeting – June 03

a. Consisted of a Health and Dental Plan Review, Governance Review, Food Bank Updates, and discussion on appointment/vacation requests.

Council Prep Meeting

a. Prepared agenda items and motions for the upcoming meeting of council.

International Student Emergency Bursary Committee – June 08

a. Met with the committee to allocate funds and took meeting minutes.

Research & Outreach Meeting – June 09

a. Discussion of advocacy strategy and updates regarding campaigns and current DSU projects.

University Affairs and Committees

Convocation

- a. May 30 Attended Faculty of Health Ceremony
- b. May 31 Attended Faculty of Arts and Social Sciences Ceremony
- c. June 01 Attended Faculty of Engineering Ceremony
- d. June 02 Attended Faculty of Management Ceremony
- e. June 03 Attended Faculty of Science Ceremony

Student Affairs Meeting – June 07

a. The executive team got an Introduction to new Vice Provost Student Affairs and engaged in discussion on orientation week and a convocation debrief.

Ratification Meeting

- a. May 20 Ratified Academic Integrity documents
- b. June 03 Ratified Academic Integrity documents

Senate Learning and Teaching Committee (SLTC) Meeting – June 01

a. Attended an SLTC Meeting, collaborated with DSU President to give a presentation about Student Ratings of Course Content (SRCC) Policy Review.

Dal Archives Tour - June 10

a. Attended a guided tour of the archives to develop a greater understanding of the history of the DSU and the University.

External and Broader Community

Nothing to report.

Senate Caucus Updates

Appointments for Student Senate Caucus are underway, but we haven't received a substantial number of applications yet. I have been reviewing applications on a consistent basis and have reached out to a few students for further information.

Goal Progress

- a. Met with the Ombudsperson to begin developing an aggregated list of Faculty and Department Chairs, as well as a list of all advising centres.
- b. Met with Dr. Stevens to discuss the creation of standardized guidebooks and brainstormed resource ideas for students.

Upcoming Dates

- a. Government Student Roundtable June 16
- b. Executive Committee Meeting June 17, June 20, and June 27
- c. Student Affairs Meeting June 21
- d. Pan University Meeting June 21
- e. Post-Secondary Education Campaigns Meeting June 22
- f. Research & Outreach Meeting June 23
- g. Council Meeting July 18



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: May 19 – June 15, 2022

Council Date: June 20, 2022

Internal Affairs and DSU Committees

Extraordinary DSU Council, May 16th at 19h00:

a. Ratified Council Chair and Secretary

b. I was elected as interim Vice President Student Life

Executive Onboarding, May 17th - May 31st

- a. Reviewed the transition report from the 2020 VPSL
- b. Submitted executive goals for Summer and Fall 2022, and summer office hours (Mondays 12-2pm and Wednesdays/Fridays 9-11am)
- c. Completed the "Incoming Executive Officer Transition Checklist"
- d. Checked in with the Research & Outreach Director to review O-Week items that were already completed

DSU Council, May 24th at 19h00

- a. Reviewed applications for committee members from both councillors and general members and appointed the most suitable candidates.
- b. Voted for amendments to the Bursary Policy.

Executive Committee Meetings 11am-12pm

- a. May 27th: Updated executive team with O-Week progress
- b. June 3rd
- c. June 13th

Executive Photoshoot, May 31st 11am-12pm

DSU Orientation Week Updates

a. DalFest Bands

- Decided with the Events Commissioner and R&O Director which bands/artists we wanted for DalFest and delegated the responsibility of contacting them to the R&O Director.
- Submitted an offer to Haviah Mighty, Good dear good, Zamani, and Karate Kactus
- Secured stage for DalFest

b. Merch

- Events commissioner requested fees for merch from Big Tree Promotions and I from Festival Promotions to compare prices. We decided Big Tree had the most convenient fees for our budget.
- Had a meeting with the president of Big Tree Promotions to discuss the colors and print we wanted for our merch. He sent the final sales order and we approved it.
- Submitted a motion to council for approval of the sales order since it is more than 10K.
- Received finalized O-Week Logo from the Graphic Designer.

c. Programming

- Weekly Orientation Touch-Base on Thursdays with the R&O director and the Events Commissioner.
- Brain stormed ideas of events with the Events Commissioner.
- Drafted a schedule including events addressed to introverted people and extroverted people, as well as international student orientation events.
- Contacted the following people/companies for our events: Just Cycle for a spinning class at the quad, Citadel Ghost Tours, Student Affairs for Induction Ceremony, GLOW for the Beach Carnival and Sunset Foam Party, Rugby Game for closing ceremony.
- Met with Heather Sutherland on June 1st at 11h30 to discuss the Food Trucks
 Festival as part of O-Week programming. Decided to have them on September 1st and 2nd from 11h00 to 19h00.

d. O-Week Senior Leaders

- Reviewed applications for Senior O-Week Leaders (SOL).
- Interviewed 6 suitable candidates for the Senior O-Week Leader positions, aiming to have 11 SOLs by the end of June.
- Submitted requests for promotion on social media for the (Senior) O-Week leader positions available on our website. .

Vacation request from June 6th – June 10th

University Affairs and Committees

Convocations May 24th - June 3rd

- a. Attended convocations for Computer Science on May 25th at 9am, Health on May 30th at 4pm, and Engineering on June 1st at 9am.
- b. Reinforced our "Reject the fees" campaign by wearing campaign pins on the sash provided as part of our convocation attire.

External and Broader Community

Shinerama meeting, May 27th at 16h30

- a. Shinerama representative met with the President and I to discuss the inclusion of a Shinerama campaign as part of Orientation Week
- b. Have not received a follow up

Goal Progress

Summer Goal: Create Orientation programming that is inclusive to a wide variety of student experiences like International Students, extroverted/introverted students, and off campus students, while executing harm reduction strategies.

- Drafted an O-Week schedule that has activities for both extroverted and introverted students, e.g., Sunset Foam Party and simultaneously hosting a Ghost Tour at Citadel
- Introduced the event "Canada 101" for International Students where the President and I will give a presentation of the unspoken rules of living in Canada

<u>Upcoming Dates</u>

- a. June 16th Fall Semester Planning and finalizing Food Truck Festival programming
- b. June 17th Discuss RBC's sponsorship for O-Week
- c. June 22nd Finalizing Sex Talk/Trivia programming
- d. June 30th Senior O-Week Leader Training begins



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Policy and Governance Department
June 13, 2022

Records and Archives Management Update

Background

In April 2022, the DSU Policy and Governance Department hired a student to work part-time over the summer term in the role of Records and Archives Manager. The Records and Archives Manager is directly supervised by the Policy and Governance Coordinator and has been tasked with optimizing record-keeping practices at the DSU. Through updating existing systems, working with staff to develop or improve document storage plans, and organizing both digital and physical files, the Records and Archives Manager will play a key role in preserving the DSU's history, present, and future.

Job Description

The Records and Archives Manager will:

- Assess the DSU's current record-keeping and archival management systems in order to recommend and implement improvements
- Organize, scan, index, and classify active and inactive paper and electronic documents and data, including policies, reports, minutes, agendas, templates, and more
- In accordance with industry standards and best practices, create and implement plans for the ongoing management and storage of both physical and digital DSU files, including a specific plan for the Record Storage Room and the Digital Archives
- Train current staff and executives in the use of all records management systems and create resources for future training
- Ensure that records management practices comply with the DSU bylaws and policies, in particular the Records and Archives Policy



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Progress May – June

The first main task undertaken by the R&A Manager was to evaluate the DSU's current archival management systems in order to make a recommendation as to whether the Union should create and maintain a private archive or utilize the existing Dalhousie Library Archives.

Based on costs and labor, it is their recommendation that the DSU keep all records for a 2-7 year period after their creation (depending on record type) and following their existence at the DSU, conduct regular donations to the Dal Archives.

Their proposed plan of action is as follows:

- Cleaning out of current records storage.
- Grouping of files according to those being kept in the building, those donated and those to be disposed of.
- Immediate update of organizational process going forward. Files of the current year should be kept in the offices of their respective creators if possible, or in filing cabinets in a central location.
- Relationship established with Dalhousie University Archives.

The cleaning out of current records storage and grouping of physical files has been underway since mid-May and is on track to conclude by mid-July. The R&A Manager is working with a team of volunteers to complete this element of the project. Updates to the organizational process for both physical and digital files have been completed and circulated to DSU executives and staff.

The R&A Manager gave a presentation to the Executive Committee on May 11th to review the pros and cons of both archival management options and discuss their final recommendation. At that time, the Executive Committee gave their approval to begin the process of developing a relationship with the Dal Archives.

Next Steps and Timeline

The process of donating DSU archival material to the Dal Archives involves several steps. Following the R&A Manager's work to organize the material, it will be sent to the Dal Archives to conduct an appraisal. During the appraisal they will review the Union's material in order to identify materials that have sufficient (I.e., permanent) value to be accessioned. Accession means to take legal and physical custody of a group of records or other materials and to formally document their receipt.

This involves the DSU entering into a legal agreement with the Dal Archives, called a deed of gift. The deed of gift is currently being drafted. Once a draft is complete, the DSU will engage legal counsel to review the agreement. Then the Executive Committee will bring a motion to DSU Council to approve the Executive Committee's signing of the agreement. This motion will hopefully be brought to Council in August.



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DSU Council Meeting Agenda

Meeting Date and Time: Monday, July 18, 2022 at 7:00 pm

Location: Room C264, Collaborative Health Education Building (CHEB)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-07-18-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

4.1 Senate Caucus E-mail Vote

Update that MOTION 2022-06-20-7.1 from the previous meeting, which was tabled to an e-mail vote, was circulated to councillors via email on July 5th. The motion to appoint members to Senate Caucus was passed by council on July 13th. The relevant documents are attached and will also be available on the website.

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-07-18-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on June 20, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

8.1 Executive Goals for 2022-23

Presented by the Executive Committee

Document attached

8.2 Orientation Week Programming

Presented by Vice-President, Student Life

8.3 Follow up on Records and Archives Management

Presented by Vice-President, Internal

9. Committee Reports

9.1 Board of Governors' Caucus Report

10. Old Business

11. New Business

MOTION 2022-07-18-11.1

WHEREAS section 2.7 of the DSU Financial Policy states that "Purchase orders for amounts over \$10,000 shall be approved by Council"; and

WHEREAS the contract with immediaC Worldwide Inc must be approved as soon as possible in order to ensure the development and launch of the new Sexual Assault and Harassment Phone Line website be finished on time before students return in September 2022;

THEREFORE:

BE IT RESOLVED THAT \$32,657.70 from the Survivor Support Centre Reserve be approved for use by the DSU's Signing Officers to sign a contract with immediaC Worldwide Inc to develop and launch a new platform for the Sexual Assault and Harassment Phone Line.

Moved by Vice-President, Student Life

Document attached

MOTION 2022-07-18-11.2

WHEREAS the Halifax Regional Municipality (HRM) recently issued an eviction notice to the unhoused inhabitants of Meagher Park (otherwise known as People's Park) effective July 17 and closed the park to the public as of July 5; and

WHEREAS access to permanent, affordable, dignified and safe housing is a human right but has been an ongoing issue in this province and has remained in a state of crisis since the pandemic,

THEREFORE:

BE IT RESOLVED THAT the Dalhousie Student Union (DSU) writes and releases a statement condemning the eviction of the residents of People's Park, and

BE IT FURTHER RESOLVED THAT this statement calls on the Municipal and Provincial governments to immediately revoke the eviction notice until permanent, affordable, dignified, and safe housing solutions are provided for the residents of People's Park, and

BE IT FURTHER RESOLVED THAT the DSU donates \$500.00 to Mobile Outreach Street Health and \$500.00 to Out of the Cold for community outreach from the community sponsorship line of the DSU's operating budget in order to support their ongoing initiatives to provide access to dignified shelter for houseless people in Kjipuktuk (Halifax) and have the highest impact on the people who will be the most impacted by the eviction notice.

Moved by the President

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Interim Vice President, Student Life

13. Notice of Motion

14. Announcements

- 14.1 The next meeting of Council will be held on Monday, August 15th at 7:00pm in the SUB Council Chambers.
- 14.2 Council meeting dates for the Fall Semester are as follows. Meeting locations will be announced in August.

Tuesday, September 13, 2022 – 6:00pm	
Tuesday, September 27, 2022 – 6:00pm	
Tuesday, October 18, 2022 – 6:00pm	
Tuesday, November 01, 2022 – 6:00pm	

Tuesday, November 15, 2022 – 6:00pm
Tuesday, November 29, 2022 – 6:00pm
Tuesday, December 13, 2022 – 6:00pm

14.3 If councillors or general members want to apply to be an O-Week leader, applications are still open! Learn more at dsu.ca/jobs or get in touch with the VPSL.

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: June 16 – July 13, 2022

Council Date: July 18, 2022

Internal Affairs and DSU Committees

a) Fall Semester Planning – June 16, 12 PM – 1:30 PM

- b) PSE Campaigns Mtg June 22, 11 AM 12 PM
- c) Investment Mtg June 23, 11 AM 12 PM
- d) AGM Preparation June 30, 9:30 AM
- e) Referenda Follow-up Mtg June 30, 1 PM
- f) Staff Mtg, July 8 10 AM 11 AM
- g) Council Prep Mtg, July 13 11:30 AM 12 PM
- h) PSE Campaign Mtg, July 13 12 PM 1 PM

Executive Committee Updates

- a) June 17, 1 AM 11 AM: (Attendance: VPSL absent with regrets) Discussed & approved implementation of Senior O-Week leader honoraria, prepared for Dalhousie's preliminary consultation on unsanctioned street party culture, reviewed sponsorship proposals, and reviewed upcoming Board of Governors mtg.
- b) June 20, 11 AM 12 PM: (Attendance: VPAE absent with regrets) Decided to attend Annual Progress Report event as a team, discussed collective recommendations for ongoing governance review, & de-briefed Maritime Student Congress conference.
- c) June 24, 11 AM 12 PM: (Attendance: All executives present) Prepared for Community Strategies Lab (consultation session on unsanctioned street party culture at Dalhousie)
- d) June 27, 11 AM 12 PM: (Attendance: All executives present) De-briefed Annual Progress Report event, accepted a sponsorship proposal & discussed demand for and feasibility of hybrid learning.
- e) July 4, 11 AM 12 PM: (Attendance: All executives present) Approved new printer for Grawood, allocated attendance at Summer convocation ceremonies, reviewed updates on Fall event planning, & de-briefed recent Board of Governors meeting.

- f) July 8, 11 AM 12 PM: (Attendance: All executives present) Discussed recommendations from recent Student Affairs meeting, approved sponsorship proposal, & reviewed updates on society support requests.
- g) July 11, 11 AM 12 PM: (Attendance: All executives present) Approved Dal Gazette & Mackerel proposal to include copies of joint publication in O-Week welcome packages, received updates about all full-time staff activity, approved training opportunity related to government relations
- h) July 13, 1 PM 1:30 PM: (Attendance: All executives present) Special meeting convened to first, review solidarity statement drafted in response to HRM's notice to residents of People's Park & second, determine donation amount and recipients.

Bylaw & Policy Review Committee Updates

a) No updates to report

Board of Governor's Student Caucus Updates

a) June 27, 5 PM – 6:30 PM (See accompanying Caucus report)

University Affairs and Committees

- a) Dalhousie Alumni Association (DAA) Annual General Mtg (AGM) June 21, 9 AM 11
 AM
- b) DSU Executive/Student Affairs Biweekly Mtg June 21, 11 AM 12 PM
- c) Pan University Committee Creation Mtg June 21, 2 PM 3 PM
- d) Annual Progress Report/Strawberry Jam June 23, 10:30 AM 12:30 PM
- e) Community Strategies Lab June 24, 12:30 PM 4:30 PM
- f) Lunch with Bob Hanf (Chair, Board of Governors) June 28
- g) Dalhousie Board of Governors Mtg June 28, 3 PM 6 PM
- h) Dalhousie Board of Governors Annual Dinner June 28, 6 PM 8 PM
- i) Pride Flag Raising Ceremony July 7, 12 PM
 - a) Presented a speech on behalf of the DSU to signal ongoing & continued solidarity with the Pride movement at the invitation of HRES
- j) Speak Truth to Power Forum: "Black Queer & Trans Lives Also Matter" July 13, 6 PM 8 PM
- k) Supported 2020/2021 Convocation Ceremonies July 5-8
- I) DSU Executive/Student Affairs Biweekly Mtg July 5, 11 AM 12 PM
- m) Introductory Mtg with David Pilon (Director, Counselling & Psychological Services) July 5, 1 PM 2 PM

External and Broader Community

- a) Government Student Roundtable June 16, 1 PM 3 PM
 - a. Attended quarterly session with Student Union leaders across Nova Scotia to represent the student voice to the NS Dept of Advanced Education

- b) Maritime Student Congress June 17 June 19
 - a. Attended annual conference that brings together Student Union/Association leaders from across Nova Scotia to network, build fundamental skills/competencies and collaborate on building the student movement
- c) Interview with the Canadian Press July 5, 3:30 PM 4 PM
 - a. Elaborated on the impacts of current inflation on students
- d) NS Housing Needs Assessment July 7, 3 PM 5 PM
 - a. Focus group conducted by a consulting firm supporting NS Dept of Advanced Education to support investigation and subsequent remediation of student housing concerns

Goal Progress

- a) Summer 2022 Goal: Build outreach strategy to improve engagement with DSU for implementation in Fall 2022 and Winter 2023
- b) Continuing to engage with social media and identify best practices to promote visibility into DSU services, operations and activity. Please follow @aparnadsupres on Instagram and on Twitter © (Note: username has been updated since last report)
- c) Expanded into Dal Mobile as an additional platform

Upcoming Dates

a) Halifax Pride Parade - July 16, 11 AM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: June 16 – July 13, 2022

Council Date: July 18, 2022

Internal Affairs and DSU Committees

Operations Meeting, June 16, 10 am:

a. Was updated on operational matters in the SUB.

Fall semester planning, June 16, 12 pm:

a. Brainstormed ideas with the rest of the executive on events to be hosted in the Fall, as well as updated the events calendar with regular DSU events that happen in the Fall (e.g., Society Expo dates).

Executive Committee Meeting, June 17, 10 am:

- a. Took minutes.
- b. Talked about updates from external events and operational items with the rest of the executive team.

Executive Committee Meeting, June 20, 11 am:

- a. Took minutes.
- b. Proposed to the executive team to attend Dalhousie's Third Century Promise Annual Progress Report event.

Council Meeting, June 20, 7 pm:

- a. Voted on committee appointments
- b. Did a presentation on the Records and Archives Manager summer position and work.

Communications Team Meeting, June 21, 1 pm:

a. Was updated on regular comms items.

PSE Campaigns Meeting, June 22, 11 am:

a. Discussed potential changes and updates on the NS Needs Students campaign with the exec and Director of Research and Outreach.

DOS Meeting, June 22, 3 pm:

a. Met with the Dalhousie Outdoors Society, the Societies and Programming Coordinator, and the Director of Operations to discuss the Society's inquiry about purchasing land for a camping site.

Research and Outreach Meeting, June 23, 1 pm:

a. Was updated on regular items.

Society Webpage Meeting, June 24, 10 am:

- a. Met with the Societies and Programming Coordinator, Communications Director, Graphic Design and Campaigns Coordinator.
- b. Discussed changes the Societies and Programming Coordinator and I wanted to make to the DSU's society webpage.
- c. Agreed on deliverables from me for the Graphic Design and Campaigns Coordinator.

Executive Committee Meeting, June 24, 11 am:

- a. Took minutes.
- b. Finalised the executive committee's recommendations on Senate Caucus appointments, was updated on the President and VPFO's meeting with the DSU's investment advisor, discussed MasQueerade attendance, proposed that the executive attends Dalhousie's Truth to Power event, and helped with preparations for the Community Strategies lab.

Executive Committee Meeting, June 27, 11 am:

- a. Took minutes.
- b. Updated the committee on Annual Progress Report items, was updated on Community Strategies lab items, and other exec initiatives.

Communications Team Meeting, June 28, 1 pm:

a. Discussed items to be added to the DSU's monthly newsletter.

DAGS update meeting, June 29, 9:30 am:

- a. Met with the Societies and Programming Coordinator, VPFO, and Financial Controller.
- b. Was updated on the status of DAGS's financial situation.

Health and Safety Meeting, June 29, 10 am:

a. Was updated on health and safety items for the SUB's facilities and workers, and the resolution of a couple of incidents.

AGM touch-base meeting, June 30, 9:30 am:

a. Was updated along with the full-time staff and rest of the executive team on AGM prep progress from the Policy and Governance Coordinator.

Operations Meeting, June 30, 10 am:

a. Received updates regarding the operations of the DSU.

Referenda follow-up meeting, June 30, 1 pm:

- a. Met with the Director of Research and Outreach, DSU President, Financial Controller, and Policy and Governance Coordinator.
- b. Was updated on the status of Societies that wish to have referenda submitted in the next regular voting period.

Executive Committee Meeting, July 4, 11 am:

- a. Took minutes.
- b. Passed a few Capital Projects motions, delegated Summer 2022 Convocation attendance, decided on an AGM satellite event at the Grawood, brought forward the Comms Team's recommendation on the VPSL's request to provide updates of the executive's work to our members via the monthly newsletter and asked the exec to submit their updates through the comms request form. Was also updated on the VPFO's First Class Bash initiative with the Grawood and other operational items.

MSSDU/DSS meeting, July 4, 3 pm:

- a. Met with the Societies and Programming Coordinator, DSS President, and representatives from the Medical Sciences Society.
- b. Discussed updates and next steps in helping support the MSSDU to address an issue with a previous event.

Communications Team meeting, July 5, 1 pm:

a. Discussed promoting the DSU's social events.

Grawood menu planning, July 6, 1 pm:

a. Assisted the Director of Operations and Grawood staff with menu planning, along with the VPFO and VPSL.

Society Expo planning, July 6, 3 pm:

a. Met with the Societies and Programming Coordinator to discuss ideas about the Society Expo and next steps.

Loaded Ladle kitchen agreement discussion, July 7, 3 pm:

a. Met with the Director of Operations to discuss proposed amendments to the agreement by the Loaded Ladle.

Staff Meeting, July 8, 10 am:

a. Was updated with the full-time staff on the lifting of Covid restrictions, O-week programming, and was reminded to update my Dal email passwords due to cybersecurity concerns.

Executive Committee Meeting, July 8, 11 am:

- a. Took minutes.
- b. Brought to the exec an inquiry from the MSSDU regarding support to address an outstanding issue, was tasked to reach out to the Financial Controller and DSS.
- c. Approved a Visa payment motion, approved the addition of two advertising banners in the SUB, and brought forward Hazel Ling's concerns to the Directors.

Executive Committee Meeting, July 11, 11 am:

- a. Took minutes.
- b. Was updated on R&O and Operations staff 1 on 1s, decided on a protocol for allowing societies to do O-week promotions, agreed to receive government relations training, brought forward a Society's complaint about a pro-life event that was held on campus and updated the team on my response. Also talked about other O-week sponsorship opportunities, was updated on the Events Manager hiring process, and agreed that the DSU should make a statement about the Meagher Park (People's Park) unhoused people's eviction.

MSSDU Support, July 12, 10 am:

a. Updated the Financial Controller on the situation and asked for advice/recommendations on future steps.

Communications Team meeting, July 12, 1 pm:

- a. Brought to the team the exec's idea on DSU Instagram takeovers.
- b. Discussed Dalfest and tabling ideas.

Council prep meeting, July 13, 11:30 am:

a. Was updated on upcoming Council agenda items and follow-up to the presentation I gave last time.

PSE Campaign meeting, July 13, 12 pm:

a. Viewed presentation from the Director of Research and Outreach on the DSU's draft campaign asks and gave feedback.

Special Executive Committee Meeting, July 13, 1 pm:

 a. Presented work and collaborated with the rest of the exec on an official statement for the Meagher Park (People's Park) unhoused persons' eviction.

Truth to Power event, July 13, 6 pm:

a. Attended event on behalf of the DSU along with a few other exec members.

Society Review Committee Updates

SRC June meeting, June 16, 4 pm:

- a. Presented to committee members the purpose and procedures of the SRC, updated people's knowledge on Robert's Rules of Order.
- b. Ratified the below societies:
 - a. Dalhousie Diploma of Engineering (DES)
 - b. Dalhousie Undergraduate Engineering Society (DUES)
 - c. Student Association of Health and Human Performance (SAAHPer)
 - d. Dalhousie MBA Society
 - e. Dalhousie Medical Students' Society (DMSS)
 - f. Student Association of Health Sciences (SAHS)
 - g. The Society of Undergraduate Planners (SUP)
 - h. Dalhousie Science Society (DSS)
 - i. Dalhousie Medical Campus Response Team (DMCRT)
 - j. Sextant Publishing Society
 - k. Dalhousie Outdoors Society (DOS)
 - I. Get REAL Dalhousie
 - m. South House Sexual and Gender Resource Centre (South House)
 - n. Dalhousie Urban Garden Society (DUGS)
- c. Voted online on giving the Dal/King's Bike Society a bank letter to assist them in getting back their Joint Stocks status.

SRC July meeting, July 12, 11 am:

- a. Ratified the below societies:
 - i. Dalhousie Computer Science Society
 - ii. Dalhousie Architecture Student Association
 - iii. Dalhousie International Student Association (DISA)
 - iv. Nova Scotia Public Interest Research Group (NSPIRG)
 - v. Dalhousie WUSC Local Committee
- b. Recommended that the Dalhousie Management Society be ratified once they edit their constitution per the SRC's recommendations.

Offices Steering Committee Updates

a. After the committee's General Member was appointed by Council on June 20, I emailed all members of the committee along with the DSU Offices to book a meeting based on people's availability. This is still an ongoing process.

Student Accessibility Fund Committee Updates

SAFC June meeting, June 29, 6 pm:

- a. Presented the SAFC's purpose and procedures to other members.
- b. Decided on applications' status and fund disbursements.
- c. Decided on dates for the rest of the summer.

SAFC July meeting, July 12, 6 pm:

a. Decided on applications' status and fund disbursements.

University Affairs and Committees

Annual Progress Report, June 23, 10:30 am:

a. Attended Dalhousie's Third Century Promise Annual Progress Report.

Student Housing Brainstorming Session, June 15, 9 am:

- a. Attended a meeting with representatives from Dalhousie administration, e.g., Registrar's Office, Student Affairs, Ancillary Services, with other DSU executives, hosted by the Dalhousie VP Finance and Administration.
- b. The purpose of the meeting was to brainstorm short-term solutions to the anticipated housing shortage that Dalhousie students will be facing come September.

Student Affairs biweekly meeting, July 5, 11 am:

- a. Talked to Hazel Ling, the Social Worker at the Health and Wellness Centre about the DSU plan's coverage of multi-day hospitalization of international students.
- b. Residence Life restructuring updates from Jeff Wilson, Director of Residence Life.

Convocation, Faculties of Architecture and Planning, and Health, July 6, 9 am:

a. Represented the DSU at Convocation.

Pride Flag Raising event, July 7, 12 pm:

a. Represented the DSU at the event.

External and Broader Community

MasQueerade, July 9, 9 pm:

a. Represented the DSU at the event, hosted by the AIDS Coalition of Nova Scotia.

Goal Progress

Met with the Communications Team and Societies and Programming Coordinator to agree on changes that need to be done to the DSU's societies webpage. Upcoming changes are delivering on the items discussed during the meeting to update the website.

Upcoming Dates

The Offices Steering Committee will have a meeting sometime within the next two weeks or so.



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Report of the Vice President, Finance & Operations

Name: Henry Amin

Reporting Period: June 16 – July 13, 2022

Council Date: July 18, 2022

Internal Affairs & DSU Committees

- a. Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- b. Attended all weekly Executive Committee Meetings and Bi-weekly Operations staff meetings.
- c. Attended weekly Grawood Menu Planning Meetings to work on improving the Grawood
- d. Concluded my duties as a student representative for the Summer Convocations.
- e. Started working on planning the First Bash event at the Grawood.
- f. Successfully conducted the second treasurer training session on Wednesday, June 22 at 2 PM.

Budget and Finance Committee Updates

a. Working on figuring out how many meetings would be required for this semester before contacting the newly appointed members of this committee.

Grants Committee Updates:

- a. The June 16 GSC meeting didn't take place due to timing constraints amongst committee members.
- b. First GSC meeting will take place on July 14 at 2:00 3:00 PM.
- c. Updated applicants about their applications and when they can expect to receive future updates.

International Student Emergency Bursary Committee Updates:

a. Successfully concluded two ISEBC meetings on June 9 at 12:00 PM – 1:00 PM and June 23 at 2:30 PM – 3:30 PM

 Contacted all applicants and updated them about the committee's decision regarding their application.

University Affairs & Committees

- a. Attended Transportation Meeting and voted against a 1.25% parking fee increase for 2022-23.
- b. Attended Student Housing Brainstorming Session and discussed ideas about how to address the student housing crisis in Halifax.
- c. Attended all bi-weekly Executive x Student Affairs Meetings.

External & Broader Community

Nothing to report.

Goal Progress

Still working with other execs and full-time staff to better structure my goals for the year. My goal for the summer semester is to raise more awareness about the DSU Budget for the general members of the DSU by:

- A. Providing detailed guidance and other resources on budget and fiscal transparency that are available.
- This might include summarizing the budget into infographics and sharing relevant parts on several channels, which include, social media, the DSU website, and even the dal mobile app once we get access to it. I am currently working on finding the appropriate form of infographics by researching several other similar examples.
- B. Helping general members by raising their awareness of the various available standards and guidelines.
- This can be achieved by working with the comms team to plan a marketing strategy to raise more awareness about the budget for the general members. I am currently working on setting up a meeting with the comms team to discuss the marketing strategy.

Upcoming Dates

- a. International Student Emergency Bursary Committee Meeting on July 14 and August 4
- b. Grants Review Committee Meeting on July 14 and August 11
- c. Treasurer Training Session on Monday, July 25 at 2 PM
- d. DSU Executive Team x Rob Leforte on August 15



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: June 16 - July 13, 2022

Council Date: July 18, 2022

Internal Affairs and DSU Committees

- 1. Executive Committee Meetings
 - a. June 17 Handled administrative tasks and rollover items from previous ECM's.
 - b. June 20 Discussion centred around Sponsorship opportunities and recapping the highlights from Maritime Student Congress.
 - c. June 24 Discussion focused on preparation for the Community Strategies Lab and finalizing Student Senate Caucus recommendations.
 - d. June 27 –Handled administrative tasks regarding the operations of the DSU, as well as recapping the annual progress report and the community strategies lab.
 - e. July 4 Discussion centred around dividing up convocation attendance, preparing for the July newsletter and organizing the First Class Bash.
 - f. July 8 Handled administrative tasks and discussed AGM programming
 - g. July 11 Discussion centred around talks of a possible Canadian Alliance of Student Associations (CASA) observership, government relations training, and updates on the full-time staff.
 - h. July 13 Extraordinary meeting to discuss the developments at People's Park. The Executive team is preparing a statement of solidarity, in addition to a donation to various organizations in the city.
- 2. Council Prep Meeting
 - a. July 13 Prepared and finalized agenda items and motions for the upcoming meeting of Council.
- 3. International Student Emergency Bursary Committee
 - a. June 23 Met with the committee to allocate funds and took minutes.
- 4. Operations Meeting
 - a. June 16 Received updates regarding the operations of the DSU.
 - b. June 30 Received updates regarding the operations of the DSU
- 5. Fall Semester Planning

a. June 16 - The executive met with the Director of Research and Outreach to plan programming for the Fall Semester

6. PSE Campaigns Meeting

- a. June 22 Met with the Director of Research & Outreach to go over the previous campaign structure and determined what aspects we would like to keep, improve on, or remove.
- b. July 13 Met with the Director or Research & Outreach to determine our campaign asks, and the general direction of the campaign going into the Fall.

7. Research & Outreach Meeting

a. June 23 – Received updates from the full-time staff regarding the research & outreach plans of the DSU.

8. Staff Meeting

a. July 8 – Received updates regarding Orientation Week, discussed changes to province wide restrictions and how they impact the workplace, and discussed housekeeping tasks.

External Committee Updates

Committee Formation

a. Councillors voted and appointed people to the external committee and members have been contacted.

Student Senate Caucus Updates

Committee Formation

a. Councillors voted and approved the Caucus members for the 2022-23 academic year.

University Affairs and Committees

- 1. Student Affairs Meeting:
 - a. June 21 Received a presentation from Jeff Wilson, Director of Residence Life, outlining the new residence model.
 - b. July 5 Received a presentation from Hazel Ling, a social worker from the Health & Wellness centre on the International Student Health Plan. Discussion centred around how we can make improvements or changes to the existing coverage.
- 2. Student Housing Brainstorming Session
 - a. June 15 Met with Student Affairs, the Registrar's Office and Senior Admin to discuss the state of housing in the city and what we can do to support students.

3. Pan University Meeting

a. June 21 – Met with Dr. Barbara Hamilton-Hinch to discuss the role of the DSU with the Pan-University Committees. I will be sitting on the curriculum & teaching committee.

4. Community Strategies Lab

a. June 24 – Attended the Community Strategies Lab alongside the President and VPSL to discuss the growing issue of unsanctioned street parties and what we can do to help both students and the community.

5. Annual Progress Report/ Strawberry Jam

a. June 23 – Attended the Annual Progress Report and Strawberry Jam to receive updates on the Third Century Promise (Dal's strategic plan). I asked a question about what the new tuition model for International Students would look like, and how it may affect recruitment and retention.

6. Convocation

a. July 5 – Attended the Faculty of Computer Science convocation.

7. Pride Flag Raising Event

a. July 7 – Attended the Pride Flag Raising Event with the other executives.

8. Withdrawal Taskforce Committee

a. July 13 – Met with other members of the taskforce to discuss the layout of the withdrawal dates and make recommendations for the future.

External and Broader Community

1. Student Government Roundtable

a. June 16 - Met with other student union leaders within the province, alongside the department of advanced education.

2. Maritime Student Congress

a. June 17 – June 19 – Attended the Maritime Student Congress with the President and met with other student unions across the Maritimes to discuss ongoing student issues, engage in presentations on advocacy and prepare for the year ahead.

3. NS Housing Needs Assessment – Student Housing Workshop

a. July 7 - Met with other student unions to discuss the growing issue of housing in the province. This workshop was hosted by UPLAND Planning & Design Studio, who are investigating the state of housing in the province and making recommendations accordingly.

4. Students NS Meeting

a. Met with the Executive Director of Students NS and the VP Advocacy of SMUSA to discuss student issues and the provincial climate around postsecondary education.

Goal Progress

- 1. Guidebook Creation
 - a. The academic guidebooks are being created steadily. The current plan is to create one guidebook for each program/faculty, but this depends on the nature of each program. I plan to continue guidebook creation throughout the Fall.

Upcoming Dates

- 1. International Student Emergency Bursary Committee
 - a. July 14
 - b. August 4
- 2. AGM Outreach Planning
 - a. July 20
- 3. Ombuds Advisory Council
 - a. July 26
- 4. Withdrawal Taskforce Committee Meeting
 - a. July 27



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: June 16 – July 13, 2022

Council Date: July 18, 2022

Internal Affairs and DSU Committees

Orientation Week Progress

- a. Senior O-Week Leader (SOL) and O-Week Leaders
 - Concluded interviews for Senior O-Week Leaders and hired 12 SOLs based on their previous experience with O-Week.
 - Sent an availability form to decide when our weekly training will happen. The consensus was Wednesdays at 6pm.
 - Drafted the O-Week Leader contract, which was checked by the Director of Research and Outreach and the Director of Operations. The contract was sent to the SOLs and signed.
 - Our first training session is scheduled for Wednesday July 20 at 6pm.
 - Met with Jonnie-Lynn Baron and Rigel from Student Affairs to discuss Anti-Oppression, Risk Management, and Consent training for O-Week Leaders and Together@Dal Leaders. We also set a date for Naloxone Training for Senior O-Week Leaders (July 27th at 6pm).
 - Set the dates for O-Week Leader training which will happen on August 19, 20, and 27. The McInnes room has been booked for these dates and I created a draft schedule of how training is going to look like.

b. Merch

- Met with Big Tree Promotions CEO to discuss the artwork on the O-Week swag.
- Multiple O-Week Kit items have been delivered, we are still waiting for the cutlery sets and lanyards.
- Submitted the deposit for the bulk purchase which will be made on Friday July 15.
- Submitted all the artwork for the O-Week T-Shirts.

c. Programming

 Weekly Orientation Check-In meetings on Thursday at 11am with the Director of Research and Outreach, Events Commissioner, and the Facilities Manager.

- Submitted requests for the Communications Team for the O-Week website, T-Shirt artwork, and O-Week events calendar.
- Finished programming for: Movie Night, FIFA Tournament, Spinning Class, Drag Trivia, Caribbean Party, Paint Night, Swing Class, Queer Hangout, Dalympics, Pool Tournament, and Sex Talk.
- Met with the Events Manager on June 14 at 12pm to finalize bookings at the SUB for O-Week events.
- Chatted with the Survivor Support Centre Coordinator on June 15th at 11:30am to discuss the content of the Sex Talk.
- Discussed the addition of the artist *Harmz* to our After Jam party with RBC as part of our sponsorship agreement on June 17th at 4pm.
- Met with X McQueen on June 22nd at 12pm, to discuss their performance with Mya Fox in the Drag Trivia event.
- Met with DalOUT executives on June 24th at 9am, to discuss the addition of the "Queer Hangout" event on the O-Week schedule.
- Met with the Communications Team on June 29th at 1pm to go over the O-Week website and promotion strategies.
- On June 30th me and the Survivor Support Centre Coordinator met with Rachele Manett who is going to give the Sex Talk and went over the expectations and content of said event.
- Discussed the O-Week registration logistics with the events manager and Director of Research and Outreach on July 5th at 12:30pm
- Met with the Athletics department on July 7th at 10am to go over the logistics of Dalympics, they agreed they would be in contact with varsity and club teams to draft ideas for events.
- Met with the president of the DalKings Swing Society to chat about the logistics of the Swing Class they are going to lead during O-Week.

Student Life Committee Updates

Airtable Form for Availability:

- a. I designed an Airtable form to decided when the first meeting of SLC will happen.
- b. The consensus was July 11 at 5:30pm.

First Online Meeting, July 11 at 5:30pm:

- a. Gave an introductory presentation about the Student Life Committee, the goals of the committee, and the fall planning we have drafted with the executive.
- b. All the members introduced themselves and expressed their interest on working with the DSU.

- c. Members volunteered to participate in the programming of the six events (O-Week, Welcome Week, DalFest, Multicultural Week, Weekly Karaoke Night, and AGM) that the DSU is planning for the upcoming Fall semester.
- d. We decided that our next meeting will be on August 10 at 6pm.

Ad-Hoc Mental Health Committee Updates

Airtable Form for Availability

- a. I designed an Airtable form to decided when the first meeting of MHC will happen.
- b. The consensus was July 25 at 5:30pm

Executive Committee Meetings Mondays and Fridays at 11am

- a. June 17th Approved the Senior O-Week Leader Honorarium (\$250 for all SOLs if they meet all the expectations of the role)
- b. July 8th Reinforced the discussion on Homecoming event organized by the DSU to help mitigate issue of unsanctioned street parties.

Dal Mobile meeting June 14th at 2pm

Operations Meeting June 16th and June 30th at 10am

a. Presented O-Week calendar to full time operations staff

Fall Semester Planning June 16th at 12pm

- a. Drafted a calendar for fall programming
- b. Decided we will be hosting Weekly Karaoke Nights at the Grawood, and the Multicultural Week in October.

Society Review Committee Meetings June 16th at 4pm and July 12th at 11am

- a. As the Women's Representative I am part of the SRC and attended two meetings.
- b. We ratified Faculty and Levy societies.

Post-Secondary Education Campaigns Meeting June 23rd at 11am and July 13th at 12pm

- a. Discussed our goals for student advocacy and how we want our campaigns to look like.
- b. Decided what the three main petitions are for our campaign, and what the next steps are to educate students during the Fall semester.

Interviews for Event Manager

- a. Interviewed three candidates screened by the Director of Operations and the Facilities Manager.
- b. Hired the most qualified candidate.

Grawood Menu Planning July 6th at 1pm

a. Grawood kitchen team presented food items and we had to rate and price them.

AGM Touch-Base June 30th at 9:30am

Council Prep July 8th and July 13th

University Affairs and Committees

New To Dal Programming Committee Meetings, Wednesdays at 9am:

a. Attended the NTD Committee Meetings where we discussed the orientation schedules from different departments, Student Leaders training, and drafting a schedule for all the events happening on campus during the fall.

Student Affairs Biweekly Meetings on Tuesdays at 11am

- c. Jeff Wilson the Director of Residence Life gave a presentation of the restructuring to the Residence Assistant position.
- d. Discussed how the health plan can be improved for International Student with the Social Worker from the Student Health and Wellness Centre.

Annual Progress Report and Strawberry Jam

- a. Attended the Dalhousie Third Century Promise Annual Progress Report with other executives.
- b. Asked questions about the progress on the implementation of scholarships exclusive for international students, and the inclusion of international students in programs like nursing and medicine; I did not receive a concrete answer.

Community Strategies Lab on Unsanctioned Street Parties

- a. Attended a lab organized by the university on Unsantioned Street Parties (HOCO).
- b. The DSU President and I participated in conversations with community members and different stakeholders and gave our opinions on why Homecoming parties are happening and our ideas on how to address this problem.
- c. DSU President and I got featured on the graphic made at the end of the lab due to our meaningful contributions.

Convocation for 2020/2021 Graduates

a. Attended Faculty of Science convocation on July 5th at 9am

Student Health and Wellness Meeting

a. Met with David Pilon to discuss the DSU Mental Health Forum and other mental health initiatives.

Pride Flag Raising on July 7th at 12pm

Campus Climate Committee Initial Meeting on July 11 at 1pm

a. Got an introduction on what this Pan-University committee is going to be working on this upcoming fall.

Student Leader Training: Starting the Conversation on July 12th at 9am

a. Shared my schedule for O-Week Leader training with Student Affairs to organize joint training for O-Week Leaders and Together@Dal Leaders.

Upcoming Dates

Visit to Glow to see the inflatable games we are bringing to Beach Carnival

Senior Leader Training begins on July 20th

Meeting with DMCRT to discuss logistics for O-Week and DalFest on July 18th



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Executive Committee Goals 2022-23

President

SUMMER 2022

GOAL #1: Build an outreach strategy to increase student engagement with DSU events, advocacy, policy & governance for implementation in Fall 2022 & Winter 2023 terms.

RATIONALE: For the DSU to function as a Union of all students, by all students and for all students, we desperately need greater student engagement. The DSU's Annual General Meetings have historically been very poorly attended and either struggle to hit quorum or do not hit quorum at all. Voter turnout continues to decline, and many positions are often uncontested as with this election too. Low student engagement undermines our credibility as a representative body.

KPIs: AGM attendance, October By-Election Candidate Pool & Turnout, March General Election Candidate Pool & Turnout.

APPROACH: Identify opportunities to connect with individual students and student groups in formal and informal capacities (e.g. society/council meetings, ResLife events, etc). Prepare questions to guide active listening from students. Prepare elevator pitches for key DSU activities, services & campaigns (e.g. tuition advocacy) and reinforce key goals/opportunities. Schedule follow-up check-ins, etc. Present strategy at the start of the Fall term to Council. Execute the outreach strategy while practicing continuous improvement and documenting best practices.

FALL 2022

GOAL #2: Increase access to skills, knowledge & competencies necessary to build a sustainable, decentralized movement against tuition increases.

RATIONALE: The rising costs of a post-secondary education reinforce and further exacerbate many of the oppressive frameworks and inequalities I seek to challenge. The lifelong benefits of a university education cannot be realized when there is a steep and inaccessible upfront cost that prevents many students, especially those from historically underrepresented and marginalized groups, from even accessing that education. Many students are too frustrated, tired and exhausted by the strains created by rising tuition to actually engage with advocacy against it despite a desire to. There is strength in numbers though and we need to create capacity within every pocket of the community through increased access to training on relevant competencies and knowledge.

KPIs: # of opportunities/workshops + attendance, amount of grassroots-level advocacy, participation in DSU campaign, administrator attitudes towards the issue

APPROACH: Review past tuition advocacy campaigns, network with other Student Union executives and organizations (CASA, SNS, CFS) to increase our own knowledge around the state of tuition advocacy in NS, review cases from other provinces and in this province, prepare resources & roughly outline workshops to easily deliver as part of other societies' meetings.

WINTER 2023

GOAL #3: Increase access to supports for student leaders in order to cultivate a compassionate culture within the Union and adjacent student leadership spaces

RATIONALE: Any organizational undertaking must be accompanied by a culture that is supportive of that undertaking. Advancing student issues will require fostering a culture of compassion within student leadership that does not always exist when leadership positions are viewed solely as resume-building opportunities rather than community-building opportunities. The culture within these spaces can be elitist, cutthroat, and toxic. As a result, student organizations experience even more turnover as resignations abound. Students then suffer due to disruptions in institutional knowledge retention with event planning and advocacy.

KPIs: Burnout levels within the executive, the staff, broader student leadership spaces, turnover frequency

APPROACH: Increasing the number of touchpoints across executives and between executives and staff, investing in team-building and training opportunities throughout the year as opposed to concentrating them within the initial transition period, and explicitly building consensus on shared values and norms and co-creating and following through on conflict resolution processes.

Vice-President, Internal

Summer goal: Update the DSU website to help students engage more with societies, by the end of the summer term.

- Organize the societies list to help people find societies relevant to their interest.
- Highlight and update resources for students who are looking to create, revive or take over a society.
- Create additional resources for society execs (e.g., transition report templates, running society finances, etc.)
- Metric: Increase total ratified society numbers by 15%

Fall goal: Coordinate relations with societies, attend regular meetings and communicate with people what it is the DSU can do for them and what they need to do in return (e.g., on advocacy issues).

- Metric: Facilitate at least two collaborative events between the DSU and a society and/or between two or more societies, by the end of the Fall semester.
- Metric: Create and distribute a society-wide email informing societies of advocacy the DSU is responsible for, and what the DSU can provide society execs (beginning of October).

Winter goal: Draft a suggested Equity Policy for societies and guidelines on creating an Equity Officer position in a society.

- Contact HRES, advocacy related societies on campus (for an honorarium), the Equity and Accessibility Office, and/or hire a law student with experience in mediation
- Metric: Have it up on the website by the end of April.

Vice-President, Finance & Operations

Summer Semester Goal

My goal for the summer semester is to raise more awareness about the DSU Budget for the general members of the DSU by:

- A. Providing detailed guidance and other resources on budget and fiscal transparency that are available.
- This might include summarizing the budget into infographics and sharing relevant parts on several channels, which include, social media, the DSU website, and even the dal mobile app once we get access to it. (I am currently working on finding the appropriate form of infographics by researching several other similar examples).
- B. Helping general members by raising their awareness of the various available standards and guidelines.
- This can be achieved by working with the comms team to plan a marketing strategy to raise
 more awareness about the budget for the general members. (I am currently working on setting
 up a meeting with the comms team to discuss the marketing strategy).

Fall Semester Goal

Work on making The Grawood more hospitable/active by:

- A. Working with the comms team on establishing a marketing strategy that will focus on making The Grawood more appealing to students for studying/hanging out.
- This might include advertising that shows events taking place at The Grawood, special offers/deals on food, activities taking place at The Grawood.
- B. Making sure that The Grawood would have items that would attract students.

• This might include having a playstation/xbox or a video game platform available for students to use. I will also ensure that we have sports channels that would show significant sports events such as the World Cup, NFL, NBA, Tennis championships, NHL, and any other sports event. I would work with the comms team to establish a marketing strategy that would advertise these events for students so that they would be able to know that they can come to The Grawood to watch them. I will also work with The Grawood team to make The Grawood Menu more efficient and attractive to students.

Winter Semester Goal

Prioritize optimizing accessibility for bursary programs:

 I will work on establishing a strategy that would make bursary programs become easier to access by students.

Vice President, Academic & External

Summer Goal: Streamline the course selection guidelines

- Create a standardized checklist for each faculty advising centre to create a guidebook
- Create a toolkit for each faculty outlining helpful resources for students and faculty alike
- Assist faculties in developing a standardized list of requirements for all students under their iurisdiction
- Increase communications with advising centres/possibly streamline contact with advising centres through our website or increased advertising
- Look into syllabus availability before courses open

Fall Goal: Increase the amount of data collection surrounding academic and advocacy issues

- Send out surveys/data collection in alignment with BOG Meetings, Council Meetings and Senate Meetings
- Increase student engagement /understanding on students' feelings on issues before they approach BOG, Senate and Council
- Collect data on a consistent basis of every 2 4 weeks

Winter Goal: Implement a series of ad-hoc and ongoing bursaries for students

- Potential bursaries may include: Housing Bursary, International Student Bursary, Black Students Assistance Bursary, `
- Amending the terms of service to existing bursaries, specifically reform the International Student Emergency Bursary to be ongoing and centred around financial need

- Increase communication with student centres around campus such as the International Centre,
 Black Student Advising Centre etc. to assist students in accessing resources outside of bursaries
 (Can be done through our website, social media or direct communication from us to students)
- Revise the current bursary policy

Vice President, Student Life

Summer: Create an Orientation programming that is inclusive to a wide variety of student experiences like International Student, extroverted/introverted students, and off campus students, while executing harm reduction strategies.

Fall: Host a Multicultural Week to highlight and celebrate the cultural diversity at Dalhousie. The events would consist of: Traditional Clothing Pageant, Ethnic Food Banquette, Open Mic Night, African Dance Workshops, Drumming Workshops, and Latin Dance Night. I want to work with cultural societies to run this events and increase their involvement with the DSU executive.

SSC's New Phone Line Platform

July 18th, 2022

To the DSU Executive Committee,

I am requesting that \$32,657.70, from the DSU Survivor Support Reserve, be used to sign a contract with immediaC Worldwide Inc to develop a new software platform for the Sexual Assault and Harassment Phone Line (SAHPL) launching in September 2022. This amount will cover all expenses related to development of the new platform, a voice-over internet protocol (VOIP) website that will allow for better features and services of SAHPL.

Our current phone line system consists of two flip phones operated through Eastlink, which has made it very difficult to continue offering our service throughout the COVID-19 pandemic. This new software will permit our volunteers to easily login from their personal computers, allow more than one volunteer to be readily available at once, and further develop into a resource hub for those who are and/or have previously experienced sexualized violence and abuse.

As this platform allows for anyone with internet access and/or data usage to place a call to our volunteers, our services will be much more accessible to students who may not have a registered Canadian phone number, which will greatly impact our International students. This new website will host a thorough Resource Guide for supports available within HRM and across the province with the hope for more Dalhousie and King's students to find support that feels appropriate for them.

immediaC is a local software solutions company with more than 20 years of experience with professional website development services. I have spoken to multiple software solutions companies throughout

Canada and internationally, and the immediaC team was the most competent and affordable business to take on this project. They will cover all maintenance services of the website for an annual fee of \$699.00 which will be paid through SSC's annual budget.

Wela'lioq, tonya hoddinott

tonya hoddinott Manager, Survivor Support Centre 347-6136 University Avenue PO Box 15000 Halifax, NS B3H 4R2

Tel: (902) 494-1367 Fax: (902) 494-5185

Email: survivorsupport@dal.ca



Dalhousie Student Union Building | 6136 University Avenue PO Box 15000 | Halifax, Nova Scotia, B3H 4R2

T 902.494.2140 **F** 902.494.5185 dsu.ca • @dalstudentunion

Senate Caucus E-mail Vote

MOTION 2022-06-20-7.1 was postponed from the June 20th meeting of council to an e-mail vote. The motion was circulated to councillors via e-mail on July 5th. Quorum was reached, and the motion **passed** on July 13th, 2022.

MOTION 2022-06-20-7.1

_	W 2022 00 20 712
	BE IT RESOLVED THAT Council ratify the following appointments to Senate Caucus for the 2022-23 year:
	Black Students' Representative: Grace Amore
	Disabled Students' Representative: Ainsley Stapleton
	Women Students' Representative: Ingride Keumani
	Graduate Students' Representative: Brent Robicheau
	Arts and Social Sciences Representative: Toni Agbaje – Ojo
	Continuing Education Representative:
	Health Professions Representative: Mohamed Nashnoush
	Moved by the Vice President, Academic and External; Nominations to be brought forward by the Executive Committee
	Seconded by the President
	MOTION 2022-06-20-7.1 Passes .



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Board of Governor's Student Caucus Report

Reporting Period: June 14th – July 13th 2022

Aparna Mohan, DSU President

Murray Lyu, DSU BoG Representative #1

Jonathon Frontain, DSU BoG Representative #2

BoG Caucus Meeting | June 27th 2022, 5 PM - 6:30 PM | Minutes

 General Discussion – Aparna asked BoG representatives Murray & Jonathon for general insights and comments about the 2021-2022 year within the Board of Governors especially with respect to the treatment of student BoG reps. The main concern shared was regarding the Chair's tendency to speed through meetings and be dismissive of student comments. Aparna proposed flagging this during her lunch scheduled with the Board of Governors Chair the next day.

2. Notes on *Consent Agenda*

The motion to pass the consent agenda is essentially an omni-bus motion to pass several items contained within the consent agenda. These items usually comprise routine and relatively low-stakes policy updates deemed appropriate to be bundled together by the BoG. They are still worth scrutinizing but are lower priority.

- a. Governors' Awards Terms of Reference It was noted that all the changes proposed in the Terms of Reference are student-centric and promote more equitable access to the top student award. Aparna noted that comments from her discussion with the former Vice Provost of Student Affairs Verity Turpin were reflected in these changes. The main change in the Terms of Reference to the Board of Governors' Award is the removal of a minimum CGPA requirement in recognition of the varying levels of difficulty in achieving the same. Murray noted that GPAs should still
- Grading Practices Policy The change proposed is the addition of a Credit/No Credit (CR/NCR) grade option to provide a GPA-neutral grading option for

students experiencing extenuating circumstances when other solutions are not appropriate. Aparna noted that this initiative received national acclaim for this and this initiative was inspired by the demand for the PASS/ILL option that the DSU advocated for in 2020-2021.

3. Notes on **President's Report**

At every Board of Governors Meeting, the University President provides a report to summarize the state of university affairs since the last meeting. These reports usually include comments on recruitment, enrolment, and retention activity within the university.

- a. Murray noted that the President had mentioned forming a Student Advisory Council at a previous Board of Governors meeting and wanted to bring this up during the discussion period for this agenda item.
- b. Jonathon noted the decline in enrolment from within Nova Scotia and the increase in enrolment from Ontario. He wanted to ask if there is a similar trend in reduced Nova Scotia admission within other universities in the province as well. Jonathon also noted that he is aware of Dalhousie having a reputation as an "Ontario school in Halifax" so these enrolment and recruitment trends appear to support that reputation.
- 4. Notes on *Items for Decision* the Caucus team agreed on reviewing these independently to allow time for discussion on the In-Camera agenda items.

5. Notes on *In-Camera Session*

Items that are In-Camera tend to either be related to Capital Projects or Human Resources (e.g. contract negotiations). All Board of Governors members are not allowed to disclose the agenda specifics of In-Camera sessions so these minutes are redacted accordingly. There was general discussion about policies and practices of Facilities Management and how they can better promote transparency and accountability. Aparna made note of a question to ask about whether or not Facilities Management has a stakeholder consultation policy. At the Board of Governors Meeting, it was revealed they do not.



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DSU Council Meeting Agenda

Meeting Date and Time: Wednesday, July 27, 2022 at 7:00pm

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-07-27-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

- 4. Business Arising Out of the Minutes
- 5. Approval of the Minutes of the Previous Meeting
- 6. Communications Received
- 7. Appointments by Council
- 8. Presentations
- 8.1 History of the Student Movement

Presented by the President and Vice-President, Academic & External

PowerPoint attached

8.2 CASA Observership

Presented by Wasiimah Joomun, CASA Member Relations Officer

PowerPoint attached

- 9. Committee Reports
- 10. Old Business

11. New Business

MOTION 2022-07-27-11.1

WHEREAS the Dalhousie Student Union seeks to advocate on behalf of their members for affordable and accessible postsecondary education; and

WHEREAS the Canadian Alliance of Student Associations (CASA) is a non-partisan organization that lobbies on behalf of students pursuing studies at the undergraduate, graduate and polytechnic institutions in Canada; and

WHEREAS a letter of intent must be sent by the DSU to CASA by July 29, 2022 to allow its membership to review and approve the DSU's request for observership at their upcoming plenary in August; and

WHEREAS the DSU hopes to expand on the knowledge of the resources and services offered by CASA to enhance their lobbying impact at the federal and provincial level,

THEREFORE:

BE IT RESOLVED THAT the Dalhousie Student Union seek observer status with the Canadian Alliance of Student Associations (CASA) to assess the pros and cons of membership with the organization.

BE IT FURTHER RESOLVED THAT the DSU Executive Committee give a presentation to the DSU Council before the end of the 2022-2023 Council Term, outlining their findings on the organization and the advocacy services they can offer the DSU and its members.

Moved by Vice-President, Academic & External

Documents attached

MOTION 2022-07-27-11.2

Whereas on Monday, July 18, 2022, DSU Council voted in favour of the Union writing and releasing a statement condemning the eviction of the residents of People's Park, subject to Council's final approval of the statement via e-mail vote,

THEREFORE:

BE IT RESOLVED THAT DSU Council approves the attached statement condemning the eviction of the residents of People's Park.

Moved by the President

Document attached

- 12. Executive Reports
- 13. Notice of Motion
- 14. Announcements
- 15. Adjournment



Observership PROADMAP



Observership Roadmap

Overview

Over The next two years, you will become fully immersed in CASA. From attending conferences, to formal training opportunities, to lobby meetings with Members of Parliament, and more. This guide is your roadmap illustrating your two years as an Observer. Note: While the following example starts the Observer process in advance of the Foundations conference in May, you can become an Observer at any time throughout the year.

Date Of Approval

The date of approval is when the Board of Directors approves your application to become an Observer. This is an important date as this is when your two year timeline officially begins with CASA!

Foundations

Foundations is CASA's first conference, which is held in Ottawa during the month of May. This conference educates new and returning student leaders about the role of CASA, and how the organization will work for the year. This is when the Board of Directors and committees are elected.

One On One Check-In

Following Foundations, the CASA Member Relations Officer would organize an informal one on one check in with you to debrief your experience at your first CASA conference, and answer any initial questions.



Policy And Strategy

Policy and Strategy is CASA's second conference, held during the month of July. This is the conference where the Board of Directors and committees work on and approve their respective work plans for the year.

One On One Check-In

Following Policy and Strategy, the CASA Member Relations Officer would organize a one on one check in with you to debrief your experience at Policy and Strategy. Similar to in the Spring, this would be an informal way to meet and learn about your experiences thus far at CASA.

Advocacy Week

Advocacy Week is CASA's third conference throughout the year held in Ottawa, historically during the month of November. Advocacy Week is when CASA's membership travels to Ottawa to gather for a week to meet with Members of Parliament, Ministers, Senators, and stakeholders and advocate on behalf of students.

Presentation to Your Board / Council

The Executive Director, Member Relations Officer, and a member from the Board would organize a presentation on behalf of CASA to your board / council. The purpose of this presentation would be to educate your board / council on the work of CASA, and demonstrate the value of being an Observer and Member.





Annual General Meeting

The Annual General Meeting is CASA's final conference of the year, held in March. This is where the current year is wrapped up and the following year is prepared for.

Transition Meeting With Incoming & Outgoings

The purpose of the transition meeting would be to have the outgoing representatives introduce the incoming representatives to CASA Home Office. This would be to ensure a smooth transition between the two teams within the two year timeline, and continue to build a strong relationship between your organization and CASA.

Repeat!

During your two-year term as an Observer, the aforementioned schedule would repeat.

Conclusion of Two-Year Period

Following the conclusion of your two-year period as an Observer you have a number of options to choose from. First, you could decide to join CASA! This decision would be made internal to your organization respecting your governance processes, such as a referendum. Second, you could decide not to join CASA, and this would simply mean your term as an Observer would expire. Finally, if your organization has concluded their term as an Observer you may also re-apply to the Board of Directors to become an Observer again, following one-year after your time as an Observer has expired.







Our Members









































Established in 1995, the Canadian Alliance of





About CASA



casa-acae.ca @CASAACAE



@CASAACAE CASAACAE

Student Associations (CASA) is a non-partisan, not-for-profit, student organization composed of 23 student associations representing 274,000 post-secondary students from coast to coast. Through its partnership with the Quebec Students Union (QSU), CASA presents a national student voice to the federal government. CASA advocates for a Canadian post-secondary education system that is accessible, affordable, innovative

About QSU



unionetudiante.ca @UnionEtudiante

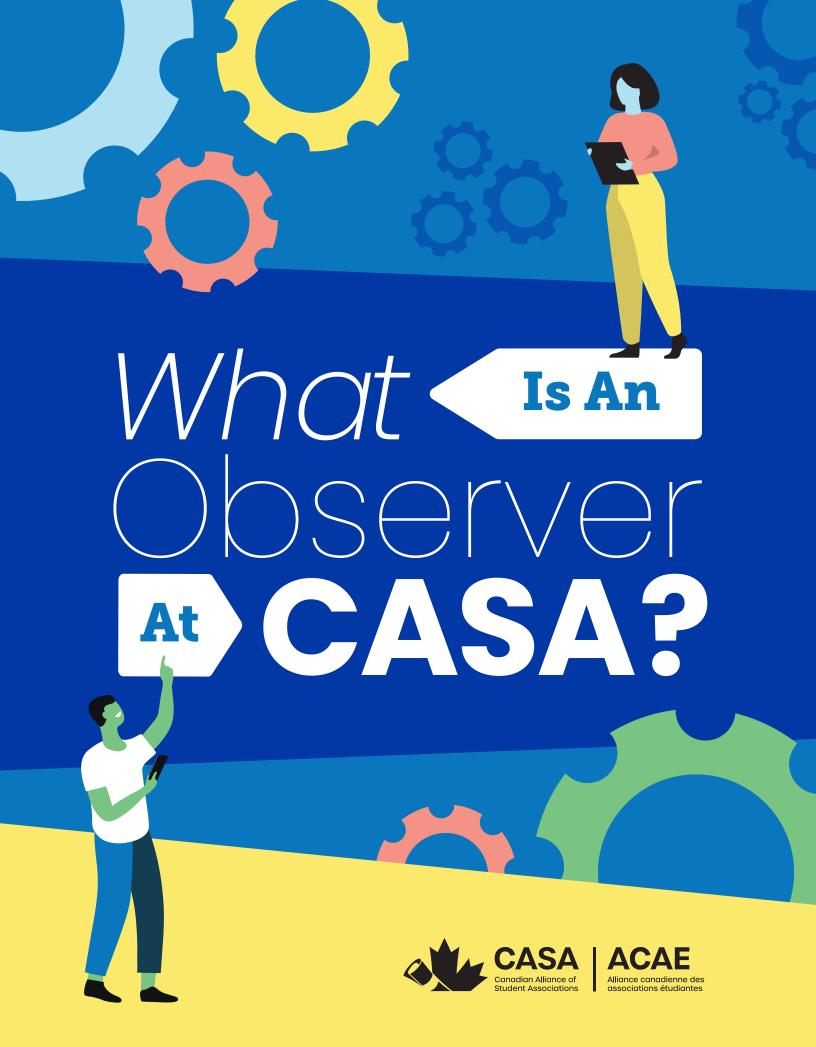


@UnionEtudiante

ueq.qsu

The Quebec Student Union's mission is to defend the rights and interests of the student community, of its member associations, and of their members, by promoting, protecting, and improving the conditions of students and those of local and international communities.

and of the highest quality.



What is CASA?

The Canadian Alliance of Student Associations (CASA), is a member-based not-for-profit student advocacy organization that influences policy at the federal level of government to make post-secondary education more affordable, accessible, innovative, and high quality. We've been around since 1995, and have an expertise in government lobbying, expansive network of relationships, and an impressive list of wins for students.

What does CASA do?

CASA influences federal government policies through work on behalf of our member associations, committees, and home office staff. Our membership is made up of student associations from across Canada who set the direction of the organization.

CASA advocates on our policies in a few ways:

- First, we meet directly with Members of Parliament, Ministers, Senators, and political staff to lobby for the policy changes students need.
- Second, our National Advocacy Committee organizes on-campus campaigns to spread our message directly to students across the country.
- Third, we meet regularly with post-secondary education stakeholders to identify areas for collaboration on shared policy areas in an effort to magnify our voice within government.
- Finally, we regularly publish research and policy papers that highlight the stances of the organization and work with journalists to get our message into the national media stream.



What does it mean to be an Observer?

Being an Observer at CASA is like getting a free month of Netflix before having to decide whether or not you want to commit to the full membership. At CASA, we don't want to tell you what CASA is, we want to show you Observing lets you learn about CASA through experience, before having to make any decisions. Observing at CASA is broken down into three key areas: Benefits, Costs, and Timelines.

Benefits

As an Observer, you get to be fully immersed into everything CASA does.

- Invitation to all CASA conferences including Advocacy Week where delegates meet with CASA's network of Members of Parliament, Ministers, Senators, and stakeholders. CASA's Advocacy Week is the largest on Parliament Hill.
- Access to high-quality training opportunities including media, social media, government relations, cultural competency, policy, and more.
- Inclusion in all membership discussions including policy consultations and campaign strategy.

Costs

There are two main costs associated with being an Observer at CASA.

- First, there is a \$100 per attendee conference fee that is used to cover the costs associated with booking conference space. For members, this fee is incorporated into their membership fee.
- Second, Observers are expected to cover their own travel fees including accommodations, flights, and food. This same expectation applies to the Membership.
- Online CASA conferences and events are 100% free to attend as an Observer.



Timelines

Observing CASA is a two year process, beginning on the date of approval to Observe from the Board of Directors. While Observers are allowed to do so for two years, should an Observer want to become a Member or end their Observership within the two year timeline, they are fully allowed to do so!

Pathways to Learn More

CASA is more than happy to meet and provide any additional information. If your organization is interested in learning more about CASA you can:

- Request a meeting with the Executive Director, Member Relations Officer, and Director of Membership
- Request a presentation for your Executive Team
- Request a presentation for your Students Representative Council/Board of Directors

How to become an Observer

- Step 1: Write a letter of intent on why your organization wants to become an Observe
- Step 2: Submit the letter of intent to the Board of Directors for consideration. (Note: Expect a response from Board within two weeks of submission)
- If approved, you will become an Observer officially on the day of approval from the Board, thus starting the two year timeline.







Our Members









































Established in 1995, the Canadian Alliance of





About CASA



casa-acae.ca @CASAACAE



@CASAACAE CASAACAE

Student Associations (CASA) is a non-partisan, not-for-profit, student organization composed of 23 student associations representing 274,000 post-secondary students from coast to coast. Through its partnership with the Quebec Students Union (QSU), CASA presents a national student voice to the federal government. CASA advocates for a Canadian post-secondary education system that is accessible, affordable, innovative

About QSU



unionetudiante.ca @UnionEtudiante



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ueq.qsu

The Quebec Student Union's mission is to defend the rights and interests of the student community, of its member associations, and of their members, by promoting, protecting, and improving the conditions of students and those of local and international communities.

and of the highest quality.



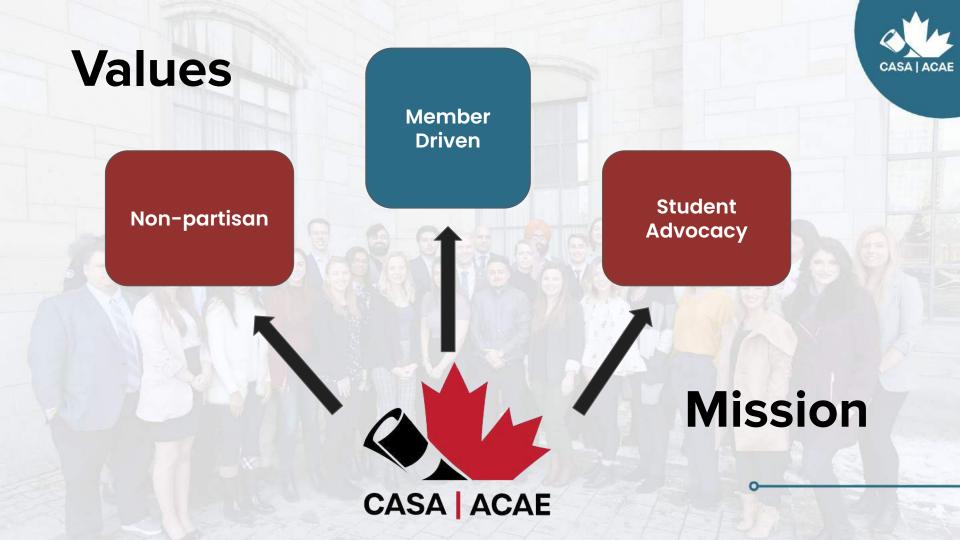




Today's Discussion

- 1. What is CASA?
- 2. Governing Documents & Structure
- 3. What does CASA do?
- 4. Records of Success
- 5. A Year At CASA
- 6. What does this all mean for Dalhousie Student Union?





Vision



Accessible Education

Affordable Education

Innovative Education

High Quality Education



Membership















































Observers



Toronto Metropolitan University











CASA | ACAE

Union Etudiante de Quebec

- 9 student associations 87,000 students
- Graduate & Undergraduate students

Partnership

- Started May 2017
- CASA is the only national student advocacy group to present Quebec students
- Attending each group's conference
- 1 UEQ ask in our Advocacy Document
- No UEQ voting rights in CASA and vice versa









External

Non-Profit Corporations Act

By-Laws



Internal

2021-2024 Strategic Plan

Operating Procedures

Strategic Plan: Pillars



Membership

Advocacy



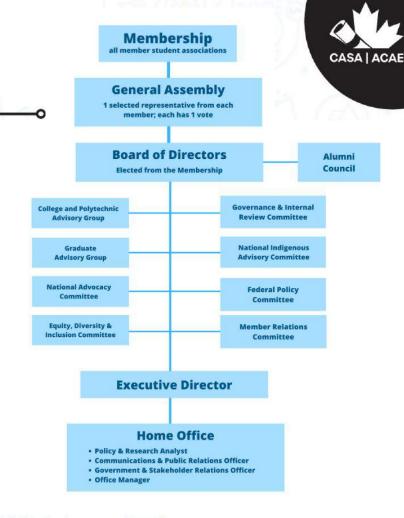
Policy & Research

Public Relations

Governance

Our Structure

- Our Members provide direction to our Board of Directors at our general assemblies
- Our Board is composed of:
 - Board Chair
 - Treasurer
 - Secretary
 - Director of Policy
 - Director of Advocacy
 - Director of Membership
 - Director of EDI
- CASA's Board provides direction to the Executive Director, who manages Home Office staff



Member-Driven



- Membership is comprised of:
 - Primary & Secondary delegates
- Responsible for:

Electing Board & committee members

Holding staff + board + other members accountable Reviewing & assessing actions of the board + staff

Ensuring compliance to the governing documents



The Board





- The board is comprised of:
 - Chair, Secretary, Treasurer, Director of Advocacy, Director of Membership, Director of EDI, Director of Policy
- Responsible for:

Overseeing CASA

Creating annual Action Plan

Ensuring compliance to membership's will

Chair respective committees

Working Bodies



• Each committee is:

- Made up of delegates from members
- Connected to the board of directors through a board rep
- Responsible for developing a work plan in conjunction with the Board of Directors' Action Plan
- Responsible for reports to membership



Committees



Federal Policy Committee National Advocacy Committee

Governance & Internal Review Committee

Equity,
Diversity &
Inclusion
Committee

Member Relations Committee National Indigenous Advisory Committee Colleges & Polytechnics Advisory Committee

Graduates Advisory Committee

Staff



Responsible for:

- Working in compliance to the governing documents and membership's will
- Basically you pay us and we work for your students

Comprised of:

Executive Director



- Mackenzy Metcalfe
- Works with the Board & Sits on Board, EDI, Governance + Internal Review + National Advocacy Committees

Member Relations Officer



- Wasiimah Joomun
- Works with the Director of Membership & Sits on Member Relations + National Indigenous Advisory Committees

Policy & Research Analyst



- Trevor Potts
- Works with Director of Policy + Summer Intern & Sits on Federal Policy + Colleges Polytechnics Advisory + Graduates Advisory



Advocacy at CASA









Policy & Research

Meetings & Lobbying

Consultation









Stakeholder Relations



Media Engagement

2 million students matter. You matter.

Vote in the Canadian Federal Election on October 19.



Campaigns

Research & Policy

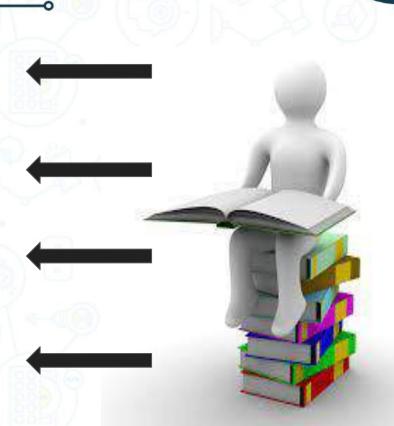


Solid evidence-based research

Policies are CASA's official stances and the foundation for any work done

New policies are created at any time

Policy Library - Old policies are reviewed and updated every 3 years



Policy & Research Papers

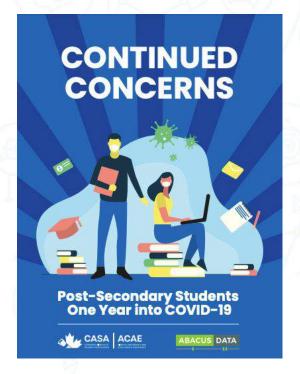




Educational Materials
Beyond Textbooks:
Learning in the 21st Century







Lobby Meetings

- CASA | ACAE
- Meet with Members of Parliament (MPs), Senators, Ministers, and any others who
 have the power to influence public policy related to post-secondary education
- Ask for the policy changes you want and explain why they are needed!







Parliamentary Committees



- Parliamentary committees make policy recommendations to the government after studying the issue and listening to witnesses
- Being asked to appear as a witness before a committee is a great honour as well as an opportunity to consult with students directly!





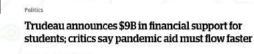
Earned Media





Students wondering how to pay for essentials as summer work disappears





Students will be eligible for \$1,250 a month from May through August Kathleen Harris - CBC News - Posted: Apr 22, 2020 10:14 AM ET | Last Updated: April 22

Students who collect emergency COVID-19 aid must attest they're looking for work

Conservatives suggested the support could discourage people from seeking work while employers face labour gaps

Karhieen Harris - CBC News - Posted: Apr 29, 2020 9:52 AM ET | Linz Updated: April 30

Canadian Alliance of Student Associations calls for federal action on student mental health

















Students who are still coming out dry should speak up, says Adam Brown, chair of the Canadian Alliance of Student Associations. Brown says he and his team are currently advocating for students across the country at the federal level – and from what he's seen, Ottawa is listening.

"If there are other students who are falling through the cracks and might be missed, the more that they're able to speak out or contact their own student associations or contact (CASA), the better," Brown says, "We can continue to communicate those gaps to the federal government. That's definitely what helps get that stuff going."

Social Media















Campaigns







2 million students matter. You matter.

Vote in the Canadian Federal Election on October 19.



CloseTheGaps



How Does It All Work Together?



Advocacy success is grounded in research & data

Parliamentarians
have the power to
change policy

Working with other organization increase resources & impact

Parliamentarians monitor media to gauge public opinion & find political opportunities

Engaging with students who are the grassroots through campaigns





CASA's Recent Successes



Doubling of Canada Student Grants for 2021-22 & 2022-23 academic years \$9billion aid package to postsecondary students & recent graduates

\$75million in the
Post-Secondary
Student Program,
Metis Education
Strategy & Inuit
Education Strategy

Launch of The National Standard for Mental Health and Well Being for post secondary students

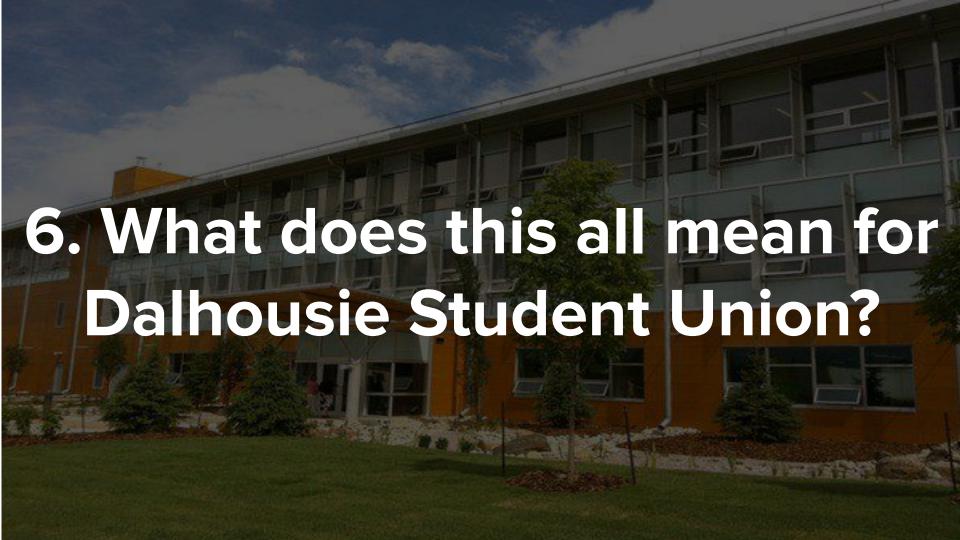




CASA 22-23 Timeline











Representation at a national level

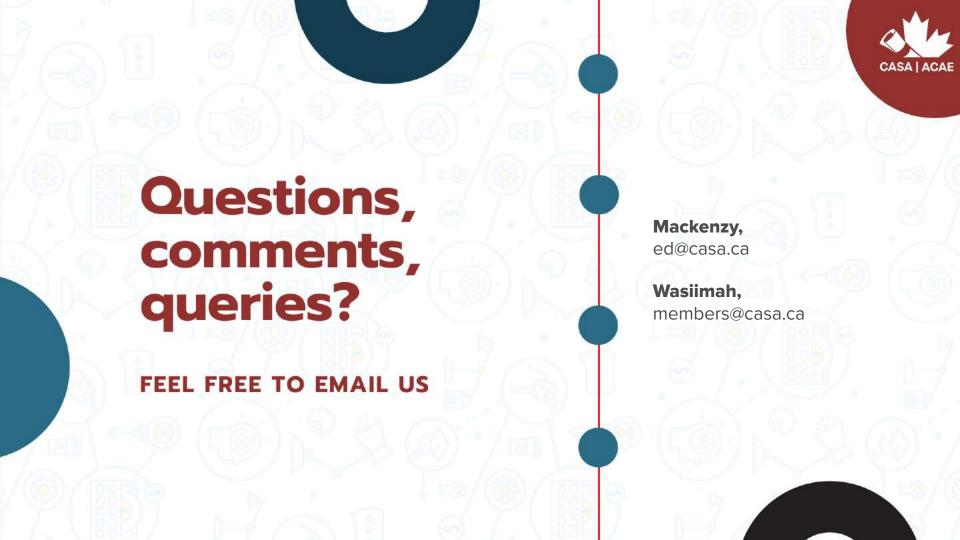
Value for money - Fees Breakdown

As observer, DSU is able to attend and sit on our conferences and committees

Stakeholder relations + Credibility

Representation on CASA's working bodies

Fairness & Equity:
Easy-in, Easy-out
& 1 vote per
institution
principles



A Brief History of the Student Movement, PSE & the Dalhousie Student Union

Presented by Aparna Mohan, DSU President 2022-2023



Federal PSE 101

- In the 1960's-70's the government was responsible for 90% of PSE costs
- By the 80's the government was responsible for 84%
- 1990's <u>deregulation</u> and cuts now result in only 57% of PSE costs covered by government
- Tuition now covers government funding shortfall
- There is no position in the government for a federal minister on PSE
- The Canada Social Transfer Fund:
 - PSE, social assistance, social services, early childhood development, and child care.
 - Federal funds are not regulated spending after distributed provincially.



There are currently 2 (TWO) national student organizations in Canada that represent the student voice at the federal level:

1. Canadian Alliance of Student Associations (CASA)

2. Canadian Federation of Students (CFS)



1. Canadian Alliance of Student Associations (CASA)

"CASA is a national voice for Canada's post-secondary students. Established in 1995, CASA is a non-partisan, not-for-profit student organization composed of student associations from across Canada. We represent undergraduate, graduate and polytechnic associations." (https://www.casa-acae.com/)

2. Canadian Federation of Students (CFS):

"Formed in 1981, the Canadian Federation of Students is a bilingual national union, composed of over 530,000 students from more than 65 university and college students' unions across Canada." (https://www.cfs-fcee.ca/about-us/what-we-do)



The Dalhousie Student Union was a founding member of both organizations but today is a member of neither organization.

We left the CFS in 1994 & helped found CASA in 1995.

We left CASA in 2014.

We entered a prospective membership with CFS in 2019 and ended that in 2021-2022.

Provincial PSE 101

- Department of Advanced Education
- Each University has an MOU (Memoranadum of Understanding)
- 10 universities and 1 college

Contact with Government:

- Quarterly Student Government Roundtables
- Lobby Week



There are TWO provincial coalitions of student unions/associations in Nova Scotia that represent the student voice at the provincial level:

- 1. Students Nova Scotia (SNS) affiliated with CASA
- 2. CFS Nova Scotia (CFS-NS) affiliated with CFS



Current Political Climate in NS

- Conservative Provincial Government with core priority of healthcare
- Newly appointed Liberal Party leader Zach Churchill was a former National Director of CASA 2007-2009
- Newly appointed New Democratic Party leader Claudia Chender





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July 28, 2022

Chair, Canadian Alliance of Student Associations

130 Slater Street, Suite 410

Ottawa, ON

K1P 6E2

President, Dalhousie Student Union

6136 University Ave

PO Box 15000

Halifax NS B3H 4R2

Please consider this letter a formal expression of interest from the Dalhousie Student Union in seeking observer status with the Canadian Alliance of Student Associations for 2022-2023 and 2023-2024.

The Dalhousie Student Union is the official collective student voice for over 20,000 students at Dalhousie University in Halifax, Nova Scotia. We are the largest student union in the Atlantic and Maritime regions and have played an active role in the mobilization of the student movement at the provincial and national levels over the course of our existence.

Please do not hesitate to contact me with any further questions.

Sincerely,

Aparna Mohan, Dalhousie Student Union President



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For immediate release.

July 22, 2022

DSU Statement of Solidarity with Unhoused Residents of People's Park

On July 5th, the Halifax Regional Municipality (HRM) announced that Meagher Park (otherwise known as People's Park) would now be closed for "restoration and renovation" and issued notice to the park's unhoused inhabitants to vacate the premises before July 17th or face fines, forcible eviction, or both. People's Park became the site of an encampment last August after a similar notice by the HRM resulted in the violent eviction of unhoused inhabitants outside the Halifax Memorial Library in downtown Halifax. The eviction deadline of July 17th has now passed, and residents remaining in People's Park are facing increased government pressure to relocate into precarious and often unsafe temporary accommodations.

At the Dalhousie Student Union, we see that what is happening at Meagher's Park exists along the same continuum as the housing crisis being experienced by our students and community members. We believe there is no inherent moral failing on the part of the unhoused, and without the right support, anyone can end up in these circumstances. As students, we experience the housing crisis acutely, and the situation is progressing and becoming increasingly dire for students.

The Dalhousie Student Union stands in full support with the residents of People's Park and condemns the Municipality for the unjust eviction of its residents.

As an expression of support and solidarity, the DSU pledges a donation of \$1000 which will be divided between two housing security initiatives: \$500 will be donated to Mobile Outreach Street Health, and \$500 will be donated to Out of the Cold Community Association to support their community outreach fund.

The DSU also recognizes and applauds all service providers and organizations who offer vital support to houseless community members in this city. Some of these organizations include:

- Adsum House
- Direction 180
- Metro Turning Point Shelter
- Mainline Needle Exchange
- Halifax Mutual Aid

We encourage DSU members to support the letter-writing campaign organized by Halifax Mutual Aid (HMA), which allows anyone to send their thoughts about the evictions to all members of Halifax City Council, the provincial government, and to housing-related decision-makers at all levels of government.



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The link to HMA's letter-writing campaign can be found here: https://actionnetwork.org/letters/urgent-action-needed-stop-halifax-council-criminalizing-homelessness

Sincerely,

Aparna Mohan, Dalhousie Student Union President

On behalf of the Dalhousie Student Union



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DSU Council Meeting Agenda

Meeting Date and Time: Monday, August 15, 2022 at 7:00 pm

Location: SUB Council Chambers

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-08-15-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-08-15-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on July 18, 2022 be adopted as circulated.

MOTION 2022-08-15-5.2

BE IT RESOLVED THAT the minutes of the Council meeting on July 27, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2022-08-15-7.1

BE IT RESOLVED THAT Michael Favel be appointed as the DSU Chief Returning Officer for 2022-2023.

Moved by the President

CRO Hiring Report attached

Recommended for adoption by the CRO Hiring Committee

MOTION 2022-08-15-7.2

BE IT RESOLVED THAT _____, ____, and _____ be appointed to the Elections Committee for the 2022-23 academic year.

Moved by the President

Nominations to be brought forward by Oversight Committee

MOTION 2022-08-15-7.3

BE IT RESOLVED THAT _____ is appointed to a General Member seat on the Offices Steering Committee for the 2022-23 year.

Moved by the Vice-President, Internal

Nominations to be brought forward by Oversight Committee

8. Presentations

8.1 Location Update for Council Meetings

Presented by Vice-President, Internal

8.2 Strategic Plan Update

Presented by Vice-President, Internal

8.3 AGM Outreach Plan

Presented by Vice-President, Internal

9. Committee Reports

10. Old Business

MOTION 2022-08-15-10.1

WHEREAS section 2.7 of the DSU Financial Policy states that "Purchase orders for amounts over \$10,000 shall be approved by Council"; and

WHEREAS the contract with immediaC Worldwide Inc must be approved as soon as possible in order to ensure the development and launch of the new Sexual Assault and Harassment Phone Line website be finished on time before students return in September 2022;

THEREFORE:

BE IT RESOLVED THAT \$32,657.70 from the Survivor Support Centre Reserve be approved for use by the DSU's Signing Officers to sign a contract with immediaC Worldwide Inc to develop and launch a new platform for the Sexual Assault and Harassment Phone Line.

Moved by Vice-President, Student Life

Document attached

11. New Business

12. Executive Reports

12.1 Report of the President

- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

- 14.1 The AGM date has been pushed up by one day and will now be happening on Tuesday, September 27th. Councillors and general members will be noticed accordingly on or before August 29th. There will therefore not be a Council meeting on September 27th, and the second Council meeting of the Fall semester will instead take place on October 4th.
- 14.2 The next meeting of Council will be held on Tuesday, September 13, 2022 at 6:00pm in the Council Chambers of the Student Union Building.

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: July 14 – August 10, 2022

Council Date: August 15, 2022

Internal Affairs and DSU Committees

a) T Room Check-in – July 15, 12 PM – 12:30 PM

- b) Executive Socials Brainstorm July 15, 1 PM 1:30 PM
- c) Glow Parties Field Trip, July 19 3 PM 5 PM
- d) AGM Outreach Planning July 20, 11 AM 12 PM
- e) July 18 Council Debrief Mtg July 21, 1 PM 1:30 PM
- f) Interview Prep July 21, 1:30 PM 2 PM
- g) Newsletter Blurb Prep July 26, 12 PM 12:30 PM
- h) Presentation Prep for July 27 Council Mtg July 27, 11 AM 12 PM
- i) Naloxone Training for Senior O-Week Leaders July 27, 6:30 PM 7 PM
- j) July 27 Council Debrief Mtg July 28, 10:30 AM 11 AM
- k) Interview Prep August 2, 1:30 PM 2:30 PM
- l) Council Prep Mtg August 3, 11 AM 11:30 AM
- m) AGM Check-in August 3, 11:30 AM 12 PM
- n) Staff Meeting August 5, 9 AM 10 AM
- o) Interview Prep August 8, 12:30 PM 1 PM
- p) Senate Caucus Prep August 9, 11 AM 11:30 AM
- q) Policy & Governance Support Mtg August 9, 11:30 AM 12 PM
- r) Student Senate Caucus Mtg August 9, 4 PM 5 PM
- s) Housing Communications Mtg August 10, 12 PM 1 PM

Executive Committee Updates:

a) July 15, 11 AM – 12 PM: (Attendance: All executives present) Executive Team
 Government Relations, updates to Loaded Ladle kitchen agreement, & updates to Fall
 programming preparations.

- b) July 18, 11 AM 12 PM: (Attendance: All executives present) New POS system for Grawood, SPC Sponsorship Proposal, HoCo programming, & Student Affairs Mtg Preparations
- c) July 22, 11 AM 12 PM: (Attendance: All executives present) New sponsorship Offer, Fall ECM Scheduling, CASA Observership, O-Week Induction Ceremony, AGM Society Outreach, Transportation Mtg Follow-Up, Solidarity Statement Follow-up, & Government Relations
- d) July 25, 1 PM 2 PM: (Attendance: VPFO & VPSL Absent with Regrets) Food Service Provider Follow Up, New Staff Onboarding updates, Loaded Ladle Kitchen Agreement updates, August Newsletter Follow Up, Extraordinary Council Mtg Prep, & Exec Goal Follow Up
- e) July 29, 11 AM 12 PM: (Attendance: All executives present) Executive Meal Hall Passes for Outreach, Sexton Coordinator Posting Re-opening, Ad-Hoc Housing Bursary exploration, Harm Reduction Campaign, & Hiring Committees for new DSU Openings
- f) August 5, 11 AM 12 PM: (Attendance: VPSL Absent with Regrets) Updates on upcoming vacations, Solidarity Payment Follow-up, Lease Review, Workplace Expectations Refresher, PSE Townhall planning, & COVID-19 Protocol Review
- g) August 8, 11 AM 12 PM: (Attendance: All executives present) Media Interview Request Protocol, September Programming, DSU Strategic Plan, Tenancy Rights Workshop Promotion & Support, AGM Programming, & DSU HoCo Programming Proposal

Bylaw & Policy Review Committee Updates:

a) Meeting week of August 15 with special focus on revision of 2020-2025 Strategic Plan and preparation for review of Governance Review completed for the DSU

Board of Governor's Student Caucus Updates:

- a) Call with John Hope (University Legal Counsel) to understand interaction between schedule of BoG and Senate this Fall; learned that BoG and Senate will be presented with the external governance review completed for Dalhousie at September 12th's Senate meeting
- b) BoG Rep #1 Murray Lyu convened special meeting with University Secretariat members to discuss continuous improvement measures for the accessibility of the Board meeting format

University Affairs and Committees

- a) DSU President x Dal VP Student Affairs July 15, 10 AM 11 AM
 - First of monthly 1on1s to strengthen DSU/Student Affairs relationship

- b) DSU Exec/Student Affairs Biweekly Mtg July 19, 11 AM 12 PM
 - Discussed harm reduction approaches for Fall programming
- c) Ombuds Advisory Council Mtg July 26, 2 PM 3 PM
 - Discussed strategic recommendations on Annual Report
- d) Melda Murray Student Centre (MMSC) / DSU Mtg July 29, 1 PM 3 PM
 - Explored collaborative opportunities to help better support Sexton campus students
- e) Lunch w/ Health Promotion & Student Experience Team August 3, 12 PM 1:30 PM
 - Introductory lunch with new Health Promotion & Student Experience staff members
- f) Employment Equity Council Special Mtg August 9, 1 PM 2:30 PM
 - Discussed & provided feedback for draft Employment Equity Plan
- g) O-Week & Impact Awards MOU w/ Student Affairs August 10, 3 PM 4 PM
 - Reviewed goals and action plan to create Memoranda of Understanding (MOUs) to codify collaborative relationship between Student Affairs & DSU in delivering O-Week and Impact Awards

External and Broader Community

- a) Halifax Pride Parade July 16, 11 AM-1PM
- b) NS Housing Needs Assessment Int'l Student Experience July 19, 1 PM 3PM
- c) Postmedia Interview / Halifax Affordability for Students- July 21, 2 PM 3PM
- d) Transit Updates Discussion August 5, 10 AM 11 AM
 - Met with Student Unions across Halifax to discuss collaborative advocacy opportunities & responses to recent Transit route cancellations due to their impact on students
- e) CBC Interview for Radio August 7, 6 PM
- f) CTV Interview for TV / Housing August 8, 2 PM

Goal Progress

Summer 2022 Goal: Build outreach strategy to improve engagement with DSU for implementation in Fall 2022 and Winter 2023

- a) Secured meal hall passes from Ancillary Services as an additional outreach tactic
- b) Preparing presentation for September Council meeting based on summer engagement with social media and identified best practices for promoting visibility into DSU services, operations and activity.

Upcoming Dates

- a) Tenancy Rights for International Students (TRIS) Workshop August 27, 10 AM 12 PM
- b) Part Time Staff Training August 30, 8 AM 6 PM
- c) DSU Executive/Student Affairs Bi-Weekly Mtgs on August 16 & August 30



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: July 14 – August 10, 2022

Council Date: August 15, 2022

Internal Affairs and DSU Committees

Grants and Sponsorship Committee meeting, July 14, 1 pm:

- a. Went over the Grants and Sponsorship Policy with the rest of the Committee.
- b. Made decisions on Society Grant applications.

Executive Committee Meeting, July 15, 11 am:

- a. Took minutes.
- b. Updated the exec on Society matters in progress of resolution and suggested a Dalhousie event as an outreach opportunity.
- c. Discussed events programming with other execs.

Exec Socials Brainstorming, July 15, 1 pm:

a. Following a suggestion from the executive team to the comms team, the executive and the Communications Director sat down and brainstormed ideas for the DSU social media.

Executive Committee Meeting, July 18, 11 am:

- a. Took minutes.
- b. Discussed items in preparation to an upcoming regular meeting with Dal Student Affairs.

Council meeting, July 18, 6 pm:

a. Discussed and voted on agenda items.

Glow Parties field trip, July 19, 3 pm:

a. Visited Glow Parties with the President, VPSL, and Events Coordinator in preparation and research for the Society Expo.

Society Expo Comms meeting, July 20, 10 am:

- a. Met with the Graphic Design and Campaigns Coordinator, Communications Director, and Societies and Programming Coordinator.
- b. Reviewed applications for the Society Expo, coordinated their distribution to Societies and external groups and their posting on the DSU website, and updated everyone on Glow Parties visit.

AGM Outreach Planning, July 20, 11 am:

- a. Met with the executive team, the Policy and Governance Coordinator, the DSU Directors, the Graphic Design and Campaigns Coordinator, and the Communications Director.
- b. Discussed progress on preparations for the AGM.

Council Debrief Meeting, July 21, 1 pm:

- a. Met with the executive team, the Policy and Governance Coordinator, the DSU Directors, and the Survivor Support Centre Manager.
- b. Informed the full-time staff of how the Council meeting went, relayed feedback from Councillors, and gave personal feedback.

Executive Committee Meeting, July 22, 11 am:

- a. Took minutes.
- b. Discussed details for Extraordinary Council meeting, listened to updates from Dal Committees and other meetings, and was informed of upcoming participation in the Induction Ceremony.

Executive Committee Meeting, July 25, 11 am:

- a. Took minutes.
- b. Discussed SUB Operations, upcoming DSU newsletter submissions.

Newsletter Submission Prep, July 26, 12 pm:

a. Met with the President to coordinate content for exec newsletter updates.

Comms Meeting, July 26, 1 pm:

a. Updated the comms team on newsletter exec submission progress and discussed comms team O-Week schedule.

Council Prep meeting, July 27, 12 pm:

a. Prepped for upcoming Extraordinary Council meeting.

Senior O-Week Leader Naloxone training, July 27, 6:30 pm:

- a. Attended first half of the event with the President and VPFO.
- b. Was introduced to Senior O-week leaders and members of the Dal Health Promotion team.

Extraordinary Council meeting, July 27, 7 pm:

a. Attended and voted on motions.

Council Debrief meeting, July 28, 10:30 am:

- a. Met with the executive team, Policy and Governance Coordinator, and the DSU Directors.
- b. Informed the full-time staff on how the meeting went and offered personal feedback.

Office hours – Dalhousie Accessibility and Inclusion Society, July 28, 11 am:

- a. Met with the President of DAIS.
- b. Discussed ratification process.

Meeting with Policy and Governance Coordinator, July 29, 10:30 am:

a. Asked PGC about DSU Policy-related ways to support a couple of inquiring societies and forwarded a Policy-related inquiry from the executive.

Executive Committee Meeting, July 29, 11 am:

- a. Took minutes.
- b. Updated the committee on Society support progress, coordinated preparations for the Societies and Programming Coordinator interviewing process.

Meeting with the Loaded Ladle, August 2, 1:30 pm:

 Met with the DSU Director of Operations and the Loaded Ladle Operations Coordinator for preliminary discussions on the Loaded Ladle's kitchen space agreement.

Office hours – Sextant and The Dalhousie Gazette, August 3, 9:30 am:

- a. Introductory meeting with the Sextant President and Gazette Editor in Chief.
- b. Discussed potential collaboration and support options between the two Societies.

Council Prep meeting, August 3, 11 am:

a. Discussed potential upcoming presentations and motions for the Council meeting, task list for the executive team in preparation for the meeting.

AGM Check-In, August 3, 11:30 am:

- a. Met with Policy and Governance Coordinator, the executive team, the DSU Directors, and the Communications Team.
- b. Discussed progress on AGM preparations.

Research and Outreach meeting, August 4, 1 pm:

a. Full-time staff and executive team were updated on O-week programming.

Staff Meeting, August 5, 9 am:

a. Discussed Covid protocols for the office starting in September and was updated on Part-time staff training programming.

Executive Committee Meeting, August 5, 11 am:

- a. Took minutes.
- b. Discussed DSU operations and events programming, initiated final discussions on DSU Strategic Plan, and updated the team on Society support progress.

Societies and Programming Coordinator interviews, August 5, 1:30 pm:

a. Introduced myself to interviewees, asked questions, and took notes.

Executive Committee Meeting, August 8, 11 am:

- a. Took minutes.
- b. Discussed rollover items from previous meeting, among other items, and finalized discussions on the Strategic Plan.

Meeting with Policy and Governance Coordinator, August 8, 12 pm:

a. Was updated on Residence Council status.

Executive team presentation prep, August 8, 2:30 pm:

a. Assisted the VPSL with an upcoming presentation and gave feedback.

Societies and Programming Coordinator interviews, August 9, 2 pm:

a. Introduced myself to interviewees, asked questions, and took notes.

Council Prep meeting, August 10, 11 am:

a. Prepped upcoming presentations with the Policy and Governance Coordinator.

Societies and Programming Coordinator interview, August 10, 12 pm:

a. Introduced myself to interviewee, asked questions, and took notes.

Office Hours - Dungeons and Dragons Society

a. Follow up meeting with the President to answer a few inquiries.

Society Review Committee Updates

Nothing to report.

Offices Steering Committee Updates

The OSC's first meeting has been scheduled for August 11.

Student Accessibility Fund Committee Updates

The Committee was supposed to meet on August 9th but was cancelled due to lack of quorum. An online discussion and vote meant for the items in that agenda are being coordinated.

University Affairs and Committees

Lunch with Dal Health Promotion and Student Experience Team, August 3, 12 pm:

a. Networking opportunity with the rest of the executive team.

External and Broader Community

Halifax Pride Parade, July 16, 10:30 am:

a. Represented the DSU at the Parade and marched along Dalhousie administrators and employees.

International Student Housing Accessibility meeting, July 19, 1 pm:

- a. Meeting consisted of various stakeholders from NS universities discussing the unique impacts of the housing crisis on international students.
- b. Attended and listened in on the event along with the President and VPAE.

Goal Progress

The first updates of dsu.ca/society are live! Still working on the rest of them, but there should be more updates soon.

Upcoming Dates

SRC will be meeting on August 16.



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Report of the Vice President, Finance & Operations

Name: Henry Amin

Reporting Period: July 14 – August 10, 2022

Council Date: August 15, 2022

Internal Affairs & DSU Committees

- 1. Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- 2. Attended all weekly Executive Committee Meetings and Bi-weekly Operations staff meetings.
- 3. Attended weekly Grawood Meetings to work on improving the Grawood.
- 4. Ongoing work planning the First Bash event at the Grawood.
- 5. Successfully conducted the monthly treasurer training session on Wednesday, July 25 at 1 PM.
- 6. Attended a monthly financial update meeting to review budget up to date.

Budget and Finance Committee Updates:

1. Preparing to contact Budget and Finance Committee members and discuss optimal time to set up the meeting in August.

Grants Committee Updates:

- 1. First GSC meeting took place on July 14 at 2:00 3:00 PM and was concluded successfully.
- 2. Updated applicants about their applications and when they can expect to receive future updates.

International Student Emergency Bursary Committee Updates:

- Successfully concluded two ISEBC meetings on July 14 at 2:30 PM 3:30 PM and July 28 at 1:00 PM – 2:00 PM
- 2. Contacted all applicants and updated them about the committee decision about their applications.

University Affairs & Committees

- 1. Attended a lunch meeting with the student affairs team with the rest of the executives.
- 2. Attended all bi-weekly Student Affairs Meetings.

External & Broader Community

1. Attended a meeting with Bell and discussed sponsorship details.

Goal Progress

Still working with other execs and full-time staff to better structure my goals for the year. My goal for the summer semester is to raise more awareness about the DSU Budget for the general members of the DSU by:

- A. Providing detailed guidance and other resources on budget and fiscal transparency that are available.
- This might include summarizing the budget into infographics and sharing relevant parts on several channels, which include, social media, the DSU website, and even the dal mobile app once we get access to it. (I am currently working on finding the appropriate form of infographics by researching several other similar examples).
- Already discussed setting up a meeting with the comms team to work on creating the budget infographics and other forms of budget awareness content and will post them all by the end of the summer semester.
- B. Helping general members by raising their awareness of the various available standards and guidelines.
- This can be achieved by working with the comms team to plan a marketing strategy to raise more awareness about the budget for the general members. (The meeting to discuss the details is happening by August 15).

Upcoming Dates

- International Student Emergency Bursary Committee Meeting on August 25 at 2:30 PM
 3:30 PM.
- Grants Review Committee Meeting on August 11 at 2:00 PM 3:00 PM.
- 3. Treasurer Training Session on Tuesday, August 23 at 3 PM
- 4. DSU Executive Team x Rob Leforte on August 15 at 11:30 AM
- 5. Offices Steering Committee Summer Meeting on August 11 at 4:00 PM
- 6. SRC Meeting on August 16 at 12:00 PM



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: July 14 – August 10, 2022

Council Date: August 15, 2022

Internal Affairs and DSU Committees

- 1. Executive Committee Meetings
 - a. July 15 Handled administrative tasks and housekeeping duties.
 - b. July 18 Handled administrative tasks and housekeeping duties.
 - c. July 22 Prepared for CASA Observership application and planned exec outreach plans.
 - d. July 25 Made preparations for the extraordinary meeting of council and followed up on executive goals.
 - e. July 29 Handled administrative tasks and housekeeping duties.
 - f. August 05 Follow-up on the donation for People's Park, as well as discussion on workplace expectations.
 - g. August 08 Discussion centred around September Programming and AGM Programming, as well as making decisions for the strategic plan.
- 2. Staff Meeting
 - a. August 05 Discussion focused on preparations for part-time staff training.
- 3. Council Prep Meeting
 - a. August 10 Prepared agenda items and motions for the upcoming meeting of council.
- 4. Council Debrief
 - a. July 21 Debriefed the previous meeting of council and made preparations for the Survivor Support Centre for the Fall.
 - b. July 28 Debriefed the extraordinary meeting of council and discussed next steps for CASA observership.
- 5. International Student Emergency Bursary Committee
 - a. July 14 Met with the committee to allocate funds and took meeting minutes.
- 6. Research & Outreach Meeting.
 - a. August 04 Received updates and a breakdown of the full tentative schedule for O-Week.

7. Exec Socials Brainstorm

- a. July 16 The executive team met with the Communications Coordinator to discuss ideas and plan out the social media strategy.
- 8. AGM Check In
 - a. August 03 The executive team met with the Policy & Governance Coordinator to discuss updates and plans for the AGM.

Student Senate Caucus Updates

Student Senate Caucus

1. August 09 – During this meeting we did brief introductions and conducted a presentation on Senate basics and FAQs. In addition to this, we made senate appointments. 5 seats have been filled and the remaining 4 seats will be filled later in the month.

University Affairs and Committees

- 1. Student Affairs Meeting
 - a. July 19 The executive team received a debrief on the Community Strategies Lab and engaged in discussion on a potential MOU between the DSU and Student Affairs. Additionally, we received a debrief on residence data.
- 2. Ombudsperson Annual Review
 - a. July 26 Received a presentation and debrief on the Ombudsperson Annual Report, then participated in a strategic discussion and made recommendations for the final report.
- 3. Ratification Meeting
 - a. August 02 Ratified Academic Integrity documents.
- 4. Late Withdrawal Taskforce Meeting
 - a. July 27 Conducted an environmental scan assessing drop dates at other institutions.
 - b. August 10 Brief discussion on potential changes and recommendations for drop dates.

External and Broader Community

- 1. Pride Parade
 - a. July 16 The Executive Team participated in the Halifax Pride Parade, alongside other members of the Dalhousie community and members of administration.
- Interview with PostMediaxRBC

a. July 21 – Participated in an interview on Affordability in Halifax, alongside the President and VPSL.

Goal Progress

1. Guidebook creation is going steadily, books for the faculty of Computer Science have been completed and books for the Faculty of Science are now underway.

Upcoming Dates

- 1. Executive Committee Meetings
 - a. August 12, 11:00am-12:00pm
 - b. August 15, 11:00am-12:00pm
 - c. August 19, 11:00am-12:00pm
- 2. Council Meeting
 - a. August 15, 7:00pm-9:00pm
- 3. Research & Outreach Meeting
 - a. August 18, 1:00pm-2:00pm
- 4. Student Affairs Meeting
 - a. August 16, 11:00am-12:00pm
- 5. Operations Meeting
 - a. August 25, 10:00am-11:00am
- 6. International Student Emergency Bursary Committee
 - a. August 25, 2:30pm-3:30pm
- 7. Late Withdrawal Taskforce Meeting
 - a. August 31, 2:00pm-3:00pm



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: July 14 – August 10, 2022

Council Date: August 15, 2022

Internal Affairs and DSU Committees

Vacation dates: July 26th – 28th, and August 5th

Orientation Week Planning Updates:

- a. Senior O-Week Leader Training: ongoing training every week on Wednesday starting on July 20th from 6:30-8:30pm
- b. Weekly O-Week Check-in on Thursdays at 11am
- c. Met with the Boardgames Society to ensure their participation in O-Week, July 15th, 10:30-11am
- d. Met with DMCRT to confirm their attendance at O-Week events, July 18th, 12pm
- e. Merch: Confirmed all the artwork for T-Shirts
- f. Went to Glow Parties warehouse to check all the inflatables for Beach Carnival and Sunset Foam Party, July 19th, 2:30pm

Socials Updates

a. Working with our Communications Coordinator to increase outreach on our socials by creating more content with the Tiger.

AGM After-Party Programming

a. Contacted a band who will possibly perform in the Grawood

Executive Committee Meetings, weekly on Mondays and Fridays, 11am

a. Presented to the executive my programming ideas for Homecoming. I will also be presenting to Student Affairs in the week of August 14th.

Student Life Committee Updates:

Nothing to report.

Ad-Hoc Mental Health Committee Updates:

Nothing to report.

University Affairs and Committees

Student Affairs Committee

- a. Bi-weekly meetings on Tuesdays at 11am
- b. Community Strategies Lab Follow-up
- c. Meeting to plan Induction, August 8th, 1pm

Student Affairs Memorandum of Understandings (MOUs)

- a. Developing an Orientation MOU with Student Affairs and Ancillary Services for next year's orientation events, to coordinate dates before any planning begins.
- b. Developing an Impact Awards MOU with Student Affairs.

University Fair Meeting, July 20th, 2pm

a. Planning for the fair happening on the first day of classes.

New to Dal meetings

- a. Weekly meetings with all orientation organizers, Wednesdays, 9am
- b. Meeting with Faculty representatives to discuss respective orientations, August 2nd, 3pm

Ancillary Services

- a. Meeting to discuss registration for O-Week in residences, ongoing on Thursdays, 2pm
- b. Tour of residence locations where O-Week leaders can meet students, August 10th, 2pm

External and Broader Community

Halifax Pride Parade Participation, July 16th, 11am-1pm

- a. Attended the parade with the Dalhousie Float
- b. Attended other events organized throughout the week

Interview with Postmedia on Affordability, July 21st, 2pm

Goal Progress

Nothing to report.

Upcoming Dates

Homecoming Presentation to Student Affairs August 16th

O-WEEK from September 1st to 4th

Welcome Week September 6th to 9th

DALFEST September 9th



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August 10, 2022

Policy & Governance Department

Chief Returning Officer Hiring Committee Report

Committee Composition

The DSU Hiring Policy mandates that part time position hiring committees be composed of a minimum of two individuals, with one being the position's direct supervisor who serves as Chair. The Oversight Committee policy states that the Oversight Committee will advise Council as to the appointment of the Chief Returning Officer, and that the same three members of the Committee will sit as a panel interviewing candidates for any one position. To honour both policies, a hiring committee was composed of the DSU Policy and Governance Coordinator (the direct supervisor of the CRO, who served as committee Chair) and two members of Oversight Committee. The members of the committee were Levi Clarkson (Policy & Governance Coordinator), Jonathon Frontain, and Ammar Hayel (Oversight Committee members). The Chair ensured that members were trained in hiring, and the committee contained members of designated groups as per policy.

Timeline

The job posting for the Chief Returning Officer position was uploaded to the DSU website on July 4th, and applications closed on July 21st. The hiring committee completed initial rankings between July 22nd and 28th and the chair contacted top candidates to schedule interviews on July 29th. Interviews were conducted on August 3rd, and the committee completed their final ranking of all candidates based on their interviews. The committee came to a final decision and offered the position to the chosen candidate on August 4th and the candidate promptly accepted. On August 15th the hiring committee's recommendation will be brought to Council for ratification.

Hiring Decision

The hiring committee is happy to recommend Michael Favel for the position of Chief Returning Officer with the DSU for the 2022-2023 year.

Michael is a second year Law student with a keen interest in electoral processes and experience administering elections at the student union level. In 2020 he acted as Chief Returning Officer

for the University of Manitoba Arts Student Body Council general elections. Some of his duties during the election included organizing the nominations process, training candidates on how to run a campaign in accordance with council by-laws, enforcing the by-laws, setting up the online voting system, communicating with candidates as needed, ensuring the voting body was aware of the election and how to vote, and more.

During his interview with the committee, Michael demonstrated his ability to handle conflict and work under pressure, to work closely with policy, and to lead in a team setting as well as to work independently. Michael is extremely knowledgeable about how student union elections work and has a clear understanding of the CRO role and its importance. Based on his previous experience, knowledge, and skills the committee is confident that Michael can ensure the DSU's by-election and general election run smoothly, consistently, and fairly.



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DSU Council Meeting Agenda

Meeting Date and Time: Tuesday, September 13, 2022 – 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-09-13-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-08-15-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on August 15, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2022-09-13-7.1

BE IT RESOLVED THAT _____ and ____ be appointed to the Elections Committee

for the 2022-23 academic year.

Moved by the President

Nominations to be brought forward by Oversight Committee

MOTION 2022-09-13-7.2

BE IT RESOLVED THAT _____ be appointed as a general member to the Oversight Committee for the 2022-23 academic year.

Moved by the President

Nominations to be brought forward by Oversight Committee

8. Presentations

8.1 Executive Goals Update

Presented by the Executive Committee

Documents attached

9. Committee Reports

10. Old Business

11. New Business

MOTION 2022-09-13-11.1

BE IT RESOLVED THAT the Union's audited financial statements for fiscal year 2022 are approved.

Moved by Vice President, Finance and Operations

Documents attached

MOTION 2022-09-13-11.2

WHEREAS the Union Bylaws mandate that Council shall approve the appointment of the Union's auditor each year;

THEREFORE:

BE IT RESOLVED THAT Council approve the Union's continued use of the firm BDO Canada for preparation of financial statements for the 2023 fiscal year.

Moved by Vice President, Finance and Operations

MOTION 2022-09-13-11.3

BE IT RESOLVED THAT the Fall By-Election Schedule be approved as presented.

Moved by the President

Document attached

Recommended for approval by the Elections Committee

MOTION 2022-09-13-11.4

WHEREAS the Canadian Union of Public Employees (Local 3912) represents 3000+ part-time academics (PTAs), teaching assistants (TAs), markers and demonstrators in 4 bargaining units at Dalhousie University, Mount Saint Vincent University and Saint Mary's University;

WHEREAS the Dalhousie Board of Governors approves contracts of employment between the University and its employee groups;

WHEREAS the previous Collective Agreement between the Board and CUPE 3912 expired on August 31, 2020 and negotiations are still ongoing to reach a new four-year agreement from September 1, 2020 to August 31, 2024;

WHEREAS the hourly TA wage has remained at \$24.41/hour (among the lowest within the U15 schools) and PTA base stipend at \$5,232 per course (\$2,000 below the national average) for the last two three and Dalhousie's last proposed agreement (which was voted down by CUPE 3912 members) would only have increased both by about 2% or less per year over the agreement's 4-year period with no back pay for TAs;

WHEREAS CUPE 3912 has been in a legal strike position since April 2022 and a strike this Fall at Dalhousie University would affect about 1,300 academic workers and may result in class cancellations and other disruptions to learning;

WHEREAS Dalhousie undergraduate domestic tuition has been increasing consistently by at least 3% annually since 2010 and international tuition has been increasing by an additional \$1,473 above the general increase since 2019; and

WHEREAS working conditions for part-time academics, teaching assistants, markers and demonstrators define the learning conditions for students; THEREFORE:

BE IT RESOLVED THAT the Dalhousie Student Union stands in full solidarity with CUPE 3912's demands for wage parity with U15 schools and adjustment for inflation and other improvements in working conditions.

BE IT FURTHER RESOLVED THAT the Dalhousie Student Union write and release a statement of solidarity to be approved by Council via email.

Moved by the President

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

- 14.1 There will be a Climate Strike happening on September 23rd. Rally starts at 11:00am in Victoria Park. The DSU will be sharing more information on social media closer to the date.
- 14.2 The DSU Fall Annual General Meeting is being held on Tuesday, September 27th at 6:00 pm in the McInnes Room (SUB). Councillors should all be in attendance and spread the word to their constituents. The AGM is a chance for all general members to participate in the governance of the union and have their voice heard! There will also be an after-party in the Grawood and those in attendance at the AGM will receive a free drink ticket for the after-party.
- 14.3 Nominations for the fall by-election open on October 3rd and close on October 12th! Nomination forms become available on the DSU website starting September 19th.

14.4 The next meeting of Council will be held on Tuesday, October 4th, 2022 at 6:00pm in the Council Chambers of the Student Union Building.
15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: August 11 – September 07, 2022

Council Date: September 13, 2022

Internal Affairs and DSU Committees

- a) Operations Meeting August 11, 10 AM 11 AM
 - Briefed expectations of executives and Full Time Staff for August 30 part-time staff training
- b) DSUSO x DSU Executive Consultation Mtg August 11, 11:30 AM 12 PM
- c) Survivor Support Centre x DSU President August 12, 12 PM -1 PM
- d) Government Relations Training (Rob Leforte) August 15, 11:30 AM 2:30 PM
- e) Housing Comms. Follow-up & Check-in August 16, 12 PM 12:30 PM
 - Initiated the update of resources on the dsu.ca/housing webpage with our Communications Director & Graphic Designer
- f) Grawood Programming Check-in August 16, 3 PM 3:30 PM
- g) AGM Check-in August 17, 11 AM 12 PM
- h) Council Debrief Meeting August 17, 12 PM 12:30 PM
- i) DSU Disability Rep x DSU August 17, 1 PM 2 PM
- j) Research & Outreach Mtg August 18, 1 PM 2 PM
- k) Directors x DSU Pres 101 August 19, 12:30 PM 1 PM
- I) O-Week Leader Training August 19, 5:30 PM 9 PM
- m) Operations Meeting August 25, 10 AM 11 AM
 - o Introduced and onboarded the new Societies & Programming Coordinator
- n) T-Room Hiring Interviews August 25, 11 AM 2 PM
 - Invited to be a part of the Hiring Committee
- o) Council Prep Meeting August 29,
 - o Prepared agenda items and motions for the upcoming Council Meeting
- p) Part Time Staff Training August 30, 8 AM 6 PM
- g) Induction Ceremony September 6, 11:30 AM 12:30 PM
 - o Presented a Welcome speech from 11:40 AM to 11:45 AM
- r) University Fair Tabling September 6, 1 PM 2:30 PM
 - o Tabled in front of the SUB

Executive Committee Updates

- a) August 12, 11 AM 12 PM: (Attendance: All executives present)
- b) August 15, 11 AM 12 PM: (Attendance: All executives present)
- c) August 19, 3 PM 4 PM: (Attendance: VPI absent with regrets)
- d) August 22, 11 AM 12 PM: (Attendance: VPAE absent with regrets)
- e) August 26, 11 AM 12 PM: (Attendance: All executives present)
- f) August 29, 11 AM 12 PM: (Attendance: All executives present)
- g) September 7, 11 AM 12 PM: (Attendance: VPSL absent with regrets)

Bylaw & Policy Review Committee Updates

a) Meeting has been postponed due to workload saturation from O-Week and other welcome programming preparations and execution.

Board of Governor's Student Caucus Updates

a) The first Caucus meeting for the Fall term was held right after the reporting period (September 9) for this report and will be reported on in my AGM report as well as the next Council report

University Affairs and Committees

- a) Registration for O-Week Mtg August 11, 2 PM 3 PM
- b) Student Consultation Planning & Next Steps August 12, 10 AM 11 AM
- c) Int'l Students & Outside Religious Organizations August 12, 1 PM 2 PM
- d) DSU Exec/Student Affairs Biweekly Mtg August 16, 11 AM 12 PM

External and Broader Community

a) Halifax Pride Parade - July 16, 11 AM-1PM

Goal Progress

- a) Summer 2022 Goal: Build outreach strategy to improve engagement with DSU for implementation in Fall 2022 and Winter 2023
- b) Secured meal hall passes from Ancillary Services as an additional outreach tactic
- c) Preparing presentation for an upcoming Council meeting based on summer engagement with social media and identified best practices for promoting visibility into DSU services, operations and activity.

Upcoming Dates

- a) Tenancy Rights for International Students (TRIS) Workshop August 27, 10 AM 12 PM
- b) Part Time Staff Training August 30, 8 AM 6 PM
- c) DSU Executive/Student Affairs Bi-Weekly Mtgs on August 16 & August 30



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: August 11, 2022 – September 7, 2022

Council Date: September 13, 2022

Internal Affairs and DSU Committees

Operations Meeting, August 11, 10 am:

a. Discussed COVID-19 rules and procedures for the workplace.

Grants and Sponsorship Committee, August 11, 2 pm:

a. Reviewed applications from Societies and members of the Union.

Executive Committee Meeting, August 12, 11 am:

- a. Took minutes.
- b. Approved purchases for the Grawood.
- c. Was updated on several programming events.
- d. Decided on a clause for a Society's space agreement.

Government Relations training, August 15, 11:30 am:

a. Underwent Government Relations training with the rest of the executive team.

Executive Committee Meeting, August 15, 3 pm:

- a. Was updated on operations procedures.
- b. Made discussions on upcoming events.

DSU Council, August 15, 7 pm:

- a. Appointed CRO.
- b. Appointed members in various committees.
- c. Gave presentations on:
 - a. Location update for Council meetings
 - b. Update on DSU Strategic Plan
 - c. Update on AGM outreach plan

d. Tabled SSC phone line motion.

Communications meeting, August 16, 1 pm:

- a. Discussed social media promotion for Welcome Week.
- b. Discussed edits on O-Week webpage.
- c. Discussed external group promotion.

Sexton Campus Coordinator application review, August 16, 2 pm:

- a. Met with DSU President.
- b. Discussed parameters for assessing applications for the position and a timeline for assessment.

AGM check-in, August 17, 11 am:

a. Was updated on AGM preparations.

Council debrief, August 17, 12 pm:

a. Informed the Directors and PGC on how the last Council meeting went.

Research and Outreach meeting, August 18, 1 pm:

a. Was informed on O-week updates.

Executive Committee Meeting, August 22, 11 am:

- a. Brought forth a task item that arose from the OSC meeting.
- b. Discussed another clause in a Society's space agreement.
- c. Discussed an inquiry from an external group trying to use Society privileges.
- d. Took minutes.

AGM Check-in, August 24, 1 pm:

a. Discussed updates with AGM programming.

Operations meeting, August 25, 10 am:

- a. Was updated on SUB hours for Fall and Winter.
- b. Staff was updated on Strategic Plan implementations.

Executive Committee Meeting, August 26, 11 am:

- a. Took minutes.
- b. Solidified bylaw amendments the executive will motion at the AGM.
- c. Was updated on Operations and other issues.
- d. Was tasked to attend the annual Sustainability Orientation Session to make a presentation on the DSU, in collaboration with DSUSO.

Executive social media filming content, August 26, 2:30 pm:

a. Filmed content for the DSU's social media.

O-Week kit prep session, August 27, 12:30 am:

a. Assisted the VPSL and O-Week leaders with preparing attendees' O-Week kits.

Society Expo rain meeting, August 29, 10 am:

- a. Met with Events Manager, R&O Director, and S&P Coordinator.
- b. Discussed options and needs for Society Expo rain venue (2nd floor SUB).

Executive Committee Meeting, August 29, 11 am:

- a. Took minutes.
- b. Made another decision on a Society's space agreement.
- c. Discussed scheduling for events and various programming details.

Part-Time staff training, August 30, 8 am:

a. Assisted with registration and icebreakers for PT staff.

Health and Safety Committee meeting, August 31st, 10 am:

- a. Provided feedback on COVID guidelines for bookings (as it pertains to Societies).
- b. Was tasked with finding out whether the University will be distributing masks on campus.

AGM Check-in, August 31, 11:30 am:

a. Was updated on AGM logistical details.

Society Expo logistics meeting, September 1, 9 am:

- a. Met with S&P Coordinator.
- b. Discussed which Societies need to be contacted about their ratification status/application before they are sent a confirmation email for the Expo.
- c. Discussed Society distribution in rain venue.
- d. Discussed next steps to be followed.

O-Week: Ask Me Booth, September 1, 11 am:

a. Answered people's questions about O-Week.

O-Week: Ask Me Booth, September 2, 11 am:

a. Answered people's questions about O-Week.

O-Week: Movie Night, September 1, 9 pm:

a. Attended the event with other members of the Executive Team.

O-Week: Opening Ceremony, September 2, 1 pm:

- a. Attended the event with other members of the Executive Team.
- b. Introduced myself to O-Week attendees.

O-Week: Drag Sex Toy Trivia, September 2, 6 pm:

a. Attended the event with other members of the Executive Team.

O-Week: Queer Hangout, September 3, 12 pm:

a. Attended the event with other members of the Executive Team.

O-Week: Beach Carnival, September 3, 2 pm:

a. Attended the event with other members of the Executive Team.

O-Week: DSAS Talk on Academics, September 4, 10 am:

a. Attended the event with other members of the Executive Team.

O-Week: Pool Tournament & Dalympics, September 4, 11 am:

a. Attended the events with other members of the Executive Team.

O-Week: Closing Ceremony, September 4, 8:30 pm:

- a. Attended the event with other members of the Executive Team.
- b. Made closing statements and helped with awards.

O-Week: After Jam, September 4, 10 pm:

a. Attended the event with other members of the Executive Team.

Meeting with DSUSO Manager, September 6, 12:30 pm:

a. Planned slide content for Sustainability Orientation session with DSUSO Manager.

Society Expo check-in, September 7, 10:30 am:

- a. Met with R&O Director, S&P Coordinator.
- b. Coordinated Quad venue Society allocation.
- c. Discussed accommodations for special requests.

Executive Committee Meeting, September 7, 12 pm:

- a. Took minutes.
- b. Discussed AGM Outreach strategy for Societies.
- c. Discussed other administrative items.

AGM filming scheduling, September 7, 1:30 pm:

a. Discussed promo content for AGM.

Drag Sex Toy Bingo, September 7, 7:30 pm:

a. Assisted the VPSL in running the event.

Society Review Committee Updates

(Regular) August meeting, August 16, 12 pm:

- a. Ratified the following Societies:
 - a. Association of Health Administration Students
 - b. Dalhousie Arts and Social Sciences Society
 - c. DalOUT
 - d. The Loaded Ladle

(Extraordinary) August meeting, August 23, 1:30 pm:

- a. Ratified the following Societies:
 - a. CKDU-FM
 - b. Dalhousie Bike Centre
- b. Discussed Office Space allocation for the upcoming year.

Offices Steering Committee Updates

Introductory (Summer) Meeting, August 11, 4 pm:

- a. Was formally introduced to DSU Office Managers.
- b. Talked about the Offices' participation in the Society Expo.
- c. Was updated on the Offices' initiatives for the year and was assigned a couple of task items to help.

Student Accessibility Fund Committee Updates

The scheduled meeting on August 9 was cancelled so I coordinated an online vote instead.

University Affairs and Committees

Biweekly Student Affairs meeting, August 16, 11 am:

- a. Was updated on Residence historical data.
- b. Attended VPSL's presentation on Homecoming alternative programming.

Biweekly Student Affairs meeting, August 30, 11 am:

- a. Was introduced to the new head of the International Centre and provided feedback.
- b. Provided feedback to Registrar.

Induction Ceremony, September 6, 11 am:

a. Attended the Ceremony, representing the DSU along with the rest of the Executive Team.

External and Broader Community

Nothing to report.

Goal Progress

- Created financial guide for Society executives, with the help of the VPFO.
- Finished transition report guide for Society executives.

Upcoming Dates

Society Expo, September 13, 10 am - 3 pm.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: August 11 – September 7, 2022

Council Date: September 13, 2022

Internal Affairs and DSU Committees

- 1. Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- Attended all weekly Executive Committee Meetings and Bi-weekly Operations staff meetings.
- 3. Attended weekly Grawood Meetings to work on improving the Grawood.
- 4. Successfully conducted the monthly treasurer training session on Tuesday, August 23 at 3 PM.
- 5. Attended all bi-weekly Student Affairs Meetings.
- 6. Attended a monthly financial update meeting to review budget up to date.
- 7. Oversaw several O-Week events and helped with guiding students and assisted them in assimilating smoothly into our campus culture.
- 8. Attended Induction Ceremony.

Budget and Finance Committee Updates

1. Successfully chaired and concluded the first Budget and Finance Committee meeting on August 26, 2022.

Grants and Sponsorship Committee Updates

- 1. Second GSC meeting took place on Thursday, August 11 at 2 PM.
- 2. Updated applicants about their applications and when they can expect to receive future updates.

International Student Emergency Bursary Committee Updates

- 1. Successfully concluded an ISEBC meeting on Thursday, August 25 at 2:30 PM.
- 2. Contacted all applicants and updated them about the committee decision about their applications.

University Affairs and Committees

1. Attended University Fair.

External and Broader Community

Nothing to report.

Goal Progress

1. Budget Infographics and social media posts done and will be shared with general members in September.

Upcoming Dates

- 1. Treasurer Training Session on Friday, September 30 at 1 PM.
- 2. SRC Meeting on September 20 at 1 PM.
- 3. Budget and Finance Committee on September 26 at 7 PM.
- 4. I will be setting up GSC and ISEBC meetings for the fall semester by mid-september.



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: August 11 – September 07, 2022

Council Date: September 13, 2022

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. August 15 Handled administrative tasks and housekeeping duties.
 - b. August 19 Handled administrative tasks and housekeeping duties.
 - c. August 22 Received an update from Chartwells regarding Food Operations for the Fall.
 - d. August 26 Handled administrative tasks and housekeeping duties.
 - e. August 29 Handled administrative tasks and housekeeping duties.
- 2. Operations Meeting
 - a. August 11 Discussed preparations for part-time staff training.
 - b. August 25 Discussed the onboarding and introduction of the new Societies and Programming Coordinator.
- 3. Council Prep Meeting
 - a. August 29 Prepared agenda items and motions for the upcoming meeting of council.
- 4. Council Debrief
 - a. August 17 Debriefed the previous meeting of council.
- 5. International Student Emergency Bursary Committee
 - a. August 25 Met with the committee to allocate funds and took meeting minutes.
- 6. Research & Outreach Meeting.
 - a. August 18 Received updates regarding O-Week, as well as updates on the hiring of the Societies and Programming Coordinator.
- 7. AGM Check In
 - a. August 03 The executive team met with the policy & governance coordinator to discuss updates and plans for the AGM.
 - b. August 17 The executive team met with the policy & governance coordinator to finalize bylaw amendments for the AGM.

- c. August 24 The executive team met with the policy & governance coordinator to discuss updates and plans for the AGM.
- d. August 31 The executive team met with the policy & governance coordinator to discuss updates and plans for the AGM.

8. Exec Socials Time

- a. August 26 The executive met with the communications coordinator to prepare a video for the Induction Ceremony.
- 9. Part Time Staff Training
 - a. August 30 Helped organize icebreakers and participated in introductions alongside the executive and full-time staff.

10. Orientation Week

a. Sept 1st – 4th – Provided support and assistance where needed during orientation week programming.

Student Senate Caucus Updates

 August 09 – During this meeting, we did brief introductions, conducted a presentation on Senate basics and FAQs. In addition to this, we made senate appointments, filling up 5 seats.

External Committee Updates

1. August 17 – During this meeting, we discussed advocacy priorities and brainstormed campaign ideas for the upcoming year.

University Affairs and Committees

- 1. Student Affairs Meeting
 - a. August 16 The executive team received an update regarding Residence Data, and delivered a presentation regarding plans for Homecoming.
 - August 30 The Executive team was introduced to the new Director of the International Centre and participated in a Convocation Debrief with the Registrar.
- 2. Ratification Meeting
 - a. August 16 Ratified Academic Integrity documents.
 - b. August 30 Ratified Academic Integrity documents.
- 3. Induction Ceremony The Executive participated in the induction ceremony, alongside the Student Affairs Team.
- 4. University Fair Tabling The executive team participated in tabling outside the SUB.

External and Broader Community

- 1. Meeting with Lisa Lachance
 - a. August 31 Myself and the President met with Lisa LaChance, MLA of Halifax Citadel Sable-Island to discuss the housing crisis, issues in PSE and affordability for students.

Goal Progress

1. Guidebook creation is going steadily, books for the faculty of Computer Science have been completed and books for the Faculty of Science are now underway.

Upcoming Dates

- 1. Executive Committee Meeting
 - a. September 7, 10:00am-11:00am
 - b. September 9, 10:00am-11:00am
 - c. September 16, 10:00am-11:00am
- 2. Student Affairs Meeting
 - a. September 13, 11:00am-12:00pm
 - b. September 27, 11:00am-12:00pm
- 3. Senate Meeting
 - a. September 12, 3:00pm-5:00pm
- 4. Student Senate Caucus
 - a. September 9, 4:00pm-5:00pm



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: August 11 – September 7, 2022

Council Date: September 13, 2022

Internal Affairs and DSU Committees

O-Week Planning August 11th to August 31st

- a. Weekly Orientation Week Check-ins on Thursdays at 11h00
- b. Follow ups with the Athletics Department for Dalympics on August 11am at 09h00
- c. Developed the minute-to-minute programing for Opening and Closing ceremonies, and went shopping for supplies on August 16th at 14h00
- d. Check-in with Grawood staff regarding programing on August 16th at 15h00
- e. Senior O-Week Leader training on Wednesdays at 18h30
- f. O-Week Leader training on August 19th at 17h30 and August 20th and 27th at 10h00
- g. Met to finalize all the payments for O-Week on August 25th at 13h30
- h. Finalized registration details on August 22nd at 12h30

O-Week September 1st to 4th

- a. Absolute success!!
- b. Event highlights include:
 - Caribbean Party
 - Sunset Foam Party
 - Beach Carnival
 - Queer Hangout
 - Opening Ceremony
 - Board games at the SUB
 - Paint Night
 - Soccer game DAL vs SMU
- c. Dalhousie administration attended like the Vice-Provost Student Affairs and the Registrar

Executive Committee Meetings on Mondays and Fridays at 11h00

Government Relations Training, August 15th at 11h30

a. Rob Leforte taught us about lobbying with the government

Multicultural Week Planning

- a. Met with Latinos and Hispanics in STEM to discuss Latin Dance Party for programming
- b. Sent emails to cultural societies for them to submit event ideas

DSU Council, August 15th at 19h00

Part-time staff training, August 30th

Grawood Drag Sex Toy Bingo

Ad-Hoc Mental Health Committee Updates

Meeting, August 29th/17h30:

- a. Introduced myself to all the general members
- b. Discussed Dalhousie Mental Health Forum

Student Life Committee Updates

No updates

University Affairs and Committees

Student Consultation Planning regarding the Unsanctioned Street Parties, August 12th at 10h00

Set dates for the Dalhousie Mental Health Forum with David Pilon, August 17th at 14h00

Student Affairs Biweekly Meetings on Tuesdays at 11h00

Lobbying for financial support for September 24th programming

Recorded a video for an Intro to Arts and Socials Sciences course on August 25th at 16h00 and promoted DSU activities

University Fair Tabling

- a. Handed out popcorn
- b. Engaged students with the DSU Instagram

External and Broader Community

Nothing to report.

Goal Progress

All O-Week events were well attended. Students enjoyed having more options than parties. Paint Night, Board games at the SUB, and Ghost tours were a success.

Upcoming Dates

AGM September 27th

Multicultural Festival October 3rd to 7th

Society Executive Transition Report Guide

Thinking about writing your transition report? Start here.



Introduction



Transition reports are one of the most important and useful tools an executive member can receive at the beginning of their term. Writing a transition report can appear daunting but it doesn't have to be! This guide will hopefully help you write a good transition report for your successor.



Executive reports are a guide, passed from predecessor to successor, that gives people the knowledge and advice they need to be good executives. Transition reports include information about anything from regular tasks to issues someone faced while in office and how they attempted to solve them.



When not properly transitioned, an executive can have a hard time navigating their time in office, make unnecessary mistakes, miss opportunities, and not be fully able to utilize their capabilities. They will also be unable to pass on this information to their successor. This is what is called a loss of institutional knowledge.



Step 1: Preparing to write your transition report

Gather notes and materials that you used in the previous year while doing your job as a society executive. This can include quotes from an event you held last year, notes from an executive meeting.

Gather things like your society's constitution or a report that you may have received from your predecessor.

Set some time aside to write your report during a period when you don't have as much stress or deadlines to meet towards the end of the year, i.e., before exam season. That is the best way to ensure that the report will be done in time without getting a burnout in the meantime.

Step 2: Outline your report

The scope and portfolio of your role.

 This will help the reader understand what is within their jurisdiction, ensure they meet their responsibilities, and build a basis for their goals.

The scope and portfolio of the other executive team members.

 This will help the reader understand how their role interacts with and compliments the rest of the team.

What a year in office looks like.

- What are the events your society usually runs? What is your responsibility at those events?
- How often do you hold meetings? What do you usually have to offer in those meetings?
- Information on elections and other procedurals.

The history and purpose of your society.

 This will help the reader understand what the underlying principle of their goals should be. Sections you may want to include in your report are:

Supporting documents.

- Your society's constitution, if you have one.
- Relevant passwords (e.g., email, social media).
- Relevant banking and money information.



Step 3: Fill in the blanks

Add details to your outline! Make sure to make your report a little personal, so that people understand what the desired outcomes of your term were, and what the results were. Some things to consider are:

What issues and obstacles did you encounter over your term? Is this a problem the reader is going to be facing as well? What did you do, and what ideas do you have for the future?

What things went well, which ideas worked, and which practices would you recommend are carried on?

What things do you wish you could have done (new ideas and old traditions) but didn't have the capacity to do? What recommendations would you give?



Step 4: The transition process

Once your successor is elected or appointed, send them their report so they can go over it. Send it to the Society's President as well, for record-keeping purposes. That way, it is less easy for institutional knowledge to be lost over time.

Ideally, you want to establish a channel of communication between you and your successor in case they have any questions or need additional help during the beginning of their term. If that's not possible, at least make sure they have received their report before you move on to new things!



Society Executive Financial Guide

Not a Treasurer? Not a problem.



Credits: Tammy Maniou, DSU VPI 2022-2023

Special thanks to: Henry Amin, DSU VPFO 2022-2023

Introduction

- This guide is meant for executives that don't have a Treasurer/VPF role in their Society but want to have a better understanding of how their Society's finances work.
- A Treasurer may find this presentation useful when trying to communicate what support they need from the rest of their team, or when drafting their transition report.
- For further inquiries, you should reach out to the DSU VPFO at dsuvpf@dal.ca



Responsibilities – Society Types

General Interest	Audits to the DSU are <u>optional</u> .
	Treasurer training is <u>optional</u> .
Constituent	Must submit an audit to their Faculty Society twice a year.
	Treasurer training is mandatory (only for Treasurers).
Faculty	Must submit an audit to the <u>DSU VPFO twice a year</u> .
	Treasurer training is mandatory (only for Treasurers).
Levy	Must submit an audit to the <u>DSU VPFO twice a year</u> .
	Treasurer training is mandatory (only for Treasurers).

Responsibilities – Joint Stocks

What is Joint Stocks?

The Nova Scotia Registry of Joint Stock Companies is a government registry where businesses and non-profits file financial information and pay fees to be able to operate legally.

Do you need to be registered with Joint Stocks?

- Societies who run a business or employ staff need to be registered with Joint Stocks to do so (usually Faculty or Levy Societies)
- Societies cannot ratify with the DSU if they have defaulted with Joint Stocks, unless they no longer need to be in the registry (DSU Society Policy, 8.9.2).
- You can find more information at https://beta.novascotia.ca/programs-and-services/registry-joint-stock-companies



Responsibilities – Insurance Policies

Why would you need an insurance policy?

You employ staff (DSU Society Policy, 8.9.2).

Your Society's purpose has the potential to hurt people (for example, providing First Aid).

You have equipment that would be very costly to replace without insurance.





What do you need to know before looking for policy quotes?

You need a General Liability
Insurance with a \$5 million limit (\$2 million for certain exceptions).

The DSU and Dalhousie University need to be added as additional insureds on your policy (DSU Society Policy, 8.9.2).

What you want your policy to cover.

What your premium will be and if that's something you can afford.



What other responsibilities do you have?

Send a copy of your insurance policy to the DSU Societies and Programming Coordinator.

Renew your insurance on a yearly basis.

How to get funding (1)

Make sure you don't owe money to the DSU before applying.

At most, you can get \$500 per semester for a limit of \$1000 per year.

Given to Societies who apply to fund a specific event they are running or wish to attend.

Go to: dsu.ca/funding to fill out the form.



DSU Society Grants



Funding is limited, so applying does not guarantee approval!

How to get funding (2)

Dalhousie is interested in funding Societies' projects that align with their scope and values.

Societies can reach out to:

- The President's Office
- The Provosts and/or Vice-Provosts
- Faculty Departments and Deans
- The Dalhousie Faculty Association

Dalhousie Offices

To request this funding, Societies should reach out to Offices directly. A lot will say no, and that's ok!



How to get funding (3)

Businesses in your local community are always looking to find opportunities to be advertised, often in exchange for money.

Advertisements can take many different forms! You could name your event after your sponsor, agree to share coupons with a certain number of people, and many other things.

It is in all parties' best interest to sign sponsorship contracts that outline what the responsibility of each party is.

Community sponsorships



What is a good sponsorship contract supposed to include?

1

The name of both parties

2

What both parties are responsible for bringing to the table

3

What marketing material of the sponsor you are allowed to use

4

How liability is assumed by each party

5

The dates and the duration of the sponsorship

6

How payments are supposed to be conducted and when

7

Signatures, which should be time-stamped

Note:

You are not allowed to have alcohol providers as your sponsor, as outlined in PEO training and Dalhousie's Alcohol Policy.



Bank letters

What is a bank letter?

An official letter by the DSU which proves to a bank you are authorized to open a bank account for your Society or change signing authorities.

How do you get a bank letter?

By ratifying your Society for the upcoming academic year and applying for a bank letter at dsu.ca/society-finances.

What information do you need to provide for a bank letter?

- Names & titles of your signing authorities, the people who will have their names on your account. You may appoint a <u>minimum</u> of 3 signing authorities (DSU Society Policy, 10.8)
- The names of the signing authorities you want removed. If you do not know their names, reach out to dsuvpi@dal.ca or dsusocieties@dal.ca and we'll try to help you out!
- The name and address of your branch.
- Whether you want e-transfers enabled.

What do you need to do with your bank letter?

- Set up a meeting with your bank.
- Ask them what additional information they require.
- Have all your signing authorities attend the meeting and show the bank letter to the bank representative you're meeting with.
- Ask questions!!



Fiscally Responsible Habits for Execs

Documentation

Keep proof of all transactions made by and for your Society. This includes:

- Receipts
- Invoices
- Cheques
- Screenshots from e-transfers (along with a note of what it is for)

Critical reading

Read what you sign! Communication/math errors happen. Multiple people should check documents to ensure everything is ok. You need to fix issues before proceeding further. Things to look for are:

- If the math was done correctly on a document
- If the dollar amount matches what you were told or expected
- If taxes were applied and if they were accounted for during budgeting

Tracking

Keep track of where your money is going! This will help with spending money appropriately and ensuring you won't be charged twice for something.

- Do you know which cheques need to be sent out and when, and which ones are already out?
- Do you need to make a deposit for a purchase?
- Are you following your budget? If not, why? How can you get back on track?

Communication and Coordination

You need to set up expectations between your team and your membership.

- Establish a process for requesting and receiving reimbursements from others.
- Ensure everyone is following the process, and that people are being properly compensated in a timely manner.
- Remember: as a Society, you have access to more money than each individual member does. Assess which purchases need to be made by you or if a member can do it for you and be compensated later.



Budgeting: How to do it right





Step 1: Funding/Income

1

Determine your key sources of income. You may find this info on last year's budget. Sources of income could include:

- Regular fundraising events
- Faculty and Levy Societies: Student fees
- Constituent Societies: Faculty Society fees
- Donations, trust funds, member fees, etc.



Think about ways to get more funding.

- What opportunities are there for Societies on and off campus?
- What fundraising events can you organize?



Pro-tip: Create your budget based on your <u>confirmed</u> income; make additional plans based on money you may <u>potentially</u> receive.

E.g.: Constituent Societies should make plans based on the fees they usually get from their Faculty Society and think later how to use windfalls (say, from merch sales).



Step 2: Expenses/Spending

1. Determine

- Determine your regular expenses. You may find this info on last year's budget. Expenses may come from:
- Regularly hosted events
- Creating and purchasing merch
- Travel expenses
- Registration fees for events
- Faculty Societies: Constituent Society fees
- Employers: Employee tax contributions
- Businesses: Harmonized Sales Tax (HST)
- Equipment (purchase/maintenance) costs
- Insurance premiums
- Member subsidies
- Joint Stocks fees
- Member organization fees (e.g., CFS fees for CFS members)

2. Assess

- Assess your regular expenses.
 - Is there something that you would like to add to your expenses? What would be a worthwhile addition to you?
 - Is there something you would not want to spend money on? Why not? Is there a cheaper alternative to consider?

3. Prioritize

- Pro-tip: Prioritize your expenses
 - Which expenses are necessary, and which are not?
 - Which expenses would you only make if you had more money?



Step 3: Balancing your budget

The goal

- The goal of every budget is to not spend more money than your income.
- Depending on your Society's constitution, the goal may be to end the year with a specific amount of money in your account (e.g., no less than \$1000).

The method: Income – Expenses = Balance

- Your balance needs to be either zero or positive.
- To ensure this happens, you need to consider some **shortfall scenarios** and integrate them to your budget:
 - What is the least amount of money a source of income might give you? E.g., merch sales last year may have been \$200, but depending on how many people (don't) buy merch, you may have to pay for some of the cost out of pocket, eating into your profit.
 - What additional expenses may occur? E.g., a regular road trip may cost a certain amount of money for gas and two nights of accommodations, but it would be a good idea to budget for more than that in case you are forced to extend your trip due to bad weather.



A Treasurer's responsibilities

General tasks

- Be on top of the Society's financial activities
 - Ensure all payments go through on time
 - Collect fees on behalf of the Society
 - Research prices and quotes
 - Other tasks as outlined by the Society's constitution
- Ensure the budget is being followed or appropriately adjusted.

Transition and Communication

- Provide a transition document to their successor to avoid a loss of institutional knowledge.
- Communicate to other executives their own responsibilities, tasks, and what coordination needs to be done by the rest of the team.
- Provide financial documents to relevant parties. For example:
 - An invoice for a purchase upon the President's request, who is going to co-sign the cheque
 - The Society's budget to the membership, in accordance with the Society's constitution
 - (Faculty and Levy Societies) Documents to be audited by the DSU VPFO



Source: Elections and Referenda Policy – Passed November 19th, 2020

DSU Fall 2022 By-Election Timeline

Approved by Elections Committee on September 08, 2022

Task	Date	
Elections Period Begins	September 12	
Deadline for Council to approve the Elections	September 12 (3 weeks before Nominations	
Period schedule (as presented by Elections	open)	
Committee)		
Deadline for the CRO to publish the nomination	September 19 (2 weeks before Nominations	
forms and the Elections Period schedule to the	open)	
membership		
Nominations and Campaign Registrations Open	October 03	
Nominations and Campaign Registration Close (all	October 12	
completed forms also due)		
Deadline for Appeals of the Verification of	October 13	
Nomination (to Elections Committee)		
Deadline for Candidate Questionnaire and	October 17 @ 12 PM	
Campaign Info Forms		
All Candidates Meeting & Anti-Oppression	October 17	
Training		
Deadline for Elections Committee to Render	October 17	
Decisions on Appeals		
Campaign Period Begins	October 18	
Voting Details Released to All Students	October 18	
Campaign Period Ends: Deadline for Candidate to	October 24	
Withdraw		
Voting Period	October 25 and 26	
Unofficial Results Announced	October 27	
Deadline to appeal election results	October 31	
Appeals Ruling Deadline (if applicable)	November 07	
Deadline to Submit Petition to Judicial Board	Within 2 Days of Final Ruling; November 09	
Regarding the Elections Committee's Ruling		
Judicial Board's Ruling (if triggered)	By November 23	
Official Results Announced; end of Elections	2 days after unofficial results announced or 2	
Period	days after the Last Appeals Ruling; between Oct	
	31 (earliest) and November 25 (latest)	
Deadline to Submit Itemized List of Campaign	Between November 01 (earliest) and November	
Expenses	26 (latest); 24 hours after Elections Period ends	
Deadline for the Return of Unused Candidate	Between November 07 (earliest) and December	
Fees and Deadline to Submit Payment of Fines to	02 (latest); 1 week after Elections Period ends	
the VPFO		

Deadline for destruction of all declarations made	December 06 (30 days after end of Voting Period)
by candidates and nominees (Community Rep);	
Deadline to destroy the record of the vote	

^{*}All times listed in Atlantic Standard Time

Important Dates

Labour Day (University Closed): September 05

National Day of Truth and Reconciliation (University Closed): September 30

DSU Annual General Meeting: September 28

Thanksgiving (University Closed): October 10

Fall Study Break: November 07-11

Note that there are large Hindu and Jewish holidays within October



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DSU Council Meeting Agenda

Meeting Date and Time: Tuesday, October 04, 2022 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-10-04-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes		
5. Approval of the Minutes of the Previous Meeting		
MOTION 2022-10-04-5.1		
BE IT RESOLVED THAT the minutes of the Council meeting on September 13, 2022 be adopted as circulated.		
6. Communications Received		
7. Appointments by Council		
8. Presentations		
9. Committee Reports		
10. Old Business		
11. New Business		
12. Executive Reports		
12.1 Report of the President		
12.2 Report of the Vice President, Internal		
12.3 Report of the Vice President, Finance and Operations		
12.4 Report of the Vice President, Academic and External		
12.5 Report of the Vice President, Student Life		
13. Notice of Motion		

14. Announcements

- 14.1 The new date for the Annual General Meeting is October 18th!
- 14.2 Due to AGM rescheduling, the Council meeting on October 18th has been cancelled and the November 1st Council meeting is being moved a week earlier to October 25th.

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: September 08 – September 28, 2022

Council Date: October 04, 2022

Internal Affairs and DSU Committees

a) Council Prep - September 8, 2:30 PM - 3:00PM

- b) T-Room Programming September 8, 7:30 PM 10 PM
- c) DalFest September 9, 6 PM 12 AM
- d) AGM Check-in September 15, 2 PM 3 PM
- e) Council Prep September 22, 2:30 PM 3:00 PM

Executive Committee Updates

- a) September 9, 10 AM 11 AM: (Attendance: VPSL absent with regrets, VPFO absent without regrets) Misc. administrative housekeeping
- b) September 23, 10 AM 11 AM: (Attendance: All executives present) Misc. administrative housekeeping
- c) September 27, 12 PM 1 PM: (Attendance: All executives present) Misc. administrative housekeeping

Bylaw & Policy Review Committee Updates

a) See AGM report for updates.

Board of Governor's Student Caucus Updates

a) Meeting on September 9, 1 PM – 2:30 PM

University Affairs and Committees

a) Senate Meeting – September 12, 3 PM – 5 PM

- b) DSU Exec/Student Affairs Biweekly Mtg September 13, 11 AM 12 PM
- c) Student Consultation Training September 14, 12 PM 4 PM
- d) HoCo Harm Reduction Outreach September 15, 10 AM 11 AM
- e) Senate Planning & Governance Committee Meeting September 21, 2:30 PM 4:30 PM
- f) Student Consultations Discussion on International Student Tuition September 27, 9:30 AM 10 AM
- g) DSU Exec/Student Affairs Biweekly Mtg September 27, 11 AM 12 PM
- h) Board of Governors Executive Committee Meeting September 28, 8:30 AM 9 AM
- i) Dalhousie x DSU Mental Health Forum September 28, 4 PM 5:30 PM

External and Broader Community

- a) Media Interview September 15, 3:30 PM 4 PM
- b) MOU Implementation Discussion September 16, 1 PM 3:30 PM
- c) Media Interview September 21, 11 AM 12 PM

Goal Progress

- a) Summer 2022 Goal: Build outreach strategy to improve engagement with DSU for implementation in Fall 2022 and Winter 2023
- b) See AGM report for additional details

Upcoming Dates

a) See AGM report for details

Note

Only meetings have been listed in this report. There is a lot of relationship-building work and team support that I am contributing my capacity to at this time and will elaborate on verbally in our upcoming meeting of Council. For example, a deliverable from me during this reporting period includes the press release detailing the DSU's solidarity with CUPE 3912. Informal outreach is where a lot of my energy is being directed to right now in anticipation of our upcoming AGM.



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: September 08 – September 28, 2022

Council Date: October 04, 2022

Internal Affairs and DSU Committees

Council prep meeting, September 8, 2:30 pm:

a. Discussed upcoming items for September 13 Council meeting.

Executive Committee meeting, September 9, 10 am:

- a. Took minutes.
- b. Invited E&A Office Manager to discuss how the exec can support the Office's initiatives on campus.
- c. Determined Fall Convocation attendance and Society Expo tabling with the rest of the team.

Dalfest, September 9, 6 pm:

a. Assisted the rest of the executive team with event logistics.

DSUSO interview prep, September 12, 11 am:

- a. Met with VPAE and DSUSO Manager.
- b. Discussed interview structure and logistics for hiring positions.

Society Expo, September 13, 9:30 am:

- a. Assisted with table setup in the Quad.
- b. Tabled at the DSU booth.

Council meeting, September 13, 6 pm:

a. Presented an update for my summer executive goals.

DSUSO hiring interviews, September 14, 11:30 am, 3:30 pm, 6 pm:

a. Assisted the VPAE and DSUSO manager with interviewing candidates for hiring positions.

AGM check-in meeting, September 14, 2 pm:

- a. Discussed final logistical details about the AGM.
- b. Finalised AGM agenda.

Operations meeting, September 22, 10 am:

- a. Talked about Operations related matters of the Union.
- b. Was updated on mask delivery at the SUB.

Council prep, September 22, 2:30 pm:

- a. Was updated on upcoming report to be written.
- b. Prepped for October 4 Council meeting.

AGM presentation prep session, September 22, 5 pm:

- a. Met with PGC and President.
- b. Discussed the list of bylaw amendments to be presented at the AGM, how to best explain the rationale behind them, and how to answer the audience's questions most effectively.

Executive Committee meeting, September 23, 10 am:

- a. Took minutes.
- b. Discussed my Society Office Space agreement initiative, an opportunity for outreach on Sexton Campus through the Promoting Community Connections event, and various other logistical items.

Grants and Sponsorship Committee meeting, September 26, 3 pm:

- a. Took minutes.
- b. Discussed applications for Society and Member Grants.

Executive Committee meeting, September 27, 12 pm:

- a. Took minutes.
- Discussed AGM rescheduling, Truth and Reconciliation Day participation, and DSU logistical matters

Comms meeting, September 27, 1 pm:

- a. Discussed promoting upcoming DSU events and upcoming DSU newsletter contents.
- b. Discussed Annual Survey task list and timeline.

Health and Safety meeting, September 28, 10 am:

- a. Discussed aftermath of hurricane Fiona with the Committee.
- b. Discussed updates on mask delivery at the SUB.

Society Review Committee Updates

Nothing to report. September meeting was cancelled due to illness and schedule conflicts, and needs to be rescheduled.

Offices Steering Committee Updates

Nothing to report. Next meeting is to be scheduled for mid-October.

Student Accessibility Fund Committee Updates

September meeting, September 8, 6:30 pm:

a. Discussed applications with other Committee members and awarded bursaries.

University Affairs and Committees

Sustainability orientation lecture presentation, September 8, 7:30 pm:

a. Presented DSU sustainability initiatives to Sustainability students and delivered content produced by DSUSO.

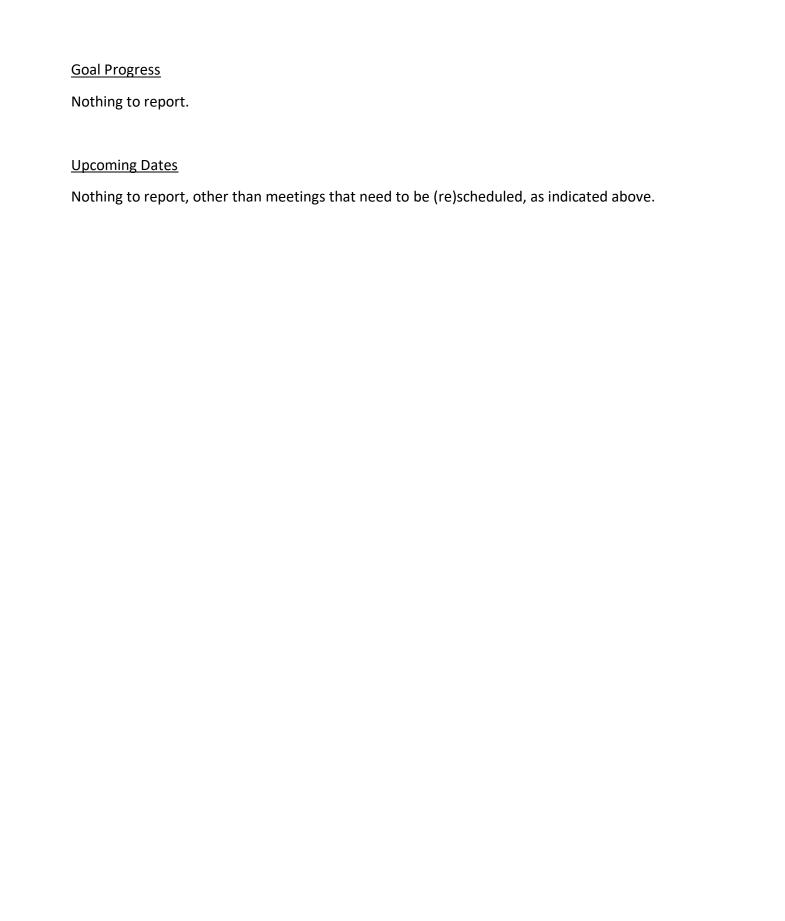
Biweekly DSU x Student Affairs meeting, September 27, 11 am:

- a. Discussed impacts of hurricane Fiona to Dalhousie community and potential areas for improvement and support enhancement in Dalhousie and DSU operations.
- b. Discussed O-Week outcomes and lessons learned, as well as areas for future improvement.

External and Broader Community

Larch Street Community neighbourhood meeting, September 17, 10 am:

- a. Met with Larch St residents, representing the DSU.
- b. Discussed Homecoming and how it has been affecting the community.





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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: September 08 – September 28, 2022

Council Date: October 04, 2022

Internal Affairs and DSU Committees

- 1. Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- Attended all weekly Executive Committee Meetings and Bi-weekly Operations staff meetings.
- 3. Attended weekly Grawood Meetings to work on improving the Grawood.
- 4. Postponed Treasurer Training session due to time conflict with Truth and Reconciliation Day.
- 5. Attended a monthly financial update meeting to review budget up to date.
- 6. Attended several meetings with staff members to devise the societies fall audit strategy.
- 7. Attended AGM tabling sessions and promoted AGM to the membership.
- 8. Met with several society treasurers and provided crucial support and guidance.

Budget and Finance Committee Updates

1. Postponed Monthly Committee meeting due to power outages and Hurricane Fiona effects.

Grants and Sponsorship Committee Updates

- 1. GSC meeting took place on Monday, September 26 at 3 PM.
- 2. Updated applicants about their applications and when they can expect to receive future updates.

International Student Emergency Bursary Committee Updates

1. Successfully concluded an ISEBC meeting on Thursday, September 20 at 11:30 AM.

2. Contacted all applicants and updated them about the committee decision about their applications.

University Affairs and Committees

1. Attended all bi-weekly Student Affairs Meetings.

External and Broader Community

Nothing to report.

Goal Progress

1. Budget Infographics and social media posts done and will be shared with general members in Fall Semester after AGM.

Upcoming Dates

- 1. Treasurer Training Session on Friday, October 7.
- 2. SRC Meeting on October 11.
- 3. Budget and Finance Committee on October 3.



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: September 08 – September 28, 2022

Council Date: October 04, 2022

Internal Affairs and DSU Committees

1. Executive Committee Meetings

- a. September 09 Handled administrative tasks and housekeeping duties.
- b. September 23 Handled administrative tasks and housekeeping duties.
- c. September 27 Handled administrative tasks and housekeeping duties
- 2. Council Prep Meeting
 - a. September 08 Prepared agenda items and motions for the upcoming meeting of council.
 - b. September 22 Prepared agenda items and motions for the upcoming meeting of council.
- 3. Council Debrief
 - a. September 14 Debriefed the previous meeting of council.
- 4. International Student Emergency Bursary Committee
 - a. September 20 Met with the committee to allocate funds and took meeting minutes.
- 5. AGM Check In
 - a. September 12 The executive team met with the policy & governance coordinator to discuss updates and plans for the AGM.
 - b. September 15 The executive team met with the policy & governance coordinator to discuss updates and plans for the AGM.
- 6. Dalfest
 - a. September 09 Provided support and assistance where needed during Dalfest programming.
- 7. Society Expo
 - a. September 13 Assisted with set up and tabling for the society expo.
- 8. DSUSO Interviews
 - September 12, 14 VP Internal, DSUSO Manager and I prepared and conducted interviews for the roles of Food Commissioner and Policy + Programming Coordinator.

9. Senate Caucus Prep

a. September 21 - Met with the policy & governance coordinator to prepare the agenda for senate caucus.

Student Senate Caucus Updates

- 1. September 09 During this meeting, we appointed the remaining senator seats, with one seat remaining unfilled. Additionally, sub-committee appointments were made, and discussion focused on the External Governance Review.
- 2. September 23 No meeting was held due to Hurricane Fiona.

External Committee Updates

Nothing to report.

University Affairs and Committees

- 1. Student Affairs Meeting
 - a. September 27 Discussion centred around supports for students after Hurricane Fiona, as well as an O-Week/New to Dal Programming Debrief.
- 2. Ratification Meeting
 - a. August 16 Ratified Academic Integrity documents.
 - b. August 30 Ratified Academic Integrity documents.
- 3. Academic Quality Team (AQT) Meeting
 - a. September 16 Meeting focused on introductions, familiarization with the terms of reference and discussion on areas of focus for the year.
- 4. SLEQ Task Force Meeting
 - a. September 28 Meeting focused on introductions, familiarization with the terms of reference and scope of the task force.

External and Broader Community

- 1. MOU (Memorandum of Understanding) Implementation Discussion
 - a. September 16 Myself and the President participated in a roundtable with other student leaders, University Presidents, and the department of advanced education to discuss recommendations for the next MOU (i.e. agreement between the province and University Presidents).
- 2. Atlantic Canada Youth Roundtable Discussion

a. September 23 – Participated in a panel for Action Now Atlantic for consent week, alongside other student leaders from the Atlantic.

Goal Progress

1. Guidebook creation is going steadily, books for the faculty of Computer Science have been completed and books for the Faculty of Science are now underway.

Upcoming Dates

- 1. Truth and Reconciliation Day
 - a. September 30
- 2. Executive Committee Meeting
 - a. October 7
- 3. Student Affairs Meeting
 - a. October 11
 - b. October 25
- 4. Campaigns Meeting
 - a. October 3rd
- 5. Senate Meeting
 - a. October 24
- 6. Student Senate Caucus
 - a. October 21



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DSU Council Meeting Agenda

Meeting Date and Time: Tuesday, October 25, 2022 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-10-25-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-10-25-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on October 04, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

8.1 AGM Debrief and Discussion

Presented by the Vice-President, Internal

8.2 Discussion on CUPE 3912 Strike Impacts in Each Faculty

Presented by the Vice-President, Academic and External

8.3 Update on Dalhousie University International Student Fee Proposal

Presented by the President

8.4 Discussion on Homecoming Response

Presented by the President

9. Committee Reports

10. Old Business

11. New Business

MOTION 2022-10-25-11.1

WHEREAS Bylaw 9.8 and section 5.4 of the Elections and Referenda Policy stipulate that referendum questions are subject to the approval of DSU Council; and

WHEREAS a referendum question must be accompanied by a petition in support of the proposal containing the full names, student numbers, and signatures of at least five (5) percent of members that the change in fees would affect (for changes to existing society levies), or at least ten (10) percent of members that the change in fees would affect (for new society levies); and

WHEREAS the Bylaws and Policies of the Union do not specify whether petition signatures for referenda must be collected physically or electronically and therefore would not prevent the collection of electronic petition signatures; and

WHEREAS allowing for the collection of electronic petition signatures in addition to physical ones will make the referendum process more accessible to the Union's membership; and

WHEREAS the Elections Committee currently allows for candidate nomination signatures to be collected physically and/or electronically using a Microsoft Form that requires students to first sign in with their Dalhousie email address; and

WHEREAS following this procedure for referenda petition signature collection would ensure consistency during the Winter General Election; and

WHEREAS the use of a specific platform (i.e. Microsoft Forms) for petition signature collection which has additional measures for security (i.e. requiring students to sign in with their Dalhousie email) is important in order to minimize any fraudulent signatures,

THEREFORE:

BE IT RESOLVED THAT the Elections Committee and DSU Council will accept physical and/or electronic signatures for referendum petitions during the 2022-2023 year.

BE IT FURTHER RESOLVED THAT electronic signatures for referendum petitions must only be collected through a Microsoft Form that requires students to sign in with their Dalhousie email address.

BE IT FURTHER RESOLVED THAT that no electronic petition format other than Microsoft Forms be accepted for referenda petitions during the 2022-2023 year.

BE IT FURTHER RESOLVED THAT the Elections Committee will provide a report to DSU Council in April 2023 regarding electronic signature collection for referendum petitions, including any recommendations for amendments to the Elections and Referenda Policy.

Moved by Chair of the Elections Committee

Recommended for approval by the Elections Committee

MOTION 2022-10-25-11.2

WHEREAS on September 13, 2022 DSU Council approved a motion stating that the Union stands in full solidarity with CUPE 3912's demands for wage parity with U15 schools and adjustment for inflation and other improvements in working conditions; and

WHEREAS negotiations between Dalhousie University and CUPE 3912 failed on October 18th and CUPE 3912 has been legally on strike since October 19th; and

WHEREAS the External Committee is meeting on Thursday, October 27th from 2-3 PM in the SUB Council Chambers to host a letter-writing session for DSU members to write letters to Dalhousie Administration in solidarity with CUPE 3912,

THEREFORE:

BE IT RESOLVED THAT the members of DSU Council are strongly encouraged to write to Dalhousie University administration expressing their support for living wages and fair working conditions for CUPE 3912 and calling for Dalhousie University to return to negotiations immediately and meet CUPE's demands, to facilitate a swift end to the strike.

Moved by the Vice-President, Academic and External

MOTION 2022-10-25-11.3

WHEREAS on October 1st, 2022, some students studying at Dalhousie University attended unsanctioned street parties spurred by Canadian Party Life; and

WHEREAS the unsanctioned events heavily impacted many Dalhousie students and community members in the surrounding areas through property damage and noise complaints; and

WHEREAS Dalhousie University and the City of Halifax failed to develop a cohesive and proactive plan to address the unsanctioned gatherings,

THEREFORE:

BE IT RESOLVED THAT the Dalhousie Student Union write and release a statement in response to unsanctioned street parties that took place during Homecoming in October 2022.

BE IT FURTHER RESOLVED THAT this statement be reflective of discussion and consultation from Councillors during this October 25th meeting of Council.

BE IT FURTHER RESOLVED THAT this statement be circulated to councillors for approval via email on Wednesday, October 26th with a deadline of Friday, October 28th for submission of votes.

Moved by the President

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

- 14.1 The DSU's Annual Survey went live on October 24th. Please fill it out and share it with your constituents!
- 14.2 Voting in the DSU Fall By-Election is now open and closes at 11:59pm tomorrow, October 26th! Remember to cast your vote and spread the word about voting.
- 14.3 External Committee is meeting on Thursday, October 27th from 2-3 PM in the SUB Council Chambers. They will be hosting a letter-writing session, for members of the DSU to write letters to Dalhousie Administration in support of CUPE 3912, as well as with their thoughts about the University's newly proposed international tuition model. All DSU members are welcome to attend!
- 14.4 There will be a goal-setting session for DSU Councillors on November 1st from 6-7 PM in Room 224 of the SUB. Come on out to brainstorm your goals for the year and how to go about achieving them. This is an opportunity to connect and collaborate with your fellow councillors. There will be food!
- 14.5 The DSU is hosting a Post-Secondary Education (PSE) Town Hall on November 14th. Save the date!
- 14.6 The next meeting of DSU Council will be held on Tuesday, November 15th at 6:00 PM in the Council Chambers (SUB).

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: September 29 – October 19, 2022

Council Date: October 25, 2022

Internal Affairs and DSU Committees

a) Research & Outreach Meeting – September 29, 1 PM – 2 PM

- b) Council Prep September 29, 2:30 PM 3:00PM
- c) Dalhousie Undergraduate Engineering Society (DUES) AGM October 6, 7 PM–8 PM
 - o Attended DUES AGM with our VPSL to promote outreach & relationship-building
- d) Council Prep September 22, 2:30 PM 3:00 PM
- e) AGM Prep October 13, 11 AM 12 PM
- f) Annual General Meeting October 18, 6 PM 8 PM
- g) AGM After Party October 18, 8 PM 11 PM

Executive Committee Updates

- a) October 7, 10 AM 11 AM: (Attendance: VPSL absent with regrets)
- b) October 12, 9:30 AM 10 AM: (Attendance: VPFO absent without regrets)
- c) October 14, 12 PM 1 PM: (Attendance: All executives present)

Board of Governor's Student Caucus Updates

a) October 18, 1 PM - 2 PM

Bylaw and Policy Review Committee

a) No updates

University Affairs and Committees

- a) EDIA Award Nomination Selection Committee Meeting September 29, 2 PM 3 PM
- b) Student Consultation Prep October 4, 10 AM 10:30 AM

- Met with Dalhousie International Students Association (DISA) President & Provost to coordinate time/date/format for the International Student Tuition Proposal Consultation within the timeline constraints posed by the administration. Options were limited.
- c) DSU Exec/Student Affairs Biweekly Meeting October 11, 11 AM 12 PM
 - Asked about supports available for students for when CUPE 3912 strikes but group seemed unaware that the strike would be happening.
- d) Harm Reduction Debrief October 12, 10 AM 10:50 AM
 - Debriefed and reflected on harm reduction efforts during the unsanctioned Homecoming event.
- e) Giving Tuesday Campaign Intro October 13, 10:30 AM 11 AM
 - Met with member of Dalhousie's Advancement team to initiate work on this year's Giving Tuesday Alumni Donation campaign which helps fund the DSU Food Bank and other food security initiatives.
- f) Student Consultation Meeting October 13, 3:30 PM 4:30 PM
 - Met with various Student Affairs staff on plans for moving forward with Student Consultations on unsanctioned street parties.
- g) Consultation on Int'l Student Tuition Proposal 1 October 14, 2 PM 4 PM
- h) Consultation on Int'l Student Tuition Proposal 2 October 17, 10 AM 12 PM
- i) Employment Equity Council Meeting October 17, 1 PM 2:30 PM
- j) Impact Awards Planning Meeting October 18, 10 AM 11 AM
- k) Board of Governors (BoG) Meeting October 18, 3 PM 6 PM
- I) Senate Planning & Governance Committee Meeting October 19, 2:30 PM 4:30 PM

External and Broader Community

- a) Truth & Reconciliation Day Rally September 30
 - a. The DSU Executive team attended a protest in solidarity with the resistance against the pipeline being built on Indigenous land in Wet'suwet'en.
- b) Media Interview October 19, 1:30 PM
 - a. Spoke to CTV News regarding CUPE 3912's strike, its implications for the community and the DSU's position.

Goal Progress

a) To provide verbal update at Council meeting

Upcoming Dates

a)	To provide verbal update at Council meeting



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: September 29, 2022 – October 19, 2022

Council Date: October 25, 2022

Internal Affairs and DSU Committees

Research and Outreach meeting, September 29, 1 pm:

a. Discussed plans for rescheduling the AGM due to hurricane Fiona.

Council prep meeting, September 29, 2:30 pm:

a. Discussed potential upcoming motions for Council.

International Student Hangout – Multicultural Week, October 3, 7 pm:

a. Met and hung out with international students, supporting the event.

Communications team meeting, October 4, 1 pm:

- a. Discussed potential statements about Iran.
- b. Discussed event promotion to be done that week.
- c. Talked about PSE Town Hall and AGM rescheduling.
- d. Followed up on progress on the Annual Survey.

Council meeting, October 4, 6 pm:

a. Discussed ways that Councillors can help with AGM promotion.

Council debrief meeting, October 5, 12:30 pm:

a. Discussed October 4 Council meeting.

Meeting with PGC, S&P Coordinator, VPFO, Financial Controller, October 5, 1 pm:

- a. Discussed ratification issue with a Society due to debt to the DSU.
- b. Discussed potential solutions.
- c. Came up with a plan to increase communication between Societies crew and accounting department on the financial status of Societies.

Operations Meeting, October 6, 10 am:

- a. Was updated on upcoming fire drill, updates on the first floor of the SUB, and figured out what happened to Dal's mask delivery to the SUB.
- b. Was informed on issues with drives organized by external parties at the SUB and S&P's communal locker initiative.

Executive Committee Meeting, October 7, 10 am:

- a. Took minutes.
- b. Was updated on logistical matters of the Union.
- c. Brought a Comms Team idea to ECM.
- d. Updated the exec on October 5th meeting.
- e. Followed up with the exec on Council retreat plan.

Executive Committee Meeting, October 12, 9:30 am:

- a. Took minutes.
- b. Discussed attendance to Promoting Community Connections event on Sexton Campus and Fall Convocation.
- c. Discussed strike messaging.

Dal Commerce Society meeting, October 12, 2:30 pm:

- a. Part of regular office hours.
- b. Offered support with details about the Society's AGM.

AGM Tabling, October 13, 1 pm:

a. Did AGM outreach at the SUB.

Communications Team meeting, October 13, 1 pm:

a. Updated the team on Annual Survey progress and received feedback.

Executive Committee Meeting, October 14, 10 am:

- a. Took minutes.
- b. Prepped for the upcoming AGM on October 18.
- c. Had a Society exec come and discuss their space proposal.
- d. Discussed potential prizes for the Annual Survey.
- e. Approved financial decisions.
- f. Discussed attendance for the International tuition scheme consultation sessions and Dal Student Life Fair.

Meeting with Director of Operations and Facilities Manager, October 17, 10 am:

a. Discussed Society space allocation concerns (following up with ECM October 14 agenda item).

AGM tabling, October 17, 11 am:

a. Did AGM outreach at the SUB.

Campaigns meeting, October 17, 12:30 am:

a. Discussed HoCo messaging.

AGM tabling, October 18, 11 am.

a. Did AGM outreach at the SUB.

Communications Team meeting, October 18, 1 pm:

- a. Discussed comms request for PSE Town Hall.
- b. Discussed final details on Annual Survey and when to expect a decision for the prize(s).
- c. Re-affirmed with the rest of the team the procedure for uploading statements on the website.

Annual General Meeting, October 18, 6 pm:

- a. Gave a progress report to attendees.
- b. Contributed to the open forum discussion.

Grants and Sponsorships Committee meeting, October 19, 12:30 pm:

a. Approved Society and Member Grant applications.

Society Review Committee Updates

September make-up meeting, October 7, 1 pm:

- a. Did not meet quorum (partly due to power outage)
- b. Moved the vote online. In that vote, the SRC ratified the following Societies:
 - a. Dalhousie School of Communication Sciences and Disorders Student Society
 - b. Dalhousie Dental Student Society
 - c. Dalhousie Student Pharmacy Society
 - d. Dalhousie Law Students' Society.

Offices Steering Committee Updates

I have sent out a poll to assess committee member availability and will schedule a meeting in early November at the latest.

Student Accessibility Fund Committee Updates

October meeting, October 6, 6:30 pm:

a. Did not meet quorum.

October meeting, October 17, 6:30 pm:

- a. Updated the Committee on communication with Dal admin about potential support for Disabled students.
- b. Updated the Committee on a potential larger SAF accessibility project funding.
- c. Reviewed applications.

University Affairs and Committees

DSU x Student Affairs biweekly meeting, October 11, 11 am:

- a. Was introduced to Olivia Fader, 2SLGBTQIA Student Advisor.
- b. Discussed aftermath of HoCo party.
- c. Was introduced to Transition and Engagement Framework for Fall 2022.

International tuition scheme consultation session, October 14, 2 pm:

- a. Attended the event with the DSU President.
- b. Asked questions about the equitable lens (or lack thereof) of the creation of this proposal.

International tuition scheme consultation session, October 17, 10 am:

a. Attended the event with other DSU execs.

CUPE 3912 strike, October 19, 1:30 pm:

a. Visited the CUPE strike site at the McCain building to observe strike procedures and progress and offer support.

External and Broader Community

Truth and Reconciliation Day events, September 30, 10 am:

a. Attended events in solidarity, with other members of the exec team.

Goal Progress

Not much, mainly trying to come up with ways to include Societies in DSU events but nothing concrete yet. More to come though, I have a few ideas to flesh out.

Upcoming Dates

Annual Survey up on October 24!



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: September 29 – October 19, 2022

Council Date: October 25, 2022

Internal Affairs and DSU Committees

- 1. Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- 2. Attended most weekly Executive Committee Meetings. Missed one Executive Committee Meeting due to technical problems.
- 3. Attended all Bi-weekly Operations staff meetings.
- 4. Attended Grawood Meetings to work on improving the Grawood.
- 5. Successfully concluded a Treasurer Training.
- 6. Consulted the student body and came up with several ideas to host at The Grawood including World Cup events, Movie nights, Taylor Swift night, Stand-up comedy night (Student talent), Rugby Final Qualification Tournament, Super Bowl night, Bi-Weekly PS5 Gaming nights, Bi-Weekly pool tournaments, Stanley Cup Finals.
- 7. Successfully organized a collaboration with Dalout to host 12 Bi-weekly events throughout the Fall semester at The Grawood, which consists of six bi-weekly sex toy bingo events, and six bi-weekly trivia events. They have been incredibly successful and brought in a lot of income and traction to The Grawood.
- 8. Attended all bi-weekly Student Affairs Meetings.
- 9. Attended a monthly financial update meeting to review budget up to date.
- 10. Attended all Operations Meetings.
- 11. Attended several meetings with staff members to devise the societies fall audit strategy.
- 12. Attended AGM tabling sessions and promoted AGM to the membership, did a classroom talk to promote AGM, and attended several societies general meetings.
- 13. Met with several society treasurers and provided crucial support and guidance.
- 14. Attended all Research & Outreach Meetings.
- 15. Attended meeting with VPI and relevant staff to devise a solution regarding a society's ratification.
- 16. Attended campaigns meetings to keep up with CUPE 3912 strike updates.
- 17. Attended AGM and presented my report and main goals, responded to questions, and promised to improve the condition of The Grawood after offering a list of updates about the events I've organized and products I've purchased to make The Grawood more

student friendly. I have also suggested that students reach out to me if they had any ideas of events that would help the increase traction and engagement in The Grawood by the student body.

Budget and Finance Committee Updates

1. Canceled this month's meeting due to having no subjects to discuss for this month.

Grants and Sponsorship Committee Updates

1. GSC meeting took place on Monday, October 19 at 12:30 PM.

International Student Emergency Bursary Committee Updates

1. Monthly ISEBC meeting will be taking place at the end of October.

University Affairs and Committees

- 1. Attended a Consultation on International Tuition Session and expressed my concerns and asked the following questions:
 - If this tuition increase is something you're still going for, it is unsustainable for someone without a job, so what are you doing to do to help? It is well known that job availability is skewed against international students. What is Dalhousie University doing to fix that inequity, what is the university doing to provide entry-level part-time jobs for international students on and off campus, especially now that they can work more than 20hrs/wk. Are there agreements being made between the university and companies or organizations to help prioritize hiring international students off campus or is the university allocating a certain quota for hiring international students on campus, if so, will they increase that quota to help ease financial difficulties for these students?
 - I understand that the university is providing financial aid for students that seek it, but there is something that is not being considered. Several cultures consider seeking financial assistance as a taboo topic, that is why, raising more awareness and reaching out to all international students is important. What is the university doing to reach out to help support international students financially, and are they considering several other complications that international students might go through that would de-motivate them from applying to bursaries or financial aid? One example of that would be having parents that no longer provide full financial support due to a variety of reasons which may include currency fluctuations in their home country, economic problems, loss of income, and several other issues. How can the university detect such issues and offer financial support to these students?

External and Broader Community

1. Nothing to report.

Goal Progress

- 1. Budget Infographics and social media posts done and will be shared with general members in Fall Semester after AGM.
- 2. Finalizing the organization of The Grawood Events included in this report.

Upcoming Dates

- 1. Treasurer Training Session on Friday, October 24 at 12 PM.
- 2. SRC Meeting on October 20.
- 3. ISEBC Meeting at the end of October.



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: September 29 – October 19, 2022

Council Date: October 25, 2022

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. October 07 Handled administrative tasks and housekeeping duties.
 - b. October 12 Finalized plans for Council Retreat.
 - c. October 14 Handled administrative tasks and housekeeping duties.
- 2. Research & Outreach Meeting
 - a. September 29 Finalized rescheduling plans for AGM.
- 3. Council Prep Meeting
 - September 29 Prepared agenda items and motions for the upcoming meeting of council.
 - b. October 13 Prepared agenda items and motions for the upcoming meeting of council.
- 4. Council Debrief
 - a. October 05 Debriefed the previous meeting of council.
- 5. AGM Check In
 - a. October 13 The executive team met with the Policy & Governance Coordinator to discuss updates and plans for the AGM.
- AGM Tabling
 - a. October 17 Tabled alongside the other executive to bring awareness to the
 - b. October 18 Tabled alongside the other executive to bring awareness to the AGM.
- 7. Multicultural Wee
 - a. October 3rd Supported where needed at the International Student Hangout.
 - b. October 4th Assisted with the African Drumming Workshop.
 - c. October 5th Supported where needed at the Candlelight Vigil for Mahsa Amini.
- 8. Council Meeting
 - a. October 4th

- 9. Annual General Meeting (AGM)
 - a. October 18th Participated in the DSU Annual General Meeting and provided updates on the status of my goals, and answered questions from students.
- 10. Campaigns Meeting
 - a. October 17th Received updates regarding the memo and updates on the CUPE 3912 strike.

External Committee Updates

1. No Updates

Student Senate Caucus Updates

1. No Updates

University Affairs and Committees

- 1. Student Affairs Meeting
 - a. September 27 Received an introduction to new 2SLGBTQ+ Advisor, Olivia Fader and debrief Homecoming and discussed next steps.
- 2. Ratification Meeting
 - a. October 04 Ratified Academic Integrity documents.
 - b. October 18 Ratified Academic Integrity documents.
- 3. Academic Quality Team (AQT) Meeting
 - a. October 11 Meeting focused on discussion about the upcoming strike and changes to the Student Declaration of Absence (SDA) Terms of Reference.
- 4. Consultation on International Student Tuition
 - a. October 17th Participated in a consultation session regarding the proposed changes to the International Student Tuition Model.

External and Broader Community

- 1. Interview with Dal Gazette
 - a. October 14th Discussed the HRM Council bylaw changes and student impacts.

Goal Progress

1. Guidebook creation is going steadily, books for the Faculty of Computer Science have been completed and books for the Faculty of Science are now underway.

Upcoming Dates

- 1. Executive Committee Meeting
 - a. October 21, 10:00am 11:00am
 - b. October 28, 10:00am-11:00am
- 2. Student Affairs Meeting
 - a. October 25, 11:00am-12:00pm
- 3. Senate Meeting
 - a. October 24, 3:00pm-5:00pm
- 4. Student Senate Caucus
 - a. October 21, 3:00pm-5:00pm



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DSU Council Meeting Agenda

Meeting Date and Time: Tuesday, November 15, 2022 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-11-15-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. /	Approval	of the	Minutes of	the Previous	Meeting
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MOTION 2022-11-15-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on October 25, 2022 be adopted as circulated.

- 6. Communications Received
- 7. Appointments by Council
- 8. Presentations
- 8.1 Student Conduct Case Update (In-camera)

Presented by the President

8.2 CUPE Strike Update

Presented by the President

8.3 Strike Survey Results

Presented by the Vice-President, Academic & External

Documents attached

8.4 CASA Advocacy Week Overview

Presented by the President and Vice-President, Academic & External

- 9. Committee Reports
- 10. Old Business
- 11. New Business
- 12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life

13. Notice of Motion

The following motion will appear on the agenda for the next Council meeting on November 29, 2022.

13.1 Motion to discipline a councillor

WHEREAS the duties of a DSU councillor, as described in Bylaw 4.4, include that they must use reasonable efforts to advance the interests of the constituency they represent, and must attend all meetings of Council and any Committees to which they are elected or appointed; and

WHEREAS Bylaw 4.2.d. stipulates that all Councillors shall sign the Statement of Office; and

WHEREAS Bylaw 4.8.a stipulates that councillors may be disciplined by Council for: failure to attend Council meetings; failure to attend Committee meetings of which the Councillor is a member; or refusal to sign the Statement of Office; and

WHEREAS the Faculty of Agriculture Representative has failed to sign the Statement of Office, and has failed to attend any Council meetings or any meetings of the committees that they are a member of; and

WHEREAS Bylaw 4.8.b. stipulates that "Council may vote by Special Resolution to take disciplinary action against a Councillor, including a verbal warning, a letter of censure, or recall to by-election"; and

WHEREAS the Council Chair e-mailed the Faculty of Agriculture Representative on October 17, 2022 reminding them of their option to appoint a proxy to attend and vote on their behalf if they cannot attend a meeting of Council, and informing them that if they or a proxy are not in attendance at the October 25th meeting of Council and the Statement of Office is not signed before then, that a motion will be brought to Council to re-call their position to by-election,

THEREFORE:

BE IT RESOLVED that the position of Faculty of Agriculture Representative be recalled to By-Election.

BE IT FURTHER RESOLVED that should the Faculty of Agriculture Representative provide reasonable explanation for their lack of participation, as well as present a plan to ensure their commitments to the student body are met in the future in their response to this motion, that Council consider their response with empathy for their individual circumstances.

14. Announcements

- 14.1 Come to Puppy Power Hour on November 16th at 4pm in the SUB Lobby! The DSU loves puppies.
- 14.2 Fill out the Annual Survey by November 25th!
- 14.3 Fill out the SUB Third Floor Study Space Survey by December 6th! Help us inform what student space in the SUB should look like.
- 14.4 Planning has just begun for an Academic Advocacy Week in the winter semester. If any councillors want to see specific faculty or community-based programming, please get in touch with Sydney at dsuvpae@dal.ca.

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: October 20 – November 9, 2022

Council Date: November 15, 2022

Internal Affairs and DSU Committees

a) Council Prep – October 20, 2:30 PM – 3:00PM

- b) NSPIRG x South House x DISA x KSU Organizing Meeting Oct. 20, 12:30 PM 2 PM
 - Met with student leaders and organizers from across the HRM community to discuss how to support our international students in their resistance to the proposed tuition hike as well as striking CUPE 3912 members
 - Key outcomes: DSU/KSU Student Solidarity Strike, NSPIRG x South House Navigating Direct Action Workshop, DSU Letter Writing Session
- c) O-Week/Dalfest SWOT Analysis October 24, 10 AM 11 AM
 - o SWOT: strengths, weaknesses, opportunities, and threats
- d) President x Directors Mtg October 24, 11 AM 11:30 AM
 - o Received updates about all full-time staff activities, and any issues
- e) Council Debrief October 26, 1:00 PM 1:30 PM
- f) DSU Letter Writing Session October 27, 2 3 PM
 - Helped students in attendance craft letters to relevant stakeholders to express ongoing student concerns with the International Tuition Fee Proposal and ask Dalhousie to bring a swift and fair end to the CUPE 3912 strike by meeting demands for fair wages and working conditions
 - Event also doubled as an organizing meeting for October 31 Student Solidarity Rally
- g) President x Directors Mtg October 28, 12 PM 12:30 PM
 - o Received updates about all full-time staff activities, and any issues
- h) Governance Review Presentation PGC November 1, 10 AM 12 PM
 - Was updated on the ongoing Governance Review and discussed upcoming steps and timeline.
- i) DSU x Dalhousie Gazette Partnership Mtg November 3, 1:30 PM 2:30 PM
 - Met with Dalhousie Gazette Editor and Board Chair to discuss feedback on the Gazette's relationship with the DSU.
- j) Council Prep November 3, 3:00 PM 3:30PM
- k) Staff Meeting November 4, 9 AM 10 AM

 Directors announced Reading Week hours, issued reminders regarding Budget Revision deadline and upcoming November programming.

Executive Committee Updates

- a) October 21, 10 AM 11 AM: (Attendance: VPSL absent with regrets) –Discussed CUPE 3912 strike updates with respect to coordinating use of SUB space and resources, delegated tasks to plan letter-writing session, approved vacation & WFH requests, received updates on various meetings and next steps on the International Student Tuition Consultation.
- b) October 28, 10 AM 11 AM: (Attendance: All executives present) Coordinated plans for Councillor Goal-Setting Session & PSE Townhall, discussed doing an Academic Advocacy week this winter, approved installation of blinds for Room 302 & Council Chambers, and addressed ongoing concerns regarding a student's conduct with SUB staff.
- c) November 4, 10 AM 11 AM: (Attendance: VPSL absent with regrets) Prepared agenda items for upcoming biweekly Student Affairs meeting & discussed frustration with lack of consultation regarding strike relief measures despite being the first to initiate the conversation, evaluated & rejected a sponsorship request, decided to attend the next Unsanctioned Street Parties consultation session in December together, and addressed operational questions from Grawood, T-Room and DSU Farmer's Market.
- d) November 9, 11:30 AM 12:30 PM: (Attendance: All executives present) Discussed how to address recent Senate developments that occurred without student consultation, coordinated planning for Late Night at the SUB during exam period, and coordinated promotion/outreach efforts for upcoming PSE townhall.

Board of Governor's Student Caucus Updates

a) Next Board of Governors meeting will be on November 22 and the next caucus will be scheduled between when the meeting package is released and the meeting begins. One of the major items that will be discussed at this meeting is the International Student Tuition Fee Proposal.

University Affairs and Committees

- a) Board Academic & Student Affairs Cmte Mtg Oct. 20, 8:30 AM 10:30 AM
 - Was only able to attend last half hour of the meeting due to time conflict with class

- Presented a verbal report on ongoing student issues and DSU operational trends (e.g. rise in Food Bank use)
- b) 1on1 with Vice Provost Student Affairs Oct. 20, 4:00 4:30 PM
- c) Dalhousie Open House-October 22, 12 PM 3 PM
 - Tabled on behalf of the DSU at Dalhousie's Open House in the Student Union Building
 - Supported CUPE 3912 picketers outside with informational picketing inside
- d) Senate Meeting October 24, 3 PM 5 PM
- e) DSU Executive x Student Affairs Biweekly Mtg October 25, 11 AM 12 PM
 - Coordinated planning for a Dalhousie Student Transition & Engagement Summit to create a more cohesive and comprehensive orientation experience for new Dalhousie students
- f) Academic Quality Team (AQT) October 26, 9:30 AM 11 AM
 - Invited to a standing meeting chaired by Dalhousie AVP Academic and attended regularly by DSU VPAE & various Dalhousie academic staff
 - Main discussion was scenario planning around the ongoing strike & brainstorming potential supports
 - DSU advocated for streamlined Credit/No Credit option, clarity & consistency in messaging as well as financial compensation wherever possible
- g) Promoting Community Connections Sexton Campus Oct. 27, 12 2 PM
 - Tabled on Sexton campus on behalf of the DSU for a Melda Murray Center event "Promoting Community Connections" along with Dalhousie University departments such as the International Center
- h) Special Senate Planning & Governance Cmte Mtg Nov. 3, 12 PM 1 PM
 - Matters discussed in this meeting are going to be subject to ratification at upcoming Special Meeting of Senate
- i) In-Person International Tuition Task Force (ITTF) Consultation November 8, 9 AM 10:30 AM
 - DISA organized in-person consultation to occur at International Center with Provost and other Dalhousie staff/admin present to hear from International Students directly
 - Helped with short notice promotional efforts and coordinated attendance of DSU executive
- j) DSU Executive x Student Affairs Biweekly Mtg November 8, 11 AM 12 PM
 - Delivered presentation on DSU survey that has collected ~500 responses on strike impacts as well as recommendations on supportive accommodations.
- k) Giving Tuesday Campaign Video Filming November 8, 2 3 PM
 - Worked with Dalhousie Advancement Office to film video to be used in this year's Giving Tuesday donation campaign which raises money that will directly supports the operation of the DSU Food Bank and other food security initiatives
 - Recruited 4 additional student volunteers to be in the video

External and Broader Community

- a) Media Interview October 27, 10:30 AM 11:30 AM
 - a. Spoke to Carleton Campus newspaper regarding CUPE 3912's strike, its implications for the community and the DSU's position
- b) Student Solidarity Rally Preparation October 31, 10 AM 12 PM
 - a. Finalized speaker line-up, secured access to microphone system, and coordinated arrival of media and Nova Scotia NDP guests
- c) Student Solidarity Rally October 31, 12 PM 2 PM
 - Excellent turnout from across the community including Dalhousie/King's students, Faculty Associations across the HRM, Nova Scotia NDP leader Claudia Chender and MLA Susan Leblanc, and NSGEU members
 - b. Organized in collaboration with King's Students Union, Divest Dal and other independent student organizers
- d) Media Interviews October 31, 12 PM 2 PM
 - a. Interviewed by Global News and CTV Atlantic for TV on-site at the rally
- e) Media Interview October 28, 3:30 PM 4 PM
 - a. Interviewed by the Dalhousie Gazette regarding Dalhousie's recent International Fee Proposal for the next 5 years
- f) Navigating Direct Action Workshop November 1, 4:30 PM 6:30 PM
 - a. NSPIRG & South House co-organized a workshop featuring Halifax-based immigration, criminal defence & prison lawyer Asif Rashid
 - Rashid's presentation concerned navigating direct action during on-campus strikes and actions based on his experience supporting students during York University's 2018 TA strike

Goal Progress

- a) Fall 2022 Goal: Increase access to skills, knowledge & competencies necessary to build a sustainable, decentralized movement against tuition increases
- b) Progress: Engaged students in organizing and attending a rally, organized a letter-writing session/campaign to help students craft impactful correspondence, helped inform a workshop and other organizing meetings
- c) Upcoming plans: Preparing informational materials for social media outreach around tuition advocacy & presentation materials for upcoming PSE Townhall

Upcoming Dates

- a) Special Senate Meeting November 14, 3 PM 5 PM
- b) PSE Townhall November 14, 6 PM 8 PM
- c) CASA Advocacy Week November 21 25
- d) Board of Governors Meeting November 22, 3 PM 6 PM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: October 20 – November 9, 2022

Council Date: November 15, 2022

Internal Affairs and DSU Committees

Operations meeting, October 20, 10 am:

a. Was updated on operations related matters of the Union.

Council prep, October 20, 2:30 pm:

a. Prepared for the October 25 Council meeting, including an AGM debrief update.

Executive Committee meeting, October 21, 10 am:

- a. Took minutes.
- b. Coordinated with the rest of the team on CUPE strike related issues.
- c. Confirmed Annual Survey prizes.
- d. Updated the Committee on ongoing discussions about a potential Society space on the third floor of the SUB.
- e. Coordinated Puppy Power Hour at the SUB.
- f. Brought up a Society inquiry and initiated a debrief about the online International Tuition Task Force (ITTF) consultation sessions, resulting in me coordinating a consultation session with DISA for an upcoming External Committee meeting.

Council agenda writing session, October 21, 2 pm:

a. Helped the executive team with finalizing the wording on a couple agenda items.

O-Week/Dalfest SWOT Analysis, October 24, 10 am:

- a. Analyzed how the events went with exec and staff.
- b. SWOT: strengths, weaknesses, opportunities, threats

Campaigns meeting, October 24, 12:30 pm:

a. Discussed upcoming social media and website updates.

Impact Awards meeting, October 25, 10 am:

- a. Met with President, VPSL, Director R&O, and S&P Coordinator.
- b. Discussed initial thoughts and feedback on Impact Awards.

Campaigns meeting, October 25, 1 pm:

Coordinated promo for the upcoming Viola Desmond Legacy Lecture Series event.

Council meeting, October 25, 6 pm:

a. Gave presentation on AGM debrief.

DISA x DSU consultation session, October 26, 11:30 am:

- a. Facilitated meeting between DISA and DSU in preparation for the upcoming External Committee meeting.
- b. Took notes on feedback and prompts for students.

Council debrief, October 26, 1 pm:

a. Discussed feedback received from Councillors during the October 25 Council meeting.

Meeting with Dalhousie Outdoors Society, October 26, 2:30 pm:

a. Discussed initiation of consultation process for a potential Society space on the third floor of the SUB.

External Committee meeting, October 27, 2 pm:

- a. Assisted with coordinating the writing session for students.
- b. Wrote email to Societies about the CUPE 3912 strike.

Executive Committee meeting, October 28, 10 am:

- a. Took minutes.
- b. Discussed initiating a consultation session for third floor study space.

Society Policy meeting, October 28, 11 am:

- a. Met with Events Manager, PGC, S&P Coordinator
- b. Discussed potential solutions to ongoing violations of Society Policy articles 3.3 and 3.4.

Governance Review presentation, November 1, 10 am:

a. Was updated on the ongoing Governance Review and discussed upcoming steps and timeline.

Comms meeting, November 1, 1 pm:

- a. Requested a website update in response to ongoing violations of Society Policy articles 3.3 and 3.4.
- b. Discussed November Newsletter, comms requests, Puppy Power Hour promotion, etc.

Council goal-setting session, November 1, 6 pm:

a. Provided feedback to Councillor goals.

Society Policy amendment meeting, November 3, 11 am:

- a. Met with Policy and Governance Coordinator.
- b. Discussed potential Society Policy amendment recommendations to be discussed at SRC.

DSU x Dalhousie Gazette meeting, November 3, 1:30 pm:

a. Discussed feedback on the Gazette's relationship with the DSU.

Council prep, November 3, 3 pm:

a. Discussed initial ideas for agenda items.

Staff meeting, November 4, 9 am:

a. Discussed upcoming programming for November, SUB hours for the holidays/Reading Week, and was reminded of ongoing budget revisions.

Executive Committee meeting, November 4, 10 am:

- a. Took minutes.
- b. Coordinated attendance to upcoming Inspiring Communities event.
- c. Discussed agenda items for upcoming Student Affairs meeting.

Puppy Power Hour, November 4, 3 pm:

- a. Hosted Puppy Power Hour and welcomed Ollie and his owner to the SUB.
- b. Coordinated next event.

Comms meeting, November 8, 1 pm:

a. Discussed promo for upcoming events.

Executive Committee meeting, November 9, 11:30 am:

- a. Took minutes.
- b. Discussed opportunities to email Societies to help with advocacy efforts and inclusion to upcoming events.

Society meeting, November 9, 2 pm:

a. Assisted a Society with filling out their Society Grant application.

Society Review Committee Updates

Meeting, October 21, 3:30 pm:

 a. No Societies were ratified during this meeting; instead, discussions were held about a Society Constitution and required amendments per the Society Policy.
 Recommendations from SRC will be approved soon via online vote.

Offices Steering Committee Updates

Meeting to be scheduled in the next couple of weeks. Have been collecting member availability.

Student Accessibility Fund Committee Updates

Meeting, November 3, 6:30 pm:

a. Did not meet quorum so no applications were reviewed on that day.

University Affairs and Committees

Student Life Fair tabling, October 22, 12:00 pm:

- a. Set up the table with the President.
- b. Advertised the DSU to potential incoming Dalhousie students.

Name Change Working Group Meeting, October 24, 1 pm:

- a. Was introduced to the rest of the Working Group.
- b. Discussed initial areas of development for the group's work.

Student Affairs biweekly meeting, October 25, 11:00 am:

- a. Discussed planning around the Dalhousie Student Transition and Engagement Planning Summit.
- b. Gave feedback on key Societies to be consulted/invited to the Summit.

HRES meeting, October 26, 11:00 am:

- a. Met with HRES staff and DSU Director R&O.
- b. Discussed potential updates to Society Anti-O training with a focus on HR related topics as per Societies' request.

c. Initiated discussions on my Winter goal, the development of a template/guide for Society Equity Policies.

Dalhousie Mental Health Forum, October 26, 4 pm:

a. Attended the forum.

Promoting Community Connections event, October 27, 11:00 am:

- a. Set up table with the VPFO and VPAE.
- b. Promoted the DSU to Sexton students.

Student Health and Wellness meeting, October 31, 11:15 am:

- a. Met with the head of Student Health and Wellness.
- b. Discussed the relationship of the DSU and Student Health and Wellness as it relates to bursary referrals and funding.

Institutional Survey Committee meeting, October 31, 3 pm:

- a. Was introduced to fellow Committee members.
- b. Discussed initial goals and vision for this Committee.

Fall Convocation (FASS, FCS, Law), November 2, 9 am:

a. Represented the DSU at Convocation.

ITTF consultation, November 8, 9 am:

a. Attended the in-person consultation session at the International Centre and asked questions.

Student Affairs biweekly meeting, November 8, 11:00 am:

- a. Discussed VPAE's strike survey results.
- b. Brought up issues of status of disabled students taking two courses.

External and Broader Community

Student Solidarity Strike Rally, October 31, 12 pm:

a. Attended the rally!

Goal Progress

Reached out to HRES to begin consultation on my Winter goal.

- Coordinated DISA consultation for October 27 External Committee meeting. I will also discuss with the VPAE if another letter writing session can be held to fully utilize DISA's feedback and ideas.
- Wrote email to Societies about the CUPE 3912 strike. I plan to send out more of those emails in the next couple of weeks to invite Societies to attend our events and help with advocacy efforts, as part of my Fall goal.
- Emailed disability and mental health related Societies inviting them to Puppy Power Hour. Turnout wasn't great so I'm hoping to follow up with them for Ollie's second visit.

Upcoming Dates

- Puppy Power Hour, SUB Lobby, November 16, 4 pm. COME PET OLLIE HE'S SO SOFT.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: October 20 – November 9, 2022

Council Date: November 15, 2022

Internal Affairs and DSU Committees

- 1. Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- 2. Attended all weekly Executive Committee Meetings.
- 3. Attended all Bi-weekly Operations staff meetings.
- 4. Attended Grawood Meetings to work on improving the Grawood.
- 5. World Cup viewings will be happening in the Grawood till December 2nd.
- 6. Taylor Swift event postponed till after winter break due to time conflict with another event at the Grawood.
- 7. Bi-Weekly PS5 Gaming nights are possible now as we have received glass box for PS5 protection.
- 8. Attended a monthly financial update meeting to review budget up to date.
- 9. Attended several meetings with staff members to devise the societies fall audit strategy.
- 10. Reviewed several society audits and will be done reviewing audits before the end of this month.
- 11. Attended council prep meetings.
- 12. Attended SRC (Societies review committee) meeting which is chaired by Tammy (VPI).
- 13. Reached an agreement with SASEP (South African Student Education Project) about a proper structure for the process of releasing their funds by the DSU.
- 14. Met with several society treasurers and provided crucial support and guidance.
- 15. Attended all Research & Outreach Meetings.
- 16. Successfully concluded a Treasurer training session on October 24th.
- 17. Attended campaigns meetings to keep up with the CUPE strikes updates.
- 18. Attended a DISA X DSU meeting to discuss a strategy and response to proposed international tuition increase.
- 19. Attended Governance Review PGC Presentation meeting.
- 20. Attended DSU + Gazette Partnership Meeting to discuss Gazette questions and concerns.
- 21. Attended a Goalsetting session for Councilors where councilors shared their goals and concerns and planned to fix barriers that would affect their goals.

- 22. Attended monthly staff meeting.
- 23. Attended meetings that I've set up with several society treasurers to guide them through their audits and address their concerns.
- 24. Attended a Strike Survey Presentation Overview by Sydney, our VPAE.

Budget and Finance Committee Updates

1. Meeting will take place on November 28 at 7 PM.

Grants and Sponsorship Committee Updates

1. Meeting will take place later in November.

International Student Emergency Bursary Committee Updates

1. Monthly ISEBC meeting will be taking place at the end of November.

University Affairs and Committees

- 1. Attended all bi-weekly Student Affairs Meetings.
- 2. Attended a Name Change Working Group Meeting and got acquainted with the committee, its members, and its purpose.
- 3. Attended Promoting Community Connections Event that the DSU got invited to on Sexton campus and did tabling throughout the entire event with other execs.
- 4. Attended Dentistry and Health Convocation to perform my duty to students as their elected representative at the DSU.
- 5. Attended an in-person consultation with provost and Dal senior admin staff regarding Dal's new international tuition increase plan.

External and Broader Community

1. Nothing to report.

Goal Progress

- 1. Budget Infographics and social media posts done and will be shared with general members later in the Fall Semester.
- 2. Finalizing the organization of Grawood Events.

Upcoming Dates

- 1. Treasurer Training Session on Friday, November 24th.
- 2. SRC Meeting on November 15.
- 3. ISEBC Meeting at the end of November.



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: October 20 – November 09, 2022

Council Date: November 15, 2022

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. October 28 Handled administrative tasks and housekeeping duties.
 - b. November 04 Handled administrative tasks and housekeeping duties.
 - c. November 09 Held a make-up ECM to go over unresolved items from the previous meeting.
- 2. International Student Emergency Bursary Committee (ISEBC) Meeting
 - a. October 31 Took meeting minutes
- 3. Governance Review Presentation
 - a. November 01 The executive and directors received a presentation from our Policy & Governance Coordinator regarding the status of the governance review and determined next steps.
- 4. Goal Setting for Councillors
 - a. November 01 Met with other members of council to carve out goals for the year

External Committee Updates

1. October 27 – Hosted a letter writing session in support of CUPE 3912 and brainstormed ideas for the International Tuition Increase Proposal

Student Senate Caucus Updates

1. No updates.

University Affairs and Committees

- 1. Student Affairs Meeting
 - a. November 08– Discussed Student Strike Impacts, Students with Disability & Full-Time Status and Exchange Students Social Support.

2. Convocation

- a. November 01 Attended the Agriculture, Architecture & Planning and Engineering Convocation ceremony.
- 3. Late Withdrawal Task Force Meeting
 - a. October 28 Prepared for presentation to Student Affairs Advisory Group.
- 4. Senate Discipline Committee Appeal Hearing
 - a. October 28 Acted as a student representative on the appeal panel for Senate Discipline Committee.
- 5. Ratification Meeting
 - a. November 03 Ratified academic integrity documents.

External and Broader Community

- 1. Student Solidarity Strike Rally
 - a. October 31` Hosted and attended the Student Solidarity Strike Rally, with attendance from NSGEU, SMUFU, MSVUFU and the NS NDP. The rally was organized in collaboration with the KSU, DivestDal, Cupe 3912 and other student leaders.
- 2. Interview with the Charlatan
 - a. October 27 Participated in an interview alongside the President on Wage Parity across Canadian Universities and the ongoing CUPE 3912 strike,

Goal Progress

1. In line with my Fall goal to regularly poll and survey students on the issues facing them, I created a survey to learn more about the Strike Impacts. Additionally, I have been polling frequently using the DSU social media. I also assisted with the creation and distribution of the Campus Copy Space Designation Survey.

Upcoming Dates

- 1. Executive Committee Meeting
 - a. November 18
- 2. Senate Meeting
 - a. November 14
 - b. November 28
- 3. Ratification Meeting
 - a. November 17
- 4. CASA Advocacy Week
 - a. November 21 25

Student Feedback on CUPE 3912 Strike

539

Responses

13:18

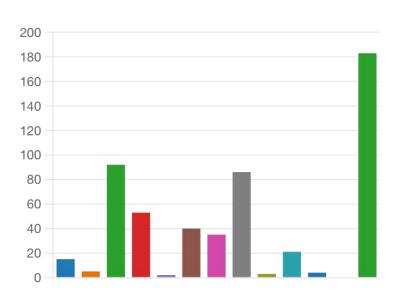
Average time to complete

Active

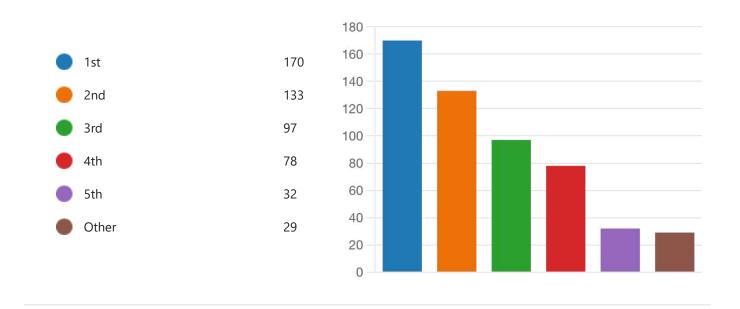
Status

1. What faculty do you belong to?

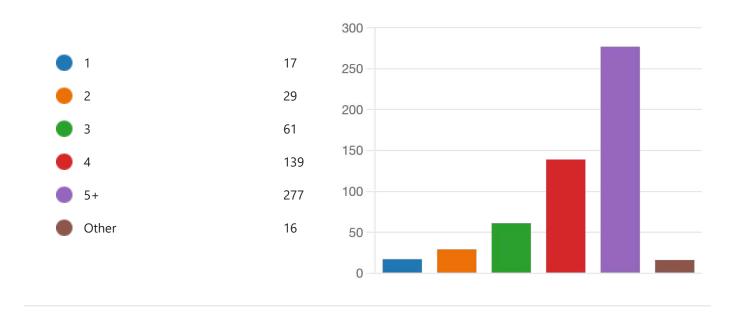
Agriculture 15 Architecture & Planning 5 Arts and Social Sciences 92 Computer Science 53 Dentistry 2 Engineering 40 **Graduate Studies** 35 Health 86 3 Law Management 21 Medicine 4 Open Learning & Career Develo... 0 Science 183



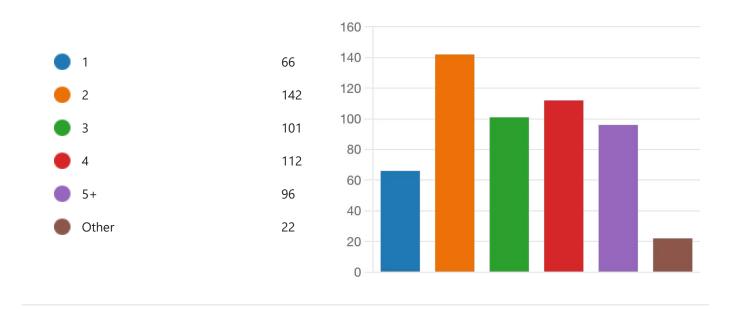
2. What year are you in?



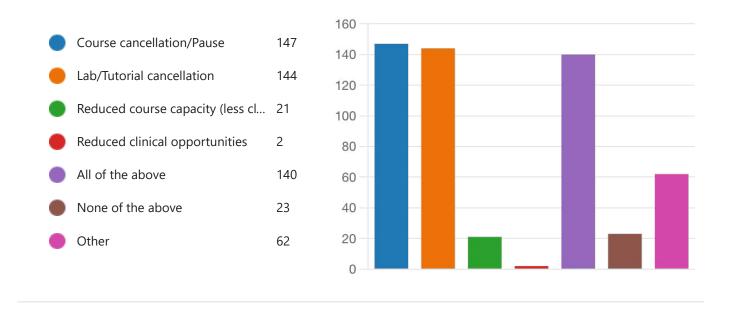
3. How many classes are you enrolled in?



4. How many of your courses have been affected by the strike?



5. Which of the following strike impacts have you experienced?



6. Has the TA strike reduced the quality of your education? If yes, please explain

538 Responses Latest Responses "no"

"I haven't been to school in 3 weeks "

"Well I lost 2 classes so yeah"

○ Update

142 respondents (**27**%) answered **class** for this question.

course where the material labs and tutorials

labs and assignments feedback on my assignmen

future course

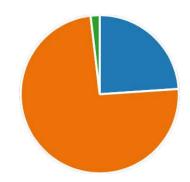
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lab experience student grades back for assignments

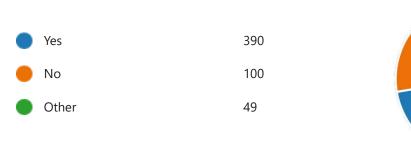
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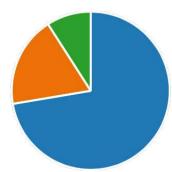
7. Are you expected to graduate this academic (2022-23) year?

YesNoOther12940010



8. Will changes to courses impact your ability to perform well in future courses or your career?





"I am concerned about having to retake courses / losing m...

9. Any questions, comments or concerns?

190 Responses

Latest Responses "Dal needs to pay people other than the president "

○ Update

58 respondents (**32**%) answered **strike** for this question.

international students semester

nursing students COUISE

students are the ones educations credit f time

strike students

impacts of this strike class supporting students

TAs

impac paying shame that so r



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DSU Council Meeting Agenda

Meeting Date and Time: Tuesday, November 29, 2022 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-11-29-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-11-29-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on November 15, 2022 be adopted as circulated.

- 6. Communications Received
- 7. Appointments by Council
- 8. Presentations
- 9. Committee Reports
- 10. Old Business

11. New Business

MOTION 2022-11-29-11.1

WHEREAS the duties of a DSU councillor, as described in Bylaw 4.4, include that they must use reasonable efforts to advance the interests of the constituency they represent, and must attend all meetings of Council and any Committees to which they are elected or appointed; and

WHEREAS Bylaw 4.2.d. stipulates that all Councillors shall sign the Statement of Office; and

WHEREAS Bylaw 4.8.a stipulates that councillors may be disciplined by Council for: failure to attend Council meetings; failure to attend Committee meetings of which the Councillor is a member; or refusal to sign the Statement of Office; and

WHEREAS the Faculty of Agriculture Representative has failed to sign the Statement of Office, and has failed to attend any Council meetings or any meetings of the committees that they are a member of; and

WHEREAS Bylaw 4.8.b. stipulates that "Council may vote by Special Resolution to take disciplinary action against a Councillor, including a verbal warning, a letter of censure, or recall to by-election"; and

WHEREAS the Council Chair e-mailed the Faculty of Agriculture Representative on October 17, 2022 reminding them of their option to appoint a proxy to attend and vote on their behalf if they cannot attend a meeting of Council, and informing them that if they or a proxy are not in attendance at the October 25th meeting of Council and the Statement of Office is not signed before then, that a motion will be brought to Council to re-call their position to by-election,

THEREFORE:

BE IT RESOLVED that the position of Faculty of Agriculture Representative be recalled to By-Election.

BE IT FURTHER RESOLVED that should the Faculty of Agriculture Representative provide reasonable explanation for their lack of participation, as well as present a plan to ensure their commitments to the student body are met in the future in their response to this motion, that Council consider their response with empathy for their individual circumstances.

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life

13. Notice of Motion

The following motions will appear on the agenda for the next Council meeting on December 13, 2022.

13.1 Motion to approve the revised budget

BE IT RESOLVED THAT the revised budget for the 2022-23 fiscal year be adopted.

Document attached.

Moved by the Vice President, Finance and Operations; approved by the Budget and Finance Committee on Monday, November 28, 2022.

13.2 Motion to approve amendments to the Elections and Referenda Policy

BE IT RESOLVED THAT the amendments to the Elections and Referenda Policy be adopted as circulated, and as approved by the Bylaw and Policy Review Committee.

Document attached.

Moved by the President.

14. Announcements

- 14.1 World Cup viewings in the Grawood continue until December 2nd. Come on out to cheer for your favourite teams!
- 14.2 SUB late night is back! Does your study space close too early? Come study for your exams in the SUB. Free snacks available starting at 11:00pm.
 - Dec 8th open to 2:00am
 - Dec 9th open to 2:00am
 - Dec 10th open to midnight
 - Dec 11th open to 2:00am
- 14.3 On December 7th starting at 11:00am the DSU will be giving out free hot cocoa in anticipation of the holidays.
- 14.4 The final meeting of DSU Council for the fall semester will be on December 13th. Please note that the start time for the meeting has been changed to 7:00pm!
- 14.5 The winter meeting schedule for Council will be emailed to councillors and posted on the DSU website by the end of this week.

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: November 10 – November 23, 2022

Council Date: November 29, 2022

Internal Affairs and DSU Committees

a) Council Prep - November 10, 2:30 PM - 3:00PM

- b) Post-Secondary Education (PSE) Townhall November 14, 5:00 7:00 PM
 - The DSU Executive team noted that this townhall resulted in high engagement and quality discussion but not with the expected level of attendance. Plans are underway by our VPAE to schedule another Townhall during the Winter 2023 term as part of a broader Academics Week.
- c) Council Debrief November 16, 1:30 2:00 PM
- d) 1on1 with Policy & Governance Coordinator November 18, 2:30 3:30 PM

Executive Committee Updates

- a) November 18, 10 AM 11 AM: (Attendance: VPSL absent with regrets) Deliberated various administrative and housekeeping items including next steps with post-strike student relief and planning for upcoming Student Affairs meeting
- b) Notes: We had one fewer ECM during this reporting period than usual due to Friday, November 11 being a holiday for Remembrance Day and because rescheduling a make-up meeting proved extraordinarily challenging during this time of year.

Board of Governor's Student Caucus Updates

- a) Meeting November 18, 3:00 4:00 PM
 - Discussion was mainly to string together a response to the International Tuition Proposal being presented for decision at the Nov. 22 Board of Governors meeting

University Affairs and Committees

a) Senate Special Meeting – Nov. 14, 3:00 – 5:00 PM

- I led the call to convene a Special Meeting of Senate to re-consider motions that had been passed in a special SPGC meeting to modify academic regulations to allow for time and capacity for consultation
- b) Board of Governors Consultation November 15, 11:00 11:30 AM
 - 1on1 Consultation with University Secretary to inform Board leadership appointment
- c) Senate Procedures Debrief Meeting Nov. 16, 11:30 AM 12 PM
 - Specially scheduled meeting with Senate leadership to clarify process and proper channels to bring motions forward in Senate
- d) Giving Tuesday Interview with Advancement Office Nov. 16, 1:00 1:30 PM
 - Interview with a writer contracted by the Dal Advancement Office to inform
 Dalhousie's media releases in support of this year's Giving Tuesday campaign
 - The Giving Tuesday Campaign is now in its third iteration to raise money to support the DSU's food security initiatives
- e) Senate Planning & Governance Cmte Mtg Nov. 16, 2:30 4:30 PM
- f) Transition to University Engagement Summit Nov. 17, 8:30 AM 12:00 PM
 - The DSU supported the Student Affairs department in the organization and facilitation of a summit that brought together student & university groups from across the community
- g) BSW Student Interview on HoCo Nov. 18, 1:00 2:00 PM
 - A Bachelor of Social Work student scheduled an interview with me to obtain the DSU's perspective on the ongoing community concern regarding unsanctioned street parties & this year's unsanctioned HoCo
- h) Board of Governors Meeting Nov. 22, 3:00 5:00 PM
 - International Tuition Proposal was deliberated in-camera so I cannot disclose the meeting deliberations but Dalhousie has announced that it was approved here
- i) Board of Governors Annual Retreat Nov. 23, 9:00 AM 4:00 PM
 - In-person retreat featuring multiple presentations concerning Dalhousie's future (e.g. leadership transition update & labour relations overview & strategy)

External and Broader Community

- a) Media Interview November 12, 12:00 12:30 PM
 - a. Spoke to CBC News regarding the end of the CUPE 3912 strike
 - b. Link to article: https://www.cbc.ca/news/canada/nova-scotia/cupe-strike-dalhousie-ratification-1.6649767
- b) CASA Advocacy Week November 21 25, Ottawa ON
 - a. Advocacy Training Nov. 21
 - b. Lobby Meetings Nov. 22 Nov. 25

- i. Meetings with available federal politicians were distributed and allocated to CASA delegates throughout the week based as much as possible on proximity to their constituency & portfolio
- ii. I met with the following during my time in Ottawa: MP Damien Kurek, MP Iqwinder Gaheer, MP Peter Julian, MP Andy Fillmore, Senator Hassan Yussuff, & Minister Sean Fraser
- c. House of Commons Question Period Nov 23
- d. Parliamentary Reception Nov. 23

Goal Progress

- a) Fall 2022 Goal: Increase access to skills, knowledge & competencies necessary to build a sustainable, decentralized movement against tuition increases
- b) <u>Progress:</u> Attended CASA Advocacy Week and developed invaluable skills related to lobbying and relationship-building with decision-makers that will be disseminated in upcoming campaigns and advocacy programming
- c) <u>Upcoming plans:</u> Planning to facilitate workshops/presentations during the next iteration of PSE Townhall pending confirmation of logistics for the event

Upcoming Dates

- a) Senate Meeting November 28, 3:00 5:00 PM
- b) DSU Executive x Student Affairs Biweekly Mtg Dec. 6, 11:00 AM 12:00 PM
- c) BoG Academic & Student Affairs Cmte Mtg Dec. 6, 2:30 4:30 PM
- d) Unsanctioned Street Parties Conversation Dec. 7, 1:00 6:00 PM
- e) Senate Meeting December 12, 3:00 5:00 PM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: November 10, 2022 - November 23, 2022

Council Date: November 29, 2022

Internal Affairs and DSU Committees

Research and Outreach meeting, November 10, 10 am:

a. Discussed postering protocols for the SUB, prepped for PSE Town Hall, and updates on the CUPE 3912 strike.

Council prep, November 10, 2:30 pm:

a. Discussed final details for the November 15 Council meeting.

Campaigns meeting, November 14, 12:30 pm:

a. Discussed final details for PSE Town Hall.

PSE Town Hall, November 14, 5 pm:

a. Had conversations with the exec and attendees.

Council meeting, November 15, 6 pm:

a. Attended the meeting and voted on motions.

Council debrief, November 16, 1:30 pm:

a. Updated the PGC and Director R&O on yesterday's Council meeting.

Puppy Power Hour, November 16, 4 pm:

- a. Attended the event with the President and VPSL.
- b. Set up next event for November 30.

Council prep, November 17, 2:30 pm:

a. Discussed preliminary ideas for agenda items.

Executive Committee meeting, November 18, 10 am:

- a. Took minutes.
- b. Discussed operational matters of the Union, social media requests from exec, and how to proceed in our strike relief advocacy efforts.

PGC meeting, November 18, 1 pm:

- a. Discussed with PGC the timeline and required documents for Oversight Committee executive reviews.
- b. Discussed pending items on my end for committee meetings and executive goals.

DSU Market meeting, November 21, 2 pm:

a. Was updated on the Food Market's status from the Director of Operations and gave feedback on next steps.

Comms meeting, November 22, 1 pm:

a. Discussed exec social media takeovers and next steps for public strike update.

Grants and Sponsorship Committee meeting, November 23, 2 pm:

a. Assessed applications for Society and Member Grants.

Residence Council meeting, November 23, 3 pm:

- a. Met with S&P Coordinator and PGC.
- b. Discussed a plan to support Residence Councils and next steps for us to work on.

Society Review Committee Updates

Nothing to report yet, meeting will be scheduled VERY soon to discuss Society Policy amendment suggestions.

Offices Steering Committee Updates

Meeting scheduled for November 30, 1 pm.

Student Accessibility Fund Committee Updates

Meeting, November 17, 6:30 pm:

- a. Did not meet quorum.
- b. Scheduled additional meeting to catch up for November 28.

University Affairs and Committees

FASS meeting, November 15, 11:30 am:

- a. Introduced myself to attendees.
- b. Offered to help with a Student Resource Guide for professors in the Faculty.
- c. Listened to Bissett Student Success Centre presentation.

Transition to University Engagement Summit, November 17, 8:30 am:

- a. Attended the event with the rest of the executive.
- b. Participated in event activities which aimed to generate ideas for a better transition to Dalhousie for incoming students.

Dalhousie Mental Health Forum, November 23, 4 pm:

a. Attended and participated in the Mental Health Forum.

External and Broader Community

RISE Halifax, November 16, 6 pm:

- a. Attended a progress meeting with the VPSL.
- b. Discussed distribution of the final project product (a zine with stories related to the housing crisis in Halifax) at the SUB.

Goal Progress

Not that much progress because I've been working on Society Policy amendment recommendations. Since I delivered that to the PGC for feedback I've been working on a more concrete plan to engage with Societies. Part of the plan is to extend the part of my Fall goal around attending Society meetings to the Winter semester, as I haven't been able to deliver much on it because I was busy with other parts of my portfolio, but I do see a great need for it to happen to build the relationship between Societies and the DSU. I've also been looking into ways to engage Societies in student consultation opportunities and potential events to take place, and I'll be sending out a few emails soon.

Upcoming Dates

SAFC, November 28, 6:30 pm.

OSC, November 30, 1 pm.

SAFC, December 1, 6:30 pm.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: November 10 – November 23, 2022

Council Date: November 29, 2022

Internal Affairs and DSU Committees

- 1. Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- 2. Attended all weekly Executive Committee Meetings.
- 3. Attended Grawood Meetings to work on improving The Grawood.
- 4. World Cup viewings started, and they have been incredibly successful and brought in a lot of income for The Grawood. There were a lot of people in attendance.
- 5. Bi-Weekly PS5 Gaming nights are possible now as we have received a glass box for PS5 protection. I am working with the bar management to find a location in The Grawood to permanently place the PS5.
- 6. Attended a monthly financial update meeting to review budget up to date.
- 7. Attended all Operations Meetings.
- 8. Attended several meetings with staff members to devise the societies fall audit strategy, it has been very successful, and we have more societies that have submitted audits this year than previous years.
- Reviewed several society audits and will be done reviewing audits before the end of this month.
- 10. Attended general council prep meetings.
- 11. Met with several society treasurers and provided crucial support and guidance.
- 12. Attended all Research & Outreach Meetings.
- 13. Attended campaigns meetings.
- 14. Attended meeting with staff to prepare for oversight committee executive reviews.
- 15. Attended budget revisions meeting and finished reviewing the entire DSU budget.
- 16. Attended meetings that I've set up with several society treasurers to guide them through their audits and address their concerns.
- 17. Attended PSE townhall and discussed important topics that would help students.
- 18. Attended meeting to discuss strategy to help the DSU farmer's market.

Budget and Finance Committee Updates

1. Meeting will take place on November 28 at 7 PM.

Grants and Sponsorship Committee Updates

1. GSC meeting will take place on November 23.

International Student Emergency Bursary Committee Updates

1. Monthly ISEBC meeting will be taking place at the end of November.

University Affairs and Committees

1. Attended an in-person consultation with provost and Dal senior admin staff regarding Dal's new international tuition increase plan.

External and Broader Community

1. Nothing to report.

Goal Progress

- 1. Budget Infographics and social media posts done and will be shared with general members later in the Fall Semester.
- 2. Finalizing the organization of Grawood Events. World cup events have been incredibly successful.

Upcoming Dates

- 1. Treasurer Training Session on Friday, November 24th.
- 2. ISEBC Meeting at the end of November.



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: November 10, 2022 - November 23, 2022

Council Date: November 29, 2022

Internal Affairs and DSU Committees

Mapping out Exam Wellness Programming, Nov 14th 10h00-11h00:

- a. Coordinated Christmas with the DSU Day on December 7th where we will encourage students to wear Christmas pajamas and handout hot chocolate outside the SUB
- b. Requested tables and a speaker for out Christmas events
- c. Submitted communications request to promote the event
- d. Mapped out the snacks we will hand out during late night at the SUB, delegated to the Director of Research and Outreach to purchase non-perishable snacks at Costco

Mapping out Programming for the Winter Term, Nov 14th 10h00-11h00

- Met with the Director of Research and Outreach to schedule programing at the DSU until mid-February
- b. SnoWeek will be from January $9^{th} 13^{th}$ and it will include all the rescheduled programing from Multicultural Week (MENAWD Game Night, International Fashion Show, and Latin Night)
- c. Pride Week will happen from January 16^{th} - 20^{th}
- d. Valentine's Taylor Swift Night on February 14th
- e. Booked the Grawood for events like Drag Sex Toy Bingo, Welcome Back Karaoke, and Queer Band Night

1on1 with Policy and Governance Coordinator Nov 15th 10h30

- a. Discussed the upcoming Oversight Committee executive review
- b. Submitted documentation for Oversight Committee

Interviews for Harm Reduction Coordinator, Nov 21st 13h00 and Nov 23rd 10h30

a. Interviewed two candidates for the Harm Reduction Coordinator position and provided feedback to the Director of Research and Outreach

DalOUT Trivia Night, Nov 17th 18h30

- a. Attended the Glee Trivia night at the Grawood to improve and maintain our relationships with the DalOUT society
- b. Did not win, I don't know anything about Glee apparently

Executive Committee Meeting Nov 18th 10h00

Student Life Committee Updates

Fall meeting scheduled Nov 22nd:

- a. Sent an email to all the members and scheduled a meeting on November 30th at 17h30
- b. Topic of discussion: Impact Awards Programming
- c. Requested Teddy from the Equity and Accessibility Office to take minutes for the meeting, awaiting response

Ad-Hoc Mental Health Committee Updates

Fall meeting scheduled Nov 22nd:

- a. Sent an email to all the members and scheduled a meeting on November 29^{th} at 17h30
- b. Topic of discussion: Improvements in the Dalhousie Mental Health Forum and Exam Wellness Programming
- c. Requested the Director of Research and Outreach to take minutes for the meeting, they agreed

University Affairs and Committees

Transition to University Engagement Summit:

- a. Attended the Summit organized by Student Affairs to discuss Orientation activities and how we can work together to improve and streamline the processes of organizing and delivering
- b. Actively engaged and presented the ideas brought up by my group

Dalhousie Mental Health Forum Nov 23rd 16h30

- a. Organized and chaired the 3rd DMHF of the year
- b. Requested the Societies and Programming Coordinator to email societies that might be interested to attend the forum

c. Requested members of the Ad-Hoc Mental Health Committee to attend the forum, to discuss ways for improvement in our next committee meeting on Nov 29th

External and Broader Community

Attended RISE (extension of Apathy is Boring) meeting Nov 16th 18h00

a. Harvey Song invited the DSU executive to attend the RISE ambassador meeting to see their work on the Housing Crisis

Goal Progress

Fall goal: Multicultural Week (done, events that were not hosted have been rescheduled for SnoWeek)

Winter goal: Homecoming Proposal, I have brought it up in Student Affairs Meetings however, I am not yet fully focused on this goal

Upcoming Dates

Fool's Gold Night, Nov 25th 20h00



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DSU Council Meeting Agenda

Meeting Date and Time: Tuesday, December 13, 2022 at 7:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2022-12-13-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-12-13-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on November 29, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

8.1 Former Campus Copy Space Discussion

Presented by Vice-President, Internal

8.2 CASA Advocacy Week Update

Presented by the President

9. Committee Reports

10. Old Business

11. New Business

MOTION 2022-12-13-11.1

BE IT RESOLVED THAT the revised budget for the 2022-23 fiscal year be adopted.

Document attached.

Moved by the Vice President, Finance and Operations; approved by the Budget and Finance Committee on Monday, November 28, 2022.

MOTION 2022-12-13-11.2

WHEREAS the Survivor Support Centre exists to support students who are impacted by sexualized and/or gender-based violence; and

WHEREAS survivors face many barriers to healing from their experiences of violence, including insufficient funds to cover costs, inability to take time off work, inability to visit family and loved ones, not having time to focus on mental health, and so on; and

WHEREAS the Survivor Support Centre recognizes these barriers and would like to provide financial support to survivors to make the exploration of their own healing journey more accessible; and

WHEREAS the revised 2022-23 Operating Budget includes funds set aside to distribute an ad-hoc Survivor Support bursary before the end of this fiscal year, March 31, 2023,

THEREFORE:

BE IT RESOLVED THAT Council approve the ad-hoc Survivor Support Bursary Terms of Reference as circulated.

Document attached.

Moved by the Vice-President, Internal.

MOTION 2022-12-13-11.3

BE IT RESOLVED THAT the amendments to the Elections and Referenda Policy be adopted as circulated, and as approved by the Bylaw and Policy Review Committee.

Document attached.

Moved by the President.

MOTION 2022-12-13-11.4

BE IT RESOLVED THAT the Winter General Election schedule be approved as circulated.

Document attached.

Moved by the President; approved by the Elections Committee on December 7, 2022.

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

- 14.1 Puppy Power Hour will be happening on Wednesday, December 14th at 4:00 PM in the SUB lobby! Come pet Ollie.
- 14.2 DSU Council meetings for the winter term will be held at 6:00 PM in the SUB Council Chambers. The official meeting dates are as follows:

Thursday, January 12, 2023

Thursday, January 26, 2023

Thursday, February 9, 2023

Thursday, March 2, 2023

Thursday, March 16, 2023

Thursday, March 30, 2023

Thursday, April 13, 2023

Thursday, April 27, 2023

- 14.3 SnoWeek programming will be happening from January 9th 13th.
- 14.4 Winter Pride programming will be happening from January 16th 20th.

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: November 24 – December 7, 2022

Council Date: December 13, 2022

Internal Affairs and DSU Committees

a) Senate Caucus Prep – December 5, 3:00 PM – 3:30PM

- a. Met with DSU VPAE and Policy & Governance Coordinator to discuss upcoming Senate meeting and the need (if any) to bring together the Student Senate caucus but determined this was not necessary due to lack of explicitly studentfacing items
- b) Housing Bursary Deliberation December 5, 3:30 4:00 PM
 - a. Met with the DSU VPAE and Policy & Governance Coordinator to review past precedents for ad-hoc DSU bursaries and craft the Terms of Refence for a new housing bursary

Executive Committee Updates

- a) December 1, 3 PM 4 PM: (Attendance: All executives present) Deliberated various administrative and housekeeping items including appointments to University award selection committees & ad-hoc bursaries for Winter 2023
- b) December 2, 10 AM 11 AM (Attendance: President absent without regrets) -Deliberated various administrative and housekeeping items including agenda items for our upcoming Student Affairs meeting; I was unexpectedly unable to attend this meeting nor provide notice due to illness

Board of Governor's Student Caucus Updates

a) Meeting – December 1, 4:15 – 4:45 PM

 Debriefed recent Board of Governors meeting and recent BoG Retreat with a focus on how to approach our responsibility as fiduciaries to the University versus the students and whether these are indeed distinct

Bylaw & Policy Review Committee Updates

- a) Meeting November 28, 10:00 AM 11:00 AM
 - Reviewed Election Policy amendments submitted for consideration and offered revisions as needed to allow DSU Council to approve them at its December 13th meeting

University Affairs and Committees

- a) DSU Executive x Student Affairs Biweekly Mtg Dec. 6, 11:00 AM 12:00 PM
 - a. Discussed recent influx of Residence Code of Conduct violations and recommendations made by the Dalhousie Student Advocacy Services (DSAS) to make processing fairer
 - b. Requested information regarding end-of-term student services usage and furthered advocacy on transcript notations and streamlined CR/NCR option
 - c. Unfortunately, administration has indicated no plans to offer tuition rebates nor any of the academic contingency measures we asked for citing long-term harms for students and their graduate school prospects
- b) BoG Academic & Student Affairs Cmte Mtg Dec. 6, 2:30 4:30 PM
 - Meeting deliberations for standing Board committees are confidential

External and Broader Community

- a) Media Interview December 5, 2:00 2:30 PM
 - a. Spoke to Global News regarding the DSU's petition for tuition rebates and academic contingency measures following the resolution of the CUPE 3912 strike
 - b. Link to article: https://globalnews.ca/news/9326881/dalhousie-students-financial-compensation-classes-lost-strike/
- b) Government-Student Roundtable December 6, 2:00 4:00PM
 - a. Represented the Dalhousie Student Union with our VPAE at the quarterly roundtable between the province's Department of Advanced Education and student unions/associations across Nova Scotia
 - b. Prepared a Roundtable report for VPAE to present while I attended the BoG ASAC meeting
- c) Media Interview December 7, 10 PM

- a. Spoke to The Signal regarding Dalhousie's decision to continue the indoor masking requirement and signalled the DSU's support
- d) Unsanctioned Street Parties Conversation December 7, 1:00 PM 6:00 PM
 - a. Attended the second iteration of the Community Strategies Lab hosted by Inspiring Communities at the Halifax Central Library with representation from neighbors, HRM Staff, Halifax Police, staff from other universities (St.FX, NSCC), District 7 Councillor Waye Mason, and various members of Dalhousie administration & staff.
 - b. Notably, attendance from HRP & HRM is an outcome that we directly contributed to with our advocacy via press release and media engagement

Goal Progress

- a) <u>Fall 2022 Goal:</u> Increase access to skills, knowledge & competencies necessary to build a sustainable, decentralized movement against tuition increases
- b) <u>Progress:</u> Studying campaigns at other universities/jurisdictions that have been successful to identify successful approaches
- c) <u>Upcoming plans:</u> Planning to facilitate workshops/presentations during the next iteration of PSE Townhall pending confirmation of logistics for the event

<u>Upcoming Dates</u>

a) Senate Meeting – December 12, 3:00 – 5:00 PM

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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: November 24 – December 7, 2022

Council Date: December 13, 2022

Internal Affairs and DSU Committees

Research and Outreach meeting, November 24, 10 am:

a. Discussed planning details for Late Night at the SUB and Winter semester programming.

Council prep, November 25, 11 am:

a. Discussed final details for November 29 Council meeting.

Campaigns meeting, November 28, 12:30 pm:

a. Discussed details about post-strike relief campaign.

Comms meeting, November 29, 1 pm:

a. Reviewed graphics for post-strike relief measures campaign social media posts.

Council meeting, November 29, 6 pm:

a. Voted on motions.

Council debrief, November 30, 3:30 pm:

a. Updated PGC and Director R&O on November 29 Council meeting discussions.

Puppy Power Hour, November 30, 4 pm:

a. Attended the event!

Operations meeting, December 1, 10:30 am:

- a. Discussed dates/times of operation for SUB and DSU services.
- b. Discussed IT related concerns and issues.
- c. Discussed payroll and vacation time tasks for the end of the year.

Survivor Support Centre bursary touch-base meeting, December 1, 12 pm:

- a. Was brought up to date with progress on SSC's ad-hoc bursary.
- b. Discussed final details to be brought to Council.

Executive Committee meeting, December 1, 3 pm:

- a. Took minutes.
- b. Discussed potential ad-hoc bursaries to be brought to Council in January.
- c. Gave updates and reminders on exec task deadlines.
- d. Forwarded an inquiry about the Food Bank to the exec.

Staff meeting, December 2, 9 am:

a. Discussed December and January program updates.

Executive Committee meeting, December 2, 10 am:

- a. Chaired the meeting.
- b. Took minutes.
- c. Discussed Health and Dental plan appeals process, Student Affairs meeting agenda items.

Exec social media takeover prep, December 2, 11 am:

a. Coordinated takeovers for the Winter semester and subsequent steps.

Hot Cocoa at the SUB, December 7, 10 am:

a. Accompanied VPSL and Dal Tiger in bringing holiday cheer at the SUB lobby.

Society Review Committee Updates

a) Nothing to report.

Offices Steering Committee Updates

Fall meeting, November 30, 1 pm:

- a. Received updates on DSU Offices' work.
- b. Discussed DSUSO Issues Policy work progress.
- c. Discussed Winter programming inclusion and attendance.

Student Accessibility Fund Committee Updates

Meeting, November 28, 6:30 pm:

- a. Updated the Committee on an accessibility grant inquiry I received, discussion on SAF referrals from Student Health and Wellness.
- b. Assessed applications.

Meeting, December 1, 6:30 pm:

- a. Updated the Committee on end-of-year tasks.
- b. Assessed applications.

University Affairs and Committees

Institutional Survey Committee meeting, November 28, 3 pm:

- a. Discussed ToR draft.
- b. Discussed other stakeholders/representatives to include to Committee discussions and to what capacity (consultation vs Committee membership).

University Classroom Planning Committee meeting, December 1, 1:30 pm:

a. Voted on project approvals for classroom renovations.

DSU x Student Affairs biweekly meeting, December 6, 11 am:

- a. Discussed Residence Conduct landscape.
- b. Updated Student Affairs on my work around Residence Councils.
- c. Solidified post-strike relief measure asks with the rest of the exec team.

External and Broader Community

Unsanctioned street parties conversation, December 7, 1 pm:

- a. Represented the DSU with the Director R&O and the President.
- b. Contributed to discussions around preventing unsanctioned street parties.

Goal Progress

- a. Shared outreach opportunity on Sexton Campus with Societies.
- b. Reached out to Societies via the DSU newsletter to get some insight on Society meeting times. Will also follow up via email.

Upcoming Dates

a.	Puppy Power Hour, December 14, 4 pm.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: November 24 – December 07, 2022

Council Date: December 13, 2022

Internal Affairs and DSU Committees

- a) Research and Outreach meeting, November 24, 10 am.
- b) Conducted a Treasurer Training on November 24th.
- c) Reviewed audits every week, followed up with societies about their applications, and met with some societies to resolve some issues with their audits.
- d) Fool's Gold Night event at The Grawood:
 - Attended the event to show support for student talent.
- e) OSC (Offices Steering Committee) meeting, November 30:
 - Attended the meeting and engaged with the members.
- f) Council prep, November 25, 11 am:
 - Discussed final details for the November 29 Council meeting.
- g) Council meeting, November 29, 6 pm:
 - Attended the meeting and voted on motions.
- h) Council debrief on November 30, 3:30 pm:
 - Debriefed the council meeting to the PGC and Director R&O.
- i) Executive Committee Meetings:
 - Attended all ECM meetings and engaged with members.
- j) Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- k) Exec Social Media Takeover Prep, December 2nd:
 - Attended meeting and offered a timeline to engage with project.
- I) Part-time Staff Social:
 - Attended Part-time Staff Social to network with part-time staff and show support.
- m) Attended all World Cup events that I have organized at The Grawood. World Cup viewings went on till December 2nd, staff was happy to see The Grawood crowded and energetic.
- n) Working with bar management to organize several potential events at The Grawood throughout the winter semester including Taylor Swift Night, Harry Styles Night, Bi-Weekly PS5 Gaming Nights, Bi-Weekly Pool Tournaments, Stand-up Comedy Nights, Movie Nights, Bi-Weekly Trivia and Sex toy Bingo nights hosted by Dalout, Sports events

- viewings which include Rugby, Basketball, Football, Soccer, Tennis, F1, Hockey, and several other sports viewings. One of the main sports events that I will be organizing is the Super Bowl viewings, which depends on whether it is logistically possible or not due to it happening on a Sunday.
- Organized for the distribution of bi-weekly Grawood gift card giveaways for students to use at The Grawood. I will be working with staff on devising a marketing strategy for the giveaways.

Budget and Finance Committee Updates

- a) Meeting took place on November 28 at 7 PM:
 - Revised DSU budget was approved by members of the committee.

Grants and Sponsorship Committee Updates

a) GSC meeting took place on November 23.

International Student Emergency Bursary Committee Updates

- a) Emergency ISEBC meeting took place on November 24th to approve two emergency applications.
- b) Another ISEBC meeting took place on December 2nd and all applications have been reviewed by the committee.

University Affairs and Committees

- a) DSU Executive/Student Affairs Biweekly Meeting:
 - Attended meeting and engaged with members.

External and Broader Community

a) Nothing to report.

Goal Progress

- a) Budget Infographics and social media posts done and will be shared with general members later in the Fall Semester.
- b) Finalizing the organization of Grawood Events for the winter semester. World cup events have been incredibly successful.

Upco	oming	<u>Dates</u>
	a)	None.



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: November 24 – December 07, 2022

Council Date: December 13, 2022

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. December 01 Rescheduled ECM from November 25, which was cancelled due to attendance at Advocacy Week.
 - b. December 02 Handled administrative tasks and housekeeping duties.
- 2. Campaigns Meeting
 - a. November 28 Discussed ongoing Strike Relief Campaign and made preparations for social media rollout.
- 3. Senate Caucus Prep
 - a. December 05 Met with the President and Policy & Governance Coordinator to discuss and create the agenda for Senate Caucus.
- 4. Housing Bursary Meeting
 - a. December 05 Met with the President and Policy & Governance Coordinator to outline the terms of reference for bursaries coming in the Winter semester.

Student Senate Caucus Updates

1. No updates

External Committee Updates

1. No updates.

University Affairs and Committees

1. Student Affairs Meeting

a. December 06 – The executive team received a Residence Code of Conduct Landscape Check-in from the Residence Life Manager and Student Conduct Manager. Additionally, we did a Fall 2022 end of term Check in.

2. Senate Meeting

- a. November 28 Received a presentation by Faculty of Management on EDIAD Cluster: Plans and Work in Progress. Also received updates from the Chair of Senate, Provost and Vice President Research.
- 3. Senate Discipline Committee
 - a. November 29 Participated in a Senate Discipline Hearing.
- 4. Senate Learning and Teaching Committee (SLTC)
 - December 07 Discussion focused on proposed amendments to guidelines for recording video-conferenced synchronous online classes.

External and Broader Community

- 1. CASA Advocacy Week
 - a. November 21 25 Attended CASA Advocacy Week and participated in lobby meetings with MP's, Minister's, and other elected officials.

Goal Progress

- 1. Guidebook creation is going steadily, books for the faculty of Computer Science have been completed and books for the Faculty of Science are now underway.
- 2. During the Fall Semester, I regularly polled students on social media and have conducted two university wide surveys in line with student issues.

Upcoming Dates

- 1. Executive Committee Meeting
 - a. December 09, 10:00am-11:00am
- 2. Senate Meeting
 - a. December 11, 3:00pm-5:00pm
- 3. Campaigns Meeting
 - a. December 11, 12:30pm-1:00pm
- 4. SLEQ Taskforce Meeting
 - a. December 14, 2:00pm-3:00pm



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: November 24 – December 07, 2022

Council Date: December 13, 2022

Internal Affairs and DSU Committees

Interviews for new Harm Reduction Coordinator November 24, 11h00:

- a. Conducted the last interview for our part-time Harm Reduction Coordinator with the Director of Research and Outreach.
- b. Discussed the qualifications of each applicant and decided who the most suitable candidate is. The DRO sent out the offer via email.

Fool's Gold Night November 25, 20h00

- a. Hosted a band night at the Grawood with student-led bands Fool's Next Door and Lloyd's Money.
- b. It was a successful event. The bartenders and servers were extremely content with their tips, and the Director of Operations informed me the sales were good for that night.

Tiger Reels December 1, 12h00:

- a. Got together with the Comms team to record two Tiger Reels for our Instagram page.
- b. We made a Holiday themed one, and one to promote our Hot Cocoa at the SUB event.

SnoWeek

- a. Checked in with full-time staff and discussed the programing planned for SnoWeek on December 1st at 13h00
- b. Booked all the rooms needed at the SUB for our programing, as well as the Grawood.
- c. Delegated to the DRO to get the coffee and hot cocoa for our first event.
- d. Reached out to the Latinos and Hispanics in STEM society to reschedule the Lati Night. They advised me what DJ to book for the event.
- e. Reached out to DalOUT to co-host Trivia.

Executive Social Media Takeover December 2 11h00

- a. Discussed how our social media takeover will look like and decided on dates.
- b. My takeover will be on January 9 for the first day of class and beginning of SnoWeek.

Winter Pride

- a. Met with the President of DalOUT, the LGBTQIA2S+ advisor at Dal, our 2SLGBTQIA+ representative on council, and our full-time staff to begin our programing for Winter Pride.
- b. Presented our draft schedule for the week and the programing I had in mind, and received feedback from the participants.
- c. We decided the list of events that we will host throughout the week.
- d. Booked all the rooms at the SUB for the week.
- e. Booked the facilitators for paint night.

Late Night at the SUB

a. Sent calendar invites for the execs to make a snack giveaway schedule.

Holiday at the SUB December 7, 10h00

a. Handed out hot cocoa outside of the SUB to celebrate the last day of classes and the beginning of the Holiday season.

Valentine's Day Programing Progress

- a. Submitted Comms Request for graphics for the event.
- b. Finalized booking at the Grawood for the Taylor Swift Night.

Council Prep November 25, 11h00

Council Debrief November 30, 15h30

Operations Meeting December 1, 10h30

Executive Committee Meetings December 1, 15h00 and December 2, 10h00

Student Life Committee Updates

Meeting on December 5, 17h00:

- a. Presented the Homecoming proposal I developed over the summer for Student Affairs to the committee.
- b. Discussed my winter goal and how I want to orient the committee towards developing a more structured and better researched Homecoming proposal for 2023 (more information in goal progress section).

- c. Assigned interested committee members the task to research a university that hosts their own Homecoming programing.
- d. Set up next meeting to discuss findings on January 23rd 17h00.

Ad-Hoc Mental Health Committee Updates

Meeting November 29, 17h00

- a. Discussed improvements for the Mental Health Forum, and ways in which we should do outreach to increase engagement.
- b. This was the committee's last meeting.

End of Committee's Term

- a. The AHMHC was created by the previous VPSL from January 1, 2022, to December 31, 2022. The committee never met before my term, and our first meeting was on August 29, 2022.
- b. Due to the short lifetime of the committee, and the first committee meeting happening during my interim period, it was not feasible to set tangible long-term goals or produce an outcome with this committee.

University Affairs and Committees

Be Well @ Dal Committee November 29, 11h05

- a. Discussed presentations for Faculty and Staff at Dalhousie on the University Mental Health Standards.
- b. I was requested to find a date for the committee to present to the DSU executive. I brought it to the Executive Committee Meeting where everyone was interested in the idea.

DSUxStudent Affairs Meeting December 6, 11h00

External and Broader Community

Halifax South Community Circle

- a. Met with Halifax Councillor Waye Mason, and other universities' executive to discuss issues in our community.
- b. Started the discussion on Homecoming, and gave a brief introduction on our Homecoming proposal which was backed up by the group.

Goal Progress

Winter goal development: Homecoming Proposal

Background

An unsanctioned celebration of Homecoming has been happening in the past 5 years at Dalhousie University, and the university has not done enough to address or mitigate it. Past attempts at hosting a sanctioned event have been centred on liability reduction and PR, which significantly reduced students' engagement and increased their participation in unsanctioned street parties. Currently, Instagram pages like Canada Party Life, its local branch Dal Party Life, and Dal Hoco, have the say on when and where the party happens and encourage unsafe activities like jumping from trees into the crowd, lighting fireworks, or making a bonfire on the street.

I understand the need for partying and wanting to feel like you belong, being proud of wearing dal colours and showing everyone that Dalhousie is the place to be. However, there is a way to do it that does not include disturbing an entire neighbourhood. Dalhousie should take ownership of Homecoming and host a sanctioned event that is equally as or more entertaining than a street party and overall, provide a safe space where students can celebrate being a Dal Student.

I want to direct the Student Life Committee to build a reasonable, student centred, and well-rounded Homecoming proposal, to apply it for September 2023.

Proposed Timeline

- December 5, 2022: Initial meeting with Student Life Committee to introduce the proposal.
- December 2022 March 2023: Research period. I want to focus on the following areas:
 - a. Examples of other universities that host Homecoming events, how does this look like? What is the budget? Is there an unsanctioned street party happening simultaneously?
 - b. Harm reduction strategies during Homecoming.
 - c. Identify possible partners to organize the sanction event on campus, and what we will be requesting of them. E.g., the university, HRM, alumni, sponsors.
 - d. Student consultation: what do students want to see at Homecoming? What would make them interested enough to attend on campus celebrations instead of the street party?
- Late March 2023: bring draft proposal and presentation to council for feedback.
- April 2023: finalize proposal and have it approved by council.
- Spring-Summer: present the proposal to the University and identified stakeholders.

Upcoming Dates

SnoWeek January 9th - 13th

Winter Pride January 16th – 20th

Student Life Committee Meeting January 23rd

Band Night January 27th

5 Year Comparision Summary

	Budgets	Budget	Budget	Budget	Revised budge Original Budge		Percentage	
	2018-19	2019-20	2020-21	2021-22	2022-23	2022-23	Change	
Revenues								
Student Fee Revenue	1,243,802.80	1,257,318.00	1,257,318.00	1,362,040.00	1,398,978.00	1,398,978.00	0.0%	
Contract Income	131,285.62	130,575.83	118,243.99	115,145.79	88,833.39	100,989.31	13.7%	
Investment Income	20,502.62	17,885.00	26,320.00	29,467.63	39,925.83	29,230.00	-26.8%	
Food Services	145,002.98	144,925.00	133,600.00	18,557.52	92,884.38	91,150.00	-1.9%	
Bar Services	(62,484.52)	(60,446.94)	(122,743.46)	(49,345.84)	(98,311.69)	(50,414.97)		
Reservations	81,841.87	71,690.50	(1,597.93)	15,170.38	22,491.51	52,006.00	131.2%	
Orientation	(95,285.74)	-	(12,110.00)	(5,770.04)	2,445.66	(21,425.00)	-976.0%	
Campus Copy	(11,440.13)	(17,132.71)	(45,966.65)	-			0.0%	
Food Bank			(0.50)	-	-	-	0.0%	
Farmers Market	(7,792.55)	(8,201.00)	(17,568.51)	(2,484.99)	(2,733.43)	(8,130.00)	197.4%	
Total Revenue	1,445,432.95	1,536,613.68	1,335,494.95	1,482,780.45	1,544,513.65	1,592,383.34	3.1%	
	•							
•	Budget	Budget	Budget	Budget	Revised Budge original E		Percentage	
Expenses	2018-19	2019-20	2020-21	2021-22	2022-23	2022-23	Change	
Council	11,603.64	10,040.00	6,485.00	6,368.56	7,511.05	9,810.00	30.61%	
Service	68,256.47	61,900.00	70,550.00	63,483.34	54,000.00	54,000.00	0.00%	
Advocacy/Campaigns	15,016.29	8,500.00	6,000.00	11,689.59	9,950.00	9,950.00	0.00%	
Sexton Campus Office	19,147.29	21,314.00	2,216.44	10,956.58	9,484.81	9,445.00	-0.42%	
Executives	221,162.05	237,263.75	218,179.70	196,972.42	209,885.24	217,165.00	3.47%	
Policy/Comms/Design/Society	240,131.48	269,948.80	236,138.00	231,934.18	237,567.00	251,418.00	5.83%	
Student Programming	gramming 45,696.49 68,882.51		39,250.00	49,863.16	51,725.52	51,668.00	-0.11%	
Elections	18,113.37	16,050.00	16,664.22	18,650.00	17,992.87	16,798.00	-6.64%	
Student Advocacy	vocacy 44,561.76 36,		66,164.00	81,131.06	73,774.02	79,336.00	7.54%	
Administration and Ops	362,860.36	406,126.81	421,812.93	473,041.48	494,788.79	505,409.77	2.15%	
Technical	86,648.94	97,380.00	70,406.84	92,335.23	84,827.68	106,913.00	26.04%	
Computer Support	I I		49,045.00	55,365.08 52,641.29		62,039.06	17.85%	
SUB Security	ity 158,078.47 163,525.40		102,950.65	144,523.42 159,212.72		183,467.06	15.23%	
F, A, & R	31,400.00 31,400.0		7,450.00	12,600.00	12,600.00	12,600.00	0.00%	
Programming and Promotions	18,974.97	17,962.00	2,194.20	21,016.13	23,955.22	14,008.21	-41.52%	
Tiger Patrol	30,594.20	28,142.47	18,007.67	5,035.12 7,283.		4,900.00	-32.72%	
Total Expense	1,429,576.46	1,539,984.74	1,333,514.65	1,474,965.35	1,507,199.57	1,588,927.10	5.42%	
Net Revenue (Deficit)	15,856.49	(3,371.06)	1,980.30	7,815.10	37,314.08	3,456.24	-90.74%	

Executive Summary

	Executive Summary				1 .				
Sector	Description	Revenue		Expens	ise	Net (de	ept)	Net (sector)	NOTES Includes all DSU operational fees collected from part and full time
			200 077 55				1 200 077	4.555	students, Numbers based on actuals from this fiscal and does not
Revenue	Student Fees (DSU operational)	\$ 1,	,398,978.00			\$	1,398,978.00	\$ 1,527,737.22	include any increases as they are not well known at this time Includes income from bank machines, Dalhousie Bookstore rent and
	Contract	\$	88,833.39			\$	88,833.39		pepsi commissions Based on average of figures from past 5 years. Due to the current
	Investment	\$	56,045.91	\$	16,120.08	\$	39,925.83		market this is difficult to predict
				_					Includes Council costs such as, the salary and employeer cost
Executive and Council	Council Adminstration			c	7 514 05	.c	7511.00	-\$ 235,389.16	for council chair and secretary, AGM costs and printing and councilor training costs
Executive and Council	Council Adminstration			Ÿ	7,511.05	Ÿ	7,511.05	235,389.16	Includes all 5 Executives salary and employment costs, general
	Executive Offices			\$ 2	209,885.24	-\$	209,885.24		office costs. Executive team general expenses Includes CRO employment costs, elections software, candidate
	Elections			c	17,992.87	-¢	17.992.87		reimbursements and printing costs for both regular election as well as bi-elections.
				<u>-</u>	2.,552.67		17,552.87		
Services (Non Revenue)	Grants and Bursaries			\$ 4	47,000.00	-5	47,000.00	-\$ 128,057.38	Includes Society Grants, Member grants, emergency bursaries and sponsorships
227 FICES (FIOTI NEVERTUE)				·	,000.00	·	47,000.00	¥ 128,U37.38	
									includes food costs, transportation costs, staffing costs, Feed NS membership. As per Finance policy, any new profit in this account
	Food Bank	\$	90,862.74	\$	90,862.74	\$	-		will be tranferred into the next fiscal to be used for its same purpose
	Advocacy Service			\$	73,774.02		73,774.02		Includes salary and employment costs, general office costs, training and printing for Dalhousie Student Advocacy services (DSAS)
	Tiger Patrol			\$	7,283.36	-\$	7,283.36		Includes insurance, maintenance and gas for the Tiger Patrol Van
									includes revenues from rentable spaces throughout the sub,
Services (Revenue)	Reservations	\$	95,542.86	\$	73,051.35	\$	22,491.51	\$ 19,758.08	expenses for staffing costs (full and part time), general office costs and meeting room costs
	Campus Copy	s		s		Ś			Campus copy has been closed and the space is being re-allocated to student space
	раз сору	Ÿ		Y		Ţ			includes revenues from market stand and food box sales, staffing
	Farmers Market	\$	22,767.21	\$	25,500.64	-\$	2,733.43		costs, food costs, payment processing costs, transportation costs and general admin costs
						Ş	-		Revenue includes 1/7th of a signing bonus and day to day profits
									from the "food court" area as per the agreement. Maintenance
Food & Bar Services	Food Services	\$.	130,500.00	\$	37,615.62	\$	92,884.38	-\$ 5,427.31	costs on all equipment involved and a reno cost that is costed over a 3 year term
			,		,,		,231.30	5,-27.31	includes revenues from sales at Grawood and Troom based on
									opening with reduced hours beginning July and fully open Sept. Costs are for staffing costs, bar and food costs, payment processing
	Bar Services	s :	289,749.93	\$ 20	88.061.63	-\$	98,311.69		costs, equipment purchases and maintenance, POS system costs and general admin costs
		Ť	,. 73.33	, 3	,001.02		55,511.09		
									Includes student programming costs such as Pride Week, African Heritage month, Indigenous Student programming, Frost Week and
Programming	Student Programming	\$		\$!	51,725.52	-\$	51,725.52	-\$ 80,235.08	Wellness programming Includes some revenues from ticket sales for events, costs for things
	Grawood Programming	\$	453.00	\$	13,043.88	-\$	12,590.88		like Open Mic Night, Sex Toy Bingo, Trivia and DJ'd events
	Exec programming for students			\$	7,000.00	-\$	7,000.00		funds to allow execs to create some ad hoc programming for students
	Orientation	¢	128,026.52				2,445.66		Revenues based on ticket sales and costs for programming specifically for O-week events
	Sexton Programming	\$			11,864.34		2,445.66 11,364.34		Includes costs for Trivia nights and other events like Engibeering
									Includes full time Research and Outreach staff salary and employeer
									cost such as payroll adminstration fees. Full time staff are unionzed with UFCW Local 864. Wages and employeer cost for part -time staff
									and materials needed for Policy, Communications, Design and
Advocacy, Campaigns and Communications	Personelle and Offices			\$ 2	237,567.00	-\$	237,567.00	-\$ 247,517.00	Society programming. Also general office costs, printing, software costs and marketing costs
	Advocacy/Campaigns				9.950.00		9,950.00		includes costs for Racial Justice Symposium and other campaign type expenses
	, sumpuigna				-,550.00		5,530.00		
									Includes full time operaional staff salary and employeer cost such as payroll adminstration fees. Some full time staff are unionzed with
									UFCW Local 864. Wages and employeer cost for part -time staff for operational needs, employee training and events, all legal costs,
									insurance costs, software costs and costs related to the annual audit
Operations	Administration and Operations			\$ 4	194,788.79	-\$	494,788.79	-\$ 494,788.79	are also included.
									Includes revenues for technical equipment used in meeting spaces.
									Costs include all full and part time staffing costs, computer
									maintenance, software subscriptions, tech equipment purchases and maintenance and general office costs. Full time facilities and
Facilities and Technical	Facilities & Technical	Ś	62,781.34	\$ 20	00.250.24	-\$	137,468.97	-\$ 318,766.50	tech staff salary and employeer cost such as payroll adminstration
. Semices and recitifical	. senines & recinifical	Ş	JZ,/01.54	, <u>2</u>	,z.JU.51	٠	207,408.97	J 310,766.50	Includes staffing costs(full and part time), Repairs and maintenance
	Sub Security			\$ 1	159,212.72	-\$	159,212.72		costs, Locksmithing and Vandalism repair costs, and living wall maintenance costs
	Sexton Office			\$	9,484.81		9,484.81		Includes staffing costs and general office costs for sexton office
	Furniture,Alteration,Renovation			\$:	12,600.00	-\$	12,600.00		Includes allocated amount for yearly furniture and renovation upkeep and costs
		\$ 2,	,365,040.90	\$ 2,3	327,726.81	\$	37,314.08	1	
<u> </u>									I



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Survivor Support Ad-Hoc Bursary

Committee Terms of Reference

Term:

The bursary's term extends until March 31st, 2023, or the time that the fund is exhausted, whichever occurs first.

Purpose:

The Survivor Support Centre exists to support students who are impacted by sexualized and/or gender-based violence and recognizes the difficulties students face when trying to move on from these experiences. To encourage the DSU's membership to engage with their own healing, the DSU would like to provide funds that will make the exploration of this personal healing more accessible.

Healing after incident(s) of such violence can often feel unattainable for any number of reasons, some being insufficient funds to cover costs, inability to take time off work, inability to visit family and loved ones, not having time to focus on mental health, etc. To counteract these limitations, the bursary may be used for a variety of expenses and are not limited to those listed in this document.

Funds from this bursary can go toward costs relating to additional therapy sessions, art-based activities, medical fees, travel to family or wellness retreats, legal fees, and emergency housing, alongside other activities that encourage healing and/or foster safety and security for the survivor.

Membership:

- a) Survivor Support Centre Manager (Chair)
- b) The DSU Vice-President, Internal

- c) One additional Executive Officer, as determined by the Executive Committee
- d) One staff member from the DSU Sustainability Office

Operation:

Budget - \$9,000.00 from Survivor Support Centre Budget Line 101-6521.

Maximum per Person - \$750.00

Applications will be considered on a rolling basis.

Eligibility Criteria:

All DSU members are eligible, provided they identify a use for the funds that relates to healing, safety, and wellness in relation to experiences of sexualized and/or gender-based violence, regardless of when the violence occurred. Students are not required to disclose any incident(s) of violence to receive these funds.

Priority will be given to students who are accessing or have previously accessed services through the Survivor Support Centre and/or Human Rights and Equity Services' (HRES) Sexualized Violence Advisor, and students who identify as a member of a designated group with Mi'kmaw, Indigenous, Black, and African Nova Scotian students having top priority. These groups are prioritized with the understanding that Dalhousie and the DSU's Health and Wellness Services do not meet the needs of all students, particularly those facing additional barriers.

Timeline:

The committee will meet once a month to evaluate all applications to date. Applicants will receive funds before the end of the Winter 2023 academic term.



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Elections and Referenda Policy

Policy Information

Oversight Body: Bylaw and Policy Review Committee

Date Passed by Council: November 19, 2020 December 13, 2022

Date of Next Review: November 2022 November 2024

Title of Related Policies, Bylaws, Legislation: DSU Bylaws

Definitions

Business Hours: the hours during the day when business is commonly conducted in Halifax, NS; 9am-5pm Atlantic Standard/Daylight Time, Monday through Friday.

Campaign: a coordinated effort to elect any candidate and/or to pass or defeat any referenda question during DSU elections or referenda.

Campaigning: advertising by any medium designed to influence voters.

Campaigning Period: the period during which candidates and referenda campaigns are permitted to advertise their campaigns.

Campaign Worker: an individual who has been asked by a candidate or referendum spokesperson and has agreed to assist that campaign with campaigning in any capacity.

Chief Returning Officer: CRO; the primary elections official.

Community Society: a DSU-ratified society that officially represents the voice of members within a community.

Candidate: any member who declares themselves to be running for any of the position up for election, has successfully completed all necessary documentation and submitted it by the deadline, and who is otherwise eligible to run as a candidate according to the DSU Bylaws and this policy.

Elections Committee: t∓he body which governs all DSU elections and referenda.

Elections Period: the period starting when nominations for an election or registration for a referendum opens and ending when the results of the elections or referendum become official.

Endorsement: aAny statement(s) and/or action(s) in support of a particular candidate or campaign by an individual, group, or organization other than the candidate or campaign

themselves. Includes, but is not limited to, the promotion of materials from specific campaigns in the same electoral race.

Faculty-Level Society: a DSU-ratified society that officially represents the voice of members within a faculty.

Member: an individual who meets the membership criteria of the DSU as outlined in the DSU Bylaws.

Nomination Period: the period during which members can nominate themselves for positions up for election and/or when referendum campaigns can register.

Non-DSU Member: an individual who is not a member of the DSU but has been asked by a candidate or spokesperson to be a DSU elections or referenda campaign worker.

Official Results: elections and/or referenda results that are considered binding following the end of the Results Appeals Period and the resolution of any appeals.

Ordinary Resolution: a simple majority vote.

Resource: any material or asset that provides a non-monetary benefit to a candidate or campaign.

School Day: A day on which the University is open and in session, not including any Saturday, Sunday or statutory holiday in the province of Nova Scotia.

Society: aA student organization that receives resources or funding from the DSU, is subject to oversight by the DSU, and/or fulfills all necessary requirements to be designated as a DSU society as set out in the DSU Bylaws and Society Policy.

Spokesperson: the member of the DSU chosen by a referendum campaign team to act as the official lead spokesperson for the campaign and as the team's sole liaison with the Elections Committee and CRO.

Special Resolution: a 2/3 majority vote.

Unofficial Results: elections and/or referenda results announced after the end of the Voting Period that may be appealed.

Voting Period: the period during which all members can vote in an election and/or referendum.

Purpose

To outline the rules and processes with which to conduct DSU elections, by-elections, and referenda to ensure fair, equitable, democratic, and transparent practices.

Scope

The provisions of this Policy will apply to Dalhousie Student Union elections, by-elections, and referenda. The CRO, Elections Committee, and all candidates, campaign spokespersons, campaign workers, and DSU staff, must abide by the provisions of this policy.

The entirety of this policy will apply to those candidates running for Executive Office and Board of Governors Representative positions in a DSU election. The entirety of this policy will also apply to those Faculty and Community Representative positions that are determined through a DSU election.

Faculty Representatives to be elected or appointed by an internal process of a faculty-level society will only be bound to sections one (1) and two (2)of this policy but must be elected or appointed through fair and democratic processes.

Community Representatives to be elected or appointed by an internal process of a community society will only be bound to sections one (1) and three (3) of this policy but must be elected or appointed through fair processes.

Policy Statement

1. Eligibility for Referenda and Elections

- 1.1. Any DSU member may run for office or serve as a referendum spokesperson. It is the responsibility of the CRO to authenticate candidate and spokesperson eligibility with the Registrar's Office or Student Accounts.
 - 1.1.1. In the case where a Faculty or Community Representative is elected or appointed through an internal society process, the appropriate executive member of that society, as determined by that society's internal processes, is responsible for determining candidate eligibility.
- 1.2. Candidates running for office or serving as spokespersons must not sit on the Elections Committee or hold the position of CRO.

2. Faculty Representative Eligibility, Nominations, and Elections

- 2.1. Representatives from the following faculty constituencies must be elected or appointed through a verified process each year and given a voting seat on the Dalhousie Student Union Council:
 - 1. Faculty of Agriculture
 - 2. Faculty of Architecture and Planning

- 3. Faculty of Arts and Social Sciences
- 4. Faculty of Computer Science
- 5. Faculty of Dentistry
- 6. Faculty of Engineering
- 7. Faculty of Graduate Studies
- 8. Faculty of Health Professions
- 9. Faculty of Law
- 10. Faculty of Management
- 11. Faculty of Medicine
- 12. Faculty of Science
- 2.2. Eligibility to run for a Faculty Representative seat is based on a member's association to that faculty, defined according to the Office of the Registrar's records of the member's declared major(s).
 - 2.2.1. Should a member be enrolled in a joint program at the University where they complete two or more degrees either consecutively or concurrently, they are considered to belong to all faculties in which any of their degree programs fall.
 - 2.2.2. Should a member be enrolled in a gradate program at the University, they are considered to belong to both the Faculty of Graduate Studies and the Faculty under which their degree program falls.
- 2.3. Faculty-level societies have the option to elect their Faculty Representative through an elections or appointment process laid out within their own Constitution or other governing document. The CRO must contact the President or suitable executive member of each faculty-level society at least four (4) three (3) weeks prior to the start of the Nomination Period to discuss this option.
 - 2.3.1. Should a faculty-level society choose to elect their Faculty Representative through an internal election or appointment process, the society President or suitable executive member must provide the CRO with a copy of their governing documents outlining that process, as well as the text of a motion passed by special resolution at a meeting of the society's governing body indicating their decision to determine their representative through an internal process. These documents must be submitted to the CRO for verification no

- later than two (2) one (1) weeks prior to the start of the Nomination Period to ensure they describe a fair, democratic process.
- 2.3.2. Faculty-level societies that elect their Faculty representatives internally must submit the name of their determined representative to the DSU Policy and Governance Coordinator directly following their election or appointment, and no later than April 30May 31. The society must include the official minutes from the meeting of their governing body where their representative was determined.
- 2.4. Should a faculty-level society choose to elect their Faculty Representative through a DSU election, that society must notify the CRO and their constituents immediately and no later than two (2) weeks-one (1) week before the start of the Nomination Period. Faculty Representative candidates must follow the nomination requirements described in this policy.
 - 2.4.1. Faculty-level societies that do not indicate to the CRO at least two (2) weeks one (1) week before the Nomination Period starts that they choose to elect their representative through a DSU election will automatically default to an internal appointment or elections process.
 - 2.4.2. Should a faculty-level society choose to elect their Faculty Representative through a DSU election, this choice will only apply to the present DSU Election Period. Faculty-level societies must re-indicate this choice for each Election Period where it is desired.
 - 2.4.2.1. Faculty-level societies wishing to adopt the DSU Election process on a permanent basis must add a clause to this effect into their Constitution or other governing document. This decision must be communicated to the DSU Policy and Governance Coordinator.
 - 2.4.3. Only members who belong to a given faculty, as determined by the faculty under which their degree program(s) fall, must be permitted to vote for that Faculty Representative in a DSU election.
- 2.5. Should any of the faculty societies listed in this policy cease to exist, the Faculty Representative positions for those constituencies must be determined through a DSU election until an alternative society is ratified and instated by ordinary resolution of the DSU Council.
- 3. Community Representative Eligibility, Nominations, and Elections
 - 3.1. Representatives from the following communities must be elected or appointed through a verified process each year and given a voting seat on the Dalhousie Student Union Council:

- Black Students
- 2. Indigenous Students
- 3. 2SLGBTQIA+ LGBTQI2SA+ Students
- 4. Students with Disabilities
- Women Students
- 6. International Students
- 7. Students in Residence
- 3.2. The following Community Representatives must be elected by members who belong to that community, based on the following criteria:
 - 3.2.1. Black Students Representative
 - 3.2.1.1. The Black Students Representative must self-identify as a Black student and bye elected only by self-identifying Black Students.
 - 3.2.2. 2SLGBTQIA+ LGBTQI2SA+ Students Representative
 - 3.2.2.1. The 2SLGBTQIA+ LGBTQI2SA+-Students Representative must self-identify as a Lesbian, Gay, Bisexual, Pansexual, Transgender, Questioning, Gender-Fluid, Gender Non-Conforming, Non-Binary, Intersex, Asexual, Two-Spirit, and/or Queer student and be elected only by self-identifying 2SLGBTQIA+ LGBTQI2SA+ students.
 - 3.2.3. Students with Disabilities Representative
 - 3.2.3.1. The Students with Disabilities Representative must self-identify as a student with a disability and be elected only by self-identifying students with disabilities.
 - 3.2.4. Women Students Representative
 - 3.2.4.1. The Women Students Representative must self-identify as a woman and be elected only by self-identifying women students.
 - 3.2.5. Students in Residence Representative
 - 3.2.5.1. The Students in Residence Representative must live in a Dalhousie residence during their term and be elected only by students in residences.

- 3.3. The Indigenous Students Representative must self-identify as an Indigenous student and be nominated to Council by the Dalhousie Indigenous Student's Collective no later than April 30th

 Way 31st-of each year by contacting the DSU Policy and Governance Coordinator.
- 3.4. The International Students Representative must be classified as an International Student by Dalhousie University and be nominated to Council by the Dalhousie International Students Association no later than April 30th May 31st of each year by contacting the DSU Policy and Governance Coordinator.
- 3.5. Where membership in a community is through self-identification, the DSU and its community societies must honour a candidate or nominee's self-dentification and must not request proof of their identity. Any declaration of self-identification with a community made by a candidate or nominee must be destroyed within thirty (30) days of the end of the Voting Period or their election/nomination to Council, whichever is later.
- 3.6. Should any of the community societies listed in this policy cease to exist, the Community Representative positions for those constituencies must be determined through a DSU election until an alternative society is ratified and instated by ordinary resolution of the DSU Council.
- 3.7. Should a society wish to take on the responsibility of nominating a Community Representative listed under 3.1 of this policy through internal elections or nominations processes of their society rather than through a DSU Election, that society must be recognized as the official representative of that community through a referendum process carried out in accordance with the DSU Bylaws and this policy.
 - 3.7.1. The general form of such a referendum question is: "Do you support the designation of [Society Name] as the official representative society of [Community] students within the DSU's membership, and further do you support granting this society the authority to nominate the [Community] Representative on DSU Council and on any other bodies with a seat for a(n) [Community] Representative?"
 - 3.7.1.1. Only students who are self-identified members of the community in question are be eligible to vote in said referendum.
 - 3.7.1.2. Societies that wish to take on this responsibility must demonstrate meaningful efforts and/or willingness to connect with all members who self-identify as a part of that community, as determined by the DSU Council.

4. Referenda Registration

4.1. A referendum to increase DSU Fees over and above the rate of increase of the Canadian Consumer Price Index must adhere to the regulations laid out in DSU Bylaw 9.

- 4.2. Members wishing to register a society levy referendum question in the general election must adhere to the regulations laid out in DSU Bylaw 9.
 - 4.2.1. The Referendum question must be found to meet the objectives of the DSU under Bylaw 3.

5. General Procedure for Referenda

- 5.1. Referenda will be held alongside the DSU's elections and are subject to the Elections Period schedule developed by the Elections Committee and approved by DSU Council each year.
- 5.2. Before posed to the membership, referendum questions must be approved by special resolution of the DSU Council. Approval must be granted prior to the start of the Nomination Period as determined in the Elections Period schedule.
- 5.3. A society or member wishing to propose a referendum question should reach out to the Chair of the DSU Council for guidance in phrasing their question and in bringing the motion forward to Council.
- 5.4. Council may only approve a referendum question that meets the following minimum criteria:
 - 5.4.1. The question contains the dollar value of the proposed change.
 - 5.4.2. The question is phrased to elicit yes/no answers and is phrased such that a vote of "yes" signifies agreement with the proposal and a vote of "no" signified disagreement with the proposal.
 - 5.4.3. The proposal supports the objectives of the DSU as defined in the Constitution.
 - 5.4.4. For referenda questions on the creation of new society levies, the motion is accompanied by a petition in support of the proposal containing full names, student numbers, and signatures of at least ten (10) percent of all members to whom the society levy would affect.
 - 5.4.5. For referenda questions on changes to existing society levies or society fees, the motion is accompanied by both:
 - 5.4.5.1. Official minutes from a meeting of the society's governing body indicating the proposal's approval by special resolution; and
 - 5.4.5.2. A petition in support of the proposal containing the full names, student numbers, and signatures of at least five (5) percent of members that the change in fees would affect.

- 5.5. Council has the authority to offer amendments to a proposed referendum question that does not meet these minimum requirements. All proposed amendments are subject to approval by the member or society that proposed the referendum question.
 - 5.5.1. Approval of an amendment to a referendum question proposed by an individual may be granted by a written statement circulated to Council, or by verbal statement of the approval within a minuted session of Council.
 - 5.5.2. Approval of an amendment to a referendum proposed in line with Section 56.4.4 of this policy may be granted:
 - 5.5.2.1.1. Where a proposed amendment changes the wording of a referendum question but not its intention, dollar value, or effect, by a written statement circulated to Council signed by at least ten percent (10%) of the original petitioners; or
 - 5.5.2.1.2. Where a proposed amendment changes the intention, dollar value, or effect of the referendum question, by a petition circulated to Council signed by at least ten percent (10%) of all members to whom the society levy would apply. The petition must include full names, student numbers, and signatures for each signee.
 - 5.5.3. Approval of an amendment to a referendum question proposed in line with Section 56.4.5 of this policy may be granted:
 - 5.5.3.1. Where a proposed amendment changes the wording of the referendum question but not its intention, dollar value, or effect, by a special resolution of the society's council, board, or similar governance body; or
 - 5.5.3.2. Where a proposed amendment changes the intention, dollar value, or effect of the referendum question, by both a special resolution of the society's council, board, or similar governance body and a petition in support of the amendment containing the names, student numbers, and signatures of at least five percent (5%) of members that the change in fees would affect.
- 5.6. Referendum Campaign Teams must register during the Nomination Period using the Campaign Information Form, which must be developed and published by the Elections Committee prior to the beginning of the Nomination Period. The form must indicate the spokesperson for the referendum campaign team and whether the team will be campaigning for the "YES" or "NO" option in the referendum.
- 5.7. No more than one Referendum Campaign Team may register for each option presented in the referendum. For further clarity, there may only be one "YES" team and one "NO" team.

- Should the CRO receive Registration Forms from more than one group seeking to campaign in favour of a particular side, they must immediately contact all relevant spokespeople to advise them of the issue. It must be the responsibility of the prospective Campaign Teams to select one spokesperson.
- 5.8. The CRO must set and administer a Referendum Campaign Information Meeting to be held between the end of the Nomination and Campaign Registration Period and the beginning of the Campaign Period.
 - 5.8.1. Based on the circumstances of a given year, the CRO may choose to combine this meeting with the All Candidates Meeting for DSU Elections, or to hold a standalone meeting regarding referenda.
 - 5.8.2. This meeting is mandatory for all campaign spokespersons and must also be open to campaign workers.
 - 5.8.3. Any spokesperson who is unable to attend the Information Meeting must make alternate arrangements with the CRO at least forty-eight (48) hours before the event. Failure to do so may result in the disqualification of the Referendum Campaign Team as a whole.
- 5.9. The Campaign Period and Voting Period must follow the Council-approved elections timeline.
- 5.10. Referendum results must be published alongside General Election results.
- 5.11. Fee or levy changes brought on by successful referenda will, subject to any restrictions imposed by the University, be implemented for the next fall term following the referendum vote.

6. By-Election

- 6.1. Should any Executive Officer, Board of Governors Representative, Faculty Representative, and/or Community Representative position remain vacant following the DSU's annual elections or becomes vacant before October 1st, there must be a by-election held by October 31st. If necessary, DSU Council may appoint a councillor to act as an interim Executive Officer until the time where a by-election can be held.
- 6.2. Should any Executive Officer, Board of Governors, Faculty, or Community Representative position remain vacant following a by-election, the DSU Council must make an appointment.
 - 6.2.1. After a by-election has been held, vacant Executive Officer, Board of Governors, Faculty, and Community Representatives may be filled by any member of the DSU.

- 6.2.2. The Oversight Committee must evaluate all candidates who have expressed interest in appointment to the vacant positions and provide recommendations to the DSU Council regarding the filling of those positions and Council must then make the appointment.
- 6.3. Faculty-level and Community societies must be given the opportunity to temporarily hold one (1) voting seat on the Oversight Committee during any appointment under Section 6.2 of this policy that may affect their constituency.
- 6.4. Unless otherwise stipulated in the DSU bylaws or this policy, by-elections will be administered in the same way as general elections.
- 6.5. Debates are not required for by-elections but may be planned if the Elections Committee determines they would be to the benefit of voters.

7. Elections Officials

7.1. <u>The Elections Committee</u>

- 7.1.1. DSU elections or referenda must be conducted and supervised by an Elections Committee as provided for in Section 9 of the DSU Bylaws.
- 7.1.2. The Elections Committee must be appointed by the DSU Council no later than September 30.
- 7.1.3. The Elections Committee must always be available during business hours and official events to serve as the supervising body of elections and referenda and to provide advice and guidance to the CRO or Deputy Returning Officer.
- 7.1.4. The Elections Committee must appoint a Deputy Returning Officer from among the Elections Committee members who will assume the responsibilities of the CRO in their absence.
- 7.1.5. The Elections Committee must assist in the completion of all elections and referenda procedures in collaboration with the CRO.
- 7.1.6. The Elections Committee must refer to the DSU Policy and Governance Coordinator for training and inquiries upon their appointment each year.
- 7.1.7. For a decision of the Elections Committee to be valid, three (3) of the Committee members must be present at a meeting and the decision must be made through special resolution.
 - 7.1.7.1. The CRO must be present at all meetings of the Elections Committee but is not permitted to vote.

7.1.8. A written report of any Elections Committee minutes will be made available to the public upon written request within a forty-eight (48) hour period. Any discussion that may lead to a candidate or spokesperson/campaign being disqualified from the election must be held in-camera.

7.2. The Chief Returning Officer

- 7.2.1. Must report directly to and be supervised by the Elections Committee.
- 7.2.2. Must be autonomous from the executive officers of the DSU.
- 7.2.3. Must be appointed by the DSU Council no later than September 30.
- 7.2.4. Is to be paid hourly.
- 7.2.5. Must not be an executive officer, councillor, committee member, or employee of the DSU for the duration of their term.
- 7.2.6. Must not vote in the DSU elections or referenda.
- 7.2.7. Must not rule on any undefined violations, unspecified fine amounts, or interpretations of DSU policy and/or Bylaws without the demonstrated guidance of the Elections Committee.
- 7.2.8. In addition, the CRO must:
 - 7.2.8.1. Authorize all official notices and elections and/or referenda publicity.
 - 7.2.8.2. Set up the Elections Period schedule, subject to the provisions in this policy.
 - 7.2.8.3. Compose the ballot subject to this policy and supervise the voting process.
 - 7.2.8.4. Receive and analyze the Unofficial Results of the election and/or referenda from the official voting software, in collaboration with the Elections Committee.
 - 7.2.8.5. Publish unofficial election and/or referenda results from the official voting software no later than twenty-four (24) hours after the Voting Period has ended.
 - 7.2.8.6. Issue official election, referenda, or recount results after any appeals have been ruled, should any occur.

- 7.2.8.7. Submit an electronic copy of a post-election report to the DSU Policy and Governance Coordinator. The CRO must not be given their final paycheque until this report has been submitted.
- 7.2.8.8. Hold an All Candidates Meeting and Anti-Oppression Training Session for all candidates and spokespersons.
- 7.2.8.9. Reserve any rooms in the Student Union Building for the election and/or referenda with the DSU Meetings and Events Manager.
- 7.2.8.10. Send out one (1) campus-wide email on the first day of the Campaigning Period notifying members when the Voting Period will open and where they can find more information on the candidateshow they can vote.
- 7.2.8.11. Send out one (1) campus-wide email on the last day of the Campaigning period notifying members when the Voting Period will open and how they can vote.
- 7.2.8.12. Ensure the secure collection and destruction of all personal identification materials.
- 7.2.8.13. Monitor the conduct of all candidates, spokespersons, and campaign workers in collaboration with the Elections Committee, throughout the entirety of the Elections Period.
- 7.2.8.14. Prepare the online voting form to ensure that only members of a given faculty or community can vote in the election of a Faculty or Community Representative, or referenda question that impacts the given constituency.
- 7.2.8.15. Ensure they are fulfilling the extent of the CRO's responsibilities in accordance with all sections of this policy and the DSU Bylaws.

8. Elections and Referenda Rules and Regulations

8.1. General

- 8.1.1. A DSU Election must be held once a year to appoint the Executive Officers of the Union, Board of Governors Representatives, Faculty Representatives, and Community Representatives.
 - 8.1.1.1. The DSU Elections Period must conclude no later than March 31 of each year.
- 8.1.2. All DSU Elections and referenda must be administered using principles of democracy and fairness.

- 8.1.3. All DSU Elections and referenda must consist of a general Elections Period during which the Nomination Period, Campaigning Period, and Voting Period occur.
- 8.1.4. Representatives elected to the Board of Governors or Senate are subject to approval and appointment by those bodies.
- 8.1.5. The Elections Committee must present the recommended Elections Period schedule to the DSU Council for approval at least three (3) weeks before the start of the Nomination Period.
 - 8.1.5.1. The CRO must publish the approved Elections Period schedule to the membership no later than two (2) weeks before the Nomination Period. All positions up for election must be specifically listed in this notice.
 - 8.1.5.2. The approved Elections Period schedule must include the time of day, Atlantic Standard Time, at which the Campaigning and Voting Periods start and end. It must also include the date(s) and time(s) of the All Candidates Meeting, Anti-O Training Session, a debate for each position, and all planned meetings of the Elections Committee.
 - 8.1.5.3. The Elections Period schedule must be posted on the DSU website.
- 8.1.6. All violations of rules or regulations outlined in this policy may be met with a penalty in line with Appendix III of this policy.
- 8.1.7. All members of the DSU are subject to the Dalhousie University Code of Conduct. Offences against persons and/or property as defined in the Student Code of Conduct are strictly prohibited. Candidates, campaign workers, and spokespersons and their representatives are expected to adhere to the Code and should be aware that the CRO and Elections Committee reserve the right to sanction violators of the Code as is deemed appropriate. The CRO and Elections Committee may apply punishments ranging in severity up to and including expulsion from the election.
- 8.1.8. No campaign may engage in libel, nor distribute material which could be construed as slanderous towards an opponent.
- 8.1.9. Any new interpretation or clarification of elections rules by the Elections Committee that occurs during the Campaigning Period must be noticed to all candidates and spokespersons within twenty-four (24) hours of being ruled on. The ruling will come into effect once all campaigns have been notified.

- 8.1.10. Accommodations for candidates and spokespersons may be made in accordance with the steps outlined in the Accommodations Policy. For the purposes of Elections and Referenda, the CRO will be considered the 'Supervisor.'
 - 8.1.10.1. Accommodations must not provide an advantage and must not violate any substantial rules outlined by the Elections Committee or DSU policies.
- 8.1.11. If a candidate dies during the Campaign or Voting Periods, a by-election must be held for that position.
 - 8.1.11.1. If the candidate dies on the day that the Unofficial Results are published and the results favour the deceased candidate, the results are void.

8.2. Nomination Period

- 8.2.1. Any nomination which includes false information, including but not limited to forged nomination signatures must be rejected at the discretion of the CRO.
 - 8.2.1.1. Any nomination found to include false information after its approval is subject to immediate disqualification at the discretion of the Elections Committee.
- 8.2.2. Successful nominations for each position must be made by accurately submitting the completed nomination forms developed by the Elections Committee, before the end of the Nomination Period.
 - 8.2.2.1. The CRO must publish the nomination forms to the membership no later than two (2) weeks prior to the start of the Nomination Period.
 - 8.2.2.1.1. Nomination forms must include at least the following information:
 - i. Nominee Name
 - ii. Desired position
 - iii. Major(s)/Program(s) & Year of Study
 - iv. Full names, student numbers, and signatures of at least twenty-five (25) current students who support the candidacy of a nominee
 - v. Nominee signature and date

- 8.2.2.2. All nominees must attend the "All Candidates Meeting". Any nominee who does not attend without making prior arrangements with the CRO at least twenty-four (24) hours before the meeting may have their nomination revoked at the discretion of the Elections Committee.
 - 8.2.2.2.1. The All Candidates Meeting will be held on the school day following the close of the Nomination Period.
 - 8.2.2.2.2. During the All Candidates Meeting the CRO and Elections Committee must present:
 - All policy, rules, schedules, and regulations of a DSU Election.
 - ii. Any new, additional guidelines for the Elections Period not described in this policy.
 - iii. The location of all poster display areas must be provided.
 - iv. The official handles of all DSU election media accounts.
- 8.2.2.3. All nominees must attend the Anti-Oppression Training Session. Any nominee who does not attend without making prior arrangements with the CRO at least twenty-four (24) forty-eight (48) hours before the session may have their nomination revoked at the discretion of the Elections Committee.
 - 8.2.2.3.1. The Anti-Oppression Training Session must be held before the beginning of the Campaign Period and may be held in conjunction with the All Candidates Meeting.
- 8.2.2.4. At the close of nominations, the CRO will submit the names and student numbers of all nominees, campaign workers, spokespeople, and signatories to each nomination to the Registrar's Office for verification of current student status.
 - 8.2.2.4.1. All nominations must be published for the membership to view by the beginning of the Campaign Period, at which point nominees become candidates.
 - 8.2.2.4.2. In the event that the Registrar's Office is delayed in verifying the data submitted, all campaigns will be able to proceed as normal until the verified data is returned.

- 8.2.2.5. Appeals regarding the verification of a nomination must be made in writing to the Elections Committee no later than twenty-four (24) hours after publication of the names of nominees. The Elections Committee must render a decision on any appeals within twenty-four (24) hours of receipt.
- 8.2.3. The nomination process for the Vice-President Finance and Operations must have the following, additional requirements:
 - 8.2.3.1. The CRO must publish a technical questionnaire no later than two (2) weeks before the start of the Nomination Period. The questions must relate to the requirements of the VPFO position and must be approved by the Elections Committee.
 - 8.2.3.1.1. Candidates for Vice-President Finance and Operations must submit a completed questionnaire to the CRO no later than the end of the Nominations Period.
 - 8.2.3.1.2. The CRO must publish all completed questionnaires online before the start of the Campaigning Period.
- 8.2.4. Until the Voting Period starts, a candidate may withdraw their nomination form and have their name removed from the election. Upon submitting notice written declaration of their withdrawal to the CRO (either in-person or through their official Dalhousie email address) of their intent to withdraw, the candidate must sign a written declaration of withdrawal and submit it to the CRO for approval. Meet with the CRO at the first possible opportunity to sign a declaration of withdrawal in their presence. Once approved, the CRO will must remove a candidate's name from the list of candidates once that candidate has confirmed their intent to withdraw and with the approval of the Elections Committee.
 - 8.2.4.1. A person who, to prevent the election of a candidate, knowingly publishes a false statement of withdrawal of a candidate that is not themselves, is guilty of an offence as defined by Appendix III of this policy.

8.3. Campaigning Period

8.3.1. All nominees Elections candidates must submit the Candidate Questionnaire and Campaign Information Form to the CRO no later than 12 noon on the day before the Campaigning Period starts. Spokespeople must submit a Campaign

- Information Form. Any nominee who does not submit either form may have their nomination revoked at the discretion of the Elections Committee.
- 8.3.1.1. The Candidate Questionnaire must include at least the full name, major(s)/program(s), and year of study of the candidate. Any other questions are to be determined by the Elections Committee each year.
- 8.3.1.2. The Campaign Information Form must include the full names, student numbers, and emails of all campaign workers. It must also include the name(s) and link(s) for any candidate websites and/or social media platforms to be used during the Campaigning Period.
- 8.3.1.3. Should a campaign worker cease to be a campaign worker after a Campaign Information Form is submitted, the candidate must notify the Elections Committee immediately via email.
- 8.3.1.4. Faculty, teaching assistants, and all other University staff must not serve as campaign workers.
- 8.3.2. No campaigning of any medium may take place outside of the Campaigning Period.
- 8.3.3. The Campaigning Period must be at least five (5) school days in length.
- 8.3.4. Campaigns must not accept offers from societies or external organizations. Offers include but are not limited to donated goods, funds, and/or services.
- 8.3.5. Candidates and spokespersons are responsible for the actions of their campaign workers and are solely liable for campaign violations.
- 8.3.6. There must be no campaigning of any kind at any of the University libraries, on-campus bars or residences except where the Elections Committee is holding an official event.
- 8.3.7. Campaigning must be restricted to Dalhousie University campuses. Public sidewalks adjoining campus buildings are considered for the purposes of this policy to be a part of the University.
- 8.3.8. Campaigns must not use coarse language or references to alcohol or drugs in any campaigning materials.
- 8.3.9. Candidates or spokespersons who work for the DSU in any capacity are not required to take a leave of absence for their work. However, these candidates must contact the CRO and inform them of their work. Candidates,

- spokespersons and campaign workers must not campaign while they are working.
- 8.3.10. DSU societies and student-run organizations may endorse a campaign if the opportunity for endorsement is presented to all candidates for that position.
 - 8.3.10.1. Societies that wish to make endorsements must consider all candidates for a particular position for endorsement. A process for communication with candidates and determination of who to endorse is up to societies to determine.
 - 8.3.10.2. Campaigns cannot request that individual students, societies, or organizations endorse them or campaign on their behalf.
 - 8.3.10.3. The CRO will send out an email to current ratified DSU societies prior to the beginning of the campaign period to inform them of this requirement. The email list for this communication will be provided by the Vice President, Internal.
 - 8.3.10.4. Executive Officers may not endorse candidates unless they themselves are running for a position or are registered on a referendum campaign team. Non-executive Councillors may endorse campaigns; however, they may not use their position title in any publications of the endorsement.
- 8.3.11. Candidates and spokespersons must not endorse one another, run in a slate, or campaign together except where the Elections Committee is holding an official event.
- 8.3.12. All candidates and spokespersons are permitted a total campaign value of two hundred dollars (\$200.00), excluding the cost of printing official posters. The specific guidelines relevant to campaign expenditures can be found in Appendix IV of this policy, to which all campaigns are subject.
- 8.3.13. Candidates, spokespersons, Elections Committee members, and the CRO must also abide by the specific regulations outlined in Appendix II of this policy.
- 8.3.14. Incumbent candidates running for executive positions must:
 - 8.3.14.1. Not be permitted to campaign during any office hours, official meetings, or interactions with members while acting in their official capacity as an executive officer.
 - 8.3.14.2. Be permitted to carry out all essential duties reasonably incident to their portfolio.

- 8.3.14.3. Submit a schedule of all office hours, official meetings, and/or events during which they are to act as a representative of the DSU and therefore are not permitted to campaign, to the CRO before the Campaigning Period starts.
- 8.3.14.4. Not be permitted to use their incumbent status or the resources available to them as an executive officer in a manner which manipulates or extorts members or provides them an unethical advantage over other candidates.
- 8.3.15. Election events including, but not limited to, debates, candidate meet and greets, trips to the Agricultural Campus and forums will be organized by the CRO in conjunction with the Elections Committee.
 - 8.3.15.1. At least one election event, generally in the form of a debate, will be planned during a regular general election. The format will be at the discretion of the Elections Committee and CRO but must be open to all students and offer opportunity for candidates to present their platforms.

8.4. Voting Period

- 8.4.1. The Voting Period must be two (2) school days in length.
 - 8.4.1.1. The CRO may extend the Voting Period by up to two (2) additional days, only in the event that quorum has not been reached; a technical error occurs that interferes with some or all voters' ability to vote; or another major disturbance impacts voting in some way.
 - 8.4.1.2. The decision to extend the voting period will be immediately emailed to Elections Committee and all campaigns. Updates about extension to the voting period will be posted on the Union's website and social media at the earliest opportunity following the decision.
- 8.4.2. Voting must be done using an anonymous, online ballot.
- 8.4.3. Each ballot must include the option to spoil that ballot.
- 8.4.4. Votes will be collected using a preferential voting system.
 - 8.4.4.1. Each candidate must be credited with the number of first votes for their name.
 - 8.4.4.2. Where no candidate received more than fifty percent (50%) of the total number of first choices, then the candidate with the least number of choices

- will be struck off the ballot and the second choices marked on all ballots for that candidate will be credited to the candidates for whom they were cast.
- 8.4.4.3. Where a candidate whose name has been struck off the ballot is the next choice on the ballot, then the ballot will be counted in favour of the candidate subsequent in choice to the candidate whose name has been struck.
- 8.4.4.4. Where two (2) or more candidates are tied with the least number of votes, both or all must be struck from the ballot. Should this procedure result in only one candidate remaining, that candidate will be elected.
- 8.4.4.5. This process will continue until one (1) candidate has a majority of the votes.
- 8.4.5. Should a tie occur for any position, a run-off election must be held between the tied candidates. The timeline for the run-off must be as follows:
 - 8.4.5.1. Nominations must not be reopened.
 - 8.4.5.2. The Campaigning period must begin no later than (2) school days after the announcement of the Election Period for the run-off election and extend no more than five (5) days.
 - 8.4.5.3. The Voting Period must follow all guidelines of a regular Voting Period as provisioned in this policy.
- 8.4.6. Should a candidate for any position run unopposed there will be a yes/no option after the candidate's name on the ballot. Any candidate that runs unopposed must participate in any official Elections events.
- 8.4.7. The online voting system must be in operation continuously from at least 8am to 8pm Atlantic Standard Time on each day of voting.
- 8.4.8. The methods of voting for all DSU elections and referenda must be as follows:
 - 8.4.8.1. The full names of all candidates must be placed in random order on each ballot.
 - 8.4.8.2. Candidate names must be grouped by position and referendum questions must be listed on a separate page.
- 8.4.9. Any one member's vote must belong to that member alone. There must be no voting by proxy.

- 8.4.9.1. Online voting must not be done in a group setting or in the presence of persons who may influence the direction of a member's vote.
- 8.4.10. Should a member with a disability require assistance to use the online voting software, they may seek it from the CRO.
- 8.4.11. Electronic balloting provides opportunity for abuse, intentioned or not, by voters, candidates, campaign workers, and spokespersons. Abuse of electronic balloting includes, but is not limited to the following types of action:
 - 8.4.11.1. Efforts by voters to vote more than once.
 - 8.4.11.2. Efforts by candidates, spokespersons, or campaign workers to influence voters by holding social events at which members are encouraged to vote on the premises.
 - 8.4.11.3. Offering favours or gifts in exchange for votes.
 - 8.4.11.4. Pressuring members to vote in the presence of a candidate, spokesperson, campaign workers, or any other member.
 - 8.4.11.5. Bringing the means of electronic voting to a member.
- 8.4.12. In determining whether abuse of electronic voting has occurred, the CRO, as supervised by the Elections Committee, must consider potential abuses on a case-by-case basis. Abuse must be interpreted in the spirit of this section and in the spirit of upholding the principle of an anonymous, secret-ballot vote. The CRO and Elections Committee may apply punishments for abuses ranging in severity up to and including expulsion from the election.

9. Elections and Referenda Offenses

- 9.1. All candidates and spokespersons are solely responsible for their actions and those of their campaign workers and are liable for non-refundable fines according to Appendix IV of this policy.
- 9.2. The CRO will have the authority to enforce the provisions of this policy except in the case of an appeal.
- 9.3. The Elections Committee may lay charges of violations of its own volition.
 - 9.3.1. Should the Elections Committee find there has been an egregious violation it may:

- 9.3.1.1. Declare that the election in its entirety, the election of a specific position, or the election of a specific candidate be voided.
- 9.4. Charges of violation against any campaign may be submitted in writing to the CRO who must contact the candidate or spokesperson which leads that campaign within twenty-four (24) hours to notify them of their right to appeal. The CRO must rule on the charge within two (2) days of receiving it.
 - 9.4.1. The CRO must notify the candidate or spokesperson on the status of a charge immediately after ruling on that charge.
- 9.5. Appeals against charges of violation levied by the CRO must be made in writing to the Elections Committee within forty-eight (48) hours of the CRO's ruling on that charge.
- 9.6. The Elections Committee must meet to discuss any appeals against charges of violation and decide no later than two (2) days after receiving an appeal on the appropriate action(s) to be taken. The Elections Committee must notify the CRO and the candidate or spokesperson who submitted the appeal immediately after ruling on the appeal.
- 9.7. Appeals against a ruling levied by the Elections Committee must be submitted in writing to the Judicial Board within two (2) days of the candidate or spokesperson being informed of the ruling. The Judicial Board will then investigate and return their findings.
- 9.8. Decisions to disqualify a campaign must not be made known to any party during the Voting Period. If a ruling to disqualify a campaign is made during the Campaigning Period, the candidate or spokesperson which leads that campaign must be notified immediately.
 - 9.8.1. Should no appeals occur, a disqualification will come into effect two (2) days after the ruling to disqualify was made, so long as those two (2) days do not fall during the Voting Period.
 - 9.8.2. Should an appeal occur, a disqualification will come into effect two (2) days after the last ruling on the matter is made and verified by the CRO, so long as those two (2) days do not fall during the Voting Period.
 - 9.8.3. Rulings to disqualify a campaign must not be made known to any party during the Voting Period. Such rulings will come into effect once the Voting Period has ended, and two (2) days after the last ruling on the matter.
 - 9.8.4. Should a spokesperson be disqualified, the referenda campaign must also be disqualified.

- 9.8.5. Should a winning candidate be disqualified after the Voting Period has ended, the position for which that candidate was running must be brought to byelection.
- 9.9. The CRO must publish an updated list of all offenses, except those that result in disqualification, outside of the designated DSU Elections Office
- 9.10. A candidate or spokesperson is deemed to be informed of an Elections Committee ruling six (6) business hours after the ruling is emailed.

10. Appeals of Elections and Referenda Results

- 10.1. Any member may challenge the validity of election, referendum, or recount results in a written submission to the Elections Committee no later than two (2) school days afterof the end of the Voting Period.
 - 10.1.1. Written submissions appealing election, referendum, or recount results must contain the appellant's full name, student number, contact information, and signature, as well as a detailed explanation of the reason(s) for challenging the results.
- 10.2. The Elections Committee must investigate the appeal and rule on the appropriate action(s) within one (1) week of the submission.
 - 10.2.1. Should a member challenge the ruling of an Elections Committee investigation into the validity of an election, referendum or recount result, the member may submit a petition to the Judicial Board to review the Elections Committee's findings within one (1) week of the Elections Committee's initial ruling.
- 10.3. No record of the vote for an election or referendum may be destroyed until thirty (30) days after the end of the Voting Period.
- 10.4. Should no appeals occur, the Unofficial Results of any election and/or referenda will automatically become Official Results two (2) school days after the end of the Voting Period.
- 10.5. Should an appeal occur, the Unofficial Results of any election and/or referenda will automatically become Official Results two (2) days after the last ruling on the matter is made and verified by the CRO. Once the elections and/or referenda results are made official any challenges of the results must be made in accordance with the DSU Bylaws.

Appendix I: Elections Timeline

Before the Elections Period Starts:

I.The Elections Committee and CRO must contact the DSU Policy and Governance Coordinator for training and to ask any questions.

4 Weeks Before the Nomination Period Starts:

I. Deadline for the CRO to contact the President/suitable executive of each faculty-level society to discuss Faculty Representative election/appointment options

3 Weeks Before the Nomination Period Starts:

I.Deadline for the CRO to contact the President/suitable executive of each faculty-level society to discuss Faculty Representative election/appointment options

II.Deadline for the Elections Committee to present the recommended Elections Period schedule to the DSU Council for approval & for the Council to approve the schedule.

2 Weeks Before the Nomination Period Starts:

- I.Deadline for the CRO to publish the nomination forms
- II.Deadline for the CRO to publish the VPFO technical questionnaire
- III. Deadline for the CRO to publish the Elections Period schedule to the membership.
- IV.Deadline for the CRO to officially notice the Elections Period and specifically list all positions up for election.
- V. Deadline for faculty-level societies to contact the CRO and indicate they wish to elect their Faculty Representative through an internal process and submit the required supporting documents.
- VI. Deadline for a faculty-level society that chooses to elect their Faculty Representative through a DSU election to notify their members to promote that choice.
 - I. Faculty-level societies that do not make this indication by the deadline will automatically default to an internal appointment or elections process.

1 Week Before the Nomination Period Starts:

I.Deadline for faculty-level societies to contact the CRO and indicate they wish to elect their Faculty Representative through an internal process and submit the required supporting documents.

II.Deadline for a faculty-level society that chooses to elect their Faculty Representative through a DSU election to notify their members to promote that choice.

I. Faculty-level societies that do not make this indication by the deadline will automatically default to an internal appointment or elections process.

Before Nomination Period Begins

I. Deadline for referenda questions to be approved by special resolution of Council.

Nomination Period Starts

Before the End of the Nomination Period:

- i. Deadline for VPFO nominees to submit the VPFO technical questionnaire
- ii. Deadline for all nominees and spokespersons to submit completed nomination forms

Nomination Period Ends

School Day Following Close of Nomination Period

I. All Candidates Meeting is held.

Before the Campaign Period Starts:

- I. Deadline for CRO to publish all completed VPFO technical questionnaires.
- II. No campaigning of any medium may take place.
- III. Deadline for incumbent candidates running for executive office to submit their schedules to the CRO.
- IV. Anti-Oppression Training must be held.
- V. All nominations must be published for the membership to view. Appeals regarding the validity of these nominations can be made for twenty-four (24) hours following this publication.
 - 12 Noon, the Day Before the Campaigning Period Starts:
 - I.Deadline for all candidates to submit the Candidate Questionnaire and Campaign Information Form.
 - II.Deadline for referenda campaign spokespersons to submit the Campaign Information Form.

Campaigning Period Starts

First Day of Campaigning Period:

- I.CRO must send out a campus-wide email with elections and voting details.
- II.Deadline for campaigns to submit 1-minute videos for the DSU elections webpage.

Last Day of Campaigning Period:

I.CRO must send out a campus-wide email with elections and voting details.

Campaigning Period Ends

Before the Voting Period Starts:

I.Deadline for a candidate to withdraw their nomination.

Voting Period Starts

I. 2 days must transpire.

Voting Period Ends

No Later than 24 Hours After the Voting Period End:

I.Deadline for CRO to publish unofficial election/referenda results to the membership.

No Later than 2 School Days After the Voting Period Ends:

- I.Deadline for a member to submit a written appeal to challenge the validity of election, referendum or recount results.
 - I.The Elections Committee must investigate and decide on any actions related to an appeal within 1 week of its submission.
 - II.A member may challenge the ruling of an Elections Committee through submission of a petition to the Judicial Board within 2 days of the Election Committee's ruling.
- 2 Days after the End of the Voting Period:
 - I.Should no appeals occur, the Unofficial Results of any election and/or referendum will automatically become the Official Results.
 - I.Should an appeal occur, the Unofficial Results of any election and/or referendum will automatically become the Official Results 2 days after the last ruling on the matter is made and verified by the CRO.

Election Period Ends

30 Days after the End of the Voting Period:

- I.All declarations made by a candidate or nominee for a Community Representative position must be destroyed.
- II.Record of the vote for an election or referendum must now be destroyed.

11. Appendix II: Campaign Regulations

I. Poster Regulations

- I. It will be the responsibility of the CRO and Elections Committee to secure poster display space in as many University buildings as possible.
- II. Poster display spaces secured by the CRO and Elections Committee must house one (1) poster per campaign. These posters must be distributed equally and when possible, grouped by position.
 - i. Posters not approved and posted by the CRO and Elections Committee must not be displayed by any campaign in any location.
- III. It will be the responsibility of the CRO and Elections Committee to obtain, approve, print, and display campaign posters, of a maximum size determined by the Elections Committee and communicated during the All Candidates Meeting.
- IV. Posters that have been vandalized or damaged will be replaced by the Elections Committee as soon as possible. Notice of damaged posters may be given to the CRO who must replace them within twenty-four (24) hours of receiving the notice.
- V. The Elections Committee will make regular rounds to inspect posters.
- VI. All posters must be taken down by the Elections Committee no earlier than the end of the Voting Period.
- VII. Campaigns must submit electronic copies of their posters to the CRO for approval and printing by the deadline noted in the elections timeline.

II. Other Forms of Campaigning

- I. Advertisements placed in The Dalhousie Gazette or The Sextant are subject to limitations by those publications.
- II. Campaign displays and tabling within the DSU must be booked with the DSU Meetings and Events Manager and with the Facilities Manager of any non-DSU buildings. All display and tabling approvals must be submitted to the CRO for verification.
- III. The use of any physical campaign materials including posters within classrooms is not permitted.
- IV. Verbal campaigning in classrooms is permitted when express written permission is given to a campaign by the presiding faculty member. All class talks must be verified by the CRO before they occur by presenting a faculty member's note of permission to the CRO.
- V. Campaigns must distribute handbills directly to members.

- i. Campaigns must submit electronic copies of their posters to the CRO for approval no later than twenty-four (24) hours after the Nomination Period has ended.
- ii. Handbills must be no larger than 4.25 inches and 5.5 inches in size.
- iii. Campaigns are responsible for printing and distributing their own handbills.
- VI. The use of Union or University facilities not available to all campaigns is not permitted. This includes, but is not limited to:
 - i. DSU branding and logos.
 - ii. DSU television screens.
 - iii. University branding, logos, footage, and 'tiger mascot' costume.
 - iv. The facilities of the offices of the DSU or any society under its jurisdiction and any resources or promotional materials owned by the DSU and its societies. This includes, but is not limited to: society funds, websites, email accounts, and/or distribution lists.
- VII. The use of stickers is not permitted.
- VIII. Only water-soluble chalk may be used for chalking.
 - i. Chalking within ten (10) feet of doors is prohibited.
 - ii. Chalking on vertical surfaces or buildings is prohibited.
 - iii. Chalking on any recreational or athletic field is prohibited.
 - iv. It is the responsibility of the candidate, campaign workers, or spokesperson to remove chalking by the end of the Campaign Period.

III. Media Regulations

- All forms of media may be used during the Campaigning Period except where explicitly prohibited by the Elections Committee and noticed during the All Candidates Meeting.
- II. Any additional media platforms not listed below must be used in accordance with the spirit of this section of the policy.
- III. All personal accounts of candidates, spokespersons, and/or campaign workers that are used for the purposes of campaigning during the Campaigning Period must be public.
 - New accounts, pages, and groups may become live before the Campaign Period but are not permitted to accept followers or make posts or messages of any kind until the start of the Campaign Period.

- ii. Personal accounts may remain live before the Campaign Period but are not permitted to include any mention of any campaign or the election in the account bio, profile picture, or in any new posts or messages, until the start of the Campaign Period. New posts and messages on a personal account are permitted before the Campaign Period begins, as long as they are not used for the purposes of campaigning and do not mention any campaign or the election.
- iii. Media pages and groups may remain live after the end of the Campaigning Period, but campaigns must not make further posts or accept more followers. Campaigns must not send any further messages.
- iv. Candidates, spokespersons, and campaign workers are permitted to use their personal media pages to promote voting during the Voting Period but must not refer to their campaigns.
- IV. Campaigns may not use media pages or groups created for use in past DSU elections.
- V. All emails and media campaign materials must include:
 - i. A link to the DSU elections webpage.
 - ii. The official elections' hashtags #dsuvotes and #dsuelxn
 - iii. Tags of the DSU elections account or the DSU account in absence of the DSU elections account.

VI. Video Regulations

- i. Each campaign is encouraged to create a one (1) minute video that will be used on the DSU elections webpage.
- ii. Campaigns are permitted to make further videos but only one video may be used on the DSU elections webpage.
- iii. All videos must be submitted to the CRO for approval.
- iv. To be used on the webpage, the video must be submitted no later than the first day of the Campaigning Period.

VII. Email Regulations

- i. Campaigns must only send emails to those members who have given them their email address for campaigning purposes.
- ii. Members must have the option of unsubscribing from the email list by sending an email to the campaign.

VIII. Facebook Regulations

- i. Campaigns may create a new Facebook page or group to use for the duration of the Campaigning Period or they may use their personal Facebook pages.
- ii. Campaigns may use Facebook groups or pages created for use in past DSU elections.
- iii. Campaigns may use Facebook events that extend into the Voting Period.
 - 1. No campaigning materials may be posted during the Voting Period.
 - 2. The link to the Facebook event must be submitted under "Social Media Accounts" in the Nominations Package.
 - 3. The host(s) of the event may only be the candidate or listed campaign workers or spokespersons.

IX. Twitter Regulations

i. Each campaign may create a new Twitter account to use for the duration of the Campaigning Period or they may use their personal account.

X. Snapchat Regulations

- i. Each campaign may create a new Snapchat account to use for the duration of the Campaigning Period or they may use their personal account.
- ii. All snapchats must be sent to the DSU elections snapchat account including stories.

XI. Instagram Regulations

- i. Each campaign may create a new Instagram account to use for the duration of the Campaigning Period or they may use their personal account.
- ii. All posts and stories must tag the specified official DSU account.

XII. TikTok Regulations

- i. Each campaign may create a new TikTok account to use for the duration of the Campaigning Period or they may use their personal account.
- ii. Stitches and duets are not permitted.
- iii. All posts must tag #dsuvotes #dsuelxn and the specified official DSU account if applicable.

XIII. Discord Regulations

i. Campaigns may use pre-existing channels to promote their campaigns.

ii. Each campaign may create a new Discord channel and account to use for the duration of the Campaigning Period or they may use their account.

XIV. Reddit Regulations

- i. Campaigns may use pre-existing subreddits to promote their campaigns.
- ii. Each campaign may create a new subreddit and account to use for the duration of the Campaigning Period or they may use their account.

12. Appendix III: Offenses and Fines Table

Offense	Fine
Poster located outside of the Elections Committee poster display area	\$5.00
Prohibited displays	\$20.00
Pre/post Campaigning Period campaigning	\$20.00/incident
Email violations *1 incident refers to 100 emails	\$20.00/incident
Social Media violations	\$5.00/post/story
Use of prohibited DSU or Dalhousie resources	\$50.00/incident
Additional violations according to Sections 8 2.3 and 9,	Up to \$50.00/incident at the
and/or Appendix II of this policy	discretion of the CRO
Incomplete Nomination Forms	Rejection of nomination at the
	discretion of the CRO
Non-attendance of the All Candidates Meeting or Anti-	Rejection of nomination at
Oppression Training Session	discretion of Elections
	Committee
Failure to submit a Candidate Questionnaire or Campaign	Rejection of nomination at
Information Form	discretion of Elections
	Committee
Failure of a VPFO candidate to submit a completed	Rejection of nomination
technical questionnaire.	
Tampering with the Elections Committee poster display area	Automatic disqualification
Spending over the maximum \$200.00 campaign	Automatic disqualification
expenditure	
Accruing more than \$100.00 in fines	Automatic disqualification
Attempted interference with the voting process	Automatic disqualification
Impersonating a candidate	Automatic disqualification

Slanderous statements, harassment, discriminatory	Automatic disqualification
behaviour, violation of the Dalhousie Student Code of	
Conduct, and/or violations of law.	

13. Appendix IV: Campaign Expenditures

- No campaign may exceed a total expenditure of two hundred dollars (\$200.00), including any fines levied by the CRO or Elections Committee.
- II. To qualify as a campaign expenditure, the primary purpose of a good or service must be for campaigning.
- III. The Vice President Finance and Operations may provide each campaign an advance equal to the amount specific in their application for the purposes of facilitating their campaign. Applications for advances must be submitted in writing to the VPFO no later than one (1) week prior to the start of the Campaigning Period.
 - I. Should a campaign have unused funds they must return those funds to the VPFO within one (1) week of the end of the Elections Period.
- IV. No campaign may receive discounts that are not available to all members.
- V. Any in-kind good or service given to a campaign will be assigned a 'market-value' price as determined by the Elections Committee and included in the total expenditure for that campaign.
 - I. Goods and/or professional skills belonging to a candidate, spokesperson, or campaign worker are exempt from this regulation.
- VI. For a candidate or spokesperson to receive their reimbursement, aAn itemized account of all campaign expenditures must be submitted to the Vice-President Finance and Operations within fourty-eight (48) twenty-four (24) hours of the close of the Voting Elections-Period. These accounts must include a written receipt or bill for each separate item, signed by a candidate or spokesperson.
- VII. All campaigns that received more than twenty percent (20%) of the vote in an election with two
 (2) or less candidates or more than ten percent (10%) of the vote in an election with three (3) or
 more candidates may be reimbursed for campaign expenditure up to two hundred dollars
 (\$200.00). The itemized account provisioned above in Section 15.5 must be submitted to the VicePresident Finance and Operations within the twenty-four (24) hour deadline for a candidate or
 spokesperson to receive their reimbursement.
- VIII. Any fines levied by the CRO or Elections Committee to a campaign may be deducted from that campaign's two hundred-dollar (\$200.00) expenditure total.
 - I. Should the addition of levied fines to a campaign's expenditure total result in that campaign exceeding the expenditure total, the Elections Committee will determine if those fines must be owed to the DSU according to the seriousness of the offenses. Any fines must be collected by the Vice-President Finance and Operations within one (1) week following the end of the Elections Period.

14. Appendix V: Important Dates

I. April 30 May 31

- Deadline for faculty-level societies to contact the DSU Policy and Governance Coordinator
 to submit the name of the Faculty Representative they have internally elected or
 appointed to that position, along with all supporting documents.
- II. Deadline for the Dalhousie International Students Association to appoint an International Students Representative to the DSU Council by contacting the DSU Policy and Governance Coordinator.
- III. Deadline for the Dalhousie Indigenous Students Collective to appoint an Indigenous Students Representative to the DSU Council by contacting the DSU Policy and Governance Coordinator.

II. September 30

I. Deadline for the Elections Committee and CRO to be appointed by the DSU Council.

III. October 31

I. Deadline to hold, but not necessarily to have concluded, a By-election in the case that an Executive Officer, Board of Governors, Faculty, or Community Representative position is vacant following the annual DSU election or becomes vacant before October 1st.

IV. March 31

I. Deadline for the annual DSU Elections Period to conclude.

Source: Elections and Referenda Policy – Passed November 19th, 2020

DSU Winter 2023 General Election Timeline

Approved by Elections Committee on December 7, 2022

Event/Deadline	Date
Deadline for CRO to contact faculty-level societies	January 04 (4 weeks before nominations open)
to discuss election/appointment options	
Deadline for Elections Period schedule to be	January 11 (3 weeks before nominations open)
approved by DSU Council	
Deadline for Faculty-Level Societies to opt-in to	January 18 (2 weeks before nominations open)
electing their representative through the general	
election	
Elections Period schedule, nomination forms, and	January 18 (2 weeks before nominations open)
VPFO technical questionnaires published	
Final date for referenda to be approved by DSU	January 31
Council	
Elections Period Begins; Nominations &	February 01
Campaign Registration Opens	
Nominations & Campaign Registrations Close;	February 15 @ 5 PM
deadline to submit Nomination Forms and VPFO	
questionnaires	
All Candidates Meeting & Anti-Oppression	February 16
Training	
Deadline to request an advance for campaign	February 17
expenditures	
Deadline for Appeals of the Verification of	February 17
Nomination (to Elections Committee)	
Deadline for Elections Committee to Render	February 22
Decisions on Appeals	
Reading Week	February 20-24
Deadline to submit Candidate Questionnaires,	February 28 @ 12 PM
Campaign Information Forms (candidate and	
referenda), posters, and handbills	
Deadline for 1-Minute Campaign Video	February 28 @ 12 PM
Submission	
Campaign Period Begins	March 01 @ 8 AM
Voting Details Released to All Students	March 01
Debates Held	March 06-09
Campaign Period Ends; Deadline for Candidate to	March 10 @ 8 PM
Withdraw	
Voting Period	March 13 & 14
Unofficial Results Announced	March 15
· · · · · · · · · · · · · · · · · · ·	<u> </u>

Deadline to appeal results of referendum or	March 17
election	
Deadline to Submit Itemized List of Campaign	March 17
Expenses	
Appeals Ruling Deadline (if applicable)	March 24
Deadline to Submit Petition to Judicial Board	Within 2 Days of Final Ruling; March 28
Regarding the Elections Committee's Ruling	
Judicial Board's Ruling (if triggered)	By April 11
Official Results Announced; end of Elections	2 days after unofficial results announced or 2
Period	days after the Last Appeals Ruling; between
	March 17 (earliest) and April 13 (latest)
Deadline for the Return of Unused Candidate	Between March 24 (earliest) and May 02 (latest);
Fees and Deadline to Submit Payment of Fines to	1 week after Elections Period ends
the VPFO	
Deadline for destruction of all declarations made	April 25
by candidates and nominees (Community Rep);	
Deadline to destroy the record of the vote	

^{*}All times listed in Atlantic Standard Time

Important Dates

January 02 – New Year's (University closed in lieu)

February 03 - Munro Day (University Closed)

February 20 - Nova Scotia Heritage Day (University Closed)

February 20-24 – Winter Study Break



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DSU Council Meeting Agenda

Meeting Date and Time: Thursday, January 12, 2023 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2023-01-12-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes
5. Approval of the Minutes of the Previous Meeting
MOTION 2023-01-12-15.1
BE IT RESOLVED THAT the minutes of the Council meeting on [December 12 2022] be adopted as circulated.
6. Communications Received
7. Appointments by Council
8. Presentations
9. Committee Reports
10. Old Business
11. New Business
12. Executive Reports
12.1 Report of the President
12.2 Report of the Vice President, Internal
12.3 Report of the Vice President, Finance and Operations
12.4 Report of the Vice President, Academic and External
12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

- Latin Night will be taking place January 13th. Tickets are for \$10 in advance and \$15 at the door
- Winter Pride starts on January 16th and ends on the 20th.
- Reminder to let societies know they can submit their winter audit as soon as it is completed to ensure funds are released as soon as possible
- The next Student Life Committee will be taking place on January 23rd, 2023

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: December 8, 2022 – January 9, 2023

Council Date: January 12, 2023

NOTE: During the part of this reporting period covered in December 2022, I was on a leave of absence from my formal responsibilities as DSU President to attend to urgent personal obligations. As well, the Dalhousie Student Union's executives and full-time staff concluded operations for the Fall 2022 term on **December 19, 2022 and resumed operations for the Winter 2023 term on **January 9, 2023**. Due to overlap with my leave of absence and the closure of the Dalhousie Student Union for the winter break, I have minimal portfolio updates to report on. I have listed some volunteer opportunities I assumed over the holiday to provide DSU representation **

Internal Affairs and DSU Committees

- a. International Student Holiday Dinner January 5, 5:00 8:00 PM
 - a. The International Student Holiday Dinner was facilitated by the Dalhousie Alumni Association with support from the Dalhousie International Student Association (DISA) and the International Centre (IC). It was hosted at Shirreff Hall and provided free holiday meals to international students staying in Halifax over the winter break unable to see their families.
 - b. Helped usher in students, support the reception bingo event and cultivate greater awareness of services and supports available to international students while mingling.
- b. International Student Mini-Orientation January 7, 3:00 5:00 PM
 - a. The Mini-Orientation was a joint effort by the Dalhousie International Centre and the Dalhousie International Student Association (DISA) that ran from 10 AM to 5 PM and was very well attended with over 220 students by the end of the day
 - b. Invited to contribute to the Student Panel portion of the day to talk about my experience being an international student at Dalhousie and the challenges I have faced, lessons I have learned and the opportunities I gained access to.

Executive Committee Updates

a) No updates

Board of Governor's Student Caucus Updates

a) No updates

Bylaw & Policy Review Committee Updates

a) No updates

University Affairs and Committees

a) No updates

External and Broader Community

a) No updates

Goal Progress

- a) <u>Winter 2023 Goal:</u> Cultivate a compassionate culture within the Union and adjacent student leadership spaces
- b) **Progress:** Spent the winter break reading materials related to building a successful and compassionate culture at the workplace
- c) <u>Upcoming plans:</u> Planning to integrate my findings in weekly meetings and facilitate opportunities for our staff and executive teams to discuss what is working and what isn't with respect to organizational culture.

Upcoming Dates

- a) DFA x ANSUT Public Forum on Univ. Governance Jan 17, 6:30 8:30 PM
 - Due to our strong presence in Senate and the Board of Governors during the Fall 2022 term especially as it related to the CUPE 3912 labour dispute, the DSU received an invitation from the Dalhousie Faculty Association President Dave Westwood to present at their upcoming Public Forum on University Governance that they are co-hosting with the Association of Nova Scotia University Teachers (ANSUT)
- b) Senate Planning & Governance Cmte Meeting January 18, 2:30 4:30 PM
- c) Senate January 23, 3:00 5:00 PM
- d) DSU Executive x Senior Administration Mtg January 25, 10:00 11:00 AM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: December 8, 2022 – January 9, 2023

Council Date: January 12, 2023

Internal Affairs and DSU Committees

Research and Outreach meeting, December 8, 10 am:

a. Preparatory discussion for Academic Advocacy Week (format and topics).

Residence Council meeting, December 8, 1:30 pm:

- a. Met with Societies and Programming Coordinator, Policy and Governance Coordinator.
- b. Preparation for PGC departure and upcoming/ongoing task discussion.

Council prep, December 8, 2:30 pm:

a. Finalized discussions on upcoming (December 13) Council meeting.

Executive Committee meeting, December 8, 3 pm:

- a. Took minutes.
- b. Updated the Committee on how the Inspiring Communities meeting went.
- c. Gave out reminders for various events and discussed ad-hoc bursary options with the rest of the executive.

One-on-one Council prep meeting with PGC, December 12, 12 pm:

a. Discussed details on upcoming (December 13) Council meeting presentation.

Campaigns meeting, December 12, 12:30 pm:

a. Followed up with Academic Advocacy Week event items.

Comms meeting, December 13, 1 pm:

a. Discussed communications items for the week and over the break.

DSU Health Plan Year-Ends meeting, December 13, 1:15 pm:

a. Met with insurance plan providers and discussed insights and desired initiatives from the executive team.

Council meeting, December 13, 7 pm:

- a. Voted on motions.
- b. Gave a presentation on the consultation process re: Dalhousie Outdoors Society Gear Library.

Council debrief, December 14, 1 pm:

a. Updated the PGC and Director of Research and Outreach on how the December 13 Council meeting went.

Society Expo follow-up meeting, December 14, 3 pm:

a. Discussed details for the Winter Society Expo with the S&P Coordinator and Events Manager.

Puppy Power Hour, December 14, 4 pm:

a. Oversaw and participated in the event.

Operations meeting, December 15, 10 am:

- a. Discussed SUB opening and service hours.
- b. Discussed tasks to be completed over the break.

Executive Committee meeting, December 15, 12 pm:

- a. Chaired meeting.
- b. Discussed internal issues and approved DOS Gear Library.

Council prep, December 15, 2:30 pm:

a. Discussed agenda items for upcoming (January 12) Council meeting.

Society Review Committee Updates

Meetings for the upcoming semester will be sorted out by the end of next week.

Offices Steering Committee Updates

Meetings for the upcoming semester will be sorted out by the end of next week.

Student Accessibility Fund Committee Updates

Meetings for the upcoming semester will be sorted out by the end of next week.

University Affairs and Committees

DSU x Dalhousie Community Affairs meeting, December 13, 10 am:

a. Met with the Dalhousie Community Engagement Manager to discuss opportunities to showcase DSU services and Societies on upcoming Community Affairs projects.

External and Broader Community

Nothing to report.

Goal Progress

See next Council report for a detailed breakdown of plans for the semester.

Upcoming Dates

Nothing to report.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: December 8, 2022 – January 9, 2023

Council Date: January 12, 2023

Internal Affairs and DSU Committees

- a) Research and Outreach meeting, November 24, 10 am.
- b) Attended all council prep meetings.
- c) Attended all campaigns meetings.
- d) Concluded all audit revisions and followed up with societies about their audit results.
- e) Council meeting, December 13, 7 pm:
 - Attended the meeting and voted on motions.
- f) Council debriefs:
 - Debriefed the council meeting to the PGC and Director R&O.
- g) Executive Committee Meetings:
 - Attended all ECM meetings and engaged with committee members.
- h) Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- Attended DSU Health Plan Year-Ends meeting.
- j) Attended Green Grants Committee Meeting and voted on approving two applications.
- k) Attended Grawood to work on making it more student friendly.

- I) I will be working with relevant staff to organize several potential events at The Grawood throughout the winter semester including Taylor Swift Night, Harry Styles Night, Bi-Weekly PS5 Gaming Nights, Bi-Weekly Pool Tournaments, Movie Nights, Bi-Weekly Trivia and Sex toy Bingo nights hosted by Dalout, Sports events viewings which include Rugby, Basketball, Football, Soccer, Tennis, F1, Hockey, and several other sports viewings, one of the main sports events that I will be organizing is the Super Bowl viewings, that definitely depends on whether it is logistically possible or not due to it happening on a Sunday. I also organized for the distribution of bi-weekly Grawood gift card giveaways for students to use at The Grawood. I will be working with staff on devising a marketing strategy for the giveaways.
- m) Taylor Swift's Event will be happening on Valentine's Day at The Grawood!

Budget and Finance Committee Updates

a) Will be setting up meeting dates this week and will update them on the website.

Grants and Sponsorship Committee Updates

b) Will be setting up meeting dates this week and will update them on the website.

International Student Emergency Bursary Committee Updates

c) Will be setting up meeting dates this week and will update them on the website.

University Affairs and Committees

- a) DSU Executive/Student Affairs Biweekly Meeting:
 - Attended meeting and engaged with members.

External and Broader Community

a) No updates.

Goal Progress

a) Due to limited capacity with relevant staff and updates to revised budget, I've decided to share Budget Infographics, budget report and social media posts about

the budget on the DSU website and Instagram account early in January of the Winter Semester.

n) Finalizing the organization of The Grawood Events for the winter semester. Taylor Swift's Event will be taking place on Valentine's Day!

Upcoming Dates

a) New Treasurer Training Meeting dates will be shared on the website this week.



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: December 08 – January 06, 2022

Council Date: January 12, 2022

Internal Affairs and DSU Committees

1. Executive Committee Meeting

- a. December 08 Handled administrative tasks and housekeeping duties.
- b. December 15 Wrapped up items for the semester and handled administrative tasks and housekeeping duties.
- 2. Campaigns Meeting
 - a. December 12 Discussed plans for Winter Academic Advocacy Week
- 3. Council Debrief
 - a. December 14 Debriefed the previous meeting of council.
- 4. Council Prep
 - a. December 15 Prepared agenda items and motions for the upcoming meeting of council

Student Senate Caucus Updates

Student Senate Caucus

1. No Updates

University Affairs and Committees

- AQT Meeting
 - a. December 08 Update roundup from relevant groups, discussion on post-strike recovery and SLEQ evaluations.
- 2. Senate Meeting
 - a. December 12 Final Senate Meeting of the semester,
- 3. SLEQ Taskforce Meeting
 - a. December 14 Discussion focused around identifying the issues and rationales

- 4. Senate Learning and Teaching Committee (SLTC)
 - a. January 04 Participated in discussion and supported motions where needed.

External and Broader Community

1. No Updates

Goal Progress

- 1. Guidebook creation is going steadily, books for the faculty of Computer Science have been completed and books for the Faculty of Science are now underway.
- 2. During the Fall Semester, I regularly polled students on social media and have conducted two university wide surveys in line with student issues.

Upcoming Dates

- 1. Senate Meeting
 - a. January 23, 3:00pm-5:00pm
- 2. DFA/ANSUT Public Forum on University Governance
 - a. January 17, 6:30pm-8:30pm



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: December 08, 2022 – January 06, 2023

Council Date: Thursday January 12

Internal Affairs and DSU Committees

Executive Committee Meetings, December 8, 15h00/and December 15 12h00:

- a. Updated the exec team on the Halifax South Community Circle conversations
- b. Handled administrative task and housekeeping duties

Late Night at the SUB Snacks Giveaway

- a. Coordinated executives and events staff to set up the snack's tables for Late Night at the SUB from December 8 to December 11.
- b. Set up snacks table on December 8 and December 11 at 23h00.
- c. Successful event, students loved it, and the snacks were gone within 20 minutes of setting them up.

January Programming

- a. Developed Winter Pride and SnoWeek event descriptions for the website.
- b. Met with the Comms team and Event Manager to check in on all our January programing on December 13th at 12h30
- c. Checked in with all parties involved in Winter Pride, discussed the schedule and website

Student Life Committee Updates

Nothing to add

University Affairs and Committees

Nothing to add

External and Broader Community

Nothing to add

Goal Progress

Did some research over the break on Homecoming events in other universities, I am working on a presentation for the Student Life Committee.

Upcoming Dates

SnoWeek: January 9-13

Pride Week: January 16-20

Winter Fest: January 27



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DSU Council Meeting Agenda

Meeting Date and Time: Thursday, January 26 2023 at 7:00 PM Tuesday, January 31, 2023 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

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- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2023-1-26 3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2023-1-26-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on January 12th 2023 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2022-09-13-7.1

BE IT RESOLVED THAT _____ and _____ be appointed to the Elections Committee for the 2022-23 academic year

Nominations to be brought forward by Oversight Committee

8. Presentations

8.1. Dalhousie Presidential Search Consultation

Presented by Laura Godsoe, Director of Executive Recruitment & Employment Equity at Dalhousie

9. Committee Reports

10. Old Business

11. New Business

MOTION 2023-1-26-11.1

Be it resolved that the DSU Council approves the CKDU's following referenda question:

"Whereas income rates for CKDU-FM employees do not meet current living wage estimates in Nova Scotia; and

Whereas CKDU-FM student levy rate have not risen to match the federal rate of inflation in over 30 years; and

Whereas voting 'no' to this levy increase would result in a difficulty for CKDU-FM – Halifax's only campus-community radio station – to provide events, broadcast services, and community outreach to DSU Members; THEREFORE:

Do you support a student fee levy increase if \$2.00 per semester for full-time students and \$0.50 per semester for part-time students, to be adjusted annually to match the federal rate of inflation and to be payable by DSU Members beginning in 2023?"

Be it further resolved that this referenda question be posed to the members during the 2023 General Election pending the confirmation of a valid petition that includes the names, student numbers, and signatures no less than 5 per cent of all Members whom the Levy would affect.

Motion 2023-1-26-11.2

Be it resolved that the DSU Council approves the Dalhousie Outdoor Society's referenda question: "Whereas Dalhousie students continue to be in need of support in connecting to the outdoors; and

Whereas the Dalhousie Outdoors Society provides such support and resources to Dalhousie students, in addition to providing Dalhousie students with access to recreational services on and off campus; and

Whereas a levy fee increase will serve to promote increased frequency, scale, and quality of outdoor trips, increased camping/ outdoor gear quantity and variety available to students to borrow free of charge, increased likelihood of novel projects, and to enhance and promote the overall wellbeing of the Dalhousie student body; therefore:

Do you support increasing the levy fee for the Dalhousie Outdoors Society from \$0.50 per semester to \$1 per semester for full-time students and \$0.25 to \$0.50 for part-time students?"

Be it further resolved that this referenda question be posed to the members during the 2023 General Election pending the confirmation of a valid petition that includes the names, student numbers, and signatures no less than 5 per cent of all Members whom the Levy would affect.

Motion 2023-1-26-11.3

Be it resolved that the DSU Council approves the Dalhousie Agricultural Student's Association referenda question:

"1. Increase the levy to \$80.00 from \$77.47 for full time students and \$40.00 from \$38.19 for part-time students.

2. Annual increase of DASA fee of no more than 3% per year for the next three years"

Be it further resolved that this referenda question be posed to the members during the 2023 General Election pending the confirmation of a valid petition that includes the names, student numbers, and signatures no less than 5 per cent of all Members whom the Levy would affect.

Motion 2023-1-26-11.4

Be it resolved that the DSU Council approves the Loaded Ladle's following referenda question:

"Whereas Dalhousie students continue to experience food insecurity on campus, with limited resources and support; and

Whereas the Loaded Ladle provides such support on average of 200+ Dalhousie students daily; and

Whereas a levy fee increase will allow the Loaded Ladle to procure high quality local produce at large volumes, pay livable wages, and expand services on Sexton and Carleton campus;

Therefore: Do you support increasing the Loaded Ladle levy from \$4.50 per semester to \$6.00 per semester for full-time students and from \$2.50 to \$4.00 for part time students payable by DSU members beginning Fall 2023?

Be it further resolved that this referenda question be posed to the members during the 2023 General Election pending the confirmation of a valid petition that includes the names, student numbers, and signatures no less than 5 per cent of all Members whom the Levy would affect.

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

15. Adjournment		



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Report of the President

Name: Aparna Mohan

Reporting Period: January 7 – January 23, 2023

Council Date: January 26, 2023

Internal Affairs and DSU Committees

a) MENAWD Game Night – January 10, 6:00 – 8:00 PM

- b) International Fashion Show January 11, 6:00 8:00 PM
- c) Operations Meeting January 12, 10:00 AM 11:00 AM
- d) Operations 1on1 January 12, 11:00 AM 12:00 PM
- e) Policy & Governance Coordinator Hiring Interviews January 9 18
- f) Staff Meeting January 13, 9:00 AM 10:00 AM
- g) Research & Outreach 1on1 January 13, 11 AM to 12 PM
- h) Council Prep Meeting January 16, 4:30 5:00 PM
- i) Meeting with Student January 17, 2:30 3:00 PM
- j) Field Trip to Venus Envy January 17, 3:00 4:00 PM
- k) Research & Outreach Meeting January 19, 10:00 to 11:00 AM
- l) Queer Paint Night January 19, 7:00 10:00 PM
- m) Interview with Oversight Committee to occur January 23-27

Executive Committee Updates

- a) January 11, 11:30 AM 12:30 PM: (Attendance: VP Finance absent with regrets) Deliberated various administrative and housekeeping items including finalizing a standing time for this meeting, and approving gold-level sponsorship of the SHIFT 2023 conference (annual conference organized by students in the Dalhousie School of Planning) due to focus on key issues affecting students (housing & transit).
- b) January 16, 5:00 PM 6:00 PM (Attendance: All executives present) Deliberated various administrative and housekeeping items including coordinating tabling for the Winter Society Expo and preparing an agenda proposal for our upcoming meeting with Dalhousie senior administration.

c) January 23, 5:00 PM – 6:00 PM (Attendance: -) – Deliberated various administrative and housekeeping items including potential workflow improvements, changing standing times for recurring internal meetings, and check-ins on projects/goals

Board of Governor's Student Caucus Updates

- a) Set up administrative foundation for the coming term by coordinating everyone's availability and scheduling prep and debrief meetings ahead of time for each of the Board Meetings we have coming up between now and the end of our term (February 14, March 28, April 18)
- b) I also collected meeting times and dates for the sub-committees that Jonathon and Murray belong to in order to facilitate timely check-ins
- c) First meeting for the Winter 2023 term is coming up January 25 (6:00 PM 7:00 PM) with the aim of consolidating a resource toolkit based on our collective experience thus far to help future student representatives on the Board of Governors

Bylaw & Policy Review Committee Updates

- a) Set up administrative foundation for the coming term by coordinating everyone's availability and setting up meetings for the following dates:
 - a. Monday, January 30
 - b. Monday, February 13
 - c. Monday, February 27
 - d. Monday, March 13
 - e. Monday, March 27
 - f. Monday, April 10
 - g. Monday, April 24
- b) Aim for the Winter 2023 term is to strategically address overdue policy reviews caused by the delays to our governance review; targets include 5-7 Operations Policies, both Oversight & BPRC Terms of Reference and 1-2 Issues Policies that are currently in development by campus groups.

University Affairs and Committees

- a) Senate Meeting January 9, 3:00 5:00 PM
- b) DSU Exec / Student Affairs Biweekly Mtg. Jan 10, 11:30 AM 12:30 PM
 - a. --
- c) Board of Governors Executive Committee Mtg. Jan. 12, 9:00 10:00 AM
 - a. Meeting deliberations for standing Board committees (especially the Executive Committee) are confidential
- d) 1on1 with VP Student Affairs (Rick Ezekiel) Jan 13, 12:00 1:00 PM
 - a. --

- e) Student Consultation Meeting January 13, 1:00 2:00 PM
- f) DSU Exec / Student Affairs Biweekly Mtg. Jan 17, 11:30 AM 12:30 PM
 - a. Discussed report from Transition Engagement Summit held in November 2022 aimed at promoting a more effective, comprehensive and integrated university transition where university units complement one another instead of competing for the same resources
- g) Senate Meeting January 23, 3:00 5:00 PM
 - a. Think Tank Session to discuss Budget Advisory Committee recommendations for 2023-2024
- h) NOTE: The DSU Executive team approved my appointment to the Dalhousie Presidential Search Committee which will be meeting starting February 2 till a decision is made in June 2023.

External and Broader Community

- a) International Student Mini-Orientation** January 7, 3:00 5:00 PM
 - a. **This was already reported in my last report to Council but is included again here because it falls within the reporting period for this report.
- b) DFA/ANSUT Public Forum on University Governance Jan 17, 6:30 8:30 PM
 - As reported previously, the DSU received an invitation from the DFA President
 Dave Westwood to present at their Public Forum on University Governance that
 they co-hosted with ANSUT. This was on account of our strong presence in
 university governance spaces last term especially as it related to the CUPE 3912
 labour dispute.
 - a. Event went very well and we were awarded with the opportunity to donate \$250 to an organization of our choice as an honorarium which we have asked to go to Community Fridge Halifax.
 - b. It was hosted on Zoom and the recording is available here
- c) Media Interview January 18, 4:00 4:30 PM
 - a. Spoke to the Gazette about accommodations during Fall exams and the broader climate around accessibility needs within the University; the reporter indicated that the pitch for the piece was directly informed by our executive team's callout towards the end of last term regarding accessibility issues both within and beyond Council
- d) Divest Dal Meeting January 19, 6:00 7:00 PM
 - a. <u>Divest Dal</u> is a group of Dalhousie students, Dalhousie alumni and community members who have been calling on Dalhousie to eliminate its investments in the fossil fuel industry since 2013.
 - b. The group's advocacy led to the Board of Governors' Investment Committee conducting a fossil fuel investment review and delivering three different reports

- in October 2014, November 2014, and February 2019 and improving on their commitment to climate action but not divestment itself
- c. Following a dip in their activity in the last few years, they are reviving their 2010s momentum and renewing their calls to action to the University to divest
- d. I have been in contact with this group throughout the year and met to support their intentions to present to the Board of Governors before the end of the Winter 2023 term.

Goal Progress

a) <u>Winter 2023 Goal:</u> Cultivate a compassionate culture within the Union and adjacent student leadership spaces

b) **Progress**:

- a. I am now starting every Executive Council Meeting (ECM) with a brief activity aimed to promote connection, belonging and mindfulness before proceeding with the rigorous decision-making, discussion and debate that characterize our ECMs.
- b. I am completing a series of 1on1s with every staff member asking the following questions. This series should be completed by mid February.
 - i. Why did you join the DSU? Why do you stay?
 - ii. How many times do you interact with the Executive team each week? How many times do you interact with your immediate supervisor/s? What do these interactions look like?
 - iii. How would you describe the culture at the DSU workplace to someone that was just starting? What did your onboarding look like?
 - iv. What feedback do you have to improve support for your role?
- c. There is a lot of positive feedback about the freedom and flexibility of the DSU as a workplace but there are recurring themes of burnout and isolation.
- d. I have called for weekly updates from staff in our Slack to promote transparency and accountability between staff and executives. Staff are also encouraged to share what supports they need from colleagues during the week.
 - Received positive feedback that the updates have increased staff appreciation for one other's work especially between staff and executives
 - ii. The weekly update also allows us to identify a need for early intervention with respect to burnout
- c) <u>Upcoming plans:</u> Complete 1on1s and identify more actionable next steps and present findings to staff internally before bringing it to Council

Upcoming Dates

a) DSU Exec / Senior Admin Meeting – January 25, 10:00 AM – 11:00 AM

- Frequency of meeting has not yet been established
- Attended by: Dalhousie President, VP Finance, VP Student Affairs, Assistant VP Academic, VP Government & Global Relations, and DSU Executive team
- Proposed agenda items: questions regarding government relations and preparation for 2024 Memorandum of Understanding negotiations with the provincial government, plan for International Student Support following Fall 2022 consultations,
- b) Presidential Search First Committee Meeting February 2, 11 AM 1 PM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: January 7, 2023 – January 23, 2023

Council Date: January 26, 2023

Internal Affairs and DSU Committees

Hot Cocoa at the SUB, January 9, 10:30 am:

a. Assisted the VPSL with serving hot beverages to students and engaged with the constituency by answering questions.

Council prep, January 10, 1 pm:

a. Discussed final details for the January 12 Council meeting.

Comms meeting, January 10, 3 pm:

- a. Discussed the task list for upcoming elections comms meeting (without VPI).
- b. Discussed items to be added in the January newsletter and social media content for the week.

MENAWD Game Night, January 10, 6 pm:

a. Supported the VPSL as needed.

Executive Committee meeting, January 11, 11:30 am:

- a. Took minutes.
- b. Discussed a potential sponsorship option and laid out some basic administrative tasks for the semester (e.g., office hours for Winter 2023).

Policy and Governance Coordinator interview, January 11, 1:30 pm:

a. Asked some interview questions with the Director of Research and Outreach and President and took notes.

Communications Coordinator interview, January 11, 2:30 pm:

a. Asked some interview questions with the Director of Research and Outreach and Graphic Designer and took notes.

Communications Coordinator interview, January 11, 3:30 pm:

a. Asked some interview questions with the Director of Research and Outreach and Graphic Designer and took notes.

International Fashion Show, January 11, 6 pm:

a. Assisted the VPSL as needed and participated in the event.

Operations meeting, January 12, 10 am:

- a. Was updated on opening times for food services in the SUB and for the T-Room.
- b. Was updated on Food Bank operations.

Operations one-on-one meeting, January 12, 11 am:

- a. Had a meeting with the President and Director of Operations.
- b. Was updated on operations staff tasks and issues the Director is currently working on.

Council meeting, January 12, 6 pm:

a. Attended the meeting and voted on motions.

Staff meeting, January 13, 9 am:

- a. Was updated on operations, research and outreach, and executive items.
- b. Was updated on programming for January.

R&O one-on-one meeting, January 13, 11 am:

- a. Had a one-on-one meeting with the Director R&O and the President.
- b. Was updated on R&O staff tasks and issues the Director is currently working on.

Communications Coordinator interview, January 13, 12 pm:

a. Asked some interview questions with the Director of Research and Outreach and Graphic Designer and took notes.

Meeting with Financial Controller, January 13, 12:30 pm:

a. Followed up with an inquiry on an Accessibility Award from the University and the DSU's relationship on that.

Communications Coordinator interview, January 13, 2 pm:

 Asked some interview questions with the Director of Research and Outreach and Graphic Designer and took notes. Latin Dance Night, January 13, 8 pm:

a. Assisted the VPSL with setting up decorations a bit, participated in the event.

Campaigns meeting, January 16, 12:30 pm:

a. Discussed next steps for this year's campaign against tuition increases.

Dalhousie Outdoors Society Gear Library agreement meeting, January 16, 1 pm:

- a. Met with Director Ops, Societies and Programming Coordinator, Financial Controller.
- b. Discussed initial steps and timeline for working on a draft agreement to be sent to the Society in a timely manner.

Council prep, January 16, 4:30 pm:

a. Discussed initial ideas for January 26 Council meeting agenda items.

Executive Committee meeting, January 16, 5 pm:

- a. Took minutes.
- b. Discussed items to be brought up at our next senior administration meetings.
- c. Debriefed on January 12 Council meeting.
- d. Decided on Society Expo tabling schedule.
- e. Worked on exec social media takeover idea.

Comms meeting, January 17, 3 pm:

a. Discussed this week's content for social media and ongoing events.

Society Expo takeover check-in, January 17, 5 pm:

a. Met with the Communications Director to discuss a plan for taking over the DSU Instagram for Society Expo.

R&O one-on-one meeting, January 18, 12 pm:

a. Met with the Director R&O and discussed updates on R&O staff tasks and initiatives.

Puppy Power Hour, January 18, 4 pm:

a. Facilitated the event and gave Ollie lots of pets.

Society Expo, January 19, 10 am:

a. Tabled at the DSU information booth, gave directions and answered people's questions.

Queer Paint Night, January 19, 7 pm:

a. Participated in the event.

Oversight Committee interview, January 20, 11 am:

a. Was interviewed by Oversight as part of their executive review process.

Dalhousie Outdoors Society Gear Library agreement meeting, January 23, 1 pm:

- a. Met with Director Ops, S&P Coordinator, Financial Controller, Facilities Manager.
- b. Completed space agreement draft to be sent to the Society for review.

Executive Committee meeting, January 23, 5 pm:

- a. Took minutes.
- b. Discussed some changes in exec workflow, updates on BPRC items and exec input, and DSU Health and Dental Plan recommendations from Student VIP.

Society Review Committee Updates

Scheduling meetings for the semester; hoping to begin next week.

Offices Steering Committee Updates

Scheduling meetings for the semester; hoping to begin next week.

Student Accessibility Fund Committee Updates

Scheduling meetings for the semester; hoping to begin next week.

University Affairs and Committees

International Student Orientation, January 7, 3 pm:

a. Participated in the panel discussion with the President and VPAE.

DSU x Student Affairs biweekly meeting, January 10, 11:30 am:

a. Participated in a goal-sharing roundtable for the semester.

Faculty of Arts and Social Sciences meeting, January 17, 11:30 am:

- a. Was updated on a new major and minor the Faculty will be soft-launching next year.
- b. Listened to the Faculty's concerns on AI plagiarism and offered opportunities to partner with the DSU.

Accessibility Advisory Committee meeting, January 17, 1 pm:

a. Was introduced to the rest of the Committee, as well as its goals and structure.

External and Broader Community

DFA/ANSUT Public Forum on University Governance, January 17, 6:30 pm:

a. Attended the event.

DSU Societies interview, January 18, 11 am:

a. Took an interview for a journalism class on DSU Societies.

Dal Gazette interview, January 20, 1:30 pm:

a. Was interviewed by the Gazette on the ad-hoc Survivor Support Bursary.

Goal Progress

Nothing to report.

Upcoming Dates

Nothing to report.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: January 7, 2023 – January 23, 2023

Council Date: January 26, 2023

Internal Affairs and DSU Committees

a) Attended Research and Outreach meeting.

- b) Attended all council prep meetings.
- c) Attended all campaigns meetings.
- d) Council meeting, January 12, 6 pm:
 - Attended the meeting and voted on motions.
- e) Attended Council debrief Meetings.
- f) Executive Committee Meetings:
 - Attended all ECM meetings and engaged with committee members.
- g) Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- h) Attended The Grawood to work on making it more student friendly.
- i) Took part in the Winter Society Expo DSU tabling and offered guidance to students attending the Expo.
- j) I will be working with relevant staff to organize several potential events at The Grawood throughout the winter semester including Taylor Swift Night, Harry Styles Night, Bi-Weekly PS5 Gaming Nights, Bi-Weekly Pool Tournaments, Movie Nights, Bi-Weekly Trivia and Sex toy Bingo nights hosted by Dalout, Sports events viewings which include Rugby, Basketball, Football, Soccer, Tennis, F1, Hockey, and several other sports

viewings, one of the main sports events that I will be organizing is the Super Bowl viewings, that definitely depends on whether it is logistically possible or not due to it happening on a Sunday. I also organized for the distribution of bi-weekly Grawood gift card giveaways for students to use at The Grawood. I will be working with staff on devising a marketing strategy for the giveaways.

- k) Taylor Swift's Event will be happening on Valentine's Day at The Grawood!
- I) Started working on survey questions to consult students about ways to make DSU bursaries more accessible to the membership.

Budget and Finance Committee Updates

BFC Meetings for the Winter Semester:

- Tuesday, February 28 at 7 PM
- Tuesday, March 28 at 7 PM
- Friday, April 28 at 7 PM

Grants and Sponsorship Committee Updates

GSC Meetings for the Winter Semester:

- Monday, January 30 at 1 PM
- Monday, February 27 at 1 PM
- Monday, March 20 at 1 PM
- Monday, April 24 at 1 PM

International Student Emergency Bursary Committee Updates

ISEBC Meetings for the Winter Semester:

- Friday, January 27 at 3 PM
- Friday, February 24 at 4 PM
- Friday, March 31 at 4 PM
- Friday, April 28 at 4 PM

University Affairs and Committees

- a) DSU Executive/Student Affairs Biweekly Meeting:
 - Attended January 10 meeting and engaged with members.

- Missed January 17 meeting due to time conflict with another work-related meeting (Transportation and Security Committee Meeting).
- b) Transportation and Security Committee Meeting:
 - Attended meeting but a lot of the committee members were not available, so the meeting got cancelled midway through.

External and Broader Community

a) No updates.

Goal Progress

- a) Started working on survey questions to consult students about ways to make DSU bursaries more accessible to the membership.
- b) Survey is expected to be shared to the membership later in February.

Upcoming Dates

- a) Treasurer Training Sessions for the Winter Semester:
- Friday, January 27 at 1:30 PM
- Monday, February 27 at 5 PM
- Tuesday, March 28 at 1 PM
- Wednesday, April 26 at 4:30 PM
- b) My Office Hours for the Winter Semester:

- Monday: 12:30 - 2:30 PM

- Tuesday: 10 - 11:30 AM

- Thursday: 1 - 2:30 PM (Sexton)

- Friday: 12 - 1 PM



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: January 07 – January 23, 2023

Council Date: January 26, 2023

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. January 11 Handled administrative tasks and housekeeping duties. We focused on establishing procedure for Winter semester ECM's.
 - b. January 15 Handled administrative tasks and housekeeping duties.
 - c. January 23 Handled administrative tasks and housekeeping duties.
- 2. Campaigns Meeting
 - a. January 16 Discussed plans for Winter Academic Advocacy Week and begun plans for tuition advocacy
- 3. Council Debrief
 - a. December 14 Debriefed the previous meeting of council.
- 4. Council Prep
 - a. January 16 Prepared agenda items and motions for the upcoming meeting of council
- 5. Staff Meeting
 - a. January 13 Received an update regarding the closure of the Survivor Support Centre and the status of January Programming.
- 6. DSAS Check-In
 - a. January 23 Participated in a check-in with the Director of Research & Outreach and the DSAS Manager regarding the planning for academics week,

Student Senate Caucus Updates

Student Senate Caucus

1. No Updates

University Affairs and Committees

a. No Updates.

External and Broader Community

- 1. DFA/ANSUT Public Forum on Governance
 - a. January 17 The President and I delivered a presentation on university governance and the student perspective at a forum hosted by the Dalhousie Faculty Association (DFA) and Association of Nova Scotia University Teachers (ANSUT).
- 2. Interview with Dal Gazette
 - a. January 18 The President and I participated in an interview on accessibility and accessing accommodations.

Goal Progress

- 1. Guidebook creation is going steadily, books for the faculty of Computer Science have been completed and books for the Faculty of Science are now underway.
- 2. For the Winter Semester, preparation for a housing bursary has begun and will be brought to council in the coming weeks.

Upcoming Dates

- 1. ISEBC Meeting
 - a. January 27, 3:00pm-4:00pm
- 2. Senate Meeting
 - a. February 12, 3:00pm-5:00pm



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: January 07 – January 20, 2023

Council Date: January 26

Internal Affairs and DSU Committees

SnoWeek Programming January 09 - 14

- a. Hot cocoa and coffee with execs (January 9, 10am 12pm): attended this event with our Vice-President Internal. Answered questions students had about the DSU and welcomed them back to campus.
- b. Middle Eastern and North African Women at Dalhousie Board Game Night (January 10, 6pm-8pm): this event was rescheduled from Multicultural Week. It was a great success, the room filled up and we ordered pizza for everyone. Used this opportunity to promote the next events happening for SnoWeek.
- c. International Student Fashion Show (January 11, 6pm 8pm): turnout was not as great, only one of the participants who signed up showed up. We used the resources we had (PA system) and turn the fashion show into a karaoke night. All attended participated and it was an overall fun night.
- d. DalOUT Trivia Night (January 12 6:30pm 8:30pm): DalOUT hosted their first trivia night at the Grawood for the Winter term. Successful night, great turnout.
- e. Latin Dance Night (January 13, 8pm-12am): Sold around 80 tickets for the event and helped with decorations at the beginning of the night. There was a lot of dancing and celebration. DJ was great, played the best Latin hits!

Grawood event touch base January 9, 3pm:

- a. Met with the Grawood Manager and the Director of Research and Outreach to discuss the upcoming Grawood programing.
- b. We confirmed tech needs and dates for SnoWeek events, Pride Week events, Winter Fest, and Taylor Swift Night

Council Prep January 10 1pm

Executive Committee Meeting January 11 (11:30am), January 16 (5pm):

- a. Discussed shadowing initiatives and Instagram takeover to encourage people to run for the DSU elections. Mine will be on Wednesday January 25!
- b. Gave my agenda item for the upcoming meeting with Senior Administration, I want to discuss my Homecoming proposal and ask for support from the President's office.
- c. Scheduled myself to help with Society Expo from 11:30am-1pm

Winter Pride Check-In:

a. Met with the president of DalOUT, the 2SLGBTQIA+ Advisor, and the DSU staff involved in Pride Week, to go over all the events, confirm dates, attendance, and responsibilities. Set ourselves up for a successful Pride Week.

Staff Meeting January 13, 9am

Winter Pride Programming January 16 – January 20 https://www.dsu.ca/pride

- a. Queer Mixer (January 17, 5:30pm): large attendance, and great programming by DalOUT. I ordered pizza and stayed at the mixer to help with button making. Earlier this day I went to Venus Envy to collect sex toys for Drag Sext Toy Bingo
- b. Drag Sex Toy Bingo (January 18, 6:30pm): welcomed the Drag performers for the day. Co-hosted with DalOUT president and set up all the tech for the event. The Grawood was full, and sales were great!
- c. Queer Paint Night (January 19, 7pm): welcomed the facilitators for the event Mauya the Abstract and stayed until the event started. You can check a recap of the event on Instagram @mauya_theabstract, it is a reel titled "Dalhousie Winter Pride Paint Night"
- d. Unfortunately, Glitter Bash was canceled on January 20, because of the snow we got, the roads were dangerous, and the weather was setting us up for low attendance

Council Prep January 16, 4:30pm

Sexton Office Hours, January 18, 3-5pm

St. Paddy's Day Programing

- a. Received and email from Jonnie-Lynnn (Health and Wellness), to ask about serving pancake breakfast at the Grawood on St. Patricks Day.
- b. After talking to the Director of Operations we decided to host harm-reduction centered programming at the Grawood for this day
- c. Met with Grawood staff and DRO to assign responsibilities and map out how the programing will look like
- d. Went over all the SPD decoration available and listed items missing

Student Life Committee Updates

- Nothing to report here

University Affairs and Committees

DSU x Student Affairs Meeting January 10, 11:30am

- a. Vice-Provost Student Affairs (Rick) introduced us to the new structuring of the Student Affairs team. We welcomed the new Assistant VP Quenta Adams
- b. Updated the group with all the events happening at the DSU in the Winter term, and the projects I am working on
- c. Assistant VP of Campus Living and Student Well-Being Emily updated us with the meningitis B outbreak at Shirreff Hall and the steps taken. They are hosting vaccine clinics in January at Shirreff Hall and the LMP atrium

DSU x Student Affairs Meeting January 17, 11:30am

- a. Received the report from the Transition to University Engagement Summit by Karen McCrank (Director of Student Success)
- b. Gave my opinion on showing a united during Orientation activities and the importance of Dalhousie University and the DSU working together during this time to prevent overlaps, increase engagement/attendance, and make it more accessible for students
- c. Reviews the upcoming committees for orientation. I will be participating in the Project Steering Committee and co-chairing the New to Dal programming committee

External and Broader Community

- Nothing to add here

Goal Progress

- Upcoming meeting with Student Life Committee for updates about Homecoming research at other universities

Upcoming Dates

- Student Life Committee Meeting, January 23
- Meeting with Senior Administration, January 25
- Dalhousie Mental Health Forum, January 25
- Oversight Interview, January 25
- Winter Fest, January 27



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DSU Council Meeting Agenda

Meeting Date and Time: Thursday, February 9th 2023 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2023-2-09 3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2023- 2-09 5.1

BE IT RESOLVED THAT the minutes of the Council meeting on January 31th, 2023 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

8.1 DSU Health Plan

Presented by Samantha Morneau and David Murch

9. Committee Reports

10. Old Business

11. New Business

MOTION 2023- 2-09 11.1

WHEREAS Health and Dental claims paid currently exceed the premiums collected by members, and;

WHERAS in the past DSU Council has approved sudden and sharp increases to the Health and Dental Plan that were not sustainable for students in order to compensate for years of stagnant health plan management, and this situation must be mitigated by small, year-to-year adjustments of several dollars at a time in order to prevent unsustainable plan costs for students, and;

WHEREAS this increase of only a few dollars per student effectively spreads the cost of student medical care among our many members, subsidizing the cost of care for those who need it most, and;

WHEREAS should this increase not be approved, DSU Council risks a position where the DSU is forced to reduce its coverage, thus jeopardizing the health and wellness of students relying on the plan – particularly disabled, chronically ill, and mentally ill students, and;

WHEREAS comprehensive and inclusive health coverage for students is contingent upon the financial stability of the health plan

WHEREAS an increase of 1% on the health portion of the Health and Dental plan is recommended; therefore

BE IT RESOLVED THAT the Health Plan portion of the DSU Health and Dental plan will increase from \$294.11 to \$297.05.

BE IT FURTHER RESOLVED THAT the increase would take effect in September 2023.

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life
- 13. Notice of Motion
- 14. Announcements
- 15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: January 24 – February 6, 2023

Council Date: February 9, 2023

Internal Affairs and DSU Committees

- a) PSE Campaign Meeting January 24, 5:00 PM 6:00 PM
 - a. Determined campaign goals for Winter 2023 with respect to the University and provincial government on post-secondary education (PSE)
- b) Operations Meeting January 26, 10:00 AM 11:00 AM
- c) Operations 1on1 January 26, 11:00 AM 12:00 PM
- d) Media Preparation Mtg January 30, 2:30 PM 3:30 PM
 - a. Met with the Communications Coordinator to prepare for upcoming interview but also to provide them with training on media preparation protocol based on my experience of having done interviews so far
 - b. Compiled a 3-page document after our meeting that should serve as a long-term resource for DSU media relations
- e) Research & Outreach Meeting February 2, 10:00 AM 11:00 AM
- f) Exec Goals Check-in (VPI) February 6, 2:00 PM 3:00 PM
 - a. Completed my first DSU Executive check-in to review 2022-23 goals and pending tasks with the aim of determining necessary supports
- g) DSU x DMCRT Meeting February 6, 4:00 PM 5:00 PM
 - a. DMCRT presented their significant ambitions to expand their services on campus to 24/7 coverage by 2027
 - b. Discussed the implications of these plans on the relationship between the DSU and the DMCRT
- h) Coordinated with our partner StudentVIP about presenting a review of the DSU Health & Dental Plan at the February 9 Council Meeting

Executive Committee Updates

a) January 30, 5:00 PM – 6:00 PM: (Attendance: All executives present) – Deliberated various administrative and housekeeping matters including finalizing our recommended

- Health & Dental Plan fee increase, coordinating vacation requests, and determining attendance for CASA's upcoming AGM.
- b) February 6, 5:00 PM 6:00 PM: (Attendance: VPSL absent with regrets) Deliberated various administrative and housekeeping matters including sponsorship for this DASA's African Night Gala this year, reviewing the agenda for our upcoming All Staff meeting, and reviewing recommendations from our Societies and Programming Coordinator on how to improve DSU society relations and incentivize high quality programming.

Board of Governor's Student Caucus Updates

- a) Met on January 25 (6:00 PM to 7:00 PM) and discussed what it means to be an effective student representative on the Board of Governors and compiled resources that can help future representatives meet these expectations
- b) Next meeting is February 10 from 1:30 2:30 PM to review meeting package and agenda for February 14^{th} meeting

Bylaw & Policy Review Committee Updates

- a) Week of January 30 Reviewed DSU Strategic Plan and reached consensus on overall plans for revisions; also determined policy consolidation opportunities
- b) Next meeting: Monday, February 13

University Affairs and Committees

- a) DSU Exec / Senior Admin January 25, 10:00 11:00 AM
- b) Board Executive Committee Meeting January 31, 9:00 AM 9:30 AM
- c) DSU Exec / Student Affairs January 31, 11:30 AM 12:30 PM
- d) Presidential Search First Committee Meeting February 2, 11 AM 1 PM
- e) Coordinated with Laura Godsoe (Director of Executive Recruitment & Employment Equity) to host a Presidential Selection Consultation at the DSU Council Meeting on January 31st
- f) Coordinating with Senior Administration about hosting a Budget Advisory Consultation Townhall next week (Feb 13-Feb 17)

External and Broader Community

- a) CASA Connects Meeting January 25, 4:00 6:00 PM
 - a. Met with our Canadian Alliance of Student Associations (CASA) liaison Kyle Cook to review expectations
- b) CASA FPC Policy Consultation January 26, 2:30 4:00 PM
 - a. Attended CASA's Federal Policy Committee consultation session to review issues policies that will be presented for approval at their upcoming AGM
- c) Interview with King's Journalism Student January 31, 4:00 4:30 PM

- a. Interviewed with a student about Divest Dal's upcoming plans to renew their call to action from the University to divest from fossil fuels
- d) Divest Dal Meeting February 2, 6:00 7:00 PM
 - a. Follow up meeting to support their intentions to present to the Board of Governors before the end of the Winter 2023 term.

Goal Progress

- a) <u>Winter 2023 Goal:</u> Cultivate a compassionate culture within the Union and adjacent student leadership spaces
- b) **Progress**:
 - a. Continuation of team-building activity to start every Executive Council Meeting (ECM)
 - b. Continuation of of 1on1s with every staff member to assess workplace culture strengths and areas for improvement
 - c. Implementation of team-building activity for All Staff meetings and switch to inperson format wherever possible
 - d. Initiation of 1on1s with every member of the DSU Executive team to review loose ends from the year and determine the supports necessary for goal completion
 - e. Continuation of weekly updates from staff in our Slack to promote transparency and accountability between staff and executives
 - f. Completion of performance reviews for Director of Operations and Director of Research & Outreach which generated useful feedback about the overall workplace environment
- c) <u>Upcoming plans:</u> Complete 1on1s and identify more actionable next steps and present findings to staff internally before bringing it to Council

Upcoming Dates

- a) Senate Meeting February 13, 3:00 PM 5:00 PM
- b) Board of Governors Mtg February 14, 3:00 PM 6:00 PM
- c) Senate Planning & Governance Mtg February 15, 2:30 PM 4:30 PM



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: January 24 – February 06, 2023

Council Date: February 09, 2023

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. January 30 Handled administrative tasks and housekeeping duties. We focused on establishing procedure for Winter semester ECM's.
 - b. February 06 Handled administrative tasks and housekeeping duties.
- 2. PSE Campaigns Meeting
 - a. January 24 Discussed plans for tuition advocacy campaign
- 3. Operations Meeting
 - a. January 26 Received updates regarding the operations of the DSU.
- 4. ISEBC Meeting
 - a. January 27 Attended and took minutes for this meeting of the ISEBC.
- 5. Oversight Interview
 - a. February 03 `Participated in my interview with oversight committee.
- 6. DSAS Check-In
 - February 06 Participated in a check-in with the Director of Research &
 Outreach and the DSAS Manager regarding the hiring process for the Summer
 and Fall.
- 7. DSUxDMCRT Meeting
 - a. February 06 Myself, the VPI and the President met with the President, Vice-President Operations and the Vice-President Human Resources to discuss the 5 year plan and operational changes for DMCRT.

Student Senate Caucus Updates

Student Senate Caucus

1. No Updates

University Affairs and Committees

a. No Updates.

External and Broader Community

- 1. CASA Student Grants Campaign Interview
 - a. January 31 Participated in an interview on the Canada Student Grants Campaign with CASA's Communications Director

Goal Progress

- 1. Guidebook creation is going steadily, books for the faculty of Computer Science have been completed and books for the Faculty of Science are now underway.
- 2. For the Winter Semester, preparation for a housing bursary has begun and will be brought to council in the coming weeks.

Upcoming Dates

- 1. Provincial Sexual Violence Prevention Meeting
 - a. February 10, 1:30pm-3:30pm
- 2. Senate Meeting
 - a. February 13, 3:00pm-5:00pm
- 3. Executive Committee Meeting
 - a. February 13 5:00pm-6:00pm
- 4. Research & Outreach Meeting
 - a. February 16, 10:00am-11:00am



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: January 24, 2023 – February 06, 2023

Council Date: February 09, 2023

Internal Affairs and DSU Committees

- a) Attended Research and Outreach meeting.
- b) Attended all council prep meetings.
- c) Attended all campaigns meetings.
- d) Council meeting, January 31st, 6 pm:
 - Attended the meeting and voted on motions.
- e) Council debriefs:
 - Debriefed the council meeting to relevant staff.
- f) Executive Committee Meetings:
 - Attended all ECM meetings and engaged with committee members.
- g) Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- h) Attended The Grawood to work on making it more student friendly.
- i) Attended Grawood programming meeting to discuss the Super Bowl Viewing party I'm hosting and the Taylor Swift Listening Party.
- j) Taylor Swift's Event will be happening on Valentine's Day at The Grawood!
- k) Working on survey questions to consult students about ways to make DSU bursaries more accessible to the membership.

- I) Successfully conducted a treasurer training session on January 27th.
- m) Conducted interviews for candidates of a potential DSU staff position.
- n) Attended interview with oversight committee.

Budget and Finance Committee Updates

- a) BFC Meetings for the Winter Semester:
 - Tuesday, February 28 at 7 PM
 - Tuesday, March 28 at 7 PM
 - Friday, April 28 at 7 PM

Grants and Sponsorship Committee Updates

 Conducted the first GSC meeting this semester and approved grant applications for DSU members and societies.

International Student Emergency Bursary Committee Updates

Conducted the first ISEBC meeting this semester and approved applications for DSU members.

University Affairs and Committees

- No updates.

External and Broader Community

a) No updates.

Goal Progress

- a) Continuing working on survey questions to consult students about ways to make DSU bursaries more accessible to the membership.
- b) Survey is expected to be shared to the membership later in February.

Upcoming Dates

Treasurer Training Sessions for the Winter Semester:

- Monday, February 27 at 5 PM
- Tuesday, March 28 at 1 PM
- Wednesday, April 26 at 4:30 PM

My Office Hours for the Winter Semester:

Monday: 12:30 - 2:30 PMTuesday: 10 - 11:30 AM

- Thursday: 1 - 2:30 PM (Sexton)

- Friday: 12 - 1 PM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: January 23, 2023 – February 5, 2023

Council Date: February 9, 2023

Internal Affairs and DSU Committees

Dalhousie Outdoors Society gear library agreement draft meeting, January 23, 1 pm:

- a. Met with Societies and Programming Coordinator, Facilities Manager, Financial Controller, Director of Operations.
- b. Completed agreement draft.

Executive Committee meeting, January 23, 5 pm:

- a. Took minutes.
- b. Talked about the health of the DSU Health and Dental Plan, prepared agenda items for upcoming Student Affairs meeting.

Comms meeting, January 24, 3 pm:

a. Discussed social media content for harm reduction campaign, Winterfest and Green Week promotion.

PSE Campaign meeting, January 24, 5 pm:

- a. Met with executives and Director of Research and Outreach.
- b. Discussed initial campaign ideas, themes, asks, initial timeline, and research areas of interest.

Operations meeting, January 26, 10 am:

a. Discussed Reading Week and Munro service hours, was updated on budget setting process for next year.

Ops one-on-one meeting, January 26, 11 am:

a. Was updated on Operations staff related items.

Research and Outreach one-on-one meeting, January 27, 11 am:

a. Was updated on Research and Outreach staff related items.

Grants and Sponsorship Committee meeting, January 30, 1 pm:

a. Assessed Society and Member Grant applications with the rest of the committee.

Executive Committee meeting, January 30, 5 pm:

- a. Took minutes.
- b. Discussed potential investments opportunity, vacation requests, upcoming meeting attendance, and other flags for next meeting.

Comms meeting, January 31, 3 pm:

a. Discussed potential updates to the website, and social media content for the upcoming week.

Council meeting, January 31, 6 pm:

a. Attended the meeting, actively participated on the presentation item, and voted on motions.

DSUSO check-in, February 1, 1 pm:

a. Was updated on the progress of DSUSO events and initiatives.

Research and Outreach meeting, February 2, 10 am:

a. Discussed task items for upcoming programming, and progress on the Fee Campaign draft.

Exec goal check-in meeting, February 5, 2 pm:

- a. Met with the DSU President.
- b. Discussed goal progress and Winter term workload.

DSU x DMCRT meeting, February 5, 4 pm:

- a. Met with the DSU President, VPAE, and executive members of the Dalhousie Medical Campus Response Team.
- b. Discussed DMCRT's 5-year plan.

Executive Committee meeting, February 5, 5 pm:

- a. Took minutes.
- b. Listened to Societies and Programming Coordinator ideas for Society events/initiatives for 2023-2024.
- c. Proposed discussion items for next meeting re: next-year budgets.

Society Review Committee Updates

Meeting dates have been scheduled! See below in upcoming dates.

Offices Steering Committee Updates

Meeting dates have been scheduled! See below in upcoming dates.

Student Accessibility Fund Committee Updates

Meeting dates have been scheduled! See below in upcoming dates.

University Affairs and Committees

DSU exec x Senior Admin meeting, January 25, 10 am:

- a. Met with the Acting President and other senior administrators.
- b. Discussed progress on the Transition to University and Engagement Framework, upcoming DSU events and initiatives.

Donation meeting, January 27, 1:30 pm:

- a. Met with Pamela Goodwin from the Registrar's Office.
- b. Discussed ways for the RO staff to contribute to the DSU Food Bank.

DSU x Student Affairs meeting, January 31, 11:30 am:

a. Discussed opportunities for support with Food Bank operations.

African Heritage Flag raising event, February 1, 11 am:

a. Attended the event.

Dalhousie Muslim Student Association prayer space meeting, February 1, 12 pm:

- a. Met with administrators of the Equity and Inclusion office and the Coordinator of the Multifaith Centre.
- b. Advocated for a permanent prayer space for the Muslim community on campus.

Promoting Community Connections on Sexton Campus, 11 am:

a. Tabled at the event and answered student questions about the DSU.

External and Broader Community

Nothing to report.

Goal Progress

Scheduled a meeting with Dal Ombudsperson for feedback on winter goal.

Upcoming Dates

SRC Winter meeting dates:

- Wednesday, February 15
- Wednesday, March 8
- Wednesday, March 29

SAFC Winter meeting dates:

- Thursday, February 16
- Thursday, March 2
- Thursday, March 16
- Thursday, March 30

OSC Winter meeting dates:

- Monday, February 13
- Monday, March 6
- Monday, March 27



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DSU Council Meeting Agenda

Meeting Date and Time: Thursday, March 16th 2023 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2023-2-09 3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

MOTION 2023- 03-16 4.1 BE IT RESOLVED THAT the minutes of the Council meeting on February 9th 2023 be adopted as circulated. 5. Communications Received 6. Appointments by Council 7. Presentations 8. Committee Reports 10. Old Business 11. New Business **12. Executive Reports** 12.1 Report of the President 12.2 Report of the Vice President, Internal 12.3 Report of the Vice President, Finance and Operations 12.4 Report of the Vice President, Academic and External 12.5 Report of the Vice President, Student Life 13. Notice of Motion MOTION 2023-03-16 13.1 BE IT RESOLVED THAT the 2023-24 Budget be adopted as circulated. Moved by the Vice-President, Finance and Operations

4. Approval of the Minutes of the Previous Meeting

Recommended for approval by the Budget and Finance Committee on March 14 2023.

Document attached.

MOTION 2023-03-16 13.2

WHEREAS issues regarding the climate crisis have become a growing concern on campus and within the global community;

AND WHEREAS the DSU currently does not have any issues or policies outlining our collective stance the climate crisis and sustainable practice;

BE IT RESOLVED, the council adopts the Terms of Reference for Students Concern as circulated.

14. Announcements

14.1 The Executive Review report has been completed and sent to executive officers for feedback will be distributed to council this weekend. The executive performance reviews were generally positive, and the committee has no recommendations for disciplinary action against any members of the Executive Committee.

15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: February 7 – March 13, 2023

Council Date: March 16, 2023

Internal Affairs and DSU Committees

- a) Staff Meeting February 9, 10:00 AM 11:00 AM
 - a. Introduced new staff hires, previewed programming for the month and completed a team building activity together
- b) Research & Outreach 1on1 February 10, 11:00 AM 12:00 PM
 - a. Reviewed project and task updates from each staff person under the R&O portfolio with the Director of R&O
- c) Executive Goal Check-in (DSU VPAE) February 8, 4:00 PM 5:00 PM
 - a. Checked in with the VPAE as part of a series of executive check-ins on supports necessary to complete portfolio deliverables and goals
- d) Website Review Meeting February 24, 1:00 PM 2:00 PM
 - a. Initiated this meeting with the Communications team to facilitate ongoing review and updating of the DSU website
- e) Residence Council March 1, 10:30 AM 11:30 AM
 - a. Met with VP Internal and Societies & Programming Coordinator to plan approaches for mitigating current vacancies in Residence Council
- f) Operations 1on1 March 2, 12:30 PM 1:00 PM
 - a. Reviewed project and task updates from each staff person under the Operations portfolio with the Director of Operations
- g) Research & Outreach 1on1 March 7, 10:00 AM 11:00 AM
- h) Space Use Meeting March 8, 12:00 PM 1:00 PM
 - a. Determined next steps for vacant space in the basement based on need for contract income to offset growing operational costs
- i) Operations Meeting March 9, 10:00 AM 11:00 AM
 - a. Reviewed organization-wide operational developments and reminders with Operations team
- j) Society Diversity Meeting March 9, 2:30 PM 3:30 PM

- a. Met with a student to understand gaps in leadership diversity within one of our Faculty umbrella societies and its offshoots
- k) Staff Meeting March 10, 9:00 AM 10:00 AM
 - a. Reviewed upcoming programming for the month and updates from Operations team, R&O team and Executive team
- l) Research & Outreach 1on1 March 10, 10:00 AM 11:00 AM
- m) Disability Caucus Development Meeting March 11, 3:00 PM 4:00 PM
 - a. Following the rise in student complaints and concerns regarding accessibility barriers, I assembled student leaders from across the University with the support of our Disability Rep Meredith to facilitate ongoing discussion and advocacy development on accessibility issues
- n) Office Hours Mtg with Student March 13, 6:30 PM 7:00 PM
 - a. Met with a student to answer questions about how to get more involved with the DSU and to gain insight into how to increase awareness of what the DSU does for students

Executive Committee Updates

- a) February 13, 5:00 PM 6:00 PM: (Attendance: All executives present) Deliberated various administrative and housekeeping matters including budget revisions, standing meeting scheduling, and logistics for upcoming events
- b) February 27, 5:00 PM 6:00 PM: (Attendance: VPFO & VPSL absent with regrets) Deliberated a collaboration opportunity with the Melda Murray Center, updated the team about my 1on1 with the President, and received updates about ongoing interviews for Assistant VP Campus & Wellbeing.
- c) March 6, 5:00 PM 6:00 PM: (Attendance: All executives present) Received a presentation on the draft DSU budget from our Financial Controller and discussed budget lines with projected deficits.
- d) March 13, 5:00 PM 6:00 PM: (Attendance: All executives present) Deliberated various administrative and housekeeping matters including preparation for this Council meeting and upcoming meeting with the Equity & Inclusion Office.

Board of Governor's Student Caucus Updates

a) Met on February 10 (3:00 PM to 4:00 PM) to discuss the meeting package for the February 14th Board of Governors meeting and prepare any questions and comments

- b) Met on February 22 (3:00 PM to 4:00 PM) to conduct some future-planning work and discuss potential improvements to onboarding future Board of Governors representatives from within the DSU and the University Secretariat
- c) Next meeting is March 15 to debrief Board Academic & Student Affairs Meeting

Bylaw & Policy Review Committee Updates

- a) Meeting February 13, 9:00 AM 11:00 AM
 - a. Reviewed necessary changes to DSU 2020-2025 Strategic Plan with attention to related policies and revisions to ensure a cohesive and comprehensive approach to policy development
- b) Meeting February 27, 7:00 PM 8:30 PM
 - a. Conducted a working meeting to finish combing through DSU Strategic Plan for revisions being submitted to this Council meeting for approval
- c) Meeting March 13, 7:00 PM 8:30 PM
 - a. Reviewed submission of Terms of Reference for a Sustainability Committee from the DSU Sustainability Office with the aim of developing Sustainability Issues Policy by the end of the term

University Affairs and Committees

- a) DSU Bursary Inquiry February 8, 2:30 PM 3:30 PM
 - a. Approached by a professor in the Faculty of Computer Science about developing a bursary for students with dyslexia to honour a former student.
 - The bursary terms of reference are being finalized and will be distributed starting
 Fall 2023
 - c. DSU will be matching contributions to contribute to a total \$2000 allocated towards the bursary
- b) 1on1 with VP Student Affairs February 10, 12:30 PM 1:00 PM
 - a. Deliberated agenda items for upcoming Student Affairs meeting
- c) Senate Meeting February 13, 3:00 PM 5:00 PM
 - a. Reviewed Employment Equity Plan presentation, proposal for a new program in the Faculty of Health, changes to academic dismissal in the Faculty of Engineering and revisions to the Equity Ethos Statement to guide admissions practices at Dalhousie
- d) Board of Governors Meeting February 14, 3:00 PM 6:00 PM
 - a. Presented my standing report to the Board of Governors on key DSU priorities, provided feedback on Draft Budget Advisory Report and reports from standing Board Committees
- e) Residence Check-in Discussion February 15, 2:00 PM 2:30 PM

- Ancillary Services intends to continue with staggered move-in dates so we determined dates/times to ensure cohesion between Residence Life and DSU Orientation Week planning
- f) Senate Planning & Governance Meeting February 15, 2:30 PM 4:30 PM
- g) DSU Bursary Planning February 20, 10:00 AM 11:00 AM
 - a. Met with the mother of the former student being honoured by the DSU Dyslexia Bursary in development to design the terms of references
- h) Meeting with President & Chief of Staff February 22, 1:00 PM 1:45 PM
 - a. Met with President & Chief of Staff at the President's Office to promote relationship-building between the Office and the DSU as well as reinforce key student issues, shared priorities and work done by the DSU to date on these
 - b. Gained traction on ask for increased effort on and visibility into government relations efforts by the University
- i) 1on1 with VP Student Affairs February 24, 12:30 PM 1:00 PM
 - a. Deliberated agenda items for upcoming Student Affairs meeting
- j) Senate Meeting February 27, 3:00 PM 5:00 PM
 - a. Think Tank Session: Workshop on Mitigating for Unconscious Biases in Policies & Procedures
 - b. In Breakout sessions, Senators looked at sample policies to determine if the wording reflects unconscious biases, ableism, economic privileges and so on.
- k) DSU Executive x Student Affairs February 28, 11:30 AM 12:30 PM
- l) Accessibility Chat with Professor February 28, 3:30 PM 4:00 PM
 - a. As a follow up to the Senate Think Tank session, followed up with professors interested in the work the DSU is doing to promote accessibility and minimize barriers for students with disabilities
- m) IMPACT Awards Planning Meeting March 3, 3:00 PM 4:00 PM
 - a. Determined various logistics such as size & design of award
- n) Transition & Engagement Framework Steering Cmte March 6, 2:30 PM 3:30 PM
 - a. Met with stakeholders relevant to University transition to determine operations and approaches for Fall 2023 preparations
- o) Senate Meeting March 13, 3:00 PM 5:00 PM
 - Only item for decision was the selection of Senate representatives for a joint meeting of Senate and the Board of Governors and during the question period, Senate responded to a query on inclusion in the Dalhousie Code of Student Conduct

External and Broader Community

a) Divest Dal Meeting – February 8, 6:00 PM – 7:00 PM

- a. Presented update to Divest Dal that the Board of Governors rejected the proposal for a presentation on climate action indefinitely
- b) PM Healthcare Townhall February 23, 12:30 PM 2:30 PM
 - Invited to attend a townhall led by Prime Minister Justin Trudeau at Dalhousie's Collaborative Health Education Building (CHEB) with university students from across Halifax
 - b. Had the opportunity to ask a question about international student support that resonated with the community given our visibility into the increased reliance on international student tuition to support the University's budget
 - c. Link to recording
- c) DSU x MP Peter Julian Office February 27, 2:00 PM 3:00 PM
 - a. Invited by MP Peter Julian's Office (who I met with during CASA Advocacy Week last November) to co-host the first of a series of townhalls to take place across the country about the rise in hate crimes and the need for legislation to support marginalized populations
 - b. This supports our ongoing effort to promote government relations and raise our profile with elected officials at all levels of government
- d) Dal OUT Haliqueer Formal March 3, 8 PM 11 PM
 - a. Dal OUT graciously offered the DSU Executive team free tickets to their annual Haliqueer Formal in recognition of support we have provided their team this year and we happily accepted the invitation to attend

Goal Progress

a) <u>Winter 2023 Goal:</u> Cultivate a compassionate culture within the Union and adjacent student leadership spaces

b) **Progress**:

- More intentional conflict management and resolution to minimize enabling of harmful and exclusionary behaviors that have contributed to lack of retention in the past
- b. Continuation of team-building activity to start every Executive Council Meeting (ECM) has inspired team-building activities to start every Staff Meeting as well
- c. Continuation of 1on1s with every staff member to assess workplace culture strengths and areas for improvement
- d. 1on1s with every member of the DSU Executive team to review loose ends from the year and determine the supports necessary for goal completion
- e. Continuation of weekly updates from staff in our Slack to promote transparency and accountability between staff and executives



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: February 6, 2023, March 13, 2023

Council Date: March 16, 2023

Internal Affairs and DSU Committees

Exec goal check-in, February 6, 2 pm:

- a. Met with the DSU President.
- b. Discussed goal and task progress, areas of support, as part of the President's Winter goal.

DSU x DMCRT meeting, February 6, 4 pm:

- a. Met with the President, Director of Operations, and VP HR of DMCRT, as well as the DSU President and VPAE.
- b. Discussed DMCRT's 5-year Strategic Plan, and ultimate goal of joining the University's Student Affairs team.
- c. Offered methods of support from the DSU, like DSU policy knowledge and endorsement in writing.

Executive Committee meeting, February 6, 5 pm:

- a. Took minutes.
- b. Was presented with the Societies and Programming Coordinator's ideas on Society support/events for the upcoming year.
- c. Reminded folks to submit their DSU newsletter contributions, confirm their attendance at Haliqueer Formal, and opened the floor to discuss budget updates for individual departments based on people's insight on what supports their role needs.

Comms meeting, February 7, 3 pm:

a. Discussed upcoming newsletter submissions, social media posts for the week, and external requests.

Staff meeting, February 9, 10 am:

a. Listened in to updates provided to staff members.

Ops 1-1 meeting, February 9, 11 am:

a. Discussed and took notes on updates from the Ops department.

DSUSO check-in meeting, February 9, 12 pm:

a. Discussed upcoming staff hiring and job descriptions.

Student concern on Society diversity meeting, February 9: 2:30 pm:

- a. Met with the student, DSU President, and S&P Coordinator.
- b. Helped the student navigate their concern on a lack of diversity within their Faculty Society and its Constituents, and offered solutions.

Council meeting, February 9, 6 pm:

- a. Attended the meeting.
- b. Listened to the Health Plan presentation and voted on approving the proposed changes.

R&O 1-1, February 10, 11 am:

a. Discussed and took notes on updates from the R&O department.

Society diversity follow-up meeting, February 13, 2 pm:

- a. Met with the President and VP of the Faculty Society, and S&P Coordinator.
- b. Relayed the student's concerns, discussed work already being done, and suggestions to improve diversity within student leadership.
- c. Note: I'm pleased to say that there is already a Constituent Society representing international students under the Faculty Society as a result of this meeting.

Executive Committee meeting, February 13, 5 pm:

- a. Took minutes.
- b. Brought back budget discussion, highlighted upcoming event DSU exec was invited to.
- c. Gave feedback on dyslexia bursary discussion.

DUES space agreement meeting, February 14, 10 am:

- a. Met with DUES President.
- b. Discussed potential changes to their existing space agreement.

Comms meeting, February 14, 3 pm:

- a. Discussed posts on SUB reading week hours.
- b. Asked the team to pull numbers from the Annual Survey to consult on basement space use.

Meeting with Dalhousie Muslim Student Association, February 15, 12 pm:

- a. Met with the Vice President External and the Imam leading prayer at the SUB as well as the DSU S&P Coordinator.
- b. Updated folks on meeting with VPEI Office regarding the potential of a permanent Muslim prayer space on Studley Campus.
- c. Received additional consultation on prayer space requirements and discussed potential temporary solutions.

E&A check in, February 15, 1 pm:

- a. Met with E&A Project Manager and Director of Research and Outreach.
- b. Was updated on day-to-day operations and Racial Justice Symposium progress.

Research and Outreach meeting, February 16, 10 am:

a. Discussed St. Patrick's Day programming, Women's Day band night, and pending items for Academics Week.

Ops 1-1, February 16, 11 am:

 Offered support to Director of Operations around a potential full time staff hiring process.

Society Grant talk, February 17, 12 pm:

a. Met with the DSU VPFO to discuss potential updates to Society Grant budget and Policy.

DISS discussion, February 17, 1 pm:

- a. Met with S&P Coordinator and Financial Controller.
- b. Discussed SRC feedback on how to proceed with getting the Society ratified.

Impact Award nominations review meeting, February 23, 11 am:

- a. Met with the S&P Coordinator, Director R&O, VPSL, Council Science Rep, and Council Medicine Rep.
- b. Discussed Impact Award applications and feedback process.

Survivor Support Centre bursary meeting, February 24, 10:30 am:

a. Discussed application evaluation process.

R&O 1-1, February 24, 11 am:

a. Took notes on R&O updates.

Website review meeting, February 24, 1 pm:

a. Met with the President and comms team.

b. Discussed potential website revisions.

Services Coordinator Training Schedule, February 27, 10:30 am:

- a. Met with the Director Operations.
- Assisted with preparing a hiring and training schedule for the Services Coordinator position.

SSC bursary meeting, February 27, 12 pm:

- a. Met with the VPAE, VPFO, Director R&O.
- b. Assessed applications with the rest of the committee.

Executive Committee meeting, February 27, 5 pm:

- a. Took minutes.
- Gave input on collaboration opportunity with Sexton, was reminded of S&P Coordinator performance review, and updated the exec on a tax clinic opportunity, and suggested we direct DUES to them.

Res Council meeting, March 1, 10:30 pm:

- a. Met with the President and S&P Coordinator.
- b. Discussed short- and long-term goals for supporting and reviving Res Councils.

Comms meeting, March 2, 12 pm:

a. Followed up with ongoing sponsorship opportunity, discussed setting up a meeting with execs to update relevant website parts, DSU socials and job posting promotion.

Ops 1-1, March 2, 12:30 pm:

- a. Met with Director Ops and President.
- b. Discussed Ops updates.

Website review meeting, March 3, 1 pm:

a. Followed up with more website revisions.

Grants and Sponsorship Committee meeting, March 3, 3 pm:

a. Approved applications with the rest of the committee.

Executive Committee meeting, March 6, 5 pm:

- a. Took minutes.
- b. Discussed budget presentation by Financial Controller.

R&O 1-1, March 7, 10 am:

- a. Met with the President and Director R&O.
- b. Was updated on R&O items.

Comms meeting, March 7, 3 pm:

a. Discussed upcoming programming for promotion.

Operations meeting, March 9, 10 am:

a. Discussed upcoming tasks for Year's End and job postings for PT staff.

Ops 1-1, March 9, 11 am:

a. Was updated on Ops tasks and items.

DSUSO check-in, March 9, 12 pm:

a. Discussed updated on Issues Policy committee.

Staff meeting, March 10, 9 am:

 Discussed details on upcoming programming and preparations for onboarding the new exec on May 1st.

R&O 1-1, March 10, 11 am:

- a. Met with the President and Director R&O.
- b. Was updated on R&O tasks and items.

Executive Committee meeting, March 13, 5 pm:

- a. Took minutes.
- b. Discussed upcoming events the exec was invited to and prepped agenda items for an upcoming DSU x VPEI meeting.

Society Review Committee Updates

Meeting, February 15, 2 pm:

a. Updated the committee on pending/ongoing items.

Offices Steering Committee Updates

Meeting, February 13, 10:40 am:

a. Was provided with updates on what the Offices have been working on (e.g., DSUSO Issues Policy).

Meeting, March 6, 10:40 pm:

a. Was provided with updates on what the Offices have been working on (e.g., preparing for hirings).

Student Accessibility Fund Committee Updates

Meeting, February 16, 7 pm:

a. Processed applications with the Committee.

Meeting, March 2, 7 pm:

a. Processed applications with the Committee.

University Affairs and Committees

Consultation meeting with Dal Ombudsperson, February 8, 2:30 pm:

a. Met with Dal Ombudsperson to receive feedback and support on my Winter goal.

Institutional Survey committee meeting, February 9, 10 am:

a. Attended the meeting and offered feedback on increasing survey response rates (through survey result transparency).

FASS meeting, February 14, 11:30 am:

a. Voted to approve the Black and African Diaspora studies majors and honours programs.

Student Affairs AVP interview, February 27, 1:30 pm:

a. Participated in a stakeholder hiring interview with DMCRT, DSAS, and other execs.

DSU x Student Affairs biweekly meeting, February 28, 11 am:

a. Discussed multifaith needs around campus, accessibility needs for students, and housing crisis prep for September.

Student Affairs AVP interview, March 6, 1:30 pm:

a. Participated in a stakeholder hiring interview with DMCRT, DSAS, and other execs.

External and Broader Community

Halifax Town Hall on Healthcare, February 23, 12 pm:

a. Attended the Town Hall with other DSU execs and Councillors.

Goal Progress

My meeting with the Dal Ombudsperson was very helpful, we discussed about necessary parts for an Equity Policy and the role of mediation and frameworks akin to restorative justice. I will be reaching out to more experts in the upcoming weeks.

Progress on my Fall goal this semester includes helping DMCRT with their endeavors, and assisting DISA with collecting Society contact info for their upcoming Gala.

Upcoming Dates

[This section of your report is for highlighting important upcoming dates or announcements.]



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: February 07 - March 13, 2023

Council Date: March 16, 2023

Internal Affairs and DSU Committees

- a) Attended Exec Goal Check-in meeting with the president.
- b) Attended Taylor Swift Night.
- c) Successfully conducted Treasurer Training Sessions in February 27 and March 28.
- d) Attended SSC Bursary Committee Meeting.
- e) Attended a Society Grant talk with the VPI to discuss potential society grant improvements.
- f) Council meeting, February 9th, 6 pm:
 - Attended the meeting.
- g) Council meeting, February 23rd, 6 pm:
 - Attended the meeting.
- h) Executive Committee Meetings:
 - Attended all ECM meetings and engaged with committee members.
- i) Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.
- j) Attended The Grawood to work on making it more student friendly.

- k) Submitted a comms request concerning student survey.
- I) Conducted interviews for candidates of a potential DSU staff position.
- m) Posted a job opening for the VPFO Commissioner position.
- n) Attended a Vacant Space Meeting to discuss updates about the vacant space in the building next to the bookstore.
- Conducted Audits for societies and reached out to societies that had missing documents.

Budget and Finance Committee Updates

- a) BFC Meetings for the Winter Semester:
 - Chaired and conducted BFC meeting with committee members and approved DSU budget for the upcoming year. Budget will be brought to council for approval.
 - Friday, April 28 at 7 PM

Grants and Sponsorship Committee Updates

- Chaired and conducted GSC meeting with committee members and approved/denied applications for DSU societies/members.

International Student Emergency Bursary Committee Updates

- Chaired and conducted ISEBC meeting with committee members and approved/denied applications for DSU members.

University Affairs and Committees

- No updates.

External and Broader Community

a) No updates.

Goal Progress

- a) Submitted a comms request concerning student survey.
- b) Due to unforeseen factors, survey will be shared in April instead of February.

Upcoming Dates

Treasurer Training Sessions for the Winter Semester:

- Wednesday, April 26 at 4:30 PM

My Office Hours for the Winter Semester:

Monday: 12:30 - 2:30 PMTuesday: 10 - 11:30 AM

- Thursday: 1 - 2:30 PM (Sexton)

- Friday: 12 - 1 PM



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: February 07 – March 13, 2023

Council Date: March 16, 2023

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. February 13 Handled administrative tasks and housekeeping duties. We focused on establishing procedure for Winter semester ECM's.
 - b. February 27 Handled administrative tasks and housekeeping duties.
 - c. March 06 Handled administrative tasks and housekeeping duties.
 - d. March 13 Handled administrative tasks and housekeeping duties.
- 2. Exec Goal Check-In
 - a. February 08 Met with the President to discuss review my executive goals.
- 3. Offices Steering Committee Meeting
 - a. February 13 Received updates regarding the various offices within the DSU.
 - b. March 06 Received updates regarding the various offices within the DSU.
- 4. Survivor Support Centre Bursary Committee Meeting
 - a. February 27 Met with the committee to allocate funds for the SSC Bursary.
- 5. Interview with Candidate for Associate Vice-President (AVP) Campus Living
 - a. February 27 Myself, alongside the VPI, VPSL, DSAS Manager and DMCRT Executive participated in the interviewing of the first candidate for AVP Campus Living.
 - b. March 02 Myself, alongside the VPSL, DSAS Manager and DMCRT Executive participated in the interviewing of the second candidate for AVP Campus Living
 - c. March 06 Myself, alongside the VPI, DSAS Manager and DMCRT Executive participated in the interviewing of the third candidate for AVP Campus Living.
- 6. ISEBC Meeting
 - a. March 03 Met with the committee to allocate funding and took meeting minutes.
- 7. DSAS Check- In
 - a. March 06 Received updates regarding the operations of DSAS from DSAS' external manager and the Director of Research & Outreach.

- 8. Staff Meeting
 - a. March 10 Received updates from various departments within the DSU.

Student Senate Caucus Updates

Student Senate Caucus

1. No Updates

University Affairs and Committees

- 1. Academic Quality Team (AQT) Meeting
 - a. February 07 Discussion focused on ChatGPT and Academia, Award Nominations and Student engagement.
- 2. Meeting with the Associate Vice-President Academic
 - a. February 08 Met with the AVPA to discuss ongoing academic issues and upcoming academic programming.
- 3. Provincial Sexualized Violence Prevention Meeting
 - February 10 Received updates regarding the sexual violence prevention coordinator report and institutional showcase, as well as updates regarding the MOU renewal process.
- 4. Senate Discipline Committee Hearing
 - a. February 22
- 5. Student Affairs Meeting
 - a. February 28 Discussion centred on multifaith needs around campus, accessibility issues, and housing crisis preparation for incoming students.
- 6. Rosemary Gill Award Selection Meeting
 - March 07 Met with the committee to make selections for the Rosemary Gill Award.
- 7. Convocation Working Design Group
 - a. March 08 Met with the committee to discuss amendments for this years convocation ceremonies.

External and Broader Community

- 1. CASA Federal Policy Committee Meeting
 - a. February 09 Attended the federal policy committee meeting as an observer member.

Goal Progress

1. Preparation for a housing bursary has begun and will be brought to council in the coming weeks.

Upcoming Dates

- 1. DSAS Check-In
 - a. March 20, 11:00am-11:30am
- 2. Operations Meeting
 - a. March 23, 10:00am-11:00am
- 3. Executive Committee Meeting
 - a. March 20 5:00pm-6:00pm



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Report of the Vice President, Student Life

Name: Emilia Cordova

Reporting Period: January 21 - March 14

Council Date: March 16

Internal Affairs and DSU Committees

PSE Campaign/Meeting/January 24/17h00:

VPSL Oversight Interview/Meeting/January 24/11h00

Winter Fest Band Night/Event/January 27/20h00:

- The event was a complete success. Grawood sales were excellent like in Fools Gold Night.
- b. The night went smoothly, bands enjoyed playing, and the crowd was enthusiastic. Doing more of these at the Grawood.

Executive Committee Meetings/January 30, February 13, March 6, March 13/17h00

Comms Meeting/January 31, February 21/15h00

Council/Meeting/January 31/18h00

Grawood Programing Check-In/February 1/15h00:

- a. Discussed upcoming programing like Taylor Swift Night, St. Patrick's Day at the Grawood, and Months End Band Night
- b. Got tasks assigned by the Director of Research and Outreach to complete before by vacation

I was out office from February 6 to February 10

Flowers giveaways/Event/February 14/12h00:

- a. Placed an order for flowers the week before
- b. Dressed up as the tiger and went to the SUB first floor to give flowers to people studying. It was a cute and exiting activity, there were a lot of smiles and laughs.

c. With the Communications Coordinator, we recorded a TikTok/Reel for our Instagram to promote the Taylor Swift Night, it had 13K views and lots of likes. Check it out @dalstudentunion, it really makes my day every time I watch it.

Taylor Swift Night/Event/February 14/19h00:

- a. Procured a well-researched Taylor Swift playlist with all the TayTay hits and videos
- b. Met the Taylor Swift Society executive and gave them a space on stage to do outreach and talk to the attendees
- c. The event was successful, the Grawood was full, and sales were excellent

Sexton Office Hours/February 15/15h00

Student Life Budget/Activity/February 17/15h00

- a. Reviewed the Student Life Budget for the 2023/24 year. Adjusted events included in the budget based on the programing hosted this year.
- b. Went over it with the Director of Research and Outreach before submitting it

St. Patrick's Day at the Grawood/Event

- a. Gathered Grawood staff and FT staff together to plan our SPD event at the Grawood and listen to the ideas of both groups. Booked the Grawood
- b. Created a themed menu for drinks of this day featuring the cocktails Sour Leprechaun and Lucky Clover, as well as Green Beer specials
- c. Contacted and secured Drag Queens for our SPD Drag Sex Toy Bingo, and two bands for live music in the afternoon
- d. Placed an order in Venus Envy and went to pick up sex toys
- e. For this event we are collaborating with Health Promotions to give Free Pancake
 Breakfast to off-campus students as a harm reduction initiative. Met with the team on
 February 23rd at 14h30 to discuss logistics
- f. Went to Dollarama to get decorations for the Grawood
- g. Created Bingo slides for Sex Toy Bingo
- h. Check https://www.dsu.ca/st-paddys-day for a full rundown of the event and checkout @dalstudentunion for the tiger reel we recorded with the Communications Coordinator to promote the event.

Meeting with Loud Luxury for DalFest 2023/March 1/15h00

Sexton Office Hours/March 1/15h00

Comms Meeting/March 2/12h00

Grawood Programming Check-In/March 2/13h00

a. Met with the Bar Services Manager and the Director of Research and Outreach to go over St. Patrick's Day Programming and Months End Band Night

IMPACT Awards

- a. Reviewed and submitted my votes for the Impact Award recipients elected by the DSU which are: all the Society Awards, Community Service, Student Wellness, Rising Star, Sustainability, Student Activist, Student Entrepreneur, Student Employee, Gold D, Dalhousie Student Council, and Outstanding Student of Distinction Awards.
- b. Note that all other awards (including International Student of the Year) have a separate anonymous committee elected by Student Affairs, which has no relations with the DSU
- c. First IMPACT Awards Planning meeting on March 3rd at 15h00, got to meet the team, and go over the programming expectations
- d. Met with Rigel March 7th (14h00) to go over the script and the program 1 on 1
- e. Edited DSU award presenters based on their relationship with the award and the relevant work they have done with those groups
- f. Had a food tasting meeting March 8th (16h00) to decide the menu items for the ceremony
- g. Secured performances for the ceremony, including Dal Dance, and a PhD student who is a singer. Submitted all their tech requests
- h. Secured two EMCEEs for the ceremony, met with them to go over the script and do edits on March 11 at 12h00
- i. Confirmed rehearsal time on March 22nd based on the availability of performers and EMCEEs

DalOUT HaliQueer Formal/Event/March 3/20h00

Exam Wellness Week

- a. Mapped out the dates we will do Late Night at the SUB and Late-Night Snacks
- b. Reached out to book Design Commons at Sexton to have one of the Late-Night events there (waiting for reply)
- c. Reached out to RMT's to give free massages at the SUB and Sexton (waiting for reply)
- d. Made the bulk order in Costco for snacks
- e. Booked tables at the SUB, and catering for coffee, tea, and hot chocolate

Staff Meeting/March 10/09h00

Comms Meeting/March 14/15h00

Months End Band Night:

- Booked four bands for the event
- Created Eventbrite link for tickets

- Submitted comms request for the event
- Booked the Grawood

Student Life Committee Updates

Homecoming Proposal/Meeting/January 23/17h00:

a. Met with SLC, did not hit quorum, but attendees presented their research on Homecoming events at Cape Breton University

University Affairs and Committees

DSU Exec X Senior Admin/Meeting/January 25/10h00:

- a. Met with senior admin to introduce myself and get to know the new Interim President Frank Harvey.
- b. Presented my Homecoming Proposal idea which was backed up and supported by Dr. Harvey and other admin.

Dalhousie Mental Health Forum/Event/January 25/16h00

Student Affairs Meeting/January 31 and February 28/11h30:

a. Time for the meeting changed to 9am, and I have a time conflict with a morning class, so I will not be able to attend Student Affairs meetings anymore this semester

Interviews for AVP Candidates:

- a. Attended the interviews on February 27th (13h30) and March 2nd (13h30), for the new AVP in Student Affairs.
- b. Asked questions relevant to my position like their views on Homecoming, how would they see a collaboration between Student Affairs and the DSU to host an on-campus sanctioned event.

Dalhousie Mental Health Forum/February 28/17h30:

- Hosted my first ever DMHF at Sexton. Turnout was good and it was nice to listen to the needs of Engineering students. Members of DES were there and communicated all their mental health struggles
- b. As a result of this meeting, I am planning to take one of the Late-Night Snacks events to Sexton during exam season. Not the solution but a start

Transition and Engagement Framework Steering Committee/Meeting/March 6/ 14h30

a. Met with the committee for the first time and introduced myself

- b. Listened to the presentation and asked relevant questions
- c. Met with Karen McKrank 1on1 to discuss my views on Orientation Week and how I would like collaboration with Student Affairs to look like

External and Broader Community

Volunteer Initiative with Spencer House/Meeting/January 23/15h00:

- a. Discussed the possibility of uniting the DSU and Spencer House on a food security initiative that benefits both students and senior residents.
- b. The program consists of student volunteer cooking for seniors at Spencer House and getting to take meals with them as compensation.
- c. Status: Spencer House is waiting for confirmation on grants to start the program.

Goal Progress

- I have been attending to Transition to University Engagement Meetings to listen to ideas from admin on Homecoming and Fall programing
- Reached out to Loud Luxury to headline DalFest (which will be the last two weekends of September as part of Homecoming counterprograming)
- Assigned a part of the Student Life budget during revisions to be part of our Homecoming programing

Upcoming Dates

- St Patricks' Day at the Grawood March 17th
- Impact Awards Ceremony March 23rd
- Months End Band Night March 31st
- Exam Wellness Week April 13 April 18



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Dalhousie Student Union President's Report

Board of Governors - February 14, 2023

Students have been thankful for the relative peace and calm of the Winter 2023 term thus far after a fall term characterized by one overwhelming disruption after the other. At the DSU, this has allowed for reflection, the tying up of loose ends, and long-term planning as the 2022-23 executive team enters the last stretch of our time in office this term.

UNIVERSITY AFFAIRS

Building Community at University Events

The DSU leadership team is grateful for the regular invitations we receive to University community events. We strive to attend as many of these events as possible to signal visible leadership and build rapport with community partners. To date, my colleagues and I have represented the DSU at the Summer and Spring 2022 Convocation ceremonies, the Pride Flag-Raising Ceremony, Halifax Pride (as part of Dalhousie's entry in the parade), the Community Strategies Labs (June 24 & December 7), the Fall Induction Ceremony, Fall Convocation ceremonies, Fall Open House (October 22), the African Heritage Month Flag-Raising Ceremony (February 1), and more. We also supported the organization of the International Students Holiday Dinner (January 5) and the International Student Mini-Orientation (January 7) where my colleagues and I talked about adjusting to University as part of a student panel. The DSU's clear and consistent presence at these events, especially as an organization that faces yearly turnover, has significantly improved our relationships and credibility across the community.

We have also sought to create similar opportunities for Dalhousie leadership to engage with students and invited various members of Student Affairs and senior leadership to our Fall 2022 O-Week events. Laura Godsoe, Director of Executive Recruiting & Employment Equity was similarly invited to a recent DSU Council meeting to host a **Presidential Consultation** and we are currently coordinating with the Budget Advisory Committee to host an in-person consultation the week of February 13. The disruption and disconnection caused by the pandemic has made **each opportunity for connection and community-building especially critical**, so we thank all members of Dalhousie leadership who carved time out of their busy schedules to show up.

Transition Engagement Framework

On November 17th, Vice Provost Student Affairs Rick Ezekiel and I hosted the Dalhousie Transition to University Engagement Summit in the Student Union Building which was our first key milestone in developing an integrated transition and engagement framework for students entering University starting Fall 2023. We identified the need for better communication across the University's various departments and units and the DSU to minimize the communication and programming gaps that have occurred at previous orientations. Part of this work will involve developing an MOU between Student Affairs, Ancillary Services and the DSU to ensure our work complements one another rather than clashing or competing for limited resources. Our next steps are to establish a Steering Committee to inform the

strategic directions of the framework and an Operations Committee to oversee planning and implementation. The project is being capably led by Karen McCrank (Director of Student Success) who will also be helping us facilitate additional campus and community consultations.

Unsanctioned Street Parties

As we now know well, large unsanctioned street parties during Dalhousie Homecoming have been affecting our community since 2017. The latest iteration took place on October 1, 2022, only one weekend after the devastation of Hurricane Fiona, and featured unprecedented disruptions by partygoers (e.g., a bonfire in the middle of Larch Street) as well as unprecedented aggression in the police's response. These gatherings are undoubtedly part of a larger, complex challenge affecting many other post-secondary institutions across the country. We recognize the impacts these gatherings have on both students and the broader community as well as how these gatherings undermine public confidence in post-secondary institutions as centers for learning and teaching. The DSU has played an active role at all the consultation opportunities led by not-for-profit facilitator Inspiring Communities to date. We also supported the harm reduction programming facilitated on the day of the party by the Dalhousie Health Promotion team. I am also co-facilitating the student consultations this term that will inform the final report and recommendations. Our experiences reaffirm our call to action: a proactive and action-oriented response that includes an on-campus sanctioned Homecoming celebration hosted by the DSU in partnership with Dalhousie University. Our DSU VP Student Life is leading the development of a comprehensive proposal for presentation by the end of the Winter 2023 term and for implementation in Fall 2023. Our vision encompasses more than the mere prevention of an unsanctioned street party – we also believe in striving for a sense of identity, tradition and belonging unique to Dalhousie, which students have clearly reported as missing from University events.

INTERNAL AFFAIRS

DSU Food Bank Operations

The Food Security Project Giving Tuesday campaign raised **\$72,000** that is going directly to the DSU Food Bank and the Agricultural Campus Food Pantry in Truro. The campaign was the joint effort of the Dalhousie Office of Advancement, the DSU and the J&W Murphy Foundation. The DSU is incredibly grateful to the campaign organizers for their efforts and donors for their generosity. Without this injection of funds, the DSU Food Bank was in danger of having to severely limit operations this Winter 2023 term despite significant consistent need.

While short-term needs have been met, the DSU Food Bank does face long-term issues with respect to operational sustainability. Due to the growing demand for the DSU Food Bank, our Food Bank manager has formally requested that we propose transitioning some operations to be managed by Dalhousie Student Affairs or in partnership with Student Affairs. Precedents for this model already exist at peer universities such as St. Mary's and Acadia and it alleviates the extraordinary stresses currently placed on student coordinators and volunteers in managing unprecedented demands on our services. Partnership with the University would also allow for a charitable number to be assigned to the Food Bank which then opens it up to more donor partnerships with retail venues. The University has greater access to bulk buying and contracts and would also be able to better track spending. We are still in very preliminary stages of discussion with Student Affairs about this proposed transition. We also recognize that food banks

alone are not a solution to food insecurity, and they were originally conceived as an emergency measure. This is why we also want to simultaneously raise the profile of the DSU Farmer's Market and champion investment in sustainable, locally sourced food systems.

DSU Grants and Bursaries

The DSU offers two key standing bursaries: (1) the **Student Accessibility Bursary** for students with disabilities and (2) the **International Student Emergency Bursary Fund** for international students facing unexpected crisis. We also recently added a **Survivor Support Bursary** for students who have experienced sexualized and/or gender-based violence and are seeking funds to make recovery more financially accessible. In partnership with StudentVIP, we will also be offering a **Housing Bursary**, **Out-of-Province Student Emergency Bursary** and an **ADHD Assessment Bursary** for a limited period starting this Winter 2023 term. We finance our grants and bursaries through a combination of sources. The SAB is financed by a levied fund whereas the ISEBF is funded by international student contributions to the DSU Health Plan. Our member grants and society grants come directly out of our operating budget and the Survivor Support Bursary is financed by the budget for the Survivor Support Centre.

We are experiencing significant increases in demand across all our bursaries. The sharp increase in demand for the SAB is largely attributed to the fact Dalhousie Student Health & Wellness has significantly increased student referrals to the SAB, primarily to finance diagnostic assessments which range between \$1200 to over \$3000 and are necessary to access medication and accommodations at Dalhousie. These assessments are not covered by provincial insurance nor most private providers so students typically require financial assistance. However, we are only able to award applicants a maximum of \$1000 each with a budget that ranges between \$30,000 - \$35,000 for an anticipated total of 150 applicants for this academic year. The increase in demand for ISEBF can be attributed to how the cost-of-living crisis is disproportionately affecting international students. We have placed these concerns on Student Affairs' radar to identify potential short- and long-term solutions.

Winter 2023 Events

We had an eventful start to the Winter 2023 term with three **back-to-back weeks of programming in January**.

- 1. **SNO-Week (January 9th to 13th)** this week served as a smaller-scaled parallel to the Fall 2022 DSU Orientation Week to provide students starting in the Winter 2023 term opportunities to mingle and engage with the Dalhousie community
- 2. **Winter Pride (January 16th January 20th)** the DSU strives to host this every Winter term to complement Halifax's Pride festivities in the summer and offer 2SLGBTQIA+ students at Dalhousie the opportunity to celebrate Pride when the vast majority of them are actually on-campus
- 3. **DSU Green Week (January 23rd-January 27th)** the DSU Sustainability Office hosts a Green Week every year to provide the Dalhousie community a variety of fun and educational opportunities to engage with environmental and social issues (e.g. environmental movie screenings, environmental trivia nights, etc.)

Our key upcoming events between now and the end of the term are:

- 2023 DSU General Election (Campaign period: March 1-10, Voting: March 13-14) This is the
 election where we elect our new executive team, student Board of Governors representatives
 and members of DSU Council for the upcoming academic year.
- 2023 IMPACT Awards Ceremony (March 23, 6:30–8:30 PM, SUB McInnes Room) This annual
 event, hosted by the DSU in collaboration with Dalhousie University, recognizes outstanding
 individuals and student groups that impact our community. Members of the Board of Governors
 are strongly encouraged to attend.

EXTERNAL AFFAIRS & GOVERNMENT RELATIONS

Student unions and associations' mandate to represent students extends beyond the University to all levels of government. Our main touchpoint with the Nova Scotia Department of Advanced Education is through quarterly roundtables that bring together student union and association leaders from across the province. To date, we have represented Dalhousie students at the June Quarterly Roundtable, the Annual Partnership Meeting in September, and the December Quarterly Roundtable.

Coalition organizations have more dedicated capacity for government-related advocacy whereas student unions do not have the same resources. The DSU has not been a member of any coalition organization since 2014. Under my presidency, we sought formal observer status with the Canadian Alliance of Student Associations (CASA) this year to access knowledge, resources and opportunities afforded by their organization to represent post-secondary students at the federal level.

This enabled us to attend CASA's annual Advocacy Week in Ottawa from November 21 to November 25,



DSU VPAE Sydney K. & I with Halifax MP Andy Fillmore in



DSU VPAE Sydney K. & I with Halifax Citadel-Sable Island MLA Lisa Lachance at their constituency office in Halifax

2022 where DSU VPAE Sydney Keyamo and I represented the Dalhousie Student Union. We met with MPs and Senators and I was additionally afforded the opportunity to meet with the Minister of Immigration, Refugees & Citizenship, Sean Fraser.

At the municipal level, we have been in touch with Councillor Waye Mason to push the Halifax government on its commitment to students with respect to transit, housing support and unsanctioned street parties. We attended and provided strong representation at the Halifax South Community Circle organized by the Councillor as a touchpoint with student unions and associations within the Halifax South Downtown constituency.

We have also established rapport with MLA and Advanced Education critic Lisa Lachance who oversees the Halifax-Citadel-Sable Island riding within which Dalhousie University is situated. This relationship has

been helpful on to our representation at both the municipal and provincial levels. At the local level, we received support for our approach and intentions with unsanctioned street parties. At the provincial level, we have a more nuanced understanding of the provincial political climate especially with respect to post-secondary education.

FACING OUR FUTURE: CLIMATE ACTION

In November 2013, Dalhousie incorporated Environmental Social Governance (ESG) factors within its investment policy. In February 2014, Dalhousie received a proposal from a group named Divest Dal to divest any investments that the University may have in fossil fuel companies. The Dalhousie Investment Committee (IC) conducted a review of fossil fuel divestment and published an interim report in October 2014 and a final report in November 2014. In February 2018, the Board of Governors requested further discussion on fossil fuel investments by the University and directed the IC to "assess a third-party search for fossil-free investment funds for Dalhousie to conduct its dealings with, and report back to through the Finance, Audit, Investment and Risk Committee to the Board of Governors on its findings by March 2019." The IC submitted a final public report in February 2019. In June 2020, Dalhousie signed onto the "Investing to Address Climate Change" charter for Canadian Universities where we pledged to evaluate our progress on the charter's objectives regularly and share the results of such assessments publicly. No such assessment has been provided since June 2020. Eleven out of the twenty signatories have also committed to and are making progress towards fully divesting their endowments from the fossil fuel industry. Dalhousie still has not. Since the last public report, we have collectively experienced the COVID-19 pandemic, experienced two historic and devastating hurricanes (Dorian and Fiona) just three years apart, had our warmest December to date in 2022, and seen overall increases in extreme weather events.

Climate change is outpacing our commitment to climate action. We need continuous, ongoing attention to our commitment if we are to keep up, much less lead as a civic university with global impact

Since a separate student presentation could not be accommodated at this meeting, the DSU formally recommends that Dalhousie evaluate progress on the "Investing to Address Climate Change" charter objectives on an annual basis and release its first report by May 2023 alongside a renewed consideration of and timeline for full divestment.



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DSU Council Meeting Agenda

Meeting Date and Time: Thursday, March 30th 2023 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call

3. Approval of the Agenda

MOTION 2023-03-30 3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Approval of the Minutes of the Previous Meeting

MOTION 2023- 03-30 4.1

BE IT RESOLVED THAT the minutes of the Council meeting on March 16th 2023 be adopted as circulated.

5. Communications Received

6. Appointments by Council

MOTION 2023-03-30 6.1

BE IT RESOLVED THAT ____ is appointed to a General Member seat on the Judicial Board for the 2022-23 year

MOTION 2023- 03-30 6.2

BE IT RESOLVED THAT ____ is appointed to a Councillor seat on the Society Review Committee for the 2022-23 year

Moved by the Vice President, Internal

7. Presentations

MOTION 2023-03-30 7.1

BE IT RESOLVED THAT the 2023-24 Budget be adopted as circulated.

Recommended for approval by the Budget and Finance Committee on March 14 2023.

Document attached.

Moved by the Vice-President, Finance and Operations

8. Committee Reports

8.1 Oversight Committee Report

Document attached.

Presented by Board of Governors Representative 2

10. Old Business

11. New Business

MOTION 2023-03-30 11.1

WHEREAS the climate crisis is a growing concern on campus and within the global community;

AND WHEREAS the DSU does not currently have an issues policy to inform its advocacy and operational decisions related to environmental and social sustainability on campus;

BE IT RESOLVED, the Council adopts the Terms of Reference for the Ad Hoc Sustainability Issues Policy Committee as circulated and recommended for approval by the Bylaw and Policy Review Committee.

Moved by the President

Document attached.

MOTION 2023-03-30 11.2

BE IT RESOLVED THAT the proposed amendments to the Society Policy circulated to Councillors be approved as presented, and as recommended for approval by the Bylaw and Policy Review Committee.

Moved by the President

Document attached.

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life
- 13. Notice of Motion
- 14. Announcements
- 15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: March 13 – March 27, 2023

Council Date: March 30, 2023

Internal Affairs and DSU Committees

- a) Disability Caucus Meeting March 17, 4:00 PM 5:00 PM
 - a. Met with Disability Caucus to review recent DSU meetings with University on accessibility and to review key advocacy priorities for the immediate future and long-term
 - b. Still determining how to design the caucus to ensure long-term sustainability and autonomy
- b) Goal Check-in (VP Finance) March 21, 4:00 PM 5:00 PM
 - a. Checked in with our VP Finance about pending goals and plans for completion.
- c) *Note: VP Internal has been graciously attending 1on1s with our Directors of Operations and Research & Outreach on my behalf (when my capacity is limited by meeting conflicts or illness) to ensure ongoing visibility into workplace developments, opportunities, and concerns. Detailed notes are also shared with me in a timely manner. Thank you Tammy.

Executive Committee Updates

- a) March 20, 5:00 PM 6:00 PM: (Attendance: All executives present) Deliberated various administrative and housekeeping matters including introducing our new Policy & Governance Coordinator, notifying the DSU Executive team of the completion of Director Performance Reviews, and preparing for high profile events (e.g. IMPACT Awards Ceremony) throughout the week.
- b) March 27, 5:00 PM 6:00 PM: (Attendance: VPSL absent with regrets) Deliberated various administrative and housekeeping matters including agenda for upcoming Student Affairs meeting and preparations for March 30 Council meeting.

Board of Governor's Student Caucus Updates

- a) Met on March 15 (12:00 PM to 1:00 PM) to debrief Board Academic & Student Affairs Meeting that morning.
- b) Deliberated over online messages on March 27 to discuss the meeting package for the March 28th Board of Governors meeting and prepare any questions and comments.

Bylaw & Policy Review Committee Updates

- a) Meeting March 27, 7:00 PM 8:30 PM
 - a. Reviewed submission of Society Issues policy amendments and Grants Policy amendments from VP Internal.
- b) Switching to weekly meetings to frontload policy development work before entering exam period

University Affairs and Committees

- a) DSU Exec / Quenta Adams March 14, 10:00 AM 11:00 AM
 - Our VP Internal, VPAE and I met with Quenta Adams (Assistant Vice Provost, Student Engagement & Success) to review ongoing and upcoming University work on accessibility
 - Highlighted student concerns about barriers such as notetaker compensation but was asked to consider larger systemic issues with application of universal design in pedagogy
- b) Board Academic & Student Affairs Cmte Mtg March 15, 8:30 AM 10:30 AM
 - a. Provided verbal report on Student Issues & Priorities highlighting internal operational developments (budget revision, conclusion of Winter general elections), government relations work (townhalls with elected officials), and key student issues on our radar (mainly discussed accessibility due to relative lack of attention compared to other student issues)
 - b. Secured a follow-up 1on1 meeting with Chair of this Cmte
- c) DSU Exec / Equity & Inclusion Office March 15, 11:00 AM 11:45 AM
 - Discussed accessibility issues being experienced by students across campus and the opportunities for collaboration with the E&I Office to move the needle on these issues
- d) IMPACT Awards Follow-up March 17, 1 PM to 1:30 PM
 - Clarified selection processes and protocol with the Chair of the Steering Committee and helped her update the webpage to reflect more up-to-date detail and clarity
- e) IMPACT Awards Final Pre-Event Mtg March 20, 11:30 AM 12:00 PM
 - a. Reviewed final schedule and deliberated raincheck plans
- f) Transition & Engagement Framework Mtg March 20, 2:30 PM 4:30 PM

- Led by Heather Doyle (Director of Research, Assessment, and Planning for Student Affairs) with focus on defining values and vision for transition framework
- g) 1on1 with Rick Ezekiel, VP Student Affairs March 22, 12:15 PM 1:00 PM
 - Reviewed DSU meetings on accessibility, received status updates on Code of Student Conduct review, discussed University housing support model for Fall 2023, and discussed concerns from Residence Life student staff
- h) IMPACT Awards Ceremony March 23, 6:30 PM 8:00 PM
 - a. Delivered opening remarks after Dalhousie Acting President Frank Harvey and helped present awards throughout the ceremony
- i) Senate Meeting March 27, 3:00 PM 5:00 PM
 - a. Main items are Faculty of Medicine Review & Presentation on Sexualized Violence Awareness & Response

External and Broader Community

- a) Minister's Roundtable on Immigration & Population Growth February 8, 6:00 PM 7:00 PM
 - a. Attended a roundtable hosted by the Minister of Labour, Skills & Immigration to provide feedback on immigration priorities and branding
 - b. Also attended by some Nova Scotia University Presidents and other community partners
- b) #StopHateForProfit Townhall Prep March 21, 8:00 PM 9:00 PM
- c) CASA Annual General Meeting March 22 March 24
 - a. The AGM is CASA's final conference of the academic year and brings together student union leaders to undertake a complete evaluation of the organization and formulate recommendations for the following year's membership
 - b. Day 1 featured presentations and reports, Day 2 featured breakout rooms on policies, and Day 3 featured the Closing Plenary
- d) #StopHateForProfit Townhall with MP March 25, 1:00 PM 3:00 PM
 - a. Spoke at a panel co-organized with MP Peter Julian's office to address the rise in hate crimes and the need for legislation to support marginalized populations and address algorithmic bias as a contributor

Goal Progress

a) <u>Winter 2023 Goal:</u> Cultivate a compassionate culture within the Union and adjacent student leadership spaces

b) **Progress:**

a. Completed 1on1s with every member of the DSU Executive team (except VPSL)
 to review loose ends from the year and determine the supports necessary for

- goal completion (Note: VPSL did not respond to repeated attempts to connect and ultimately refused to meet without elaborating on reasons)
- b. Converted initiatives (weekly updates, and meeting icebreakers) into ongoing practices
- c. Initiated #wins-and-shoutouts Slack channel to promote celebration and recognition of one another's workplace contributions, personal milestones and more no matter how big or small
- d. Preparing for DSU 2023-24 Executive transition and exploring opportunities to have findings inform process and orientation materials
- e. Wrapping up 1on1s with every staff member to assess workplace culture strengths and areas for improvement
- c) <u>Upcoming plans:</u> Preparing to present findings and recommendations at April 13 meeting of Council

Upcoming Dates

- a) Board of Governors Meeting March 28, 3:00 PM 6:00 PM
 - a. This is the meeting where the Operating Budget for the 2023-2024 year (inclusive of tuition increases) will be reviewed for decision
- b) Dalhousie Alumni Association Mtg March 29, 1:00 PM 3:00 PM
- c) Aramark Iron Chef Competition March 29, 4:00 PM 7:00 PM
 - a. Friendly culinary faceoff between campus presidents organized by Aramark for Dalhousie community
- d) DSU Exec / Student Affairs Mtg March 30, 9:00 AM 10:00 AM
- e) Presidential Search Cmte Mtg March 30, 11:30 AM 1:30 PM
- f) Government-Student Roundtable March 31, 2:00 PM 4:00 PM
 - a. Part of a series of quarterly touchpoints between student union/association leaders across Nova Scotia and the NS Department of Advanced Education
 - b. The agenda for this meeting features updates on MoU timelines and preliminary priorities, presentations on MOU priorities from our provincial coalition groups (StudentsNS and the CFS-NS), roundtable updates from student unions about current issues and successes, and a Q&A Session with Minister Brian Wong & Deputy Minister Nancy MacLellan.
- g) Transition & Engagement Steering Cmte Mtg April 3, 2:30 PM to 3:30 PM
- h) Mtg with Senior Admin re Climate Action April 3, 3:30 PM to 4:30 PM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: March 14, 2023 - March 27, 2023

Council Date: Merch 30, 2023

Internal Affairs and DSU Committees

Comms meeting, March 14, 3 pm:

a. Discussed upcoming April newsletter content, and external requests for promotion.

R&O meeting, March 16, 10 am:

a. Discussed details around Months End and Exam De-stressor programming, as well as brainstormed exec onboarding items.

Ops 1-1, March 16, 11 am:

a. Was updated on ongoing items and project in the Ops department.

Council meeting, March 16, 6 pm:

a. Updated Council on my executive report for the past month.

DSU St Patrick's Day programming, March 17, 11 am:

a. Briefly helped the VPSL and attended part of the Drag Sex Toy Bingo event.

GSC meeting, March 20, 1 pm:

a. Approved Society and Member Grants.

Executive Committee meeting, March 20, 5 pm:

- a. Took minutes.
- b. Discussed plans on upcoming exec transition and was introduced to the new Policy and Governance Coordinator.

Comms meeting, March 21, 3 pm:

a. Discussed upcoming events to promote as well as job postings.

Society meeting, March 22, 11:30 am:

a. Met with the former and interim Chair of the Society to discuss constitutional amendments.

Ops meeting, March 23, 10 am:

a. Discussed event ideas for a PT staff party, Year End tasks, job posting tasks.

Ops 1-1, March 23, 11 am:

a. Was updated on Ops ongoing items and projects.

DSUSO check-in, March 23, 12 pm:

a. Was updated on Green Gala process and hiring timeline.

R&O 1-1, March 24, 11 am:

a. Was updated on R&O ongoing projects and items.

Executive Committee meeting, March 27, 5 pm:

- a. Took minutes.
- b. Discussed Grawood purchase, exec attendance on VPEI event.

Society Review Committee Updates

Nothing to report yet.

Offices Steering Committee Updates

Meeting, March 27, 10:40 am:

a. Was updated on Office hiring processes and events.

Student Accessibility Fund Committee Updates

Nothing to report yet.

University Affairs and Committees

Accessibility Meeting, March 14, 10 am:

- a. Met with Student Affairs AVP Student Engagement and Success, DSU President, DSU VPAE.
- b. Discussed issues around accessibility based on student feedback.

University Classroom Planning Committee, March 15, 10 am:

a. Reviewed equipment and furniture list for 2023-24 and discussed the future of the Teaching Working Group.

DSU x VPEI meeting, March 15, 11 am:

- a. Met with the VP and AVP Equity and Inclusion, and the DSU President and VPAE.
- b. Discussed issues around accessibility on campus and updates on discussions around a dedicated prayer space on Studley Campus.

DSU x Student Affairs biweekly meeting, March 16, 9 am:

 Discussed potential collaboration to increase the quality and breadth of DSU exec onboarding and training.

Dalhousie Mental Health Forum, March 22, 4 pm:

a. Attended the event.

External and Broader Community

DSU x QPay meeting, March 15, 9 am:

- a. Met with the DSU Society and Governance Coordinator, and a representative of QPay.
- b. Discussed the potential use of QPay as a Society management platform, user interface, capabilities, etc.

WUSC meeting, March 24, 1:30 pm:

- a. Met with the Presidents of WUSC Dal and WUSC King's, the KSU President, DSU VPFO, DSU Societies and Programming Coordinator.
- b. Discussed upcoming steps to merge WUSC Dal and WUSC King's into a joint Society.

Goal Progress

Nothing to report yet.

Upcoming Dates

SAFC meeting. April 6^{th} .



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: March 13 - March 27, 2023

Council Date: March 30, 2023

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. March 13 Handled administrative tasks and housekeeping duties. We focused on the upcoming budget presentation to Council.
 - b. March 20 Handled administrative tasks and housekeeping duties. Discussion centred on Exec Transition, Performance Review Updates and Impact Awards.
 - c. March 27 Handled administrative tasks and housekeeping duties.
- 2. Offices Steering Committee Meeting
 - a. March 28 Received updates regarding the various offices within the DSU.

Student Senate Caucus Updates

Student Senate Caucus

1. No Updates

University Affairs and Committees

- 1. Senate Meeting
 - a. March 13 Discussion focused on selection of senators for the annual joint meeting of Senate and the Board of Governors.
 - b. March 27 Received a presentation from the Faculty of Medicine on the Report, Response and Action Plan, as well as a presentation from Lyndsay Anderson from Human Rights and Equity Services (HRES) on Sexualized Violence Awareness and Response.
- 2. Accessibility Meeting
 - a. March 14 Myself, President and VPI met with Quenta Adams to discuss ongoing issues and upcoming work on accessibility.
- 3. Meeting with the Office of the VPEI

- a. March 15 Myself, President and VPI met with the office of the Vice Provost for Equity & Inclusion to discuss accessibility issues and the growing need for a campus prayer space.
- 4. Student Affairs Meeting
 - a. March 16 Discussion centred on executive transition and engagement.

External and Broader Community

- 1. Minister's Roundtable on Immigration & Population Growth
 - a. March 20 Attended the hosted by the Minister of Labour, Skills & Immigration to provide feedback on immigration priorities and branding. This event was attended by numerous stakeholders in the community including other University Presidents, and business partners.
- 2. CASA Annual General Meeting
 - a. March 22 24 Attended the Annual General Meeting alongside the President. The AGM consisted of numerous days of policy development, consultation, and presentations. Day 1 focused on presentations and updates, Day 2 focused on policy consultation and Day 3 focused on closing plenary and formalizing recommendations for the upcoming year.
- 3. Nova Scotia Budget Lock-Up
 - a. March 23 Represented the Dalhousie Student Union at the 2023-23 Nova Scotia Budget Stakeholder Lock-Up. I got to review documents, receive a presentation from various ministers and spoke with the Deputy Minister of Advanced Education regarding funding for students.
- 4. Nova Scotia Budget Debrief
 - a. March 23 Attended a Budget Debrief discussion hosted by the NS NDP and met with other stakeholders to discuss budget priorities and concerns.

Goal Progress

1. Preparation for a housing bursary has begun and will be brought to council in the coming weeks.

Upcoming Dates

- 1. Senate Discipline Hearing
 - a. March 31
- 2. Government Student Roundtable
 - a. March 31, 2:00pm-4:00pm

Executive Summary

Sector	Description	Revenue	Expense Net	(dont)	Net (sector)	NOTES
Jector	Description	nevenue	Expense Net	t (dept)	ivet (sector)	Includes all DSU operational fees collected from part and full time students,
	Student Fees (DSU operational)	\$ 1,437,907.00		4.427.007.00	\$ 1.575.672.04	Numbers based on actuals from this fiscal and does not include any
Revenue	Student Fees (DSU operational)	\$ 1,437,907.00) \$	1,437,907.00	\$ 1,5/5,6/2.04	increases as they are not well known at this time Includes income from bank machines, Dalhousie Bookstore rent and pepsi
	Contract	\$ 96,665.04	\$	96,665.04		commissions
	Investment	\$ 57,000.00	\$ 15,900.00 \$	41,100.00		Based on average of figures from past 5 years. Due to the current market this is difficult to predict
						Includes Council costs such as, the salary and employeer cost for council chair and secretary, AGM costs and printing and councilor
Executive and Council	Council Adminstration		\$ 7,455.02 -\$	7,455.02	-\$ 286,697.34	training costs
	Executive Offices		\$ 263,985.00 -\$	263.985.00		Includes all 5 Executives salary and employment costs, general office costs. Executive team general expenses
	Executive Offices		\$ 203,303.00 \$	203,303.00		Includes CRO employment costs, elections software, candidate
	Elections		\$ 15.257.32 -\$	15,257.32		reimbursements and printing costs for both regular election as well as bi-
	LIECTIONS		ÿ 13,237.32 -ÿ	13,237.32		CICCIONS.
						Includes Society Grants, Member grants, emergency bursaries and
Services (Non Revenue)	Grants and Bursaries		\$ 47,200.00 -\$	47,200.00	-\$ 143,446.79	sponsorships includes food costs, transportation costs, staffing costs, Feed NS
						membership. As per Finance policy, any new profit in this account will be
	Food Bank	\$ 69,495.00	5 69,495.00 \$	<u> </u>		tranferred into the next fiscal to be used for its same purpose includes salary and employment costs, general office costs, training and
	Advocacy Service		\$ 88,916.79 -\$	88,916.79		printing for Dalhousie Student Advocacy services (DSAS)
	Tiger Patrol		\$ 7,330.00 -\$	7,330.00		Includes insurance, maintenance and gas for the Tiger Patrol Van
						Includes revenues from rentable spaces throughout the sub, expenses for
						staffing costs (full and part time), general office costs and meeting room
Services (Revenue)	Reservations	\$ 88,850.00	\$ 61,870.00 \$	26,980.00	\$ 26,980.00	costs
		\$ -	\$ - \$			
			\$	-		
						Revenue includes 1/7th of a signing bonus and day to day profits from the
						"food court" area as per the agreement. Maintenance costs on all
Food & Bar Services	Food Services	\$ 193,000.00	9 \$ 24,300.00 \$	168,700.00	\$ 37,048.51	equipment involved and a reno cost that is costed over a 3 year term
						includes revenues from sales at Grawood and Troom based on opening with
						reduced hours beginning July and fully open Sept. Costs are for staffing costs, bar and food costs, payment processing costs, equipment purchases
	Bar Services	\$ 269,329.56	\$ \$ 400,981.05 -\$	131,651.49		and maintenance, POS system costs and general admin costs
						Includes student programming costs such as Pride Week, African Heritage month, Indigenous Student programming, Frost Week and Wellness
						programming. Revenues based on ticket sales and costs for programming
Programming	Student Programming	\$ 131,000.00	\$ 208,780.18 -\$	77,780.18	-\$ 98,580.18	specifically for Oweek events. Includes some revenues from ticket sales for events, costs for things like
	Grawood Programming	\$ 1,000.00	\$ 10,200.00 -\$	9,200.00		Open Mic Night, Sex Toy Bingo, Trivia and DJ'd events
			s - s			
	Exec programming for students Sexton Programming	\$ 1,000.00		11,600.00		funds to allow execs to create some ad hoc programming for students includes costs for Trivia nights and other events like Engibeering
						Includes full time Research and Outreach staff salary and employeer cost
						such as payroll adminstration fees. Full time staff are unionzed with UFCW
						Local 864. Wages and employeer cost for part -time staff and materials
Advocacy, Campaigns and Communications	Personelle and Offices		\$ 300,879.43 -\$	300,879.43	-\$ 311,879.43	needed for Policy, Communications, Design and Society programming. Also general office costs, printing, software costs and marketing costs
			\$ 11,000,00 -\$			Includes costs for Racial Justice Symposium and other campaign type expenses
	Advocacy/Campaigns		\$ 11,000.00 -\$	11,000.00		expenses
						includes full time operational staff salary and employeer cost such as payroll adminstration fees. Some full time staff are unionzed with UFCW Local 864.
						Wages and employeer cost for part -time staff for operational needs,
Operations	Administration and Operation		\$ 500,581.53 -\$	E00 E01 E0	-\$ 500,581.53	employee training and events, all legal costs, insurance costs, software costs and costs related to the annual audit are also included.
Operations	Administration and Operations		\$ 500,581.53 -\$	500,581.53	-> 500,581.53	and costs related to the annual adult are also included.
						Includes revenues for technical equipment used in meeting spaces. Costs
						include all full and part time staffing costs, computer maintenance, software subscriptions, tech equipment purchases and maintenance and general
						office costs. Full time facilities and tech staff salary and employeer cost such
Facilities and Technical	Facilities & Technical	¢ 40.050.00	\$ 209,261.91 -\$	168,311.91	-\$ 297,847.91	as payroll adminstration fees. Full time staff are unionzed with UFCW Local 864.
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	Cub County		£ 440.420.61 ±	440 422 22		Includes staffing costs(full and part time), Repairs and maintenance costs,
	Sub Security Sexton Office		\$ 110,439.64 -\$ \$ 6,496.36 -\$	110,439.64 6,496.36		Locksmithing and Vandalism repair costs, and living wall maintenance costs Includes staffing costs and general office costs for sexton office
						Includes allocated amount for yearly furniture and renovation upkeep and
	Furniture, Alteration, Renovation		\$ 12,600.00 -\$	12,600.00		costs
		\$ 2,386,196.60	\$ 2,385,529.24	667.36		
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5 Year Comparision Summary

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1	Budgets	Budget	Budget	Budget	Budget	Budget	Percentage	
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Change	ļ
Revenues								
Student Fee Revenue	1,243,802.80	1,257,318.00	1,257,318.00	1,362,040.00	1,398,978.00	1,437,907.00	-2.7%	
Contract Income	131,285.62	130,575.83	118,243.99	115,145.79	88,833.39	96,665.04	-8.1%	
Investment Income	20,502.62	17,885.00	26,320.00	29,467.63	39,925.83	41,100.00	-2.9%	
Food Services	145,002.98	144,925.00	133,600.00	18,557.52	92,884.38	168,700.00	-44.9%	
Bar Services	(62,484.52)	(60,446.94)	(122,743.46)	(49,345.84)	(98,311.69)	(131,651.49)	-25.3%	
Reservations	81,841.87	71,690.50	(1,597.93)	15,170.38	22,491.51	26,980.00	-16.6%	
Orientation	(95,285.74)	-	(12,110.00)	(5,770.04)	2,445.66	-	#DIV/0!	cc
Campus Copy	(11,440.13)	(17,132.71)	(45,966.65)	-	-	-	0.0%	
Food Bank			(0.50)	-	-	-	0.0%	
Farmers Market	(7,792.55)	(8,201.00)	(17,568.51)	(2,484.99)	(2,733.43)	-	#DIV/0!	
Total Revenue	1,445,432.95	1,536,613.68	1,335,494.95	1,482,780.45	1,544,513.65	1,639,700.55	-5.8%	
	Budget	Budget	Budget	Budget	Budget	Budget	Percentage	
Expenses	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Change	j
								ĺ
Council	11,603.64	10,040.00	6,485.00	6,368.56	7,511.05	7,455.02	0.75%	İ
Service	68,256.47	61,900.00	70,550.00	63,483.34	54,000.00	47,200.00	14.41%	
Advocacy/Campaigns	15,016.29	8,500.00	6,000.00	11,689.59	9,950.00	11,000.00	-9.55%	
Sexton Campus Office	19,147.29	21,314.00	2,216.44	10,956.58	9,484.81	6,496.36	46.00%	
Executives	221,162.05	237,263.75	218,179.70	196,972.42	209,885.24	263,985.00	-20.49%	
Policy/Comms/Design/Society	240,131.48	269,948.80	236,138.00	231,934.18	237,567.00	300,879.43	-21.04%	
Student Programming	45,696.49	68,882.51	39,250.00	49,863.16	51,725.52	77,780.18	-33.50%	
Elections	18,113.37	16,050.00	16,664.22	18,650.00	17,992.87	15,257.32	17.93%	
Student Advocacy	44,561.76	36,049.00	66,164.00	81,131.06	73,774.02	88,916.79	-17.03%	
Administration and Ops	362,860.36	406,126.81	421,812.93	473,041.48	494,788.79	500,581.53	-1.16%	
Technical	86,648.94	97,380.00	70,406.84	92,335.23	84,827.68	112,413.00	-24.54%	
Computer Support	57,330.68	65,500.00	49,045.00	55,365.08	52,641.29	55,898.91	-5.83%	
SUB Security	158,078.47	163,525.40	102,950.65	144,523.42	159,212.72	110,439.64	44.16%	
F, A, & R	31,400.00	31,400.00	7,450.00	12,600.00	12,600.00	12,600.00	0.00%	
Programming and Promotions	18,974.97	17,962.00	2,194.20	21,016.13	23,955.22	20,800.00	15.17%	
Tiger Patrol	30,594.20	28,142.47	18,007.67	5,035.12	7,283.36	7,330.00	-0.64%	
Total Expense	1,429,576.46	1,539,984.74	1,333,514.65	1,474,965.35	1,507,199.57	1,639,033.18	-8.04%	
Net Revenue (Deficit)	15,856.49	(3,371.06)	1,980.30	7,815.10	37,314.08	667.36	5491.26%	

combined this dept into dept 161 k

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Ad Hoc Sustainability Issues Policy Committee Terms of Reference

Policy Information

Oversight Body: Bylaw & Policy Review Committee

<u>Date Passed by Council</u>: March 30, 2023 [TO BE CONFIRMED]

<u>Title of Related Policies, Bylaws, Legislation</u>: Bylaw 6.13, Consultation Policy

Definitions

Committee: Shorthand for the Ad Hoc Sustainability Issues Policy Committee

General Member: A member of the Dalhousie Student Union who does not have

<u>Issues Policy</u>: Issues policies of the Union set out the Union's position or stance in any area of concern and in a manner that is consistent with the DSU's Bylaws or Act of Incorporation.

Term

The term of this Committee will run from Friday, March 31, 2023 until Thursday, April 27, 2023 unless otherwise extended by Council, up to a maximum of one year.

Purpose

The purpose of this committee is to guide the development of an issues policy that will inform the Dalhousie Student Union's advocacy and operational decisions related to environmental and social sustainability on campus.

Scope

Members of the Committee shall abide by the following policy.

Policy Statement

1. Membership

- 1.1 Membership of the Committee shall consist of:
 - 1.1.1 A student employee of the DSU Sustainability Office who shall serve as the Chair of the Committee
 - 1.1.2 Any other student employees of the DSU Sustainability Office
 - 1.1.3 Representatives from active campus groups related to sustainability such as but not limited to:
 - 1.1.3.1 Your Environmental Sustainability Society (YESS)
 - 1.1.3.2 Environmental Programs Student Society (EPSS)
 - 1.1.3.3 Divest Dal
 - 1.1.3.4 Environmental Law Students' Society (ELSS)
 - 1.1.3.5 School for Resource and Environmental Studies Student Society (SRESSS)
 - 1.1.3.6 Loaded Ladle
 - 1.1.4 Two general members
- 1.2 Each campus group shall be responsible for appointing a representative to this committee

2. Meetings

2.1 Meetings with the committee will be held biweekly over Microsoft Teams unless otherwise advised by the Chair

3. Deliverables & Timeline

- 3.1 The Committee shall produce an issues policy that will guide the Dalhousie Student Union on the following matters:
 - 3.1.1 Advocacy towards the University, government and any other relevant decision-making stakeholders
 - 3.1.2 Decisions with respect to the DSU's own operations

- 3.2 The issues policy shall consist of the following principal sections:
 - 3.2.1 Curriculum Development at Dalhousie
 - 3.2.2 Divestment
 - 3.2.3 Food on Campus
 - 3.2.4 Indigenous Solidarity
 - 3.2.5 Community Relations Development
 - 3.2.6 Student Union Building Operations
- 3.3 The committee shall adhere to the following process and timeline:
 - 3.3.1 Send draft issues policy to the Bylaw & Policy Review Committee (BPRC) for review via the DSU Policy & Governance Coordinator (PGC)
 - 3.3.2 Implement any suggested revisions from the BPRC and PGC to receive BPRC approval
 - 3.3.3 Submit the final version of the policy to the DSU Council Chair to facilitate a vote for approval at the meeting of Council on April 27, 2023



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Society Policy

Policy Information

Oversight Body: Vice-President, Internal

Date Passed by Council: October 10, 2018; Amended April 22, 2020; Amended August 18, 2021

Date of Next Review: October 2023

Title of Related Policies, Bylaws, Legislation: Equity Policy; Grants and Sponsorship Policy;

Grawood and T-Room Society Events Policy

Definitions

All terms will bear the same definition as in the DSU Bylaws.

Society—: A student organization that receives resources and funding from and is subject to oversight by the DSU and fulfills all necessary requirements to be designated as a DSU Society as per this policy.

Faculty-Level Society—: Society of the DSU that represents all the students in a particular faculty and collects a fee from those it represents.

Residence Council Society – Society of the DSU that represents all students in a particular residence and collects a fee from those it represents.

Levy Society—: Society of the DSU that collects a fee established by a referendum.

Constituent Society—: Any Society that receives disbursements from a Faculty Level Society or a Levy Society. Also referred to as an umbrella society.

General Interest Society—: Any Society that does not directly receive a fee or levy or any disbursements from a fee or levy.

Ratification—: The process, described in this policy, by which a Society becomes recognized by the Union and becomes entitled to Society privileges.

Ordinary Resolution—: A resolution requiring a simple majority of more than 50 per cent of those entitled to vote.

Society Constitution—: A document laying out a Society's structures, authorities, and established practices that is binding on the Society and its executives. For the purposes of this policy, "Constitution" will be taken to mean "Society Constitution."

Registry of Joint Stocks: The Nova Scotia Registry of Joint Stock Companies.

Access Card: Card issued to a Society that allows the Society to utilize DSU services and to rent designated supplies.

Society Number: A unique number assigned to each Society by the DSU.

Umbrella Society: See constituent society.

Society Review Committee (SRC): is a standing committee of the DSU as established per Bylaw 6.4 (a) and 6.11 that is responsible for reviewing society ratification applications, as well as assisting, evaluating and disciplining societies when needed.

Purpose

Any student organization wishing to have seeking official recognition by the DSU and, therefore, by Dalhousie University must be approved as per this policy and abide by the regulations laid out here.

Scope

The following policy applies to the Vice-President, Internal; Society Review Committee; and all Members wishing to form or maintain a Society at Dalhousie.

Policy Statement

1. Society Types

- 1.1 There shall be the following types of societies:
 - 1.1.1 Faculty Level Societies;
 - 1.1.2 Levy Societies;
 - 1.2.3 Constituent Societies;
 - 1.2.4 General Interest Societies;
 - 1.2.5. Residence Council Societies
- 1.2 All societies must fulfill one of these categories.
- 1.3 Societies may be fully ratified or partially ratified by the Society Review Committee (SRC) as outlined in 3.2 and 8.6.

2. Restrictions

- 2.1 No Society may have a purpose that conflicts with the Union's objectives as outlined in the Bylaws.
- 2.2 No Society may have the same purpose as any Society that has already been ratified by the Union.
- 2.3 No Society or Society activity may infringe upon federal, provincial, municipal laws or University regulations.
- 2.4 No Society or Society activity may infringe upon the Bylaws and Policies of the Union.

3. Society Privileges

- 3.1 The Union will provide the following privileges to ratified societies:
 - 3.1.1 The ability to use the "Dalhousie" name;
 - 3.1.2 A Dalhousie email account;
 - 3.1.3 A Dalhousie website hosting account, which must be renewed by October15th of each year with the Vice President, Internal;
 - 3.1.4 A mailbox at the Student Union Building, upon request;
 - 3.1.5 Option to book a table at Union society fairs;

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- 3.1.6 The ability to apply for grants in accordance with the Grants and Sponsorship Policy.
- 3.1.7 The ability to book a meeting room in the Student Union Building free of charge, provided the booking does not exceed once per week and depending on availability.
- 3.1.8 The ability to book the T-Room or Grawood for special events in accordance with policy.
- 3.1.9 Societies who receive a direct levy from the Union may open a direct billing account with the following Union services: Campus Copy, bar services and reservations.
- 3.1.10 The ability to use the McInneis Room for free once per year, subject to availability. The Union reserves the right to charge societies for security staff, technical staff, technical and audio-visual equipment, cleaning fees, coat check, custodial staff, set-up fees, extra furniture, extended building hours, SOCAN use, conference materials and bar services.
- 3.1.11 The ability to book a table in the lobby of the Student Union Building free of charge not more than four times per semester.
- 3.1.12 A Society Access Card.
- 3.2 For Societies approved for partial ratification under restrictions, will be subject to the following limitations on the society privileges defined in article 3.1 is subject to the following restrictions:
- 3.2.1 Articles 3.1.7 and 3.1.8 apply only if the Society provides adequate proof to the DSU during the booking process that the event will have a positive or zero impact on their budget
 - 3.2.2 Articles 3.1.9 and 3.1.10 do not apply
- $3.\underline{32}$ Societies may also be entitled to additional privileges granted by Dalhousie University, such as discounted costs for space bookings. These privileges will be

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communicated to the society upon ratification and are subject to terms at the discretion of Dalhousie University.

- 3.43 A Society may not extend use of its privileges to a third party.
- 3.<u>5</u>4 Society privileges are non-transferable.
- 3.65 Societies may only carry out activities and utilize the privileges listed in this policy for the purposes that fall within their mandate and the objectives of the Union.
- 3.76 While planning events or coordinating use of a society privilege, the Union will liaise directly with a Primary Event Organizer designated by the society. The DSU will not make arrangements, or correspond with, any other individual without the Primary Event Organizer's inclusion.

3.87 The Union reserves the right to withhold the above privileges from a society based on availability. Special consideration will be given to Societies representing and advocating for equity-seeking groups.

4. Society Training

- 4.1_-Society Executives are required to attend any mandatory training relevant to their position offered by the Union, as determined by the Society Review Committee. Training must be renewed each year.
- 4.2 Mandatory training in a given year will include, but is not limited to the following standard trainings:
 - 4.2.1 Treasurer training, to be completed by all Society Treasurers;
 - 4.2.2 Anti-oppression training, to be completed by all Society Presidents at a minimum and encouraged for all Society Executives;
 - 4.2.3 Primary Event Organizer training, to be completed by any Society Executive or Society Member who will be acting as a Primary Event Organizer for the Society. This training is not required if a Society does not plan to host any events.

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- 4.2.4 Co-curricular Record Training, to be completed by a Society Executive designated by the Society.
- 4.3 These standard trainings will be available from May 1st of a given calendar year until March 31st of the following year.
- 4.4 Training may be delivered by DSU Executives, staff members, or external individuals as applicable.
- 4.5 If Society Executives have not completed mandatory trainings within one (1) month of being approved for ratification, the Vice President, Internal will issue a verbal warning. If training is not completed within two (2) weeks of the issue of verbal warning, the society will be de-ratified.
- 4.6 Societies that have outstanding accounts with the DSU must complete Treasurer and PEO Training before they can be ratified approved for partial ratification with the DSU under restrictions

5. Executive Officers

- 5.1 All societies must have an Executive Committee composed of at least three Executive Officers. Multiple members may hold a single position (e.g. Co-Presidents).
- 5.2 No member may hold more than one Executive position at once.
- 5.3 At least one Executive Officer must be a member of the DSU.
- 5.4 Before taking office, all Executive Officers must acknowledge in writing that they have read the Society's Constitution, the DSU Society Policy, and the Dalhousie University Alcohol Policy; that they understand the material; and that they agree to abide by these documents and educate the members of their Society about them.

6. Impeachment of Representatives

- 6.1 An Executive Officer or other elected Member of the Society may be impeached for failure to fulfill their duties as laid out in the Society's Constitution or this policy.
 - 6.1.1. Additional causes for impeachment may be laid out in the Society Constitution.

- 6.2 A motion to impeach must be accompanied by a set of reasons that must be recorded in the minutes of the meeting.
- 6.3 The Member up for impeachment must be notified of the motion and the set of reasons a minimum of two (2) weeks in advance of the meeting where it will be discussed.
- 6.4 The Member up for impeachment must have an opportunity to state their position in the form of a written submission or an oral statement, either before or during debate on the motion.
- 6.5 Impeachment votes may only be held at meetings open to all society members.

7. Events and Risk Management

- 7.1 Societies have the responsibility to take all necessary precautions to keep their members safe while hosting or participating in events and activities.
- 7.2 Any society that plans to hold an event must submit a request for approval as per the requirements set out in the Primary Event Organizer Training.
- 7.2.1 Societies that have outstanding accounts with the DSU must submit adequate proof that the event will have a positive or zero impact on their budget with each request for approval of an event
- 7.3 Any society that plans to hold an alcohol-related event outside of university licensed areas that are on campus will be required to obtain a single liquor event license for an additional charge facilitated by the Union.
- 7.4 Societies must notify the Vice President (Internal) prior to holding an alcohol related event outside of the Union's licensed premises or an event involving high-risk activities.
- 7.5 Any society that wishes to obtain a single liquor event license must submit a request as per the requirements set out in society training.
- 7.6 Societies are not permitted to organize or partake in pub-crawls or any activity of a similar nature.
 - 7.6.1 All Societies must comply with Dalhousie University's Alcohol Policy.

8. Society Ratification Process

- 8.1 Societies must apply each year to be a registered society. The term for society ratifications will be May 1st of a given year to March 31st of the following year.
 - 8.1.1 By applying to ratify with the Union, the society agrees to abide by this Policy.
- 8.2 All Constituent societies ratified under a faculty-level society must also ratify.
- 8.2.1 Faculty-level societies cannot ratify on behalf of constituent _ societies.
- 8.3 Societies will apply for ratification by filling out a ratification form, which can be requested by emailing the Societies and Programming Coordinator.
 - 8.3.1 This form will be updated from year to year at the discretion of the Society Review Committee.
- 8.4_The application for ratification must be submitted by a Society Executive who is also a DSU member.
- 8.5 The Society Review Committee may permit societies to apply for ratification in a given year ahead of May 1st provided that the society completes certain training or tasks related to society transition as may be determined by the Society Review Committee and outlined in this policy.
- 8.6 Societies that have outstanding accounts with the DSU will be ratified under restrictions, in accordance with this Policy
- 8.76 Applications for ratification of Constituent and General Interest Societies will be reviewed by the Vice President, Internal. Applications for ratification of Levied and Faculty Level Societies will be reviewed by the Society Review Committee.
- 8.87 Applications for ratification will be screened before being forwarded to the appropriate approval body. The DSU will request resubmission of any incomplete applications.

- 8.98 Completed applications for ratification will be reviewed within ten (10) business days of receipt. Societies will be notified by email within five (5) business days of a decision regarding their application.
- 8.<u>109</u> The Society Review Committee may approve the ratification of Faculty Level and Levy Societies by Ordinary Resolution, provided:
 - 8.910.1 The Society has submitted a constitution that adheres to the requirements outlined in this policy;
 - 8.109.2 If the Society employs staff, it has submitted proof of registration with the Nova Scotia Registry of Joint Stock Companies and proof of a General Liability insurance policy of no less than \$5 million with both the Union and the University as additional insurers;
 - 8.9.3 The Society does not have any outstanding accounts with the Union or any Union-owned business.
- $8.1\underline{10}$ The Vice-President, Internal may approve the ratification of constituent societies, provided:
 - 8.101.1 The Society has agreed to abide by the requirements as outlined in this policy and as set out by the Faculty or Levy Society to which they report;
 - 8.1<u>1</u>0.2 If the Society has a bank account, it has provided its most recent bank statement;
 - 8.10.3The Society does not have any outstanding accounts with the Union or any Union-owned business;
 - 8.1<u>1</u>0.<u>3</u>4 The Society has submitted the names, Dalhousie emails, and B00's of at least ten active society members.
- 8.1±2 General Interest Societies shall be approved by the Vice-President (Internal) as long as the following criteria are met:
 - 8.1 $\underline{2}$ 4.1 The Society has agreed to abide by the requirements as outlined in this policy;

- 8.124.2 If the Society has a bank account, it has provided its most recent bank statement;
- 8.11.3 The Society does not have any outstanding accounts with the Union or any Union-owned businesses.
- 8.124.43 The General Interest Society has submitted the names, Dalhousie emails, and B00's of at least ten active society members.
- 8.12 If the Vice President, Internal or the Society Review Committee identify any contradictions between the Society's Constitution and this policy, they will notify the Society and support the Executive Officers in developing amendments to conform with this policy.
- 8.13 Constitutional changes mandated by the Society Review Committee do not require approval through the regular process laid out in the Society's Constitution, but must be communicated to Society Members at the next General Meeting and Annual General Meeting of the Society.
- 8.14 Any Society that is associated with or has the same name as a third-party organization must provide written permission from that organization to use their name in order to be ratified.
- 8.15 Vice President, Internal must report on their ratification decisions to the Society Review Committee at each Committee meeting.
 - 8.15.1 The Society Review Committee may, by ordinary resolution, overturn a decision by the Vice President, Internal, to approve or reject an application for ratification.
- 8.16 The Society Review Committee has the right to examine all society records, reports and minutes under the jurisdiction of the Union and report any significant results to Council.
- 8.17 In the event that any Faculty Level Society or Levy Society has not applied for ratification for one year, the Society Review Committee will call an open meeting for

those interested in ratifying the society. Such a meeting shall be advertised through all official DSU channels including website updates, email, and social media posts.

8.18 In the event that any Faculty Level Society or Levy Society has not applied for ratification for three years and the Society Review Committee has called at least two open meetings as described in this policy, the Society Review Committee will recommend to Council that the fee collected on behalf of the society be reviewed. Any change to levies and student fees must follow appropriate processes including, where applicable, referenda processes.

9. Appeals

- 9.1 Societies may appeal Society Review Committee decisions, including ratification decisions and disciplinary measures, by contacting the Vice President, Internal in writing within ten (10) business days of being notified of the decision.
- 9.2 The Society must submit a reason or set of reasons for the appeal. Reasons may be submitted in writing or in an oral presentation.
- 9.3 The Society Review Committee will review the appeal within ten (10) business days of receipt and will notify the Society of their ruling within five (5) business days of coming to a decision.
 - 9.3.1 The Committee may uphold the original decision, reverse it, or make amendments.
 - 9.3.2 Rulings on appeals must be made by Special Resolution.
- 9.4 A Society may appeal a ruling of the Society Review Committee by contacting the Council Chair in writing within ten (10) business days of being notified of the decision.9.5 Any appeals submitted to the Council Chair in compliance with this policy will be brought to Council for a final ruling.
 - 9.5.1 A motion to overturn a ruling of the Society Review Committee will be a Special Resolution.

- 9.5.2 Councillors will be provided with notice of the motion and statements from both the Society Review Committee and the Society in question at least one (1) week in advance of the meeting.
- 9.5.3 A representative from the Society will be invited to the meeting to speak on behalf of the Society and to answer questions.
- 9.5.4 The Vice President, Internal will present the Society Review Committee's position and will not vote on the motion.

10. Finances and Audit

- 10.1 All Societies must develop a comprehensive budget that includes an estimation of revenues and expenditures of the Society for the coming year.
- 10.2 Faculty-Level and Levied Societies must submit their approved budgets and financial records to the Vice President, Finance and Operations in order to receive their disbursements.
- 10.3 All Societies must submit financial records to the Vice President, Finance and Operations a minimum of twice per year and must comply with society audit requirements laid out during treasurer training.
- 10.4 Society privileges will be restricted in accordance with this policy from any Society who fails to settle accounts payable with the Union for greater than sixty (60) days.

 Priviliges will be reinstated upon settlement of the account withheld from any society who fails to settle accounts payable with the Union for greater than sixty (60) days.

 Privileges will be reinstated upon settlement of the account.
- 10.5 For Faculty-Level and Levy Societies, any outstanding accounts payable will be removed from subsequent society levy cheque. The society will be notified in advance of this action.
- 10.5.1 For Constituent Societies, any outstanding accounts payable will be removed from subsequent Faculty Society disbursements. The Constituent Society and their Faculty Society will be notified in advance of this action.

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10.5.2 For General Interest Societies, a payment plan will be signed between the DSU and the Society prior to ratification to ensure the debt will be resolved in a timely manner in a way agreeable to both parties.

10.6 Societies must carry over any surplus to the incoming society members of the following year.

10.7 In the event that a society dissolves, all debts that the society has incurred must be paid off with society funds, and any remaining monies of the society shall be assumed by the Union or, in the case of a Constituent Society to the society from which the Constituent Society received disbursements.

10.8 All Societies must have three (3) signing authorities.

10.9 Each cheque written from the Society bank account must bear the signatures of two (2) signing authorities.

10.10 Signing authorities may not sign cheques made out to themselves.

11. Elections

- 11.1 Society elections must be conducted fairly.
- 11.2 Society elections must take place on an annual basis.
- 11.3 Society elections must be overseen by an individual who is not running in the elections.

11.3.1 In the absence of an active executive team, Residence Council elections shall be coordinated by a representative chosen from and assigned by the Society Review Committee. The representative must provide frequent updates on their work during Society Review Committee meetings, and the Committee must provide a report to Council at the end of the academic year.

11.4 All Members are eligible to vote in Society elections and to run for elected office.

11.4.1 This requirement does not prevent the Society from designateding representatives elected only from and by a particular community or subset of

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Members (e.g. department representatives, representatives of equity-seeking groups).

- 11.4.2 All Members must be eligible to run for and vote in the election of all Executive Officers.
- 11.5 Notice of elections must be given to all Society Members at least two (2) weeks in advance of the close of nominations. Notice must include information about the positions available and instructions on how to run in the elections.

11.5.1 In the absence of an active executive team, notice of Residence Council elections shall be coordinated by the Vice President, Internal of the Dalhousie Student Union. The Vice President, Internal or another SRC designate may also promote Residence Councils to students in Residence using all official DSU channels, with the help of the Students in Residence Representative (if applicable).

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12. Constitution Requirements

- 12.1 All Faculty and Levy Societies require a Constitution.
 - 12.1.1 General Interest and Constituent Societies may choose to develop their own Constitution, provided it complies with this policy.
- 12.2 A Society's Constitution will be subsidiary to this policy and to the DSU bylaws.
 - 12.2.1 The constitution of a constituent society will also be subsidiary to the constitution of the society under which they operate.
- 12.3 In the case of a conflict between this policy and a Society Constitution, this policy will take precedence.
- 12.4 Societies that wish to develop or amend their own Constitutions must bring the proposed new Constitution or amendments to the Society's Annual General Meeting for approval.
- 12.5 All Constitutions must:

- 12.5.1 Define the Society's purpose and objectives;
- 12.5.2 Define membership in the Society;
- 12.5.3 Define opt-out procedures, if applicable;
- 12.5.4 Define Society Executive roles and responsibilities in a manner that complies with this policy;
- 12.5.5 Define the procedures of Society elections in a manner than complies with this policy;
- 12.5.6 Describe rules and regulations concerning honoraria, including the value of honoraria for Society Executives and requirements to receive honoraria, if applicable;
- 12.5.7 Define types of meetings and their frequency;
- 12.5.8 Describe the rules and requirements used to govern each type of meeting, including voting procedures, notice requirements, quorum, standing agenda items, and who will preside over meetings;
- 12.5.9 Describe procedures for emergency meetings;
- 12.5.10 Define the terms of reference for any standing committees of the Society including membership, meeting requirements, purpose, and authority;
- 12.5.11 Define a process for the creation of committees;
- 12.5.12 Clearly lay out the procedure for Society elections, including nomination, campaigning, and voting procedures, in a manner that complies with this policy;
- 12.5.13 Define a process for bringing forward disciplinary motions that complies with this policy;
- 12.5.14 Define processes for both resignations and impeachment that comply with this policy;
- 12.5.15 State what will occur if a position is vacated, including provisions for byelections and/or interim appointments as applicable;
- 12.5.16 Define a procedure for drafting and approving the Society's budget;

- 12.5.17 Designate signing authorities;
- 12.5.18 Clearly lay out the process by which the Constitution may be amended in a manner that complies with this policy.
- 12.6 Constitutions of Societies which have constituent societies must also:
 - 12.6.1 Clearly outline the process by which societies can become Constituent Societies of the Society.
 - 12.6.2 Clearly outline if and how their Constituent Societies can offer and disburse honoraria to executive members.
 - 12.6.3 Define the process by which the Society provides funding for Constituent Societies.

13. Societies without Constitutions

13.1 Unless a Constituent Society chooses to develop their own Constitution, they will be subject to the provisions in the constitution of the society from which they receive their disbursements. If there are no provisions in the constitution of the society from which they receive their disbursements, they shall abide by Section 14 of this policy.

13.2 Unless a General Interest Society chooses to develop their own Constitution, they shall abide by Section 14 of this policy.

14. Operating Policy for Societies without Constitutions

14.1 Membership

- 14.1.1 Any student enrolled at Dalhousie University is eligible to be a member of the Society. Only members of the society may vote in elections and hold executive positions.
- 14.1.2 The society does not place any limits on members based on age, gender, race, religion, language, or disability.

14.2 Executive Officers

14.2.1 The society will abide by the executive officer requirements laid out in section 5 of the Society Policy.

- 14.2.2 Additional officer positions may be created by an ordinary resolution at a general meeting of the society.
- 14.2.3 At least one executive shall be responsible for the following:
 - 14.2.3.1 Ensuring the smooth operation of the society.
 - 14.2.3.2 Setting the agendas for meetings.
 - 14.2.3.3 Chairing meetings.
 - 14.2.3.4 Reapplying every year for ratification.
 - 14.2.3.5 Collecting and disseminate information pertinent to members of the Society.
 - 14.2.3.6 Taking minutes at all meetings.
 - 14.2.3.7 Providing notice to all member regarding upcoming events, meetings, and motions.
 - 14.2.3.8 Acting as chair of all meetings in the absence of the President.
 - 14.2.3.9 Keeping records of all spending within the Society in accordance with DSU regulations.
 - 14.2.3.10 Creating and maintaining the annual budget.
 - 14.2.3.11 Acting as a signing officer of the Society.
 - 14.2.3.12 Being responsible for creating and/or managing the Society bank account.
 - 14.2.3.13 Managing applications for Society Grants to the DSU, and aiding members in applying for individual Member Grants through the DSU.
 - 14.2.3.14 Reading and understanding the DSU Grants Policy.
 - 14.2.3.15 Acting as the chair of meetings in the absence of both the President and the Vice-President.

- 14.2.3.16 At least one executive must attend all mandatory society trainings as required by the Union.
- 14.2.4 Executives shall not receive honoraria, unless approved by the Vice-President, Internal.

14.3 Meetings

14.3.1 There will be three types of meetings: general meetings, executive meetings, and Annual General Meetings (AGMs).

14.3.2 General meetings

- 14.3.2.1 Quorum for general meetings shall be 2/3 of the executive and five (non-executive) members.
- 14.3.2.2 A majority vote is needed to pass a motion (a majority signifying more than 50% of all members in attendance).
- 14.3.2.3 An executive of the Society will be responsible for giving advance notice of all motions to be voted on at any meeting not less than 48 hours before the meeting. Notice must be sent to the society email list and posted on any society social media accounts or website.

14.4 Executive meetings

- 14.4.1 Quorum for executive meetings shall be 50 per cent of the executive members.
- 14.4.2 Executive meetings shall be used at the discretion of the executive to ensure the smooth operation of the Society.
- 14.4.3 All members of the Society are permitted to join in Executive meetings, though notice of the meeting need not be given and general members will not have a vote.

14.5 Annual General Meetings (AGM)

14.5.1 Quorum for an AGM shall be two thirds of executive members along with at least five Members not on the executive.

- 14.5.2 The business conducted at the AGM shall be:
 - 14.5.2.a Presentation on society activities for the year;
 - 14.5.3.b Presentation on society financial position; and
 - 14.5.3.c Election of society executives.
- 14.5.6 Voting will be conducted via a show of hands, though the society may decide by a simple majority to vote by secret ballot on a motion.
- 14.5.7 A majority vote is needed to pass a motion.
- 14.5.8 Notice of an AGM must be given to all members not less than one week before the AGM, and the Vice-President is responsible for delivering this notice.

14.6 Elections

- 14.6.1 The Society will abide by the elections process laid out in section 11 of the Society Policy.
- 14.6.2 Nominations will be taken from the floor during the AGM at which the elections are taking place.
- 14.6.3 Voting will be conducted by secret ballot.
- 14.6.4 A majority vote is required to elect each position.
- 14.6.5 In the event that only one person runs for a position, that person will be considered elected, unless a society member calls for a yes/no vote.
- 14.6.6 Each member can hold at most one executive position at a time.

14.7 Impeachment

14.7.1 The Society will abide by the impeachment processes laid out in section 6 of the Society Policy.

14.8 Finances

- 14.8.1 The Society will abide by the financial requirements laid out in section 10 of the Society Policy.
- 14.8.2 If the society uses a debit or credit card, they must retain all documentation related to the purchases. All receipts for purchases made with a

debit or credit card, must be signed by two signing authorities and affixed to the appropriate bank or credit card statement.

14.8.3 The society's budget will be drafted each year by an executive member and will be passed by the executive at an Executive meeting.

15. Complaints Against Societies

- 15.1 The Society Review Committee holds the right to discipline any society that violates its own Constitution and/or the Society Policy.
 - 13.1.1 Discipline based on any other criteria will be the purview of Council.
- 15.2 Any member of the DSU who believes that a Society has violated its own Constitution and/or this policy may submit a complaint to the Society Review Committee.
- 15.3 Complaints will be made by emailing the Vice President, Internal.
- 15.4 All submitted complaints must state the action (or non-action) taken by the Society and the requirement or regulation that the complainant believes has been violated.
- 15.5 Complainants have the right to remain anonymous. If so requested, the Vice President, Internal will not share the member's name with the Society named in the complaint, the Society Review Committee, or Council.
- 15.6 Complainants may also submit evidence of the alleged violation.
- 15.7 Upon receiving a complaint, the Vice President, Internal will contact the Society or society member named in the complaint and give them an opportunity to present a counterargument and/or contrary evidence.
- 15.8 In the course of investigating complaints, the Society Review Committee shall have the right to examine the records, reports, and the minutes of any society.
 - 15.8.1 If the Society Review Committee finds that the Society did violate this policy and/or their own Constitution, the Committee may enact disciplinary measures by Special Resolution.

15.9 Depending on the severity of the problem and the number of instances, the Society Review Committee may take the following disciplinary actions:

- 15.9.1 Verbal warning;
- 15.9.2 Written warning;
- 15.9.3 A probationary period of no more than one semester; or
- 15.9.4 Suspension of some or all society privileges for a period of no more than one semester.
- 15.10 The Vice President, Internal will notify both the Society or society member and the complainant of Society Review Committee's decision, including any disciplinary measures enacted and their effect.
- 15.11 The Vice President, Internal must report any disciplinary action taken by the Society Review Committee to Council.
- 15.12 In the event that Society Review Committee is unable to come to a decision, the Vice President, Internal will bring the complaint to Council where Council may apply disciplinary measures by ordinary resolution.
- 15.13 In the case of a particularly serious violation of this policy or the Society's Constitution, the Society Review Committee may recommend to Council that a probationary period and/or suspension of society privileges be applied to the society for a period greater than one semester. Such disciplinary measures must be approved by Council in order to be enacted.
- 15.14 Council holds the right to discipline societies, based on the following criteria:
 - 15.14.1 The society violates the Bylaws or Policy of the Union;
 - 15.14.2 The society abuses any services or privileges of the Union;
 - 15.14.3 The society commits an offence that breaks federal, provincial, municipal laws or University Regulations;
 - ${\bf 15.14.4\ The\ society\ violates\ Dalhousie\ University's\ Alcohol\ Policy}.$

15.15 Depending on the severity of the problem and the number of occurrences, Council may take the following disciplinary actions:

15.15.1 Verbal warning;

15.15.2 Written warning;

15.15.3 A probationary period at a length determined by Council;

15.15.4 Suspension of society privileges as determined by Council; or

15.15.5 De-ratification of the society which entails a loss of society status and privileges.

16. Society De-Ratification

16.1 Council can de-ratify a society by Special Resolution should a society violate this Policy.

16.2 In the case that the Society Review Committee believes that there is cause for deratification, the Society Review Committee shall give a notice of motion to de-ratify the society to the Council at least two weeks in advance of when the motion is to be debated. The Vice President (Internal) shall inform the society of the motion to de-ratify at least two weeks in advance of when the motion is to be debated.

16.3 Any Society named in a motion for de-ratification must have the opportunity to speak before Council or to submit a statement to Council in advance.

16.4 Any application from a society that has been de-ratified to ratify again shall be reviewed by the Society Review Committee and forwarded to Council with a recommendation that Council either approve or deny the application.

16.5 If any levied society fails to ratify or is inactive for a period of three (3) years, a referendum question regarding the society levy will be brought at the next opportunity.

16.5.1 The referendum question will ask voters if they support the continued collection of the levy or if they support ending the levy and absorbing any outstanding funds into the DSU general fund.

16.5.2 The question may also ask, if the levy is repealed, if voter support the reallocation of any funds held in trust to support specific initiatives (i.e. initiatives in line with the original purpose of the levy or levied society)
16.6 In the event of the de-ratification of a society that receives a fee or levy, its monies will be held in trust for a maximum of three years. If the society ratifies again within three years, the funds will be returned to them. After three years have elapsed and the society has not re-ratified, a referendum will be held to determine use of the funds held in trust.



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DSU Council Meeting Agenda

Meeting Date and Time: Thursday, April 27 2023 at 6:00 PM

Location: Council Chambers (Student Union Building)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

- 1. Call to Order
- 2. Roll Call
- 3. Approval of the Agenda

MOTION 2023-04-27 33.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Approval of the Minutes of the Previous Meeting

MOTION 2023- 04-27 14.1

BE IT RESOLVED THAT the minutes of the council meeting on March 30th, 2023 be adopted as circulated

5. Communications Received

6. Appointments by Council

7. Presentations

7.1 DSU Personnel Management Update (In Camera)

Presented by the President

7.2 CASA Observership Year 1 Review

Presented by the Vice President, Academic & External

8. Committee Reports

10. Old Business

11. New Business

MOTION 2023-04-27 11.1

WHEREAS the 2022-2023 Oversight Committee Executive Review recommended that the Grawood and T-Room policy be amended to clarify that events held in these spaces fall under the purview of the Vice-President (Student Life) while regular operations decisions would fall under the Vice-President (Finance and Operations);

BE IT RESOLVED THAT the proposed amendments to the Grawood & T-Room Society Events Policy circulated to Councillors be approved with the revisions presented, and as recommended for approval by the Bylaw and Policy Review Committee.

BE IT FURTHER RESOLVED THAT the format (numbering, sectioning, etc) of the Grawood & T-Room Society Events Policy is updated to reflect the requirements outlined in Section 4 of the Bylaw Policy & Review Committee Terms of Reference before being added to the website.

Moved by the President

Document attached

MOTION 2023-04-27 11.2

WHEREAS the 2022-2023 Oversight Committee Executive Review made several recommendations on improving and streamlining the Executive Review so they can be conducted more effectively and efficiently while minimizing conflicts of interest;

BE IT RESOLVED THAT the proposed amendments to the Oversight Committee Terms of Reference circulated to Councillors be approved as presented, and as recommended for approval by the Bylaw and Policy Review Committee.

Moved by the Board of Governors Representative #2

Document attached.

MOTION 2023-04-27 11.3

WHEREAS the 2022-2023 Oversight Committee Executive Review recommended that the Executive Policy be amended such that executive goals are to be formatted in a consistent manner by all executives;

BE IT RESOLVED THAT the proposed amendments to the Executive Policy circulated to Councillors be approved as presented, and as recommended for approval by the Bylaw and Policy Review Committee.

Moved by the Board of Governors Representative #2

Document attached.

MOTION 2023-04-27 11.4

WHEREAS the McInnes Room lighting control system, originally installed in 2010, has become outdated and unreliable, negatively impacting live events and overall functionality;

AND WHEREAS refurbishing the existing HOG Nan 4 system would be neither costeffective nor address its outdated design, as it would not sufficiently prolong its lifespan or cater to the evolving needs of the facility; AND WHEREAS the ETC Element 2 has been identified as the most cost-effective, user-friendly, and compatible replacement, aligning with the systems used in other venues such as the Strug and Dunn theaters and enabling the potential hiring of already trained staff;

BE IT RESOLVED, the Council approves the McInnes Room Lighting Control System Replacement with the total cost of \$19,625 + tax.

BE IT FURTHER RESOLVED, the Council authorizes the procurement of the required equipment by the end of April or early May to ensure delivery, installation, and commissioning by mid-summer, allowing for staff training in preparation for the fall season.

Moved by the Vice President, Finance & Operations

Document attached.

12. Executive Reports

- 12.1 Report of the President
- 12.2 Report of the Vice President, Internal
- 12.3 Report of the Vice President, Finance and Operations
- 12.4 Report of the Vice President, Academic and External
- 12.5 Report of the Vice President, Student Life
- 13. Notice of Motion
- 14. Announcements
- 15. Adjournment



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Report of the President

Name: Aparna Mohan

Reporting Period: March 28 – April 25, 2023

Council Date: April 27, 2023

Internal Affairs and DSU Committees

- a) DSU Health Plan Mid-Year Review April 5, 10:00 AM 12:30 PM
- b) Operations 1on1 Meeting April 12, 12:00 PM 1:00 PM
- c) Research & Outreach Team Meeting April 17, 2:00 PM 2:30 PM
- d) Late Night at the SUB Snack Setup & Supervision April 13 17
- e) 1on1 with Policy & Governance Coordinator April 17, 2:30 PM 3:30 PM
- f) Research & Outreach Team Meeting April 17, 2:00 PM 2:30 PM
- g) 1on1 with Graphic Design Coordinator April 18, 12:00 PM 12:30 PM
- h) 1on1 with Communications Coordinator April 19, 10:00 AM 10:30 A M
- i) 1on1 with Policy & Governance Coordinator April 19, 10:30 AM 11:00 AM
- j) 1on1 with Financial Controller April 20, 1:00 PM 2:00 PM
- k) 1on1 with Societies & Programming Coordinator April 20, 2 PM 3 PM
- l) Staff Meeting April 21, 9:00 AM 10:30 AM
 - a. Chaired this staff meeting to provide staff with updates of what to expect during the upcoming transition period
- m) Operations 1on1 April 21, 2:00 PM 3:00 PM
- n) 1on1 with Policy & Governance Coordinator April 21, 3:00 PM 3:30 PM
- o) 1on1 with Policy & Governance Coordinator April 24, 12:30 PM 1:00 PM
- p) Staff Performance Review April 24, 1:00 PM 1:45 PM
- q) Audit Interview April 25, 3:00 PM 4:00 PM
 - a. Routine yearly interview between the President and our auditor to review the fiscal year that just passed
- r) Additional work:
 - a. Personnel and performance management work amounting to an additional 20 hours of work over this reporting period
 - b. Ongoing onboarding of incoming President and facilitation of shadowing opportunities amounting to 10 hours of work over this reporting period
 - c. Participation in Collective Bargaining with union representing FT staff

Executive Committee Updates

- a) April 3, 5:00 PM 6:00 PM: (Attendance: VPSL absent with regrets) Deliberated various administrative and housekeeping matters including hiring of DSU Offices for 2023-24, ongoing development of the DSU's MOU with Student Affairs on the IMPACT Awards ceremony and exam programming on Sexton campus.
- b) April 10, 5:00 PM 6:00 PM: (Attendance: VPSL absent with regrets) Deliberated various administrative and housekeeping matters including coordinating representation for upcoming conferences, vacation notices, and the opportunity to join another federal lobby group.
- c) April 17, 5:00 PM 6:00 PM: (Attendance: VPSL absent with regrets) Deliberated various administrative and housekeeping matters including preparations for the monthly Staff Meeting and reviewing progress with planning for the future of certain spaces within the SUB
- d) April 24, 5:00 PM 6:00 PM: (Attendance: VPSL absent with regrets) Meeting was chaired by incoming President to assist with transition efforts, provided off-boarding reminders to non-returning Executive Officers, reviewed items for decision from our Mid Year Health Plan review, determined the need for an additional Executive Council Meeting this week.

Board of Governor's Student Caucus Updates

a) Met with the Board of Governors Caucus on April 16, 7-7:30 PM to review the meeting package for this meeting and did not note anything that inspired controversy or significant comment. The meeting package for this meeting was noted to be much shorter than usual and filled with mostly routine updates (e.g. Board Committee reports).

Bylaw & Policy Review Committee Updates

- a) Meeting April 3, 7:00 PM 8:30 PM (Attendance: Mgmt Rep sent regrets)
 - Reviewed recommendations from the Oversight Committee Executive Review and converted recommendations into policy revisions of the DSU Executive Policy and the DSU Oversight Committee Terms of Reference
- b) Meeting April 10, 7:00 PM 8:30 PM (Attendance: Mgmt Rep sent regrets)
 - a. Concluded revisions of the DSU Executive Policy and Oversight Committee Terms of Reference
 - b. Reviewed DSU T-Room & Grawood Events Policy and Hiring Policy
- c) End of Year Social April 21, 6 PM 8 PM (Attendance: BoG Rep 2 sent regrets)
 - a. Hosted an appreciation dinner at *Efes Turkish* downtown
- d) Meeting April 24, 7:00 PM 8:00 PM (Attendance: Mgmt Rep absent without regrets)

a. Reflected on overall policy and governance needs of the DSU and prepared notes for the next Bylaw & Policy Review Committee to consider based on our experiences this year

University Affairs and Committees

- a) Dalhousie Alumni Association Mtg March 29, 1:00 PM 3:00 PM
- b) Aramark Iron Chef Competition March 29, 4:00 PM 7:00 PM
 - a. Friendly culinary faceoff between campus leaders organized by Aramark for Dalhousie community
 - b. Dalhousie Provost filled in for Dalhousie President
- c) Senate Meeting March 27, 3:00 PM 5:00 PM
- d) Board of Governors Meeting March 28, 3:00 PM 6:00 PM
 - a. This is the meeting where the Operating Budget for the 2023-2024 year (inclusive of tuition increases) was reviewed for decision
- e) DSU Exec / Student Affairs Mtg March 30, 9:00 AM 10:00 AM
- f) Presidential Search Cmte Mtg March 30, 11:30 AM 1:30 PM
- g) Transition & Engagement Steering Cmte Mtg April 3, 2:30 PM 3:30 PM
- h) Mtg with Senior Admin re Climate Action April 3, 3:30 PM 4:30 PM
- i) Presidential Search Meeting March 30, 11:30 AM 1:30 PM
 - a. Meeting was confidential but want to flag that meeting preparation involved reviewing a 1900+ page document
- j) Senate Meeting April 10, 3:00 PM 5:00 PM
- k) Senate Honorary Degree Committee Meeting April 11, 10:00 AM 11:30 AM
 - a. Meeting was confidential but want to flag that meeting preparation involved reviewing a 500+ page document
- l) Winter 2022 Ombudsperson Advisory Committee Meeting April 11, 1:30 PM 3:00 PM
 - Reviewed key trends from end-of-year report and discussed the history of the Ombudsperson Office as well as its positioning to be a resource for students navigating DSU policy as well
- m) Residence Council Preparation April 12, 11:00 AM 12:00 PM
 - a. Met with all the Residence Life Managers across campus to review key developments within the Residence Life portfolio and how to create a culture that attracts and retains student leaders to run effective Residence Councils
 - Discussed the important role that Residence Councils play within the Residence
 Life ecosystem and how their absence in the post-pandemic era has created gaps in supports available for students
 - c. Determined short-term and longer-term goals for Residence Council preparation that represents sustainable collaborative work within everyone's capacity; April was flagged as low-capacity month for all
- n) IMPACT Awards Collaboration Meeting April 12, 2:30 PM 3:30 PM

- a. Made progress on the IMPACT Awards MOU between Student Affairs and the DSU to outline key areas of collaboration and sharing of responsibility with respect to the IMPACT Awards Ceremony
- DSU will be offering McInnes Room booking and production/tech support free of charge as part of this MOU in exchange for other expenses and administrative work being covered by the University
- o) Employment Equity Council Meeting April 14, 9:30 AM to 11:00 AM
 - a. Reviewed various administrative and housekeeping matters including Employment Equity Plan updates & a draft of guidelines for designated hiring
- p) Board of Governors Mtg April 18, 3:00 PM 6:00 PM
- q) Millbrook Office Opening April 19, 11 AM 1 PM
 - a. Invited to the official opening of a Dalhousie Indigenous Engagement office located in Millbrook First Nation featuring words from Indigenous Elders, community leaders and Dalhousie leaders as well as traditional
 - b. Extended invitation to all DSU Executive members but only DSU VP Academic & External was able to attend with me
 - c. E&I Office reported that this historic event is the result of a combined effort, and shared vision between the Native Women's Association, Millbrook First Nation, and Dalhousie University to have a formal post-secondary presence embedded in a Mi'kmaw Community.
- r) 1on1 with VP Student Affairs April 21, 12:00 PM 1:00 PM
- s) IMPACT Awards MOU April 21, 1:00 PM 2:00 PM
- t) Transition & Engagement Framework Vision/Values Defining Session Pt 2 April 25, 1:00 PM 3:00 PM

External and Broader Community

- a) Dal Reads Event 2023 March 29, 7:00 PM 8:00 PM
 - Want to highlight conversation with students in attendance that promoted student engagement and awareness of advocacies that the DSU has had on our radar
- b) Government-Student Roundtable March 31, 2:00 PM 4:00 PM
 - a. Part of a series of quarterly touchpoints between student union/association leaders across Nova Scotia and the NS Department of Advanced Education
 - b. The agenda for this meeting features updates on MoU timelines and preliminary priorities, presentations on MOU priorities from our provincial coalition groups (StudentsNS and the CFS-NS), roundtable updates from student unions about current issues and successes, and a Q&A Session with Minister Brian Wong & Deputy Minister Nancy MacLellan.
- c) Media Interview April 3, 1 PM 2 PM

- a. TV interview for CTV News about student housing crisis and how it as shifted student coping strategies
- d) Media Interview April 6, 10 AM 10:30 AM
 - a. Radio interview over phone with Todd Veinotte Show about the student housing crisis and how it has shifted student coping strategies

Goal Progress

a) <u>Winter 2023 Goal:</u> Cultivate a compassionate culture within the Union and adjacent student leadership spaces

b) Progress:

- a. Reflected learning and findings from this term towards the design of the 2023-2024 Executive Transition Orientation, the initiation of Student Affairs-led training, the establishment of new workplace practices/norms, and recommendations for managerial structure and best practices
- b. Staff Meeting on April 28 will represent the conclusion of work on this goal
- c) Upcoming plans: N/A

Upcoming Dates

- a) DSU Exec / Equity & Inclusion Office April 26, 11:00 AM 11:45 AM
- b) Executive Council Meeting April 26, 3:30 PM 4:30 PM
- c) Student Leader in Residence Appreciation Night April 26, 6:30 PM
- d) DSU Exec / Student Affairs April 27, 9:00 AM 10:00 AM



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Report of the Vice President, Internal

Name: Tammy Maniou

Reporting Period: March 28, 2023 - April 24, 2023

Council Date: April 27, 2023

Internal Affairs and DSU Committees

Council meeting, March 30, 6 pm:

a. Attended the meeting, submitted a motion for SRC, Society Policy amendments through BPRC, and voted on agenda motions.

DSUSO interview prep, April 3, 9 am:

a. Went over the interview process and rubric with the rest of the hiring committee.

DSUSO interview, April 3, 10:30 am:

a. Interviewed a candidate for the current DSUSO hiring cycle.

DSUSO interview, April 3, 11 am:

a. Interviewed a candidate for the current DSUSO hiring cycle.

DSUSO interview, April 3, 12:30 pm:

a. Interviewed a candidate for the current DSUSO hiring cycle.

DSUSO interview, April 3, 2 pm:

a. Interviewed a candidate for the current DSUSO hiring cycle.

Executive Committee meeting, April 3, 5:30 pm:

- a. Took minutes.
- b. Voted on decisions around Impact Awards MOU, Society reimbursement, and discussed upcoming event attendance and exec transition period details.

R&O 1-1, April 4, 10 am:

a. Was updated on ongoing projects and tasks in the R&O realm with the President.

DSUSO interview, April 4, 11 am:

a. Interviewed a candidate for the current DSUSO hiring cycle.

DSUSO interview, April 4, 11:30 am:

a. Interviewed a candidate for the current DSUSO hiring cycle.

Comms meeting, April 4, 3 pm:

a. Discussed upcoming newsletter, wall calendar items and was updated on details regarding upcoming late night exam programming.

Ops 1-1, April 6, 9 am:

a. Was updated on ongoing tasks and projects in the Ops realm.

Operations meeting, April 6, 10 am:

a. Received updates on late night programming and SUB summer hours.

DSUSO interview debrief, April 10, 11 am:

a. Discussed suitable candidates for DSUSO job offers.

Executive Committee meeting, April 10, 5 pm:

- a. Took minutes.
- b. Discussed notes for Fall budget revisions, advocacy conference attendance, introduced the incoming President to ECM format and topics.

Comms meeting, April 11, 3 pm:

a. Discussed website updates, survey request, and advertising opportunities.

R&O 1-1, April 12, 9 am:

a. Met with the Director of Research and Outreach to discuss updates in R&O staff projects and ongoing tasks.

Residence Council meeting, April 12, 11:30 am:

a. Met with the President and ResLife managers to discuss support and collaboration options in support of Residence Councils.

Executive Committee meeting, April 17, 5 pm:

- a. Took minutes.
- Discussed upcoming staff meeting agenda, survey opportunity, Ops updates.

Anti-O training planning meeting, April 18, 10 am:

a. Met with the Societies and Programming Coordinator to discuss the status and future of anti-O training as the DSU offers it to Societies at the moment, as well as enforcement/check-in protocols.

Sponsorship and Advertising Coordinator hiring interview, April 18, 2 pm:

a. Interviewed a candidate for the position with the Communications Coordinator and Graphic Designer.

Comms meeting, April 18, 3 pm:

a. Discussed upcoming comms tasks and debriefed on S&A Coordinator interview.

Sponsorship and Advertising Coordinator hiring interview, April 18, 4:30 pm:

a. Interviewed a candidate for the position with the Communications Coordinator and Graphic Designer.

Hiring interview debrief, April 18, 5 pm:

a. Debriefed with the comms team after the S&A Coordinator interview.

Sponsorship and Advertising Coordinator hiring interview, April 19, 4:30 pm:

a. Interviewed a candidate for the position with the Communications Coordinator and Graphic Designer.

Staff meeting, April 21, 9 am:

- a. Met with the staff and executives.
- b. Discussed things like FT staff summer work hours, HR decisions.

Ops 1-1, April 21, 2 pm:

- a. Met with the Director of Operations and the President.
- b. Discussed upcoming and ongoing projects and tasks in the Ops department.

Sponsorship and Advertising Coordinator hiring interview, April 24, 2 pm:

a. Interviewed a candidate for the position with the Communications Coordinator and Graphic Designer.

Executive Committee meeting, April 24, 5 pm:

- a. Took minutes.
- b. Discussed Health and Dental Plan items, Farmer's Market initiative.

Society Review Committee Updates

Complaint meeting, March 28, 7:30 pm:

a. Met with a complainant to get more details on a complaint against a Society.

Committee meeting, March 29, 2 pm:

a. Provided updates on upcoming voting and task progress to the rest of the committee.

Offices Steering Committee Updates

Meeting, April 17, 10:30 am:

a. Ratified Office hires for 2023-2024.

Student Accessibility Fund Committee Updates

Meeting, April 6, 7 pm:

a. Processed applications with the rest of the committee.

University Affairs and Committees

Aramark Iron Chef Competition, March 29, 4:30 pm:

a. Attended the event in support of the (winning) DSU President.

Dal Reads 2023, March 29, 7 pm:

a. Attended the author talk for this year's Dal Reads selection.

DSU x Student Affairs biweekly meeting, March 30, 9 am:

a. Discussed updates on Residence Council work, community mural on the corner of Larch St and Jennings St, and followed up with recent 1-1 discussions with members of the Student Affairs team.

Provost lunch, April 5, 12 pm:

a. Attended the event, meant to thank student leaders for their service to the Dalhousie community.

FASS meeting, April 11, 11:30 pm:

a. Discussed updates and the Student Accessibility Centre manager was there to answer questions around accommodations.

Institutional Survey Committee meeting, April 12, 10 am:

a. Discussed committee feedback results from the past few weeks.

DSU x Student Affairs meeting, April 13, 9 am:

a. Expanded on conversations around accessibility and updated Student Affairs on Residence Council meeting.

External and Broader Community

CUA meeting, April 21, 1 pm:

- a. Met with the Societies and Programming Coordinator, Financial Controller, and two representatives from CUA.
- b. Discussed updates for Society bank letters that will help CUA facilitate opening accounts and transferring signing authorities for Societies.

Goal Progress

I'm going to be finishing up my Equity Policy guide this week. I don't feel like enough consultation has been done to produce something more robust, but I have some important indicators I think will be helpful for Societies. I plan to be building on this guide throughout my next term.

Upcoming Dates

...Come to Council please. It's the last one of the year. We have things to do.



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Report of the Vice President, Finance and Operations

Name: Henry Amin

Reporting Period: March 28 – April 26, 2023

Council Date: April 27, 2023

Internal Affairs and DSU Committees

- a) Finished conducting audits for societies.
 - All societies that have submitted their audits have been contacted with an update about their audit's status and when they would be expecting to receive their funds.
- b) Attended Health & Safety Meeting.
- c) Successfully conducted a Treasurer Training Session in March 28 at 1 PM.
 - Responded to questions asked during the session and guided treasurers through their responsibilities and tasks.
- d) Attended SRC Meeting.
 - Discussed several issues and how to address them with committee members.
- e) Council meeting, March 30, 6 pm:
 - Attended the meeting and voted on motions.
- f) Executive Committee Meetings:
 - Attended all ECM meetings and engaged with members.
- g) Responded to emails and offered help and guidance to all societies and members that required assistance that was within my jurisdiction as the VPFO.

h) Finished setting up a hiring committee for VPFO commissioner position.

Budget and Finance Committee Updates

- a) BFC Meetings for the Winter Semester:
 - Next meeting will be on April 28th.

Grants and Sponsorship Committee Updates

- Next meeting will be on April 24th.

<u>International Student Emergency Bursary Committee Updates</u>

- Next meeting will be on April 28th.

University Affairs and Committees

- Attended Student Affairs meeting.

External and Broader Community

- No updates.

Goal Progress

- a) Submitted a comms request concerning student survey.
- b) Awaiting Survey to be shared on socials.

Upcoming Dates

Treasurer Training Sessions for the Winter Semester:

- Wednesday, April 26 at 4:30 PM

My Office Hours for the Winter Semester:

Monday: 12:30 - 2:30 PMTuesday: 10 - 11:30 AM

- Thursday: 1 - 2:30 PM (Sexton)

- Friday: 12 - 1 PM



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Report of the Vice President, Academic and External

Name: Sydney Keyamo

Reporting Period: March 28 – April 17, 2023

Council Date: April 20, 2023

Internal Affairs and DSU Committees

- 1. Executive Committee Meeting
 - a. April 03 Handled administrative tasks and housekeeping duties.
 - b. April 10- Handled administrative tasks and housekeeping duties. Discussion centred on Exec Transition.
 - c. April 11
- 2. Council Meeting
 - a. March 30 Attended the meeting of Council.
- 3. Disability Caucus
 - a. March 31 Met with Disability Caucus to review recent DSU meetings with University on accessibility and to determine key advocacy priorities
- 4. DSUSO Interview
 - a. April 10 Interviewed candidates for positions in DSUSO alongside the DSUSO Manager, VPI and Director of Research & Outreach.
- 5. Late Night Snacks
 - a. April 13 Helped organize and set up late night snacks on Sexton Campus.
- 6. Offices Steering Committee
 - a. April 17 Met to discuss new hires for each office and ratify them for the 2023-24 year.

Student Senate Caucus Updates

Student Senate Caucus

1. No Updates

<u>University Affairs and Committees</u>

AQT Meeting

- a. March 28 Discussion focused on adjustments to the Academic Integrity Toolkit.
- 2. SLEQ Taskforce Meeting
 - a. March 29 Discussion focused on the consultation plan and implementing EDI into the survey.
- 3. Iron Chef Competition
 - a. March 29, 4:00pm-7:00pm Participated in the Iron Chef Competition as a judge.
- 4. Dal Reads
 - a. March 29. 7:30pm Attended the Dal Reads Event alongside the President and VPI.
- 5. Senate Discipline Committee Hearing
 - a. March 31, 2:00pm-4:00pm
 - b. April 13, 9:00am-11:00am
- 6. Senate Meeting
 - a. April 10 Received a report from Dalhousie President, Frank Harvey, updates on the Ethos statement from the Registrar, Adam Robertson, and updates of the elearning framework.
- 7. Ombudsperson Advisory Committee

External and Broader Community

1. No updates

Goal Progress

1. No Updates

<u>Upcoming Dates</u>

- 1. Senate Meeting
 - a. April 24
- 2. AQT Meeting
 - a. April 27
- 3. UAPSC Meeting
 - a. April 20
- 4. SLEQ Taskforce Meeting
 - a. April 26



Oversight Committee

Commented [DE1]: Place on latest DSU Letterhead

Oversight body: Council

Date Passed by Council: September, 2018 April 13, 2023

Date of Next Review: September, 2021 April 2025

Related policies, bylaws, legislation: Bylaw 5, Executive Policy

Definitions

Performance Evaluation – Formal determination of an individual's position-related actions and their outcomes within a particular position or setting.

Honoraria – A small payment in recognition of labour performed voluntarily.

Executive Officer – A Member who is elected and responsible for directing the affairs of the Union.

Officer – Responsible for a specific set of tasks overseen by an Executive Officer or Commissioner.

Appointed Position – A role for which Council selects a nominated candidate.

Purpose

The following principles and processes have been developed to ensure accountability and efficient outcomes for those positions receiving honoraria as well as Executive Officers of the Union.

Scope

This policy applies to the Oversight Committee and Council in respect to Executive Officer and Volunteer performance, including those roles with honoraria.

Policy Statement

1. Composition

- 1.1 The Oversight Committee is a closed committee and shall be composed by July of each year with the following members:
 - 1.1.1 Two Faculty Representatives on Council;
 - 1.1.2 Two Community Representatives on Council;
 - 1.1.3 Threewo-Members at large, with a preference for at least one member withwho has experience withn Human Resources.

Change 1.1.3: Three Members at large, with a preference for at least one member who has experience with Human Resources.

- 1.2 A Chair and Secretary <u>for the Oversight Committee</u> shall be determined at the Committee's first meeting by ordinary resolution.
- 1.3 1.3 The Council Chair and Secretary shall assist with the executive review process by compiling attendance information and reports from executives and presenting these to the Oversight Committee within a week of the timelines set out in the DSU Executive Policy.

2. Mandate

2.1 The Oversight Committee is a Standing Committee that shall responsible for:

New: 2.1.1 Receive complaints and feedback regarding the Executive Officers, investigate these complaints and seek to promote a resolution. If appropriate, the Committee may bring such complaints forward to Council in camera;

- 2.1.1 Receive complaints and feedback regarding the Executive Officers ,
 investigate these complaints and seek to promote a resolution. If
 appropriate, the Committee may bring such complaints forward to Council in
 camera
- 2.1.12.1.2 <u>Making Make</u> recommendations regarding appointments for any vacancies that may arise in Union governance as per 4.3 of this policy;
- 2.1.22.1.3 Assist in identifying, interviewing, and recruiting candidates for standing committees;
- 2.1.32.1.4 <u>Developing Develop</u> and <u>recommending recommend</u> to Council the establishment, revision, or discontinuation of compensation and benefits for the Union's appointed positions, and any revisions to appointees' terms of appointment;

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2.1.3.12.1.4.1 Any volunteer position receiving an honoraria shall submit an end_-of_-term report on their completed projects which must be accompanied with a recommendation for compensation by their supervisor;
2.1.3.2.1.4.2 The Committee will determine, based on the end of term report, if the honoraria will be disbursed in full or some portion thereof;
2.1.42.1.5 Conduct an annual performance evaluation of each Executive Officer, done in accordance with section 3 of this policy;
2.1.52.1.6 Following performance evaluations, provide any recommendations to Council regarding:
2.1.5.12.1.6.1 Executive Officer roles and responsibilities;
2.1.5.2.1.6.2 Executive Officer remuneration;
2.1.62.1.7 Such other powers and duties as assigned by Council, from time to time.
3. Executive Officer Performance Evaluation
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3.1 Guiding principles in the evaluation of an Executive Officer's performance are:

- 3.1.1 Efficiency and effectiveness;
- 3.1.2 Accountability;
- 3.1.3 Professional development.
- 3.2 Executive Goals will be reviewed by Oversight Committee for feedback on any policy issues or anticipated difficulties in assessment one week before being presented to Council.
- 3.3 Performance shall be evaluated using the approved template against the following:
 - 3.3.1 Adopted Goal Plan's clearly defined outcomes and timelines;
 - 3.3.2 Bylaw and Policy compliance;
 - 3.3.3 Meeting attendance;
 - 3.3.4 Reporting obligations.
- 3.1.3

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3.1.4 Adopted Goal Plan's clearly defined outcomes and timelines; 3.1.5 Bylaw and Policy compliance;

3.1.6 Meeting attendance;

3.1.7 Reporting obligations.

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- 3.23.4 The Oversight Committee shall submit a mid-year evaluation and end-year summary report on the performance evaluations of each Executive Officer to Council.
 - 3.2.13.4.1 Actual performance evaluations shall use a standardized template; 3.2.23.4.2 Completed performance evaluation sheets will be attached to the
 - $\frac{3.2.2}{3.4.2}$ Completed performance evaluation sheets will be attached to the summary reportss as appendices.
 - 3.4.3 Reports will be provided to the Executive Officers one week prior to appearing at Council.

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3.33.5 Oversight Committee, at its discretion, may conduct and submit an end of year evaluation of the Executive Officers to Council.

4. Appointments

- 4.1 When conducting the business of the Committee, the same three members of the Committee will sit as a panel when interviewing all candidates for any one position.
- 4.2 The Committee may invite any person to assist it in interviewing and evaluating candidates.
- 4.3 The committee shall, from time to time throughout the year, subject to the Bylaws and Regulations of the Union, advise Council as to the appointment to the following positions:
 - 4.3.1 the Chair of Council;
 - 4.3.2 the Recording Secretary;
 - 4.3.3 the Chief Returning Officer;
 - 4.3.4 Election Committee members;
 - 4.3.5 Judicial Board members;
 - 4.3.6 the Sexton Campus Liaison;
 - 4.3.7 those Officer positions paid by honorarium; and
 - 4.3.7 such other Union and University positions as Council may time to time determine.
- 4.4 All positions taking office May 1st shall receive nominations by the outgoing Committee and be appointed by the outgoing Council.
- 4.5 The Committee, after completing the interviews and evaluations of applicants, shall make a recommendation to Council as to the most suitable or preferred applicant(s) or may recommend that nominations be re-opened.
- 4.6 In the instance that Council feels a nomination from the Committee is not suitable, it retains the right to appoint another candidate. Council may also provide comment

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back to the committee as to how to improve its processes so as to improve candidate suitability.	



Executive Policy

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Oversight body: Vice-President, Internal

Date Passed by Council: April 22, 2020 April 13, 2023

Date of Next Review: April 2022 April 2025

Related policies, bylaws, legislation: DSU Act; Bylaw 5; DSU Oversight Terms of

Reference

Definitions

Signing Officer: An Executive or designated full-time staff member vested with the authority to sign official documents or orders, particularly in respect to payments, purchases, and contracts.

Business Day: A day on which the University is open and in session, not including any Saturday, Sunday or statutory holiday in the province of Nova Scotia.

Incoming Executive Officer: A member elected into an Executive Officer role who has not yet taken office.

Purpose

In addition to those Executive responsibilities outlined in bylaw 5, this policy serves to outline authorities, expectations and obligations of Executive Officers as a whole and individually.

Scope

The following terms apply to all Executive Officer positions.

Statement

1. Eligibility

- 1.1 No Member shall serve more than three consecutive terms in the same Executive Officer position.
- 1.2 Executive Officers must be current members of the Union.

2. Order of Authority

- 2.1 All decisions of the Executive must be consistent with the Bylaws, Union policy, and directives from Council.
- 2.2 During the daily administrative operations of the Union, the President has the authority to direct the Executive according to Bylaws and policies of the Union. However, the President cannot direct the Vice-President, Internal or Vice-President, Finance and Operations to enter a contractual relationship or sign a cheque or purchase order, unless directed by Council.
- 2.3 The following is the order of authority among the Executives:

President;

Vice-President, Internal;

Vice-President, Finance and Operations;

Vice-President, Academic and External;

Vice-President, Student Life.

- 2.4 Members of the Executive have a responsibility to ensure that all decisions taken by the Executive Committee and individual Officers are in line with the Union's bylaws and policies. In the event that an Executive Officer believes that a decision or directive is in violation of a bylaw or policy, they must reach out to, in ascending order, other members of the Executive, the Policy and Governance Coordinator, the Judicial Board, and/or legal counsel in order to determine the best course of action.
- 2.5 Should any Executive Officer become aware of a violation of Bylaws and/or policies, they are to bring it to the attention of the President or in the case it is in respect to the President, to Council if the breach is not rectified within ten (10) business days.
- 2.6 In the event that a Full-time Staff member is directed to violate any part of the Bylaws and/or Policies, they are obligated to refuse to follow the directive and bring the incident to the attention of their Director. In the event that the direction is given by said Director, the staff member should bring the issue to the attention of the other Director.
- 3. Meetings and Reporting Obligations

- 3.1 There shall be at least one meeting of the Executive Committee per week, chaired and scheduled by the President. In the absence of the President, the Vice President, Internal shall serve as chair.
- 3.2 Minutes of the Executive Committee shall include:
 - 3.2.1 All Executive reports on their weekly activities;
 - 3.2.2 All decisions made;
 - 3.2.3 All actions items for follow-up and to whom each was assigned.
- 3.3 The Vice President, Internal shall act as secretary for meetings of the Executive Committee and shall circulate minutes to the Executive within three-five (35) business days following the meeting. Where needed, the Vice President, Internal may delegate this responsibility to another member of the Executive.
- 3.4 Quorum for the Executive Committee meeting will be three members, provided that either the President or Vice President, Internal is present.
- 3.5 All members of the Executive Committee must have the opportunity to vote on decisions to enter into contracts and formal agreements.
- 3.6 Decisions of the Executive are binding on all members of the Executive. Decisions under the purview of the Executive and within the Bylaws and/or policies must be respected.
- 3.7 All members of the Executive are expected to report on the activities of the respective committees that they, or their designate, Chair.
- 3.8 Members of the Executive committee are expected to submit reports on their activities and minutes of the meetings they attend to Council Chair and Council Secretary so these documents may be presented to Oversight Committee.
 - 3.8.1.÷ Reports from May 1 to Aug 31 must be submitted by September 15.
 3.8.2 Reports from September 1 to October 31 must be submitted by November 15.
 - 3.8.3 Reports from November 1 to the last day of February must be submitted by March 15.
- 3.9 Executives should report a brief overview of the meetings they have attended, progress toward executive goals, and work on any initiatives as required by Uunion policies to each meeting of Ceouncil.Hi

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4. Leave

4.1 Each member of the Executive is entitled to 10 business days of leave from their role as an Executive Officer, in addition to regular student holidays as outlined in the Union staff handbook.

- 4.2 Requests for leave will be submitted in writing to the Directors and the President, or the VP Internal in the absence of the President, who shall determine whether the requested leave would significantly interfere with Union operations. Leave will be granted by a majority vote of the Executive Committee. Essential tasks that must be performed during such leave shall be delegated to other Executive Officers through consultation between the Executive and the Directors. The dates of any approved leave shall be relayed to the Chair of the Oversight Committee, or in the event the Oversight Committee has yet to be formed, the Chair of Council
- 4.3 Leave due to illness will be granted for up to 10 business days at which time the President or the VP Internal in the absence of the President, may request a medical note be submitted indicating a timeline for return and any necessary accommodations. In the case of the President requiring leave, the Executive Committee may request the aforementioned documentation. The dates of any approved leave shall be relayed to the Chair of the Oversight Committee, or in the event the Oversight Committee has yet to be formed, the Chair of Council
- 4.4 Should any Executive Officer encounter an exceptional circumstance which requires additional leave, a request will be submitted in writing to the Directors and the President. Leave will be granted by a majority vote of the Executive Committee. Essential tasks that must be performed during such leave shall be delegated to other Executive Officers through consultation between the Executive and the Directors. The dates of any approved leave shall be relayed to the Chair of the Oversight Committee, or in the event the Oversight Committee has yet to be formed, the Chair of Council
- 4.5 All three Signing Officers cannot be granted leave at the same time.

5. Executive Goals

- 5.1 Upon taking office, members of the Executive shall develop individual and collective goals for the year in collaboration with one another and the Directors.
- 5.2 At the first meeting of Council in September, the Executive shall present their individual and collective goals for the year.
- 5.3 Executive goals must be posted on the Union website.
- 5.42 Executive Goals must contain the following information:
 - 5.2.1 Clear timelines for achieving those goals
 - 5.2.2 Metrics for measuring results
- 5.4.3 Rationale for the goal connecting it to the DSU Strategic Plan in effect
- <u>5.3 Executives are encouraged to provide a rationale for their goal by.</u> connecting it to the DSU Strategic Plan in effect.

5.43 Executive Goals shall be submitted to the Chair of the Oversight Committee for feedback on any policy issues or anticipated difficulties in assessment one week before being presented to Council 5

5.54 At the first meeting of Council in September, the Executive shall present their individual and any collective goals for the year.

5.65 Executive goals must be posted on the Union website after notice is provided to the Oversight Committee and the goals are presented to Council.

5.7 Executives are encouraged to include progress updates in their reports to Council.

6. Transition Period

- 6.1 The transition period commences once the General Election results are official.
- 6.2 Where needed, the incoming Executive Officers will be provided with temporary office space until they take office.
- 6.3 The transition period shall include:
 - 6.3.1 A two-week period with the outgoing and incoming Executive working together full-time;
 - 6.3.2 The incoming Executive interviewing and hiring all standing Commissioner roles;
 - 6.3.3 Other key hiring and training tasks as may be required on a year-to-year basis.
- 6.4 Each member of the Executive is obligated shall to orient their successor during the transition period.
- 6.5 Each incoming member of the Executive is obligated shall to complete the Transition Checklist contained in their Executive Orientation Guide.
 - 6.5.1 The President will confirm at the first Council meeting in May that all completed Transition Checklists and transition reports have been received and are satisfactory.
 - 6.5.2 Each Executive Officer will also, at the first Council meeting in May, provide reports on the transition support received from the outgoing Executive Officers and from staff to date. Executive Officers are also to include evidence of their own engagement and participation in the April transition period.

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- 6.6 Each incoming member of the Executive is obligated to attend the annual transition retreats or to make alternate arrangements with the Executive Committee in the event that they are unable to attend. The transition retreats shall be organized by the Directors in consultation with the outgoing President.
- 6.7 The Union shall withhold the final honorarium installment of each member of the Executive until the following conditions have been met:
 - 6.7.1 The outgoing Executive Transition Report template has been completed and submitted to their successor;
 - 6.7.2 Office keys, e-mail accounts and any equipment considered the property of the Executive position is provided to the appropriate incoming Executive Officer;
 - 6.7.3 Any outstanding reports regarding any honorarium position reporting to that Executive Officer or their designate have been submitted to the Oversight Committee, and all honoraria for said positions have been paid or submitted for payment through the appropriate channel.

7. Performance Expectations

- 7.1 In carrying out their duties, all Executive Officers are expected to fulfill the expectations laid out in the Union's bylaws and policies and to act in good faith as the official officers of the Union.
- 7.2 Further to the duties mandated by bylaws and policies, all members of the Executive are expected to actively communicate and collaborate with one another in a respectful and productive manner.

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8. Discipline

8.1 Failure to perform duties as outlined in the Bylaws, Policies, or the Statement of Office will result in disciplinary action by Council.

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Definitions

Executive member—means individual member of a society that fills an executive position, is accountable to and for the society and is a union member

Executive Position— means an office that has a portfolio of duties and responsibilities as indicated in a society's constitution

Ratification Year— means from May 1st – April 30th

Society—: means a club or organization ratified by the Union

Society Night—: means an event organized in the Grawood and/or T-Room by a society

Oversight Body Oversight Body

- Oversight of Pday to day operations are the responsibility of the Vice-President (Finance and Operations).
 - For the purposes of this policy, capital project improvements shall be considered as day to day operations.
- Specific Event The DSU Executive may from time to time coordinate special events at the Grawood or T-Room with the Vice-President (Student Life) as the primary liaison with bar staff.

Statement

The Dalhousie Student Union seeks to allocate its resources in an equitable manner with the objective of benefiting Dalhousie students. Grawood and/or T_-Room society nights are available to help eligible societies defray operational costs, plan, promote and participate in endeavours that will be beneficial for the Dalhousie community.

Eligibility

DSU Grawood and/or TRoom society nights are available to any ratified society of the union.

A society may be awarded with a maximum of one society night per semester per location based on availability.

Society nights at the Grawood will take place on Fridays throughout the year. Please note that not all Fridays in the year will be available to societies due to holidays and special events.

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Society nights at the T-Room will take place on Thursdays throughout the year. Please note that not all Thursdays in the year will be available to societies due to holidays and special events.

It is at the discretion of the Vice President (Student Life) and the Director of Licensed Operations to allow a society to book a society night on a night of the week that differs from the nights assigned above. There may be additional charges incurred for booking other nights.

The society will be able to collect the cover charge from event attendees. The proposed cover charge for the event will be listed on the application by the society. The Director of Licensed Operations is responsible for confirming the cover charge with the society.

The society will be notified of the gross sales of their society night 30 minutes after the end of their event by the bar staff.



Grawood

The society will be provided with:

- 4 security staff at the event (minimum)
- Bar staff as required based on business level
- Technical staff at the event or House DJ

The society will have to achieve \$1250.00 (taxes included) in bar sales for the event.

If \$1250.00 in bar sales ign not achieved, the society will be responsible for paying the difference between the gross sales and the benchmark of \$1250.00 to the Grawood within one (1) month from the date of the event. An invoice will be sent to the society from the DSU.

TRoom

The society will be provided with:

- Bar staff as required based on business level
- Technical staff at the event or House DJ

The society will have to achieve \$500.00 (taxes included) in bar sales for the event.

If \$500 in bar sales is not achieved, the society will be responsible for paying the difference between the gross sales and the benchmark of \$500.00 to the T_Room within one (1) month from the date of the event. An invoice will be sent to the society from the DSU.

Application forms can be found

- (electronic) online at www.dsu.ca/forms
- (paper) at the DSU executive offices

Completed application forms must be submitted and received by the Director of Licensed Operations a minimum of three (3) weeks prior to the scheduled event.

Incomplete applications will not be accepted.

The Vice President (Student Life) and the Director of Licensed Operations will be responsible for reviewing all applications and approving all applications.

The Director of Licensed Operations, and any needed persons that they see fit, will be responsible for acting as a point person for the society in planning the event.

The Vice President (Student Life) will be responsible for archiving a record of all societies allocated Grawood and/or TRoom nights throughout the year. All archived society nights must be accompanied by the original application or a photocopy.

The Vice President (Finance and Operations) will ensure that all invoices that need to be sent to societies are created, sent, and received.



DSU Recognition

Any society that receives permission to host a society night at the Grawood and/or TRoom shall advertise or verbally mention the Dalhousie Student Union's support for the event. The Union logo and/or name must be used in the recognition.

Submission of Post-Event Form

Any society that receives permission to host a society night at the Grawood and/or TRoom must complete a post-event form detailing the event, as well indicate how the Union logo and/or name was advertised or mentioned in support of the event.

Failure to submit a post-event form and/or recognize the DSU's support will result in the society's ineligibility to be given permission to host a society night at the other venue (Grawood or TRoom) during the ratification year, and a loss of other privileges.

The Union reserves the right to refuse any application.

The Union, its Council, and its members may or may not agree with the purpose or outcomes associated with any particular society night. Approval of Grawood and/or TRoom nights for societies indicates solely that the applicant has met the eligibility criteria. The Union, its Council and its members do not officially endorse any particular activity associated with the society night.

While all ratified societies are eligible for society nights, not all societies are guaranteed a night at the Grawood and/or Troom. All societies may re-submit an application for a society event.

Society members must abide by the Society Policy.

The Director of Licensed Operations is able to use his/her discretion for scenarios of extreme weather or other unforeseen circumstances which may result in cancelling a society night. In the event that a society night is declared cancelled the society will not be responsible for paying the difference between the gross sales and the agreed benchmark set for their society night.

Should a society under this policy be required to pay any penalty to the DSU, they may apply in writing to the Vice President (Student Life) and the Vice President (Finance and Operations) to have some or all, of the penalty forgiven. Applications should outline any circumstances outside of the society's control that led to the event's inability to reach its benchmark gross sales.

Forgiveness of penalties under this policy will be granted at the discretion of the DSU executive under recommendation from the Vice President (Student Life) and the Vice President (Finance and Operations). These decisions shall be reported to DSU Council.



Application Form **Grawood Society Night**

Please submit this form to the office of the DSU Vice President (Student Life): $P-902.494.1281 \, / \, F-902.494.6647 \, / \, Room \, 222 \, Student \, Union \, Building$ The form must be submitted at least 3 weeks in advance of the proposed event date.

1. Name of Society:		
2. Society Officer:		
3. Society Officer Phone Number:		
Society Officer Email Address:		
5. Event Coordinator (if different from society officer):		
6. Event Coordinator Phone Number:		
7. Event Coordinator Email Address:		
8. Society Night Requested Date:		
9. Cover Charge: 10. Number of Society Members:		
11. Has/will your society booked/ing entertainment? i. Name of entertainment: ii. Does the band require a contract rider: *Copies of the contract rider must be made available to the DSU Director of Licensed Operations upon request. 12. If space is available on the building marquee, would you like to book it? YesNoProposed text formarquee:		
13. On an attached page, please give a description of the theme of your planned event, how your society plans to promote the event, the budget for the event, a timeline for the event, and how your plan to involve and attract non-members of your society. Please attach sketches of poster ideas, or any other publications you will circulate for your event.		

any other publications you will circulate for your event.

The society will be provided with:

- 4 security staff at the event (minimum)
- Bar staff as required based on business level
- Technical staff at the event or House DJ

The society will have to achieve \$1250.00 (taxes included) in bar sales for the event. If \$1250.00 in bar sales in not achieved, the society will be responsible for paying the difference between the gross sales and the benchmark of \$1250.00 to the Grawood within one (1) month from the date of the event. An invoice will be sent to the society from the DSU.



Application Form TRoom Society Night

Please submit this form to the office of the DSU Vice President (Student Life): P - 902.494.1281 / F - 902.494.6647 / Room 222 Student Union Building

The form must be submitted at least 3 weeks in advance of the proposed event date. 1. Name of Society: 2. Society Officer: 3. Society Officer Phone Number: 4. Society Officer Email Address: 5. Event Coordinator (if different from society officer): 6. Event Coordinator Phone Number: 7. Event Coordinator Email Address: 8. Society Night Requested Date: _____ 10. Number of Society Members: 9. CoverCharge: 11. Has/will your society booked/ing entertainment? i. Name of entertainment: ii. Does the band require a contract rider: *Copies of the contract rider must be made available to the DSU Director of Licensed Operations upon request. 12. If space is available on the building marquee, would you like to book it? Yes____ Proposed text formarquee: ___ 13. On an attached page, please give a description of the theme of your planned event, how your society plans to promote the event, the budget for the event, the timeline for the event, and how your plan to involve and attract non-members of your society. Please attach sketches of poster ideas, or any other publications you will circulate for your event. **TRoom** The society will be provided with: Bar staff as required based on business level

- Technical staff at the event or House DJ

The society will have to achieve \$500.00 (taxes included) in bar sales for the event.

If \$500 in bar sales in not achieved, the society will be responsible for paying the difference between the gross sales and the benchmark of \$300.00 to the TRoom within one (1) month from the date of the event. An invoice will be sent to the society from the DSU.



Society Night Post Event Form

Please submit this form to the office of the DSU Vice President (Student Life): P - 902.494.1281 / F - 902.494.6647 / Room 222 Student Union Building The form must be submitted no later than 3 weeks after of the society event date.

1. Name of Society:
2. Event Coordinator:
3. Society Night Date:
4. Grawood TRoom
5. Cover Charge:
6. Gross Revenue from Cover Charge:
7. Gross Revenue from Bar Sales:
8. Number of event attendees:
9. On an attached page please give a description of the promotion methods/materials your society used and what worked best, your adjusted budget after the event, where the DSU logo was placed

and/or the DSU was mentioned during the event, recommendations for improving the event in the future, and any other details/notes that you want to include.