



Dalhousie Student Union Building | 6136 University Avenue
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DSU Council 2021-22: Compiled Agendas, Reports, and Documents

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DSU Council Meeting Agenda

Meeting Date and Time: May 26, 2021 – 6:00 pm

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Ratification of Incoming Council Chair

MOTION 2021-05-26-3.1

BE IT RESOLVED THAT Jamie Samson is appointed as DSU Council Chair for the 2021-2022 Council term.

Moved by the Vice-President, Academic and External

Recommended for adoption by the Chair Hiring Committee

Hiring report attached.

4. Ratification of Incoming Council Secretary

MOTION 2021-05-26-4.1

BE IT RESOLVED THAT Ore Sodeinde is appointed as DSU Council Recording Secretary for the 2021-2022 Council term.

Moved by the Vice-President, Academic and External

Recommended for adoption by the Secretary Hiring Committee

Hiring Report attached.

5. Approval of the Agenda

MOTION 2021-05-26-5.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

6. Business Arising Out of the Minutes

7. Approval of the Minutes of the Previous Meeting

MOTION 2021-05-26-7.1

BE IT RESOLVED THAT the minutes of the Council meeting on April 22, 2021 be adopted as circulated.

8. Communications Received

8.1 Executive Goals 2021-22

Document attached.

9. Appointments by Council

MOTION 2021-05-26-9.1

BE IT RESOLVED THAT _____ and _____ are appointed as Councillors and;

BE IT FURTHER RESOLVED THAT _____ is appointed as a General Member to the Budget and Finance Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.2

BE IT RESOLVED THAT _____ and _____ are appointed as Councillors and;

BE IT FURTHER RESOLVED THAT _____ is appointed as a General Member to the Bylaw and Policy Review Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.3

BE IT RESOLVED THAT _____, _____, _____, and _____ are appointed as Councillors to the External Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.4

BE IT RESOLVED THAT _____ and _____ are appointed as Councillors to the Grants and Sponsorship Committee and;

BE IT FURTHER RESOLVED THAT _____ is appointed as a General Member to the Grants and Sponsorship Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.5

BE IT RESOLVED THAT _____, _____, and _____ are appointed as General Members to the Judicial Board.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.6

BE IT RESOLVED THAT _____ and _____ are appointed as Councillors to the Offices Steering Committee and;

BE IT FURTHER RESOLVED THAT _____ and _____ are appointed as General Members to the Offices Steering Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.7

BE IT RESOLVED THAT _____ and _____ are appointed as Faculty Representatives to the Oversight Committee and;

BE IT FURTHER RESOLVED THAT _____ and _____ are appointed as Community Representatives to the Oversight Committee and;

BE IT FURTHER RESOLVED THAT _____ and _____ are appointed as General Members to the Oversight Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.8

BE IT RESOLVED THAT _____ and _____ are appointed as Councillors to the Society Review Committee and;

BE IT FURTHER RESOLVED THAT _____ is appointed as a General Member to the Society Review Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.9

BE IT RESOLVED THAT _____ and _____ are appointed as Councillors to the Student Accessibility Fund Committee and;

BE IT FURTHER RESOLVED THAT _____ and _____ are appointed as General Members to the Student Accessibility Fund Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.10

BE IT RESOLVED THAT _____ and _____ are appointed as Councillors to the Student Life Committee and;

BE IT FURTHER RESOLVED THAT _____, _____, and _____ are appointed as General Members to the Student Life Committee.

Nominee Statements of Intent Document attached.

MOTION 2021-05-26-9.11

BE IT RESOLVED THAT _____ is appointed as a General Member to the International Student Emergency Bursary Fund Committee.

Nominee Statements of Intent Document attached.

10. Presentations

11. Committee Reports

12. Old Business

13. New Business

MOTION 2021-M05-26.13.1

WHEREAS conducting Council using videoconferencing technology differs from conducting Council in person and requires some clarifications and adaptations to

Robert's Rules of Order; THEREFORE

BE IT RESOLVED THAT the Rules of Order for Electronic DSU Council Meetings, which was previously adopted by Council on May 21, 2020, remain in place for use during the COVID-19 pandemic; AND

BE IT FURTHER RESOLVED THAT the Bylaw and Policy Review Committee continue to review and further develop these guidelines for potential amendment in the future, and with considering incorporating them into the Union Rules and Procedures Policy in the event that electronic meetings are needed in the future.

Moved by the President

Document attached.

14. Executive Reports

14.1 Report of the President

14.2 Report of the Vice President, Internal

14.3 Report of the Vice President, Finance and Operations

14.4 Report of the Vice President, Academic and External

14.5 Report of the Vice President, Student Life

15. Notice of Motion

16. Announcements

16.1 May 31st is the deadline for Faculty societies to appoint their faculty representative to Council. After this date, all Faculty and Community Representative Council seats that remain empty will be open for interim appointments through Oversight Committee. A call for nominations will go up in time for Oversight to bring appointments to the next meeting of Council, in June.

16.2 The next meeting of Council will be held (tentatively) on June 23, 2021 at 6:00pm, using Microsoft Teams. Confirmation of the meeting date and time will be sent out via email.

17. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: April 17, 2021 – May 21, 2021

Council Date: May 26, 2021

Internal Affairs and DSU Committees

Executive Committee Meetings

April 23rd: University return to campus update from President. Discussion on Graduate student feedback about office spaces from VPAAE. Discussion with VPI (VPAAE excused due to conflict of interest) about concerns related to a society's elections process brought forward by students.

April 30th: Consultation on potential edits to the Health Plan. Update from Director of Operations on our application to the Canada Summer Jobs Programme – 5 student positions approved.

May 10th: Executive training check-in. Funding opportunity for students moved to communications. Discussion on Residence Councils – VPI and VPFO to follow up. Approval to continue Food Bank operations at the same capacity for the 21/22 year. Decision on executive office hours and working hours for the summer.

May 14th: Executive goals approved. Follow-up on potential changes to the Health Plan – Director of Operations to explore increasing the allowed cap for the category of drug that PreP falls under and adding a registered dietician to the list of approved holistic services. Decision on commissioners for the year – 1 will be hired to work on advocacy items. Review of best practices for communication channels.

May 17th: Discussion on society policy and society constitutions. Update on Ascension's tenancy. VPSL proposal for a song writing competition – approved.

May 21st: Decision on hiring committee for Survivor Support Centre Manager (Outgoing Manager has decided to take on an amazing new opportunity!). Discussion on connection between DSU, DISC, and Indigenous Advisory Council – VPAAE to follow up with VPI and DISC. Approval for temporary Campus Copy repurposing -President to send proposal to internal finance committee for financial approval. VPAAE to join President's EDI Award committee.

Other Meetings/Tasks

April 19, 11am: 2021-22 Executive Transition began. Welcome to Transition meeting on the Quad with new executive, Directors, and Policy & Governance Coordinator.

April 21, 5pm: Council prep meeting.

April 22, 12:30pm: Transition prep meeting.

April 22, 2:45pm: Research and Outreach meeting.

April 22, 7pm: Final meeting of 2020-21 DSU Council. Thank you to all our councillors for their hard work! 😊

April 23, 9am: Check-in meeting with Directors.

April 23, 11am: Transition check-in with incoming executive team.

April 23, 4:30pm: Student Senate Caucus.

April 29, 10am: Operations meeting.

April 29, 11am: Transition prep meeting.

April 29, 3:30pm: Ombudsperson Advisory Committee refresh/intro meeting with incoming/outgoing VPAEs.

April 30, 9am: Check-in meeting with Directors.

April 30, 11am: Transition check-in with incoming executive team.

May 3 – 14: Executive training. Meetings included an anti-o, presentations from each DSU department, year-long planning sessions, staff meetings, and some introductory meetings with Dalhousie admin and staff. Official executive goals are attached to this meeting's agenda.

May 6, 4:30pm: Student Senate Caucus.

May 12, 5:30pm: Meeting with Nursing students regarding tuition and program issues.

May 14, 9am: Check-in meeting with Directors.

May 19, 1:30pm: Council prep meeting.

May 19, 2pm: O-Week and Events Coordinator Interview prep meeting.

May 20-25: O-Week and Events Coordinator Interviews (5 candidates).

May 21, 9am: Check-in meeting with Directors.

May 21, 11am: Year long planning review.

University Affairs and Committees

April 20, 3pm: Dalhousie Board of Governors meeting. Motion to approve a 3% increase in tuition and auxiliary fees approved by the Board – student representatives' oppositions noted.

April 21, 10am: Senate Introduction meeting with incoming and outgoing VPAs and Senate Officers.

April 22, 4:30pm: Return to Campus Executive Committee meeting. Notes circulated to DSU executive committee, available upon request.

April 26, 3pm: Dalhousie Senate meeting.

May 8, 10am: Dalhousie Provost & VPA Interview Committee.

May 10, 3pm: Dalhousie Senate meeting.

May 12, 9am: Board Academic and Student Affairs meeting.

May 12, 4pm: DSU executive/Student Affairs Office meeting.

May 13, 4:30pm: Return to Campus Executive Committee meeting. Notes circulated to DSU executive committee, available upon request.

May 14, 3:30pm: Interview with VPA, VPFO, and candidate for Dalhousie Provost/VPA role.

May 18th, 3pm: Meeting with Survivor Support Manager, VPA, and Human Rights and Equity Services Student Liaison about restarting the SSC working group.

May 18, 6pm: Dalhousie Provost & VPA Interview Committee.

May 19, 2:30pm: Senate Planning and Governance Committee meeting.

May 20, 4:45pm: Return to Campus Executive Committee meeting. Notes circulated to DSU executive committee, available upon request.

May 21, 2pm: SRI Policy and SRCC review with Senate Officers and VPA.

External and Broader Community

April 20, 1pm: Reject the Fees Rally in the Quad.

Board of Governors Caucus Updates

N/A

Upcoming Dates

May 31: Deadline for Faculties to appoint their representatives to DSU Council.

June: International Pride Month.

June 09: Dalhousie-wide convocation celebrations.

June 21: National Indigenous Peoples Day.

June __: Next meeting of DSU Council



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Report of the Vice President, Internal

Name : Truelee Love

Reporting Period: May 1, 2021 – May 21, 2021

Council Date: May 26, 2021

My name is Truelee Love my pronouns are she /her and I am a third-year student in political science and gender studies. I am very excited to get to know the folks on council and work together to create a better campus for students. We will all be working in the coming months to plan the best possible way to help students return to campus in the fall. Feel free to reach out to me if you have any questions.

Internal Affairs and DSU Committees

- During our first official week in office each executive team member went through several different trainings including anti-oppression, meeting each of the staff and working on our year-long planning.
- On May 6th and 7th the executive team worked on long-term planning. For myself I want to focus on creating a “what is the DSU campaign” in the fall, working to connected student societies which serve specific communities. In the winter I want to find ways to make survey data more useful for societies to help serve the need of students. On May 13th I met with the President to finalize these goals.
- Started approving societies for ratification as of May 1st. We have decided to no longer require every student society to have a constitution in discovering that this was more of a burden than it was worth since every society is held to the standards outlined by the society policy.

University Affairs and Committees

- On May 12th I attended a meeting with Vice Provost Student Affairs, a biweekly meeting that takes place every second Wednesday. During this meeting we were introduced to the function of this meeting and how they would be conducted. We also planned for return to campus in the fall.

- Attended the final FASS Faculty meeting for the semester.
- On May 6th I attended a meeting with VPAAE, President and Theresa Rajack-Talley to discuss faculty EDIA committees.

External and Broader Community

- I reached out to Human Rights and Equity Services (HRES) to connect about working to start up the Collaborative +
- I am sitting on the hiring committee for the Survivor Support Centre staff.

Society Review Committee Updates

- SRC is still waiting to have their seats filled. Hoping after today to plan a meeting for before the end of June since there are already applicants that are waiting for the committee to meet.

Upcoming Dates

1. Completing the “What is the DSU” Brochure by June 18th.



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: May 1, 2021 - May 21, 2021

Council Date: May 26, 2021

Internal Affairs and DSU Committees

1. DSU Training sessions, got acquainted with much of the operations and procedures of the DSU.
2. Budget review with Director of Operations. got acquainted with the DSU's budget for this year.
3. Attended meeting with the Health Plan representatives for a breakdown of the current standing of the Health Plan.
4. Registered as a signatory for the DSU.
5. Consolidating information about current state of residence councils to see what can be done better.
6. Set the times and sent out invites for the May society treasurer training session.

University Affairs and Committees

1. Sat in on the interview for the Provost/VPA role.

External and Broader Community

N/A

Grants and Sponsorship Committee Updates

1. Grants committee members awaiting council approval.
2. International Student Emergency Bursary Funds postponed due to committee members awaiting council approval.

Upcoming Dates

Society Treasurer training on 31 May.



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Report of the Vice President, Academic and External

Name: Hannah Surita Beaulieu

Reporting Period: May 1, 2021 – May 21, 2021

Council Date: May 26, 2021

Internal Affairs and DSU Committees

1. Transition Meetings/Training

- a. Attended mandatory transition meetings to learn the DSU structure & internal workings.
- b. Completed year-long planning and established goals for each term.
- c. Introductory meetings with Dalhousie Student Advocacy Service (DSAS) and Student Affairs.
- d. Attended Anti-Oppression workshop and Bystander training.
- e. Conflict & strategy workshop.

2. Completion of translation project related to academic integrity.

- a. Arabic translation now available.

3. Interview with Provost candidate on May 14th

4. Meeting with HRES to discuss University-wide EDIA committees on May 6th

University Affairs and Committees

1. Attended Senate meeting on May 10th

2. Attended Senate Learning and Teaching Committee (SLTC) meeting on May 5th

3. Attended mid-year health plan report review

4. Attended Student Code of Conduct Review Task Force

- a. Creating a plan to implement the new Code of Conduct for September rollout.

External and Broader Community

1. Attended Provincial Sexual Violence Prevention Committee Meeting on May 13th

- a. Discussions surrounded projects that are receiving funding

Senate Caucus Updates

1. Student Senate Caucus meeting on May 6th
 - a. Senate Discipline Appointments
 - i. 6 students were appointed to the SDC
 - ii. Training for the SDC is on Wednesday May 26th
 - b. Senate Caucus Appointments
 - i. We are still looking to fill faculty rep positions for July

Upcoming Dates

1. N/A



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: May 1, 2021 – May 21, 2021

Council Date: May 26, 2021

Internal Affairs and DSU Committees

1. Attendance of Transition Meetings
2. Completion of necessary training and transition workshops
3. Completed year-long planning and Executive goals for each semester
4. Began recruitment process for an Orientation and Events coordinator part-time position
 - a. Shortlist has been formalized and interviews will be concluded on the 25th of May
5. Completed Anti-Oppression workshop and Bystander training
6. Attended conflict & strategy workshop
7. Met with Sponsorship & Advertisement coordinator to discuss plan for O-week sponsorship

University Affairs and Committees

- a. Attended four meetings with the Fall Orientation university committee
- b. Touched base with residence, with a view of regular correspondence for orientation planning
- c. Attended a biweekly introductory meeting with student affairs

External and Broader Community

- a. Attended Provincial Sexual Violence Prevention Committee Meeting
- b. Attended Reconvene event planning conference with Eventbrite team to develop event programming skills in a virtual and in person capacity.
- c. Touched base with multiple potential O-week kits providers to get a quote and discuss samples and catalogue available items

Upcoming Dates

N/A

May 19, 2020

Procedures for Meetings of DSU Council Using Microsoft Teams

In the absence of a ratified set of Online Rules of Order, this document serves to inform Councillors of how the provisions of the Union Rules and Procedures Policy and Robert's Rules of Order will be carried out while Council is meeting online during the COVID-19 pandemic.

Meeting Procedure at a Glance

Action	Effect/Definition	What to Type in Chat	Priority
Move a new main motion	Introduce a new action for Council to debate and vote on	<p>"Add [Position] to speaker's list"</p> <p>Once acknowledged by Chair, state the motion aloud and send the text over the chat</p>	Normal
Amend the motion at hand	Suggest a change to the motion at hand for Council to debate and vote on	<p>"Add [Position] to speaker's list"</p> <p>Once acknowledged by Chair, state the amendment aloud and send the text over the chat</p>	Normal
Raise a Point of Order	Point out that meeting procedure has not been properly followed.	<p>"[Position]: Point of Order"</p> <p>Once acknowledged by the Chair, state your point.</p>	Can interrupt speaker
Raise a Question of Privilege	Point out something that is impeding you from participating fully in the meeting	<p>"[Position]: Point of Privilege"</p> <p>Once acknowledged by the Chair, state your point.</p>	Can interrupt speaker
Request for Information	Request information that you need to participate fully in the meeting	<p>"[Position]: Request for Information"</p> <p>Once acknowledged by the Chair, state your request/question.</p>	Can interrupt speaker if urgent
Be added to the speaker's list	Be "put in line" to speak on the motion at hand: either in favour,	"Add [Position] to speaker's list"	

	against, or to introduce an amendment	You may speak once acknowledged by the Chair	
Move for a recess	Request that Council take a break for a set period of time.	“[Position]: Motion to Recess” Once acknowledged by the Chair, state the length of recess you are requesting.	Can be proposed at any time; does not interrupt speaker
Vote in favour	Vote in favour of passing the motion at hand	“[Position]: Yes”	Only when a vote has been called
Vote against	Vote against passing the motion at hand	“[Position]: No”	Only when a vote has been called
Abstain from a vote	Indicate no preference on the motion at hand	Not indicating a vote either way will be counted as an abstention. You can also type “[Position]: Abstain” If you would like your abstention noted in the minutes: “[Position] Abstain – Noted”	Only when a vote has been called
Object to a motion being passed by unanimous consent	Send a motion to a vote rather than approving it by unanimous consent	“[Position]: Object”	Only when the chair has suggested a motion be approved by unanimous consent

Detailed Meeting Procedures for Teams Meeting

Upon Entering the Meeting

When entering Microsoft Teams, names should be listed as **Position, Name (Preferred Name)** for clarity.

Moving and Seconding a Motion

When a motion is proposed, the Chair will seek a mover and a seconder in order to begin debate. "Moving" or "seconding" a motion means you believe it is worthy of debate. Moving/seconding at the request of the Chair will happen using the chat. Type either **"[Position]: moved"** or **"[Position]: seconded"** depending on which action is sought by the chair.

Voting:

To facilitate the flow of Council, the Chair may propose that certain non-controversial motions (such as adjournment or the approval of the agenda) be adopted by unanimous consent. Any member who objects to a motion being approved by unanimous consent can type "object" in the chat, and the Chair will proceed with a vote.

The Chair will call for a vote orally (where they will state the motion aloud), and will also send a message in the chat. The message will read: **"VOTING: [Motion Number]. Voting councillors only, vote YES or NO below:"** Councillors will then type **only their position and the word "Yes" or "No" in the chat** (e.g. **"President: Yes"**). Councillors may also type **their position and "Abstain"** to abstain from a vote, or **their position and "Abstain – noted"** to abstain and to have their abstention noted in the minutes.

Any attempt to debate or make comments in the chat will be considered "speaking during a vote" and will be prohibited. Only voting members can vote.

The voting will remain open until either: all councillors have voted OR one minute has elapsed. At that point, the Chair will send another message saying: **"VOTING CLOSED"** and will announce the outcome of the vote orally. Any councillors that do not cast a vote before the close of voting will be counted as abstentions.

Secret Ballot Voting:

If a motion is passed to conduct a vote by secret ballot, the vote will be conducted by email. The Chair will send an email to only the voting members of Council in attendance at the meeting. The email will state the motion in its entirety. Councillors will reply to the email with **either "YES" or "NO" and their name and position.**

Once the Chair sends out the email, voting will remain open until either: all councillors have voted OR five minutes have elapsed. Any councillors that do not cast a vote before the close of voting will be counted as abstentions.

Speaking:

Anyone who would like to be added to the speaker's list will send a chat message saying **"Add [Position] to the speaker's list."** The chair will regularly update the meeting with who is on the speaker's list.

Speakers should only turn their microphone/camera on when they have been acknowledged by the Chair.

At the beginning of the meeting, the Chair will ask if everyone has a working microphone – any attendee who does not should indicate this at that point. If an attendee does not have a functioning microphone, they will be permitted to send their comments in the chat instead of speaking, at which point the Chair will read their comments aloud.

Privileged Points

If any Councillor wishes to raise a motion to recess, a question of privilege, a point of order, or a request for information (or any other privileged point/motion), they can type the type of point or motion being raised in the chat, and the Chair will immediately acknowledge them. The text typed in the chat should be simply the *type* of point/motion, not the point/motion itself. (i.e. **“Point of Order;” “Request for Information”**)

May 26, 2021

Policy & Governance Department

Council Chair and Recording Secretary Hiring Committee Report

Committee Composition

The DSU Hiring Policy mandates that part time position hiring committees be composed of a minimum of two individuals, with one being the position's direct supervisor who serves as Chair. The Oversight Committee policy states that the Oversight Committee will advise Council as to the appointment of the Council Chair and Recording Secretary, and that the same three members of the Committee will sit as a panel with interviewing candidates for any one position. To honour both policies, a hiring committee was composed of the DSU Policy and Governance Coordinator (the direct supervisor of the Council Chair and Recording Secretary, who served as committee chair) and two members of Oversight Committee. The outgoing Recording Secretary was also invited to join the Hiring Committee as an ex-officio member. The members of the committee were Levi Clarkson (Policy & Governance Coordinator), Surbhi Mehta, Emma Miller (Oversight Committee members), and Loukman Ghouti (outgoing Secretary; ex-officio). Because these positions were being hired on the same timeline, the aforementioned members acted as one committee to hire the two positions. The chair ensured that members were trained in hiring, and the committee contained members of multiple designated groups.

Timeline

The job posting for the Council Chair and Recording Secretary positions were uploaded to the DSU website on March 30th, and applications remained open for two weeks, closing on April 13th. The hiring committee completed initial rankings on April 14th and contacted top candidates to schedule interviews. Interviews were conducted on April 19th and 21st, and the committee came to a final decision on April 27th. Offers then went out to the chosen candidates, who accepted. In accordance with section 4.9 of the DSU Bylaws, which stipulates that Council shall appoint a Chair and Recording Secretary at the first meeting in May, the hiring committee's recommendation is being brought to Council on May 26, 2021 for ratification.

Hiring Decision: Chair

There were several strong applications for this position, but ultimately the committee is happy to recommend Jamie Samson for the position of Council Chair with the DSU for the 2021-22 year. Jamie demonstrated exceptional experience and enthusiasm through her application and interview, particularly when it comes to guiding respectful discussion and debate while remaining neutral. Jamie is



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a fourth year Bachelor of Law student, has previous experience chairing DSU Council, and is well-versed in the policies and structures of the DSU. The committee was particularly impressed with Jamie's ability to demonstrate her knowledge of Robert's Rules, and is confident in this recommendation.

Hiring Decision: Recording Secretary

The committee is happy to recommend Ore Sodeinde for the position of Council Recording Secretary with the DSU for the 2021-222 year. Ore demonstrated exceptional organizational and communication skills through her application and interview. Ore is a first-year Master of Resource and Environmental Management student, has previous experience in a secretary role with a real estate firm in Nigeria, and is well-versed in taking meeting minutes and other secretarial duties. The committee was particularly impressed with Ore's understanding of the roles and responsibilities of the Recording Secretary, and the position's importance to Council, and is confident in this recommendation.



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2021-22 DSU Executive Goals

May 26, 2021

President

- 1) Summer: Complete the DSU's governance review and implement all necessary revisions during the Fall and Winter, working with the Bylaw and Policy Review Committee and Council.
- 2) Fall: Revise the DSU's Strategic Plan, bringing a finalized plan to Council in the Winter term.
- 3) Winter: Lead a Women's Week campaign, focusing on the intersectional experiences of women in leadership and education, and wellness programming.

Vice President, Internal

- 1) Summer: Create a pamphlet for incoming students with information about what the DSU is and how to access resources. Share the pamphlet's content on various DSU communication channels during the Fall.
- 2) Fall: Increase cross-campus communication by reconnecting groups like Collaborative + and supporting societies' communications initiatives.
- 3) Winter: Launch the DSU Survey and share relevant data with societies to help strengthen the student experience.

Vice President, Finance & Operations

- 1) Summer: Develop a detailed student engagement plan, to be implemented in the Fall.
- 2) Fall: Work with students on the Board of Governors to advocate for more student representation and lower tuition fees.
- 3) Winter: Review the DSU and Dalhousie budgets, along with potential external sources, to suggest opportunities for accessible funding options for individuals and societies.



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Vice President, Academic & External

- 1) Summer: Facilitate discussions on the creation of 12 reserved seats for African Nova Scotian and Mi'kmaq students in Dentistry and Medicine.
- 2) Fall: Promote the use of open-ended identifiers in the Dalhousie Census and DSU data collection.
- 3) Winter: Create an education campaign to promote the Lord Dalhousie Report by sharing accessible materials and reflecting on Dalhousie's progress.

Vice President, Student Life

- 1) Summer: Develop a mental health committee, focused on including diverse student voices, to support the Mental Health Forum and Student Life initiatives.
- 2) Fall: Host a health and wellness focused campaign.
- 3) Winter: Utilize student engagement plans to increase DSU election voter turnout.



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DSU Council Meeting Agenda

Meeting Date and Time: June 23, 2021 – 6:00 pm

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-06-23-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-06-23-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on May 26, 2021 be adopted as circulated.

6. Communications Received

6.1. The President has received the resignation of the Vice-President, Academic and External. Hannah Surita Beaulieu will be resigning from her position due to personal reasons. We are wishing Hannah all the best and are thankful for her work during her time at the DSU as VP AE.

Document attached.

7. Appointments by Council

MOTION 2021-06-23-7.1

BE IT RESOLVED THAT _____ is appointed as a General Member to the Judicial Board.

Moved by the President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-06-23-7.2

WHEREAS the DSU bylaws mandate that a minimum of three general members be elected to seats on the Student Life Committee, but do not impose any limit on how many additional general members may be appointed to the committee; AND

WHEREAS there are currently two general members on the Student Life Committee and at least one general member seat is still available; THEREFORE:

BE IT RESOLVED THAT the following individual(s) be appointed to the general member seat(s) on the Student Life Committee for 2021-22: _____.

Moved by the Vice-President, Student Life; Nomination(s) to be brought forward by Oversight Committee.

MOTION 2021-06-23-7.3

WHEREAS the President has received a written resignation from the Vice President, Academic and External; AND

WHEREAS section 4.6.c. of the DSU Bylaws states that "Should a vacancy arise in the office of a Councillor on or before October 31 of the year in which that person was elected, a by-election shall be held to fill such vacancy. In the case of a vacancy in the office of an Executive Officer,

Council will appoint a Councillor to fulfill the duties of the position on an interim basis until a by-election is called, provided that while the Councillor holds the office of an Executive Officer on an interim basis while still retaining their original position as Councillor, they will fulfill both the original duties of Councillor and the additional duties of Executive Officer but will only be permitted one vote at meetings of Council”; THEREFORE:

BE IT RESOLVED THAT _____ is appointed as the interim Vice President, Academic and External until the conclusion of the fall by-election.

BE IT FURTHER RESOLVED THAT the interim Vice President, Academic and External continue to fulfill their councillor duties in addition to their executive duties but only be permitted one vote at meetings of Council for the duration of their appointment, in accordance with DSU Bylaws.

Moved by the President.

MOTION 2021-06-23-7.4

BE IT RESOLVED THAT _____ is appointed as the interim Black Students’ Community Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.5

BE IT RESOLVED THAT _____ is appointed as the interim Women Students’ Community Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.6

BE IT RESOLVED THAT _____ is appointed as the interim Students with Disabilities Community Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.7

BE IT RESOLVED THAT _____ is appointed as the interim Students in Residence Community Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.8

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Agriculture Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.9

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Architecture and Planning Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.10

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Arts and Social Sciences Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.11

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Graduate Students Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.12

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Management Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-06-23-7.13

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Health Professions Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

8. Presentations

9. Committee Reports

10. Old Business

11. New Business

MOTION 2021-06-23-11.1

CONTENT WARNING: Indigenous genocide, Residential Schools, violence against Indigenous peoples.

WHEREAS Indigenous peoples across Turtle Island have been mourning the lives of 215 children whose remains were found on the grounds of the Tk'emlúps te Secwépemc Residential School in Kamloops, BC; AND

WHEREAS the number of Indigenous children's lives taken by those who operated residential schools across Turtle Island continues to grow, confirming the knowledge that residential school survivors and communities have consistently attempted to bring to light through their testimony in the Truth and Reconciliation Commission; AND

WHEREAS the residential schooling system was a systematic and coordinated effort of genocide by the Canadian government and the Catholic Church, which continues to impact Indigenous communities across Turtle Island today, and survivors and their families especially; AND

WHEREAS the Canadian government who is responsible for this genocide and its ongoing effects has failed to implement the 94 Calls to Action that came out of the Truth and Reconciliation Commission's report; AND

WHEREAS the DSU is located on the unceded and unsurrendered lands of the Mi'kmaq nation and fulfilling our treaty obligations involves not only supporting our Mi'kmaq and Indigenous members but supporting their families, communities and the first peoples of this land more broadly, including residential school survivors; AND

WHEREAS the DSU as a student union is a part of the colonial post-secondary education system and Dalhousie University specifically which has its own unique legacy of colonialism and colonial violence, our treaty obligations also include actively working towards the decolonization of the DSU, Dalhousie University, and the broader post-secondary education system, THEREFORE:

BE IT RESOLVED THAT the DSU reaffirms our commitment to Indigenous students and communities by prioritizing the implementation of the Truth and Reconciliation Commission Calls to Action as well as our commitment to supporting efforts to decolonize Dalhousie University, particularly such efforts which are led by Indigenous students, faculty, and staff.

BE IT FURTHER RESOLVED THAT the DSU writes to local MPs, relevant Provincial and Federal Ministers, and the Prime Minister on behalf of Dalhousie students to urge them to implement all 94 Calls to Action identified in the Truth and Reconciliation Commission's Report.

BE IT FURTHER RESOLVED THAT the DSU donates \$1000.00 to the Native Council of NS Social Youth Outreach Program.

Moved by the President. TRC Calls to Action are attached as a PDF document.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

13.1. A motion to appoint students to any vacant seats on Student Senate Caucus for the 2021-22 year will be coming to Council in July.

13.2. A motion to appoint councillors to any vacant councillor seats on committees for the 2021-22 year will be coming to Council in July.

13.3. The following policies will be coming to Council in July with proposed amendments. The wording for the motions and the draft policy changes will be circulated to councillors two weeks in advance of the July meeting of Council.

- Equity Policy
- Hiring Policy
- Society Policy
- Bursary Policy

14. Announcements

14.1. Academic accommodations for Indigenous students currently enrolled in spring/summer courses, such as exam deferrals and deadline extensions, are available at this time. Indigenous students can reach out to their professors to request accommodations.

Resources currently available to Indigenous students include:

- Students can access emotional and crisis referral services by calling the 24-Hour National Residential School Crisis Line (1-866 925-4419).
- The Indigenous Students' Community Representative on DSU Council, Micha Davies-Cole, is available for support and can be reached at dsufabos@dal.ca.
- The Elders in Residence program is available to students across campus for guidance, counsel and support.
- The Indigenous Student Centre helps create a sense of belonging to support student success while at Dalhousie. The Indigenous Student Advisor provides support and advocacy for all of Dalhousie's Indigenous students.
- Dalhousie's Human Rights and Equity Services provides confidential advice and support if a member of our community has faced race-based harassment and/or discrimination.
- Students who require immediate support should contact Student Health and Wellness by phone to book an appointment: 902-494-2171 (Halifax); 902-893-6369 (Truro). Additional e-mental health options for students are available, including Good2Talk – free and confidential

counselling for post-secondary students (dal.ca/good2talk); Ask a Nurse – confidential answers to your health questions within 72 hrs; and TAO – an online mental health library.

14.2. The next meetings of Council will take place (tentatively) on July 21st and August 18th at 6:00pm on Microsoft Teams. The Fall Council schedule will be announced shortly.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: May 22, 2021 – June 16, 2021

Council Date: June 23, 2021

Internal Affairs and DSU Committees

May 25, 2pm: O-week hiring interview. Debrief at 3pm. Hiring decision made, welcome Sawda to the team!

May 25, 2:30pm: Interview prep meeting for Survivor Support Center Manager. Director of Operations substituted for President due to unexpected medical leave. Hiring decision made, welcome Johannah to the team!

May 26 – 28: Off on medical leave. RIP to my gallbladder. <3

June 01, 11am: Prep meeting with exec team for bi-monthly meeting with Dalhousie Vice Provost Equity & Inclusion. Additional prep for a meeting with the Residence Life Team.

June 01, 1pm: Meeting with legal regarding retainer.

June 01, 2pm: DSU x Residence Life team meeting about potential collaborations.

June 02, 1pm: Meeting with DSU VPI, VP AE, and Director Research & Outreach around connecting with the Indigenous Advisory Council.

June 02, 6:30: DSU President x DUES President touch base.

June 04, 10am: DSU staff meeting.

June 04, 11am: Media training with DSU Communications Coordinator.

June 07, 12pm: Meeting with executive team to discuss Residence Councils.

June 09, 12pm: DSUSO Office hiring interviews.

June 10, 10am: Operations meeting.

June 10, 11:30am: DSUSO Office hiring interviews. Hiring offer extended.

June 10, 1pm: Meeting with Director of Operations to discuss bar services.

June 10, 2pm: Meeting with the Faculty of Graduate studies.

June 11, 11:30am: Senate prep meeting with VPAAE and staff.

June 11, 12pm: Meeting with staff to discuss a complaint against a levy society.

June 15, 11am: Meeting with DSU VPSL and O-Week and Events Commissioner to build O-Week schedule and logistics plans.

June 16, 10am: Bar Manager hiring interview. Hiring offer extended.

June 16, 11:30am: Policy and Strategic Plan consultation with executive committee.

June 16, 5:30pm: DSU President x Dalhousie Undergraduate Engineering Society (DUES) President touch base.

- Ongoing work to update the DSU Part Time Staff Manual (and soon the Full Time staff manual), developing a sexualized violence policy for the DSU, and planning for consultation on the DSU's Strategic Plan. Administrative work for upcoming hirings, to help plan committee dates for the year, and to help plan O-Week logistics.
- Executive Committee meetings & Director Check-Ins: *May 24, May 28, May 31, June 04, June 07, June 11, June 14.*

University Affairs and Committees

May 25, 1pm: DSU President x Dalhousie President monthly meeting. Discussion on Board of Governors activities. DSU President to submit plans for open dialogue on several key student issues for the 21-22 year.

June 02, 12pm: Meeting with Dalhousie Liquor Designate, Dal legal, and DSU Director of Operations around the DSU's liquor license and new bar services framework at Dalhousie. All bar services events run outside of the SUB will need to hire a student bartender, meet a minimum spend, and pay a minimum gratuity. The DSU is requesting a lowered minimum spend (<\$500.00).

June 03, 9am: Board of Governors Academic and Student Affairs Committee.

June 03, 3pm: Equity Admissions Steering Committee meeting.

June 03, 4:30pm: Return to Campus Executive meeting. Notes circulated to Executive Committee, available upon request.

June 07, 10am: Special Senate Planning and Governance Committee meeting.

June 07, 11am: Equity Admissions Steering Committee consultation with AACRAO (the consulting company Dalhousie hired to run the project – which seeks to understand what barriers there are in the admissions process at Dalhousie).

June 08, 11am: DSU executive x Dalhousie VPEI meeting.

June 09, 9am: Meeting with Director Research & Outreach and Vice Provost Student Affairs to discuss orientation branding and an MOU (Memorandum of Understanding) to outline guidelines around university participation in orientation.

June 11, 2pm: Meeting with DSU execs and AACRAO to consult on the Equity Admission project.

June 14, 3pm: Senate meeting.

June 16, 2:30pm: Senate Planning and Governance Committee meeting.

June 16, 4:30pm: Meeting with Dalhousie communications team to discuss vaccine campaign.

External and Broader Community

June 10, 3:30pm: Interview with CTV Halifax about return to campus.

Board of Governors Caucus Updates

N/A

Upcoming Dates

June 21st: National Indigenous Peoples Day. Staff and executives have been given the option to take the day off to participate in community care, events, actions, or to reflect on what it means to be a Treaty Person in Mi'kma'ki and on Turtle Island.

June 21st: SUB Reopens.



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: May 22, 2021 – June 16, 2021

Council Date: June 23, 2021

Internal Affairs and DSU Committees

1. Student Accessibility Fund

- Meeting set for early next week with the application date closing Friday June 18th and students hearing back by June 24th.

2. What is the DSU pamphlet

- Working on a pamphlet to help give students a better understanding of what the DSU does and how to get involved. Our Graphic Design & Campaigns Coordinator is currently working on a mock-up of what the document will look like now that we have most of the desired information collected.

3. Hiring Survivor Support Centre Manager (May 25-28)

- I sat on the hiring committee with the Director of Research & Outreach and the Director of Operations. We interviewed 3 candidates and unanimously hired Johannah Black. We are excited to have Johannah move to Halifax to be a part of our team.

4. Hiring Dalhousie Student Union Sustainability Office (DSUSO) Manager

- I sat on the hiring committee with the President and VP AE. We interviewed three students for the DSUSO office manager. The offer has been extended.

University Affairs and Committees

1. Dalhousie Indigenous Students' Collective (DISC) Meeting (May 28)

- Was involved with conversations between DISC and the Vice President Academic to get a better understanding of DISC's governance structure, how we can support

them as a union, and discussing connections with other University Organizations such as the Indigenous Advisory Council (IAC).

2. Meeting with Residence Life Team (June 1)

- Had an introductory meeting with the Residence Life Team and discussed our goals going forward for the year. Talked about the best way for the DSU and Residence Life to work together to support Residence Councils this year since they will be coming back for the first time since March 2020.

3. Meeting with Vice Provost Equity and Inclusion

- Had a meeting with the VPEI office to discuss campus wide committees for equity and inclusion and what role the student union will play in finding / representing student voices for these committees that are going to be formed this year.
- Decided that the DSU will likely only be finding student seats for the University-wide committees and not the faculty specific ones.

4. Equity Admissions meeting (June 11th)

- Consultation with AACRAO to ensure the important perspective of the DSU is incorporated into our path forward with the Equity Admissions Framework.

External and Broader Community

1. Collaborative+

- a. Contacted both HRES and the Queer Faculty Society to start working on rebuilding the collaborative plus connections.

Society Review Committee Updates

1. We had our first meeting this Tuesday, June 15th. We passed all society ratification applications for faculty and levy societies, which are listed below:

- Dalhousie Diploma of Engineering Society (DES)
- Dalhousie University Nursing Society
- Dalhousie Law Students' Society (LSS)
- Dalhousie MBA Society
- Dalhousie Medical Students' Society (DMSS)
- CKDU Society

- Dalhousie Urban Garden Society (DUGS)
- The Loaded Ladle
- Dalhousie Gazette Publishing Society

Upcoming Dates

1. Society Fall Expo

- a. The tentative date for fall society expo is September 14.



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: May 22, 2021 – June 16, 2021

Council Date: June 23, 2021

Internal Affairs and DSU Committees

1. Interviewed a candidate for our open bar manager position.
2. Met with Gallivan reps and discussed the potential for providing an improved legal support service for students.
3. Working with the Societies & Programming Coordinator, VPI and the Residence Life Team on improving the Residence council system.
4. Working with the S&P Coordinator, VPI, and current Bike Centre representatives to take the steps needed to ensure the Bike Centre remains a service on campus in the fall.
5. Society Review Committee meeting on the 15th of June.
6. Completed media training.

University Affairs and Committees

Met with AACRAO and discussed how Dalhousie can address equity issues specifically with admissions.

External and Broader Community

N/A

Grants and Sponsorship Committee Updates

International Student Emergency Bursary Committee meeting scheduled on 18th of June.

Upcoming Dates

1. Treasurer training session on 28th of June



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Report of the Vice President, Academic and External

Name: Hannah Surita Beaulieu

Reporting Period: May 22, 2021 – June 16, 2021

Council Date: June 23, 2021

Internal Affairs and DSU Committees

1. May 25th
 - a. Attended council training
2. May 26th
 - a. First council meeting
3. June 1st
 - a. Attended the Credit/Non-Credit working group
4. Consultation
 - a. Starting to find relevant stakeholders for consultation regarding exec goals.
 - i. Lord Dalhousie Report
 - ii. Medicine and Dentistry seats
5. DSUSO Hiring Committee
 - a. Interviews on June 9th and 10th
6. Exec goals
 - a. Finalizing timelines for Lord Dalhousie Report Project
 - b. Finalizing workplan for IB&M initiative in Dentistry and Medicine

University Affairs and Committees

1. DSU and VPEI monthly meeting
 - a. Introduction meeting for University-wide Equity, Diversity, and Inclusion Advisory (EDIA) committees being created
2. Senate Discipline Committee (SDC)
 - a. SDC training held on May 26th
 - b. Ratification of SDC documents
 - c. Participated in one SDC hearing on June 15th
3. Academic Quality Team (AQT) meeting on June 9th

External and Broader Community

N/A

Senate Caucus Updates

1. Last Senate Learning and Teaching Meeting held on June 2nd
2. Last Student Senate Caucus meeting held on June 11th
3. Last Senate meeting held on June 14th

Upcoming Dates

1. External Committee first meeting to be held on June 21st at 11am



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: May 22, 2021 – June 16, 2021

Council Date: June 23, 2021

Internal Affairs and DSU Committees

1. O-Week
 - a. Sat on hiring committee for the O-week & Events Commissioner
 - b. Trained and transitioned O-Week & Events Commissioner into job expectations and work schedules
 - c. Attended daily O-week planning meetings with the O-week & Events Commissioner, as well as weekly O-week planning meetings with the Director of Research & Outreach
 - d. Selected a slogan, theme, and graphic theme for this year's O-week
 - e. Drafted a tentative O-week event schedule with necessary contingency plans, as well as an event budget breakdown
 - f. Drafted an hour-by-hour breakdown of O-week and welcome week
2. Scheduled Student Life Committee meetings
3. Worked with the VPFO & VPI to make decisions regarding residence councils and their running for the upcoming year
4. Attended all Executive Committee meetings
5. Attended a policy review consultation to evaluate current policy and suggest amendments
6. Completed media training

University Affairs and Committees

1. Attended five meetings with the Fall Orientation university committee
2. Hosted bi-weekly meetings with residence to provide collaboration on student fall orientation
3. Attended a meeting with the Dalcard services office to strategize an information sharing plan
4. Met with the University to discuss a collaborative volunteer/O-week leader recruitment plan

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting
2. Attended an alcohol harm reduction seminar with focus on event planning
3. Attended meetings with multiple potential O-week kit providers to discuss pricing and availability
4. Attended meetings with festival and music agencies to discuss talent shortlists and pricing for Dalifest
5. Attended meetings with potential O-week event suppliers to help get quotes for budget breakdown and ensure informed decisions are made regarding O-week event selection

Upcoming Dates

N/A



**Truth and
Reconciliation**
Commission of Canada

Truth and Reconciliation Commission of Canada: Calls to Action





**Truth and
Reconciliation**
Commission of Canada

Truth and Reconciliation Commission of Canada: Calls to Action



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Truth and Reconciliation Commission of Canada, 2012

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Calls to Action

In order to redress the legacy of residential schools and advance the process of Canadian reconciliation, the Truth and Reconciliation Commission makes the following calls to action.

Legacy

CHILD WELFARE

1. We call upon the federal, provincial, territorial, and Aboriginal governments to commit to reducing the number of Aboriginal children in care by:
 - i. Monitoring and assessing neglect investigations.
 - ii. Providing adequate resources to enable Aboriginal communities and child-welfare organizations to keep Aboriginal families together where it is safe to do so, and to keep children in culturally appropriate environments, regardless of where they reside.
 - iii. Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the history and impacts of residential schools.
 - iv. Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the potential for Aboriginal communities and families to provide more appropriate solutions to family healing.
 - v. Requiring that all child-welfare decision makers consider the impact of the residential school experience on children and their caregivers.
2. We call upon the federal government, in collaboration with the provinces and territories, to prepare and
 - publish annual reports on the number of Aboriginal children (First Nations, Inuit, and Métis) who are in care, compared with non-Aboriginal children, as well as the reasons for apprehension, the total spending on preventive and care services by child-welfare agencies, and the effectiveness of various interventions.
3. We call upon all levels of government to fully implement Jordan's Principle.
4. We call upon the federal government to enact Aboriginal child-welfare legislation that establishes national standards for Aboriginal child apprehension and custody cases and includes principles that:
 - i. Affirm the right of Aboriginal governments to establish and maintain their own child-welfare agencies.
 - ii. Require all child-welfare agencies and courts to take the residential school legacy into account in their decision making.
 - iii. Establish, as an important priority, a requirement that placements of Aboriginal children into temporary and permanent care be culturally appropriate.
5. We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate parenting programs for Aboriginal families.

EDUCATION

6. We call upon the Government of Canada to repeal Section 43 of the *Criminal Code of Canada*.
7. We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate

educational and employment gaps between Aboriginal and non-Aboriginal Canadians.

8. We call upon the federal government to eliminate the discrepancy in federal education funding for First Nations children being educated on reserves and those First Nations children being educated off reserves.
9. We call upon the federal government to prepare and publish annual reports comparing funding for the education of First Nations children on and off reserves, as well as educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
10. We call on the federal government to draft new Aboriginal education legislation with the full participation and informed consent of Aboriginal peoples. The new legislation would include a commitment to sufficient funding and would incorporate the following principles:
 - i. Providing sufficient funding to close identified educational achievement gaps within one generation.
 - ii. Improving education attainment levels and success rates.
 - iii. Developing culturally appropriate curricula.
 - iv. Protecting the right to Aboriginal languages, including the teaching of Aboriginal languages as credit courses.
 - v. Enabling parental and community responsibility, control, and accountability, similar to what parents enjoy in public school systems.
 - vi. Enabling parents to fully participate in the education of their children.
 - vii. Respecting and honouring Treaty relationships.
11. We call upon the federal government to provide adequate funding to end the backlog of First Nations students seeking a post-secondary education.
12. We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.

LANGUAGE AND CULTURE

13. We call upon the federal government to acknowledge that Aboriginal rights include Aboriginal language rights.

14. We call upon the federal government to enact an Aboriginal Languages Act that incorporates the following principles:
 - i. Aboriginal languages are a fundamental and valued element of Canadian culture and society, and there is an urgency to preserve them.
 - ii. Aboriginal language rights are reinforced by the Treaties.
 - iii. The federal government has a responsibility to provide sufficient funds for Aboriginal-language revitalization and preservation.
 - iv. The preservation, revitalization, and strengthening of Aboriginal languages and cultures are best managed by Aboriginal people and communities.
 - v. Funding for Aboriginal language initiatives must reflect the diversity of Aboriginal languages.
15. We call upon the federal government to appoint, in consultation with Aboriginal groups, an Aboriginal Languages Commissioner. The commissioner should help promote Aboriginal languages and report on the adequacy of federal funding of Aboriginal-languages initiatives.
16. We call upon post-secondary institutions to create university and college degree and diploma programs in Aboriginal languages.
17. We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards, and social insurance numbers.

HEALTH

18. We call upon the federal, provincial, territorial, and Aboriginal governments to acknowledge that the current state of Aboriginal health in Canada is a direct result of previous Canadian government policies, including residential schools, and to recognize and implement the health-care rights of Aboriginal people as identified in international law, constitutional law, and under the Treaties.
19. We call upon the federal government, in consultation with Aboriginal peoples, to establish measurable goals to identify and close the gaps in health outcomes

between Aboriginal and non-Aboriginal communities, and to publish annual progress reports and assess long-term trends. Such efforts would focus on indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.

20. In order to address the jurisdictional disputes concerning Aboriginal people who do not reside on reserves, we call upon the federal government to recognize, respect, and address the distinct health needs of the Métis, Inuit, and off-reserve Aboriginal peoples.
21. We call upon the federal government to provide sustainable funding for existing and new Aboriginal healing centres to address the physical, mental, emotional, and spiritual harms caused by residential schools, and to ensure that the funding of healing centres in Nunavut and the Northwest Territories is a priority.
22. We call upon those who can effect change within the Canadian health-care system to recognize the value of Aboriginal healing practices and use them in the treatment of Aboriginal patients in collaboration with Aboriginal healers and Elders where requested by Aboriginal patients.
23. We call upon all levels of government to:
 - i. Increase the number of Aboriginal professionals working in the health-care field.
 - ii. Ensure the retention of Aboriginal health-care providers in Aboriginal communities.
 - iii. Provide cultural competency training for all health-care professionals.
24. We call upon medical and nursing schools in Canada to require all students to take a course dealing with Aboriginal health issues, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, and Indigenous teachings and practices. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

JUSTICE

25. We call upon the federal government to establish a written policy that reaffirms the independence of the

Royal Canadian Mounted Police to investigate crimes in which the government has its own interest as a potential or real party in civil litigation.

26. We call upon the federal, provincial, and territorial governments to review and amend their respective statutes of limitations to ensure that they conform to the principle that governments and other entities cannot rely on limitation defences to defend legal actions of historical abuse brought by Aboriginal people.
27. We call upon the Federation of Law Societies of Canada to ensure that lawyers receive appropriate cultural competency training, which includes the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.
28. We call upon law schools in Canada to require all law students to take a course in Aboriginal people and the law, which includes the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.
29. We call upon the parties and, in particular, the federal government, to work collaboratively with plaintiffs not included in the Indian Residential Schools Settlement Agreement to have disputed legal issues determined expeditiously on an agreed set of facts.
30. We call upon federal, provincial, and territorial governments to commit to eliminating the overrepresentation of Aboriginal people in custody over the next decade, and to issue detailed annual reports that monitor and evaluate progress in doing so.
31. We call upon the federal, provincial, and territorial governments to provide sufficient and stable funding to implement and evaluate community sanctions that will provide realistic alternatives to imprisonment for Aboriginal offenders and respond to the underlying causes of offending.
32. We call upon the federal government to amend the Criminal Code to allow trial judges, upon giving reasons, to depart from mandatory minimum sentences and restrictions on the use of conditional sentences.

33. We call upon the federal, provincial, and territorial governments to recognize as a high priority the need to address and prevent Fetal Alcohol Spectrum Disorder (FASD), and to develop, in collaboration with Aboriginal people, FASD preventive programs that can be delivered in a culturally appropriate manner.
34. We call upon the governments of Canada, the provinces, and territories to undertake reforms to the criminal justice system to better address the needs of offenders with Fetal Alcohol Spectrum Disorder (FASD), including:
 - i. Providing increased community resources and powers for courts to ensure that FASD is properly diagnosed, and that appropriate community supports are in place for those with FASD.
 - ii. Enacting statutory exemptions from mandatory minimum sentences of imprisonment for offenders affected by FASD.
 - iii. Providing community, correctional, and parole resources to maximize the ability of people with FASD to live in the community.
 - iv. Adopting appropriate evaluation mechanisms to measure the effectiveness of such programs and ensure community safety.
35. We call upon the federal government to eliminate barriers to the creation of additional Aboriginal healing lodges within the federal correctional system.
36. We call upon the federal, provincial, and territorial governments to work with Aboriginal communities to provide culturally relevant services to inmates on issues such as substance abuse, family and domestic violence, and overcoming the experience of having been sexually abused.
37. We call upon the federal government to provide more supports for Aboriginal programming in halfway houses and parole services.
38. We call upon the federal, provincial, territorial, and Aboriginal governments to commit to eliminating the overrepresentation of Aboriginal youth in custody over the next decade.
39. We call upon the federal government to develop a national plan to collect and publish data on the criminal victimization of Aboriginal people, including data related to homicide and family violence victimization.

40. We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal-specific victim programs and services with appropriate evaluation mechanisms.
41. We call upon the federal government, in consultation with Aboriginal organizations, to appoint a public inquiry into the causes of, and remedies for, the disproportionate victimization of Aboriginal women and girls. The inquiry's mandate would include:
 - i. Investigation into missing and murdered Aboriginal women and girls.
 - ii. Links to the intergenerational legacy of residential schools.
42. We call upon the federal, provincial, and territorial governments to commit to the recognition and implementation of Aboriginal justice systems in a manner consistent with the Treaty and Aboriginal rights of Aboriginal peoples, the *Constitution Act, 1982*, and the *United Nations Declaration on the Rights of Indigenous Peoples*, endorsed by Canada in November 2012.

Reconciliation

CANADIAN GOVERNMENTS AND THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLE

43. We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
44. We call upon the Government of Canada to develop a national action plan, strategies, and other concrete measures to achieve the goals of the *United Nations Declaration on the Rights of Indigenous Peoples*.

ROYAL PROCLAMATION AND COVENANT OF RECONCILIATION

45. We call upon the Government of Canada, on behalf of all Canadians, to jointly develop with Aboriginal peoples a Royal Proclamation of Reconciliation to be issued by the Crown. The proclamation would build on the Royal Proclamation of 1763 and the Treaty of Niagara of 1764, and reaffirm the nation-to-nation relationship between Aboriginal peoples and the Crown. The proclamation would include, but not be limited to, the following commitments:

- i. Repudiate concepts used to justify European sovereignty over Indigenous lands and peoples such as the Doctrine of Discovery and *terra nullius*.
 - ii. Adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
 - iii. Renew or establish Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
 - iv. Reconcile Aboriginal and Crown constitutional and legal orders to ensure that Aboriginal peoples are full partners in Confederation, including the recognition and integration of Indigenous laws and legal traditions in negotiation and implementation processes involving Treaties, land claims, and other constructive agreements.
46. We call upon the parties to the Indian Residential Schools Settlement Agreement to develop and sign a Covenant of Reconciliation that would identify principles for working collaboratively to advance reconciliation in Canadian society, and that would include, but not be limited to:
- i. Reaffirmation of the parties' commitment to reconciliation.
 - ii. Repudiation of concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and *terra nullius*, and the reformation of laws, governance structures, and policies within their respective institutions that continue to rely on such concepts.
 - iii. Full adoption and implementation of the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
 - iv. Support for the renewal or establishment of Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
 - v. Enabling those excluded from the Settlement Agreement to sign onto the Covenant of Reconciliation.
 - vi. Enabling additional parties to sign onto the Covenant of Reconciliation.

47. We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and *terra nullius*, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.

SETTLEMENT AGREEMENT PARTIES AND THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES

48. We call upon the church parties to the Settlement Agreement, and all other faith groups and interfaith social justice groups in Canada who have not already done so, to formally adopt and comply with the principles, norms, and standards of the *United Nations Declaration on the Rights of Indigenous Peoples* as a framework for reconciliation. This would include, but not be limited to, the following commitments:
- i. Ensuring that their institutions, policies, programs, and practices comply with the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - ii. Respecting Indigenous peoples' right to self-determination in spiritual matters, including the right to practise, develop, and teach their own spiritual and religious traditions, customs, and ceremonies, consistent with Article 12:1 of the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - iii. Engaging in ongoing public dialogue and actions to support the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - iv. Issuing a statement no later than March 31, 2016, from all religious denominations and faith groups, as to how they will implement the *United Nations Declaration on the Rights of Indigenous Peoples*.
49. We call upon all religious denominations and faith groups who have not already done so to repudiate concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and *terra nullius*.

EQUITY FOR ABORIGINAL PEOPLE IN THE LEGAL SYSTEM

50. In keeping with the *United Nations Declaration on the Rights of Indigenous Peoples*, we call upon the federal government, in collaboration with Aboriginal organizations, to fund the establishment of Indigenous law institutes for the development, use, and

understanding of Indigenous laws and access to justice in accordance with the unique cultures of Aboriginal peoples in Canada.

51. We call upon the Government of Canada, as an obligation of its fiduciary responsibility, to develop a policy of transparency by publishing legal opinions it develops and upon which it acts or intends to act, in regard to the scope and extent of Aboriginal and Treaty rights.
52. We call upon the Government of Canada, provincial and territorial governments, and the courts to adopt the following legal principles:
 - i. Aboriginal title claims are accepted once the Aboriginal claimant has established occupation over a particular territory at a particular point in time.
 - ii. Once Aboriginal title has been established, the burden of proving any limitation on any rights arising from the existence of that title shifts to the party asserting such a limitation.

NATIONAL COUNCIL FOR RECONCILIATION

53. We call upon the Parliament of Canada, in consultation and collaboration with Aboriginal peoples, to enact legislation to establish a National Council for Reconciliation. The legislation would establish the council as an independent, national, oversight body with membership jointly appointed by the Government of Canada and national Aboriginal organizations, and consisting of Aboriginal and non-Aboriginal members. Its mandate would include, but not be limited to, the following:
 - i. Monitor, evaluate, and report annually to Parliament and the people of Canada on the Government of Canada's post-apology progress on reconciliation to ensure that government accountability for reconciling the relationship between Aboriginal peoples and the Crown is maintained in the coming years.
 - ii. Monitor, evaluate, and report to Parliament and the people of Canada on reconciliation progress across all levels and sectors of Canadian society, including the implementation of the Truth and Reconciliation Commission of Canada's Calls to Action.
 - iii. Develop and implement a multi-year National Action Plan for Reconciliation, which includes research and policy development, public education programs, and resources.
54. We call upon the Government of Canada to provide multi-year funding for the National Council for Reconciliation to ensure that it has the financial, human, and technical resources required to conduct its work, including the endowment of a National Reconciliation Trust to advance the cause of reconciliation.
55. We call upon all levels of government to provide annual reports or any current data requested by the National Council for Reconciliation so that it can report on the progress towards reconciliation. The reports or data would include, but not be limited to:
 - i. The number of Aboriginal children—including Métis and Inuit children—in care, compared with non-Aboriginal children, the reasons for apprehension, and the total spending on preventive and care services by child-welfare agencies.
 - ii. Comparative funding for the education of First Nations children on and off reserves.
 - iii. The educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
 - iv. Progress on closing the gaps between Aboriginal and non-Aboriginal communities in a number of health indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.
 - v. Progress on eliminating the overrepresentation of Aboriginal children in youth custody over the next decade.
 - vi. Progress on reducing the rate of criminal victimization of Aboriginal people, including data related to homicide and family violence victimization and other crimes.
 - vii. Progress on reducing the overrepresentation of Aboriginal people in the justice and correctional systems.
56. We call upon the prime minister of Canada to formally respond to the report of the National Council for Reconciliation by issuing an annual "State of Aboriginal Peoples" report, which would outline the government's plans for advancing the cause of reconciliation.

PROFESSIONAL DEVELOPMENT AND TRAINING FOR PUBLIC SERVANTS

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

CHURCH APOLOGIES AND RECONCILIATION

58. We call upon the Pope to issue an apology to Survivors, their families, and communities for the Roman Catholic Church's role in the spiritual, cultural, emotional, physical, and sexual abuse of First Nations, Inuit, and Métis children in Catholic-run residential schools. We call for that apology to be similar to the 2010 apology issued to Irish victims of abuse and to occur within one year of the issuing of this Report and to be delivered by the Pope in Canada.
59. We call upon church parties to the Settlement Agreement to develop ongoing education strategies to ensure that their respective congregations learn about their church's role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families, and communities were necessary.
60. We call upon leaders of the church parties to the Settlement Agreement and all other faiths, in collaboration with Indigenous spiritual leaders, Survivors, schools of theology, seminaries, and other religious training centres, to develop and teach curriculum for all student clergy, and all clergy and staff who work in Aboriginal communities, on the need to respect Indigenous spirituality in its own right, the history and legacy of residential schools and the roles of the church parties in that system, the history and legacy of religious conflict in Aboriginal families and communities, and the responsibility that churches have to mitigate such conflicts and prevent spiritual violence.
61. We call upon church parties to the Settlement Agreement, in collaboration with Survivors and representatives of Aboriginal organizations, to establish permanent funding to Aboriginal people for:
- i. Community-controlled healing and reconciliation projects.

- ii. Community-controlled culture- and language-revitalization projects.
- iii. Community-controlled education and relationship-building projects.
- iv. Regional dialogues for Indigenous spiritual leaders and youth to discuss Indigenous spirituality, self-determination, and reconciliation.

EDUCATION FOR RECONCILIATION

62. We call upon the federal, provincial, and territorial governments, in consultation and collaboration with Survivors, Aboriginal peoples, and educators, to:
- i. Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples' historical and contemporary contributions to Canada a mandatory education requirement for Kindergarten to Grade Twelve students.
 - ii. Provide the necessary funding to post-secondary institutions to educate teachers on how to integrate Indigenous knowledge and teaching methods into classrooms.
 - iii. Provide the necessary funding to Aboriginal schools to utilize Indigenous knowledge and teaching methods in classrooms.
 - iv. Establish senior-level positions in government at the assistant deputy minister level or higher dedicated to Aboriginal content in education.
63. We call upon the Council of Ministers of Education, Canada to maintain an annual commitment to Aboriginal education issues, including:
- i. Developing and implementing Kindergarten to Grade Twelve curriculum and learning resources on Aboriginal peoples in Canadian history, and the history and legacy of residential schools.
 - ii. Sharing information and best practices on teaching curriculum related to residential schools and Aboriginal history.
 - iii. Building student capacity for intercultural understanding, empathy, and mutual respect.
 - iv. Identifying teacher-training needs relating to the above.
64. We call upon all levels of government that provide public funds to denominational schools to require such schools to provide an education on comparative religious studies, which must include a segment on

Aboriginal spiritual beliefs and practices developed in collaboration with Aboriginal Elders.

65. We call upon the federal government, through the Social Sciences and Humanities Research Council, and in collaboration with Aboriginal peoples, post-secondary institutions and educators, and the National Centre for Truth and Reconciliation and its partner institutions, to establish a national research program with multi-year funding to advance understanding of reconciliation.

YOUTH PROGRAMS

66. We call upon the federal government to establish multi-year funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices.

MUSEUMS AND ARCHIVES

67. We call upon the federal government to provide funding to the Canadian Museums Association to undertake, in collaboration with Aboriginal peoples, a national review of museum policies and best practices to determine the level of compliance with the *United Nations Declaration on the Rights of Indigenous Peoples* and to make recommendations.
68. We call upon the federal government, in collaboration with Aboriginal peoples, and the Canadian Museums Association to mark the 150th anniversary of Canadian Confederation in 2017 by establishing a dedicated national funding program for commemoration projects on the theme of reconciliation.
69. We call upon Library and Archives Canada to:
- i. Fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* and the *United Nations Joint-Orientlicher Principles*, as related to Aboriginal peoples' inalienable right to know the truth about what happened and why, with regard to human rights violations committed against them in the residential schools.
 - ii. Ensure that its record holdings related to residential schools are accessible to the public.
 - iii. Commit more resources to its public education materials and programming on residential schools.
70. We call upon the federal government to provide funding to the Canadian Association of Archivists to undertake, in collaboration with Aboriginal peoples, a national review of archival policies and best practices to:

- i. Determine the level of compliance with the *United Nations Declaration on the Rights of Indigenous Peoples* and the *United Nations Joint-Orientlicher Principles*, as related to Aboriginal peoples' inalienable right to know the truth about what happened and why, with regard to human rights violations committed against them in the residential schools.
- ii. Produce a report with recommendations for full implementation of these international mechanisms as a reconciliation framework for Canadian archives.

MISSING CHILDREN AND BURIAL INFORMATION

71. We call upon all chief coroners and provincial vital statistics agencies that have not provided to the Truth and Reconciliation Commission of Canada their records on the deaths of Aboriginal children in the care of residential school authorities to make these documents available to the National Centre for Truth and Reconciliation.
72. We call upon the federal government to allocate sufficient resources to the National Centre for Truth and Reconciliation to allow it to develop and maintain the National Residential School Student Death Register established by the Truth and Reconciliation Commission of Canada.
73. We call upon the federal government to work with churches, Aboriginal communities, and former residential school students to establish and maintain an online registry of residential school cemeteries, including, where possible, plot maps showing the location of deceased residential school children.
74. We call upon the federal government to work with the churches and Aboriginal community leaders to inform the families of children who died at residential schools of the child's burial location, and to respond to families' wishes for appropriate commemoration ceremonies and markers, and reburial in home communities where requested.
75. We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of
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appropriate memorial ceremonies and commemorative markers to honour the deceased children.

76. We call upon the parties engaged in the work of documenting, maintaining, commemorating, and protecting residential school cemeteries to adopt strategies in accordance with the following principles:
- i. The Aboriginal community most affected shall lead the development of such strategies.
 - ii. Information shall be sought from residential school Survivors and other Knowledge Keepers in the development of such strategies.
 - iii. Aboriginal protocols shall be respected before any potentially invasive technical inspection and investigation of a cemetery site.

NATIONAL CENTRE FOR TRUTH AND RECONCILIATION

77. We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.
78. We call upon the Government of Canada to commit to making a funding contribution of \$10 million over seven years to the National Centre for Truth and Reconciliation, plus an additional amount to assist communities to research and produce histories of their own residential school experience and their involvement in truth, healing, and reconciliation.

COMMEMORATION

79. We call upon the federal government, in collaboration with Survivors, Aboriginal organizations, and the arts community, to develop a reconciliation framework for Canadian heritage and commemoration. This would include, but not be limited to:
- i. Amending the Historic Sites and Monuments Act to include First Nations, Inuit, and Métis representation on the Historic Sites and Monuments Board of Canada and its Secretariat.
 - ii. Revising the policies, criteria, and practices of the National Program of Historical Commemoration to integrate Indigenous history, heritage values, and memory practices into Canada's national heritage and history.

- iii. Developing and implementing a national heritage plan and strategy for commemorating residential school sites, the history and legacy of residential schools, and the contributions of Aboriginal peoples to Canada's history.

80. We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.
81. We call upon the federal government, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools National Monument in the city of Ottawa to honour Survivors and all the children who were lost to their families and communities.
82. We call upon provincial and territorial governments, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools Monument in each capital city to honour Survivors and all the children who were lost to their families and communities.
83. We call upon the Canada Council for the Arts to establish, as a funding priority, a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects and produce works that contribute to the reconciliation process.

MEDIA AND RECONCILIATION

84. We call upon the federal government to restore and increase funding to the CBC/Radio-Canada, to enable Canada's national public broadcaster to support reconciliation, and be properly reflective of the diverse cultures, languages, and perspectives of Aboriginal peoples, including, but not limited to:
- i. Increasing Aboriginal programming, including Aboriginal-language speakers.
 - ii. Increasing equitable access for Aboriginal peoples to jobs, leadership positions, and professional development opportunities within the organization.
 - iii. Continuing to provide dedicated news coverage and online public information resources on issues of concern to Aboriginal peoples and all Canadians,

including the history and legacy of residential schools and the reconciliation process.

85. We call upon the Aboriginal Peoples Television Network, as an independent non-profit broadcaster with programming by, for, and about Aboriginal peoples, to support reconciliation, including but not limited to:
- i. Continuing to provide leadership in programming and organizational culture that reflects the diverse cultures, languages, and perspectives of Aboriginal peoples.
 - ii. Continuing to develop media initiatives that inform and educate the Canadian public, and connect Aboriginal and non-Aboriginal Canadians.
86. We call upon Canadian journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations.

SPORTS AND RECONCILIATION

87. We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.
88. We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.
89. We call upon the federal government to amend the Physical Activity and Sport Act to support reconciliation by ensuring that policies to promote physical activity as a fundamental element of health and well-being, reduce barriers to sports participation, increase the pursuit of excellence in sport, and build capacity in the Canadian sport system, are inclusive of Aboriginal peoples.
90. We call upon the federal government to ensure that national sports policies, programs, and initiatives are inclusive of Aboriginal peoples, including, but not limited to, establishing:
- i. In collaboration with provincial and territorial governments, stable funding for, and access to, community sports programs that reflect the diverse

cultures and traditional sporting activities of Aboriginal peoples.

- ii. An elite athlete development program for Aboriginal athletes.
 - iii. Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples.
 - iv. Anti-racism awareness and training programs.
91. We call upon the officials and host countries of international sporting events such as the Olympics, Pan Am, and Commonwealth games to ensure that Indigenous peoples' territorial protocols are respected, and local Indigenous communities are engaged in all aspects of planning and participating in such events.

BUSINESS AND RECONCILIATION

92. We call upon the corporate sector in Canada to adopt the *United Nations Declaration on the Rights of Indigenous Peoples* as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:
- i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects.
 - ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.
 - iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.

NEWCOMERS TO CANADA

93. We call upon the federal government, in collaboration with the national Aboriginal organizations, to revise the information kit for newcomers to Canada and its citizenship test to reflect a more inclusive history of the diverse Aboriginal peoples of Canada, including

information about the Treaties and the history of residential schools.

94. We call upon the Government of Canada to replace the Oath of Citizenship with the following:

I swear (or affirm) that I will be faithful and bear true allegiance to Her Majesty Queen Elizabeth II, Queen of Canada, Her Heirs and Successors, and that I will faithfully observe the laws of Canada including Treaties with Indigenous Peoples, and fulfill my duties as a Canadian citizen.

Truth and Reconciliation Commission of Canada

1500-360 Main Street

Winnipeg, Manitoba

R3C 3Z3

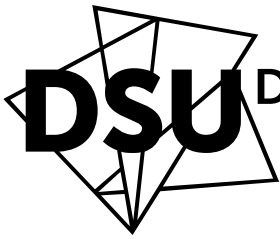
Telephone: (204) 984-5885

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DSU Council Meeting Agenda

Meeting Date and Time: July 21, 2021 – 6:00 pm

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-07-21-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-07-21-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on June 26, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2021-07-21-7.1

BE IT RESOLVED THAT Council ratify the following appointments to the Senate Caucus for the 2021-22 Academic Year:

Architecture and Planning Representative: _____

Arts and Social Sciences Representative: _____

Computer Science Representative: _____

Continuing Education Representative: _____

Health Professions Representative: _____

Management Representative: _____

Science Representative: _____

Continuing Education Representative: _____

Graduate Students' Representatives: _____ and _____

Black Students' Representative: _____

International Students' Representative: _____

LGBTQ2S+ Students' Representative: _____

Students With Disabilities Representative: _____

Women Students' Representative: _____

Moved by the Vice President, Academic and External; Nominations to be brought forward by Executive Committee

MOTION 2021-07-21-7.2

BE IT RESOLVED THAT _____ is appointed as a Councillor to the Budget and Finance Committee.

Moved by the Vice President, Finance and Operations; Nomination to be brought forward by Oversight Committee.

MOTION 2021-07-21-7.3

BE IT RESOLVED THAT _____ is appointed as a General Member to the Bylaw and Policy Review Committee.

Moved by the President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-07-21-7.4

BE IT RESOLVED THAT _____ is appointed as a Councillor to the External Committee.

Moved by the Vice President, Academic and External; Nomination to be brought forward by Oversight Committee.

MOTION 2021-07-21-7.5

BE IT RESOLVED THAT _____ is appointed as a Councillor to the Grants and Sponsorships Committee.

Moved by the Vice President, Finance and Operations; Nomination to be brought forward by Oversight Committee.

MOTION 2021-07-21-7.6

BE IT RESOLVED THAT _____ is appointed as a General Member to the Judicial Board.

Moved by the President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-07-21-7.7

BE IT RESOLVED THAT _____ is appointed as a Community Representative to the Offices Steering Committee.

Moved by the President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-07-21-7.8

BE IT RESOLVED THAT _____ and _____ are appointed as Faculty Representatives and;

BE IT FURTHER RESOLVED THAT _____ is appointed as a Community Representative to the Oversight Committee.

Moved by the President; Nominations to be brought forward by Oversight Committee.

MOTION 2021-07-21-7.9

BE IT RESOLVED THAT _____ is appointed as a Councillor to the Society Review Committee.

Moved by the President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-07-21-7.10

BE IT RESOLVED THAT _____ is appointed as a General Member and;

BE IT FURTHER RESOLVED THAT _____ is appointed as a Councillor to the Student Accessibility Fund Committee.

Moved by the President; Nominations to be brought forward by Oversight Committee.

8. Presentations**9. Committee Reports****10. Old Business**

MOTION 2021-07-21-10.1

WHEREAS the DSU bylaws mandate that a minimum of three general members be elected to seats on the Student Life Committee, but do not impose any limit on how many additional general members may be appointed to the committee; AND

WHEREAS there are currently two general members on the Student Life Committee and at least one general member seat is still available; THEREFORE:

BE IT RESOLVED THAT the following individual(s) be appointed to the general member seat(s) on the Student Life Committee for 2021-22: _____.

Moved by the Vice-President, Student Life; Nomination(s) to be brought forward by Oversight Committee.

MOTION 2021-07-21-10.2

BE IT RESOLVED THAT _____ is appointed as the interim Women Students' Community Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-07-21-10.3

BE IT RESOLVED THAT _____ is appointed as the interim Students in Residence Community Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-07-21-10.4

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Agriculture Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-07-21-10.5

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Architecture and Planning Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-07-21-10.6

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Graduate Students Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

MOTION 2021-07-21-10.7

BE IT RESOLVED THAT _____ is appointed as the interim Faculty of Management Representative until the conclusion of the fall by-election.

Moved by the President; Nominee Statements of Intent Document attached.

11. New Business

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

13.1 The following policies will be coming to Council on August 18th with proposed amendments. The wording for the motions and the draft policy changes will be circulated to councillors two weeks in advance.

- Equity Policy
- Hiring Policy
- Society Policy

- Bursary Policy

14. Announcements

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: June 17, 2021 – July 16, 2021

Council Date: July 21, 2021

Internal Affairs and DSU Committees

Executive Committee Meetings

- June 18, June 21, June 25, June 30, July 05, July 09, July 16. Notes available upon request.

Additional Meetings

- Ongoing meetings to plan the SUB mural, the SUB calendar, Equity & Accessibility Office hiring, DSUSO Manager onboarding, Campus Copy location repurposing, DSU Strategic Plan consultation, the governance review, and preparations for O-Week and bar services in the Fall.

June 17: Council prep meeting; morning off to get my first vaccine!!

June 18: Weekly director check-in; meeting with the outgoing Dalhousie Association of Graduate Students (DAGS) executive and office staff to discuss transition and the upcoming year; International Student Emergency Bursary Committee meeting (served as proxy for the VP AE).

June 21: External Committee meeting. President served as acting chair due to VP AE position vacancy. Meeting minutes available upon request. Discussion included points for the upcoming Labour and Advanced Education / Student Government roundtable, as well as priorities for the year.

June 22: Student Affairs prep meeting; council prep meeting.

June 23: Council meeting; interim VP AE appointed by Council for a term from July 01-October 31, 2021.

June 25: Weekly director check-in; office hours meeting with a student regarding PASS/ILL for Summer 2021. The topic of PASS/ILL has since gone to a Senate sub-committee for discussion and voting to be added to the first meeting of the Fall 2021 Dalhousie Senate.

June 29: Advocacy commissioner hiring interviews.

June 30: Advocacy commissioner hiring decision; council prep meeting.

July 01: Research & Outreach meeting.

July 02: Weekly director check-in.

July 05: Onboarding interim VPAAE and new staff.

July 07: Council prep meeting; transition check-in meeting with interim VPAAE; call with Dalhousie Undergraduate Engineering Society (DUES) President for monthly touch-base.

July 08: Point of Sales (POS) training with Director Operations and Bar Manager; meeting with Dal and NS Alcohol and Gaming.

July 09: Staff meeting; O-week budget meeting; meeting with Bar Manager and Director Operations about bar services.

July 15: Meeting with DSU legal for upcoming year plans and governance review; Research & Outreach meeting.

July 16: Weekly director check-in; Anti-O with Dalhousie Security; staff BBQ!!

University Affairs and Committees

June 23: Meeting with Dalhousie Liquor Designate, Dal Legal, and DSU Director of Operations to discuss the DSU's application for an independent liquor license; monthly summer meeting with the Student Affairs Office; Academic Quality Team meeting (served as proxy for the VPAAE).

June 24: Return to Campus Executive Committee meeting.

June 28: Meeting with various university departments to discuss cross-campus communication around cultural and social events (ie. How do we better collaborate on events like Pride and African Heritage Month?)

July 06: Meeting with executives and the Dal Vice Provost Equity & Inclusion.

July 07: President's EDI Award Committee meeting.

July 12: Meeting with Dalhousie Liquor Designate, Dal Legal, and DSU Bar Manager and Director of Operations to discuss DSU liquor license and plans for Fall.

July 13: Meeting with Bar Manager to discuss Grawood and T-Room hiring.

July 14: Media training with DSU Communications Coordinator; Alcohol Advisory Committee meeting; council prep meeting.

July 15: Tuition waiver working group meeting for former youth-in-care.

July 16: Meeting with various university departments to plan for Dal Pride programming in August 2021.

External and Broader Community

June 24: Government – Student roundtable with the Department of Labour and Advanced Education and Nova Scotia students’ unions. Presentation on tuition given.

July 05: CTV interview regarding housing.

July 08: News 97.5 radio interview regarding housing.

July 11: Maritime Connection radio show about the upcoming elections.

July 15: CBC interview regarding housing.

Board of Governors Caucus Updates

June 21: Board of Governors Caucus met to discuss upcoming Board meeting.

June 22: Board of Governors Academic and Student Affairs Committee Special meeting; Board of Governors meeting.

Upcoming Dates

N/A



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: June 17, 2021 – July 16, 2021

Council Date: July 21, 2021

Internal Affairs and DSU Committees

1. Met with the Student Accessibility Fund Committee on June 28th and July 8th. We were able to approve over 30 student applicants.
2. DSU Graphic Design & Campaigns Coordinator finished a rough draft for a “What is the DSU” brochure, hoping to have final copies ready for O-week.
3. Sat on a hiring committee for our Advocacy Commissioner and we were able to successfully hire a candidate.
4. Had several meetings to discuss our options for supporting the bike centre in keeping operations during the summer and in the future, as well as improving communication with executive.

University Affairs and Committees

1. Meeting with the Vice-Provost of Equity and Inclusion on July 6th to discuss the DSU’s involvement in University-wide equity and inclusion committees.

External and Broader Community

1. Working on re-organizing the collaborative + and have reached out to HRES to set up a meeting for August to discuss the future of the group. I also have reached out to an organization called the Canadian Centre for Gender and Sexual Diversity looking for support and resources.
2. Met with our investment advisor to discuss and understand the student union’s current investments. Looked at the process for making sure our investments fit into our values as the student union.

Society Review Committee Updates

1. Have not been able to meet and approve any new societies since the last meeting. Have been working on society complaints and helping them get through internal issues. Currently working on a better system for the committee to review complaints by creating an air table.



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: June 17, 2021 – July 16, 2021

Council Date: July 21, 2021

Internal Affairs and DSU Committees

1. Met with the company glow to discuss O-week supplies and ideas.
2. Created a draft for the engagement proposal.
3. Working on International Student Emergency Bursary Policy amendments.
4. Updating record-keeping templates and procedures for society treasurers.
5. Learned how to set up printers which was fun.
6. Media training with DSU Communications & Outreach Coordinator.

University Affairs and Committees

N/A

External and Broader Community

N/A

Grants and Sponsorship Committee Updates

1. Looking into the amendments of the International Student Emergency Bursary Policy to clarify the acceptable means of depositing money for approved students.

Upcoming Dates

1. Grants committee meeting on 19th of July.



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Report of the Vice President, Academic and External (Interim)

Name: Aparna Mohan

Reporting Period: July 5, 2021 – July 14, 2021

Council Date: July 21, 2021

Internal Affairs and DSU Committees

1. Role Transition/Onboarding: **July 5 – July 9**
2. Advocacy Commissioner Hiring Committee: **June 29 & June 30**
 - a. Hiring Result: We are pleased to welcome **Abigayle Winters** this fall
 - b. The role will support campaign visioning/planning, research, consultation, data collection, etc.
3. International Student Emergency Bursary Fund: **July 9**
 - a. Allocated \$5400 this session towards int'l students in need
 - b. Working with the DSU Policy & Governance Coordinator to maximize confidentiality protections for all applicants
4. Student Senate Caucus Training Curriculum: **Ongoing**
 - a. Working with the DSU Policy & Governance Coordinator and other relevant executives/staff to consolidate educational materials & resources
 - b. Will be reaching out to subject matter experts within the community to help run workshops on topics like: argumentation, navigating University policies, data analysis, etc.

University Affairs and Committees

1. DSU x VP Equity & Inclusion Office Meeting: **July 6**
 - a. Discussed support from the VPEI office on the DSU's Strategic Plan
 - b. Discussed broader themes/dynamics around EDIA work
2. Academic Quality Team Meeting: **July 7**
 - a. Updates from various academic initiatives & organizations (e.g. Centre for Learning & Teaching)
 - b. Main concern: communications strategy about teaching & learning this fall
3. President's Awards for EDI Consultation: **Ongoing**

External and Broader Community

1. International Student Issues Policy Development: **Ongoing**
 - a. Resumed work on a 2019-2020 project to develop a comprehensive document of international student issues and related recommendations to the University, province, and federal government.
 - b. The DSU's role in issues policy development is to enable relevant community groups to initiate and lead work on this.
 - c. Collaborating with NSPIRG, past Dalhousie International Student Association executives and more to facilitate completion of this project.

Senate Caucus Updates

1. Deadline for Student Senate Caucus application is **July 20**
2. Recommendations/selection will be made on **July 21**
3. Training curriculum development is **ongoing**

Upcoming Dates

1. Sexualized Violence Prevention Resource Group Meeting: **July 15**
2. Code of Student Conduct Review Task Force Biweekly Meeting: **July 15**
3. Tuition Waiver Student Working Group Meeting: **July 15**
4. External Committee Meeting: **July 19**
5. Academic Quality Team Meeting: **July 21**
6. Senate Caucus Recommendations: **July 21**
7. International Student Emergency Bursary Committee: **July 30**



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: June 17, 2021 – July 14, 2021

Council Date: July 21, 2021

Internal Affairs and DSU Committees

1. Attended daily O-week planning meetings with the O-week & Events Commissioner
2. Scheduled Student Life Committee meetings
3. Developed detailed event description for the O-week webpage and for Dalhousie communication
4. Worked with Dal athletics to solidify collaboration for O-week and strategize for the fall and winter semesters
5. Designed job description and expectations for the O-week leader postings
6. Launched the O-week leader posting to the student body
7. Reached out to Dalhousie Muslim Student Association to coordinate Eid Care Package assembly and give away
8. Worked on updating the O-week budget to accommodate changing restrictions and assigned ticket pricing for O-week
9. Attended all executive committee meetings
10. Attended weekly O-week planning meetings with the Director of Research and Outreach
11. Worked with Dalhousie to fill in a street closure application for the 10th of September for Dalfest and welcome back party
12. Designed a shortlist line-up for Dalfest

University Affairs and Committees

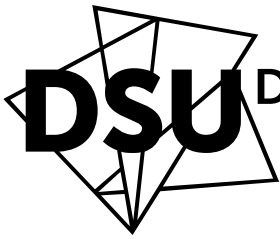
1. Attended five meetings with the Fall Orientation university committee
2. Hosted bi-weekly meetings with residence to provide collaboration on student fall orientation
3. Met with the University to discuss a collaborative volunteer/O-week leader recruitment plan

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting
2. Attended meetings with the Halifax municipality to coordinate O-week events and ensure that governmental restrictions are not breached
3. Worked on finalizing O-week kit providers and solidifying timing of delivery
4. Attended meetings with potential O-week event suppliers to help get quotes for budget breakdown and ensure informed decisions are made regarding O-week event selection

Upcoming Dates

1. N/A



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DSU Council Meeting Agenda

Meeting Date and Time: August 18, 2021 – 6:00 pm

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-08-18-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-08-18-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on July 21, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2021-08-18-21-7.1

BE IT RESOLVED THAT Council ratify the following appointments to the Senate Caucus for the 2021-22 Academic Year:

Architecture and Planning Representative: _____

Continuing Education Representative:

Graduate Students' Representatives: _____

LGBTQ2S+ Students' Representative: _____

Moved by the Vice President, Academic and External; Nominations to be brought forward by the Executive Committee.

MOTION 2021-08-18-21-7.2

BE IT RESOLVED THAT _____ is appointed as a Councillor to the External Committee.

Moved by the Vice President, Academic and External; Nomination to be brought forward by Oversight Committee.

MOTION 2021-08-18-21-7.3

BE IT RESOLVED THAT _____ is appointed as a Community Representative to the Offices Steering Committee.

Moved by the Vice President, Internal; Nomination to be brought forward by Oversight Committee.

MOTION 2021-08-18-21-7.4

BE IT RESOLVED THAT _____ is appointed as a General Member to the Student Accessibility Fund Committee.

Moved by the Vice President, Internal; Nominations to be brought forward by Oversight Committee.

8. Presentations

9. Committee Reports

10. Old Business

11. New Business

MOTION 2021-08-18-11.1

WHEREAS the DSU currently offers two bursaries, one for international students and one for students with disabilities; and

WHEREAS having a single policy which governs all bursary funds will make it easier for the union to create more bursary funds in the future and to have each bursary fund follow the same general principles, guidelines, and practices; therefore:

BE IT RESOLVED THAT the Bursary Policy be adopted as circulated, and as approved by the Bylaw and Policy Review Committee; and

BE IT FURTHER RESOLVED THAT the International Student Emergency Bursary Policy be repealed.

Document attached.

Moved by the President.

MOTION 2021-08-18-11.2

WHEREAS the current Hiring Policy does not fully reflect the union's updated Hiring Manual; and

WHEREAS updating the Hiring Policy in August will allow it to have full effect in September when new student staff begin working; therefore:

BE IT RESOLVED THAT the amendments to the Hiring Policy be adopted as circulated, and as approved by the Bylaw and Policy Review Committee.

Document attached.

Moved by the President.

MOTION 2021-08-18-11.3

WHEREAS the current Equity Policy does not fully reflect the union's updated Hiring Manual;
and

WHEREAS updating the Equity Policy in August will allow it to have full effect in September
when new student staff begin working; therefore:

BE IT RESOLVED THAT the amendments to the Equity Policy be adopted as circulated, and as
approved by the Bylaw and Policy Review Committee.

Document attached.

Moved by the President.

MOTION 2021-08-18-11.4

WHEREAS the Equity Policy was originally adopted as an Issues Policy; and

WHEREAS the Equity Policy has, over time, become not only reflective of the union's stance on
equity but also inclusive of procedures and guidelines that members actively follow and that
which the union enforces; therefore:

BE IT RESOLVED THAT the Equity Policy be adopted as an Operations Policy of the union.

Document attached.

Moved by the President.

MOTION 2021-08-18-11.5

WHEREAS the Society Policy was due to be reviewed in June 2021; and

WHEREAS including more detail on processes such as appeals, society complaints, and society
training before September will allow societies to begin the fall semester with a clear
understanding of how these processes work and what is expected of them during the year;
therefore:

BE IT RESOLVED THAT the amendments to the Society Policy be adopted as circulated, and as
approved by the Bylaw and Policy Review Committee.

Document attached.

Moved by the President.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

13.1 Seats on Elections Committee will be filled at the next meeting of council.

14. Announcements

14.1 Council meetings for the fall and winter terms will be held on Mondays starting at 7pm and will follow a hybrid model of in-person and virtual elements until public health announces phase 5 of the COVID reopening plan. Unless a councillor informs the Chair of a reason that they cannot attend council meetings in-person, councillors will be expected to attend meetings in-person in the SUB's Council Chambers. Due to COVID restrictions, general members who wish to attend council will attend virtually until restrictions are lifted, at which point they will be invited to attend in-person.

The Council meeting dates are as follows for the 2021-22 fall and winter terms:

Monday, September 13

Monday, September 27

Monday, October 18

Monday, November 1

Monday, November 15

Monday, November 29

Monday, December 13

Monday, January 10

Monday, January 24

Monday, February 7

Monday, February 28

Monday, March 14

Monday, March 28

Monday, April 11

Monday, April 25

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: July 17, 2021 – August 11, 2021

Council Date: August 18, 2021

Internal Affairs and DSU Committees

- Ongoing work to support O-Week, specifically the logistic and administrative aspects of Dal Fest.
- Work with an ad hoc student group, EduAllyty, to discuss and advocate for tuition waivers on campus.
- First round of Strategic Plan consultation closes on August 16th
- New retainer agreement with the DSU's legal team to allow for more available hours for student programming. New timeline for the governance review set.
- Ongoing work to manage & re-negotiate the Ascension Barbershop lease.

Executive Committee Meetings

July 23rd: Sexton office hours for the Health Plan Office set. Foodbank moving spaces in the basement. Discussion on international student emergency bursary fund committee (ISEBC) award disbursement.

July 26th: Recommendation made to the Registrar's Office regarding a \$1000.00 society donation from office fundraising. Discussion on provincial election. Office closure notice. Work from home & fall hours discussion. VPAE gave update on Student Senate Caucus and the international students' issues policy development.

August 06th: Update on staff training and the housing campaign. Discussion on Ascension lease, society involvement in O-Week, and TRC day off at Dalhousie.

Additional Meetings

July 19-30th: Hiring for the Grawood & T-Room with DSU Bar Manager. Full interview days on July 23, 26, 27, 28, & 29. Welcome to all of our new part-time staff!

July 21, 12pm: Elections meeting with communications and outreach staff. Through late July and early August, the DSU shared materials on social media and worked with various

organizations to plan a live candidate debate to help educate students on the Provincial election. Mid way through the week of August 09th, the debate was cancelled because several parties were no longer able to send candidates.

July 21, 2pm: Council prep meeting with executives & staff.

July 21, 2:30pm: Meeting with executive to determine recommendations for Student Senate Caucus.

July 21, 6pm: DSU Council.

July 23, 9am: Director Check-In.

July 27, 2:30pm: Hiring interview for the Equity & Accessibility Manager. Additional Interview on August 04. Hiring decision made. Welcome, Morgan, to the team!

July 29, 2:30pm: Meeting with executives to discuss the international students' issues policy draft. First created in 2019, being picked up again by the Interim VP AE. Second meeting on August 04.

August 03, 2pm: Meeting with VPSL and Director of Research & Outreach to discuss DalFest.

August 05, 10am: Operations meeting with staff.

August 06, 2pm: Bylaw and Policy Review Committee meeting. Meeting cancelled due to a last-minute issue arising, but voting was conducted via email to consider amendments to the Hiring Policy, Equity Policy, and Society Policy; and the creation of a Bursary Policy (and thus decommissioning of the ISEBC Policy). All motions passed – to be brought to Council on August 18.

August 09-13: Off on vacation to visit my mom! Wrote a Pride MEMO for DAL, did some work on DalFest, and stayed up-to-date on student emails and anything urgent.

University Affairs and Committees

July 21, 1pm: DSU x Student Affairs Office bi-weekly meeting. Discussion with communications team from DAL regarding programming and best methods for reaching students.

August 04, 1pm: DSU x Student Affairs Office bi-weekly meeting. Updates on the Ombudsperson hiring timeline and Code of Student Conduct implementation.

August 05, 1:30pm: DAL Pride planning meeting. Budget and timeline were too short to develop any of the programming that the DSU had suggested, so DAL Pride will consist of the traditional flag raising & HRES is buying some tickets for HFX Pride events that they will give away to students.

August 06, 9am: Meeting with Dalhousie Registrar's Office to discuss Academic Term Dates, specifically the timing of the Fall Term break.

External and Broader Community

August 04, 6:30pm: Touchbase with Dalhousie Undergraduate Engineering Society (DUES) President.

Board of Governors Caucus Updates

N/A

Upcoming Dates

N/A



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: July 17, 2021 – August 11, 2021

Council Date: August 18, 2021

Internal Affairs and DSU Committees

1. Met with a society on July 28th and August 5th to discuss some concerns and how they can be addressed broadly through policy and the awareness and development of resources. Working on helping societies have strong anti-oppression and safety policy in the future.
2. An executive meeting on July 29th regarding the International Student Issues Policy – discussion and editing of the document.
3. Research and Outreach Meeting on July 29th.
4. Society Review Committee meeting on July 29th.
5. Student Accessibility Fund Committee meeting on August 5th.
6. Sexton Coordinator hiring committee meetings consisting of three interviews on August 6th.

University Affairs and Committees

1. Residence councils' discussion around constitutions and the best standard form for the councils on August 4th.
2. Student Affairs Bi-weekly meeting on August 4th.

External and Broader Community

1. A quick check in on August 5th regarding Halifax Pride and potential way for Dalhousie to reach out and offer tickets for students to Pride events.
2. Organized and chaired the Bike Centre Annual General Meeting on August 10th in order to elect a new executive who can continue operations and the ratification process for the Bike Centre Society.

Society Review Committee Updates

1. The following Societies were approved for ratification:
 - Dalhousie Student Pharmacy Society
 - Dalhousie Undergraduate Engineering Society
 - Dalhousie Dental Student Society
 - Dalhousie International Student Association
 - Nova Scotia Public Interest Research Group
 - South House Sexual and Gender Resource Centre

Upcoming Dates

N/A



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: July 17, 2021 – August 11, 2021

Council Date: August 18, 2021

Internal Affairs and DSU Committees

1. Discussed international students' issues policy development.
2. Society Review Committee meeting.
3. Working on creating a special audit process for the South African Student Trust (SASEP) to reflect their unique status.
4. Working on updating the audit process to make it more efficient.
5. Conducted a treasurer training session.
6. Helped with Eid care package event.

University Affairs and Committees

1. Code of Student Conduct Review Committee meeting.

External and Broader Community

N/A

Grants and Sponsorship Committee Updates

1. Next meeting scheduled for Sept 20th. No meeting in August.

Upcoming Dates

1. Treasurer training coming up on August 23rd.



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Report of the Vice President, Academic and External (Interim)

Name: Aparna Mohan

Reporting Period: July 15, 2021 – August 11, 2021

Council Date: August 18, 2021

Internal Affairs and DSU Committees

1. Anti-Oppression Training with Jake MacIsaac (Dal Security): July 16, 2021
2. Introductory Meeting with Dalhousie Advocacy Services Managers: July 20, 2021
3. Senate Caucus Recommendations: July 21, 2021
4. Equity & Accessibility Office Manager Hiring Support: July 27 – Aug 4, 2021
5. 1on1 meeting with DSU Communications: July 29, 2021
6. DSU Exec Consultation on Int'l Students Issues Policy: July 29 & Aug 4, 2021
7. Survivor Support Center Hiring Support: August 11, 2021
8. Student Senate Caucus Training Curriculum Development with DSU Policy & Governance Coordinator: Ongoing

University Affairs and Committees

1. Sexualized Violence Prevention Resource Group Meeting: July 15, 2021
2. Code of Student Conduct Review Task Force Biweekly Meeting: July 15, 2021
3. Tuition Waiver Student Working Group Meeting: July 15, 2021
4. DSU Exec x Student Affairs Meetings: July 21 & August 4, 2021

External and Broader Community

1. Provincial Election Candidates Virtual Debate Planning July 28 – Aug 10, 2021
 - a. Debate was originally planned for August 13 but cancelled due to limited candidate participation.
2. Interview with The Coast on Return to Campus & Social Anxiety: August 6, 2021
3. International Student Issues Policy Development (Outreach): Ongoing

Senate Caucus Updates

1. Filling in remaining voting member vacancies

Upcoming Dates

1. DSU Exec x Student Affairs Meetings: August 18 & September 1
2. ISEBC meeting: August 20, 2021



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: July 17, 2021 – August 11, 2021

Council Date: August 18, 2021

Internal Affairs and DSU Committees

1. Attended daily O-week planning meetings with the O-week & Events Commissioner.
2. Scheduled Student Life Committee meetings.
3. Developed detailed event descriptions for welcome week and O-week events for the O-week webpage.
4. Worked with the Dalhousie International Students Association (DISA) amongst other societies to plan a colour fest event for Welcome Week.
5. Sent out acceptance letters to O-week leaders detailing key training information.
6. Designed O-week leader training schedule and reached out to speaker for workshop presentation.
7. Coordinated with sponsors to ensure deadlines are met in regards to O-week pack delivery while advising sustainability vigilance in any items sent.
8. Attended all executive committee meetings.
9. Attended weekly O-week planning meetings with the Director of Research and Outreach
10. Worked with Dalhousie to facilitate volunteer training sessions and performed important outreach to caterers and food trucks for the 10th of September welcome back party.
11. Signed Dalfest artists, finalized fees and timings.
12. Finalized a production schedule for Dalfest.

University Affairs and Committees

1. Attended three meetings with the Fall Orientation university committee.
2. Hosted bi-weekly meetings with residence to provide collaboration on student fall orientation.

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting.

Upcoming Dates

N/A



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Bursary Policy

Policy Information

Oversight Body: Budget and Finance Committee

Date Passed by Council:

Date of Next Review:

Title of Related Policies, Bylaws, Legislation: Financial Policy

Definitions

Disability: An umbrella term, covering impairments, activity limitations, and participation restrictions. An impairment is a problem in body function or structure; an activity limitation is a difficulty encountered by an individual in executing a task or action; while a participation restriction is a problem experienced by an individual in involvement in life situations.

International Student: A member of the Dalhousie Student Union who is registered as an international student with Dalhousie University.

Office: The DSU Sustainability Office (DSUSO), the Equity and Accessibility Office (E&A), or the Dalhousie Student Advocacy Service (DSAS).

Policy Year: The period between September 01 of a given year and August 31 of the following year.

Union: The Dalhousie Student Union

Purpose

This policy outlines the authority and process for the distribution of bursaries offered by the Union.

Scope

This policy applies to bursary funds distributed by the Union and its Offices.

Policy Statement

1. Bursary Funds

- 1.1. Bursaries offered by the Union on a permanent basis must be drawn from a specific Bursary Fund established by a referendum or through an agreement with Dalhousie University or another external group.
- 1.2. Bursary Funds will be restricted to the uses laid out in this policy and in their relevant agreements and/or levy questions.
- 1.3. The Union may offer bursaries on a temporary basis by allocating monies from the Operating Fund or other appropriate Funds. Such bursaries must be provided for in the yearly budget approved by Council.
 - 1.3.1. Temporary bursaries must be governed by a set of terms approved by Council, which must stipulate the purpose of the bursary, the funding limit per applicant, and any unique eligibility and/or assessment criteria.
- 1.4. Offices of the DSU may establish their own bursary programs. These bursaries will be offered by the given Office and not the Union and will therefore not be subject to the regulations laid out in this policy except where specifically indicated.
 - 1.4.1. Office-administered bursaries must be accounted for in the Office's yearly budget and approved by the Offices Steering Committee on a yearly basis.
- 1.5. The International Student Emergency Bursary Fund ("the ISEBF") is established to provide one-time bursaries to international students in emergency financial need.
- 1.6. The Student Accessibility Fund ("the SAF") is established to provide bursary funding for undergraduate students with a disability enrolled full-time at Dalhousie University.
- 1.7. Should an additional permanent bursary fund be established, this policy will be revised accordingly. In the period between the establishment of a new Bursary Fund and the revision of this policy, the new bursary may be distributed by a committee that adheres to both the general regulations of this policy and any specific terms and agreements governing the new fund.
- 1.8. Distribution of funds from any Bursary Fund must comply with the Union's Financial Policy.

2. Bursary Committees

- 2.1. All bursary committees overseeing permanent bursaries will be standing committees of the Union formed each year in accordance with this policy and other relevant governing documents.

- 2.2. Any temporary bursaries will be overseen by an ad hoc committee formed in accordance with this policy and other relevant governing documents.
- 2.3. Meetings and minutes of all bursary committees are strictly confidential to protect information about members' financial circumstances. All meeting minutes and other documents must be securely filed by the Director of Operations in accordance with Union policy.
- 2.4. Bursary committees will review applications for the relevant bursary and allocate funding in accordance with this policy.
- 2.5. The ISEBF will be overseen by the International Student Emergency Bursary Committee ("the ISEBC").
 - 2.5.1. The ISEBC will be formed by June 30 of each fiscal year.
 - 2.5.2. Membership of the ISEBC will be: the Vice President, Finance and Operations who will serve as chair; one other Executive Officer to be determined by the Executive Committee each year; an international student; and the International Students' Community Representative or, should they refuse the seat or if the Council seat it vacant, another Community Representative on Council to be appointed by the Executive Committee.
 - 2.5.3. ISEBC members' terms will continue until new committee members are appointed to ensure that there is no lapse in funding approvals.
 - 2.5.4. A designated full-time staff person will be a non-voting advisory member of the ISEBC.
- 2.6. The SAF will be overseen by the Student Accessibility Fund Committee ("the SAFC").
 - 2.6.1. Membership of the SAFC will be: the Vice President, Internal who will serve as chair; two (2) Councillors to be appointed by Council; and two (2) general members of the Union to be appointed by Council.
 - 2.6.2. Students with disabilities will be prioritized for membership on the SAFC.
 - 2.6.3. SAFC members' terms will continue until new committee members are appointed to ensure that there is no lapse in funding approvals.
 - 2.6.4. A designated full-time staff person will be a non-voting advisory member of the SAFC.

3. Application Process

- 3.1. Applications for bursaries will be submitted to the chair of the appropriate bursary committee using a standardized online form.

- 3.1.1. Alternate formats for applications (e.g. audio recording; interview) will be considered for applicants who are unable to complete the standardized form due to disability or language barrier. Bursary committee chairs will ensure that alternate application options are made available as needed.
- 3.2. Each bursary committee chair will review and update the relevant application form on a yearly basis, in consultation with the Director of Operations, and will ensure that it is published on the Union's website.
- 3.3. Each bursary committee chair will work with the communications team and relevant student societies to ensure adequate promotion and advertisement of the bursaries.
- 3.4. All bursary applications must include:
 - 3.4.1. The applicant's full name, student number, year of study, and Dalhousie email address;
 - 3.4.2. Proof of enrollment at Dalhousie University;
 - 3.4.3. The amount of funding sought through the bursary;
 - 3.4.4. A description of the reason(s) for seeking bursary funding;
 - 3.4.5. A void cheque or direct deposit form;
 - 3.4.6. The amount of the applicant's current financial need;
 - 3.4.7. The applicant's personal budget and/or living expenses;
 - 3.4.8. The applicant's current income and/or other sources of financial aid.
- 3.5. ISEBF applications must also include:
 - 3.5.1. An explanation of the circumstance causing emergency financial need;
 - 3.5.2. Documentation of the applicant's international student status, for example, copy of a student visa.
- 3.6. SAF applications must also include:
 - 3.6.1. Medical documentation of disability and/or self-declaration that the applicant identifies as a Disabled student and/or student with a disability;
 - 3.6.2. Documentation to support the bursary funding request which may include, but is not limited to: receipts, quotes, or invoices for disability-related services and equipment.

4. Eligibility Criteria

- 4.1. Bursaries may not be used to pay academic or non-academic fees to Dalhousie University or any other post-secondary institution. For further clarity and without restricting the generality of this statement, bursaries may not be used towards the payment of a student's tuition, ancillary, or auxiliary fees.
 - 4.1.1. In the case that an applicant does not have a bank account in their own name, their awarded bursary may be deposited into a Dalhousie University student account, at the discretion of the bursary committee and after all other options have been exhausted.
- 4.2. Applicants must have a Canadian bank account in their own name.
 - 4.2.1. In the case that an applicant does not have a Canadian bank account their awarded funds may be deposited into a foreign bank account under their name, at the discretion of the bursary committee. Any and all foreign banking fees will be automatically deducted from the applicant's awarded bursary amount.
- 4.3. Only applications submitted by current Dalhousie students will be accepted.
- 4.4. The ISEBF has the following additional eligibility criteria:
 - 4.4.1. Only applications submitted by full-time international students will be accepted.
 - 4.4.2. The bursary must be requested for a situation of one-time emergency financial need.
 - 4.4.3. No applicant may receive more than two thousand dollars (\$2000.00) from the ISEBF within a single policy year. Applicants who have already reached this limit will not be considered.
- 4.5. The SAF has the following additional eligibility criteria:
 - 4.5.1. Only applications submitted by students with disabilities and/or Disabled students will be accepted.
 - 4.5.2. While applicants are welcome to submit documentation of their disability(ies), the Union recognizes that many students may be unable to access official diagnoses for a variety of reasons. Therefore, determination of eligibility will be based on self-identification and applicants do not need to be registered with the University as students with disabilities in order to be considered.
 - 4.5.3. No applicant may receive more than one thousand dollars (\$1000.00) from the SAF within a single policy year. Applicants who have already reached this limit will not be considered.

5. Assessment Process

- 5.1. Bursary committees will meet at least once every four (4) weeks and will review applications submitted up to one (1) business day prior to each meeting. Submission deadlines will be published on the Union's website at the outset of each semester.
- 5.2. In the interest of countering the potential effects of unconscious bias or conflict of interest, the chair must remove all names and identifying information from applications before circulating them to the bursary committee. For accounting purposes, the chair of each committee will be able to view applicants' names and identifying information.
- 5.3. Applications will be reviewed in the order that they were received.
- 5.4. In the event that a bursary committee is unable to review all applications submitted up to the most recent submission deadline within one meeting, the chair will schedule a follow-up meeting within two (2) weeks to review any remaining applications.
- 5.5. The bursary committee chair will update each applicant on the status of their funding within five (5) weeks of the date that their application was submitted.
- 5.6. Bursary committees will make decisions about the distribution of bursaries based on the amount and urgency of the applicant's financial need and the availability of funds.
- 5.7. Priority will be given to first-time applicants.
- 5.8. Priority will be given to applicants who have attempted to access or exhausted other sources of funding.
- 5.9. Bursary committees may deprioritize or reject applications in the event an applicant did not provide enough information or did not thoroughly convey their eligibility and financial need. The applicant is welcomed to reapply and may be prioritized upon second submission.
 - 5.9.1. The chair will inform applicants whose applications are rejected of the reason(s) for said rejection upon request.
- 5.10. Bursary committees may award the full amount of the bursary requested or a part thereof.
- 5.11. Bursary committees may develop additional assessment criteria in the interest of ensuring fairness and distributing funds in an equitable manner. Such additional criteria must comply with both the provisions and the spirit of this policy.

6. Funding Limits and Restrictions

- 6.1. Bursaries may be awarded in amounts of up to:
 - 6.1.1. Two thousand dollars (\$2000.00) for bursaries drawn from the ISEBF.
 - 6.1.2. One thousand dollars (\$1000.00) for bursaries drawn from the SAF.

- 6.1.3. For short-term bursaries, an amount set out in the bursary terms approved by Council.
- 6.2. A member may be awarded multiple bursaries within the same fiscal year, provided:
 - 6.2.1. A separate application is completed for each bursary requested;
 - 6.2.2. In each instance, the financial need meets the criteria laid out in this policy and is assessed according to this policy;
 - 6.2.3. The total amount of bursary funding awarded to the member throughout the policy year does not exceed any funding limits laid out in this policy.
- 6.3. Being awarded or denied any bursary offered by the Union will not impact an applicant's eligibility for other bursaries or funding opportunities offered by the Union or its Offices.



Hiring Policy

Oversight body: Bylaw and Policy Review Committee

Date Passed by Council: March, 2018

Date of Next Review: October 8, 2019

Related policies, bylaws, legislation: bylaw 3, DSU Equity Policy, DSU Accommodation Policy, Human Rights Act (Nova Scotia), Employment Equity Act

Definitions:

“Designated Groups” – Indigenous People, African Nova Scotians and Other Racially Visible Persons, People with Disabilities, LGBTQ2S+ and Women in occupations or positions where they are underrepresented.

“Part-time Staff” – Employees of the DSU whose work is paid up to a maximum of 25hrs per week.

“Full-time Staff” – Employees of the DSU whose contract obligates they work a minimum of 35hrs per week.

“Hiring Committee” – The committee established by DSU to oversee recruitment and hiring for a part-time or full-time position within the DSU.

“Chair” – The job position’s immediate supervisor sitting on the Hiring Committee.

“Anomalous ranking” – A candidate ranking that is significantly different from other Hiring Committee member rankings of the same candidate.

“Conflict of interest” – A situation in which a hiring committee member has an interest, financial or otherwise, which could possibly corrupt the motivation or decision-making of that individual. This includes: a familial or personal relationship (romantic, close friendship, business), a previous negative work experience outside the DSU, or financial gain.

Purpose:

This policy is to ensure equitable and accountable decision making in regards to hiring part-time and full-time staff in the DSU. Members of Designated Groups have historically faced barriers to employment and advancement, therefore, the DSU is committed to ensuring our workforce values diversity and reflects our membership.

Scope:

This policy will apply to Hiring Committees and any decision to create, hire, and oversee part-time/full-time positions within the DSU.

Policy Statement:**1. Determination of Designated Groups**

1.1 Designated Groups have been derived from the Federal Equity Act and Bylaw 3. These are:

- 1.1.1 African Nova Scotians and Other Racially Visible Persons,
- 1.1.2 Indigenous People,
- 1.1.3 Persons with Disabilities,
- 1.1.4 LGBTQ2+ People,
- 1.1.5 Women.

2. Job Descriptions and Advertising

2.1 Every job description and posting will include:

- 2.1.1 A brief description of the DSU mandate and the role being advertised,
- 2.1.2 The reporting structure,
- 2.1.3 A list of duties the position is responsible for,
- 2.1.4 A list of required credentials, skills, and experience to meet the minimum expectations of the role,
- 2.1.5 A list of recommended credentials, skills, and experience which will be considered as exceeding the minimum expectations of the role.
- 2.1.6 Encouragement for the candidate to include self-identification if they are a member of a designated group.

2.2 The DSU shall include the following equity hiring statement in all postings for full- and part-time staff:

The Dalhousie Student Union welcomes the contributions that individuals from traditionally marginalized communities, as outlined under the prohibited grounds for discrimination in the Nova Scotia Human Rights Act, bring to our organization. Marginalized communities include racialized people; Indigenous people; women; lesbian, bisexual, gay, transgender and queer people; and people with disabilities. We encourage applicants to self-identify in their cover letter or application if they are a member of a marginalized community.

2.3 Job postings will be circulated in a manner that aims to reach the broadest number of candidates. To achieve this, the DSU will make reasonable attempts to circulate job postings to a variety of communities and organizations. These may include:

- 2.3.1 myCareer (Dalhousie student job board),
- 2.3.2 DSU web page,
- 2.3.3 Indeed, or other widely available public job boards,
- 2.3.4 Black Student Advising Centre,
- 2.3.5 South House,
- 2.3.6 Transition Year Program,
- 2.3.7 DalOut,
- 2.3.8 Native Counselling Unit,
- 2.3.9 The International Centre.

3. Hiring Committee

3.1 A minimum of two individuals will constitute a Hiring Committee for part-time positions, with one member being the direct supervisor over the role.

3.2 All full-time positions will require a Hiring Committee composed of the General Manager, Direct Supervisor, and the President or appropriately designated Executive position.

3.3 An external individual to the DSU may be included on a Full-time Position Hiring Committee if it is found by the Committee determines that additional expertise is required to come to an appropriate decision and external individual may be included subject to the following conditions in a specific area related to the role is needed for the Hiring Committee to come to an appropriate decision.

3.3.1 An external Hiring Committee member does not have a vote in the hiring decision but is expected to provide context and evaluation to the Hiring Committee related to their field of expertise.

3.3.2 Any external Hiring Committee member must be oriented in advance to the Hiring process and applicable DSU policies and procedures by the Hiring Committee Chair and sign applicable confidentiality and conflict of interest documents.

3.4 The DSU will use best efforts to have at least one person from amongst the Designated Groups on every Hiring Committee.

3.5 The Chair of each Hiring Committee will be the direct supervisor for the position.

3.6 The Chair (or a designate assigned by the Chair) is tasked with:

3.4.1 Ensuring the available position is appropriately advertised,

3.4.2 Retrieving all applications upon the position closing,

3.4.3 Performing an initial screen for minimum qualifications and forwarding appropriately qualified applications to the Committee members,

3.4.4 Arranging interview training for Committee members,

3.4.5 Collecting all electronic files and paperwork at each stage of the interview process for confidential filing,

3.4.6 Communicating with the Candidates at appropriate intervals,

3.4.7 In the event an individual from a Designated Group isn't found or is not chosen, providing a brief summary statement explaining circumstances for the file.

3.7 The committee will receive training in:

3.3.1 How to conduct an interview,

3.3.2 Grading responses and qualifications,

3.3.3 Recognizing possible bias.

4. Candidate Selection

4.1 The Chair will screen all applications. Only those applications meeting the minimum qualifications will be forwarded to the Hiring Committee for review.

4.2 Each Hiring Committee member will rank each application and provide the Chair with a ranking of candidates for interview.

4.2.1 Rankings should be provided to the Chair in the form of a list with the Hiring Committee member's top candidate for interview listed at the top and descending in order of appropriateness.

4.3 Should a member of the Hiring Committee have a conflict of interest in respect to a candidate, they have a duty to report said conflict to the Chair. The member cannot:

4.3.1 Review the applicant's application any further or provide a rating for candidate selection,

4.3.2 Be in attendance or participate in any way for the interview of that candidate,

4.3.3 Must refrain from providing the remaining Hiring Committee members unsolicited feedback to do with the candidate.

4.3 Those candidates having the highest ranking across the Committee will be granted an interview.

5. Interviewing

5.1 Interviews must be conducted in an accessible space.

5.2 At least one question will be designed to elicit the candidate's views and/or experience with diversity and/or equity.

5.3 Each Hiring Committee member will fill out an interview question and rating scale for each candidate and for each interview. All paperwork will be provided to the Chair for collection at the end of interviews.

6. Hiring Decisions

6.1 When the Hiring Committee meets to discuss their recommendations for hire, the Chair should ensure there are no clearly anomalous rankings between Committee members. If a ranking is found to be anomalous, the Hiring Committee should discuss the reasons for such a discrepancy in order to determine if there is possible bias.

6.2 In the event the individual determined to be the best candidate for hire is not a member of a Designated Group, the Chair will provide a summary statement to the General Manager explaining how the successful candidate is significantly and demonstrably better than interviewed candidates from Designated Groups, if applicable.

6.2.2 Where the Chair of the Hiring Committee is the General Manager, the General Manager will include the summary statement in the hiring file.

6.3 In the event there are multiple equally qualified candidates, each from a Designated Group, if the department has an obvious lack of representation in one of the Designated Groups the Hiring Committee will offer the position to that individual.

7. Accountability

7.1 The General Manager will review the summary statements of any non-designated group hire.

7.1.1 Should the General Manager find that the hiring decision is not consistent with the objectives of this Policy, the matter may be referred to the Executive Committee's attention, with possible outcomes including:

7.1.1.1 Further training members of the Hiring Committee prior to being permitted on any further Hiring Committees,

7.1.1.2 The provision of another opportunity for the Designated Group applicant.

8. Eligibility

8.1 Registered students at Dalhousie University, King's University College, or who are no more than four months past their graduation date from either institution may be eligible to work as part-time employees. Students currently serving a term as a DSU Executive Officer or member of the DSU Council are not eligible for employment.

8.2 No employee may hold more than one position within the DSU on a regular, consistent basis.

8.3 Part time employees are students employed by the DSU that work no more than twenty-five hours per week and who are paid on an hourly basis.



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Equity Policy

Policy Information

Oversight Body:

Date Passed by Council: September 30, 2015

Date of Next Review:

Titled of Related Policies, Bylaws, Legislation:

Note: All terms will hold the same definition as outlined in the Dalhousie Student Union Constitution.

1. Preamble

The Dalhousie Student Union is committed in all its operations to creating equitable and inclusive environments free from harassment and discrimination. Creating inclusive and positive environments is a collective responsibility of all members of the Dalhousie Student Union, but in order to promote these aims, the following policy outlines actions that will be undertaken by the Dalhousie Student Union to actively challenge discrimination, harassment, and oppression.

2. Scope

This policy will apply to all executives, staff, volunteers, tenants, contractors, vendors, societies, and members of the Dalhousie Student Union. It also applies to all events, programming, businesses, and services of, or associated with, the Union.

3. Definitions

a. Privilege is the unearned advantages extended to a dominant group in the form of cultural, economic, political, social and institutional rights—at the expense of marginalized groups. These advantages are actively reproduced through the normalization of the dominant group.

b. Power is the ability to exercise control and/or having access to systems and resources considered legitimate by individuals and institutions.

c. Oppression is the exercising of power over a marginalized group by a dominant group. Oppression is a systemic phenomenon that can manifest in individual or institutional actions.

d. Sexual harassment is any unwanted sexual attention or solicitation which has the effect of interfering with an individual's participation, or which creates a negative emotional or psychological environment. This definition is not intended, nor should be understood to contradict, expand, or limit the definition of sexual harassment under the Nova Scotia Human Rights Act.

4. Harassment and Discrimination

a. Pursuant to the Objectives of the Union, discrimination and harassment based on any and all grounds protected under the Nova Scotia Human Rights Act will not be tolerated at any events sponsored by the Union or in any space operated by the Union.

b. Discrimination and harassment may take the form of:

- Barriers that prevent the members of the Union living with disabilities from participating in student union programming and activities;
- Remarks, including jokes or innuendos, that are based on racist, sexist, ableist, homophobic, or transphobic sentiments;
- Promotional materials, events, or performances that use stereotypes based on any and all grounds protected under the Nova Scotia Human Rights Act;
- Offensive comments and/or actions which demean, humiliate or threaten an individual or group;
- Printed or digital material, displays, and graffiti which demean, humiliate or threaten an individual or group; and
- Sexual harassment, including remarks, jokes or innuendoes about a person's body, attire, age, marital status, gender, sexuality, sexual orientation, perceived sexual orientation or perceived gender identity.

c. The Executive, Council and Board, in consultation with the Equity and Accessibility Office, are responsible for ensuring that the services, events, advocacy, campaigns and other programs of the Union represent the diversity of the Union's membership, including but not limited to, creating bylaws, policies, programmes, activities and groups that aim to ameliorate the conditions of marginalized communities including Indigenous students; racialized students; students with disabilities; lesbian, gay, bisexual, trans, and queer students; and women students.

5. Accommodations for Union Events and Activities

The Union shall include contact information on all promotional material for students wishing to seek accommodations for events and activities undertaken by the Union. The Union will undertake all reasonable efforts to meet accommodation needs within its control.

6. Equity Statement

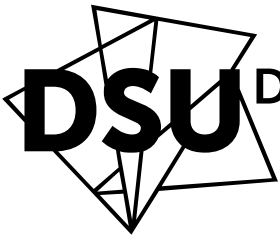
In accordance with the aims of this policy, the following statement will be posted and/or read aloud to participants at all events of the Union:

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

7. Complaints

- a. Members of the Union who believe the Union has in some way violated this policy can make a complaint to the Vice-President (Internal).
- b. If the complaint concerns the Vice-President (Internal), a complaint may be made to another member of the Executive.
- c. If the complaint concerns all members of the Executive, a complaint may be made to the Chair of Council or the Chair of the Executive Review Committee.
- d. The Vice-President (Internal) or appropriate recipient of the complaint shall convene a meeting with the complainant within fourteen (14) days. The Union will respond in writing to the complainant within fourteen (14) days of the meeting, including if the Union will take any further action.
- e. Actions the Union may take could include:
 - a public statement on behalf of the Union;
 - a change in policy or procedure;
 - a meeting with concerned parties; or
 - any other remedy that may from time to time be determined.
- e. Complaints will remain confidential unless the complainant permits disclosure.



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Society Policy

Policy Information

Oversight Body: Vice-President, Internal

Date Passed by Council: October 10, 2018; Amended April 22, 2020

Date of Next Review: June 2021

Title of Related Policies, Bylaws, Legislation: Equity Policy; Grants and Sponsorship Policy; Grawood and T-Room Society Events Policy

Definitions

All terms will bear the same definition as in the DSU Bylaws.

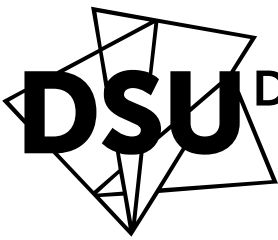
Society – A student organization that receives resources and funding from and is subject to oversight by the DSU and fulfills all necessary requirements to be designated as a DSU Society as per this policy.

Faculty-Level Society – Society of the DSU that represents all the students in a particular faculty and collects a fee from those it represents.

Levy Society – Society of the DSU that collects a fee from Members established by a referendum.

Constituent Society – Any Society that receives disbursements from a Faculty Level Society or a Levy Society. Also referred to as an umbrella society.

General Interest Society – Any Society that does not directly receive a fee or levy or any disbursements from a fee or levy.



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Ratification – ~~official validation of a Society meeting the requirements of this policy.~~ The process, described in this policy, by which a Society becomes recognized by the Union and becomes entitled to Society privileges.

Ordinary Resolution – A resolution requiring a simple majority of more than 50 per cent of those entitled to vote.

Society Constitution – ~~the DSU Act and bylaws.~~ A document laying out a Society's structures, authorities, and established practices that is binding on the Society and its executives. For the purposes of this policy, "Constitution" will be taken to mean "Society Constitution."

Registry of Joint Stocks: The Nova Scotia Registry of Joint Stock Companies.

Access Card: Card issued to a Society that allows the Society to utilize DSU services and to rent designated supplies.

Society Number: A unique number assigned to each Society by the DSU.

Umbrella Society: See constituent society.

Purpose

Any student organization wishing to have official recognition by the DSU and, therefore, Dalhousie University must be approved as per this policy and abide by the regulations laid out here.

Scope

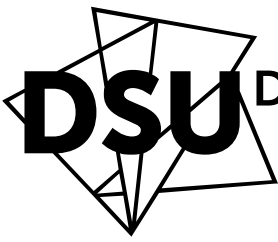
The following policy applies to the Vice-President, Internal; Society Review Committee; and all Members wishing to form or maintain a Society at Dalhousie.

Policy Statement

1. Society Types

1.1 There shall be the following types of societies:

1.1.1 Faculty Level Societies;



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- 1.1.2 Levy Societies;
- 1.2.3 Constituent Societies;
- 1.2.4 General Interest Societies;

1.2 All societies must fulfill one of these categories.

2. Restrictions

2.1 No Society may have a purpose that conflicts with the Union's objectives as outlined in the Bylaws.

2.2 No Society may have the same purpose as any Society that has already been ratified by the Union.

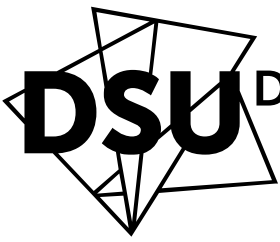
2.3 No Society or Society activity may infringe upon federal, provincial, municipal laws or University regulations.

2.4 No Society or Society activity may infringe upon the Bylaws and Policies of the Union.

3. Society Privileges

3.1 The Union will provide the following privileges to ratified societies:

- 3.1.1 The ability to use the "Dalhousie" name;
- 3.1.2 A Dalhousie email account, ~~which must be renewed by October 15th of each year with the Vice-President, Internal;~~
- 3.1.3 A Dalhousie website hosting account, which must be renewed by October 15th of each year with the Vice President, Internal;
- 3.1.4 A mailbox at the Student Union Building, upon request;
- 3.1.5 Option to book a table at Union society fairs;
- 3.1.6 The ability to apply for grants in accordance with the Grants and Sponsorship Policy.
- 3.1.7 The ability to book a meeting room in the Student Union Building free of charge, ~~provided the booking does not exceed once per week and not exceeding once per week~~ depending on availability.



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3.1.8 The ability to book the T-Room or Grawood for special events ~~for a fee~~ in accordance with policy.

3.1.9 Societies who receive a direct levy from the Union may open a direct billing account with the following Union services: Campus Copy, bar services and reservations.

3.1.10 The ability to use the McInnis Room for free once per year, ~~based on subject to~~ availability. The Union reserves the right to charge ~~ancillary fees to societies holding events including fees~~ societies for security staff, technical staff, technical and audio-visual equipment, cleaning fees, coat check, custodial staff, set-up fees, extra furniture, extended building hours, SOCAN ~~use~~, conference materials and bar services.

3.1.11 The ability to book a table in the lobby of the Student Union Building free of charge not more than four times per semester.

3.1.12 **A Society Access Card.**

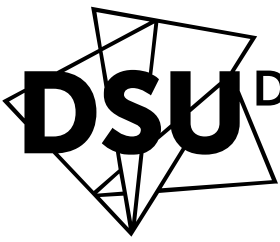
3.2 Societies may also be entitled to additional privileges granted by Dalhousie University, such as discounted costs for space bookings. These privileges will be communicated to the society upon ratification and are subject to terms at the discretion of Dalhousie University.

3.3 A Society ~~shall not permit third party use of its privileges~~ may not extend use of its privileges to a third party.

3.4 Society privileges are non-transferable.

3.5 Societies may only carry out activities and utilize the privileges listed in this policy for the purposes that fall within their mandate and the objectives of the Union.

3.6 While planning events or coordinating use of a society privilege, the Union will liaise directly with a Primary Event Organizer designated by the society. The DSU will not make arrangements, or correspond with, any other individual without the Primary Event Organizer's inclusion.



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~~3.7 Societies making use of any of the privileges listed under 3.1, must have a Society Primary Event Organizer as lead organizer and purpose of use must fall within the scope of the Society's mandate.~~

~~3.7.1 The DSU will not make arrangements, or correspond with, any other individual without the lead organizer's inclusion.~~

3.8 The Union reserves the right to withhold the above privileges from a society based on availability.

4. Society Training

4.1-Society Executives are required to attend any mandatory training relevant to their position offered by the Union, as determined by the Society Review Committee. Training must be renewed each year.

4.2 Mandatory training in a given year will include, but is not limited to the following standard trainings:

4.2.1 Treasurer training, to be completed by all Society Treasurers;

4.2.2 Anti-oppression training, to be completed by all Society Presidents at a minimum and encouraged for all Society Executives;

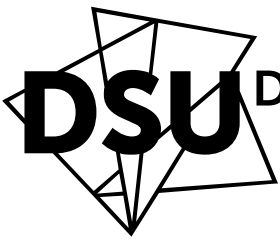
4.2.3 Primary Event Organizer training, to be completed by any Society Executive or Society Member who will be acting as a Primary Event Organizer for the Society. This training is not required if a Society does not plan to host any events.

4.2.4 Co-curricular Record Training, to be completed by a Society Executive designated by the Society.

4.3 These standard trainings will be available from May 1st of a given calendar year until March 31st of the following year.

4.4 Training may be delivered by DSU Executives, staff members, or external individuals as applicable.

4.5 If Society Executives have not completed mandatory trainings within one (1) month of being approved for ratification, the Vice President, Internal will issue a verbal



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warning. If training is not completed within two (2) weeks of the issue of verbal warning, the society will be de-ratified.

5. Executive Officers

5.1 All societies must have an Executive Committee composed of at least three Executive Officers. Multiple members may hold a single position (e.g. Co-Presidents).

5.2 No member may hold more than one Executive position at once.

5.3 At least one Executive Officer must be a member of the DSU.

5.4 Before taking office, all Executive Officers must acknowledge in writing that they have read the Society's Constitution, the DSU Society Policy, and the Dalhousie University Alcohol Policy; that they understand the material; and that they agree to abide by these documents and educate the members of their Society about them.

6. Impeachment of Representatives

6.1 An Executive Officer or other elected Member of the Society may be impeached for failure to fulfill their duties as laid out in the Society's Constitution or this policy.

6.1.1. Additional causes for impeachment may be laid out in the Society Constitution.

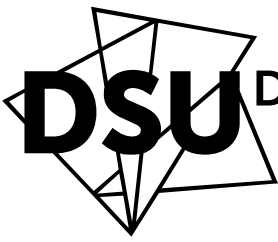
6.2 A motion to impeach must be accompanied by a set of reasons that must be recorded in the minutes of the meeting.

6.3 The Member up for impeachment must be notified of the motion and the set of reasons a minimum of two (2) weeks in advance of the meeting where it will be discussed.

6.4 The Member up for impeachment must have an opportunity to state their position in the form of a written submission or an oral statement, either before or during debate on the motion.

6.5 Impeachment votes may only be held at meetings open to all society members.

7. Events and Risk Management



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7.1 Societies have the responsibility to take all necessary precautions to keep their members safe while hosting or participating in events and activities.

7.2 Any society that plans to hold an event must submit a request for approval as per the requirements set out in the **Primary Event Organizer Training Society Training**.

7.3 Any society that plans to hold an alcohol-related event outside of university licensed areas that are on campus will be required to obtain a single liquor event license for an additional charge facilitated by the Union.

7.4 **Societies must notify the Vice President (Internal) prior to holding an alcohol related event outside of the Union's licensed premises or an event involving high-risk activities.**

7.5 Any society that wishes to obtain a single liquor event license must submit a request as per the requirements set out in society training.

7.6 Societies are not permitted to organize or partake in pub-crawls or any activity of a similar nature.

7.6.1 **All Societies must comply with Dalhousie University's Alcohol Policy.**

8. Society Ratification Process

8.1 Societies must apply each year to be a registered society. The term for society ratifications will be **May 1st of a given year to March 31st of the following year.**

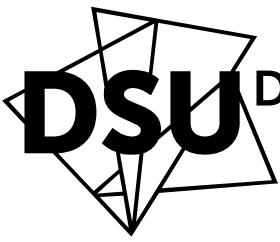
8.1.1 **By applying to ratify with the Union, the society agrees to abide by this Policy.**

8.2 **All Constituent societies ratified under a faculty-level society must also ratify. Faculty-level societies cannot ratify on behalf of constituent societies.**

8.3 Societies will apply for ratification by filling out a ratification form, which can be requested by emailing the Societies and Programming Coordinator.

8.3.1 **This form will be updated from year to year at the discretion of the Society Review Committee.**

8.4**The application for ratification must be submitted by a Society Executive who is also a DSU member.**



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8.5 The Society Review Committee may permit societies to apply for ratification in a given year ahead of **May 1st** provided that the society completes certain training or tasks related to society transition as may be determined by the Society Review Committee **and outlined in this policy.**

8.6 Applications for ratification of Constituent and General Interest Societies will be reviewed by the Vice President, Internal. Applications for ratification of Levied and Faculty Level Societies will be reviewed by the Society Review Committee.

8.7 Applications for ratification will be screened before being forwarded to the appropriate approval body. The DSU will request resubmission of any incomplete applications.

8.8 Completed applications for ratification will be reviewed within ten (10) business days of receipt. Societies will be notified by email within five (5) business days of a decision regarding their application.

8.9 The Society Review Committee may approve the ratification of Faculty Level and Levy Societies by Ordinary Resolution, provided:

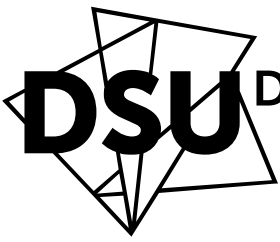
8.9.1 The Society has submitted a constitution that adheres to the requirements outlined in this policy;

8.9.2 If the Society employs staff, it has submitted proof of registration with the Nova Scotia Registry of Joint Stock Companies and proof of a General Liability insurance policy of no less than \$5 million with both the Union and the University as additional insurers;

8.9.3 The Society does not have any outstanding accounts with the Union or any Union-owned business.

8.10 The Vice-President, Internal may approve the ratification of constituent societies, provided:

8.10.1 The Society has agreed to abide by the requirements as outlined in this policy and as set out by the Faculty or Levy Society to which they report;



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8.10.2 If the Society has a bank account, it has provided its most recent bank statement;

8.10.3 The Society does not have any outstanding accounts with the Union or any Union-owned business;

8.10.4 The Society has submitted the names, Dalhousie emails, and BOO's of at least ten active society members.

8.11 General Interest Societies shall be approved by the Vice-President (Internal) as long as the following criteria are met:

8.11.1 The Society has agreed to abide by the requirements as outlined in this policy;

8.11.2 If the Society has a bank account, it has provided its most recent bank statement;

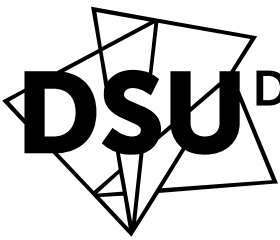
8.11.3 The Society does not have any outstanding accounts with the Union or any Union-owned businesses.

8.11.4 The General Interest Society has submitted the names, Dalhousie emails, and BOO's of at least ten active society members.

8.12 If the Vice President, Internal or the Society Review Committee identify any contradictions between the Society's Constitution and this policy, they will notify the Society and support the Executive Officers in developing amendments to conform with this policy.

8.13 Constitutional changes mandated by the Society Review Committee do not require approval through the regular process laid out in the Society's Constitution, but must be communicated to Society Members at the next General Meeting and Annual General Meeting of the Society.

8.14 Any Society that is associated with or has the same name as a third-party organization must provide written permission from that organization to use their name in order to be ratified.



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8.15 Vice President, Internal must report on their ratification decisions to the Society Review Committee at each Committee meeting.

8.15.1 The Society Review Committee may, by ordinary resolution, overturn a decision by the Vice President, Internal, to approve or reject an application for ratification.

8.16 The Society Review Committee has the right to examine all society records, reports and minutes under the jurisdiction of the Union and report any significant results to Council.

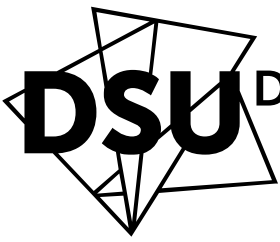
8.17 In the event that any Faculty Level Society or Levy Society has not applied for ratification for one year, the Society Review Committee will call an open meeting for those interested in ratifying the society. Such a meeting shall be advertised through all official DSU channels including website updates, email, and social media posts.

8.18 In the event that any Faculty Level Society or Levy Society has not applied for ratification for three years and the Society Review Committee has called at least two open meetings as described in this policy, the Society Review Committee will recommend ~~that the fee collected on behalf of the society be suspended indefinitely to~~ Council that the fee collected on behalf of the society be reviewed. Any change to levies and student fees must follow appropriate processes including, where applicable, referenda processes.

9. Appeals

9.1 Societies may appeal Society Review Committee decisions, including ratification decisions and disciplinary measures, by contacting the Vice President, Internal in writing within ten (10) business days of being notified of the decision.

9.2 The Society must submit a reason or set of reasons for the appeal. Reasons may be submitted in writing or in an oral presentation.



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9.3 The Society Review Committee will review the appeal within ten (10) business days of receipt and will notify the Society of their ruling within five (5) business days of coming to a decision.

9.3.1 The Committee may uphold the original decision, reverse it, or make amendments.

9.3.2 Rulings on appeals must be made by Special Resolution.

9.4 A Society may appeal a ruling of the Society Review Committee by contacting the Council Chair in writing within ten (10) business days of being notified of the decision.

9.5 Any appeals submitted to the Council Chair in compliance with this policy will be brought to Council for a final ruling.

9.5.1 A motion to overturn a ruling of the Society Review Committee will be a Special Resolution.

9.5.2 Councillors will be provided with notice of the motion and statements from both the Society Review Committee and the Society in question at least one (1) week in advance of the meeting.

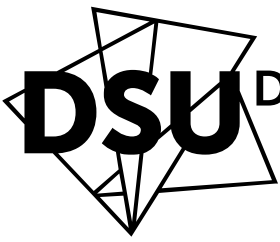
9.5.3 A representative from the Society will be invited to the meeting to speak on behalf of the Society and to answer questions.

9.5.4 The Vice President, Internal will present the Society Review Committee's position and will not vote on the motion.

10. Finances and Audit

10.1 All ~~levy~~ Societies must develop a comprehensive budget that includes an estimation of revenues and expenditures of the Society for the coming year.

10.2 Faculty-Level and Levied Societies must submit their approved budgets and financial records to the Vice President, Finance and Operations in order to receive their disbursements.



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10.3 All Societies must submit financial records to the Vice President, Finance and Operations a minimum of twice per year and must comply with society audit requirements laid out during treasurer training.

10.4 Society privileges will be withheld from any society who fails to settle accounts payable with the Union for greater than sixty (60) days. Privileges will be reinstated upon settlement of the account.

10.5 For Faculty-Level and Levy Societies, any outstanding accounts payable will be removed from subsequent society levy cheque. The society will be notified in advance of this action.

10.6 Societies must carry over any surplus to the incoming society members of the following year.

10.7 In the event that a society dissolves, all debts that the society has incurred must be paid off with society funds, and any remaining monies of the society shall be assumed by the Union or, in the case of a Constituent Society to the society from which the Constituent Society received disbursements.

10.8 All Societies must have three (3) signing authorities.

10.9 Each cheque written from the Society bank account must bear the signatures of two (2) signing authorities.

10.10 Signing authorities may not sign cheques made out to themselves.

11. Elections

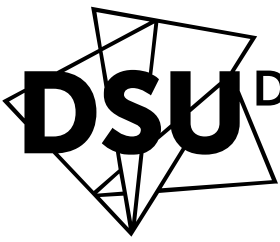
11.1 Society elections must be conducted fairly.

11.2 Society elections must take place on an annual basis.

11.3 Society elections must be overseen by an individual who is not running in the elections.

11.4 All Members are eligible to vote in Society elections and to run for elected office.

11.4.1 This requirement does not prevent the Society from designating representatives elected only from and by a particular community or subset of



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Members (e.g. department representatives, representatives of equity-seeking groups).

11.4.2 All Members must be eligible to run for and vote in the election of all Executive Officers.

11.5 Notice of elections must be given to all Society Members at least two (2) weeks in advance of the close of nominations. Notice must include information about the positions available and instructions on how to run in the elections.

12. Constitution Requirements

12.1 All Faculty and Levy Societies require a Constitution.

12.1.1 General Interest and Constituent Societies may choose to develop their own Constitution, provided it complies with this policy.

12.2 A Society's Constitution will be subsidiary to this policy and to the DSU bylaws.

12.2.1 The constitution of a constituent society will also be subsidiary to the constitution of the society under which they operate.

12.3 In the case of a conflict between this policy and a Society Constitution, this policy will take precedence.

12.4 Societies that wish to develop or amend their own Constitutions must bring the proposed new Constitution or amendments to the Society's Annual General Meeting for approval.

12.5 All Constitutions must:

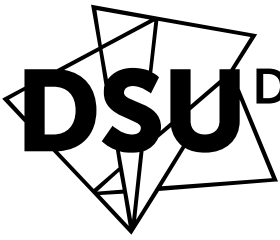
12.5.1 Define the Society's purpose and objectives;

12.5.2 Define membership in the Society;

12.5.3 Define opt-out procedures, if applicable;

12.5.4 Define Society Executive roles and responsibilities in a manner that complies with this policy;

12.5.5 Define the procedures of Society elections in a manner than complies with this policy;



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12.5.6 Describe rules and regulations concerning honoraria, including the value of honoraria for Society Executives and requirements to receive honoraria, if applicable;

12.5.7 Define types of meetings and their frequency;

12.5.8 Describe the rules and requirements used to govern each type of meeting, including voting procedures, notice requirements, quorum, standing agenda items, and who will preside over meetings;

12.5.9 Describe procedures for emergency meetings;

12.5.10 Define the terms of reference for any standing committees of the Society including membership, meeting requirements, purpose, and authority;

12.5.11 Define a process for the creation of committees;

12.5.12 Clearly lay out the procedure for Society elections, including nomination, campaigning, and voting procedures, in a manner that complies with this policy;

12.5.13 Define a process for bringing forward disciplinary motions that complies with this policy;

12.5.14 Define processes for both resignations and impeachment that comply with this policy;

12.5.15 State what will occur if a position is vacated, including provisions for by-elections and/or interim appointments as applicable;

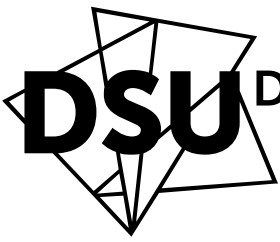
12.5.16 Define a procedure for drafting and approving the Society's budget;

12.5.17 Designate signing authorities;

12.5.18 Clearly lay out the process by which the Constitution may be amended in a manner that complies with this policy.

12.6 Constitutions of Societies which have constituent societies must also:

12.6.1 Clearly outline the process by which societies can become Constituent Societies of the Society.



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12.6.2 Clearly outline if and how their Constituent Societies can offer and disburse honoraria to executive members.

12.6.3 Define the process by which the Society provides funding for Constituent Societies.

13. Societies without Constitutions

13.1 Unless a Constituent Society chooses to develop their own Constitution, they will be subject to the provisions in the constitution of the society from which they receive their disbursements. If there are no provisions in the constitution of the society from which they receive their disbursements, they shall abide by Section 14 of this policy.

13.2 Unless a General Interest Society chooses to develop their own Constitution, they shall abide by Section 14 of this policy.

14. Operating Policy for Societies without Constitutions

14.1 Membership

14.1.1 Any student enrolled at Dalhousie University is eligible to be a member of the Society. Only members of the society may vote in elections and hold executive positions.

14.1.2 The society does not place any limits on members based on age, gender, race, religion, language, or disability.

14.2 Executive Officers

14.2.1 The society will abide by the executive officer requirements laid out in section 5 of the Society Policy.

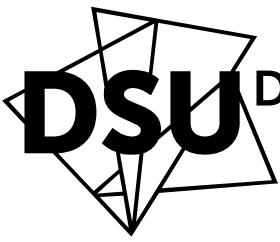
~~14.2.1 The executive will be made up of at least three officers.~~

~~14.2.2 At least one executive must be a Member.~~

14.2.2 Additional officer positions may be created by an ordinary resolution at a general meeting of the society.

14.2.3 At least one executive shall be responsible for the following:

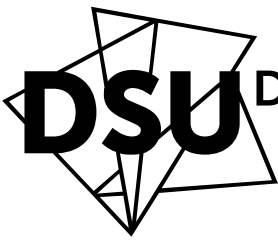
14.2.3.1 Ensuring the smooth operation of the society.



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- 14.2.3.2 Setting the agendas for meetings.
- 14.2.3.3 Chairing meetings.
- 14.2.3.4 Reapplying every year for ratification.
- 14.2.3.5 Collecting and disseminate information pertinent to members of the Society.
- 14.2.3.6 Taking minutes at all meetings.
- 14.2.3.7 Providing notice to all member regarding upcoming events, meetings, and motions.
- 14.2.3.8 Acting as chair of all meetings in the absence of the President.
- 14.2.3.9 Keeping records of all spending within the Society in accordance with DSU regulations.
- 14.2.3.10 Creating and maintaining the annual budget.
- 14.2.3.11 Acting as a signing officer of the Society.
- 14.2.3.12 Being responsible for creating and/or managing the Society bank account.
- 14.2.3.13 Managing applications for Society Grants to the DSU, and aiding members in applying for individual Member Grants through the DSU.
- 14.2.3.14 Reading and understanding the DSU Grants Policy.
- 14.2.3.15 Acting as the chair of meetings in the absence of both the President and the Vice-President.
- 14.2.3.16 At least one executive must attend all mandatory society trainings as required by the Union.
- ~~14.2.3.17 Three executive members must be signing authorities for the society.~~



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14.2.4 Executives shall not receive honoraria, unless approved by the Vice-President, Internal.

14.3 Meetings

14.3.1 There will be three types of meetings: general meetings, executive meetings, and Annual General Meetings (AGMs).

14.3.2 General meetings

14.3.2.1 Quorum for general meetings shall be 2/3 of the executive and five (non-executive) members.

14.3.2.2 A majority vote is needed to pass a motion (a majority signifying more than 50% of all members in attendance).

14.3.2.3 An executive of the Society will be responsible for giving advance notice of all motions to be voted on at any meeting not less than 48 hours before the meeting. Notice must be sent to the society email list and posted on any society social media accounts or website.

14.4 Executive meetings

14.4.1 Quorum for executive meetings shall be 50 per cent of the executive members.

14.4.2 Executive meetings shall be used at the discretion of the executive to ensure the smooth operation of the Society.

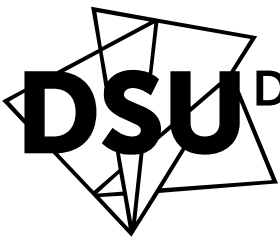
14.4.3 All members of the Society are permitted to join in Executive meetings, though notice of the meeting need not be given and general members will not have a vote.

14.5 Annual General Meetings (AGM)

14.5.1 Quorum for an AGM shall be two thirds of executive members along with at least five Members not on the executive.

14.5.2 The business conducted at the AGM shall be:

14.5.2.a Presentation on society activities for the year;



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14.5.3.b Presentation on society financial position; and

14.5.3.c Election of society executives.

14.5.6 Voting will be conducted via a show of hands, though the society may decide by a simple majority to vote by secret ballot on a motion.

14.5.7 A majority vote is needed to pass a motion.

14.5.8 Notice of an AGM must be given to all members not less than one week before the AGM, and the Vice-President is responsible for delivering this notice.

14.6 Elections

~~14.6.1 The Society will abide by the elections process laid out in section 11 of the Society Policy.~~

~~14.6.1 Elections shall be held at an AGM no later than March 31 of each year.~~

~~14.6.2 An executive who is not running for a position up for election will be responsible for overseeing elections.~~

~~14.6.3 In the event that all executives wish to run for any position, the members present at the AGM shall nominate and vote on a chair from the general membership.~~

14.6.2 Nominations will be taken from the floor during the AGM at which the elections are taking place.

14.6.3 Voting will be conducted by secret ballot.

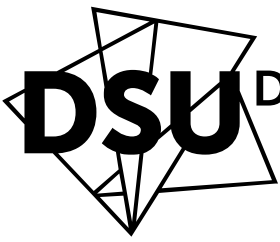
14.6.4 A majority vote is required to elect each position.

14.6.5 In the event that only one person runs for a position, that person will be considered elected, unless a society member calls for a yes/no vote.

14.6.6 Each member can hold at most one executive position at a time.

14.7 Impeachment

~~14.7.1 The Society will abide by the impeachment processes laid out in section 6 of the Society Policy.~~



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~~14.7.1 No member of the executive may be impeached without just cause, or in any manner not specified in this policy.~~

~~14.7.2 Just cause is defined by this constitution as:~~

~~14.7.2.1 Failing to attend four consecutive executive or general meetings.~~

~~14.7.2.2 Failing to fulfill their duties without reasonable excuse, as determined by the membership.~~

~~14.7.2.3 Conduct likely to result de-ratification of the Society, or conduct likely to bring the Society into disrepute.~~

~~14.7.1.4 Other gross misconduct.~~

~~14.7.1.5 A vote to impeach an executive member can only be brought forth at a general meeting.~~

~~14.7.1.6 Advance notice of a motion to impeach must be given to the member up for impeachment, and that member must have the ability to speak in their defense before the vote is taken.~~

~~14.7.1.7 A two thirds majority vote is required to impeach an executive member.~~

~~14.7.1.8 Voting will be conducted by secret ballot.~~

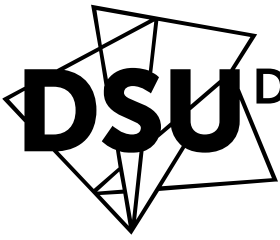
14.8 Finances

~~14.8.1 The Society will abide by the financial requirements laid out in section 10 of the Society Policy.~~

~~14.8.2 At least two signing officers must sign every cheque from the bank account of the Society.~~

14.8.2 If the society uses a debit or credit card, they must retain all documentation related to the purchases. All receipts for purchases made with a debit or credit card, must be signed by two signing authorities and affixed to the appropriate bank or credit card statement.

~~14.8.3 No one can sign a cheque made out to themselves.~~



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14.8.3 The society's budget will be drafted each year by an executive member and will be passed by the executive at an Executive meeting.

15. Complaints Against Societies ~~Causes for Disciplinary Measures~~

15.1 The Society Review Committee holds the right to discipline any society that violates its own Constitution and/or the Society Policy.

13.1.1 Discipline based on any other criteria will be the purview of Council.

15.2 Any member of the DSU who believes that a Society has violated its own Constitution and/or this policy may submit a complaint to the Society Review Committee.

15.3 Complaints will be made by emailing the Vice President, Internal.

15.4 All submitted complaints must state the action (or non-action) taken by the Society and the requirement or regulation that the complainant believes has been violated.

15.5 Complainants have the right to remain anonymous. If so requested, the Vice President, Internal will not share the member's name with the Society named in the complaint, the Society Review Committee, or Council.

15.6 Complainants may also submit evidence of the alleged violation.

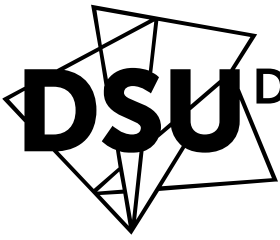
15.7 Upon receiving a complaint, the Vice President, Internal will contact the Society or society member named in the complaint and give them an opportunity to present a counterargument and/or contrary evidence.

15.8 In the course of investigating complaints, the Society Review Committee shall have the right to examine the records, reports, and the minutes of any society.

15.8.1 If the Society Review Committee finds that the Society did violate this policy and/or their own Constitution, the Committee may enact disciplinary measures by Special Resolution.

15.9 Depending on the severity of the problem and the number of instances, the Society Review Committee may take the following disciplinary actions:

15.9.1 Verbal warning;



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15.9.2 Written warning;

15.9.3 A probationary period of no more than one semester; or

15.9.4 Suspension of some or all society privileges for a period of no more than one semester.

15.10 The Vice President, Internal will notify both the Society or society member and the complainant of Society Review Committee's decision, including any disciplinary measures enacted and their effect.

15.11 The Vice President, Internal must report any disciplinary action taken by the Society Review Committee to Council.

15.12 In the event that Society Review Committee is unable to come to a decision, the Vice President, Internal will bring the complaint to Council where Council may apply disciplinary measures by ordinary resolution.

15.13 In the case of a particularly serious violation of this policy or the Society's Constitution, the Society Review Committee may recommend to Council that a probationary period and/or suspension of society privileges be applied to the society for a period greater than one semester. Such disciplinary measures must be approved by Council in order to be enacted.

15.14 Council holds the right to discipline societies, based on the following criteria:

15.14.1 The society violates the Bylaws or Policy of the Union;

15.14.2 The society abuses any services or privileges of the Union;

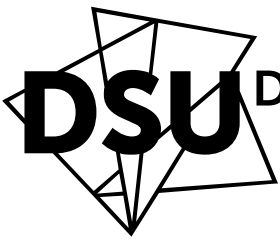
15.14.3 The society commits an offence that breaks federal, provincial, municipal laws or University Regulations;

15.14.4 The society violates Dalhousie University's Alcohol Policy.

15.15 Depending on the severity of the problem and the number of occurrences, Council may take the following disciplinary actions:

15.15.1 Verbal warning;

15.15.2 Written warning;



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15.15.3 A probationary period at a length determined by Council;

15.15.4 Suspension of society privileges as determined by Council; or

15.15.5 De-ratification of the society which entails a loss of society status and privileges.

16. Society De-Ratification

16.1 Council can de-ratify a society by Special Resolution should a society violate this Policy.

16.2 In the case that the Society Review Committee believes that there is cause for de-ratification, the Society Review Committee shall give a notice of motion to de-ratify the society to the Council at least two weeks in advance of when the motion is to be debated. The Vice President (Internal) shall inform the society of the motion to de-ratify at least two weeks in advance of when the motion is to be debated.

16.3 Any Society named in a motion for de-ratification must have the opportunity to speak before Council or to submit a statement to Council in advance.

16.4 Any application from a society that has been de-ratified to ratify again shall be reviewed by the Society Review Committee and forwarded to Council with a recommendation that Council either approve or deny the application.

16.5 ~~In the event of the de-ratification of a society that receives a fee or levy, its monies will be held in trust for a maximum of three years.~~ If any levied society fails to ratify or is inactive for a period of three (3) years, a referendum question regarding the society levy will be brought at the next opportunity.

16.5.1 The referendum question will ask voters if they support the continued collection of the levy or if they support ending the levy and absorbing any outstanding funds into the DSU general fund.

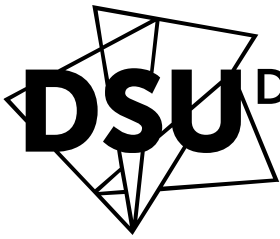
16.5.2 The question may also ask, if the levy is repealed, if voter support the reallocation of any funds held in trust to support specific initiatives (i.e. initiatives in line with the original purpose of the levy or levied society)



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16.6 In the event of the de-ratification of a society that receives a fee or levy, its monies will be held in trust for a maximum of three years. If the society ratifies again within three years, the funds will be returned to the. After three years have elapsed and the society has not re-ratifies, a referendum will be held to determine use of the funds held in trust.



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DSU Council Meeting Agenda

Meeting Date and Time: September 13, 2021 at 7:00pm

Location: Council Chambers (Student Union Building) and Microsoft Teams (Virtual)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Review of in-person meeting procedures

4. Approval of the Agenda

MOTION 2021-09-13-4.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

5. Business Arising Out of the Minutes

5.1 Update that MOTION 2021-08-18-11.1 from the previous meeting was circulated to councillors via e-mail and the Bursary Policy has been adopted with amendments. The motion with its amendments was **passed** by council on August 27th. The relevant documents are attached and will also be available on the website.

6. Approval of the Minutes of the Previous Meeting

MOTION 2021-09-13-6.1

BE IT RESOLVED THAT the minutes of the Council meeting on August 18, 2021 be adopted as circulated.

7. Communications Received

8. Appointments by Council

MOTION 2021-09-13-8.1

BE IT RESOLVED THAT William Mann be appointed as the DSU Chief Returning Officer for 2021-22.

CRO Hiring Report attached.

Moved by the President; Recommended for adoption by the CRO Hiring Committee.

MOTION 2021-09-13-8.2

BE IT RESOLVED THAT _____, _____, _____, _____, and _____ be appointed to the Elections Committee for the 2021-22 academic year.

Moved by the President; Nominations to be brought forward by Oversight Committee.

9. Presentations

9.1 Update on SUB operations for the fall

Presented by the President

10. Committee Reports

11. Old Business

12. New Business

MOTION 2021-09-13-12.1

WHEREAS DSU Bylaw 8.1.5. states that “The Elections Committee must present the recommended Elections Period schedule to the DSU Council for approval at least three (3) weeks before the start of the Nomination Period”; and

WHEREAS the Nominations Period is set to begin on October 8th and the deadline for Council to approve the schedule for the by-election is therefore September 17th; and

WHEREAS the Elections Committee has not been formed as of the September 13th DSU Council Meeting;

THEREFORE:

BE IT RESOLVED THAT the Fall By-Election Schedule be approved as proposed; and

BE IT FURTHER RESOLVED THAT should the Elections Committee desire to make any changes to the Fall By-Election Schedule that a revised schedule be circulated to DSU Council for an e-mail vote on or before September 20th.

Document attached.

Moved by the President.

MOTION 2021-09-13-12.2

BE IT RESOLVED THAT the DSU’s audited financial statements for fiscal year 2021 are approved.

Document attached.

Moved by Vice President, Finance and Operations.

MOTION 2021-09-13-12.3

WHEREAS the DSU Bylaws mandate that Council shall approve the appointment of the union’s auditor each year;

THEREFORE:

BE IT RESOLVED THAT Council approve the DSU’s continued use of PWC for preparation of financial statements for the 2022 fiscal year.

Document attached.

Moved by Vice President, Finance and Operations.

13. Executive Reports

13.1 Report of the President

13.2 Report of the Vice President, Internal

13.3 Report of the Vice President, Finance and Operations

13.4 Report of the Vice President, Academic and External

13.5 Report of the Vice President, Student Life

14. Notice of Motion

15. Announcements

15.1 The 2021 DSU Annual General Meeting will be held October 7th at 6pm in the McInnes Room! Councillors should all attend and spread the word to their constituents. Notice of the meeting will be emailed to all students, as well as promoted on DSU social media channels and with physical posters on campus. If you'd like some posters to put up on campus, email dsu.graphicdesign@dal.ca. The AGM is a chance for all general members to participate in the governance of the union and have their voice heard!

15.2 The next meeting of Council will be held at 7:00 pm on Monday, September 27th in the SUB's Council Chambers as well as Microsoft Teams.

16. Adjournment



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: August 12, 2021 – September 08, 2021

Council Date: September 13, 2021

Internal Affairs and DSU Committees

- Executive Committee meeting outlining o-week roles and responsibilities on August 19th.
- Met with the executive of the Bike Centre Society after their AGM to transition the new executive into their roles on August 19th and 20th.
- Student Accessibility Fund Committee meeting on August 24th.
- Society events approval meeting on August 25th – one of the last round of approvals before we reach phase 5, wherein we will return to approval going through DSU staff.
- Part-Time Staff Training on August 31st.
- Registration for Society Expo closed on September 1st at midnight.
- Worked on student engagement with the DSU for students who are returning to campus with Sno-Cones outside the SUB on September 3rd.
- DSU O-Week and events:
 - Opening ceremony on September 4th, followed by Rookie Camp.
 - Carnival followed by Movie Night on September 5th.
 - Yoga, Board games, Beach party & Sex Toy trivia on September 6th.
 - City Chase & Closing ceremonies on September 7th.

University Affairs and Committees

- DSU executive and Student Affairs meeting on August 18th.
- Residence council elections meeting on September 2nd. Discussed the best way to move forward with residence council elections with the DSU taking on a larger role in organization this year.

External and Broader Community

N/A

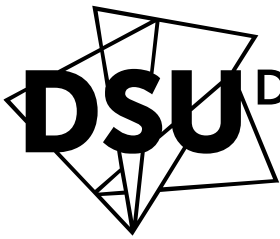
Society Review Committee Updates

- Unable to meet quorum at an earlier meeting – next meeting date is set for Thursday, September 9th.

Upcoming Dates

Society Expo: September 15, 2021

Federal Election Outreach: The executive will be tabling on campus from September 13-17th to educate students on voting in the upcoming federal election.



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: August 12, 2021 – September 08, 2021

Council Date: September 13, 2021

Internal Affairs and DSU Committees

- Completed the update to our society auditing system and procedure.
- Working on updates to the society audits webpage to represent the new processes.
- Finalized treasurer training bookings and dates for the fall semester.
- Helped with O-week events from September 4th to 10th.
- Got set up on the RBC edge payment system.

University Affairs and Committees

N/A

External and Broader Community

- Did an interview with the Dal Gazette about international student fees.

Grants and Sponsorship Committee Updates

- Next meeting scheduled for September 20th.

Upcoming Dates

N/A



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: August 12, 2021 – September 08, 2021

Council Date: September 13, 2021

Internal Affairs and DSU Committees

1. Attended daily O-week planning meetings with the O-week & Events Commissioner
2. Attended weekly O-week planning meetings with the Director of Research and Outreach
3. Scheduled Student Life Committee meetings
4. Attended all Executive Committee meetings
5. Developed finalized event description for welcome week and O-week events for the O-week webpage
6. Recruited O-week leaders and established active communication with them
7. Designed O-week leader training schedule and reached out to speakers for workshop presentations
8. Hosted six O-week leader training sessions over a total of 20 hours
9. Worked with the Dalhousie International Students Association (DISA) and other DSU societies to solidify a colour fest plan to add the event for Welcome Week programming
10. Worked with sponsors and suppliers to ensure deadlines and expectations are met while prioritizing student needs
11. Finalized a production schedule for O-week
12. Finalized a volunteer schedule for O-Week

University Affairs and Committees

1. Attended three meetings with the Fall Orientation university committee
2. Hosted bi-weekly meetings with residence to collaborate on student fall orientation

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting

Upcoming Dates

N/A



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Report of the President

Name: Madeleine Stinson

Reporting Period: August 12 – September 10, 2021

Council Date: September 13, 2021

Internal Affairs and DSU Committees

- Support for O-Week, Welcome Week, and Dalfest.
- Working some shifts at the Grawood to cover staffing shortages.
- Ongoing Director check-in meetings and Operations and Research & Outreach division meetings.
- Ongoing work to support the creation and development of the Student Senate Caucus and student senator and Senate committee appointments.
- Prep in late August for in person DSU staff training.

Executive Committee Meetings

August 16: Discussion on a working group under the Survivor Support Centre; update from the VP&E on a student request from UNB. Discussion on the dates of the Fall Break – the university is re-evaluating the academic dates and wanted an opinion on what week would be best for Fall Break.

August 23: Update on Ascension Grooming and their new lease. Decision on hours and operations of the Sexton Campus DSU Office (one office to go to DUES for study space booking). Elections outreach update. Discussion on campus vaccinations.

August 30: Consultation on the Vice Provost, Student Affairs hiring. Fall scheduling. O-Week task distribution from the VPSL.

September 03: O-Week brief. Updating phone numbers on website. Allocation of Student VIP mental health funding – two new ad-hoc bursaries to be created. Update on federal debate.

Additional Meetings

August 13, 1pm: DSU Staff meeting.

August 18, 6pm: DSU Council meeting.

August 19, 11:30: Meeting with Ascension to discuss tenancy and lease renewal.

August 23, 1pm: Meeting to discuss the DSU Bursary Policy with staff and the Vice President, Finance.

August 27: DSU Supervisor Training Day! Presentations on what it means to be a supervisor, de-escalation and harm reduction, and supervising your peers. Department training with the DSUSO and E&A Office Managers.

August 31: DSU Part Time Staff Training Day! Presentations on staff and executive introductions, anti-oppression, and a review of the staff manual.

August 31-September 02: Accounting Clerk hiring interviews and decision. Welcome Amara to the team!

September 01: Painted the SUB Mural with Directors.

September 01, 6:30pm: Touch base with DUES President.

September 03, 2pm: Executive outreach – handed out sno-cones outside the SUB.

September 03, 5pm: Student Senate Caucus. Acted as Chair in the absence of the VP AE.

September 04-07: Orientation Week.

September 08, 12pm: Executive outreach – handed out donuts outside the SUB.

September 09, 3pm: Meeting with a Chemistry Society executive to discuss the new bar services model. All societies will receive this update in the September society newsletter.

September 10, 3pm: Meeting with DSU Bar Manager to discuss opening.

September 10, 4pm: Student Senate Caucus.

University Affairs and Committees

August 12, 1:30pm: Monthly meeting with DAL Human Rights and Equity Services.

August 18: Day at the T-Room and Sexton Campus Office.

August 18, 10am: Bi-Weekly Student Affairs x DSU executive meeting.

August 25, 3pm: Meeting with Peter Fardy, Dalhousie Vice President, Advancement to discuss student interests and long-term partnerships between students and advancements.

August 27, 9:30am: Meeting with Senate Chair to discuss Student Ratings of Course Conduct.

August 30th: Meeting with SMU and DAL teams to discuss hosting a federal election debate.

September 02, 4:30pm: Meeting of the Dalhousie Transition Advisory Group. This group was established as a sister working group of the Return to Campus Committee, which completed its

work in Spring 2021. The TAG will help oversee campus efforts to address Covid during the new normal.

September 03, 1pm: Meeting with SMU and DAL teams to discuss logistics of hosting a federal election debate.

September 10, 11am: Meeting with SMU and DAL teams to discuss content of the federal election debate.

External and Broader Community

August 17, 11am: Meeting with McMaster University Students Union President to discuss Chartwells contract.

August 18, 11:30am: Meeting with CFS-NS to check-in with new CFS executives. The DSU will not be engaging in any long-term or significant partnerships. However, we chose to meet with the CFS-NS executives to hear about their plans for the year and become familiar with one another in advance of requesting a referendum be held so that the DAL student body may vote on CFS membership.

August 27, 11am: Meeting with professor to discuss potential student partnerships on another Black is Gold event.

Board of Governors Caucus Updates

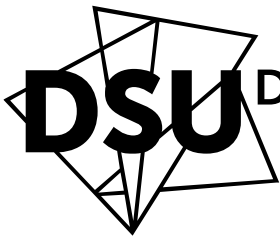
N/A.

Upcoming Dates

Election tabling – September 14-17 on Halifax campuses.

Federal Election Day – September 20, Remember to Vote!

Global Climate Strike – September 24, students have academic amnesty!



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Bursary Policy E-Vote

MOTION 2021-08-18-11.1 was postponed from the August 18th meeting of council to an e-mail vote. The Motion was circulated to councillors via e-mail on August 23rd. Quorum was reached, and the motion passed with amendments on August 27, 2021.

MOTION 2021-08-23-1

*Originally introduced as MOTION 2021-08-18-11.1

WHEREAS the DSU currently offers two bursaries, one for international students and one for students with disabilities; and

WHEREAS having a single policy which governs all bursary funds will make it easier for the union to create more bursary funds in the future and to have each bursary fund follow the same general principles, guidelines, and practices; therefore:

BE IT RESOLVED THAT the Bursary Policy be adopted as circulated, and as approved by the Bylaw and Policy Review Committee; and

BE IT FURTHER RESOLVED THAT the International Student Emergency Bursary Policy be repealed.

Document attached.

Moved by the President

Seconded by Vice President, Academic and External

After considering discussion from the August 18th council meeting, the following motion to amend the proposed Bursary Policy to change the language in sections 1.3 and 1.3.1 was introduced.

MOTION 2021-08-23-1.1:

BE IT RESOLVED THAT section 1.3 of the Bursary Policy be amended by replacing the word “appropriate” with the word “approved”; and

BE IT FURTHER RESOLVED that section 1.3.1 of the Bursary Policy be amended to read as follows: “Temporary bursaries must be governed by a set of terms that align with the values of the organization and are approved by Council. The terms must stipulate the purpose of the bursary, the line of the budget or fund it will come from, the funding limit per applicant, and any unique eligibility and/or assessment criteria.”

Moved by the Indigenous Students’ Representative

Seconded by the President

*MOTION 2021-08-23-1.1 to amend the main motion **passes**.*

*MOTION 2021-08-23-1 **Passes***



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Bursary Policy

Policy Information

Oversight Body: Budget and Finance Committee

Date Passed by Council:

Date of Next Review:

Title of Related Policies, Bylaws, Legislation: Financial Policy

Definitions

Disability: An umbrella term, covering impairments, activity limitations, and participation restrictions. An impairment is a problem in body function or structure; an activity limitation is a difficulty encountered by an individual in executing a task or action; while a participation restriction is a problem experienced by an individual in involvement in life situations.

International Student: A member of the Dalhousie Student Union who is registered as an international student with Dalhousie University.

Office: The DSU Sustainability Office (DSUSO), the Equity and Accessibility Office (E&A), or the Dalhousie Student Advocacy Service (DSAS).

Policy Year: The period between September 01 of a given year and August 31 of the following year.

Union: The Dalhousie Student Union

Purpose

This policy outlines the authority and process for the distribution of bursaries offered by the Union.

Scope

This policy applies to bursary funds distributed by the Union and its Offices.

Policy Statement

1. Bursary Funds

- 1.1. Bursaries offered by the Union on a permanent basis must be drawn from a specific Bursary Fund established by a referendum or through an agreement with Dalhousie University or another external group.
- 1.2. Bursary Funds will be restricted to the uses laid out in this policy and in their relevant agreements and/or levy questions.
- 1.3. The Union may offer bursaries on a temporary basis by allocating monies from the Operating Fund or other ~~appropriate~~ **approved** Funds. Such bursaries must be provided for in the yearly budget approved by Council.
 - 1.3.1. Temporary bursaries must be governed by a set of terms **that align with the values of the organization and are** approved by Council. **The terms** must stipulate the purpose of the bursary, **the line of the budget or fund it will come from**, the funding limit per applicant, and any unique eligibility and/or assessment criteria.
- 1.4. Offices of the DSU may establish their own bursary programs. These bursaries will be offered by the given Office and not the Union and will therefore not be subject to the regulations laid out in this policy except where specifically indicated.
 - 1.4.1. Office-administered bursaries must be accounted for in the Office's yearly budget and approved by the Offices Steering Committee on a yearly basis.
- 1.5. The International Student Emergency Bursary Fund ("the ISEBF") is established to provide one-time bursaries to international students in emergency financial need.
- 1.6. The Student Accessibility Fund ("the SAF") is established to provide bursary funding for undergraduate students with a disability enrolled full-time at Dalhousie University.
- 1.7. Should an additional permanent bursary fund be established, this policy will be revised accordingly. In the period between the establishment of a new Bursary Fund and the revision of this policy, the new bursary may be distributed by a committee that adheres to both the general regulations of this policy and any specific terms and agreements governing the new fund.
- 1.8. Distribution of funds from any Bursary Fund must comply with the Union's Financial Policy.

2. Bursary Committees

- 2.1. All bursary committees overseeing permanent bursaries will be standing committees of the Union formed each year in accordance with this policy and other relevant governing documents.

- 2.2. Any temporary bursaries will be overseen by an ad hoc committee formed in accordance with this policy and other relevant governing documents.
- 2.3. Meetings and minutes of all bursary committees are strictly confidential to protect information about members' financial circumstances. All meeting minutes and other documents must be securely filed by the Director of Operations in accordance with Union policy.
- 2.4. Bursary committees will review applications for the relevant bursary and allocate funding in accordance with this policy.
- 2.5. The ISEBF will be overseen by the International Student Emergency Bursary Committee ("the ISEBC").
 - 2.5.1. The ISEBC will be formed by June 30 of each fiscal year.
 - 2.5.2. Membership of the ISEBC will be: the Vice President, Finance and Operations who will serve as chair; one other Executive Officer to be determined by the Executive Committee each year; an international student; and the International Students' Community Representative or, should they refuse the seat or if the Council seat it vacant, another Community Representative on Council to be appointed by the Executive Committee.
 - 2.5.3. ISEBC members' terms will continue until new committee members are appointed to ensure that there is no lapse in funding approvals.
 - 2.5.4. A designated full-time staff person will be a non-voting advisory member of the ISEBC.
- 2.6. The SAF will be overseen by the Student Accessibility Fund Committee ("the SAFC").
 - 2.6.1. Membership of the SAFC will be: the Vice President, Internal who will serve as chair; two (2) Councillors to be appointed by Council; and two (2) general members of the Union to be appointed by Council.
 - 2.6.2. Students with disabilities will be prioritized for membership on the SAFC.
 - 2.6.3. SAFC members' terms will continue until new committee members are appointed to ensure that there is no lapse in funding approvals.
 - 2.6.4. A designated full-time staff person will be a non-voting advisory member of the SAFC.

3. Application Process

- 3.1. Applications for bursaries will be submitted to the chair of the appropriate bursary committee using a standardized online form.

- 3.1.1. Alternate formats for applications (e.g. audio recording; interview) will be considered for applicants who are unable to complete the standardized form due to disability or language barrier. Bursary committee chairs will ensure that alternate application options are made available as needed.
- 3.2. Each bursary committee chair will review and update the relevant application form on a yearly basis, in consultation with the Director of Operations, and will ensure that it is published on the Union's website.
- 3.3. Each bursary committee chair will work with the communications team and relevant student societies to ensure adequate promotion and advertisement of the bursaries.
- 3.4. All bursary applications must include:
 - 3.4.1. The applicant's full name, student number, year of study, and Dalhousie email address;
 - 3.4.2. Proof of enrollment at Dalhousie University;
 - 3.4.3. The amount of funding sought through the bursary;
 - 3.4.4. A description of the reason(s) for seeking bursary funding;
 - 3.4.5. A void cheque or direct deposit form;
 - 3.4.6. The amount of the applicant's current financial need;
 - 3.4.7. The applicant's personal budget and/or living expenses;
 - 3.4.8. The applicant's current income and/or other sources of financial aid.
- 3.5. ISEBF applications must also include:
 - 3.5.1. An explanation of the circumstance causing emergency financial need;
 - 3.5.2. Documentation of the applicant's international student status, for example, copy of a student visa.
- 3.6. SAF applications must also include:
 - 3.6.1. Medical documentation of disability and/or self-declaration that the applicant identifies as a Disabled student and/or student with a disability;
 - 3.6.2. Documentation to support the bursary funding request which may include, but is not limited to: receipts, quotes, or invoices for disability-related services and equipment.

4. Eligibility Criteria

- 4.1. Bursaries may not be used to pay academic or non-academic fees to Dalhousie University or any other post-secondary institution. For further clarity and without restricting the generality of this statement, bursaries may not be used towards the payment of a student's tuition, ancillary, or auxiliary fees.
 - 4.1.1. In the case that an applicant does not have a bank account in their own name, their awarded funds may be deposited into a Dalhousie University student account, at the discretion of the bursary committee and after all other options have been exhausted.
- 4.2. Applicants must have a Canadian bank account in their own name.
 - 4.2.1. In the case that an applicant does not have a Canadian bank account, their awarded funds may be deposited into a foreign bank account under their name, at the discretion of the bursary committee. Any and all foreign banking fees will be automatically deducted from the applicant's awarded bursary amount.
- 4.3. Only applications submitted by current Dalhousie students will be accepted.
- 4.4. The ISEBF has the following additional eligibility criteria:
 - 4.4.1. Only applications submitted by full-time international students will be accepted.
 - 4.4.2. The bursary must be requested for a situation of one-time emergency financial need.
 - 4.4.3. No applicant may receive more than two thousand dollars (\$2000.00) from the ISEBF within a single policy year. Applicants who have already reached this limit will not be considered.
- 4.5. The SAF has the following additional eligibility criteria:
 - 4.5.1. Only applications submitted by students with disabilities and/or Disabled students will be accepted.
 - 4.5.2. While applicants are welcome to submit documentation of their disability(ies), the Union recognizes that many students may be unable to access official diagnoses for a variety of reasons. Therefore, determination of eligibility will be based on self-identification and applicants do not need to be registered with the University as students with disabilities in order to be considered.
 - 4.5.3. No applicant may receive more than one thousand dollars (\$1000.00) from the SAF within a single policy year. Applicants who have already reached this limit will not be considered.

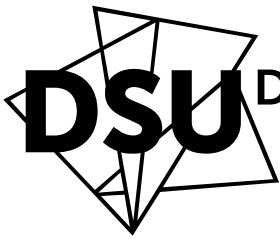
5. Assessment Process

- 5.1. Bursary committees will meet at least once every four (4) weeks and will review applications submitted up to one (1) business day prior to each meeting. Submission deadlines will be published on the Union's website at the outset of each semester.
- 5.2. In the interest of countering the potential effects of unconscious bias or conflict of interest, the chair must remove all names and identifying information from applications before circulating them to the bursary committee. For accounting purposes, the chair of each committee will be able to view applicants' names and identifying information.
- 5.3. Applications will be reviewed in the order that they were received.
- 5.4. In the event that a bursary committee is unable to review all applications submitted up to the most recent submission deadline within one meeting, the chair will schedule a follow-up meeting within two (2) weeks to review any remaining applications.
- 5.5. The bursary committee chair will update each applicant on the status of their funding within five (5) weeks of the date that their application was submitted.
- 5.6. Bursary committees will make decisions about the distribution of bursaries based on the amount and urgency of the applicant's financial need and the availability of funds.
- 5.7. Priority will be given to first-time applicants.
- 5.8. Priority will be given to applicants who have attempted to access or exhausted other sources of funding.
- 5.9. Bursary committees may deprioritize or reject applications in the event an applicant did not provide enough information or did not thoroughly convey their eligibility and financial need. The applicant is welcomed to reapply and may be prioritized upon second submission.
 - 5.9.1. The chair will inform applicants whose applications are rejected of the reason(s) for said rejection upon request.
- 5.10. Bursary committees may award the full amount of the bursary requested or a part thereof.
- 5.11. Bursary committees may develop additional assessment criteria in the interest of ensuring fairness and distributing funds in an equitable manner. Such additional criteria must comply with both the provisions and the spirit of this policy.

6. Funding Limits and Restrictions

- 6.1. Bursaries may be awarded in amounts of up to:
 - 6.1.1. Two thousand dollars (\$2000.00) for bursaries drawn from the ISEBF.
 - 6.1.2. One thousand dollars (\$1000.00) for bursaries drawn from the SAF.

- 6.1.3. For short-term bursaries, an amount set out in the bursary terms approved by Council.
- 6.2. A member may be awarded multiple bursaries within the same fiscal year, provided:
 - 6.2.1. A separate application is completed for each bursary requested;
 - 6.2.2. In each instance, the financial need meets the criteria laid out in this policy and is assessed according to this policy;
 - 6.2.3. The total amount of bursary funding awarded to the member throughout the policy year does not exceed any funding limits laid out in this policy.
- 6.3. Being awarded or denied any bursary offered by the Union will not impact an applicant's eligibility for other bursaries or funding opportunities offered by the Union or its Offices.



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August 27, 2021

Policy & Governance Department

Chief Returning Officer Hiring Committee Report

Committee Composition

The DSU Hiring Policy mandates that part time position hiring committees be composed of a minimum of two individuals, with one being the position's direct supervisor who serves as Chair. The Oversight Committee policy states that the Oversight Committee will advise Council as to the appointment of the Chief Returning Officer, and that the same three members of the Committee will sit as a panel interviewing candidates for any one position. To honour both policies, a hiring committee was composed of the DSU Policy and Governance Coordinator (the direct supervisor of the CRO, who served as committee Chair) and three members of Oversight Committee. The members of the committee were Levi Clarkson (Policy & Governance Coordinator), Daria Oanes, Stephen Abbott, and Anna Gaudet (Oversight Committee members). The Chair ensured that members were trained in hiring. The committee contained members of designated groups as per policy.

Timeline

The job posting for the Chief Returning Officer position was uploaded to the DSU website on July 22. Applications were intended to remain open for two weeks but were extended to see if a more diverse pool of candidates could be found. Applications closed on August 16th and were open for just over 3 weeks. The hiring committee completed initial rankings between August 17th and 20th and the chair contacted top candidates to schedule interviews on August 20th. Interviews were conducted on August 25th, and the committee completed their final ranking of all candidates based on their interviews. The committee came to a final decision and offered the position to the chosen candidate, who promptly accepted, on August 26th. On September 13th, the hiring committee's recommendation will be brought to Council for ratification.

Hiring Decision

The hiring committee is happy to recommend William Mann for the position of Chief Returning Officer with the DSU for the 2021-22 year. Will is a fifth year Bachelor of Industrial Engineering student with substantial interest in and experience working with policy in his time on the

Executive of the Dalhousie Undergraduate Engineering Society and the Dalhousie Diploma of Engineering Society. Earlier this year he worked with the Sextant Publishing Society as their Policy Analyst and Elections Officer, where he ran a successful election and supported candidates in understanding elections policy and procedures during the campaign. Will has held leadership roles in multiple student societies on campus and has shown a keen interest in DSU governance, particularly when it comes to educating members about elections policies and procedures. Will also has experience planning complicated logistics and delegating tasks in a team setting through his role as Co-Chair of the Engineering Leadership Summit.

Will demonstrated exceptional experience and enthusiasm through his application and interview. The committee believes Will's skills and understanding of the CRO role, DSU structures, and policy will make him a wonderful CRO and is confident in this recommendation.

Source: Elections and Referenda Policy – Passed November 19th, 2020

DSU By-Election Fall 2021

Election Period Timeline

Task	Date
Elections Period Begins	September 17
Deadline for Council to approve the Elections Period schedule (as presented by Elections Committee)	September 17 (3 weeks before Nominations open)
Deadline for the CRO to publish the nomination forms and the Elections Period schedule to the membership	September 24 (2 weeks before Nominations open)
Nominations and Campaign Registrations Open	October 8
Nominations and Campaign Registration Close (all completed forms also due)	October 15
Deadline for Appeals of the Verification of Nomination (to Elections Committee)	October 16
Deadline for Candidate Questionnaire and Campaign Info Forms	October 18 @ 12 PM
All Candidates Meeting & Anti-Oppression Training	October 18
Deadline for Elections Committee to Render Decisions on Appeals	October 18
Campaign Period Begins	October 19
Voting Details Released to All Students	October 19
Campaign Period Ends: Deadline for Candidate to Withdraw	October 26
Voting Period	October 27 and 28
Unofficial Results Announced	October 29 When polls close
Appeals Deadline	November 1
Appeals Ruling Deadline (if applicable)	November 3 (Most likely); November 6 (Latest)
Deadline to Submit Petition to Judicial Board Regarding the Elections Committee's Ruling	Within 2 Days of Final Ruling; November 8 (Latest)
Deadline to Submit Itemized List of Campaign Expenses	24 hours before close of Elections Period
Official Results Announced	2 days after the Last Appeals Ruling; November 10 @ 9 AM (Latest)
Judicial Board's Ruling (if triggered)	November 15 (Latest)
Deadline for the Return of Unused Candidate Fees and Deadline to Submit Payment of Fines to the VPFO	7 days after the Official Results Announcement; November 17 @ 9 AM (Latest)
Deadline for destruction of all declarations made by candidates and nominees (Community Rep); Deadline to destroy the record of the vote	November 25
Elections Period Ends	November 25

All times listed in Atlantic Standard Time

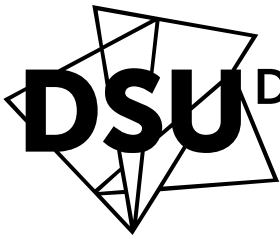
Labour Day (University Closed): September 6

DSU AGM: October 7

Thanksgiving Holiday (University Closed): October 11

Reading Break: November 8-12

Note there are large Hindu and Jewish holidays within October



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DSU Council Meeting Agenda

Meeting Date and Time: September 27, 2021 at 7:00 pm

Location: Council Chambers (Student Union Building) and Microsoft Teams (Virtual)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-09-27-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-09-27-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on September 13, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2021-09-27-7.1

BE IT RESOLVED THAT _____, _____, _____, _____, and _____ be appointed to the Elections Committee for the 2021-22 academic year.

Moved by the President; *Nominations to be brought forward by Oversight Committee.*

8. Presentations

9. Committee Reports

10. Old Business

11. New Business

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 Nominations for the fall by-election open on October 8th and close on October 15th! Nomination packages are currently available on the DSU website at dsu.ca/elections. If you know anyone who might be interested in running, please reach out to them! If you are currently holding an interim position on council and are interested in remaining in that role for the rest of the 2021-22 year, remember that you will need to run in the by-election. So don't forget to fill out your nomination forms!

14.2 The DSU AGM is coming up next week on Thursday, October 7th at 6pm in the McInnes Room. Please attend and spread the word to your constituents! The AGM is a chance for all general members to participate in the governance of the union and have their voice heard.

14.3 The next meeting of Council will be held at 7:00 pm on Monday, October 18 in the SUB's Council Chambers as well as on Microsoft Teams.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: September 09 – 22, 2021

Council Date: September 27, 2021

Internal Affairs and DSU Committees

- Support on the Federal Election outreach and debate planning.
- Support for the Director of Operations and Bar Manager with the Grawood, including preparing and facilitating trainings and taking bar shifts.
- General attendance at Operations, Research & Outreach, and prep meetings.
- Senate Caucus agenda and packet making, and motion preparation (Academic Amnesty for the Global Climate Strike).

Executive Committee Meetings

- Due to the chaos of back-to-school and difficulty receiving class schedules from some executives, very few executive committee meetings were able to hit quorum and/or be held.

September 13: discussion on participating in the ACORN rent control action on September 23 (DSU to be present). Ideas presented for Capital Funds.

Additional Meetings

September 13, 7pm: DSU Council.

September 15, 11am: Society Expo.

September 16, 12pm: Orientation 2021 debrief meeting.

September 16, 4pm: Annual General Meeting prep.

September 21, 3:30pm: VP Academic & External transition prep meeting. Aparna is finishing her interim term as VP AE and stepping back from her role to focus on other things. We thank Aparna for her outstanding work and stepping up to support the DSU! The VP AE role will remain vacant from September 27 until the By-Election is complete.

University Affairs and Committees

- For the Fall 2021 semester, I have a core course conflict with graded attendance, with the Dalhousie Senate meetings and am unable to regularly attend.

September 13, 3pm: Dalhousie Senate Meeting. Regrets sent.

September 15, 2:30pm: Senate Planning and Governance Committee Meeting.

September 17, 9am: Bi-weekly DSU x Student Affairs Office meeting. Joined by students from the Advocacy Service to discuss the Student Code of Conduct, which has been handing out strict disciplinary action as a result of the pandemic.

September 21, 10am: Meeting with DAL Environmental Health & Safety, DAL Legal, the Dalplex, and the Rebecca Cohen to discuss vaccination requirement policy logistics across campus for the October 04 start date. As of October 04, everyone will be required to show proof of vaccination to enter DSU/SUB trainings, conferences, events, and the Grawood and T-Room.

September 22, 3:30pm: Meeting with DAL Security and Student Affairs to discuss student safety planning for homecoming.

External and Broader Community

September 13: Federal Election Debate in coordination with Saint Mary's University Students' Association (SMUSA), DAL, and Saint Mary's University (SMU).

Board of Governors Caucus Updates

- Committee report to be presented at next meeting of Council.

Upcoming Dates

October – Mi'kmaq history month. The DSU is installing a Truth and Reconciliation Commission Calls to Action installation that will be up for viewing in the SUB across the month of October, highlighting those calls to action that pertain to post-secondary education.

In coordination with Human Rights and Equity Services (HRES), the DSU may also coordinate a screening (film tbd) to honour the Truth and Reconciliation Day.



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: September 09 – 24, 2021

Council Date: September 27, 2021

Internal Affairs and DSU Committees

- We had a successful Society Expo on September 15. It was well attended by both students and societies, and we have received a lot of positive feedback from those who took part.
- From September 14-16 the executive was doing student outreach and providing information about the upcoming federal election.
- Grants Committee met to review applications on Monday Sept 20.
- Sat on the hiring committee for Member Services Assistants (MSAs) on September 23.

University Affairs and Committees

- Attended the Dalhousie University Accessibility Steering Committee on September 14.
- Attended Building Accessibility Working Group meeting for Physical Science Facility on September 20.
- Met with Human Rights and Equity Services (HRES) staff to discuss Collaborative +

External and Broader Community

- Global Climate Strike on September 24

Society Review Committee Updates

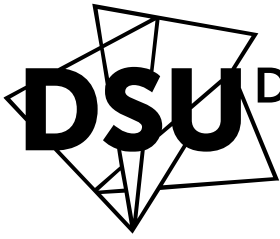
Societies approved for ratification:

- Dalhousie Science Society
- Dalhousie Architecture Students Association
- Dalhousie Commerce Society
- Students Association of Health Sciences
- Dalhousie Computer Science Society
- Dalhousie Outdoors Society
- DalOut

- Dalhousie Medical Campus Response Team
- Dalhousie Bike Society

Upcoming Dates

- We are hoping to have society office space applications open up for phase 5 on Oct 4.



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: September 09 – 24, 2021

Council Date: September 27, 2021

Internal Affairs and DSU Committees

- Tabled in the Killam Library doing outreach to students about the federal election and to promote the DSU's upcoming AGM.
- Working to finalize the implementation of the new audit process.
- Began auditing societies.
- First in-person treasurer training session in a year went well. Working on getting snacks for future sessions.
- Following up with the South African Student Trust's audit process restoration.
- Met with some society treasurers about clarifications and general support.

University Affairs and Committees

N/A

External and Broader Community

N/A

Grants and Sponsorship Committee Updates

- Grants Committee meeting completed for September. Working to sort out a few issues with the process.

Upcoming Dates

- Treasurer Training on October 7th
- International Student Emergency Bursary Committee (ISEBC) meeting on Oct 1st



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: September 03 – 22, 2021

Council Date: September 27, 2021

Internal Affairs and DSU Committees

1. Attended daily O-week planning meetings with the O-week & Events Commissioner
2. Attended weekly O-week planning meetings with the Director of Research and Outreach
3. Attended and oversaw daily meetings with O-week leaders and welcome week volunteers
4. Oversaw all O-week events ensuring safety of set-up and the following of COVID guidelines
5. Designed day by day volunteer shifts and roles to ensure effective communication and efficiency were upheld throughout all O-week events
6. Worked with the Dalhousie International Students Association (DISA) and other DSU societies to solidify a colour fest plan as an alternative to a postponed event
7. Worked with sponsors and suppliers to ensure deadlines and expectations were met while prioritizing student needs
8. Acted as the point person throughout O-week and welcome week for sponsors and suppliers & oversaw the set-up of events
9. Hosted Karaoke night at the Grawood
10. Hosted Trivia night at the Grawood
11. Ran the DSU inter-residence soccer championship alongside O-week
12. Hosted a social for the O-week leader volunteers
13. Hosted an open circle debrief with O-week leaders to reflect on how to make future O-weeks even more successful
14. Finalized a production schedule for O-week with the production team
15. Coordinated volunteer schedule for O-Week with the events commissioner

University Affairs and Committees

1. Attended one meeting with the Fall Orientation university committee
2. Hosted bi-weekly meetings with residence to collaborate on student fall orientation

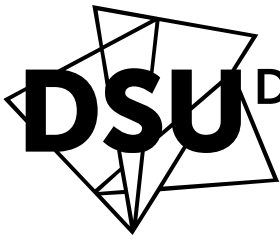
3. Coordinated welcome back events with Dal After Dark & residence to ensure student presence is active

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting

Upcoming Dates

N/A



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DSU Council Meeting Agenda

Meeting Date and Time: October 18, 2021 at 7:00 pm

Location: Council Chambers (Student Union Building) and Microsoft Teams (Virtual)

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1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-10-18-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-10-18-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on September 27, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2021-10-18-7.1

BE IT RESOLVED THAT _____ and _____ be appointed to the Elections Committee for the 2021-22 academic year.

Moved by the President; Nominations to be brought forward by Oversight Committee.

8. Presentations

9. Committee Reports

9.1 Board of Governors Caucus Report

Presented by President

Document attached

10. Old Business

11. New Business

MOTION 2021-10-18-11.1

WHEREAS students at Dalhousie have identified that the cost barrier associated with diagnostic testing has prevented them from accessing essential diagnostic services for learning disabilities, attentional disorders, and other cognitive conditions; and

WHEREAS the status of students' diagnoses directly impacts their ability to seek academic accommodations at Dalhousie, as well as their general ability to access education and the quality of their education; and

WHEREAS this limited access to essential testing services and academic accommodations can have a direct impact on students' mental health,

THEREFORE:

BE IT RESOLVED THAT the DSU Council approves the creation of an ad hoc Assessment Assistance Bursary and Assessment Assistance Bursary Committee; and

BE IT FURTHER RESOLVED THAT the bursary is a total of \$15,000.00, allocated from Student VIP funds, a pool of monies provided by the DSU's health insurance provider on an annual basis that must be used for mental health initiatives; and

BE IT FURTHER RESOLVED THAT the funding limit per applicant is \$1000.00; and

BE IT FURTHER RESOLVED THAT the Committee's membership shall consist of the DSU President, the Students with Disabilities Councillor or, if they are unavailable, any Councillor, and one Member at Large.

BE IF FURTHER RESOLVED THAT the Bursary's term extends until the end of the 2021 Fiscal year, or the time that the fund is resolved, whichever occurs first.

BE IT FURTHER RESOLVED THAT only those students who are evaluated by a Dalhousie Health and Wellness staff member, and who identifies to that staff a financial need, will be referred to the bursary. Both domestic and international students are eligible.

BE IT FURTHER RESOLVED THAT the ad hoc assessment assistance bursary will follow all other conditions as outlined in the Bursary Policy.

Documents Attached.

Moved by the President.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 The Campaigning Period for the fall by-election begins tomorrow. Voting occurs on October 27 and 28th!

14.2 The next meeting of Council will be held at 7:00 pm on Monday, November 1st in the SUB Council Chambers as well as on Microsoft Teams.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: September 23 – October 13, 2021

Council Date: October 18, 2021

Internal Affairs and DSU Committees

- General attendance at Operations, Research & Outreach, and prep meetings.
- Ongoing work to plan for the ad hoc Assessment Assistance Bursary.
- Coverage of VPAA responsibilities and tasks during the position's vacancy, including establishing terms of reference for the Student Ratings of Course Conduct initiative with Senate.
- Ongoing (and finally winding down) work to address the Hoco street party.
- Coordination with Dalhousie Undergraduate Engineering Society (DUES) and Sexton Campus folks to get DSU services up and running on Sexton campus.
- Oversight of Trick-or-Eat fundraiser.

Executive Committee Meetings

- Due to the ongoing difficulty with executive schedules and attendance, very few executive committee meetings were able to hit quorum and/or be held.

October 06: request for VPSL to return Redbull promotional materials to the campus representative. Clarification on sponsorship booking process for executives being contacted by external organizations. Discussion on a petition being circulated in the community regarding termination of Aramark (campus food) contract – no significant action points. Discussion and executive motion to request information from CFS regarding process for cancellation of prospective membership, given ongoing governance issues. Agreement to move the Multifaith space to the room that was previously the Foodbank (the Foodbank and Wellness Room have swapped locations to accommodate the Foodbank's growth). Preparation for the Annual General Meeting. Preparation for the October DSU executive and Dalhousie senior admin meeting.

Additional Meetings

September 24, 9am: Weekly directors check-in meeting.

September 24, 4pm: Student Senate Caucus meeting.

September 27, 11:30am: Check-in meeting with the Policy & Governance Coordinator to discuss the progress on my executive goals.

September 27, 7pm: DSU Council.

September 29, 9:30am: Profit and Loss Statement meeting.

September 29, 3pm: Installation of the TRC posters for TRC day and Mi'kmaq History Month.

October 04, 11am: Meeting with the Sexton Campus Coordinator.

October 05, 12:30am: Meeting with staff to discuss Trick-or-Eat fundraiser.

October 05, 2pm: Updated the DSU wall calendar with the Director of Research & Outreach.

October 05, 2:30pm: Update meeting with the DSU legal rep.

October 06, 11am: Meeting with the Director of Research & Outreach and Survivor Support Centre Manager to discuss the creation of a group workshop under the Centre.

University Affairs and Committees

- For the Fall 2021 semester, I have a core course conflict with graded attendance, with the Dalhousie Senate meetings and am unable to regularly attend.

September 27, 3pm: Dalhousie Senate meeting, regrets sent.

September 29, 2:30pm: Meeting with the committee for the President's EDIA Award.

October 06, 8:30am: Board of Governor's Capital Projects and Facilities Committee meeting.

October 06, 2pm: Senate Learning and Teaching Committee meeting.

October 07, 8am: Monthly DSU executive and DAL senior admin meeting.

October 07, 2:45pm: Meeting with Grawood staff member.

October 07, 3:30pm: Council preparation meeting.

October 07, 5pm: DSU Annual General Meeting!

October 08, 9am: DSU staff meeting.

External and Broader Community

- Ongoing interviews and comments with local, provincial, and national news stations and papers to discuss the Homecoming street party.

September 24: Global Climate Strike.

September 29, 10:30am: Meeting with CFS National and CFS Nova Scotia to discuss the referendum.

September 29, 1:45pm: Interview with the Dalhousie Gazette to discuss Hoco.

October 05, 10:30am: Meeting with the Dalhousie Medical Campus Response Team (DMCRT) president to discuss funding and their levy fee.

October 06, 10am: Introduction meeting with the Survivor Support Centre Manager and new Nova Scotia Provincial Postsecondary Sexualized Violence Prevention Coordinator.

October 06, 1:30pm: Touchbase with the DUES president.

October 13, 12pm: Bi-weekly DSU executive and DAL Student Affairs meeting.

October 13, 2:30pm: Meeting with DAL legal and Bar Services to discuss DSU liquor licenses.

October 13, 3:45pm: Meeting with Dr. David Pilon, DAL Health and Wellness to discuss Assessment Bursary, Health Minds NS, and collaboration with the Survivor Support Centre.

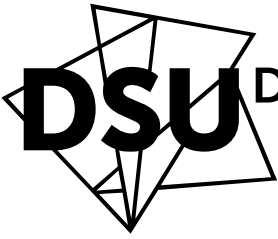
Board of Governors Caucus Updates

The next Board meeting is on October 19th at 4pm. Since there are no other Board representatives, no Board Caucus meeting will be held.

Board Report Attached.

Upcoming Dates

- Senate Planning and Governance Committee, October 20
- Dalhousie Senate meeting, October 26
- Board Academic and Student Affairs Committee, October 27
- Senate Learning and Teaching Committee, November 03



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: September 23 – October 13, 2021

Council Date: October 18, 2021

Internal Affairs and DSU Committees

- 1) DSU Annual General Meeting
 - a) The AGM was an overall success. We did not reach quorum with only twenty or so students in attendance, but the meeting went through without any issues. Thank you to all councillors who were able to attend.
- 2) Student Accessibility Fund Committee – Met on October 6th

University Affairs and Committees

- 1) DSU Executive and Senior Admin Meeting October 7th
 - a. This was our first meeting with Sr. Admin this year. We mostly discussed the Homecoming street party and how we can move forward, and the University dry campus policy. We also discussed future events and how Sr. Admin can support them.

External and Broader Community

- 1) Met with CFS to discuss the referendum and the DSU relationship with CFS.
- 2) Attended DalOut's AGM on Oct. 6th – I am hoping to attend more society events and if you know of any happening among your constituents, please feel free to let me know.
- 3) Halloween Community Fundraiser – Met to discuss where in the community we should direct our Halloween fundraiser.

Society Review Committee Updates

- 1) SRC has not met during this reporting period.

Upcoming Dates

- 1) Society Office spaces should be settled soon now that we are in phase 5.



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: September 23 – October 13, 2021

Council Date: October 18, 2021

Internal Affairs and DSU Committees

1. Conducted audits for the Dalhousie Urban Garden Society (DUGS), the Dalhousie Commerce Society (DCS), and the Dalhousie Medical Campus Response Team (DMCRT).
2. Met with Dalhousie Student Advocacy Service (DSAS) to discuss opportunities for collaboration and improving support services.
3. Did tabling and outreach for the DSU AGM at the SUB.
4. Attended the AGM.
5. Met with the Dalhousie Association of Graduate Students (DAGS) staff member and treasurer to improve cooperation and facilitate their ratification process.

University Affairs and Committees

1. Met with senior administration at Dalhousie to discuss student affairs and welfare with a focus on the homecoming party.

External and Broader Community

1. N/A

Grants and Sponsorship Committee Updates

1. N/A

Upcoming Dates

1. Treasurer Training on October 21st



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: September 23 – October 13, 2021

Council Date: October 18, 2021

Internal Affairs and DSU Committees

1. Hosted fall programming planning meeting with the events commissioner to plan for the semester.
2. Finalized Mental Health Forum dates and times.
3. Ordered catering and booked venues for the Mental Health Forum.
4. Coordinated with Dal Health and Wellness to prepare for Mental Health Forum.
5. Attended executive committee meetings.
6. Worked with event planning team to develop Movember-focused programming.
7. Debriefed AGM with executive, with a focused discussion on how to better improve future general meetings and increase student engagement.

University Affairs and Committees

1. Attended meetings with Dal After Dark to coordinate programming efforts.
2. Hosted bi-weekly meetings with residence to provide collaboration on student fall orientation.

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting.

Upcoming Dates

1. N/A



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Dalhousie Student Union Report to the Board of Governors

October 19, 2021

DSU President, Madeleine Stinson

A Thank You

As I begin my second year with the Board of Governors, I want to take time to thank those who support student voices in decision-making spaces. Your contributions are appreciated beyond measure. I am grateful for the opportunity to continue working with you all to represent the Dalhousie student community.

For those of you who I haven't yet had the chance to meet, hello! My name is Madeleine (the French spelling, but not pronounced like the French children's character). I'm a fifth-year Bachelor of Management, major in Sustainability Studies and minor in Security Studies. Originally from London, Ontario, but now very happily rooted in Halifax. My professional experience is in hospitality and my academics focus on cultural and environmental sustainability, and the nexus between those topics and security. My latest work has focused on the CAF's Operation HONOUR and exploring policy changes that will protect survivors and marginalized individuals inside the forces. I also believe very strongly in bridging the gap between students and the institution without compromising the integrity of student rights and access to education. If you're ever curious about what's going on with students, what's happening at the DSU, or why I think the way I do – let's chat! I can be reached at dsupres@dal.ca or by phone at (226)-377-3703.

2021-22 DSU Executive Goals

Governance

- A review of all governing documents and the creation of additional policies such as a sexualized violence policy and international students' issues policy.
- Revision of the DSU's Strategic Plan.
- Creation of additional informative resources for students to better understand the DSU and Dalhousie.

Student Experience

- Programming such as Trick or Eat, Winter Pride, the Racial Justice Symposium, Exam Wellness Weeks, and a Women's Week.
- Launch of the DSU Survey and dispersant of relevant data to groups across campus to better inform student activities, services, and supports.
- Development of an engagement plan to increase student involvement in on-campus activities
- Cross-campus collaboration and planning to facilitate student-oriented events, decisions, and policies.

The executive will also focus on advocating for and providing supports that address several key student issues this year, as identified by our membership:

- The student housing crisis and inaccessible housing resources
- Mental health and general wellness, both in relation to the pandemic and generally
- Accessible education, lowered tuition, and tuition waiver programs
- Harm reduction through many means: food access, safe drinking habits, sexualized violence prevention, etc.

Board Governance Models

As was noted in Board Orientation this Fall, the Board of Governors seeks to represent the best interests of Dalhousie University. This objective, however, is challenging to meet when the Board, at times, does not reflect the University's larger goals, values, or representation. For example, of the 24 standard members of the Board of Governors, only 6 represent students or faculty members of the university. This representation places the Dalhousie Board as the least inclusive of students and faculty in Nova Scotia, and when compared to similar sized institutions across Canada. The Board's membership is not proportionately representative of our community, or reflective of the fact that universities rely on students and faculty to function. These groups of stakeholders are not given the ability to have a meaningful impact in university decision-making spaces, when, the power those spaces hold would, in fact, cease to exist without them.

Across multiple industries and institutions, Boards of Governors most commonly change and reform because their structures fail to be effective. Much of this ineffectiveness comes from separation between the Board and the community it serves. To address this gap, which has been discussed at the Dalhousie Board since at least Summer 2020, more student and faculty members must be added. Reform of the Board, and the principles on which it operates, is suggested to remedy existing tension, and ensure that the Board prevents further disillusion.

University Financial Planning & Tuition Meetings

The annual Board of Governor's "tuition meeting" occurs every April. There's long been a discussion about what happens at this meeting, but less frequently about when this meeting occurs. Student concerns have risen over the timing of the meeting, as it occurs during exam period. Since the consequences of this meeting impact students in a direct (often negative) manner, they often feel that the meeting's timing has been organized purposefully to keep them out of the conversation. Students want to be a part of the discussion, and they deserve to be meaningfully enabled to participate. Moving the timing of this meeting would give students the capacity to engage with Dalhousie's governance in a manner that empowers them, rather than fuelling the separation between the institution and students.

It's recognized that the timing of the "tuition meeting" is tied to the fiscal year and Dalhousie's financial planning. Thus, it opens the door to a larger conversation on our financial planning, how it happens, who's involved, and how it is communicated. Across Canadian universities, a relatively similar model for budget outreach is followed, with varying degrees of length, transparency, and community involvement. The DSU will continue discussion on this topic throughout the year but presents it at this time for consideration and thought.

Decolonizing the Institute

As October is Mi'kmaq History Month in Nova Scotia, we must all reflect as Treaty People, working and learning on stolen land. A Council motion in Winter 2021 reaffirmed the DSU's commitment to prioritizing the Truth and Reconciliation Commission's calls to action. We believe that with the privilege of higher education comes the responsibility of contributing to a more equitable future. To help educate students on the TRC calls to action, the DSU created an installation in the SUB to highlight the calls to action that pertain to higher education, students, and academia. They are as follows:

The underlined phrases indicate a call to action that calls directly on post-secondary institutions, and which can be fulfilled solely by the university, in consultation and collaboration with Indigenous Peoples, should it choose to do so.

07: We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate educational and employment gaps between Aboriginal and non-Aboriginal Canadians.

11: We call upon the federal government to provide adequate funding to end the backlog of First Nations students seeking a post-secondary education.

16: We call upon post-secondary institutions to create university and college degree and diploma programs in Aboriginal languages.

24: We call upon medical and nursing schools in Canada to require all students to take a course dealing with Aboriginal health issues, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, and Indigenous teaching and practices.

28: We call upon law schools in Canada to require all law students to take a course in Aboriginal people and the law, which includes the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations.

62: We call upon the federal, provincial, and territorial governments, in consultation with Survivors, Aboriginal peoples, and educators, to:

- i. Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples' historical and contemporary contributions to Canada a mandatory education requirement for K-G12 students.
- ii. Provide the necessary funding to post-secondary institutions to educate teachers on how to integrate Indigenous knowledge and teaching methods into classrooms.
- iii. Provide the necessary funding to Aboriginal schools to utilize Indigenous knowledge and teaching methods in classrooms.
- iv. Establish senior-level positions in government at the assistant deputy minister level or higher dedicated to Aboriginal content in education.

63: We call upon the Council of Ministers of Education, Canada to maintain an annual commitment to Aboriginal education issues, including:

- i. Developing and implementing K-G12 curriculum and learning resources on Aboriginal peoples in Canadian history, and the history and legacy of residential schools.
- ii. Sharing information and best practices on teaching curriculum related to residential schools and Aboriginal history.
- iii. Building student capacity for intercultural understanding, empathy, and mutual respect.
- iv. Identifying teacher-training needs related to the above.

65: We call upon the federal government, through the Social Sciences and Humanities Research Council, and in collaboration with Aboriginal peoples, post-secondary institutions and educators, and the National Centre for Truth and Reconciliation and its partner institutions, to establish a national research program with multi-year funding to advance understanding of reconciliation.

66: We call upon the federal government to establish multi-year funding for community-based youth organizations to deliver programs on reconciliation and establish a national network to share information and best practices.

77: We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.

86: We call upon Canadian journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal– Crown relations

What's In A Name?

As a university, Dalhousie has roots as a colonial institution. We are located on unceded, unsurrendered, traditional land of The L'nu or Mi'kmaq People. The way we take up space on this land must be carefully considered, including how we choose to name spaces on it – or rather, whom we choose to name those spaces after. A student at Dalhousie and DSU staff, Abbie Winters, has suggested bringing forward a conversation on the building names at our institution. They have compiled research and historical information that may enable us to determine if the individuals whose names are on our campus continue to represent the values of our community. This conversation is especially important as we look towards developing a Master Campus Plan in 2022. We cannot be separated from our colonial history, identities as colonizers, or actions that perpetuate colonial structures and systems. However, we can choose to make a statement about what kinds of actions and values Dalhousie will choose to honour in our spaces. The re-naming of buildings on campus with violent history is a meaningful action with significant value to those who are reminded every day of the fact that, historically, Dalhousie is not a safe space for all.

The following buildings were suggested for consideration:

Alexandra Hall: named after Queen Alexandra of the United Kingdom, a colonizer and colonial power, responsible in part for the historical and ongoing genocide of Indigenous Peoples in North and South America.

Forrest Building: named after Revered John Forrest, with ties to the Residential School System in Canada. While he did not work in one, he failed to condemn them.

Tupper Building: names after Sir. Charles Tupper, a colonist, responsible in part for the historical and ongoing genocide of Indigenous Peoples in Canada.

Kellogg Library: named after W.K Kellogg, a known eugenicist and racist.



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Assessment Assistance Ad Hoc Bursary

Committee Terms of Reference

Term: 2021 Fiscal Year

Purpose:

Students at Dalhousie have identified that the cost barrier associated with diagnostic testing has prevented them from accessing essential diagnostic services for learning disabilities, attentional disorders, and other cognitive conditions. We also know that the status of a student's diagnoses directly impacts their ability to seek academic accommodations at Dalhousie, as well as their general ability to access education and the quality of their education. This in turn, has a significant mental health impact.

This bursary will exist to support those students requiring testing services to seek diagnoses that impact their access to education. Because of the typical cost (\$2,500.00) of these services, they are often inaccessible for many students. This bursary will help alleviate those costs so that students may seek essential services.

The DSU has partnered with Dalhousie Health and Wellness to facilitate and streamline this bursary. Students who are recommended to seek psychoeducational assessments, and who identify a need for funding, will be directed by their psychologist to this fund. The committee will be notified at the time an application is submitted so that it can be reviewed, and a decision made.

Membership:

- The DSU President (Chair)
- Students with Disabilities Council Representative, or if they are not available, 1 Councillor
- 1 Member at Large

Operation:

Budget - \$15,000.00, from Student VIP Fund

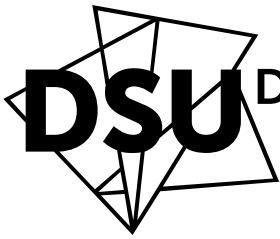
Maximum/Person - \$1000.00

Eligibility Criteria

Only those students who are evaluated by a Dalhousie Health and Wellness staff member, and who identifies to that staff a financial need, will be referred to the bursary. Both domestic and international students are eligible. Any additional criteria will be added as dictated by the Bursary Policy.

Timeline:

When an application is received, committee members will receive an email with all relevant information to render a decision on whether to award funding. Committee members will have 5 business days from the time of the email to make their e-vote, and the applicant will be notified as soon as possible.



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DSU Council Meeting Agenda

Meeting Date and Time: November 1, 2021 at 7:00 PM

Location: Council Chambers (Student Union Building) and Microsoft Teams (Virtual)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-11-01-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-11-01- 5.1

BE IT RESOLVED THAT the minutes of the Council meeting on October 18, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

8.1 Strategic Plan Update

Presented by the President

9. Committee Reports

10. Old Business

11. New Business

MOTION 2021-11-01- 11.1

WHEREAS section 2.7 of the DSU Financial Policy states that "Purchase orders for amounts over \$10,000 shall be approved by Council"; and

WHEREAS the existing deep fryer for the Grawood is 20 years old and is no longer cost effective to repair, and will therefore become unsafe to continue operating; and

WHEREAS there is \$247, 935.00 still available to be used in the Capital Projects line of the Operating Budget for 2021-22,

THEREFORE:

BE IT RESOLVED THAT \$31, 536.91 from the Capital Projects line of the Operating Budget be approved for use by the Executive Committee to purchase a new deep fryer for the Grawood.

Moved by the Vice-President, Finance and Operations

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 VPI Truelee is beginning to plan for and organize Winter Pride programming! If anyone on Council wants to get involved or knows any groups or societies that would be interested in getting involved, please reach out to dsuvpi@dal.ca.

14.2 Reading Week is from Nov 8-12th.

14.3 The next meeting of Council will be held at 7:00 pm on Monday, November 15th in the SUB Council Chambers as well as on Microsoft Teams.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: October 14 – October 27, 2021

Council Date: November 1, 2021

Internal Affairs and DSU Committees

- General attendance at Operations, Research & Outreach, and prep meetings.
- Coverage of VPAA responsibilities and tasks during the position's vacancy.
- Coordination with Dalhousie Undergraduate Engineering Society (DUES) to create an agreement for the society to manage several DSU spaces on Sexton.
- Oversight of Giving Tuesday fundraiser preparation.

Executive Committee Meetings

October 14: Reminder to submit receipts. Discussion on credit/no-credit Senate working group recommendations. Brainstorm on the Mental Health Forum, and how to increase attendance. Debrief of the Annual General Meeting. Update on the Assessment Assistance Bursary. Shinerama collaboration update. Decision to give some of the Healthy Minds NS swag to DAL Health and Wellness. Dalhousie Association of Graduate Students (DAGS) update.

October 20: Approval of receipts. Decision on the IMPACT Awards. Reminder on process for sponsorships. Update on the Auditors and process for hiring.

October 27: Reminder on room bookings and partnership process. Scheduling for a Student VIP meeting with the exec team. Reminder for executives to submit details on January programming for planning. Brainstorming for collaborations with the Grawood. Motion to approve funds from Capital Projects, to allow for expenses at the DSU Sexton Office. Update on November programming from the VPSL.

Additional Meetings

October 14, 1pm: meeting with executive committee to do a mid-term budget check-in.

October 14, 3:30pm: Council prep meeting.

October 18, 10am: meeting with staff for standard performance appraisal.

October 18, 10:30am: delivery of Trick or Eat supplies to donation sites.

October 18, 7pm: DSU Council meeting.

October 20, 10am: Sexton office hours.

October 21, 3:30pm: Council prep meeting.

University Affairs and Committees

- For the Fall 2021 semester, I have a core course conflict with graded attendance, with the Dalhousie Senate meetings and am unable to regularly attend.

October 14, 9am: meeting with DAL legal, DAL conference services, and DSU staff to discuss society bookings at Dalhousie.

October 14, 3pm: meeting with the Centre for Learning and Teaching to discuss promotion for the new student evaluations that are replacing Student Ratings of Instruction.

October 15, 10am: meeting with Dalhousie advancement team to discuss Giving Tuesday fundraiser. Funds to be collected for the DSU Foodbank.

October 19, 1pm: meeting with DAL registrar staff to discuss academic dates.

October 22: Senate discipline decision ratifications.

External and Broader Community

October 14, 12:20pm: interview with The Signal to discuss campus alcohol policies.

October 15, 12pm: interview with The Gazette to discuss campus policies.

October 19, 10am: meeting with Nova Scotia students' unions and the Liberal Party Caucus to discuss the Elections Act amendments and student issues.

Board of Governors Caucus Updates

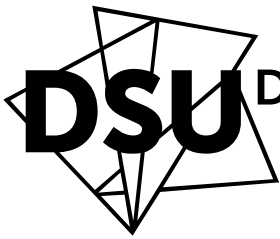
October 19, 3pm: Board of Governors meeting.

October 27, 8:30am: Board Academic and Student Affairs meeting. Verbal report including an update on the Trick or Eat fundraiser, Giving Tuesday plans, student housing, and food security.

Upcoming Dates

November 01: Trick or Eat donations to the Parker St. Foodbank.

November 08: Reading week – I will be working remotely while visiting ON.



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: October 14, 2021 – October 27, 2021

Council Date: November 1, 2021

Internal Affairs and DSU Committees

1. Executive Budget Check-In on October 14th.
2. Planning meeting for registering societies for lockers and offices on October 14th.
3. By-election filming on October 18th – I had the chance to wear the Tiger suit and do some promotion for our upcoming election!
4. Discussions on October 19th about how to most effectively deal with some outstanding society debt for societies looking to ratify this year. Current cases will be brought to Society Review Committee.
5. Comms Meeting on Oct 21st.
6. Research and Outreach Meeting on October 21st.
7. Reel Filming on October 26th – creating clips for the social media accounts in order to promote a safe Halloween Weekend.
8. Comms Meeting on Oct 26th.
9. Society Engagement Meeting on Oct 26th.

University Affairs and Committees

1. University Classroom Planning Committee on October 28th.

External and Broader Community

1. Residence Councils – We have been working for the last few weeks to help get Residence councils up and running. All executives are going to be receiving instructions on how to ratify, appoint new council members and complete their audits.

Society Review Committee Updates

1. No updates for this report.



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: October 14 – October 27, 2021

Council Date: November 1, 2021

Internal Affairs and DSU Committees

1. Working with Director of Research and Outreach, Communications and Outreach Coordinator, Societies and Programming Coordinator and VP Internal on engagement plan implementation strategy.
2. Continuing to conduct society audits.
3. Chaired meeting of the International Student Emergency Bursary Committee (ISEBC) on October 22nd.
4. Planning a Budget and Finance Committee meeting in late November.
5. Met with Gallivan student health and wellness and learned about their new services.
6. Working to revise the budgets of various departments.

University Affairs and Committees

1. N/A

External and Broader Community

1. N/A

Grants and Sponsorship Committee Updates

1. N/A

Upcoming Dates

1. N/A



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: October 14 – October 27, 2021

Council Date: November 1, 2021

Internal Affairs and DSU Committees

1. Supported Dal Health and Wellness to host the first Mental Health Forum of the academic year, which will help inform planning for year-long health and wellness initiatives.
2. Finalized Mental Health Forum second meeting dates and times.
3. Ordered catering and booked venues for the Mental Health Forum.
4. Coordinated with Dal Health and Wellness to create a more sustainable and engaging Mental Health Forum.
5. Hosted fall programming planning meeting with the events commissioner to plan for the semester.
6. Worked with event planning team to develop Movember-focused programming.
7. Started finalising events for the Move4Movember campaign taking place at the end of the month , and created a tentative schedule with daily events for students.
8. Contacted potential collaborators and contributors to coordinate the Move4Movember campaign.
9. Began outreach to volunteers for the campaign.

University Affairs and Committees

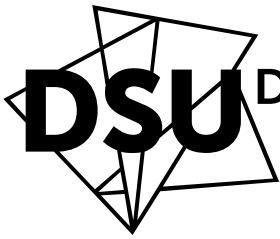
1. Attended meetings with Dal After Dark to coordinate programming efforts.

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting.

Upcoming Dates

1. N/A



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DSU Council Meeting Agenda

Meeting Date and Time: November 15, 2021 at 7:00 PM

Location: Council Chambers (Student Union Building) and Microsoft Teams (Virtual)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-11-15-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-11-15-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on November 1, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2021-11-15-7.1

BE IT RESOLVED THAT _____ be appointed to the open General Member seat on the ad-hoc Assessment Assistance Bursary Committee for the 2021-22 academic year.

Moved by the President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-11-15-7.2

BE IT RESOLVED THAT _____ be appointed to the open General Member seat on the Student Accessibility Fund Committee for the 2021-22 academic year.

Moved by the Vice-President, Internal; Nomination to be brought forward by Oversight Committee.

MOTION 2021-11-15-7.3

BE IT RESOLVED THAT _____ be appointed to the open Councillor seat on the Society Review Committee for the 2021-22 academic year.

Moved by the Vice-President, Internal; Nomination to be brought forward by Oversight Committee.

MOTION 2021-11-15-7.4

BE IT RESOLVED THAT _____ be appointed to the open Councillor seat on the External Committee for the 2021-22 academic year.

Moved by the Vice-President, External; Nomination to be brought forward by Oversight Committee.

8. Presentations

9. Committee Reports

10. Old Business

11. New Business

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 The DSU is hosting its annual Winter Pride week from January 31st - February 5th, 2022. As a part of the week's events, we're partnering with the College of Sustainability to host a panel discussion on urban politics, planning, and the queer experience at their weekly ESS Lecture. Panel presentations can include topics ranging from Queer-centric public policy to the need for safe Queer spaces, Queer marginalization in urban areas, and more!

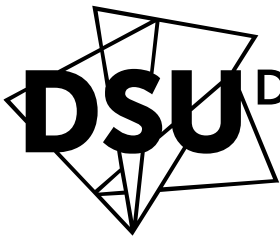
We are looking for students, academics, and community members who are interested in speaking as part of the panel. We will invite each panelist (a total of three) to give a brief presentation, followed by a group question and discussion period. The panel itself will be on Thursday, February 4th, from 7pm-9pm. Each speaker will receive a small honorarium.

We would love for you to share this opportunity with your peers. If anyone is interested, please have them email dsupres@dal.ca with a short bio and an explanation of their perspective on the topic. Presenter spaces are closed to members of the 2SLGBTQIA+ community.

14.2 There are still 9 open positions on DSU Council! Students who are interested can fill out an interest form at dsu.ca/councillors by Nov 24th. Oversight Committee will review interest form submissions on Nov 26th and recommend nominees to be appointed by Council on Nov 29th.

14.3. The next meeting of Council will be held on Monday, November 29, 2021.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: October 28 – November 10, 2021

Council Date: November 15, 2021

Internal Affairs and DSU Committees

- General attendance at Operations, Research & Outreach, and prep meetings.
- Support during VPAE onboarding.
- Coordination with Dalhousie Undergraduate Engineering Society (DUES) to create an agreement for the society to manage several DSU spaces on Sexton Campus.
- Oversight of Giving Tuesday fundraiser preparation.
- Prep for the Move 4 Movember T-Room trivia.

Executive Committee Meetings

November 3: Discussion on hosting an event at the Grawood. DSUSO programming. Decisions on the breakfast at midnight programming and SUB late hours during exam week. Communications planning updates.

Additional Meetings

November 1, 7pm: DSU Council

November 2, 7pm: Meeting with Divest DAL to connect about bringing divestment information forward at the next Board of Governor's meeting in light of several prominent university boards deciding to divest recently.

November 3, 10:30am: Society ratification meeting with Society & Programming Coordinator, VP Internal, and Policy & Governance Coordinator.

November 3, 6:30pm: Touchbase with DUES president to discuss space agreement and Sexton student needs.

November 4, 12pm: Winter Pride discussion with VP Internal and Director of Research and Outreach.

November 4, 3pm: Sexton Campus office hours.

University Affairs and Committees

- For the Fall 2021 semester, I have a core course conflict with graded attendance, with the Dalhousie Senate meetings and am unable to regularly attend.

November 5, 11:30am: Senate ratifications.

November 9, 10am: Meeting with University President to discuss tuition models and student engagement.

November 9, 11am: Bi-weekly DSU executive and DAL Student Affairs Office meeting. Update on Meningitis B vaccine initiative, senior leadership attendance at events, campus check student compliance, and agricultural campus updates.

November 10, 10am: Meeting with Student Affairs, Student Experience, and DAL Marketing services to discuss consultation on street parties and harm reduction. The DSU is preparing to engage in a consultative student-centered process to better understand how DAL can advocate for harm reduction and encourage safe partying habits in an effective manner.

External and Broader Community

N/A

Board of Governors Caucus Updates

Murray Lyu (Board of Governor's Representative 1) and Jonathon Frontain (Board of Governor's Representative 2) have both been nominated to the Board of Governors. The Board HR & Governance Committee will formally vote on their nomination soon, and they are expected to join the Nov 23, 2021 meeting of the Board. Jonathon will sit on the Capital Projects & Facilities Committee and Murray will sit on the Community Affairs Committee.

Upcoming Dates

November 17 – Senate Planning and Governance Committee

November 18 – Alcohol Advisory Committee meeting

November 22 – Dalhousie Senate meeting

November 23 – Dalhousie Board of Governor's meeting

Announcements

The DSU is hosting its annual Winter Pride week from January 31st - February 5th, 2022. As a part of the week's events, we're partnering with the College of Sustainability to host a panel discussion on urban politics, planning, and the queer experience at their weekly ESS Lecture. Panel presentations can include topics ranging from Queer-centric public policy to the need for safe Queer spaces, Queer marginalization in urban areas, and more!

We are looking for students, academics, and community members who are interested in speaking as part of the panel. We will invite each panelist (a total of three) to give a brief presentation, followed by a group question and discussion period. The panel itself will be on Thursday, February 4th, from 7pm-9pm. Each speaker will receive a small honorarium for their contribution.

We would love for you to share this opportunity with your peers and students. If anyone is interested, please have them email dsupres@dal.ca with a short bio and an explanation of their perspective on the topic. Presenter spaces are closed to members of the 2SLGBTQIA+ community.



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: October 28, 2021 – November 10, 2021

Council Date: November 15, 2021

Internal Affairs and DSU Committees

1. Meetings
 - a. Student Accessibility Fund Committee meeting on October 28th
 - b. Communications meeting on November 2nd
 - c. Research and Outreach meeting on November 4th
2. Winter Pride Programming
 - a. Working to plan Winter Pride events with the President and Director of Research and Outreach.
 - b. This year we are hoping to hold our second annual winter pride from January 31st – February 4th. We are having a meeting on November 18th with societies and organizers we hope to have partner with us. If there is anyone from your constituencies' that serve the 2SLGBTQ+ community that would be interested in being involved in Winter Pride email me at dsuvpi@dal.ca.

University Affairs and Committees

1. Residence council update meeting November 8th – Working with Reslife to get all residence councils ratified and connected to their bank accounts, as well as holding elections for Mini Res.
2. Bi-weekly meeting with Student Affairs November 9th

Upcoming Dates

1. Trans Day of Remembrance is this Saturday, November 20th.



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: October 28 – November 10, 2021

Council Date: November 15, 2021

Internal Affairs and DSU Committees

1. Finalized audit process for the South African Student Trust.
2. Met with society treasurers to help them solve some problems.
3. Working on treasurer training for residence councils and setting them up for their audits.
4. Started work on some public outreach initiatives.
5. Scheduling meetings for Grants Committee as well as Budget and Finance Committee.
6. Submitted revised budgets for three departments, as part of the budget revision process.

University Affairs and Committees

1. Met with Student Affairs.

External and Broader Community

1. N/A

Grants and Sponsorship Committee Updates

1. Upcoming meeting on Nov 22nd.

Upcoming Dates

1. N/A



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: October 28 – November 10, 2021

Council Date: November 15, 2021

Internal Affairs and DSU Committees

1. Conducted mental health consultation via social media to make more intentional alterations to the Mental Health Forum operations.
2. Made recommendations to Dal Health and Wellness based on student feedback.
3. Booked Mental Health Forum location on the 15th and finalised catering.
4. Weekly programming planning meeting with the events commissioner to plan for winter semester events.
5. Worked with Dal Health and Wellness to advertise Movember related events and provide necessary services.
6. Contacted Dal After Dark and residence to collaborate on the coordination of the Move4Movember campaign.
7. Developed a volunteer list for Move4Movember campaign events.
8. Reached out to Dalhousie athletics to book facilities for Move4Movember events.
9. Worked with the communication team to develop a social media plan for Move4Movember programming.
10. Worked with the graphics team to design t-shirts for the Move4Movember campaign.
11. Gathered quotes for t-shirts from different suppliers.

University Affairs and Committees

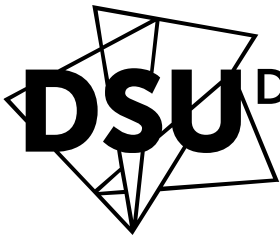
1. Attended meetings with Dal After Dark to coordinate programming efforts.

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting.

Upcoming Dates

1. N/A



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DSU Council Meeting Agenda

Meeting Date and Time: November 29, 2021 at 7:00 PM

Location: Council Chambers (Student Union Building) and Microsoft Teams (Virtual)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-11-29-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-11-29-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on November 15, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2021-11-29-7.1

WHEREAS section 6.2 of the Elections and Referenda Policy stipulates that should any position on DSU Council remain vacant following a by-election, “[the] Oversight Committee must evaluate all candidates who have expressed interest in appointment to the vacant positions and provide recommendations to the DSU Council regarding the filling of those positions and Council must then make the appointment”; THEREFORE:

BE IT RESOLVED THAT _____ be appointed Black Students Community Representative for the remainder of the 2021-22 Council Term.

Moved by President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-11-29-7.2

WHEREAS section 6.2 of the Elections and Referenda Policy stipulates that should any position on DSU Council remain vacant following a by-election, “[the] Oversight Committee must evaluate all candidates who have expressed interest in appointment to the vacant positions and provide recommendations to the DSU Council regarding the filling of those positions and Council must then make the appointment”; THEREFORE:

BE IT RESOLVED THAT _____ be appointed Women Students Community Representative for the remainder of the 2021-22 Council Term.

Moved by President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-11-29-7.3

WHEREAS section 6.2 of the Elections and Referenda Policy stipulates that should any position on DSU Council remain vacant following a by-election, “[the] Oversight Committee must evaluate all candidates who have expressed interest in appointment to the vacant positions and provide recommendations to the DSU Council regarding the filling of those positions and Council must then make the appointment”; THEREFORE:

BE IT RESOLVED THAT _____ be appointed Residence Students Community Representative for the remainder of the 2021-22 Council Term.

Moved by President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-11-29-7.4

WHEREAS section 6.2 of the Elections and Referenda Policy stipulates that should any position on DSU Council remain vacant following a by-election, “[the] Oversight Committee must evaluate all candidates who have expressed interest in appointment to the vacant positions and provide recommendations to the DSU Council regarding the filling of those positions and Council must then make the appointment”; THEREFORE:

BE IT RESOLVED THAT _____ be appointed Faculty of Arts & Social Science Representative for the remainder of the 2021-22 Council Term.

Moved by President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-11-29-7.5

WHEREAS section 6.2 of the Elections and Referenda Policy stipulates that should any position on DSU Council remain vacant following a by-election, “[the] Oversight Committee must evaluate all candidates who have expressed interest in appointment to the vacant positions and provide recommendations to the DSU Council regarding the filling of those positions and Council must then make the appointment”; THEREFORE:

BE IT RESOLVED THAT _____ be appointed Faculty of Graduate Studies Representative for the remainder of the 2021-22 Council Term.

Moved by President; Nomination to be brought forward by Oversight Committee.

MOTION 2021-11-29-7.6

WHEREAS section 6.2 of the Elections and Referenda Policy stipulates that should any position on DSU Council remain vacant following a by-election, “[the] Oversight Committee must evaluate all candidates who have expressed interest in appointment to the vacant positions and provide recommendations to the DSU Council regarding the filling of those positions and Council must then make the appointment”; THEREFORE:

BE IT RESOLVED THAT _____ be appointed Faculty of Health Professions Representative for the remainder of the 2021-22 Council Term.

Moved by President; Nomination to be brought forward by Oversight Committee.

8. Presentations

8.1 Presentation of Revised Budget

Presented by VPFO

8.2 CFS Prospective Membership Update

Presented by President

Document attached

9. Committee Reports

9.1 Board of Governor's Caucus Report

Presented by President

Documents attached

10. Old Business

11. New Business

MOTION 2021-11-29-11.1

WHEREAS in late September 2021, the firm PwC resigned from auditing the Union after 8 years for economic reasons; and

WHEREAS section 5.3 of the Financial Policy stipulates that "Budget and Finance Committee shall recommend an independent external auditor for a term of up to five (5) years to Council";
THEREFORE:

BE IT RESOLVED THAT the firm BDO Canada be appointed as the Union's auditor for a term of 2021-2023.

Document attached.

Moved by Vice-President, Finance & Operations; approved by Budget and Finance Committee on Tuesday, November 23, 2021.

MOTION 2021-11-29-11.2

BE IT RESOLVED THAT the Winter General Election schedule be approved as proposed.

Document attached.

Moved by President; approved by Elections Committee on November 25, 2021.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

The following motions will appear on the agenda for the next Council meeting on December 13, 2021.

13.1 Motion to approve the revised budget

BE IT RESOLVED THAT the revised budget for the 2021-22 fiscal year be adopted.

Moved by Vice President, Finance and Operations; approved by Budget and Finance Committee on Tuesday, November 23, 2021.

13.2 Motion to discipline a councillor

WHEREAS the duties of a DSU councillor, as described in Section 4.4 of the Bylaws, include that they must use reasonable efforts to advance the interests of the constituency they represent, and must attend all meetings of Council and any Committees to which they are elected or appointed; and

WHEREAS Councillor Sameer Mohammed, Computer Science Representative, has been absent without regrets from 5 out of 9 meetings of DSU Council and has failed to attend Society Review Committee or Grants Committee meetings, of which he is a member; and

WHEREAS Section 4.8 of the DSU Bylaws dictates that councillors may be disciplined for failure to attend Council and Committee meetings, and/or failure to perform their duties; THEREFORE:

BE IT RESOLVED that Councillor Sameer Mohammed, Computer Science Representative, be recalled-to By Election; and

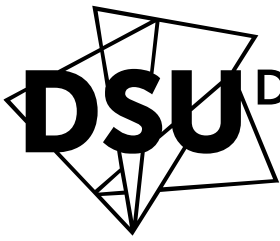
BE IT FURTHER RESOLVED that Council empower the DSU President to formally request that the Dalhousie Computer Science Society nominate a new Computer Science Representative no later than January 31, 2021; and

BE IT FURTHER RESOLVED that should Councillor Sameer Mohammed provide reasonable explanation for his lack of participation, as well as present a plan to ensure his commitments to the student body are met in the future in his response to this motion, that Council consider his response with empathy for his individual circumstances.

14. Announcements

14.1 The next meeting of Council will be held on Monday, December 13, 2021.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: November 11 – November 24, 2021

Council Date: November 29, 2021

Internal Affairs and DSU Committees

- General attendance at Operations, Research & Outreach, and prep meetings.
- Ongoing preparation for exam week programming.
- Finalization of space agreement for Sexton Campus with the Dalhousie Undergraduate Engineering Society (DUES).

Executive Committee Meetings

November 17: Discussion on the status of member grant applications and awards. Decision on re-allocation of additional funds from budget revision process. Scheduling of the Budget & Finance Committee meeting. Decision on the multi-faith space renovations. Executive scheduling for Winter 2022. Preparation for meeting with DAL senior admin. Discussion and decision on how to allocate cubicles on the 2nd floor of the SUB for better use.

November 24: Update on the Mental Health Forum and planning. Communications reminders. Decision on bursary specifications. Discussion on information for students during the upcoming travel-heavy season.

Additional Meetings

November 15, 10am: Meeting with staff to discuss prospective extension of Loaded Ladle services on to Sexton Campus.

November 15, 7pm: DSU Council.

November 18, 11am: DSU Winter Pride planning meeting.

November 19, 9:30am: Meeting with Loaded Ladle, DSU Sustainability Office, and DUES to discuss expanding services of Loaded Ladle onto Sexton.

November 19, 4pm: Student Senate Caucus meeting.

November 23, 2:30pm: DSU Winter Pride planning meeting.

November 24, 10:30am: Meeting with DSU Vice President, Academic & External to discuss Senate in-camera status.

University Affairs and Committees

November 18, 2:30pm: Dalhousie Alcohol Advisory Committee meeting.

November 18, 4pm: Meeting with DSU executive and DAL senior admin.

November 23, 3pm: Dalhousie Board of Governor's meeting. *Documents attached.*

External and Broader Community

N/A

Board of Governors Caucus Updates

Documents attached.

Upcoming Dates

1. On December 7-9th the DSU will be serving breakfast at 11pm in the SUB to late-night studiers.
2. The DSU Offices will close on December 10th for the winter break. The SUB will remain open until December 24th at noon. DSU services and businesses will shut down between the 10th and 24th.



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: November 11, 2021 – November 24, 2021

Council Date: November 29, 2021

Internal Affairs and DSU Committees

1. Nov 16: Communications Meeting.
2. Nov 18 & 23: Winter Pride Planning Meetings to discuss events, dates and ideas for winter pride with societies interested in partnering with us.
3. Nov 18: Research and Outreach Meeting.
4. Nov 22: Grants Committee Meeting.

University Affairs and Committees

1. Nov 16: Attended the Faculty of Arts and Social Science (FASS) monthly Faculty meeting.
2. Nov 28: Meeting with DAL Senior Administration. Had the opportunity to discuss working towards divestment at Dalhousie.

External and Broader Community

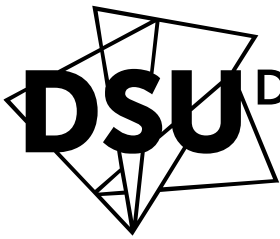
1. Nov 19: Loaded Ladle on Sexton campus discussion.
 - a. Met with representatives from the Loaded Ladle, DSU Sustainability Office (DSUSO), Dalhousie Undergraduate Engineering Society (DUES), and the DSU executive to discuss food security on Sexton campus and plans for the future.

Society Review Committee Updates

1. Attempted to convene an SRC meeting multiple times but unable to reach quorum. Next meeting tentatively scheduled for November 30, 2021.

Upcoming Dates

1. N/A



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: November 11 – November 24, 2021

Council Date: November 29, 2021

Internal Affairs and DSU Committees

1. Planned and chaired the Budget and Finance Committee's first meeting of the year to review the revised budget and approve the new auditors.
2. Reviewed the most recent draft of the International Student Issues Policy, which will be proceeding to the consultation phase soon.
3. Conducted society audits.
4. Met with representatives from Student VIP and discussed the claims made over the last year.
5. Met with the Financial Controller to discuss budget revisions.
6. International Student Emergency Bursary Committee (ISEBC) meeting held successfully.

University Affairs and Committees

1. Attended Transportation and Security Committee meeting. Learned about a nuclear facility that used to exist at Dalhousie.
2. Met with DAL Senior Administration.

External and Broader Community

1. N/A

Grants and Sponsorship Committee Updates

1. Grants Committee Meeting held successfully. We have been getting lots of society grant applications and have been discussing allocating more funds for society grants to better support our societies.

Upcoming Dates

1. N/A



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Report of the Vice President, Academic and External

Name: Frey Verth

Reporting Period: November 1 – November 24, 2021

Council Date: November 29, 2021

Internal Affairs and DSU Committees

- Nov 1 – 12: Transition meetings and VP AE onboarding process. Reading University policy, DSU policy, and StudentVIP / health coverage documents. Informal meetings and canvassing around general student issues.
- Nov 10: Council prep meeting.
- Nov 14: Further examination into StudentVIP coverage / caps / local conditions / drug pricing.
- Nov 15: First Office / outreach day. Tested scheduling of 10am – 5pm for Office / outreach.
- Nov 18: Research and Outreach meeting. Discussion of winter programming.
- Nov 22: Student VIP end of year report presented to Executive team.
 - Asked questions regarding current international student coverage / exemptions.
 - Focus on disparity between expectations of international students compared to domestic students.
 - Identified multiple points of ethical contention and necessity of re-wording for overly broad / open language.
 - Committed to reviewing and proposing revisions to our health coverage, with a focus on equity and accessibility (ongoing).
- Nov 23: Finished line by line audit of international student health coverage policy exemptions and forwarded itemized "wish list" to relevant parties.
- Meeting with DSU President regarding default "in-camera" status for senate committee meetings.
- Attended scheduled meeting with a student regarding general academic issues.

University Affairs and Committees

- Nov 12: Meeting with Dalhousie Student Advocacy Service (DSAS) and the University's new Ombudsperson.
- Nov 18: DSU Executive Committee and Senior Admin meeting.

External and Broader Community

- Nov 12: Meeting with student unions and organizations regarding proposal to Council of Nova Scotia University Presidents (CONSUP).
 - Union and organization reps highlighted the following issues to prioritize in proposal to CONSUP:
 - Funding / Tuition
 - Open board meetings / transparency
 - Truth and reconciliation calls to action
 - Development of Open educational resources
 - Climate justice / divestment

Senate Caucus Updates

- Nov 19: Student Senate Caucus meeting.
 - Looked for documents in VPAE email account, for context and in preparation for the meeting.
 - Discussion regarding proposed 1-year suspension of student ratings of course content.
 - Student senators raised concerns about the suspension (highlights):
 - Immediacy / currency of need
 - Content should already have been designed with EDIA in mind.
 - Questions could still be asked this year and be revised for next year.
- Nov 22: Senate meeting.
 - Student ratings of course content questions suspended for 1 year.
 - As per previous point: This was contrary to student interests.
 - Bachelor of Engineering - Materials Engineering terminated.
 - Proposal for Center for Sustainable Soil Management passed.
 - Proposal for Creation of Black Studies Research Institute passed.
 - Brief discussion occurred regarding student cost of living and housing.
- Nov 23: Academic Quality Team meeting
 - Discussion regarding new equity and accessibility education resources (largely faculty facing).
 - Open Educational Resources discussed.
 - Question raised regarding the availability of certification from OERs (for recognizing completion of resources / providing credentials where they may assist).
 - Highlighted MIT OpenCourseWare's model (allowed for marked assignments / testing in exchange for certification).

Upcoming Dates

☐ Senate meeting on December 13, 2021.



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: November 11 – November 24, 2021

Council Date: November 29, 2021

Internal Affairs and DSU Committees

1. Conducted an assessment of international and domestic student health insurance policies to evaluate what recommendations could be made regarding the DSU's health coverage.
2. Received T-shirts and prizes for the Move4Movember campaign to be given away throughout the week.
3. Hosted a private spin class for students in collaboration with Just Cycle on November 23rd and the 25th.
4. Finalized Mental Health Forum dates for the rest of the year.
5. Finalized tech requests for the Move4Movember 5km run.
6. Weekly programming planning meeting with the events commissioner to plan for winter semester events.
7. Facilitated a mental health and exercise workshop with Dalhousie Health and Wellness.
8. Worked with the Impact Awards Committee to finalize date and location as well as a communication plan for the event.

University Affairs and Committees

1. Attended meetings with Dal After Dark to coordinate programming efforts.
2. Met with residence to discuss winter semester collaborations.

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting.

Upcoming Dates

1. N/A



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Dalhousie Student Union Report to the Board of Governors

November 23, 2021

DSU President, Madeleine Stinson

Student Board Representatives

With the culmination of the 2021 DSU By-Election, we welcome two new student representatives to the Board of Governors. I am very pleased to be joined at the Board by student representatives Murray Lyu and Jonathon Frontain.

Murray Lyu (he/him) is a fourth-year business co-op student in the Faculty of Management, Commerce program. He has served as an executive on the Dalhousie International Students Association and held several staff positions at Dalhousie, all focused on student services. He is passionate about affordable education, maximizing student potential, promoting cross-campus conversation, and centering marginalized voices. Murray will be joining the Community Affairs Committee and is excited to continue his work advocating for students and working with the Board to learn more about university operations. Murray can be reached at Muyu.Lyu@dal.ca.

Jonathon Frontain (he/him) is pursuing his Juris Doctor, which is his third degree at Dalhousie. He has a history of society involvement and community service, including time volunteering with Halifax Pride. He is passionate about affordable education, improving student health services, and environmental sustainability. Jonathon will be joining the Capital Projects and Facilities Committee and is hopeful that his history at Dalhousie and perspective on student issues will contribute to a better, more inclusive, student experience. Jonathon can be reached at Jonathon.Frontain@dal.ca.

The Opportunity for Divestment

November 12, 2021, marks the end of COP 26 – The United Nations Climate Change Conference. COP 26 has been optimistically dubbed, “the world’s last best chance...”. Among the goals ratified by 200 nations, is an emphasis on the role finances play in mitigating climate change. Nations have agreed to mobilise their finances and raise at least \$100bn in climate finance per year. These finances are vital to funding the private and public sector initiatives required to secure a global net zero (carbon neutrality). Climate finance refers to financial

activities that aim to reduce emissions and increase the resiliency of human and ecological systems. Divestment is one of those financial activities. With the challenges associated with divestment, which the Board must consider, also comes a wealth of opportunity to invest in alternative organizations that are sustainable, responsible, and that add Dalhousie to a group of leading universities that have also made the choice to divest. In recent months, the following institutions have chosen to divest to some degree:

In Canada:

- University of Toronto
U15, QS 21' Ranked #1 in Canada
- University of British Columbia
U15, QS 21' Ranked #3 in Canada
- University of Waterloo
U15, QS 21' Ranked #7 in Canada
- Université du Québec à Montréal
QS 21' Ranked #4 in Canada
- University of Guelph
- University of Victoria
- Simon Fraser University
- Lakehead University
- Concordia University

Globally:

- Rutgers University, USA
- Harvard University, USA
- American University, USA
- Yale University, USA
- Brown University, USA
- Columbia University, USA
- Georgetown University, USA
- Middlebury College, USA
- University of Southern California, USA
- University of Cambridge, UK

Other universities including [Oxford University](#) and McMaster have created plans to divest and reduce their emissions. In 2019, there were [38 campaigns across Canada for universities to divest](#) – the majority are student led. The conversation on divestment has existed at Dalhousie for quite some time. In 2018, the Board voted in favour of a search for fossil fuel-free investments and the development of an investment strategy that aligns with the recommendations of the [Senate Report on Fossil Fuel Divestment](#). In 2020, the university re-committed to adopting a responsible investment framework with ESG (environmental, social and governance) values, along with 14 other universities – UBC and UofT included. However, the results of this search and policy have failed to meaningfully impact the university's investment portfolio. To date, Dalhousie continues to hold investments in companies that support environmental degradation and with egregious allegations of environmental infractions (Cenovus, Suncor, Chesapeake, Transocean, ExxonMobil, Enbridge, etc.). UBC and UofT have both since moved to divest on top of the commitment they made to an ESG investment policy, but Dalhousie has not.

Now is the time for Dalhousie to revisit divestment; to strongly consider its position as a leading institution, with the future in mind. The argument for divestment is not just a discussion on

ethics, but a proactive conversation about sustainable finances. [The oil & gas sector placed at the bottom of the Standard & Poor 500 for five of the years between 2014 and 2021](#) – it placed second-to-last in another one of those years. Hanging on to fossil fuel investments will become a financial liability for Dalhousie if it has not already. Divestment alone won't solve the climate crisis, but for a university like Dalhousie, divestment makes sense when combined with our sustainability related research and academic programs, the funding into campus sustainability projects, participation in the STARS program (and our gold rating), and our emissions reductions goals.

Divestment is difficult for many reasons. The investments Dalhousie holds in fossil fuel corporations are tied to many portfolios, and the work to financially divest will be significant. But the call for divestment at Dalhousie is not a rally cry – it's a push for integrated, measured, and socially beneficial responses to climate change. Divestment is about more than a symbolic financial decision, it's an alignment of our university's values with our actions. Focusing on the challenges of divestment is a short-term perspective that cuts Dalhousie off from long-term benefits. If our mission as a university is to lift the social and economic vitality of our communities, divestment should be a part of our plan. Dalhousie's Third-Century Promise gives us multiple reasons to consider divestment:

Equity, Diversity, Inclusion and Accessibility

Fossil fuel corporations impact our communities in many ways. Pipelines tear through unceded territory and the impacts of climate change are most felt by marginalized communities. By contributing to the system that perpetuate these inequalities, Dalhousie is a part of larger mechanism for fueling issues like environmental racism, colonization, misogyny, and classism. Fossil fuel corporations may contribute to the economy and create jobs, but they also contribute to the genocide of Indigenous peoples, among other things. If Dalhousie is committed to EDIA and reconciliation, divestment makes sense.

Future-Ready Leaders

A holistic approach to giving students the tools to succeed includes preparing them for the realities of a future in climate crisis. It means working with students, like the activists in Divest Dal, to create solutions that make sense for the future. If as an institution we decide it's too difficult or not worth it to engage in green finance, how can we prepare our students for a world where [green finance activities are the norm](#)?

Impactful Community Engagement

Becoming a civic university with global impact means that Dalhousie must address the interests of the community. Student activists have been pushing for a larger conversation on divestment since 2013. Students want action so much that almost 300 of them have signed a petition to

divest in the past two weeks (see Appendix I). A few years ago, they [camped out on our Studley campus Quad](#) for a week for the chance to speak to the Board about the importance of divestment and addressing climate change. Our students shouldn't have to beg for their university to pay attention to their interests. Meaningful engagement starts with listening to students; local impact comes from watching how divestment positively impacts marginalized communities and our coastal environment; and the global reach starts with joining a group of renowned institutions that are choosing divestment.

Social Responsibility and Sustainability

Divestment is an expansion of our adherence to the core principles of sustainability – it's a step above and beyond, putting Dalhousie on a list of the most excellent institutions across the globe. Divestment is evidence-based, and it is consistent with the actions of other universities that have committed to the *Charter for Canadian Universities*.

Based on this information, the Dalhousie Student Union and student activists believe it is time to revisit Dalhousie's endowment investment portfolio. We must:

- **Re-examine the search for sustainable investments &**
- **Amend the Endowment Investment Policy to divest from fossil fuel corporations.**

Appendix I: Student Petition in Support of Divestment

B00866343	Ruby Swartz
B00887566	Kyrsten Johnson
B00825606	Ella Winham
B00801525	Ailis sullivan
B00876738	Jude Sampson
B00835961	Rosie Bleyer
B00734989	Rob Tremayne
B00839390	Maia St.John
B00833067	Ellen de Beer
B00852662	Charlotte Mogan
B00870095	Sol Lanzillotta
B00889751	Margo Karras
B00837658	Robyn McGowan
B00904956	Arianna Evans
B00887241	Charlie Parsons
B00898625	zoe hawe
B00871236	katie griesbach
B00908747	Gracie Hatfield
B00835114	Amelia Johnson
B00766306	Wyatt Noel
B00867376	Annie Keeley
B00804353	Marin Carey
B00811783	Larissa Dean
B00794409	Addie Burkam
B00795722	Emily McDonald
B00892353	Hannah Millar
B00867009	Kate Metcalfe
B00832944	Earl Willa Gertler
B00865901	Jillian Moggy
B00940454	Michael Miller
B00834072	Johanna Loock
B00897925	Sarah MacDonald
B00846099	Avery Opalka
B00891500	Anna Carsley-Jones
B00868090	Elizabeth Knechtel
B00861427	Claire Hahn
B00858561	Mariam Knakriah
B00889426	Naomi Black
B00866450	Cameron Perfitt
B00860130	Ali Dyack

B00887245	Alexander Petkov
B00831162	Sarah MacCallum
B00837893	Amelia Suss
B0086786	Catherine Wisniewski
B00739974	Onyedika Oragui
B00872389	Olivia Testa
B00869865	Hallie Stewart
B00773507	Wynne Clark-Squire
B00887183	Natalie Hargreaves
B00863169	Ronan Giguère
B00862722	Mathew MacEachern
B00893811	Bronwyn Devereaux
B00736730	Lilian Barraclough
B00865827	Mazen Abdalla
B00889455	Zoë Goede
B00863303	Emilie Reid
B00859444	Emily Kelly
B00887229	Madison Mrazek
B00887552	Abbey Holmen
B00843563	Charlotte Burke
B00803686	Chris Sear
B00832322	Sara MacCallum
B00860798	Robyn Hirsch
B00865845	Sasha Chilibeck
B00860848	Bailey Payne
B00879610	Emily Rafuse
B00798062	Patsy Ginou
B00840924	Madeline Curphey
B00847215	Sam Sharp
B00843084	Ryan Cain
B00862955	Astrid Scarth-Lella
B00877526	Daryana Mielecka
B00845093	Jessie Taha
B00904848	Andrea Phillips
B00897377	Nathaneal Smith
B00893391	Ethan Harrison
B00905800	Sarah Watson
B00859138	Anjuli Das
B00889285	Marin Marsala
B00896659	Emily Harrison
B00897673	Trinity Peca
B00779450	Madeleine Stinson
B00895402	Elizabeth Malone
B00891196	Annabelle Valliant-Fraser
B00896059	Noah Lux
B00870140	Calvin Nicholls
B00891821	Clare Tyner

B00905850	Frederick Ovah
B00841206	Nour Ali
B00866963	Simon
B00897961	Jenna Dietrich
B00891809	Zoe Stevens
B00891017	Seika Dyck
B00836505	Luke Baumgart
B00887152	Shelby Dymont
B00810139	Ellie Shaver
B00894051	Sabrina Staveley
B00860872	Aidan Soth
B00835493	Jaiden Fedoruk
B00842333	Cole Somerton
B00887182	Juliana Hankey
B00864290	Rachel Deans
B00792628	Isobel Cameron
B00889734	Tiffany Cirillo
B00766945	Ben Robinson
B00861609	Emily Sullivan
B00795380	Rachel Ferris
B00796137	Liam O'Reilly
B00858730	Grace Lloyd
B00868124	Sydney Mullen
B00860386	Michelle Wang
B00829495	Ruby Shepherd
B00841122	Hana Morgan
B00833231	Elizabeth Harkness
B00845063	Indi Connelly
B00684405	Levi Clarkson
B00831240	Grace Robinson
B00840546	Emma white
B00835590	Leigh Wills
B00790566	Ashley Clark
B00793326	Caliyena Brown
B00486580	Simon Greenland-Smith
B00831972	Ava Lelond
B00842880	Emily Kelly
B00833882	Tristan Dinneen
B00798550	Kylee Lightbody
B00837169	Hallie Wineck
B00836371	Julia Clarke
B00535784	Courtney Morrison
B00858642	Angèle Hatton
b00746572	Bronwyn Lee
B00853150	Amy Dolland
B00887485	Isabel Binder
B00865723	Lotti Frankiss
Alumni (2012)	Sam Holland
B00772480	Samantha Machado

B00847260	Evan Mostovac
B00861879	Elena Milito
B00727517	Katie MacLean
B00528899	Angus Morgan
B00863911	Samuel McDonald
B00852334	Becca Seward
B00901242	Ronnie Philip
B00833413	Caroline Paquin
B00838716	Samuel Tourigny
B00558640	Lukas Bergmark
BOO874292	Bridge Noel
B00842238	Craig Therkildsen
B00886100	Margot Bunz
B00898570	camryn fitzgerald
B00831165	Aidan McPhail
B00847628	Luiza Araujo
B00866374	Ainsley Priddell
B00873923	Daniel Konopelski
B00881009	Maya Kerfoot
B00801923	Savanah LeBlanc
B00 805796	Meg Coyle
b00810048	Peter B
b00795155	Kaylin Baxter
B00704349	Alex Setchell
B00628450	Caroline Merner
B00860344	Bella Ahern
B00681989	Sahar Atbaei
B00545343	Emma Buchanan
B00548617	Caroline Simpson
B00437416	Jillian Hough
B00509458	Rachel McLay
S332847557	Sophie Dean
B00835532	Alone Maybank
B00827040	Zoe Lord
B00502399	Heather Semotiuk
B00893834	Gwen Allard
B00638804	Monica Mason
B00713134	Isabelle Reynolds
B00738236	Hannah Perry
B00739017	Christina Torrealba
B00486332	Sonya Swift
B00710328	Colleen Nicholl
B00887164	William flood
B00832814	Eric Lindsay
B00833109	Matthew Smith
B00596724	Teale Joyce
B00836254	Tessa Hill
B00750418	Simon Ryder-Burbidge
B00493570	Rochelle Basen

B00831845	Olivia Cook
B00536381	Leah Jones
B00859830	Alex Torrealba
B00868373	Lilianna Gardner-Elmer
B00811188	Karim Abdelgabar
B00625222	Kate Jordan
B00832693	Miranda Morine
B00550350	Laura Cutmore
B00599205	Lori Swider
B00764998	Hope Moon
B00632860	Meghan Kitt
B00831221	Jessica Hannaford
B00891584	Gabriella Oloriz
B00800680	Charlie Biggar
B00887332	Mallory Jackson
B0067589	Lauren Harris
B00596053	Olivia Bochenek
B00868798	Hannah Freeman
B00780121	anil pg
B00876986	Maya Tomlinson
B00847275	Gina woodward
B00869825	Kiah Heneke-Flindall
BOO868835	Zoe Cornforth
B00858743	Nicole Grass
B00889042	Maggie Fyfe
B00865313	Emma Martin
B00849081	Tanner MacDonald
BO863299	Leya Pierre
B00861905	Phoebe Seely
B00838763	Enrique Riveroll
B00798002	Alex Desormeaux
B00863917	Lara Mitchell
B00873117	Bhupinder Singh sidhu
B00864113	Stephen Abbott
B00821149	Joshua Feld
B00868067	Charlotte Glavota
B00867711	Abby Attree-Cannon
B00859030	Jeremy Matulin
B00855951	Emalyn Armstrong
B00859257	Zeynep Oncu
B00883722	Zackary White
B00874415	in438856
B00867362	Breena Chaput
B00778173	Timothy Mann
B00880879	Emma MacCormick
B00840203	Pravin Vigneswaren
B00862960	Annika Settington
B00860195	Sylvie lloyd
B00847241	Kate Fredericks

B00815905	Adam MacCormack
B00865617	Lindel Hibbert
B00864024	Isabelle Flynn
B00802892	Jason Wolf
boo788251	emma kulmatycki
B00829596	Darcy Gillespie
B00836304	Motheo Koketso
B00776450	Jasper de Bie
B00651255	Aidan McNally
B00707050	Brennan McCracken
B00418333	Suzannah Showler
B00404501	Jordan Roberts
B00626343	Luisa Roberts
B00549151	Molly Lawson
B00800008	Aziza Bayoumi
B00892276	Liam Bendzsa
B00850588	Bahaa Hany
B00888677	Grace Alberts
B00887132	Sophie Cantelo
B00905620	Peter Altenkirk
B00801878	Jack Wuotila
B00844652	Anika Rowland
B00847072	Gabrielle Fournier
B00838792	Noelle Lindgren
B00788272	Natalie Porter
B00807062	Hannah Jozsa
B00900172	Noah Poitras
B00841207	Rachel Amann
B00796955	Olivia Fast
B00836503	Zoe Coulter
B00891750	Julianne Jager
B00849366	Katelyn Spurr
B00833389	Kayleigh Makarucha
B00847281	Alex Miller
B00888805	Una Rajnis
B00793685	Owen Yoshida
B00864442	Jessica Guevara
B00880559	Vanessa Smith
B00858832	Kaitlin Myers
W0459915	Elaina Dolan
B00834206	Thea Trelawny
B00860199	Quinn MacDonald
B00905106	Keir Jack
B00874749	Catarina Kollmannsberger
B00796932	Ciara Eagan
B00871065	Luke Turner

Appendix II: Student Comments

“In the wake of so many Canadian universities waking up and divesting from fossil fuels, it is way past time for Dalhousie to do better! Will we be on the right side of history?” – Ellen

“Dalhousie should 100% stop investing into fossil fuels. we need to make a change in this world.” – Katie

“Dalhousie University is shaping the minds and the futures of the world’s next generation of scholars. How could this university say they even believe in our future if they continue to burn copious amounts of fossil fuels.” – Sabrina

“It's time for Dalhousie University to become a climate leader and divest from fossil fuels!” – Caroline

“Dal markets itself as a place, like all universities, that cares about the future of its students. If Dal really cares about our collective future, it would have divested when Divest Dal started 8 years ago!!” – Emma

“I advocated for Dalhousie to divest from fossil fuels for the four years of my undergraduate degree from 2014-2018. There is absolutely no reason why Dalhousie should continue to invest in fossil fuel corps that are actively destroying the future of its graduates. As a school with a Sustainability department, it is time for Dalhousie to put its money where its mouth is and divest. If universities like U of T and SFU can, it should be an absolute no-brainer. (good luck divest dal-ers!)” – Monica

“Dalhousie claims to care about their students but have asked to divest for almost a decade. Stop using funds from students to destroy the planet.” – Gabrielle

“I am so shocked by this, thank you for this information- I had no idea about these investments and am obviously disgusted. Especially as an international student- It is good to see some transparency into where our money is actually going.” - Ciara

Board of Governor's Caucus Meeting

Date: November 22, 2021

Board Date: November 23, 2021

Present: Madeleine Stinson (DSU President), Murray Lyu (BoG Rep 1), Jonathon Frontain (BoG Rep 2).

Agenda

Based on the below details, no meeting was held. Online discussions were conducted to prepare the new student representatives for their first board meeting.

Student members of the Board determined there were no items of significant interest or action on the agenda for the upcoming meeting. Ex-camera topics for the meeting include: a presentation on Dal Innovates, reports from the Chair, President, DSU President, and standing committees, and a vote to approve the establishment of a Black Studies Research Institute and to approve the facilities renewal preliminary budget for 2022-23.

November 26, 2021

CFS Prospective Membership Update

The DSU became prospective members of the Canadian Federation of Students (CFS) in 2019, after DSU Council voted to enter into a prospective membership. The goal of prospective membership was to hold a referendum vote in which all Dalhousie students could vote yes or no, as to whether they wanted the Union to become members of the CFS.

Since then, the DSU Executive has been in discussion with the CFS on how to hold a referendum vote on campus. However, due to contradiction between the governing documents of the two organizations, we have concluded that a referendum vote cannot take place in a way that does not contradict with both organizations. Hosting a CFS referendum would necessitate the DSU to amend its Bylaws in relation to external organizations, as well as its Elections and Referenda Policy in relation to voting mechanisms. To amend its Bylaws, the DSU would need to do so at an Annual General Meeting (AGM); however, the DSU has not been able to reach quorum at an AGM since 2016.

At this stage, we believe it is in the best interest of the DSU and its members to no longer pursue membership until members show interest in making the necessary bylaw and policy changes required to join this and any other external organization.

For these reasons, the DSU Executive voted on October 06, 2021, to inquire with the CFS about ending the prospective membership. On October 22, 2021, the DSU President emailed the Chairperson of the CFS to ask that instead of moving a motion to extend the DSU's prospective membership, the CFS National Executive move a motion to cancel our prospective membership at their upcoming National General Meeting.

The CFS responded to this request on October 27, 2021, confirming that the DSU is no longer a prospective member of the Federation. They have indicated on November 23, 2021, that they are following up shortly to provide the DSU with formal meeting minutes from their National General Meeting, to further confirm this decision.

Executive Summary

Sector	Description	Revenue	Expense	Net (dept)	Net (sector)	NOTES
Revenue	Student Fees (DSU operational)	\$ 1,362,040.00		\$ 1,362,040.00	\$ 1,506,653.42	Includes all DSU operational fees collected from part and full time students, Numbers based on actuals from this fiscal and does not include any increases as they are not well known at this time
	Contract	\$ 115,145.79		\$ 115,145.79		Includes income from bank machines, Dalhousie Bookstore rent and barbershop rent.
	Investment	\$ 43,407.64	\$ 13,940.01	\$ 29,467.63		Based on average of figured from past 5 years. Due to covid this is difficult to predict
Executive and Council	Council Administration		\$ 6,368.56	\$ 6,368.56	\$ 221,990.98	Includes Council costs such as, the salary and employee cost for council chair and secretary, printing and councilor training costs
	Executive Offices		\$ 196,972.42	\$ 196,972.42		Includes all 5 Executives salary and employment costs, general office costs, and printing. Executive team general expenses
	Elections		\$ 18,650.00	\$ 18,650.00		Includes CRO employment costs, elections software, candidate reimbursements and printing costs for both regular election as well as bi-elections.
Services (Non Revenue)	Grants and Bursaries		\$ 63,483.34	\$ 63,483.34	\$ 149,649.52	Includes Society Grants, Member grants, emergency bursaries and sponsorship grants
	Food Bank	\$ 70,066.00	\$ 70,066.00	\$ -		Includes food costs, transportation costs, staffing costs, Feed NS membership. As per Finance policy, any new profit in this account will be transferred into the next fiscal to be used for its same purpose
	Advocacy Service	\$ 81,131.06		\$ 81,131.06		Includes salary and employment costs, general office costs, training and printing for Dalhousie Student Advocacy services (DSAS)
	Tiger Patrol	\$ 5,035.12		\$ 5,035.12		Includes insurance, maintenance and gas for the Tiger Patrol Van
Services (Revenue)	Reservations	\$ 74,153.91	\$ 58,983.53	\$ 15,170.38	\$ 12,685.39	Includes revenues from rentable spaces throughout the sub, expenses for staffing costs (full and part time), general office costs, printing and meeting room costs
	Campus Copy	\$ -	\$ -	\$ -		Campus copy has been closed and the space is being re-allocated to student space
	Farmers Market	\$ 44,357.56	\$ 46,842.55	\$ 2,484.99		Includes revenues from market stand and food box sales, staffing costs, food costs, payment processing costs, transportation costs and general admin costs
Food & Bar Services	Food Services	\$ 57,947.09	\$ 39,389.57	\$ 18,557.52	\$ 30,788.32	Revenue includes 1/7th of a signing bonus and day to day profits from the "food court" area as per the agreement. Maintenance costs on all equipment involved and a reno cost that is costed over a 3 year term
	Bar Services	\$ 178,419.02	\$ 227,764.86	\$ 49,345.84		Includes revenues from sales at Grawood and Troom based on opening with reduced hours beginning July and fully open Sept. Costs are for staffing costs, bar and food costs, payment processing costs, equipment purchases and maintenance, POS system costs and general admin costs
Programming	Student Programming	\$ -	\$ 49,863.16	\$ 49,863.16	\$ 76,649.33	Includes student programming costs such as Pride Week, African Heritage month, Indigenous Student programming, Frost Week and Wellness programming
	Grawood Programming	\$ 1,790.35	\$ 16,167.34	\$ 14,376.99		Includes some revenues from ticket sales for events, costs for things like Open Mic Night, Sex Toy Bingo, Trivia and DJ'd events
	Orientation	\$ 59,265.22	\$ 65,035.26	\$ 5,770.04		Revenues based on ticket sales and costs for programming specifically for O-week events
	Sexton Programming	\$ 3,365.00	\$ 10,004.14	\$ 6,639.14		Includes costs for Trivia nights and other events like Engineering
Advocacy, Campaigns and Communications	Personelle and Offices		\$ 231,934.18	\$ 231,934.18	\$ 243,623.77	Includes full time Research and Outreach staff salary and employee cost such as payroll administration fees. Full time staff are unionized with UFCW Local 864. Wages and employee cost for part-time staff and materials needed for Policy, Communications, Design and Society programming. Also general office costs, printing, software costs and marketing costs
	Advocacy/Campaigns		\$ 11,689.59	\$ 11,689.59		Includes costs for Racial Justice Symposium and other campaign type expenses
Operations	Administration and Operations		\$ 473,041.48	\$ 473,041.48	\$ 473,041.48	Includes full time operational staff salary and employee cost such as payroll administration fees. Some full time staff are unionized with UFCW Local 864. Wages and employee cost for part-time staff for operational needs, employee training and events, all legal costs, insurance costs, software costs and costs related to the annual audit are also included
Facilities and Technical	Facilities & Technical	\$ 22,384.70	\$ 170,085.01	\$ 147,700.31	\$ 315,780.31	Includes revenues for technical equipment used in meeting spaces. Costs include all full and part time staffing costs, computer maintenance, software subscriptions, tech equipment purchases and maintenance and general office costs. Full time facilities and tech staff salary and employee cost such as payroll administration fees. Full time staff are unionized with UFCW Local 864.
	Sub Security		\$ 144,523.42	\$ 144,523.42		Includes staffing costs (full and part time), Repairs and maintenance costs, Locksmithing and Vandalism repair costs, and living wall maintenance costs
	Sexton Office		\$ 10,956.58	\$ 10,956.58		Includes staffing costs and general office costs for sexton office
	Furniture, Alteration, Renovation		\$ 12,600.00	\$ 12,600.00		Includes allocated amount for yearly furniture and renovation upkeep and costs
		\$ 2,032,342.28	\$ 2,024,527.18	\$ 7,815.11		



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November 22, 2021

Report on Auditor Selection

In September 2021, the firm PwC resigned from auditing the Union after 8 years for economic reasons. The Financial Controller promptly drafted an RFP (request for proposals), which was sent to seven (7) auditing firms. One (1) firm responded with a bid, 3 firms responded that they could not take the Union on as a client at this time, and 3 firms did not respond to the request for proposals.

The Vice-President Finance and Operations, Director of Operations, and Financial Controller came together to form a selection committee. One (1) bid was received from BDO Canada. After a virtual meeting to ask some thorough questions, BDO was determined to be a qualified auditing firm and a good choice of firm for the Union. They represent other Student Unions as well a member of the team that would work the file for the DSU is a previous VP finance of Acadia Students Union. It is the recommendation of the selection committee that BDO be appointed as the DSU's auditor for a term of 2021-2023. After that time upon review, a renewal could be possible.

In accordance with the Financial Policy, the selection committee's recommendation will go to Budget and Finance Committee for approval before going to DSU Council for appointment. Under ordinary circumstances, the selection committee might wait until they have received more bids before proceeding with a recommendation. However, because of the timing in which the Union's previous auditors resigned, it is crucial that an auditor be appointed by the end of 2021 so that they have sufficient time to be oriented to inner workings and the accounting systems of the DSU and appropriately prepare for this year's audit. To ensure a successful audit, it is in the Union's best interests to appoint an auditor before the end of the 2021 year.

DSU Election – Winter 2022 Timeline

Approved by Elections Committee on November 25, 2021

Event/Deadline	Date
Elections Period schedule, nomination forms, and VPFO technical questionnaires published	January 17
Final date for referenda to be approved by Council	January 24
Deadline for Faculty-Level Societies to opt-in to electing their representative through the general election	January 31
Elections Period Begins; Nominations & Campaign Registration Opens	February 7
Nominations & Campaign Registrations Close; deadline to submit Nomination Forms, Campaign Information Forms, and VPFO questionnaires	February 16 @ 5 PM
All Candidates Meeting & Anti-Oppression Training	February 17
Deadline to request an advance for campaign expenditures	February 18
Deadline for Appeals of the Verification of Nomination (to Elections Committee)	February 18
Deadline for Elections Committee to Render Decisions on Appeals	February 22
Reading Week	February 21-25
Deadline for campaigns to submit Candidate Questionnaires, posters, and handbills	February 28 @ 12 PM
Deadline for 1-Minute Campaign Video Submission	February 28 @ 12 PM
Campaign Period Begins	March 1 @ 8 AM
Voting Details Released to All Students	March 1
Debates Held	March 7-11
Campaign Period Ends; Deadline for Candidate to Withdraw	March 13 @ 8 PM
Voting Period	March 14 & 15
Unofficial Results Announced	March 16
Deadline to appeal results of referendum or election; results become official if no appeals are received; end of Elections Period	March 18
Deadline to Submit Itemized List of Campaign Expenses	March 21

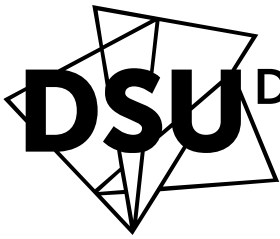
Deadline for the Return of Unused Candidate Fees and Deadline to Submit Payment of Fines to the VPFO	7 days after the election results become official
Deadline for destruction of all declarations made by candidates and nominees (Community Rep); Deadline to destroy the record of the vote	April 14

*All times listed in Atlantic Standard Time

Munro Day (University Closed): Feb 4

Nova Scotia Heritage Day (University Closed): Feb 21

Reading Week: Feb 21-25



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DSU Council Meeting Agenda

Meeting Date and Time: December 13, 2021 at 7:00 PM

Location: Council Chambers (Student Union Building) and Microsoft Teams (Virtual)

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2021-12-13-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2021-12-13- 5.1

BE IT RESOLVED THAT the minutes of the Council meeting on November 29, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

8.1 VPAE Winter 2022 Goal

Document attached

Presented by Vice-President, Academic and External

8.2 Strategic Plan Update

Document attached

Presented by President

8.3 Governance Review Update

Document attached

Presented by President

9. Committee Reports

9.1 Society Review Committee Report

Document attached

Presented by Vice-President, Internal

10. Old Business

MOTION 2021-12-13-10.1

BE IT RESOLVED THAT the revised budget for the 2021-22 fiscal year be adopted.

Moved by Vice President, Finance and Operations; approved by Budget and Finance Committee on Tuesday, November 23, 2021.

MOTION 2021-12-13-10.2

WHEREAS the duties of a DSU councillor, as described in Section 4.4 of the Bylaws, include that they must use reasonable efforts to advance the interests of the constituency they represent, and must attend all meetings of Council and any Committees to which they are elected or appointed; and

WHEREAS Councillor Sameer Mohammed, Computer Science Representative, has been absent without regrets from 5 out of 9 meetings of DSU Council and has failed to attend Society Review Committee or Grants Committee meetings, of which he is a member; and

WHEREAS Section 4.8 of the DSU Bylaws dictates that councillors may be disciplined for failure to attend Council and Committee meetings, and/or failure to perform their duties; THEREFORE:

BE IT RESOLVED that Councillor Sameer Mohammed, Computer Science Representative, be recalled-to By Election; and

BE IT FURTHER RESOLVED that Council empower the DSU President to formally request that the Dalhousie Computer Science Society nominate a new Computer Science Representative no later than January 31, 2021; and

BE IT FURTHER RESOLVED that should Councillor Sameer Mohammed provide reasonable explanation for his lack of participation, as well as present a plan to ensure his commitments to the student body are met in the future in his response to this motion, that Council consider his response with empathy for his individual circumstances.

11. New Business

MOTION 2021-12-13-11.1

WHEREAS the housing crisis in Halifax / Kjiptuk is deeply affecting Dalhousie students in a number of ways, and particularly financially; and

WHEREAS many students are facing emergency housing situations and are in need of funds to offset short-term, one-time costs; and

WHEREAS the rising costs of housing disproportionately affect marginalized community members; and

WHEREAS the Revised 2021-22 Operating Budget includes funds set aside to distribute an emergency housing bursary in February and March of 2022; THEREFORE:

BE IT RESOLVED THAT the DSU Council approves the creation of an ad hoc Emergency Housing Bursary and ad hoc Emergency Housing Bursary Committee as outlined in the attached Terms of Reference; and

BE IT FURTHER RESOLVED THAT the purpose of this ad hoc bursary is to support students who are facing a one-time financial need associated with a housing situation, particularly those needs which are tied to equity and/or accessibility issues and particularly students whose financial need is most severe and who have the least access to other resources and supports; and

BE IT FURTHER RESOLVED THAT the bursary is a total of \$10,000.00, allocated from the Bursary line of the Service department (line 6251 of department 112) in the revised Operating Budget; and

BE IT FURTHER RESOLVED THAT the funding limit per applicant is \$400.00; and

BE IT FURTHER RESOLVED THAT the Committee's membership shall consist of the DSU Vice-President Academic and External, another Executive Member, 2 Councillors, and 2 Members at Large; and

BE IF FURTHER RESOLVED THAT the bursary's term extends until the end of the 2021-22 Fiscal year, or the time that the fund is resolved, whichever occurs first; and

BE IT FURTHER RESOLVED THAT eligibility and assessment criteria for this bursary will be as established in the attached Terms of Reference as well as the DSU Bursary Policy; and

BE IT FURTHER RESOLVED THAT the Emergency Housing Bursary and its corresponding Committee will follow all other conditions as outlined in the DSU Bursary Policy.

Document attached.

Moved by Vice-President, Academic & External.

MOTION 2021-12-13-11.2

WHEREAS there is a lack of student consultation on programming for the Dalhousie Mental Health Forum and other University wellness programming and services; and

WHEREAS there is a need for Union programming such as O-Week, as well as society events on campus, to be looked at with a mental health lens to continue working towards the improvement of mental health and well-being for students on campus; THEREFORE:

BE IT RESOLVED THAT the DSU Council strike an ad-hoc committee to inform and guide programming for Dalhousie's Annual Mental Health Forum and other University programming, as well as Union and society programming on campus; and

BE IT FURTHER RESOLVED THAT the Committee is named the Mental Health Committee; and

BE IT FURTHER RESOLVED that this Committee is tasked with providing short-term and long-term recommendations for programming on campus to ensure that it reflects the mental health needs and concerns of students; and

BE IT FURTHER RESOLVED THAT these recommendations are utilized by the Executive Committee in the planning of DSU programming and events, and to advocate for the improvement of University mental health and wellness programming and broader University initiatives; and

BE IT FURTHER RESOLVED THAT Union Committees such as the Student Life Committee, and DSU societies, can consult the Mental Health Committee on their programming and events either by attending meetings of the committee or by submitting a request to the Vice-President, Student Life; and

BE IT FURTHER RESOLVED THAT this Committee is open to all members; and

BE IT FURTHER RESOLVED THAT this Committee is chaired by the Vice-President, Student Life and includes at least 2 Councillors and 3 members-at-large; and

BE IT RESOLVED THAT those who are interested in sitting as voting members of the Committee put their name forward to the Oversight Committee, who will then provide recommendations to Council regarding appointments; and

BE IT RESOLVED THAT the Committee meet for a one (1) year term of January 1, 2022 to December 31, 2022; and

BE IT FURTHER RESOLVED THAT the Committee submit a report to Council at the end of the Winter, Summer, and Fall semesters of the 2022 year; and

BE IT FURTHER RESOLVED THAT the Committee's reports to Council include any recommendations regarding the improvement of Union and society programming, University programming such as but not limited to the Mental Health Forum, and other initiatives on campus.

Moved by Vice-President, Student Life.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 The Students with Disabilities Representative title will be known as the Disabled Students Representative moving forward. This change was brought forward by the current rep, Victoria Slipp, based on feedback from her constituency. Members of the constituency feel that changing the title to Disabled Students Rep more adequately represents the perspective of their community and that this change would make them feel better heard by their rep on council and by the DSU more generally. Other titles of community rep positions on council have also changed in the past, to reflect the most accurate and appropriate language for each community. A motion will be brought forward at the next General Meeting to officially update the councillor titles in the DSU Bylaws, based on current practice.

14.2 The DSU is engaging in a conversation around the in-house services of the Grawood, with hopes to increase turnout to events and make the space more engaging and inviting. Since the restructuring in 2019, the Grawood has not been as busy and we are looking to better understand students' perceptions and desires for the space!

Please share [this survey link](#) with your constituents! We'll share findings next semester for interest; operational decisions for the Grawood are under the purview of the DSU Bar Manager. Thank you!

14.3 The next meeting of Council will be held on Monday, January 10, 2022.

14.4 Council meeting dates for the Winter Term are as follows:

Jan 10	March 14
Jan 24	March 28 (Room 303 instead of Council Chambers)
Feb 7	April 11
Feb 28	April 25

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: November 25 – December 08, 2021

Council Date: December 13, 2021

Internal Affairs and DSU Committees

- General attendance at department and prep meetings.
- Coordination of exam week programming: free lunches on Sexton campus and free late-night breakfast on Studley campus.
- Planning for DSU Winter Pride and continuing to work on the governance review and strategic plan.
- Regular Sexton Office Hours (3-5 on Thursdays)
- End of year fun!

Executive Committee Meetings

November 30: Update on building notice procedure. Discussion on the international student issues policy. Sign-up for shifts at exam week programming.

Additional Meetings

November 29, 7pm: DSU Council.

December 03, 9am: DSU Staff Meeting.

- Meetings with each member of the executive team to recap the semester and reflect on their goal progress.

University Affairs and Committees

November 25, 4pm: Meeting with the Dean of Engineering and Dean of Architecture and Planning to discuss food security, the Loaded Ladle, and the DSU Foodbank on Sexton Campus.

December 01, 9am: Vice Provost Student Affairs Search Committee meeting.

December 02, 9:30am: Meeting with Senate Learning and Teaching Chair, Student Success Centre, and DSU VP Academic and External to discuss the Student Ratings of Course Content, an

addition to end-of-term student ratings that considers discriminatory course content. The SRCCs were suspended, at a recent meeting of Senate, until next academic year.

December 08, 8:30am: Board Academic and Student Affairs Committee meeting. Updates on strategic planning, international student support, agriculture campus program expansions, and key academic matters.

December 08, 1pm: Dalhousie Employment Equity Council meeting.

December 08, 2:30pm: Senate Planning and Governance Committee meeting.

External and Broader Community

November 30: Giving Tuesday! In coordination with Dalhousie, we raised \$71,000.00 for the DSU Foodbank and the Agriculture Campus Food Pantry.

December 7, 1pm: Meeting with the DSU VP Academic and External and Mental Health and Addiction Nova Scotia staff people to discuss a student-government-institution roundtable to discuss mental wellbeing and substance use in response to this Fall's homecoming parties.

Board of Governors Caucus Updates

N/A

Announcements

Reminder that the SUB Offices, including executive offices are now closed. The SUB will remain open until noon on December 24th, reopening on January 5th. I will still be available over email regularly until December 23rd, at which point response times will be longer until we come back on January 5th. Happy winter break!



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: November 25 – December 08, 2021

Council Date: December 13, 2021

Internal Affairs and DSU Committees

1. Winter Society Expo Meeting with the communications team on November 26.
2. Society Review Committee on November 30.
3. Communications Meeting on November 30.
4. Research and Outreach Meeting on December 2.
5. Late Night Breakfast event on December 7/8! – We offered free breakfast in the SUB and had an amazing turn out. We had a greater turnout than expected so we ordered some pizza for the excess students. We are very happy we had such a great turn out for this event!

University Affairs and Committees

1. DSU Executive/Student Affairs Meeting on December 2.
2. University Classroom Planning Committee meeting on December 8.

External and Broader Community

1. N/A

Society Review Committee Updates

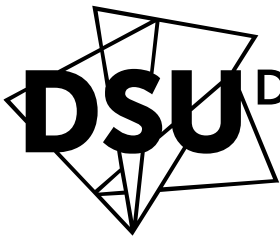
1. See attached report.

Student Accessibility Fund Committee Updates

1. The Student Accessibility Fund has been very busy this year with a lot of applications. We currently have reviewed around 100+ and awarded roughly \$27,000 in funds. We currently have an amount of \$29,120 in funding left for the fiscal year (March 31, 2022).

Upcoming Dates

1. N/A



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: November 25 – December 08, 2021

Council Date: December 13, 2021

Internal Affairs and DSU Committees

1. International Student Emergency Bursary Committee (ISEBC) meeting held successfully.
2. Helped with breakfast at midnight event.
3. Looked over profit/loss and finances for November.
4. Attended Society Review Committee meeting.
5. Two treasurer training sessions held.
6. Treasurer support meetings held.
7. Budget surplus allocation finalized. Summary as follows:
 - a. \$10,000 for dedicated housing emergency bursary led by the VP AE.
 - b. \$10,000 will go towards supplementing the programming budget.
 - c. \$10,000 will be added to the society grants bursary fund to be given to societies to support events.
 - d. \$5,000 will be held as a surplus for the emergency and accessibility bursaries.

University Affairs and Committees

1. Met with DAL Senior Administration.

External and Broader Community

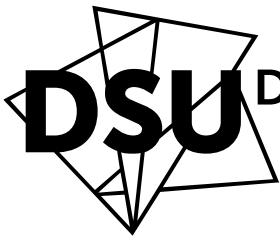
1. N/A

Grants and Sponsorship Committee Updates

1. N/A

Upcoming Dates

1. N/A



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: November 25 – December 08, 2021

Council Date: December 13, 2021

Internal Affairs and DSU Committees

1. Breakfast at Midnight

- Worked on promoting DSU late night hours and breakfast at midnight initiatives.
- Visited residence to promote breakfast at midnight initiative.
- Helped host, crowd control, and facilitate breakfast at midnight event.

2. SNOweek

- Developed tentative SNOweek plans.
- Reached out to graphics and communications to develop graphics and comms for Snoweek.
- Coordinated with the Director of Research and Outreach on the planning of Snoweek events.

3. Began outreach to potential venues for winter semester events.

4. Began the process of launching a mental health committee that informs and guides the mental health forum and general programming on campus.

University Affairs and Committees

1. Attended meetings with Dal After Dark to coordinate programming efforts.

2. Met with residence to discuss winter semester collaborations.

3. Attended residence Monday night meeting to promote DSU initiatives and collaboration.

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting.

Upcoming Dates

1. N/A



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DSU Governance Review Update

Madeleine Stinson, DSU President

December 13, 2021

In Spring of 2021, the DSU engaged the law firm Wickwire Holm to complete a two-part governance review. The first part of the review was meant to focus on enshrining survivor-centric principles into the DSU's policies and ensuring that members have mechanisms through which to bring forward complaints and have them adequately and consistently dealt with.

The review and recommendations will aid the DSU in ensuring there are responsive, survivor-centric, trauma-informed, and just systems in place for members to submit complaints regarding the Union and the conduct of Union elected representatives and staff.

This section of the review was completed in Summer 2021, and members of the DSU have been working to review the provided analysis, examine the nature of related policies in other students' unions, and determine next steps. Policies, procedures or suggested amendments to existing policies and procedures will be developed alongside recommendations from the second half of the governance review.

In Summer 2021, the DSU's legal representative stepped away from Wickwire Holm to begin their own firm – the DSU followed our representative as a client. The second part of the governance review was put on hold until November of 2021.

The second part of the review is a broader review of the DSU's bylaws, policies, and operating procedures. The review will highlight inconsistencies and problematic elements in these documents and will support the DSU in revising governance to suit best practices and the needs of DSU membership. The goal of this review is to improve clarity and consistency throughout the DSU to allow the Union to better fulfill its objectives.

This review will take place over the Winter 2022 semester, beginning with an initial review of our governing documents (which has already begun and is supported by our history with our current legal representative). After the initial review, our legal representative will meet with the Bylaw and Policy Review Committee to present their assessment and consult with the Committee to develop a strategy and priorities for achieving the review objectives. The meeting will be an opportunity to discuss any gaps or shortcomings in the current by-laws and policies identified in the Initial Review. During this meeting with the Committee, the schedule for the review will be finalized. At the latest, the Project is anticipated to be completed by March 2022

The second half of the review will also include a training session with Council to review the new governing documents and their impact on DSU governance. The DSU Council will then vote on proposed changes.



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DSU Strategic Planning Update

Madeleine Stinson, DSU President

December 13, 2021

Overview of the Consultation Process

Consultation for the DSU’s strategic planning has run two rounds thus far: one in Summer 2021 term and another in Fall 2021 term. The first round of consultation was open to students, community, staff, and faculty. The second round of consultation was closed to students, student senators, and members of the DSU Council. Consultation utilized a survey, which received a total of 20 responses. A targeted consultation with the DSU executive team and DSU Council also occurred in the Fall 2021 semester.

Consultation Demographics

Survey respondent breakdown: 17 students, 2 faculty, 1 staff.

Of the 20 survey respondents, 18 self-identified as belonging to a designated community group. 13 identified as women, 9 identified as 2SLGBTQIA+, 7 identified as living with a disability, and 6 identified as holding a racialized identity of some kind.

- No respondents self-identified as international students.

Consultation Results

Results are shown based on the frequency each topic appeared in aggregate results

What values do you think should the DSU embody?

Student-centricity	4	Justice	1
Equity, Diversity, Inclusion	7	Environmental stewardship	1
Accessibility	5	Self-advocacy	2
Equitable representation	1	Affordability	3
Collaboration	3	Radical	1
Transparency	4	Student safety	1
Advocacy for students	2	Freedom of speech / all perspectives	3
Lifting/centering voices	2	Community	2

What do you think the overarching goal of the DSU should be?

Increase engagement & awareness with university resources	1	Creating better relationships with the student body	1
Promote student success	3	Increase understanding of DSU	1
Increasing the accessibility of Dalhousie (financial, physical, cultural, social)	7	A more sustainable campus /climate action / Dalhousie’s divestment	2
Enhance the student experience	3	Better student services	2
Promote student mental health	1	Get students involved in decision making	1
Address food insecurity	1	Reduce and remove student fees	1
Improved EDIA-based and student safety DAL policies	1	Increase university transparency	4
Protect academic freedom and freedom of speech	1	Better student funding and assistance	2

What do you think the purpose of the DSU should be?

A voice for students / advocate for students	11
Advocate for affordable education	5
To support students	4
Student organizing support and opportunities	1
Enhance the student experience	6
Holding the university accountable	2
Dismantling systemic oppression	1
Providing student resources	1
Work with Dalhousie	1

How could the DSU better serve students?

More student events	3
Increased access to and understanding of the DSU	3
More student supports (advocacy for, or creation of)	4
Work with student groups & societies	3
Collaboration with faculty, community, and other SU’s	2
Consistent outreach efforts	2
More graduate student attention	2



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Society Review Committee (SRC) Report

Truelee Love, VP Internal

December 13, 2021

SRC is responsible for ratifying societies that receive funding from students, both levy and faculty societies. This is the list of societies we have ratified since applications opened in the summer.

Ratified Faculty/Levy Societies

Levy Societies

- CKDU Society
- Dalhousie Urban Garden Society
- The Loaded Ladle
- Dalhousie Gazette Publishing Society
- Dalhousie International Students Association (DISA)
- Nova Scotia Public Interest Research Group (NSPIRG)
- South House Sexual and Gender Resource Centre
- Dalhousie Bike Society (DBS)
- Dalhousie Medical Campus Response Team (DMCRT)
- DalOut
- Dalhousie Outdoors Society
- World University Service of Canada

Faculty Societies

- Dalhousie Diploma of Engineering Society (DES)
- Dalhousie University Nursing Society
- Dalhousie Law Students' Society (LSS)
- Dalhousie MBA Society
- Dalhousie Medical Students' Society (DMSS)
- Dalhousie Student Pharmacy Society
- Dalhousie Undergraduate Engineering Society (DUES)



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- Dalhousie Dental Students' Society (DDSS)
- Dalhousie Computer Science Society
- Students' Association of Health Sciences
- Dalhousie Commerce Society
- Dalhousie Architecture Students Association (DASA)
- Dalhousie Science Society (DSS)
- Dalhousie Management Society
- Society of Undergraduate Planners (SUP)
- Social Work Student Group
- Dalhousie Association of Graduate Students (DAGS)

We also awarded office spaces / cubicles to several societies which they will finally have access to come the New Year. We had to delay this process due to the pandemic restricting how shared office spaces could be used. We are likely going to open office applications again come the winter semester due to low application rates this semester.

Societies awarded space:

- Dalhousie Outdoors Society (room #353)
- DalOut (room #354)
- Dalhousie Islamic Relief (cubicle)
- Dalhousie Undergraduate History Society (cubicle)
- Dalhousie Video Game Design Society (cubicle)

SRC has yet to set a new meeting time for the winter semester but will likely be meeting again by January. If you have any questions, feel free to email dsuvpi@dal.ca.



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Ad Hoc Emergency Housing Bursary

Terms of Reference

Name of Bursary: Ad Hoc Emergency Housing Bursary

Term: 2021 Fiscal Year

Background and Purpose: The housing crisis in Halifax / Kjiptuk is deeply affecting our members in a number of ways, and particularly financially. This bursary will exist to support those students who are facing a one-time financial need associated with a housing situation, particularly those needs which are tied to equity and/or accessibility issues and particularly students whose financial need is most severe and who have the least access to other resources and supports.

On November 29, 2021 the Vice President, Finance and Operations presented a revised budget to Council to be voted on at the following meeting on December 13th, 2021. The revised budget included an allocation of funds for the creation of an Emergency Housing Bursary. This document, as well as the DSU Bursary Policy, outline the terms governing this bursary.

Funds Available: The Ad Hoc Emergency Housing Bursary consists of \$10, 000 to be distributed as twenty-five (25) individual bursaries of \$400. This money has been allocated from the Bursary line of the Service department (line 6251 of department 112) in the revised Operating Budget.

Committee Membership: As per section 2.2 of the DSU Bursary Policy, applications will be reviewed and funds will be allocated by an ad hoc committee, hereby called the Ad Hoc Emergency Housing Bursary Committee. Normal procedures for approval of spending will apply as per the Financial Policy and Bylaws. Committee membership will be as follows:

- The DSU Vice-President, Academic and External (Chair)
- One (1) additional Executive Officer, as determined by the Executive Committee
- Two (2) members of DSU Council
- Two (2) Members at Large

Eligibility Criteria: Any Dalhousie student experiencing a one-time housing emergency situation is eligible to apply for funding through this bursary. No applicant may receive more than a total amount of four hundred (\$400.00) through this bursary. The status of the applicant's application for other bursaries offered by the DSU or its Offices will not impact eligibility.



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Applicants must also meet the eligibility criteria outlined in sections 4.1-4.3 of the Bursary Policy.

Application:

Applications will be made using a web form available on the DSU website. Applications must include:

- The applicant’s full name, student number, year of study, and Dalhousie email address;
- Proof of enrollment at Dalhousie University;
- The amount of funding sought through the bursary (a maximum of \$400 may be sought);
- A description of the reason(s) for seeking bursary funding, specifically describing the housing circumstances causing emergency one-time financial need;
- A void cheque or direct deposit form;
- The amount of the applicant’s current financial need;
- The applicant’s personal budget and/or living expenses; and
- The applicant’s current income and/or other sources of financial aid.

Students may apply more than once if their initial application is rejected or if they only receive a portion of the total amount of funding available to them, but they may only receive a total of \$400 through the Emergency Housing Bursary.

Assessment Criteria: The Ad Hoc Emergency Housing Bursary Committee will prioritize funding for those applicants who are experiencing a one-time financial need associated with a housing situation, particularly those needs which are tied to equity and/or accessibility issues. The Committee will also prioritize funding for those applicants whose financial need is most severe and who have the least access to other resources and supports, as stipulated in the Bursary Policy. The Committee will adhere to all further assessment criteria established in the DSU Bursary Policy.

Timeline: There will be two rounds of applications for this bursary, one in January/February and one in February/March. The Emergency Housing Bursary Committee will meet twice to review applications: once in February to review applications submitted on or before February 11, and once in March to review applications submitted on or before March 11. The Vice President, Academic and External (or their designate) will update all applicants on the status of their application within ten (10) business days of the Committee’s meeting to review applications. Funds will be distributed to approved applicants via direct deposit according to the DSU’s internal accounting schedules and will be paid out as soon as possible following approval.



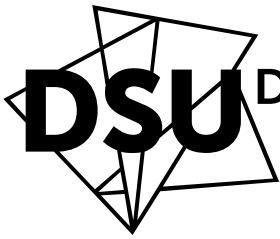
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Advertisement and Promotion: The Ad Hoc Emergency Housing Bursary will be promoted using all official DSU channels, including the newsletter, website, and social media.

Executive Summary

Sector	Description	Revenue	Expense	Net (dept)	Net (sector)	NOTES
Revenue	Student Fees (DSU operational)	\$ 1,362,040.00		\$ 1,362,040.00	\$ 1,506,653.42	Includes all DSU operational fees collected from part and full time students, Numbers based on actuals from this fiscal and does not include any increases as they are not well known at this time
	Contract	\$ 115,145.79		\$ 115,145.79		Includes income from bank machines, Dalhousie Bookstore rent and barbershop rent.
	Investment	\$ 43,407.64	\$ 13,940.01	\$ 29,467.63		Based on average of figured from past 5 years. Due to covid this is difficult to predict
Executive and Council	Council Administration		\$ 6,368.56	\$ 6,368.56	\$ 221,990.98	Includes Council costs such as, the salary and employee cost for council chair and secretary, printing and councilor training costs
	Executive Offices		\$ 196,972.42	\$ 196,972.42		Includes all 5 Executives salary and employment costs, general office costs, and printing. Executive team general expenses
	Elections		\$ 18,650.00	\$ 18,650.00		Includes CRO employment costs, elections software, candidate reimbursements and printing costs for both regular election as well as bi-elections.
Services (Non Revenue)	Grants and Bursaries		\$ 63,483.34	\$ 63,483.34	\$ 149,649.52	Includes Society Grants, Member grants, emergency bursaries and sponsorship grants
	Food Bank	\$ 70,066.00	\$ 70,066.00	\$ -		Includes food costs, transportation costs, staffing costs, Feed NS membership. As per Finance policy, any new profit in this account will be transferred into the next fiscal to be used for its same purpose
	Advocacy Service	\$ 81,131.06		\$ 81,131.06		Includes salary and employment costs, general office costs, training and printing for Dalhousie Student Advocacy services (DSAS)
	Tiger Patrol	\$ 5,035.12		\$ 5,035.12		Includes insurance, maintenance and gas for the Tiger Patrol Van
Services (Revenue)	Reservations	\$ 74,153.91	\$ 58,983.53	\$ 15,170.38	\$ 12,685.39	Includes revenues from rentable spaces throughout the sub, expenses for staffing costs (full and part time), general office costs, printing and meeting room costs
	Campus Copy	\$ -	\$ -	\$ -		Campus copy has been closed and the space is being re-allocated to student space
	Farmers Market	\$ 44,357.56	\$ 46,842.55	\$ 2,484.99		Includes revenues from market stand and food box sales, staffing costs, food costs, payment processing costs, transportation costs and general admin costs
Food & Bar Services	Food Services	\$ 57,947.09	\$ 39,389.57	\$ 18,557.52	\$ 30,788.32	Revenue includes 1/7th of a signing bonus and day to day profits from the "food court" area as per the agreement. Maintenance costs on all equipment involved and a reno cost that is costed over a 3 year term
	Bar Services	\$ 178,419.02	\$ 227,764.86	\$ 49,345.84		Includes revenues from sales at Grawood and Troom based on opening with reduced hours beginning July and fully open Sept. Costs are for staffing costs, bar and food costs, payment processing costs, equipment purchases and maintenance, POS system costs and general admin costs
	Student Programming	\$ -	\$ 49,863.16	\$ 49,863.16	\$ 76,649.33	Includes student programming costs such as Pride Week, African Heritage month, Indigenous Student programming, Frost Week and Wellness programming
Programming	Grawood Programming	\$ 1,790.35	\$ 16,167.34	\$ 14,376.99		Includes some revenues from ticket sales for events, costs for things like Open Mic Night, Sex Toy Bingo, Trivia and DJ'd events
	Orientation	\$ 59,265.22	\$ 65,035.26	\$ 5,770.04		Revenues based on ticket sales and costs for programming specifically for O-week events
	Sexton Programming	\$ 3,365.00	\$ 10,004.14	\$ 6,639.14		Includes costs for Trivia nights and other events like Engineering
Advocacy, Campaigns and Communications	Personelle and Offices		\$ 231,934.18	\$ 231,934.18	\$ 243,623.77	Includes full time Research and Outreach staff salary and employee cost such as payroll administration fees. Full time staff are unionized with UFCW Local 864. Wages and employee cost for part-time staff and materials needed for Policy, Communications, Design and Society programming. Also general office costs, printing, software costs and marketing costs
	Advocacy/Campaigns		\$ 11,689.59	\$ 11,689.59		Includes costs for Racial Justice Symposium and other campaign type expenses
Operations	Administration and Operations		\$ 473,041.48	\$ 473,041.48	\$ 473,041.48	Includes full time operational staff salary and employee cost such as payroll administration fees. Some full time staff are unionized with UFCW Local 864. Wages and employee cost for part-time staff for operational needs, employee training and events, all legal costs, insurance costs, software costs and costs related to the annual audit are also included
Facilities and Technical	Facilities & Technical	\$ 22,384.70	\$ 170,085.01	\$ 147,700.31	\$ 315,780.31	Includes revenues for technical equipment used in meeting spaces. Costs include all full and part time staffing costs, computer maintenance, software subscriptions, tech equipment purchases and maintenance and general office costs. Full time facilities and tech staff salary and employee cost such as payroll administration fees. Full time staff are unionized with UFCW Local 864.
	Sub Security		\$ 144,523.42	\$ 144,523.42		Includes staffing costs (full and part time), Repairs and maintenance costs, Locksmithing and Vandalism repair costs, and living wall maintenance costs
	Sexton Office		\$ 10,956.58	\$ 10,956.58		Includes staffing costs and general office costs for sexton office
	Furniture, Alteration, Renovation		\$ 12,600.00	\$ 12,600.00		Includes allocated amount for yearly furniture and renovation upkeep and costs
		\$ 2,032,342.28	\$ 2,024,527.18	\$ 7,815.11		



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DSU Council Meeting Agenda

Meeting Date and Time: January 10, 2022 at 7:00 PM

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2022-01-10-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-01-10-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on December 13, 2021 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

8.1 VPAE Winter 2022 Goal

Document attached

Presented by Vice-President, Academic and External

8.2 COVID-19 and DSU Operations Update

Presented by President

9. Committee Reports

10. Old Business

11. New Business

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 The next meeting of Council will be held virtually on Monday, January 24, 2022.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: December 09, 2021 – January 05, 2022

Council Date: January 10, 2022

Internal Affairs and DSU Committees

Executive Committee Meetings

N/A

Additional Meetings

December 10, 10am: performance appraisal meeting for a full-time staff member.

December 10, 12pm: meeting with DSU Women's Representative councillor to discuss women's week programming.

December 10, 4pm: Student Senate Caucus (attended, but meeting cancelled a few minutes in due to lack of attendance & students requesting time to study for exams).

December 13, 7pm: DSU Council meeting.

December 27, 11am: meeting with the Directors to discuss implications of Omicron variant (of COVID-19) on DSU operations.

December 30, 11am: follow-up meeting with the Directors to discuss implications of Omicron.

January 05, 2:30pm: meeting with Director, Research & Outreach and VP Internal to discuss Winter Pride programming.

University Affairs and Committees

December 13, 3pm: Senate meeting.

December 15, 9am: meeting with DSU executives and Dalhousie Senior administration. Discussion on Campus Check program and vaccine compliance for 2022, residence compliance for 2022, international student support, and an outgoing university memo regarding exams and winter term.

December 16, 11am: meeting with Dalhousie President to discuss divestment and student experience.

December 20, 1pm: meeting with Dalhousie governance review consultant.

External and Broader Community

December 09, 1:30pm: Government-student roundtable with the Minister of Advanced Education and other Nova Scotia student unions/organizations.

Board of Governors Caucus Updates

N/A

Announcements

In-person office hours, including Sexton Office hours, suspended due to Covid-19. Virtual office hours are M-F, 9-6, by appointment (email dsupres@dal.ca).



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: December 09, 2021 – January 5, 2022

Council Date: January 10, 2022

Internal Affairs and DSU Committees

1. Winter Pride Meeting January 5, 2022 – We met to decide what events to move online, postpone or hold in person. Majority of events will be moved online and if restrictions lift we will look at holding some events in person later in the semester.
2. Virtual Society Expo Updates Meeting January 6, 2022. – Moving Society Expo set for February 1, 2022 to an online format similar to last year's expo.

University Affairs and Committees

1. FASS Faculty Meeting December 14, 2021
2. DSU Executive and Senior Administration Meeting December 15, 2021

Upcoming Dates

Society & Volunteer Expo set to take place on February 1st has changed to a virtual format. The DSU website will host Teams links created by registered societies so that students can hop on and interact with society members from noon to 2pm on Tuesday, February 1st. Societies also have the option to be shared on DSU socials and to include digital sign-up lists for interested members. Registration is still open until the 17th and you can register here: dsu.ca/expo.



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Report of the Vice President, Academic and External

Name: Frey Verth

Reporting Period: November 25 – December 8, 2021 and December 9, 2021 – January 5, 2022

Council Date: January 10, 2022

Internal Affairs and DSU Committees

Dec 03: International Student Emergency Bursary Committee meeting

Some follow up ongoing regarding current policy preventing access to funds for students who mention tuition in their application. This could be the difference between a successful and unsuccessful applicant according to current practice, even if the student can demonstrate the transitory / emergency nature of their funding request and fits all other criteria. Looking into whether these applicants can apply again and have their application reconsidered, and will be proposing a policy change if not.

Dec 07: Housing bursary design meeting with Policy and Governance Coordinator

- Design phrasing of motion (now passed) regarding emergency housing bursary and clarifying available funds / relevant restrictions tied to bylaws.

University Affairs and Committees

Dec 01, 06, 20: Ratification of Academic Integrity cases

- Large number of cases, with attempts to process further work during holiday period.
 - Some uniquely bleak student statements should make the psychological strain students are under readily apparent to anyone affiliated with this process.
 - Expectations regarding disciplinary action are wildly non-standard across departments, unclear methodology for determining severity of response.

Dec 01: Senate Learning and Teaching Committee (SLTC) meeting

- Student Feedback on Learning Experiences Questionnaire (SLEQ) subcommittee made for trying to rework the questions.

- Through the works of local reps, we moved from only one student rep to one undergraduate and one graduate rep present on this subcommittee.
- If any councillor is interested or knows any student that would be interested in sitting on this committee, please refer them my way. Please note that this committee will have a significant amount of readings regarding methodology.

Dec 02: Another SLEQ meeting (question phrasing / specifics for subcommittee)

Dec 07: Executive / student affairs meeting

- Discussion of aiming to adjust timeline for university budget approval.

Dec 15: Executive / senior admin meeting

- Predominantly focused on the recent COVID-19 outbreak and speculation regarding measures and communication regarding exams.
- Some discussion regarding vaccine hesitance and current travel advisories.

Jan 05: SLTC meeting

- Two significant discussions:
 - 1) Protocols for exams / discussion of online proctoring
 - 2) Yet more SLEQ conversations
- Online proctoring discussion was a follow up on a subcommittee which highlighted contemporary contention surrounding online proctoring, student concerns, current negative feedback and media attention, as well as more practical / logistical concerns regarding data management and privacy.
- Regarding SLEQ: Functionally the third iteration of the same acknowledgement of limitations of the questions. Some highlight of unfortunate behaviour from students end that is still shaping the discussion.

External and Broader Community

Nov 30: Provincial Sexual Violence Prevention Committee

- Attended Provincial Sexual Violence Prevention Committee as DSU rep to a sitting committee of NS Legislature.
- Highlighted barriers to access for the designed “bystander intervention” modules for general public.
- Through follow up: obtained access to full “Waves of change” module files for open redistribution among interested members (contains general “spectator intervention” focused coaching / educational materials).

Dec 09: Government Student Roundtable

- Meeting with provincial Advanced Education Minister.
 - Predominantly follows party line (Supply side approach to remedying housing / cost of living issues facing students IE: Divert public funds to private business rather than direct funding for students / training and use companies as intermediaries in the forms of subsidized employment.)
 - Highlighted the government's choice of a fixed election date in June coinciding with the absence of full-time students from out of province / students with summer placements, and the choice's resultant disenfranchisement of students in NS elections.

Senate Caucus Updates

Dec 13: Senate Meeting

- Predominant discussion focused on "Opt in vs Opt out" for sharing results of student feedback from the SLEQ.
 - Remarkably robust amount of faculty complaints on an issue which most senators could not clarify or elaborate on the specifics / mechanisms of feedback, but rather were tied to sentiment regarding how things were read or perceived.
 - After discussion at least a quarter of voting members abstained, which was unique in my tenure.
 - It is still being discussed in SLTC. Feedback process requires extensive revision.

Upcoming Dates

Emergency Housing Bursary

- Students interested in joining the Emergency Housing Bursary Committee can submit an interest form by January 20th. Interest forms can be found at dsu.ca/committees.
- Promotion of the Emergency Housing Bursary will be included in the DSU Newsletter on January 14th and will be promoted on social media during the following weeks.
- Deadline for students to apply for the first round of bursaries is February 11th.

Winter 2022 DSU VP AE Goal

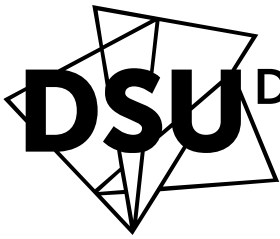
January 7, 2022

Vice-President, Academic and External

Position filled during Fall By-Election and as such is only required to set a Winter Term goal.

1) Winter: Initiate contact between the DSU and other local unions with shared recipients of advocacy (IE: unions directly under the purview of the Minister of Advanced education, unions which negotiate with departments within Dalhousie, or directly with Dalhousie administration).

Attempt to identify and foster collaborative approaches to lobbying on shared priorities, and potential solidarity in student action and advocacy / labour advocacy to collectively amplify the influence of student voices in bargaining and provincial legislature.



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DSU Council Meeting Agenda

Meeting Date and Time: January 24, 2022 at 7:00 PM

Location: Virtual Meeting on Microsoft Teams

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1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2022-01-24-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-01-24-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on January 10, 2022 be adopted as circulated.

6. Communications Received

6.1 The previous Faculty of Engineering Rep, Patrick Oldfield, has graduated. The Dalhousie Undergraduate Engineering Society has appointed a new rep for the remainder of the 2021/22 term. The new rep is DUES VP Outreach, Zuhair Zaidi.

6.2 Due to the previous Faculty of Computer Science Rep being recalled to by-election, the DSU President reached out to the Computer Science Society and asked them to appoint a new representative for the remainder of the 2021/22 term. The new Computer Science Rep on Council is Heemal Morakhia.

7. Appointments by Council

MOTION 2022-01-24-7.1

BE IT RESOLVED THAT _____ and _____ be appointed to the Elections Committee for the 2021-22 academic year.

Moved by the President

Nominations to be brought forward by Oversight Committee

MOTION 2022-01-24-7.2

BE IT RESOLVED THAT _____ and _____ be appointed to the Ad Hoc Emergency Housing Bursary Committee.

Moved by the Vice-President, Academic and External

Nominations to be brought forward by Oversight Committee

MOTION 2022-01-24-7.3

Whereas the membership of the Ad Hoc Mental Health Committee includes at least three (3) general members; and

Whereas there is no limit imposed on how many additional general members may be appointed as voting members to the committee;

THEREFORE:

BE IT RESOLVED THAT the following individual(s) be appointed to the general member seat(s) on the Ad Hoc Mental Health Committee: _____.

Moved by the Vice-President, Student Life

Nominations to be brought forward by Oversight Committee

MOTION 2022-01-24-7.4

BE IT RESOLVED THAT _____ be appointed to the Budget and Finance Committee for the 2021-22 academic year.

Moved by the Vice-President, Finance and Operations

Nominations to be brought forward by Oversight Committee

MOTION 2022-01-24-7.5

BE IT RESOLVED THAT _____ be appointed to the Oversight Committee for the 2021-22 academic year.

Moved by the President

Nominations to be brought forward by Oversight Committee

8. Presentations

9. Committee Reports

9.1 Fall 2021 Executive Review Report

Presented by Oversight Committee

Document attached.

10. Old Business

11. New Business

MOTION 2022-01-24-11.1

WHEREAS in 2009, the membership of the Dalhousie Student Union voted in favour of the following referendum question: "Do you support stabilizing the DSU Health and Dental plans by allowing yearly adjustments in premiums only when necessary, based on inflationary costs and prior claims experience? Any other adjustments not related to inflationary costs or claims experience must be approved by a referendum"; and

WHEREAS current Health and Dental claims paid almost exceed premiums collected from the members; and

WHEREAS the DSU is required to keep a certain level of reserve funds in order to maintain a self-insured plan, and a self-insured plan allows the DSU to maintain lower overall rates for our members; and

WHEREAS in the past, the DSU Council has approved sudden and steep increases to the Health and Dental plan that were not sustainable for students, in order to compensate for years of poor Health and Dental plan management; and

WHEREAS this situation is best mitigated by year-to-year fee adjustments of several dollars at a time that prevent unsustainable plan costs for students; and

WHEREAS a fee adjustment of several dollars per student effectively spreads the cost of student medical care among our many members, subsidizing the cost of care for those who need it most; and

WHEREAS this fee adjustment would enable the DSU to continue to support its most vulnerable members during the Covid-19 pandemic by continuing to provide physical and mental health coverage to those that rely on it; and

WHEREAS all students are required to have health insurance coverage in order to attend Dalhousie; and

WHEREAS all students at Dalhousie, international and domestic, are enrolled in the DSU Health plan unless opted-out;

THEREFORE:

BE IT RESOLVED THAT the Health Plan single student fee be increased 1% (\$2.83), and;

BE IT FURTHER RESOLVED THAT the Health Plan family fee be increased 1% (\$2.83), and;

BE IT FURTHER RESOLVED THAT these increases will take effect September 2022.

Moved by the Vice-President, Finance and Operations

MOTION 2022-01-24-11.2

WHEREAS in 2009, the membership of the Dalhousie Student Union voted in favour of the following referendum question: "Do you support stabilizing the DSU Health and Dental plans by allowing yearly adjustments in premiums only when necessary, based on inflationary costs and prior claims experience? Any other adjustments not related to inflationary costs or claims experience must be approved by a referendum"; and

WHEREAS the DSU executive committee continues to receive feedback from members detailing their experience with the Central Nervous System (CNS) stimulants claims cap (currently \$500.00 per annum) being too low to support their needs; and

WHEREAS CNS stimulants can be used to mitigate the symptoms of cognitive conditions like narcolepsy, depression, attention deficit hyperactivity disorder, and others that impact an individual's quality of life and ability; and

WHEREAS the DSU believes that the Health plan coverage should be reflective of the wishes of its membership; and

WHEREAS the DSU believes that healthcare should be accessible to everyone; and

WHEREAS CNS stimulants are the DSU Health Plan's most commonly claimed medicine; and

WHEREAS the DSU's Health plan provider, Student VIP, estimated that a 3% fee increase to the Health Plan will put the DSU on a financially sustainable path to removing the CNS cap entirely in the near future; and

WHEREAS increasing the CNS stimulant claims cap to \$1000.00 per annum would lower the out-of-pocket cost for the many members requiring these medications, increasing their quality of life; and

WHEREAS a 3% increase to the Health plan fee would allow the DSU to increase the CNS stimulant claims cap to \$1000.00 per annum for the 2022-23 academic year;

THEREFORE:

BE IT RESOLVED THAT the Health Plan single student fee be increased 3% (\$8.48); and

BE IT FURTHER RESOLVED THAT the Health Plan family fee be increased 3% (\$8.48); and

BE IT FURTHER RESOLVED THAT these increases will take effect September 2022; and

BE IT FURTHER RESOLVED THAT unless the claims for CNS stimulants during the 2022-23 academic year necessitate a further increase to the Health plan fee, that the DSU executive shall exercise their power to remove the CNS cap entirely by the end of 2023, if appropriate.

Moved by the Vice-President, Finance and Operations

MOTION 2022-01-24-11.3

WHEREAS in the 2021-21 academic year the DSU created a one-time wellness bursary, aimed at providing finances to enable students to engage in wellness activities; and

WHEREAS this bursary was very popular and applied to by many students, not all of whom received funds; and

WHEREAS the ongoing impacts of the Covid-19 pandemic and latest Omicron variant wave continue to take a toll on the health and wellbeing of students;

THEREFORE:

BE IT RESOLVED THAT an ad-hoc wellness bursary is struck; and

BE IT FURTHER RESOLVED THAT the bursary is a total of \$15,000.00, allocated from Student VIP funds, a pool of monies provided by the DSU's health insurance provider on an annual basis that must be used for mental health initiatives; and

BE IT FURTHER RESOLVED THAT the funding per limit applicant is \$500.00; and

BE IT FURTHER RESOLVED THAT the wellness bursary committee shall consist of the DSU President, one Councillor, and one Member at Large; and

BE IT FURTHER RESOLVED THAT the bursary's term extends until March 31st, 2022, or the time that the fund is exhausted, whichever occurs first; and

BE IT FURTHER RESOLVED THAT the ad hoc wellness bursary will follow all other conditions as outlined in the Bursary Policy and the attached Terms of Reference for the wellness bursary committee.

Moved by the President

Document attached.

MOTION 2022-01-24-11.4

BE IT RESOLVED THAT the Executive Committee and Oversight Committee work together to develop a plan for how the Executive Committee will implement Oversight Committee's Recommendations from the Fall 2021 Executive Review Report; and

BE IT FURTHER RESOLVED THAT the DSU President and Chair of Oversight Committee develop this plan, in consultation with their respective committees; and

BE IT FURTHER RESOLVED THAT this plan be presented to DSU Council for final approval at the next council meeting on February 7th.

Moved by Chair of Oversight Committee

Document attached.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 The next meeting of Council will be held on Monday, February 7, 2022. Council meetings will continue to be held virtually until further notice.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: January 06, 2022- January 19, 2022

Council Date: January 24, 2022

Internal Affairs and DSU Committees

- Ongoing work to develop council motions for adjusting the Health Plan fee.
- Ongoing preparation for DSU Pride Week.
- Organization of executive committee meetings for the semester.

Executive Committee Meetings

January 17: executives were sent a letter to meet to determine the best time to hold council prep meetings and executive committee meetings for the remainder of the semester (all but VPSL replied). Discussion on Dalhousie Agricultural Students Association's interest in holding a referendum to increase their levy, DSU Policy & Governance Coordinator is working with them to provide information and support. Executive approved the decision to use some of the Sno Week funds, since programming was cancelled due to Covid-19. Photography company is interested in partnering with the DSU for graduation portraits, they have been passed on to the Sponsorship Coordinator. VPFO and VPI presented an idea to sponsor general interest societies to improve engagement, they are connecting with staff and returning with a full proposal for the executive committee later this term.

- The VPSL has been largely absent from internal DSU work since January 5th, barring an email on January 10th, a slack message to me on January 10th indicating that he was still in the UAE, and a slack message to me on January 17th sending regrets for the executive committee meeting and indicating a bad internet connection. An email was sent to the VPSL on January 12th checking in and offering support, with no response. The VPSL's internal absence (without regrets) has included a council meeting, multiple senior admin meetings, meetings with Student VIP and to make decisions regarding the health plan, and resulted in the postponing of the January Mental Health Forum.

Additional Meetings

January 07, 9am: DSU staff meeting. Updates on DSU operations.

January 07, 2:30pm: meeting with Oversight Committee for Fall 2021 term executive review.

January 07, 4pm: Student senate caucus meeting. Regrets sent due to having Covid. Assistance provided to VP AE to prepare for the meeting.

January 10, 7pm: DSU Council. Update on DSU operations provided.

January 12, 2:30pm: meeting with the Director of Research & Outreach, VP Internal, and the facilitator for the DSU Pride Week Pronoun Workshop. The workshop will be open to students, staff, faculty, and community.

January 12, 3pm: meeting with the Policy & Governance Coordinator and Director of Research & Outreach to prepare for an upcoming meeting with Student Affairs regarding the fee timeline for the DSU and the DAL Board of Governors. Dalhousie is hoping to move the approval of student fees to an earlier Board meeting in the Winter semesters and would like any changes to DSU fees to be approved at the same meeting, but this is not necessarily feasible given the DSU's current elections and referenda timelines. We are working with them to see what is possible, considering students' interest in moving the meeting date as well so that it occurs when students are still on campus.

January 12, 12pm: meeting with the DSU executive and Student VIP representatives to discuss updates to the Health plan fee and coverage. Regrets sent in advance for the latter 30 minutes of the meeting due to a 12:30 class.

January 14, 2:30pm: meeting with the DSU executive to determine what motions would move to Council to adjust the DSU Health plan fees.

January 17, 2:30pm: meeting with the Directors to discuss updated DSU operations for February, considering the announcement for a large return of students to campus next month. DSU full-time staff and executives will continue to have the option to work from home, barring staff who are required on site to do their jobs or fulfill obligations to staff/students/clients. DSU service and business operations updates will be available on the DSU website and socials in the coming week.

University Affairs and Committees

January 10, 3pm: Senate meeting. Motion for credit/no-credit grading option approved. Credit/no-credit will replace PASS/ILL as the grading option accessible to students dealing with extenuating circumstances, including the impacts of Covid-19. The DSU will be working with Senate and the Registrar's Office to share information to students regarding credit/no-credit and its applications.

January 13, 4pm: meeting with Policy & Governance Coordinator, Dalhousie Accounts, and the Vice-Provost, Student Affairs to discuss DSU and DAL fee timelines.

January 18, 11am: meeting with the DSU executive and Student Affairs team, the Registrar, and the Assistant Vice-Provost, Academic to discuss supports for students during the Winter 2022 term (increased mental health supports, leniency from professors, support for sick students, academic accommodations), and DAL plans (in development) for engaging students in a discussion on unsanctioned street parties. Updates on a potential Meningitis B vaccine campaign, fee timeline discussion and administrative deadlines postponed to next Students Affairs/DSU meeting.

January 18, 3pm: meeting with the DSU executive and DAL senior administrators. The agenda included an update on the return to campus – we asked for clearer Covid-19 reporting information, an update on campus check system compliance, and how the university was considering the use of hybrid model teaching in the future. Additionally, the university provided an update that they are planning a survey for students to give feedback on student fee proposals from the DAL Budget Advisory Committee (BAC). The DSU invited senior leadership to engage with DSU Women in Leadership Week (name to be changed) programming this March.

External and Broader Community

January 10, 2:30pm: interview with the Gazette regarding covid & classes, housing bursary, and DSU student employment.

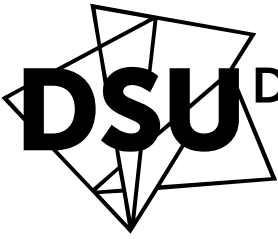
January 13, 4pm: interview with the Signal discussing return to campus for Winter 2022 semester. [Link to article.](#)

Board of Governors Caucus Updates

- Ongoing discussion with the Board Secretariat to determine how to re-adjust the staggering of student board representative positions after a mid-term resignation of a student representative has un-staggered the positions. The staggering of Board Rep 1 and Board Rep 2's terms are important for knowledge succession and continuous strength in student representation at the Board level.

Announcements

N/A



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STUDENT UNION**

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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: January 06, 2022 – January 19, 2022

Council Date: January 24, 2022

Internal Affairs and DSU Committees

1. Communications Meeting January 11th
2. Meeting with Oversight Committee for Executive Reviews January 12th
3. Executive Committee Meeting January 17th
4. Attended ongoing bargaining meeting with DSU and Service Employer International Union (SEIU)
5. Student Accessibility Fund Committee meeting January 19th

University Affairs and Committees

1. DSU Bi-weekly Student Affairs meeting January 18th
2. DSU Executive and Senior Administration meeting January 18th
 - During both meetings we discussed various elements of the return to campus plan and how to better support students during this return.

Upcoming Dates

1. Virtual Society Expo is coming up on February 1st

Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: January 06, 2022- January 19, 2022

Council Date: January 24, 2022

Internal Affairs and DSU Committees

- Treasurer trainings scheduled for the winter semester.
- International Student Emergency Bursary Committee (ISEBC) and Grants Committee meeting scheduling.
- Met with health plan representatives regarding proposed amendments to coverage.
- Planning DSU society sponsorship initiative.
- Met with Oversight Committee for a review meeting.
- Conducted society audits.

University Affairs and Committees

- Met with Dalhousie Senior Administration to discuss plans for return to campus.

External and Broader Community

N/A

Grants and Sponsorship Committee Updates

N/A

Upcoming Dates

N/A



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Report of the Vice President, Academic and External

Name: Frey Verth

Reporting Period: January 06, 2022 – January 19, 2022

Council Date: January 24, 2022

Internal Affairs and DSU Committees

- Health plan meeting with Student VIP (Jan 12th)
 - Discussion of requested wording changes for exclusion policies / current requests regarding drug plan
 - Previous efforts to renegotiate wording for international exclusions to bring them on parity to domestic expectation were broadly successful
 - Student VIP solicited suggestions regarding identified barriers in access
 - Paperwork regarding pharmacy pickup vs Direct2U favorable pricing: Suggested proactive identification of drugs which Direct2U does not ship, and by default providing favored pricing @ pharmacy pickup where Direct2U is not an option (As opposed to current practice which requires forms)
 - Suggested proactive communication when a student is approaching their cap (and if possible providing an option to consent to communicate directly with the prescribing physician, rather than having the student act as the relay w/ many appointments).
 - This framework is now being examined for national application
 - Shared insights regarding the disparity between provincial standards / contemporary best practices / jurisprudence & bioethics with respects to LGBTQIA2S+ care, and prospective fund.
 - Follow-up item created to engage in broader consultation
- Executive Meeting (Jan 14th)
 - Discussion of Health plan motions for Council
- Executive Committee Meeting (Jan 17th)

University Affairs and Committees

- Academic Integrity meeting as student rep (Jan 12th)

- Rapid Task Force meeting on the default in camera status of senate committees (Jan 12th)
- Academic Quality Team (AQT) Meeting (Jan 13th)
 - Discussion of anticipated move back to in person
 - Emphasis where possible to being proactive in both consulting and informing students
 - Referral to external examples of measures to reduce impact on both faculty and students
- Student Affairs meeting (Jan 18th)
 - Highlight emphasis on proactive / preventative measures vs “damage control after the fact” re: mental health and wellness
 - Further emphasis on communication / accessible and visible rationale / contingencies regarding repeating themes of (online ↔ in person) changes to allow planning and transparency
- DSU / Exec Senior Administration meeting (Jan 18th)
 - Discussion regarding messaging and the return to in person learning

External and Broader Community

- General housing advocacy meeting with NS public health rep (Jan 19th)
 - Discussion regarding local scale victories in accessibility and advocacy in addressing housing issues
 - Discussion of external / national examples and accessibility to local conditions

Senate Caucus Updates

- Senate Caucus meeting scheduled for January 7th but cancelled due to snowstorm and campus closures
- Regrets sent for Senate meeting due to scheduling conflict

Upcoming Dates

- N/A

Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: January 06, 2022 – January 19, 2022

Council Date: January 24th, 2022

Internal Affairs and DSU Committees

1. Met with the DSU events commissioner to discuss programming strategy for the winter semester.
2. Met with Oversight Committee regarding Executive Reviews.

University Affairs and Committees

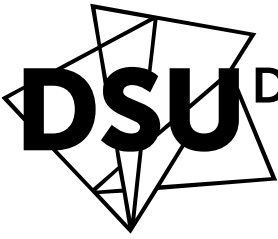
1. Attended a meeting with Dal After Dark to coordinate programming efforts.
2. Met with residence representatives to discuss winter semester collaborations.
3. Worked with The Happy Human foundation on planning a Bell Let's Talk Day event.

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting.

Upcoming Dates

1. N/A



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Executive Review

Fall Term 2021

Presented to Council: January 24, 2022

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Committee and Executive Membership

Oversight Committee

Committee Chair: Stephen Abbott

Faculty Representatives: Stephen Abbott

Community Representatives: Victoria Slipp; Micha Davis-Cole

General Members: Daria Oanes

Executive Officers of the DSU

President: Madeleine Stinson

Vice President, Internal: Truelee Love

Vice President, Finance and Operations: Mohab Brisha

Vice President, Academic and External:

Vice President, Student Life: Mazen Brisha

Chair of Council: Jamie Samson

Review Timeline

- **December 10th, 2021 @ 9 AM:** Initial planning meeting and review of available documents. Initial questions and notes formulated.
- **January 7th, 2022 @ 2:30 PM: Interview with President**
- **January 7th, 2022 @ 3:30 PM: Interview with VP Student Life**
- **January 12th, 2022 @ 5:30 PM: Interview with VP Internal**
- **January 12th, 2022 @ 6:15 PM: Interview with VP Finance and Operations**
- **January 14th, 2022 @ 12:00 PM:** Work session to finalize report.
- **January 17th, 2022:** Final report is circulated to executive committee.
- **January 24th, 2022:** Final report is presented to council.

Performance Evaluations Summary Report

In completing the review, the committee examined several sources of information to ascertain a full picture of the executive committee's performance. From that, we formulated questions to clarify areas of concern or unclear information. Those questions were posed to each member of the executive committee. Using the information from the interviews, DSU governing documents, along with other information submitted to the committee by Director of Policy and Governance, the Executive Review template was completed by the committee.

The following is a summary of each executive's review.

President

Overall, the Committee did not identify any serious of concern that it would recommend council to act on. In addition, the committee strongly commends the President for her response to Homecoming and her willingness to discuss with the committee how both the DSU and University could improve their response in the future. The Committee was also impressed with her overall leadership abilities so far in the term. Areas of concern that were addressed by the committee with the President include her lack of attendance at Senate meetings (as a result of a mandatory class conflict) and the lack of progress on the Governance Review (due to issues with the contracted lawyer). We were impressed with her responses to our concerns and believe she has so far followed the duties laid out in the bylaws.

Vice President, Internal

The Committee recognizes the worthwhile goals of the VPI to restart Collaborative+, although she found it to be more difficult than initially expected. We also applaud her efforts to introduce more students to the DSU in a tangible way. More work is needed to restart the Collaborative+ effort, which she acknowledged to the Committee. We are concerned that some of her portfolio is being worked on by other members of the executive team, and we encourage the VPI to maintain control of her portfolio to the best of her ability. In addition, we commend her work on the society expo. By all accounts, the society expo was extremely well-run and well-attended. Moreover, she ratified a significant number of societies. We do take issue with the frequency of meeting of the Student Accessibility Fund Committee, which stopped meeting near the end of the term. The VPI acknowledged that the committee work fell behind, which is concerning considering the importance of the fund to many students.

Vice President, Student Life

The Committee is concerned about several issues regarding the conduct of the VPSL this term. Firstly, it is unclear what exactly his mental health initiatives have accomplished and the purpose of his meetings with Healthy Minds NS is also unclear. He also did not engage the Disabled Students Representative as he worked on these initiatives. His other main area of work this semester was on food insecurity, but it quickly became clear to the committee that exactly what he accomplished needs to be scrutinized. Action is needed by council (see recommendations) to determine if he misled union members as to the work he undertook on this issue. Far more transparency is needed on the work he allegedly completed.

There are also concerns regarding his lack of attendance at executive committee meetings. According to accounts discussed by Oversight, O-Week appeared to be run successfully.

Vice President, Finance and Operations

Generally, there are no serious concerns regarding the work of the VPFO that is required of him as the VPFO, except for some confusion regarding specific audit procedures of union services. However, there are extremely serious concerns regarding the attendance of the VPFO. He missed more meetings than any other executives. This requires scrutiny and we recommend council acts (see recommendations). Our main concern regarding the VPFO is his work on areas outside of his portfolio. He presented us many plans for society engagement, an area that is not under his purview. He did complete an update of the society audit process, however. But overall, the work of the VPFO needs to be refocused.

Recommendations

Recommendation 1: There was a noted lack of engagement with some executives and policy changes. **The Committee recommends that all executives take a more active role in policy development.**

Recommendation 2: The overarching theme of the review undertaken was that there is significant overlapping of work done by executives. **The Committee recommends that the executives focus solely on work directly related to the guidelines set out by the bylaws.** To ensure compliance, the Committee recommends the adoption of a template for executive reports to council that require executives to directly relate their work to the bylaws, so that the executive committee members are working on their portfolio.

Recommendation 3: Resulting from review of documents from this term and the conversation with Oversight Committee, more information and transparency is required regarding the actions of Vice President Student Life with respect to their work on mental health and wellness this term. **The Committee recommends that council adopts a motion to request a complete report from the Vice President Student Life regarding the contents of meetings with Healthy Minds NS and a detailed overview of their plan to work on mental health and wellness, with specific goals and outcomes.**

Recommendation 4: Following committee discussions, **The Committee recommends council request a report on the nature of accessibility in DSU programming.** The committee is specifically interested on activities that could be exclusionary towards people with physical disabilities. There is a concern that adequate efforts have not been made to engage in accessible programming, including in beginning of this year programming for example. Efforts should be made to increase accessibility in a systemic manner, which should first commence with an analysis, which is why we recommend council requests a report.

Recommendation 5: Overall, there were serious concerns regarding the content of meetings held between executives and various organizations. **The Committee recommends more reporting on the nature of meetings held with external organizations, so union members can better understand what is being advocated for.** This could be accomplished through a standardized reporting process to council (in executive reports, for example) on the contents of meetings.

Recommendation 6: Also, a significant area of concern is the work allegedly completed regarding food insecurity among students by the Vice President Student Life. It features prominently in their year-long goal report, but after an interview it is unclear as to exactly what work was done and whether their description accurately describes their work. **The Committee recommends council request all documents and work related to food insecurity to determine what work the VPSL accomplished.**

Recommendation 7: **Following concerns regarding exactly who completed the work on restarting the bike center, the Committee recommends not only instituting recommendation 2, but requesting a report from both the Vice President Internal and the Vice President Finance and Operations to understand who worked to restart the bike center.** The Committee is concerned this issue of multiple executives taking credit for a project speaks to a wider cultural issue among the executives. The reports should be scrutinised by council to determine if an executive intentionally misled the council in any of their reports regarding the work they completed.

Recommendation 8: The Committee notes serious issues with attendance among some executives. **The Committee recommends council take a more active role in monitoring the attendance of executives at their committee meetings.**

Appendices

The following must be submitted along with this report as appendices:

- Performance Evaluation Sheets for all Executive Officers
- Executive Goal Plans

Appendix A: Executive Performance Evaluation Template

Oversight Committee

Date: **14/01/2022**

Name of Executive Officer: **Madeleine Stinson**

Position of Executive Officer: **President**

Date of Meeting Between Oversight Committee and Executive Officer: **January 7th, 2022**

To develop the content included in this performance evaluation, Oversight Committee has met with the Executive Officer and has thoroughly reviewed the following:

- The Executive Goal Plan for the year
- Fulfillment of duties as outlined in the Bylaws and Policies of the Union
- The Officer's attendance at Council and Union Committees
- The Officer's attendance at University committees of which they are a member

Adopted Goal Plan's Clearly Defined Outcomes and Timelines

The president's plan for the summer was to work on the union's governance review. The President was forthcoming with explaining the delay and her plan to continue work on the review. Working with the bylaw and policy review committee was also noted in her summer goals. Oversight notes that there was a limited amount of work done by the bylaw and policy and review committee. Issue was raised regarding lack of suggestions for bylaw and policy suggestions by executive committee. Oversight recommends increased engagement with executive and council regarding bylaw and policy updates and changes (see recommendation 1).

Bylaw and Policy Compliance

Compliance with bylaws and policies of the Union was assessed and the President was deemed to be compliant. Oversight Committee specifically noted the President's actions regarding unsanctioned off-campus events on 'Homecoming' weekend. The Committee commends the President's response and follow-through as the official spokesperson of the Union. Her response demonstrated excellent leadership abilities, which she spoke to during her meeting with the Committee. In addition, she addressed several opportunities for improvement with regards to both the University's and Union's response to 'Homecoming'.

Meeting Attendance

Oversight commends the President for stellar attendance. No issues were noted with the President's attendance and no issues were raised regarding the availability of the President. The President was

unable to attend the majority of Senate meetings due to a class conflict. However, she did make efforts to attend when necessary to advocate for student issues, but Oversight notes the importance of executives to attend and advocate for students on University committees/boards.

Reporting Obligations

No issues were noted with the President's reports to council. The reports reviewed by Oversight were thorough and clear.

Oversight Committee

Date: **14/01/2022**

Name of Executive Officer: **Trulee Love**

Position of Executive Officer: **Vice President, Internal**

Date of Meeting Between Oversight Committee and Executive Officer: **January 14^h, 2022**

To develop the content included in this performance evaluation, Oversight Committee has met with the Executive Officer and has thoroughly reviewed the following:

- The Executive Goal Plan for the year
- Fulfillment of duties as outlined in the Bylaws and Policies of the Union
- The Officer's attendance at Council and Union Committees
- The Officer's attendance at University committees of which they are a member

Adopted Goal Plan's Clearly Defined Outcomes and Timelines

The Committee notes the Vice President Internal's main goals was to work to restart the Collaborative+ Initiative. However, the Committee found limited work completed, but Vice President Internal addressed concerns appropriately and did have a plan to address issues, along with continuing to work on the project. One of her main summer goals was to create a pamphlet to introduce new students to the DSU, which was carried out successfully and given to all O-week attendees. Goals were specific and clear, but work should be continued on the Collaborative+

Bylaw and Policy Compliance

No significant issues were noted with bylaw and policy compliance. Oversight notes that the Vice President Internal made efforts to follow through on bylaws with their goals, despite some lack of completion. We also note as a general theme (see recommendation 2) that there is a significant issue regarding portfolio of each executive. Situations were identified where certain executives worked on projects not directly related to their portfolio, in many cases working on projects that should be assigned to the Vice President Internal. The Vice President Internal should be the main executive working on society-related projects and serve as the "main liaison between the Union and Societies." The Vice President Internal should be sure to continue to maintain control of their portfolio.

The VPI is also to assist societies with coordinating their activities. We note her significant work on the bike center. From one of her reports to council,

"Organized and chaired the Bike Centre Annual General Meeting on August 10th in order to elect a new executive who can continue operations and the ratification process for the Bike Centre Society."

(Taken out of VPI's report at the Council Meeting on August 18th)

We commend the VPI for a significant number of societies ratified.

In addition, the Committee notes the excellent work of the VPI on the Society Expo. The expo was incredibly well-organized and well-attended, especially during the pandemic. The committee notes her “phenomenal job” on the expo.

Finally, the Committee notes her work with ResLife on Residence Councils.

Meeting Attendance

No significant issues were noted with attendance of executive committee meetings. There were issues raised regarding the meeting of the Student Accessibility Fund Committee. The committee did not meet often in the fall term, and VPI admitted that she fell behind in her work by the end of the term. Work should be done to improve the frequency and efficiency of the committee’s work.

Reporting Obligations

Reports to council were clear and contained pertinent information.

Oversight CommitteeDate: **14/01/2022**Name of Executive Officer: **Mazen Brisha**Position of Executive Officer: **Vice President, Student Life**Date of Meeting Between Oversight Committee and Executive Officer: **January 7^h, 2022****To develop the content included in this performance evaluation, Oversight Committee has met with the Executive Officer and has thoroughly reviewed the following:**

- The Executive Goal Plan for the year
- Fulfillment of duties as outlined in the Bylaws and Policies of the Union
- The Officer's attendance at Council and Union Committees
- The Officer's attendance at University committees of which they are a member

Adopted Goal Plan's Clearly Defined Outcomes and Timelines

The goals of the Vice President Student Life centered mainly on issues relating to mental health/wellness. In the Summer, the VPSL stated they would work on creating a mental health committee, a mental health forum, and hosting a health and wellness campaign. We note that a mental health campaign was created, and forums were held. However, the committee found several, serious issues in relation to the wellness initiatives. Firstly, the Disabled Students Representative was not involved in any of these initiatives. A significant issue, considering these issues' implications on disabled students. We also note a general vague-ness regarding all of these initiatives. There was a significant lack of clear outcomes and goals. Oversight recommends more transparency on the mental health work completed by VPSL (see recommendation 3). Oversight committee also noted a significant issue regarding accessibility to student life programming, despite claims by the VPSL to Oversight that there were accessible options to student life programming (see recommendation 4).

Bylaw and Policy Compliance

As noted in the evaluation of the VPI, Oversight Committee found issues regarding the overlapping of work done by executives, which extends to the projects worked on by the VPSL.

We note the success of the O-Week event, despite the complications because of the pandemic.

He was also involved with Dalhousie athletics, as prescribed in the bylaws.

He stated that he was involved with Residence Life, working to mitigate risk factors of drinking, sexualized violence, and COVID-19. However, it is unclear to the committee exactly the work completed or advocate for after our interview. More clarity is required to understand if these projects follow the bylaw (see recommendation 5). Oversight Committee also notes that he did not include off-campus

students in his work to reduce the risk factors of binge-drinking, sexualized violence, and COVID-19, which excludes a large portion of the student body at Dalhousie.

Also appearing to not follow the bylaw guidelines for the VPSL, was the supposed significant work done on food insecurity. The Oversight Committee is concerned there is no, or limited, evidence of actual follow-through on this project. Meetings that were stated to have occurred are in question as to their legitimacy and relevance. This is a very serious area of concern for Oversight Committee requiring further action by council (see recommendation 6).

Meeting Attendance

Oversight Committee noted serious issues regarding the attendance of VPSL. The VPSL did not attend several executive committee meetings (5), most without regrets. He was also late for two meetings. He was absent from one council meeting, with regrets.

Reporting Obligations

Oversight Committee noted no serious issues regarding the VPSL's reports. We do note that many reports say he attended meetings with Healthy Minds NS. However, our review raises concerns about what exactly occurred in those meetings. Further transparency is required regarding the specific purpose of those meetings (see recommendation 3).

Oversight Committee

Date: **14/01/2022**

Name of Executive Officer: **Mohab Brisha**

Position of Executive Officer: **Vice President, Finance and Operations**

Date of Meeting Between Oversight Committee and Executive Officer: **January 14^h, 2022**

To develop the content included in this performance evaluation, Oversight Committee has met with the Executive Officer and has thoroughly reviewed the following:

- The Executive Goal Plan for the year
- Fulfillment of duties as outlined in the Bylaws and Policies of the Union
- The Officer's attendance at Council and Union Committees
- The Officer's attendance at University committees of which they are a member

Adopted Goal Plan's Clearly Defined Outcomes and Timelines

The summer goal for the VPFO was to complete a student engagement plan to be implemented. Oversight Committee viewed a draft of the engagement plan, and it raises some questions regarding portfolio overlapping (which are addressed below and in the recommendations). However, it does not appear that this engagement plan has been followed through on. The fall goal for the VPFO was to advocate for more student representation and lower tuition fees. They acknowledge in their report to the AGM that work has not begun on this, and it does not appear to Oversight Committee that there have been significant developments on behalf of the VPFO with respect to those advocacy issues.

While not stated in their goals, much of their work this term appears to have focused on improving society audit processes. Descriptions provided to the committee appear to show significant improvements and work on society-related finance projects seem to have been worthwhile.

Bylaw and Policy Compliance

As already noted, there is a large concern over the overlapping of portfolios, specifically related to this position. We note that the bylaws state the VPFO should focus on budgetary issues, however, there appears to be a general theme where executives work on issues not necessarily related to their portfolios (see recommendation 2).

The VPFO stated in their interview and goal plans that they worked/planned to work on society engagement. This includes idea for a forum of societies. The engagement plan submitted to the Committee concerned work that is not specifically related to the role of the VPFO.

In addition, we have concerns regarding exactly who completed work on restarting the bike center, as claims made by VPFO were echoed the work that the VPI stated they completed (see recommendation 7).

Besides issues regarding overlapping portfolios, there were no issues raised by the Committee regarding performance related to bylaws regarding budgetary proceedings. Although there is some concern regarding the VPFO's understanding of society and services and their audit responsibilities as they appeared to be unsure of the status of services such as Loaded Ladle.

Meeting Attendance

There are serious concerns regarding the attendance of VPFO to executive committee meetings. He did not attend nine of meetings of the executive committee (see recommendation 8). That is around one third of all meetings of the executive committee. He also missed a council meeting.

Reporting Obligations

No serious issues were noted in their reports to council.

Appendix B: Executive Goal Plans



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2021-22 DSU Executive Goals

May 26, 2021

President

- 1) Summer: Complete the DSU's governance review and implement all necessary revisions during the Fall and Winter, working with the Bylaw and Policy Review Committee and Council.
- 2) Fall: Revise the DSU's Strategic Plan, bringing a finalized plan to Council in the Winter term.
- 3) Winter: Lead a Women's Week campaign, focusing on the intersectional experiences of women in leadership and education, and wellness programming.

Vice President, Internal

- 1) Summer: Create a pamphlet for incoming students with information about what the DSU is and how to access resources. Share the pamphlet's content on various DSU communication channels during the Fall.
- 2) Fall: Increase cross-campus communication by reconnecting groups like Collaborative + and supporting societies' communications initiatives.
- 3) Winter: Launch the DSU Survey and share relevant data with societies to help strengthen the student experience.

Vice President, Finance & Operations

- 1) Summer: Develop a detailed student engagement plan, to be implemented in the Fall.
- 2) Fall: Work with students on the Board of Governors to advocate for more student representation and lower tuition fees.
- 3) Winter: Review the DSU and Dalhousie budgets, along with potential external sources, to suggest opportunities for accessible funding options for individuals and societies.



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Vice President, Academic & External

- 1) Summer: Facilitate discussions on the creation of 12 reserved seats for African Nova Scotian and Mi'kmaq students in Dentistry and Medicine.
- 2) Fall: Promote the use of open-ended identifiers in the Dalhousie Census and DSU data collection.
- 3) Winter: Create an education campaign to promote the Lord Dalhousie Report by sharing accessible materials and reflecting on Dalhousie's progress.

Vice President, Student Life

- 1) Summer: Develop a mental health committee, focused on including diverse student voices, to support the Mental Health Forum and Student Life initiatives.
- 2) Fall: Host a health and wellness focused campaign.
- 3) Winter: Utilize student engagement plans to increase DSU election voter turnout.



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Motivation for Health Plan Motions

The following shows comparison of the current and proposed Health Plan fees for motion 2022-01-24-11.1:

Plan Type	Current Fee	Proposed Fee	\$ Increase	% Increase
Single Health Plan	\$282.80	\$285.63	\$2.83	1%
Family Health Plan	\$282.80	\$285.63	\$2.83	1%

*Family fees are in addition to single student fees.

The following shows comparison of the current and proposed Health Plan fees for motion 2022-01-24-11.2:

Plan Type	Current Fee	Proposed Fee	\$ Increase	% Increase
Single Health Plan	\$282.80	\$291.28	\$8.48	3%
Family Health Plan	\$282.80	\$291.28	\$8.48	3%

*Family fees are in addition to single student fees.

The following shows comparison of the current and proposed Health Plan fees, considering both motion 2022-01-24-11.1 and motion 2022-01-24-11.2:

Plan Type	Current Fee	Proposed Fee	\$ Increase	% Increase
Single Health Plan	\$282.80	\$294.11	\$11.31	4%
Family Health Plan	\$282.80	\$294.11	\$11.31	4%

*Family fees are in addition to single student fees.



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Wellness Ad Hoc Bursary

Committee Terms of Reference

Term: 2021 Fiscal Year

Purpose:

The ongoing impacts of the Covid-19 pandemic have had an unquantifiable toll on students. To encourage the DSU's membership to engage in health and wellness activities, the DSU would like to provide funds that eliminate or reduce the financial barriers that are often associated.

This bursary may be used for a variety of things, examples being a gym membership, new running shoes, therapy sessions, comfort items, fresh groceries, etc.

Membership:

- The DSU President (Chair)
- 1 Councillor
- 1 Member at Large

Operation:

Budget - \$15,000.00, from Student VIP Fund

Maximum/Person - \$500.00

Deadline to Apply – March 13th, 2022

Eligibility Criteria

All DSU members are eligible, provided they identify a use for the funds related to health and wellness. Priority will be given to students who identify as a member of a designated group, understanding that Dalhousie's and the DSU's health and wellness services do not meet the needs of all students, particularly those facing additional barriers and stresses.

Timeline:

The committee will meet promptly after the deadline to apply to evaluate all applications. Applicants will receive funds before the end of the Winter 2022 academic term.

DSU Council Statement on Dalhousie's 2022-23 Draft Operating Budget Plan

01-24-2022

On January 19, 2022, Dalhousie University Budget Advisory Committee released their draft operating budget plan for the 2022/2023 year. Within the document they outlined recommendations for tuition and fee increases that will impact students attending Dalhousie in the upcoming semester. Within the proposed budget tuition fees account for Dalhousie's largest pool of revenue sitting at 45.8%, while provincial opening grants sit at 44.2%. In 2011 60% of the university's revenue was from provincial funding and only 31% of the revenue was obtained through the collection of tuition.

Since last 2020, amid a global pandemic, students have continued to express their growing concerns around the rise in tuition fees paired with frustration with a lack of services and financial support from Dalhousie University. We called on Dalhousie University to not only stop this increase in fees but to freeze tuition and make the necessary changes to develop a budget that moves towards a universally accessible post-secondary education system. Instead, Dalhousie University has developed a budget that outlines students as its main source of revenue but only allocates 7.9% of its operating budget to student assistance services.

Within Dalhousie University's budget memo, they also mentioned working with the DSU to host virtual sessions for students looking to provide additional feedback on the budget. Although we are more than happy to create platforms to ensure that all students can provide feedback on its proposed budget, this statement from Dalhousie misrepresents the current state of the DSU's involvement in the BAC's student consultation efforts. The DSU has encouraged the BAC to provide opportunities for the whole student body to engage in consultation on the budget, including providing a better understanding of how student fees are used within the operating budget. The BAC has not included the DSU, nor made us aware of any such efforts. It is crucial that student suggestions are considered in Dalhousie's budgeting process. Year after year, student consultation on budgets is constantly solicited from the administration, yet students' recommendations are rarely reflected in amendments made to the budget.

Students are in a financially precarious time. With the cost of housing drastically increasing and food insecurity continuing to be a growing problem among students, our needs have not changed. The urgency to address these issues has only increased. We encourage students to submit their budget recommendations to BAC@dal.ca by February 16th. We remind Dalhousie University that in order to adequately support students, we must:

- Remove all tuition increases, including differential fees, and freeze tuition for both domestic and international students
- Develop a sustainable budget model that prioritizes student services and moves towards universally accessible education
- Lobby the provincial and federal government to increase funding for the Advanced Education sector, specifically to reduce tuition costs and provide direct-to-student funding.

Sincerely,

The Dalhousie Student Union Executive & Council

Madeleine Stinson, President

Truelee Love, Vice-President, Internal

Mohab Brisha, Vice-President, Finance & Operations

Frey Verth, Vice-President, Academic & External

Mazen Brisha, Vice-President, Student Life

Tam Pham, 2SLGBTQIA+ Student Representative

Stephen Abbott, Faculty of Arts & Social Sciences Representative

Sydney Keyamo, Black Students Representative

Muyu Lyu, Board of Governor's Representative #1

Jonothan Frontain, Board of Governor's Representative #2

Heemal Morakhia, Faculty of Computer Science Representative

Miranda Walsh, Faculty of Dentistry Representative

Victoria Slipp, Disabled Students Representative

Zuhair Zaidi, Faculty of Engineering Representative

Anika Declan, Faculty of Health Representative

Micha Davies-Cole, Indigenous Students Representative

Brij Vaghani, International Students Representative

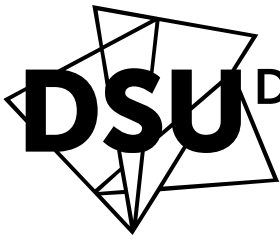
Graham Headley, Faculty of Law Representative

Riley Lockhart, Faculty of Medicine Representative

Bianca Morelli, Students in Residence Representative

Kathleen Cabillan, Faculty of Science Representative

Emilia Cordova, Women Students Representative



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DSU Council Meeting Agenda

Meeting Date and Time: February 7, 2022 at 7:00 PM

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2022-02-07-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-02-07-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on January 24, 2022 be adopted as circulated.

6. Communications Received

6.1 The President received the draft meeting minutes from the Canadian Federation of Students' November 2021 National General Meeting. These minutes confirm that the DSU's prospective membership was **not extended**, as previously discussed. The meeting minutes are only in draft form and not yet public, and have therefore only been circulated to councillors at this time.

7. Appointments by Council

MOTION 2022-02-07-1

Whereas the membership of the Ad Hoc Mental Health Committee includes at least three (3) general members; and

Whereas there is no limit imposed on how many additional general members may be appointed as voting members to the committee;

THEREFORE:

BE IT RESOLVED THAT the following individual(s) be appointed to the general member seat(s) on the Ad Hoc Mental Health Committee: _____.

Moved by the Vice-President, Student Life

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-07-2

BE IT RESOLVED THAT _____ be appointed to the Budget and Finance Committee for the 2021-22 academic year.

Moved by the Vice-President, Finance and Operations

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-07-3

BE IT RESOLVED THAT _____ be appointed to the Oversight Committee for the 2021-22 academic year.

Moved by the President

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-07-4

BE IT RESOLVED THAT _____ and _____ be appointed to councillor seats on the Ad-Hoc Emergency Housing Bursary Committee.

Moved by the President

Nominations to be brought forward by Oversight Committee

8. Presentations

8.1 Implementation Plan for Fall 2021 Oversight Committee Recommendations

Presented by Chair of Oversight Committee and President

9. Committee Reports

10. Old Business

11. New Business

MOTION 2022-02-07-11.1

BE IT RESOLVED THAT the Implementation Plan for Fall 2021 Oversight Committee Recommendations be approved.

Moved by the President

Document attached.

MOTION 2022-02-07-11.2

WHEREAS the 2021-22 Operating Budget includes \$6000.00 for Black Students programming;
and

WHEREAS there is no one democratically approved society that represents all Black Students on all campuses to advise on the use of these funds; and

WHEREAS previously active non-program specific Black Students Societies like BUSA and BIPOCUS are no longer active; and

WHEREAS these funds will move to the DSU's reserve budget on March 31st, 2022, if not spent;
and

WHEREAS there are many Black Students at Dalhousie who face financial barriers to academic success and engaging in the student experience,

THEREFORE:

BE IT RESOLVED THAT the \$6000.00 allocated towards Black Students programming be utilized for an ad-hoc Black Students Assistance Bursary; and

BE IT FURTHER RESOLVED THAT this bursary run until March 31st or whenever the funds are exhausted, whichever occurs first; and

BE IT FURTHER RESOLVED THAT eligibility for this bursary be limited to students who self-identify as Black and who demonstrate any degree of financial need; and

BE IT FURTHER RESOLVED THAT the ad-hoc Black Students Assistance Bursary Committee consist of the Black Students Representative on Council, a staff member from the DSU Equity & Accessibility Office, the DSU Vice President Finance & Operations (chairing), and the DSU Vice President Student Life (non-voting); and

BE IT FURTHER RESOLVED THAT the maximum funds awarded to an individual be \$500; and

BE IT FURTHER RESOLVED THAT the ad-hoc Black Students Assistance Bursary will have a single deadline, and the Committee will meet once to evaluate all applications; and

BE IT FURTHER RESOLVED THAT this bursary would follow all other terms as outlined in the Bursary Policy.

Moved by the President

Documents attached.

MOTION 2022-02-07-11.3

WHEREAS students on Sexton campus have requested new furniture for the T-Room; and

WHEREAS new furniture will ensure the T-Room space is accessible and conducive to a welcoming study and lounge area for Sexton students; and

WHEREAS there is \$168, 504.00 still available to be used in the Capital Projects line of the Operating Budget for 2021-22; and

WHEREAS a quote from Restaurant Furniture Canada estimates that new tables and chairs for the T-Room will cost \$28, 275.01; and

WHEREAS there may also be additional costs associated with furniture removal; and

WHEREAS section 2.7 of the DSU Financial Policy states that "Purchase orders for amounts over \$10,000 shall be approved by Council",

THEREFORE:

BE IT RESOLVED THAT \$30, 000 from the Capital Projects line of the Operating Budget be approved for use by the Executive Committee to purchase new tables and chairs for the T-Room

and cover any costs associated with furniture removal, if needed.

Moved by the Vice-President, Finance and Operations

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 Nominations in the Winter General Election open today and close at 5pm on Feb 16th! Consider running for one of the five executive positions or a community rep position. If you have questions about the positions, how to run in the election, or what campaigning can look like, drop-in to the DSU Election Q&A tomorrow (Feb 8th) between 1:30-3:00pm. You can join online via Teams or drop by in-person to room 303 of the SUB. You can also reach out to the CRO directly at dsucro@dal.ca.

14.2 Reminder to councillors to please submit an interest form by February 21st if you would like to join the Mental Health Committee or Wellness Bursary Committee. There is 1 seat available on each.

14.3 The next meeting of DSU Council is on February 28th.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: January 20, 2022 – February 02, 2022

Council Date: February 07, 2022

Internal Affairs and DSU Committees

- Ongoing work organizing & preparing to moderate the DSU x DAL College of Sustainability Panel on the Queer Experience in the Urban Environment for DSU Winter Pride Week.
- Background work to support Nursing program students who are responding to a call to action from the province and Dalhousie that impacts their syllabus.

Executive Committee Meetings

For the semester, executive committee meetings will take place once a week on Thursday mornings.

January 27: Motions (2) to approve an outstanding list of capital projects purchases. Discussion on the allocation of \$6k to Black Students programming and Indigenous Students programming. The DSU executive agreed to bring a motion to Council for the \$6k for Black students to be turned into a bursary, and for the \$6k for Indigenous students to be held until direction was provided from the Dalhousie Indigenous Student Collective (DISC). Discussion on a missing programming purchase, VPSL is to inquire with Amazon regarding lost delivery. Discussion on upcoming interviews between the DSU executive and the candidates for Vice Provost, Student Affairs. Several executives will spend 30 minutes with each candidate, questions to be posed during those 30 minutes were discussed.

Additional Meetings

January 20, 11am: meeting with Facilities Manager and Director of Operations to discuss the list of underway capital projects and assess outstanding project viability given the time left in the 2021-22 fiscal year.

January 20, 2:30pm: meeting with the Director, Research and Outreach to determine the budget and planning for potential isolation kits for students who get sick with Covid-19.

January 21, 11am: council prep meeting.

January 21, 12pm: meeting with staff and executives to outline the DSU's response to Dalhousie's proposed 2022-23 operating budget and increased student fees.

January 21, 3pm: meeting with the executive to determine what health plan fee motions would be brought to Council.

January 24, 9am: weekly check-in meeting with the Directors. They provide updates on staff activities based on their 1-on-1 meetings.

January 24, 11am: meeting with Vice-President, Academic & External and staff to prepare for an upcoming roundtable with Public Health, Nova Scotia Mental Health and Addictions, Dalhousie, and other stakeholders to discuss unsanctioned street parties.

January 24, 7pm: DSU Council meeting.

January 25, 10:30am: meeting with the DSU Policy & Governance Coordinator to de-brief from the previous night's council meeting.

January 27, 2pm: meeting with DSU tenant, Ascension Barbershop, to discuss rent payments and cheque deliveries. Due to the decrease of students on campus and to help Ascension manage their transition to an education-focused business model, the DSU agreed to maintain their rent at ½ of the amount indicated in the lease for January and February.

January 28, 11am: council prep meeting.

January 28, 11:30am: meeting with staff and executives to follow up on action items discussed in the previous meeting regarding the DSU's response to increased student fees.

January 31, 9am: weekly check-in meeting with the Directors.

January 31, 6pm: meeting with the Chair of the Oversight Committee to work on the implementation of the recommendations passed by Council on January 24th in response to executive Fall Term performance reviews.

February 02, 11:30am: meeting with staff and executives to follow up on action items discussed in the previous meeting regarding the DSU's response to increased student fees.

University Affairs and Committees

January 20, 9am: meeting with the Vice Provost, Student Affairs search committee to discuss the longlist of candidates.

January 24, 3pm: Dalhousie Senate meeting – think tank session. Regrets sent for the latter ½ of the meeting due to a class conflict.

January 25, 10am: meeting with Dalhousie President to discuss ongoing priorities. Discussion centered on the proposed fee increases, communication and consultation with students about these fees, and specifically on international student tuition models. The President agreed to plan an exercise that would allow interested parties at the university to engage in a discussion around alternative revenue and budgeting models.

January 27, 2:30pm: meeting of the Governor's Awards Selection Committee. 2022 award winner was chosen.

January 28, 10am: meeting with Dalhousie Student Experience staff to discuss plans for a student consultation project regarding street parties that I am co-leading with Heather Doyle. Discussion on previously tabled MOU's regarding orientation and the Impact Awards that have been discussed but never acted on for several years. The MOU's will be drafted this semester and potentially signed, depending on what is able to be accomplished before end of term. Updates to go to the executive committee.

January 31, 10:30am: unplanned phone call with the Dean of Health to discuss nursing students concerns regarding changes to their syllabus in response to a call to action from the province. The DSU encouraged the faculty and other stakeholders to listen to the demands of nursing students to make their response to the call optional, paid, and to ensure they did not miss out on core learning opportunities. The DSU also encouraged an apology from the faculty for a lack of communication and transparency with nursing students.

January 31, 1:15pm: first-round interview with a candidate for Vice Provost, Student Affairs.

January 31, 3:15pm: first-round interview with a candidate for Vice Provost, Student Affairs.

February 01, 11am: regrets sent to bi-weekly meeting with the DSU executive and DAL Student Affairs Office, as a result of a one-time class conflict.

February 01, 12pm: first-round interview with a candidate for Vice Provost, Student Affairs.

February 01, 3:30pm: committee debrief on first-round interviews for the Vice Provost, Student Affairs position.

External and Broader Community

January 26, 1pm: roundtable with Public Health, Nova Scotia Mental Health and Addictions, Dalhousie, and other stakeholders to discuss unsanctioned street parties. The meeting was incredibly ineffective, and it was clear that the party facilitating the meeting was not interested in student perspectives. A follow up email was sent to all those invited to the roundtable to encourage the invitation of more students' unions and young people – the DSU representatives were 2/3 students invited, and the only university student representatives at the meeting.

Board of Governors Caucus Updates

The next meeting of the Board of Governors is scheduled for February 15th.

Announcements

On February 2nd, a letter was sent to the Dalhousie Budget Advisory Committee with the statement passed by the DSU Council on January 24th attached. Any response from the BAC will be included in future Council reports or agendas. A copy of the letter is attached to this report as an appendix (statement not included – see last meeting’s package)

Appendix I: Letter to the Dalhousie BAC, delivered 02-02-2022

02-02-2022

Dear members of the Budget Advisory Committee,

On behalf of over 20,000 students studying at Dalhousie University, we are sharing our concerns regarding Dalhousie University's proposed 2022/23 budget. The DSU and its members have continuously voiced our concerns about the 3% tuition increase and the additional \$1473 increase for international students that has been in place for the last four years. We have advocated for adequate support for students whose finances and wellbeing have been negatively impacted by Dalhousie's sky-rocketing tuition, and further exacerbated by the COVID-19 pandemic. Yet, Dalhousie has continued to create Operating Budgets that do not prioritize students or address their needs. Students are frustrated with a lack of services and financial support from Dalhousie University.

The DSU is recommending that Dalhousie implement the following:

- Remove all tuition increases, including differential fees, and freeze tuition for both domestic and international students
- Develop a sustainable budget model that prioritizes student services and moves towards universally accessible education
- Lobby the provincial and federal government to increase funding for the Advanced Education sector, specifically to reduce tuition costs and provide direct-to-student funding

Removing Tuition Increases

Students are deeply concerned about the rising cost of tuition and financial barriers attached to accessing post-secondary education. With COVID-19 restrictions constantly changing, students continue to face loss of employment, food insecurity and increasing anxiety given the global uncertainty.

International students in Nova Scotia continue to pay upwards of \$19, 000 and climbing each year, more than double the amount of tuition that their domestic peers pay. Additionally, these students have significantly less health care coverage, and do not qualify for federal COVID-19 relief programming such as CESB (Canada Emergency Student Benefit), CWLB (Canada Worker Lockdown) and other financial assistance programs. Dalhousie prides itself on claiming to create a fair, diverse, and accessible community. Raising international student fees exorbitantly and defending the decision by comparing these fees to others in the country directly contradicts these claims. If Dalhousie wants to create a fair and accessible community on campus and online for the international community, they must prioritize the wellbeing of their current students who cannot continue to pay these rising fees.

A Sustainable Budget Model

Each year the University receives feedback from students about how precarious our financial situations are, and the needs of students remain unaddressed in the proposed 2022/23 Operating Budget. Imposing yet another increase in tuition fees during a pandemic shows that Dalhousie University has not taken the necessary steps to address the financial concerns faced by all students.

Tuition currently makes up over 45.8% of Dalhousie's current revenue, meaning students are now the institutions largest investor. To ensure our campus is equipped with the support and services needed to create a healthy learning environment, Dalhousie must work alongside students, Faculty and staff to ensure the budget is reflective of our needs.

In this year's budget draft, 7.8% of the operating budget accounts for scholarships, which must be maintained to assist groups who face systematic barriers when accessing post-secondary education. However, blanket scholarships intended to bridge the divide created by rising tuition fees are insufficient, largely because they can only be obtained by a fraction of the student population and at-risk students are falling through the system's cracks. The budget needs to be re-evaluated and re-worked so that funds can be put towards stabilizing and then decreasing current tuition and ancillary fees for all students. Budgets are about priorities, and students need a budget that prioritizes accessible education and student services.

Government Advocacy

We can work alongside each other and lobby the federal and provincial governments to increase their funding to post-secondary institutions, specifically to make post-secondary education more affordable for students. The current memorandum of understanding between the Province of Nova Scotia and the province's universities states that each institution's Operating Grant will increase by "not less than (1%) from the previous year" on a yearly basis. This mandated 1% increase is insufficient when faculty salaries, expenses, and inflation increase at faster rates.

In 2010/2011, 60% of Dalhousie University's revenue was from government sources, with only 31% of revenue coming from tuition and fees, but this year government funding makes up only 44% of this revenue. More and more of the costs of running and maintaining our universities are being offloaded onto students. Education is both a right and a necessity within today's society. We need public investment in our public education system. For us to maintain the development of innovative technology, we must ensure the institutions that fund them are adequately funded, and not at the expense of students.

Student Consultation

Each year the University solicits student feedback on its proposed Operating Budget, after its development. And each year, student feedback is rarely seriously considered and included in the final version of the budget. It is crucial that student suggestions are considered in Dalhousie's budgeting process. Dalhousie's budget creation process needs student involvement

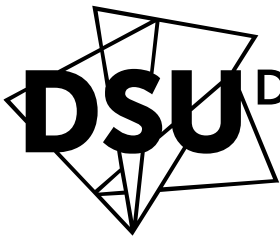
and consultation from the very beginning, and the broader student body needs to be consulted during the fall semester before the budget proposal is finalized. Students want to see a meaningful consultation process and a commitment from the University to work towards a student-centric operating budget.

In conclusion, we call on the Budget Advisory Committee to develop a 2022-2023 draft operating budget that does not include tuition and fee increases. Students need Dalhousie University to step up and seriously consider a new path forward with this operating budget and their budgeting process as a whole—one that is reflective of the long-term wellbeing of students and the need for accessible post-secondary education in our province. A statement, produced and passed by the DSU Council is attached to this letter for your review.

Sincerely,

Madeleine Stinson

President, Dalhousie Student Union



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: January 20, 2022 – February 02, 2022

Council Date: February 07, 2022

Internal Affairs and DSU Committees

- Research and Outreach meeting January 20
- Society Events Update meeting January 20. Discussed how societies and events will look upon returning to campus.
- Council Prep meeting January 21
- Communications meeting January 26 and February 1
- Executive Committee meeting January 27

University Affairs and Committees

- Student Affairs meeting February 01. Updates on work on hepatitis B vaccination done by DSU President and VP AE.

External and Broader Community

N/A

Society Review Committee Updates

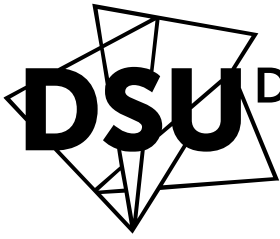
N/A

Student Accessibility Fund Committee Updates

- Committee met February 01 and February 08 to finish up this round of applications. Application deadlines for the rest of the semester are February 14, February 28, March 14, March 28, April 11, and April 25.

Upcoming Dates

N/A



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Report of the Vice President, Finance and Operations

Name: Mohab Brisha

Reporting Period: January 20, 2022 – February 02, 2022

Council Date: February 07, 2022

Internal Affairs and DSU Committees

1. Worked on DSU's Reject the Fees advocacy campaign strategy.
2. Worked on securing funding for a society sponsorship campaign.
3. Conducted society audits.
4. Treasurer training held.
5. International Student Emergency Bursary Committee meeting schedule set and first meeting held.

University Affairs and Committees

1. Met with Dalhousie Student Affairs department for updates about ongoing issues.

External and Broader Community

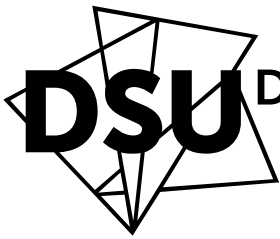
N/A

Grants and Sponsorship Committee Updates

1. Grants Committee meeting held successfully. We were able to approve grants for all societies and members that submitted a valid application, thanks to the additional funds allocated to the Grants Committee.

Upcoming Dates

N/A



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Report of the Vice President, Academic and External

Name: Frey Verth

Reporting Period: January 20, 2022 – February 02, 2021

Council Date: February 07, 2022

Internal Affairs and DSU Committees

Jan 27 - Executive Council Meeting

- Discussion regarding messaging / pushback on fee increase included in recent budget proposal from Dal admin.
- Logistics / amplification of independent student efforts.
- Discussion regarding emergent student/department issue.

Jan 28 – Tuition Campaign Meeting

- Defining explicit scope of advocacy.
- Suggested use of spaces in the SUB / digital spaces as a place to aggregate student stories of financial strife / frustration / student experiences to make clear the manifest outcomes of the strain perpetually mounting education expenses & debt burden are placing on the student populous.

University Affairs and Committees

Jan 26 - Copyright Advisory Committee meeting

- Predominantly focused on emphasizing available legal means to get around Digital Rights Management and paywalls to literary assets.
- Highlighted advocacy of library workers within extant framework and legal obligations externally imposed by the state.
- Fair dealing week (<https://www.fairuseweek.org/calendar/>)
- Discussion of nuances of staff concerns / student concerns regarding brightspace and where copyright expectations vs fair use and reproduction of assets fell.

Next meeting is occurring in fall semester of 2022.

Jan 27 – Academic Quality Team (AQT) meeting

- Logistics / discussion regarding COVID-19 disclosure in classes.
 - Clear emphasis regarding legality of disclosing student medical information without consent.
 - Discussion regarding distancing / masking and consistent requirements in smaller classes (~8).
- Discussion of EDI / technical and logistical barriers associated with digital access / online components.
- Requested more external facing advocacy support from members should any opportunity arise regarding Canada's telecommunications oligopoly (monopoly of many telecom companies) as a means to apply praxis to promises in Dalhousie's "Third Century Promise" as well as emphasizing the necessity for promises to manifest as clearly defined / tangible deliverables.

Jan 28-Feb 02 – Work on student/department issue

- Advocacy / research / reading and rhetoric prep.
- Coordination with students in emergent student/department issue.
 - Examination of broader implications of student/department conflict, labour/government facing implications, and points to improve.

External and Broader Community

Jan 26- "Unsanctioned street parties: important conversations"

- Took part in "fireside" roundtable discussion hosted with mental health / substance use lens. Roundtable featured representatives from Public Health, Nova Scotia Mental Health and Addictions, Dalhousie, and other stakeholders.
- Framing of approach read as intrinsically favoring concerns of homeowners / pathologizing of alcohol consumption & gathering.
- Found points of consensus / allies in select speakers, their perspectives were consistent with their advocacy efforts.
- Emphasized civic obligation usually necessitates a reciprocal effort in civic inclusion.
- Discussion of scientific literature specific to alcohol consumption in NS provided interesting insights into provincial government approaches to alcohol use.

Senate Caucus Updates

Jan 24th – Senate meeting (think tank session).

Upcoming Dates

Feb 11th – Application deadline for first round of emergency housing bursaries.



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: January 20, 2022 – February 02, 2022

Council Date: February 07, 2022

Internal Affairs and DSU Committees

1. Met with the Director of Research & Outreach and the DSU events commissioner to discuss programming strategy for the winter semester.
2. Worked in advising societies on programming for the remainder of their term.
3. Met internally to coordinate #RejecttheFees efforts.

University Affairs and Committees

1. Attended a mental health week committee meeting.
2. Met with residence representatives to discuss winter semester collaborations.

External and Broader Community

1. Attended HealthyMindsNS Committee Meeting.

Upcoming Dates

N/A



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Report of the President

Name:

Reporting Period:

Council Date:

Internal Affairs & DSU Committees

[This section of your report should outline work you have been doing within the DSU such as event planning, outreach, campaigns, work on services/operations, etc. Work with societies is considered internal. Meetings with committees you chair are a sub-section of your internal affairs reporting.]

Title of Project/Meeting/Event, Date/Time:

- a. Each update should be summarized succinctly in a few bullet points or sentences. Include notes on important discussion, votes, and/or outcomes.
- b.

Executive Committee Updates

[This sub-section of your report should summarize discussion and voting in meetings of the executive committee. Executive attendance at each meeting must also be included.]

Title of Project/Meeting/Event, Date/Time:

- a. [Include executive attendance]

Bylaw & Policy Review Committee Updates

[This sub-section of your report should summarize ongoing activities of the BPRC. Where a policy amendment or proposal is coming to Council, you should instead work with the committee to prepare a more detailed report as a separate document.]

Title of Project/Meeting/Event, Date/Time:

- a.

Board of Governor's Student Caucus Updates

[This sub-section of your report should summarize any development with the BoG or it's committees and can be jointly prepared by the BoG caucus. Where you are reporting on a full meeting of the Board, or where there have been significant developments, you should instead work with the caucus to prepare a more detailed report as a separate document.]

Title of Project/Meeting/Event, Date/Time:

a.

University Affairs & Committees

[This section of your report should outline work you have been doing with the University, such as University committees or meetings with administrators.]

Title of Project/Meeting/Event, Date/Time:

a.

External & Broader Community

[This section of your report should highlight work you have been doing with the community, external organizations, other student unions, or in relation to any level of government. Examples include student-government roundtables or collaborating with a community organization on an event. Notes should be detailed enough that members can understand the purpose and outcome of your activities.]

Title of Project/Meeting/Event, Date/Time:

a.

Goal Progress

[This section of your report should outline work you have been doing to complete your goals, as submitted to Council. Other parts of your report may note meetings or activities of relevance, and a summary of a few bullet points or sentences should be provided here.]

Upcoming Dates

[This section of your report is only for highlighting important upcoming dates or announcements.]



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Implementation Plan for Fall 2021 Oversight Committee Recommendations

02-03-2022

Chair of Oversight Committee, Stephen Abbott

DSU President, Madeleine Stinson

In their Executive Review Report from the Fall 2021 Term, the DSU Oversight Committee gave eight (8) recommendations to improve the efficiency and effectiveness, accountability, and professional development of the Executive Officers in the following areas:

- Adopted Goal Plan's clearly defined outcomes and timelines
- Bylaw and Policy compliance
- Meeting attendance
- Reporting obligations

On January 24, 2022, DSU Council voted in favor of the following motion:

MOTION 2022-01-24-11.4

BE IT RESOLVED THAT the Executive Committee and Oversight Committee work together to develop a plan for how the Executive Committee will implement Oversight Committee's Recommendations from the Fall 2021 Executive Review Report; and BE IT FURTHER RESOLVED THAT the DSU President and Chair of Oversight Committee develop this plan, in consultation with their respective committees; and BE IT FURTHER RESOLVED THAT this plan be presented to DSU Council for final approval at the next council meeting on February 7th.

Moved by Chair of Oversight Committee

Document attached

The Recommendations

Recommendation 1: There was a noted lack of engagement with some executives and policy changes. The Committee recommends that all executives take a more active role in policy development.

Recommendation 2: The overarching theme of the review undertaken was that there is significant overlapping of work done by executives. The Committee recommends that the executives focus solely on work directly related to the guidelines set out by the bylaws. To ensure compliance, the Committee recommends the adoption of a template for executive reports to council that require executives to directly relate their work to the bylaws, so that the executive committee members are working on their portfolio.

Recommendation 3: Resulting from review of documents from this term and the conversation with Oversight Committee, more information and transparency is required regarding the actions of Vice President Student Life with respect to their work on mental health and wellness this term. The Committee recommends that council adopts a motion to request a complete report from the Vice President Student Life regarding the contents of meetings with Healthy Minds NS and a detailed overview of their plan to work on mental health and wellness, with specific goals and outcomes.

Recommendation 4: Following committee discussions, The Committee recommends council request a report on the nature of accessibility in DSU programming. The committee is specifically interested on activities that could be exclusionary towards people with physical disabilities. There is a concern that adequate efforts have not been made to engage in accessible programming, including in beginning of this year programming for example. Efforts should be made to increase accessibility in a systemic manner, which should first commence with an analysis, which is why we recommend council requests a report.

Recommendation 5: Overall, there were serious concerns regarding the content of meetings held between executives and various organizations. The Committee recommends more reporting on the nature of meetings held with external organizations, so union members can better understand what is being advocated for. This could be accomplished through a standardized reporting process to council (in executive reports, for example) on the contents of meetings.

Recommendation 6: Also, a significant area of concern is the work allegedly completed regarding food insecurity among students by the Vice President Student Life. It features prominently in their year-long goal report, but after an interview it is unclear as to exactly what work was done and whether their description accurately describes their work. The Committee recommends council request all documents and work related to food insecurity to determine what work the VPSL accomplished.

Recommendation 7: Following concerns regarding exactly who completed the work on restarting the bike center, the Committee recommends not only instituting recommendation 2, but requesting a report from both the Vice President Internal and the Vice President Finance and Operations to understand who worked to restart the bike center. The Committee is concerned this issue of multiple executives taking credit for a project speaks to a wider cultural issue among the executives. The reports should be scrutinized by council to determine if an executive intentionally misled the council in any of their reports regarding the work they completed.

Recommendation 8: The Committee notes serious issues with attendance among some executives. The Committee recommends council take a more active role in monitoring the attendance of executives at their committee meetings.

Implementation Plan

Recommendation 1: No tangible action items could be identified to encourage executives to take a more active role in policy development. The president will continue to promote the pathway for bringing policy amendments to the Bylaw & Policy Review Committee, and involvement in the government review.

Recommendation 2: The executive report templates have been edited (see Appendix I) to include the date and times of meetings and an added section for executives to report on the progress of their individual goals. The Executive Policy will also be reviewed by BRPC during the governance review to ensure that executive goals are relevant to respective portfolios.

Recommendation 3: A request (see Appendix II) was sent to the Vice President, Student Life to provide agendas and a summary of discussion for the Healthy Minds NS meetings he has attended during his term, as well as documentation of the work done so far to create the mental health committee and the Fall health and wellness campaign.

Recommendation 4: A request (see Appendix II) was sent to the Vice President, Student Life to provide a list of accessible events/programming he ran, and agenda and minutes from Student Life Committee meetings where accessible programming was discussed, OR record of other consultation with students on accessible programming.

Recommendation 5: The executive report templates have been edited (see Appendix I) to include more guidelines for executives on how to properly report on external meetings.

Recommendation 6: A request (see Appendix II) was sent to the Vice President, Student Life to provide documentation of the work done so far on food insecurity.

Recommendation 7: Based on the 01-24-2022 Council meeting, we consider the concerns under this recommendation resolved.

Recommendation 8: No tangible items could be identified to encourage councillors to take a more active role in reading executive reports to confirm committee attendance. The executive report templates have been edited (see Appendix I) to include a defined sub-section for reporting the dates and activities of all committee meetings. The President's report template will also include record of the attendance of executives at the executive committee meeting. The executive will brainstorm informal methods to improve councillor engagement with reports.

Based on the implementation status of recommendation 3,4, and 6, and an absence of response from the VPSL, we recommend Council move a motion to set a deadline for the VPSL's response.



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Black Students Assistance Ad Hoc Bursary

Committee Terms of Reference

Term: 2021 Fiscal Year

Purpose:

This bursary exists to support Black students at Dalhousie who demonstrate any degree of financial need.

Membership:

- The DSU Vice President Finance & Operations (chair)
- The Black Students Councillor
- A DSU Equity & Accessibility Office staff
- The DSU Vice President Student Life (non-voting)

Operation:

Budget - \$6,000.00, from the Black Students Programming line.

Maximum/Person - \$500.00

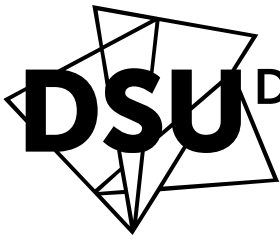
Deadline to Apply – March 18, 2022

Eligibility Criteria

DSU members who self-identify as Black are eligible, provided they identify any degree of financial need and meet all eligibility criteria outlined in the Bursary Policy.

Timeline:

The committee will meet once promptly after the deadline to evaluate all applications. Applicants will receive funds before the end of the Winter 2022 academic term.



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DSU Council Meeting Agenda

Meeting Date and Time: February 28, 2022 at 7:30 PM

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2022-02-28-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-02-28-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on February 07, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

MOTION 2022-02-28-7.1

BE IT RESOLVED THAT _____ be appointed to a general member seat on the Bylaw and Policy Review Committee for the 2021-22 academic year.

Moved by the President

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-28-7.2

BE IT RESOLVED THAT _____ be appointed to a general member seat on the ad-hoc Wellness Bursary Committee.

Moved by the President

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-28-7.3

BE IT RESOLVED THAT _____ be appointed to a councillor seat on the ad-hoc Wellness Bursary Committee.

Moved by the President

MOTION 2022-02-28-7.4

BE IT RESOLVED THAT _____ be appointed to a councillor seat on the ad-hoc Mental Health Committee.

Moved by the Vice-President, Student Life

MOTION 2022-02-28-7.5

BE IT RESOLVED THAT _____ be appointed to a councillor seat on the Student Life Committee for the 2021-22 academic year.

Moved by the Vice-President, Student Life

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-28-7.6

BE IT RESOLVED THAT _____ be appointed to a community representative seat on the Offices Steering Committee for the 2021-22 academic year.

Moved by the Vice-President, Internal

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-28-7.7

BE IT RESOLVED THAT _____ be appointed to a councillor seat on the Society Review Committee for the 2021-22 academic year.

Moved by the Vice-President, Internal

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-28-7.8

BE IT RESOLVED THAT _____ be appointed to a councillor seat on the Grants Committee for the 2021-22 academic year.

Moved by the Vice-President, Finance and Operations

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-28-7.9

BE IT RESOLVED THAT _____ be appointed to a faculty representative seat on the Oversight Committee for the 2021-22 academic year.

Moved by the President

Nominations to be brought forward by Oversight Committee

MOTION 2022-02-28-7.10

BE IT RESOLVED THAT _____ be appointed to a councillor seat on the External Committee for the 2021-22 academic year.

Moved by the Vice-President, Academic and External

Nominations to be brought forward by Oversight Committee

8. Presentations

8.1 Update on Implementation of Oversight Committee Recommendations

Presented by Chair of Oversight Committee and the President

Documents attached.

9. Committee Reports

9.1 Board of Governor's Caucus Report

Presented by the President

Documents attached.

10. Old Business

11. New Business

MOTION 2022-02-28-11.1

WHEREAS the 2021-22 Operating Budget includes \$6000.00 for Indigenous Students programming; and

WHEREAS the Dalhousie Indigenous Students Collective Acting President has spoken to the society's interest in using these funds to create a bursary; and

WHEREAS these funds will move to the DSU's reserve budget on March 31st, 2022, if not spent; and

WHEREAS there are many Indigenous Students at Dalhousie who face financial barriers to academic success and engaging in the student experience,

THEREFORE:

BE IT RESOLVED THAT the \$6000.00 allocated towards Indigenous Students programming be utilized for an ad-hoc Indigenous Students Assistance Bursary; and

BE IT FURTHER RESOLVED THAT this bursary run until March 31st or whenever the funds are exhausted, whichever occurs first; and

BE IT FURTHER RESOLVED THAT eligibility for this bursary be limited to students who self-identify as Indigenous and who demonstrate any degree of financial need; and

BE IT FURTHER RESOLVED THAT the ad-hoc Indigenous Students Assistance Bursary Committee consist of the Indigenous Students' Representative on Council, a staff member from the DSU Equity & Accessibility Office, the DSU Vice President Internal (chairing), and the DSU Vice President Student Life (non-voting); and

BE IT FURTHER RESOLVED THAT the maximum funds awarded to an individual be \$500;
and

BE IT FURTHER RESOLVED THAT the ad-hoc Indigenous Students Assistance Bursary will have a single deadline, and the Committee will meet once to evaluate all applications;
and

BE IT FURTHER RESOLVED THAT this bursary follow all other terms as outlined in the Bursary Policy.

Moved by the President

Documents attached.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 Campaigning in the DSU General Election begins tomorrow. Candidate debates are being held virtually in the evening from March 7-11. You can submit a question using the form at dsu.ca/elections. Attend to hear what your candidates have to say about key student issues.

Voting days are March 14 and 15! Remember to cast your vote and remind your peers/constituents to vote as well.

14.2 The next meeting of DSU Council is on March 14th. Councillors will be informed by March 7th as to whether the meeting will be held virtually or in a hybrid format.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: February 03 – 23, 2022

Council Date: February 28, 2022

Internal Affairs & DSU Committees

02-03, 9am: staff meeting.

02-03, 10:30am: council prep meeting.

02-07, 9am: weekly meeting with Directors.

02-07, 7pm: DSU Council.

02-09, 9am: meeting with VPAAE, VPI, and staff to prepare for a meeting with the Liberal Party critic for Advanced Education.

02-09, 9:30am: Student Senate Caucus prep meeting.

02-09, 12pm: Reject the Fees action planning meeting.

02-11, 4pm: Student Senate Caucus meeting.

02-14, 9am: weekly meeting with Directors.

09-15, 12:30pm: prep meeting with staff for the President's Advisory Committee on Sexualized Violence.

09-15, 1pm: meeting with Dalhousie Indigenous Students Collective (DISC) Acting President to discuss ongoing programming and projects.

09-17, 12:30pm: meeting with the Policy & Governance Coordinator to discuss ongoing progress of the governance review.

09-17, 4pm: meeting with the Chair of the Oversight Committee to continue work on the implementation of Oversight's recommendations, as passed by Council.

09-18, 9am: planning meeting with VPI, VPAAE, and staff for Women's History Month.

09-21, 9am: weekly meeting with Directors.

Executive Committee Updates

02-03: The VPSL was absent without regrets (regrets were sent during the meeting), all other executives were present. Executives discussed outreach plans for Reject the Fees. Reminders about bursary committee requirements. A capital projects motion was passed to approve the cost of a new gate for the T-Room bar and a portable whiteboard for client services and executive outreach. Updates were given on multiple student experience projects.

02-10: The VPSL was absent with regrets, all other executives were present. Executives discussed and passed a capital projects motion to approve the cost of an additional night manager radio. Confirmed outreach plans for Valentine's Day. Updates for O-Week 2022 space bookings. Follow up from Council on committee meetings to ensure executives have booked them for the rest of the semester. Updates on offices hiring and some allocation of executives to hiring committees. Executives voted against allowing an external organization to take over the Instagram. Staff updates. Update on society sponsorship project from VPFO.

02-17: All executives were present. The Policy & Governance Coordinator came to give executives information about the upcoming election and how to operate ethically, in accordance with the Elections Policy. The VPSL gave an update on the Student Life Committee. Executives were reminded about setting bursary and committee dates for the rest of their term. An update was given on planning for Women's History Month. Executives set a deadline to review some content for Reject the Fees. Office notices were shared. A capital projects motion was passed to approve the cost of a new bar top for the T-Room. Updates from the Indigenous Students Collective were shared.

Bylaw & Policy Review Committee Updates

02-02: an email and meeting invite was sent to BPRC members to arrange a meeting with the DSU's legal representative on March 03 to discuss the governance review.

02-17: an email was sent to BRPC members & executives to invite them to think about policy suggestions and provide notes before the 03-03 meeting of BRPC.

Board of Governor's Student Caucus Updates

02-03, 10am: meeting with the Board Secretariat to discuss appointment of the Board Student Representatives for the 2022-23 academic year. Emails sent in following week to both Board representatives to confirm their eligibility for the 2022-23 year.

02-08, 12pm: Board report submitted to the university. Document attached.

02-11, 12pm: meeting of the BoG Student Caucus. Document attached.

University Affairs & Committees

02-07, 10:30am: meeting with the Vice Provost, Student Affairs (VPSA) to discuss the ongoing situation with Nursing students. No action items arose from this meeting, the VPSA was interested in hearing my personal perspective on how the issue was managed by the Program.

02-07, 11:30am: group executive interview (myself & the VPFO) with a candidate for Vice Provost, Student Affairs.

02-07, 12pm: group executive interview (myself & the VPAA) with a candidate for Vice Provost, Student Affairs.

02-07, 2:30pm: meeting of the Vice Provost, Student Affairs Search Committee to conduct a 2nd round candidate interview.

02-08, 9am: meeting of the Vice Provost, Student Affairs Search Committee to conduct a 2nd round candidate interview.

02-08, 11:30am: group executive interview (myself & the VPFO) with a candidate for Vice Provost, Student Affairs.

02-08, 4pm: meeting of the Vice Provost, Student Affairs Search Committee to conduct a 2nd round candidate interview.

02-09, 4pm: meeting of the Vice Provost, Student Affairs Search Committee to debrief from 2nd round interviews and deliberate on top choice.

02-11, 11:30am: meeting with the Provost to discuss onboarding items for the incoming Vice Provost, Student Affairs.

02-14-3pm: Dalhousie Senate meeting.

02-15, 3pm: Dalhousie Board of Governors meeting.

02-17, 2:30pm: meeting of the President's Advisory Committee on Sexualized Violence. Meeting content was confidential.

External & Broader Community

02-03, 12pm: interview with CDKU regarding tuition.

02-10, 2pm: meeting with MLA Ben Jessome, the Liberal party critical for Advanced Education, to discuss the DSU's priorities and interests in advance of the provincial budget. Discussion on board of governor's inclusion of students, reject the fees, housing, and the recent partnership between Dalhousie and the Nova Scotia Health Authority that has impacted Nursing students.

02-15, 11:30am: interview with the Gazette regarding the Board of Governors & tuition.

Goal Progress

Goal progress this reporting term has been largely on the governance review and arrangement for BPRC to meet. It has also included planning for Women, Non-Binary, and Trans Leadership Week (starting 03-28), as a part of the DSU's Women's History Month programming. We have brainstormed programming ideas and set a budget and are now in the stage of seeing what partnerships and ideas are feasible. Work on the strategic plan is underway, I have been reviewing other comparable strategic plans.

Upcoming Dates

March 29th – special meeting of the Dalhousie Board of Governors to approve 2022-23 fees.

March 8th – International Women's Day.



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: February 03 – 23, 2022

Council Date: February 28, 2022

Internal Affairs & DSU Committees

Executive Committee Meeting, February 3, 2022, 11:00 am – 12:00pm

Research and Outreach Meeting, February 3, 2022, 1:00pm – 2:00pm

Communications Meeting February 8, 2022, 1:00 pm – 2:00pm

Reject the Fee Action Prep February 10, 2022, 12:00pm – 1:00pm

- a. Meeting to organize some of our ideas and actions for March tuition action. Planning is underway.

Election Outreach to Societies February 10, 2022, 1:30pm – 2:00pm

- a. Discussed how to get societies more involved with the elections and when to send out promotional materials to societies.

Annual Survey Meeting February 11, 2022, 10:00 am – 11:00 am

- a. This was the first meeting to start organizing the survey and to assign tasks.

Discussion of In-Person Events – February 11, 2022, 11:30 – 12:00pm

- a. Society Events going back in person – this meeting was just to make sure all event bookings and society staff were on the same page.

Society Sponsorship Meeting – February 11, 2022, 12:00 – 12:30

Communications Meeting – February 15, 2022, 1:00 – 2:00pm

Research and Outreach Meeting – February 17, 2022, 1:00pm – 2:00pm

Women, Non-Binary, and Trans Week Planning – February 18, 2022, 9:00 am – 10:00 am

- a. Worked on a plan for event ideas for international women's week. I am going to be reaching out to societies that focus on women's issues to see if we can help promote any ongoing events.

Offices Steering Committee Updates

- a. We are aiming to meet the first week of March.

Student Accessibility Fund Committee Updates

SAFC meeting – February 8, 2022.

- a. SAFC has been able to process all the backed-up applications for the committee. We met January 8th and postponed our February 14th meeting due to not having any new applicants to process. Currently looking at potentially adding more information to the application regarding healthcare coverage.

Society Review Committee Updates

Meeting scheduled for after the Reporting Period.

University Affairs & Committees

FASS Faculty Meeting - February 8, 2022, 11:30 – 1:00pm

- a. No significant updates related to students, was largely faculty focused.

External & Broader Community

Meeting with Advanced Education Critic - February 10, 2022, 2:00pm – 3:00pm

- a. Had the opportunity to discuss with Advanced Ed critic areas the government can help support students and areas of improvement. We discussed issues along the lines of tuition, housing and work after university for students.

Goal Progress

Since our last council meeting, I have been in contact with student affairs working on a time to meet and discuss what Dalhousie is currently working on regarding 2SLGBTQ+ issues on campus so I can have accurate information to bring to a Collaborative Plus Meeting. Going to be reaching out to stake holders to see if there is interest in an upcoming meeting.



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Report of the Vice President, Finance & Operations

Name: Mohab Brisha

Reporting Period: February 03 – 23, 2022

Council Date: February 28, 2022

Internal Affairs & DSU Committees

Treasurer training, 17/02/2022 @8pm

- a. Presented basic requirements and tasks required of treasurers and answered any questions.

Created 2022-2023 budgets for three departments.

- a. Increased allocation for sexton office programming, allowing for more engagement.
- b. Created budget line for society sponsorship program.

Treasurer support sessions

Conducted society audits

Budget and Finance Committee Updates

Meeting scheduled for Monday, Feb 28th at 4pm. Will be discussing the budget draft for 2022-2023.

Grants Committee Updates

Grants Committee meeting set for March 18th @3:30pm.

International Student Emergency Bursary Committee Updates

ISEBC meeting held, 14/02/2022 @4pm

- a. Meeting delayed from Friday 11/02 to Monday 14/02.
- b. 14 applicants approved, \$5000 awarded.

University Affairs & Committees

President's Advisory Committee for Sustainability meeting, 14/02/2022 @11am

- a. Discussed sustainability on campus and suggested some solutions for proposed transportation Issues that contribute towards the isolation of Truro and Sexton campuses.

Dalhousie VPSA Candidate Interview, 07/02/2022 @11:30am

- a. Interviewed a candidate for the position of VP student affairs at Dalhousie and provided qualitative feedback to the DSU President.

Dalhousie VPSA Candidate Interview, 09/02/2022 @11:30am

- a. Interviewed a candidate for the position of VP student affairs at Dalhousie and provided qualitative feedback to the DSU President.

Goal Progress

Began reviewing the Dalhousie budget draft to make the Reject the Fees campaign more informed.

Upcoming Dates

N/A



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: February 03 – 23, 2022

Council Date: February 28, 2022

Internal Affairs & DSU Committees

Met with the DSU Events Commissioner to discuss end of semester programming

Reached out to potential caterers for an end of semester free-food event

Connected with MSA representatives to begin discussions over Ramadan and Eid programming

Student Life Committee Updates

University Affairs & Committees

Attended a Mental Health Week Committee meeting

Attended a Dal Be Well- Mental Health Steering Group meeting

Met with residence assistants in a Monday night meeting to discuss how to improve event attendance

External & Broader Community

Goal Progress

Upcoming Dates

02-17-2021

Stephen Abbott, Chair of the DSU Oversight Committee

Madeleine Stinson, DSU President

The following is a summary of our discussion regarding the documents submitted by the VPSL, as required by Council per the February 7th, 2021 meeting of the DSU Council:

Requested Documentation	Submitted Documentation	Notes
Agendas & a summary of discussion for every Healthy Minds NS meeting attended since the beginning of their term.	A total of 59 documents were submitted, some duplicates, both screenshots and word documents.	<ul style="list-style-type: none"> - Agendas for Healthy Minds NS committee meetings were included. - Records of discussion for two Healthy Minds NS meetings show that he was absent, contrary to what the VPSL has reported in Council reports. - Some documents submitted were from before the VPSL took office. - Submitted documents sufficiently evidence the content of the Health Minds NS meetings.
Documentation of the work done so far to create a mental health committee, including the specific efforts to include diverse student voices.	<ul style="list-style-type: none"> - A screenshot of an email from the DSU Policy & Governance Coordinator to the DSU executives with notes on the discussion during a Council prep meeting on 12-02-2021 - A screenshot of a meeting invitation where the VPSL agreed to meet with the Policy & Governance Coordinator on 12-06-2021 to discuss the mental health committee terms of reference 	<ul style="list-style-type: none"> - Documentation shows that the VPSL did not begin tangible work on the Mental Health Committee until 12-2021, where this goal was set by the VPSL for Summer 2021 Term. - The documentation presented provides no evidence of efforts to include diverse student voices.
Documentation for the mental health & wellness campaign hosted in the Fall term.	No documents were submitted which were assumed or identified as relevant to this request.	No documentation was submitted to evidence the VPSL's work on a mental health & wellness campaign, a goal set by the VPSL for Fall 2021 Term.

<p>Documentation of the work done so far this year on food insecurity, including the specific efforts to include diverse student voices.</p>	<p>An agenda for a 07-21-2021 meeting titled, "Student Food Insecurity Discussion X UASU" A pdf document titled, "Can Nova Scotia Afford to Eat Healthy?" from 2015, prepared by Mount Saint Vincent University. A document titled, "Food Insecurity Literature Review & Study Outline". The document was not able to be opened; Word indicated it contained "unreadable" content. A PowerPoint titled, "Student Food Insecurity Presentation". The document was not able to be opened; Word indicated it contained "unreadable" content.</p>	<p>The meeting agenda provided did not include meeting minutes, or an explanation of how this meeting was related to the VPSL's work for the DSU related to food insecurity. It is unclear what UASU refers to. The pdf did not provide documentation of the VPSL's work for the DSU related to food insecurity, other than to support evidence of some research on the topic. The documentation presented provides no evidence of efforts to include diverse student voices. The VPSL previously explained during a Council meeting that their work on food insecurity would be evident in an honours thesis project they were working on. We are concerned that the only evidence of this is a literature review and study outline (which we were unable to view), when there should be more progress, or updates, on an honours study at this point in the academic year.</p>
<p>A list of accessible events/programming you planned and ran, and agendas and minutes from Student Life Committee meets where accessible programming was discussed OR record of other consultation with students on accessible programming.</p>	<p>A screenshot of an undated email from the DAL ASL society requesting marketing support for a conference they were hosting.</p>	<p>There is no documentation to support the VPSL's involvement in the planning of this DAL ASL society conference. There were no additional documents provided that could be assumed or identified as relevant to this request. We note that the Student Life Committee has not met during the 2021-22 term thus far.</p>

There was one piece of submitted documentation, a screenshot of an email that did not include a date, subject line, or who the email was sent by or to. The email included an overview of provincial resources related to health that Nova Scotia Health provides. We were unable to determine what this documentation was intended to support.

Based on our analysis of the documents provided by the VPSL, we do not feel that the VPSL has provided sufficient documentation, as mandated by Council, to respond to the Oversight

Committee's Fall executive performance evaluation. We are requesting the following from the VPSL by February 24th at 5pm AST:

- An explanation of the discrepancy between your recorded absence at Healthy Minds NS Committee meetings and your reports to Council stating your attendance.
- An explanation of why work on the Mental Health Committee did not start until 12-2021.
- Documentation for your work on the mental health & wellness campaign hosted in the Fall term.
- Access to the two unreadable documents, as well as details on how and when your work on food insecurity will be brought to the rest of executive and Council, including what impact or action items will result from this work.
- A list of accessible events/programming you planned and ran, and an explanation for why Student Life Committee has not met yet this year.

We will meet again on the 25th to review the VPSL's submitted documents and will then send them to Council for review, as well as Oversight Committee for any further response.

- Maddie & Stephen

Board of Governor's Caucus Meeting

Date: February 11, 2022

Board Date: February 15, 2022

Present: Madeleine Stinson (DSU President), Murray Lyu (BoG Rep 1), Jonathon Frontain (BoG Rep 2).

Discussion on the Upcoming Agenda

Divestment

- At the November 2021 Board meeting, the DSU President's report was focused on divestment, and presentation of that report included a request for the university to provide a report on the outcomes of past decisions at the Board regarding divestment. Dalhousie President, Deep Saini, noted that he would take lead in bringing further discussion to the FAIR and investment committees. At a January meeting of the Dalhousie and DSU Presidents, Dr. Saini assured this work was in progress.

The Dalhousie President's Report

- No items of significant interest, student representatives will ask questions if they arise.

DSU President's Report

- No items of significant interest, student representatives will speak to the importance of accessible education and responsible budget management.
- DSU President will ask for an update on the university's report on divestment work after the presentation of their report.

Budget Advisory Committee Report LXII

- Student representatives will request a report on where the \$1 million allocated to bursary and scholarship support goes.
- Student representatives will request a report on how student feedback was reviewed, considered, and integrated into the final report.
- Representatives discussed the need to advocate for Dalhousie to take a stronger stance on the province's funding for post-secondary, and how this should become a much larger priority moving forward.
 - A tradition of increasing fees has not been matched with a traditional of increasing student supports and services.
 - Past tuition increases have often been higher than the rate of inflation for that year, so arguments for raising tuition based on inflation are not consistent. We need a broader conversation on how to manage inflation in the budget.
 - The constant increases build a divide on campus.

Dalhousie Accessibility Plan Report

- No items of significant interest, student representatives will ask questions if they arise.

Informal Discussion

- Divest DAL will be camping out on the Quad on February 14th before the Board meeting to advocate for divestment [this campout was later cancelled due to weather].
- The DSU is going to explore bringing a motion to Dalhousie Senate for Senators to re-endorse divestment (considering the previous 2016 report from Senate on fossil fuel divestment).
- The DSU will be bringing a report to the Board HR & Governance Committee to explain why Board Rep 2, Jonathon Frontain will be reappointed by the DSU for the 2022-23 academic year (in line with the results of the 2021 DSU By-Election), meaning during the Spring 2023 DSU election, both Board Rep seats will be open. To ensure that Board Rep seats are staggered moving forward (so students can pass forward knowledge), Board Rep seat 1 will be a two-year term and Board Rep seat 2 will be a one-year term.



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Dalhousie Student Union Report to the Board of Governors

February 15, 2022

DSU President, Madeleine Stinson

Equitable Education and Rising Fees

In response to the continual increase of student fees at Dalhousie, students propose three alternatives to rising tuition:

[Remove ALL tuition increases and FREEZE tuition for both domestic and international students.](#)

The global pandemic has only highlighted the precarious nature of students' financial realities. Many students face loss of employment, food insecurity and increasing anxiety given the global uncertainty. International students have been further burdened with unfair quarantine costs and extra tuition hikes. Imposing tuition fee increases during a pandemic shows that the University has not taken the necessary steps to address the financial concerns faced by students.

[Develop a sustainable budget that moves towards universally affordable and accessible education.](#)

Tuition currently makes up over 45.8% of Dalhousie's revenue, meaning students are the university's largest investors. In this year's budget draft, 7.8% of the operating budget accounts for scholarships, which must be maintained to assist groups who face systematic barriers when accessing post-secondary education.

Blanket scholarships intended to bridge the divide created by rising tuition fees are insufficient, largely because they can only be obtained by a fraction of the student population and at-risk students are falling through the system's cracks. These funds should be used to decrease or stabilize current tuition and ancillary fees for all students.

[Lobby the provincial and federal government to increase funding for Advanced Education Sector, specifically to reduce tuition costs and to provide direct to student funding.](#)

In 2010-11, 60% of Dalhousie's revenue came from government sources, with only 31% coming from tuition and fees. In 2019, government funding (49%) barely edged out tuition and fee revenue (42%). In Dalhousie's proposed budget, tuition fees account for Dalhousie's largest pool of revenue sitting at 45.8%, while provincial opening grants sit at 44.2%.

More and more of the costs of running and maintaining our universities are being offloaded onto students. Education is both a right and a necessity within today's society. For us to maintain the important contributions students and Dalhousie graduates add to our society, we must ensure the institutions that fund them are adequately funded, and not at the expense of students. We need public investment in our public education system.

Student Testimonials

"The education is extremely poor for the money that we pay... Many people can't afford continuous tuition hikes." – B.

"Shows how money hungry the [Board] is, the lack of care of students... no understanding of international students and how much their parents work to pay for already high enough fees" – R.

"Dalhousie should be decreasing its expenses instead of placing the greatest financial burden on the students, the least financially secure population involved in the situation. This is a step backwards in making education and social mobility possible for all wealth classes." – Anonymous

"I have attended this school for 6 years now, through a bachelor's and a Masters. Seeing how the tuition has continually increased but I have not witnessed any marked change in what the university has claimed to have improved. This is disgusting. I used to advocate for Dal as a "good school" but I can't do that anymore because it is the exact same as every other institution out there. There is no excellence in robbing your students in exchange for an adequate degree. I cannot wait to actively dissuade prospective students from attending Dalhousie." – B.

"Dalhousie does not consider students as stakeholders. Evident by constant lack of action on numerous issues. I do not recommend the school when people ask me." – M.

"The additional fee increase for International students is insane. It will make sure that many students do not choose Dal as their educational destination anymore while also putting a lot of stress on current international students already impacted by the pandemic and related costs in Halifax." – Anonymous

"...Dal does little to advocate for student's wellbeing at a policy level but expects them to shoulder increasing costs with only a small number of bursaries and grants." – A.

"I have paid over 250,000 to this university for my degrees and while I am privileged to be able to access loans and funds to support this learning, I will be paying this back and feeling this weight of anxiety for many years to come and am fully disillusioned with higher education. My Dal Tiger pride has long faded, but my loan payments and regret will endure." – J.

“What exactly is this money going to, can we see the exact, honest full cost breakdown? Are we not paying enough...It is getting to the point where it seems like we are not cared for at this University and that we are simply pawns to give the people at the top more money. I have not received an education worth the price of this tuition let alone an increase. Overall, I am extremely disappointed with this tuition increase.” – L.

“...the University does not care about students.” – U.

A Reflection

Over the past two years, I have been extremely fortunate to continue to have the opportunity to represent students at the Board level. In this time, I have continued to advocate on behalf of students for more transparent communications regarding Dalhousie’s budget, fees, and where student tuition funds go in our university.

This Winter term will be the third tuition fee vote I have been present for, but no changes to the way Dalhousie interacts with students regarding fees have been made. It is unacceptable, that with over a year’s time to roll out better communication regarding fees, no progress has been made. This Spring an email was sent to students indicating that the university had been working with the DSU to organize an event for students to provide feedback regarding the proposed budget from the BAC. I would like to make it clear that this has not happened, nor has the DSU been asked to partner on any such event. Many students are still waiting for an opportunity, aside from emailing BAC, to present their feedback to the university.

Thank you,

Madeleine Stinson





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Indigenous Students Assistance Ad Hoc Bursary

Committee Terms of Reference

Term: 2021 Fiscal Year

Purpose:

This bursary exists to support Indigenous students at Dalhousie who demonstrate any degree of financial need.

Membership:

- The DSU Vice President Internal (chair)
- The Indigenous Students Councillor
- A DSU Equity & Accessibility Office staff
- The DSU Vice President Student Life (non-voting)

Operation:

Budget - \$6,000.00, from the Indigenous Students Programming line.

Maximum/Person - \$500.00

Deadline to Apply – March 18, 2022

Eligibility Criteria

DSU members who self-identify as Indigenous are eligible, provided they identify any degree of financial need and meet all eligibility criteria outlined in the Bursary Policy.

Timeline:

The committee will meet once promptly after the deadline to evaluate all applications. Applicants will receive funds before the end of the Winter 2022 academic term.



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DSU Council Meeting Agenda

Meeting Date and Time: March 14, 2022 at 7:30 PM

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2022-03-14-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-03-14-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on February 28, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

8.1. 2022-23 Budget Presentation

Presented by the Vice-President, Finance and Operations.

Document attached.

9. Committee Reports

10. Old Business

11. New Business

MOTION 2022-03-14-11.1

WHEREAS Oversight Committee has determined through the Executive Review process and corresponding DSU Council MOTION 2022-02-07-11.1, that Mazen Brisha in his role as Vice-President Student Life of the DSU has failed to call a meeting of the Student Life Committee, has failed to adhere to mandates from DSU Council in MOTION 2022-02-07- 11.1, and has reported false information to Council in various reports throughout his term; and

WHEREAS failing to call a meeting of the Student Life Committee, which the Vice- President Student Life chairs, violates section 5.8.f. of the DSU Bylaws which states that the Vice-President Student Life must "Attend all meetings of the Council and the Executive Officers and any Committees of which they are a member," as well as section 6.5.a. of the DSU Bylaws which states that "Standing Committees shall meet as needed, but not less than once per semester"; and

WHEREAS failing to adhere to mandates from DSU Council violates sections 4.4.h. and 5.8.j. of the DSU Bylaws, which state that councillors shall “Carry out such other duties as Council may from time to time determine”; and

WHEREAS submitting false information to DSU Council through reports violates 4.4.a. of the DSU Bylaws, as well as section 1 of the DSU Code of Conduct Policy, which state that councillors shall “Act honestly and in good faith with a view to the best interests of the Union”; and

WHEREAS DSU Bylaw 4.8.a. states that “Councillors may be disciplined for the following reasons:

- i. Failure to perform duties as outlined in the Bylaws, Policies, or the Statement of Office;
- ii. Failure to attend Council meetings;
- iii. Failure to attend Committee meetings of which the Councillor is a member;
- iv. Failure to attend Society meetings of which the Councillor is an ex officio member;
- v. Failure to attend meetings of University bodies or committees of which the Councillor is a member;
- vi. Theft, fraud, or embezzlement;
- vii. Failure to disclose a conflict of interest;
- viii. Breach of confidentiality;
- ix. Misuse of Union property; or
- x. Refusal to sign the Statement of Office”; and

WHEREAS DSU Bylaw 4.8.b. states that “Council may vote by Special Resolution to take disciplinary action against a Councillor, including a verbal warning, a letter of censure, or recall to by-election”; and

WHEREAS DSU Bylaw 4.8.b. states that “Council may vote by Special Resolution to take disciplinary action against a Councillor, including a verbal warning, a letter of censure, or recall to by-election”; and

WHEREAS DSU Bylaw 1.2.b. confirms that “Use of the words “includes” and “including”, whether or not used with the words “without limitation” or “but not limited to”, shall not be deemed limited by the specific enumeration of items but shall in all cases be deemed to be without limitation and construed and interpreted to mean “includes without limitation” and “including without limitation”; and

WHEREAS DSU Bylaw 4.8.b. - 4.8.f. further outlines the procedure for disciplining members of DSU Council; and

WHEREAS the DSU Oversight Committee is recommending that Mazen Brisha be removed from office;

THEREFORE:

BE IT RESOLVED THAT Mazen Brisha be removed from office immediately and that his April honorarium be forfeited.

BE IT FURTHER RESOLVED THAT Mazen Brisha submit his DSU office keys, e-mail account passwords, and any equipment considered the property of the DSU to the Director of Facility Operations by 4pm Friday, March 18th.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

The following motion will appear on the agenda for the next Council meeting on March 28, 2022.

13.1 Motion to approve budget

BE IT RESOLVED THAT the 2022-23 Budget be adopted as circulated.

Moved by the Vice-President, Finance and Operations

Recommended for approval by the Budget and Finance Committee on February 28, 2022.

Document attached.

14. Announcements

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: February 24 – March 09, 2022

Council Date: March 14, 2022

Internal Affairs & DSU Committees

02-24, 9:30am: senate caucus prep meeting.

02-24, 10am: operations staff meeting.

02-25, 9am: weekly check in with Directors.

02-24, 11am: council prep meeting.

02-25, 3pm: call with the Dalhousie Undergraduate Engineering Society (DUES) President and VP Social to discuss DSU support for Engineering Appreciation Month programming. The DSU will use the remainder of funding left in the 2021-22 Sexton budget lines to help lower the cost of ticketed events during the month of March, to support the Iron Ring T-Room ceremony, and to host multiple giveaways for Engineering students.

02-28, 9am: full time staff union meeting.

02-28, 7pm: DSU Council meeting.

03-01, 12:30pm: 1-on-1 meeting with DSU Graphic Designer to support during a Director vacation.

03-01, 2pm: 1-on-1 meeting with DSU Survivor Support Centre Manager to support during a Director vacation.

03-02, 2:30pm: hiring interview for the DSU Communications Coordinator.

03-02, 3pm: hiring interview for the DSU Communications Coordinator.

03-03, 1pm: research and outreach staff meeting.

02-03, 9am: DSU staff meeting.

02-03, 11am: council prep meeting, regrets sent.

02-07, 9am: weekly check in meeting with Directors.

02-07, 3pm: hiring interview for the DSU Communications Coordinator.

02-08, 9:30am: hiring debrief for the DSU Communications Coordinator.

02-08, 12pm: Reject the Fees Campaign update meeting.

03-09, 11:30am: senate caucus prep meeting.

Executive Committee Updates

02-24: All executives present. Reminder for the Budget and Finance Committee to meet. Approval of a capital projects motion to purchase a pool table for the Grawood. Updates on upcoming hiring committees. Reminder for the Student Life Committee to meet. Updates on Sexton Office (summer hiring, upcoming programming).

03-03: VPI absent with regrets, all other executives present. Approval of a capital projects motion to purchase blinds for Council Chambers. Update on upcoming job postings. Discussion on internal communication gaps regarding society audits. Update on governance review. Decision to email DalOUT for guidance in donating \$300.00 from funds returned to the DSU for DSU Pride programming honorarium, to a local Queer youth organization.

Bylaw & Policy Review Committee Updates

03-03: the committee met with the DSU's legal counsel to discuss key themes and areas in the DSU's policies and bylaws that committee members are interested in seeing amended, clarified, or addressed.

Board of Governor's Student Caucus Updates

- No updates during this period.

Ad-Hoc Diagnostic Assistance Bursary Committee Updates:

- No new applications were received, the committee was updated on this, as was DAL Health and Wellness.

Ad-Hoc Wellness Bursary Committee Updates:

- Committee meeting scheduled for March 17th.

University Affairs & Committees

02-08, 11am: Bi-Weekly DSU executive/ Student Affairs Office meeting.

02-09, 8:30am: Board of Governors Finance, Audit, Investment, and Risk Committee. Presented the 2022-23 DSU Health and Dental Plan fee updates as approved by Council. The fees were approved for recommendation by the committee, and they will move to the Board for final approval on March 29th, 2022.

External & Broader Community

- No updates during this period.

Goal Progress

- Continued work to prepare for Women, Non-Binary, and Trans Leader Week in late March. No other significant updates this period.

Upcoming Dates

- March 29th, Board Annual Fee Meeting



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Report of the Vice President, Internal

Name: Truelee love

Reporting Period: February 24 – March 09, 2022

Council Date: March 14, 2022

Internal Affairs & DSU Committees

March 3, 2-3:30 – Interviews for the new Communications Coordinator. We have gone through all applications and just waiting on follow up from one of the candidates before we move forward with hiring.

Reject the Fee Meeting March 8, 12-1pm – Discussed upcoming March tuition action. Stickers and hand bills have been made for day of and currently organizing what our outreach leading up to the action looks like.

- I have been in fewer internal affairs meeting this past reporting period due to a combination of many of them being cancelled or myself being out sick.

Offices Steering Committee Updates

- a. Have not met during this reporting period

Student Accessibility Fund Committee Updates

- a. Unable to meet this past week due to not reaching quorum, applications have been bumped to the next meeting and applicants have been notified. We are also working on reviewing different aspects of the student accessibility fund committee to see what changes can be made before the new term.

Society Review Committee Updates

- a. Have not met this term due to lack of agenda items.

University Affairs & Committees

- a. DSU Executive / Student Affairs Bi-weekly Meeting March 8, 11-12pm – Had a discussion around potential ways to move forward in conversation about street parties. The DSU expressed desire for more student representation or proper facilitation to help protect student voice in those conversation moving forward.

Goal Progress

Meeting with HRES & Student Affairs on Collaborative plus. Discussed where the University is at with specific projects relating to 2SLGBTQ+ space and stuff on campus.

Upcoming Dates

N/A



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Report of the Vice President, Finance & Operations

Name: Mohab Brisha

Reporting Period: February 24 – March 09, 2022

Council Date: March 14, 2022

Internal Affairs & DSU Committees

- a. Conducted outstanding audits.
- b. 8/3/2022, met with outreach and communications staff to discuss details of the reject the fees campaign.
- c. 4/3/2022, International Student Emergency Bursary Committee meeting held successfully.
- d. 28/2/2022, Budget and Finance Committee meeting held successfully.
- e. 28/2/2022, Treasurer support session held.
- f. 25/2/2022, Treasurer support session held.

Budget and Finance Committee Updates

- a. Meeting held successfully on 28/2/2022. All committee members were in attendance. Budget draft was approved unanimously.

Grants Committee Updates

- a. Meeting scheduled for 18/3/2022.

International Student Emergency Bursary Committee Updates

- a. Meeting held on 4/3/2022. Majority of the members were in attendance. A large portion of the funds was not awarded by the committee. Surplus funds will be carried forward to the next meeting.

University Affairs & Committees

- a. 8/3/2022, met with Dalhousie Student Affairs and discussed engagement strategies for homecoming.

Goal Progress

No updates at this time.

Upcoming Dates

N/A



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Report of the Vice President, Academic & External

Name: Frey Verth

Reporting Period: February 03 - 23, Feb 24 - March 09 (reduced capacity due to medical Issues)

Council Date: March 14, 2022

Internal Affairs & DSU Committees

Feb 03, 9-10: Staff meeting

Feb 03, 10:30-11: Council prep meeting

Feb 03, 11-12: Executive Committee meeting

Feb 03, 1-2: Research and Outreach meeting

Feb 07, 7-10: Council meeting

Feb 10, 10-11: Operations meeting (cancelled)

Feb 10, 12-1: Seminar lecture + "Reject the Fee" campaign prep meeting concurrently attended

Feb 10, 1:30-2:30: Research and Outreach meeting (cancelled)

Feb 11, 11-11:30: Council prep meeting

Feb 16, 1-5: SUB / Outreach hours

Feb 17, 11-12: Exec Committee meeting

Feb 17, 1-2: Research and Outreach meeting

Feb 18, 9-10: Women / Non-binary / Trans leadership week prep

Feb 18, 11-11:30: Council Prep meeting

Feb 18, 1-2: Housing Bursary Committee

- Initial Logistics / framework discussion & outreach (suggested format for addressing significant number of applicants)

Feb 21, 2-3:30: Outreach / Interview

- Fee hike / Student advocacy

Feb 24, 10-11: Operations meeting

Feb 24, 11-12: Executive Committee meeting

Feb 25, 11-11:30: Council prep meeting

Feb 25, 12-3: Housing Bursary Committee (Session 1)

Mar 03, 11-12: Executive Committee meeting

Mar 03, 1-2: Research and Outreach meeting

Mar 04, 11-11:30: Council prep meeting

Mar 04, 3:30-4: International Students Bursary Committee meeting

Mar 07, 12-3:30: Communications (1st Round, Housing Bursary)

Mar 08, 12-2 (AM), 8-2: Communications (Roughly 1+ hourly follow up communication re: 1st Round Housing Bursary)

Mar 08, 12-1: Reject the Fees Campaign meeting

Mar 09, 12-5: Communications (1st Round, Housing Bursary)

External Committee Updates

Feb 10, 1-2: External Committee meeting

- General formatting / advocacy goal outlines, attempt to fix scheduling availabilities / framework as well as update members on current state of campaigns.
- Under current scheduling demands, timeline for continued meetings has poor prospects. Current efforts focused on streamlining logistics for next incoming VPAAE.

Student Senate Caucus Updates

Feb 10, 9:30-10: Student Senate Caucus prep meeting

Feb 11, 4-5: Student Senate Caucus meeting

Feb 24, 9:30-10: Senate Caucus prep meeting

Mar 09, 11:30-12: Senate Caucus prep meeting

Mar 09, 12-12:30: Senate Caucus prep / Senate Discipline outreach

University Affairs & Committees

Feb 03, 2-2:30: Senate Discipline Committee Ratification

Feb 07, 12-12:30: VP Student Affairs interview

Feb 08, 8-9: Senate Rapid Task Force prep / logistics (In camera RTF)

Feb 09, 12-1, 2-3: Senate Rapid Task Force meeting (in camera) / Readings / Prep

Feb 10, 2-3: Academic Quality Team (AQT) Meeting (concurrent with meeting with Liberal Advanced Education Critic)

- Predominantly faculty facing resource discussions with a focus on centralized teaching resource (CIRTL: <https://www.dal.ca/dept/ct/programs/CIRTL.html>)
- Holistic evaluation of teaching framework discussed which seems an offshoot of contemporary dialogic rather than pedagogical teaching approaches
 - IE not unidirectional (From teacher-> student framework), but integrating and being open to / observing for feedback and learning moments from students to faculty)
- Brief discussion re: masking guidelines

Feb 14, 12-1: Senator meeting

- Discussion of religious/cultural observances subcommittee, potential missed outreach opportunities w/students
- Discussion of current EDI frameworks (departmental / Dal wide)
- Discussion regarding current EDI practices (Med school facing local & country-wide) / personal insights from work in hospital research setting with MDs
- Literature review / discussion regarding equity of testing / highlight of case study opportunity via recent Saskatchewan publication / point of pushback for next annual review of current format
- Highlight of untracked outcome / provincial election platform promise / significant exacerbation of current EDI disparities implicit to them

Feb 14, 3-5: Senate meeting

Feb 16, 12-1: Exec / Student affairs meeting

Feb 18, 10-11: Ratification of Senate Discipline committee paperwork

Feb 18-24 (Intermittent): Student advocacy / advising

- Highlighted here for other members who may be in a similar situation:
 - Coverage for COVID related hospital bills in Canada are occasionally being declined by Medevie for International students who have previously reported COVID in their home country. If the incidences of COVID are separated by more than 2 weeks, there may be

room for appealing. Please contact the Student Health Plan office to inquire further if you have been denied coverage (Clarification: Medical coverage, not accommodations, not flights, nor other non-medical expenses).

Feb 25, 10:30-11: DSU / DAL sexual violence advisor meet & greet

Mar 01, 11-11:10: Executive / Student Affairs meeting

Mar 01, 12-1, 1-2:30: AQT prep and meeting

- Discussing Student Survey results / Academic Priorities / "Third Century Promise"
- Subdiscussion regarding paradigm shift tied to pandemic / momentum

Mar 02, 10-11: Exec/SR admin meeting

Mar 02, 12-1: Exec/Student affairs meeting

Mar 02, 12:30-4, 2:30-4:30 (Concurrent meetings): Student rep / background Senate Learning and Teaching Committee (SLTC) prep & SLTC meeting

- Emphasized coercive framing of student "consent" with regards to rescheduling of nursing syllabi, short turnaround, concurrent with midterms, functionally that Dalhousie had chosen to "beg forgiveness rather than ask permission"
 - Found what room there was for critique, but functionally ethos / duty / execution critique out of scope for SLTC
 - Various TORs for subcommittees / Program admission modification

Mar 04, 12-1: Senate Discipline Committee Ratification / review

Mar 08, 11-12: DSU Executive / Student Affairs meeting

Mar 09, 9-10:30, 11:30-12: Senate package review, Senate Caucus prep

External & Broader Community

Feb 10, 8-9, 9-9:30, 2-3: Background readings / prep meeting with Exec / meeting with Liberal Advanced Education Critic

- Messaging prep from pre-exec meeting was initially focused on Nova Scotia Needs Students campaign / general Nova Scotia student talking points
- Highlighted current unique legal circumstances of students / disparities between rhetoric and results in NS' approach to labour gaps / drawing students
 - Legal tenant / landlord framework not applicable to residence students (Ex: January's abrupt rescheduling of return and impacts).

- Pointed to federal precedent which treats students analogously to seniors in assisted living [LTC/Long term care] (with emphasis on denied agency, autonomy and personhood in the eyes of the law)
- Census skewing which results from "LTC" treatment of students (Census not delivered to residence residents. May be erasing queer / disabled / otherwise marginalized identities based off whether or not a student decided to self-disclose to a university vs a government census.
 - Funding for programs / causes determined by outlooks thus erasure has significant knock-on effects)
- Residence in NS requires significantly more time as a student to become NS resident, vs 1 single year for non-students. This disparity is direct protectionism of provincial supports offered to students (such as this year's COVID benefit). Dalhousie has a significant out of province student population. This decision directly alienates out of province students and sends a clear and coherent message that they are on a different tier from "domestic" applicants.
- Reiterated / clarified details regarding the order of events (Advanced Education minister Brian Wong / admin / Nova Scotia Nurses Union (NSNU) "volunteering" nursing students, then releasing press release, then actually communicating with students)
- Supplied additional insights from union outreach and networking with NSNU general membership in LTC.

Feb 15, 1-2:30: REES Online Reporting System Info Session / Discussion

- External invitation highlighting externally funded framework for sexual violence reporting currently active at St Francis Xavier University

Feb 24, 1:30-3:30: Sexual Violence Prevention provincial taskforce meeting

- End of funding period for some aspects of task force
- Predominantly highlighting / showcasing aspects of rollout / Waves of change module / how to improve / discussion
- Reiterated imperfect access is better than no access, and all available materials should be freely accessible / public facing / aggregated on government websites for use of any societies / clubs / advocacy groups
- Note: Full Google Drive of all "waves of change" observer intervention modules accessible via request. Unable to host it but permitted to freely distribute.
- Some debate (other members, abstained from discussion) regarding role of educating potential aggressors of sexual violence centered around the point of funding running out of current mandate.

Goal Progress

Broadly over the reported timeline, I've reached out to members / reps of other unions as pertinent to trying to support student Issues. Notably during Nursing students issue: NSNU. Correspondence received no reply, but I personally know workers in the area and spent a few hours chatting with general members to get the full perspective regarding distribution of decision making regarding the Nursing students LTC Issue.

General outreach to external unions is frequently returning null response. I believe efforts would be more productively focused into ensuring a robust transition package / continuing to perform my duties without interruption during examinations / presentations / condensed research schedule. I am happy to discuss this decision with Oversight Committee. I would suggest a pivot of my goal from "coalitions with other unions" to "attempt to provide a thorough transition document with suggestions to ensure manageable workload distribution and improve retention for VPAAE position."

Upcoming Dates

N/A



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Report of the Vice President, Student Life

Name: Mazen Brisha

Reporting Period: February 24 – March 09, 2022

Council Date: March 14, 2022

Internal Affairs & DSU Committees

1. Winter term event planning meeting with the events commissioner on February 25th at 4pm.
 - a. Discussion was centered on planning in-person events for April and collaborations with together@dal on events promotion over the next month.
 - b. Discussion on advice for future events commissioner hire and recruitment process.
2. DSU Council Meeting on February 28th at 7:30pm.

Student Life Committee Updates

Impact Awards Selection meeting on March 4th at 5pm.

- a. SLC were contacted to look through Impact Awards nominations and award rubric to select the most deserving candidate for each award.
- b. SLC members were all sent the necessary information and motions were drafted to award the categories.
- c. Votes were accepted via virtual meeting as well as later on via email submission.

University Affairs & Committees

1. Mental Health Forum Chairing meeting
 - a. Met virtually with Dr. David Pilon to coordinate the next Mental Health Forum Meeting.
 - b. Forum will take place in Sexton 4th Floor D building to ensure better engagement with Sexton campus and improve accessibility.

2. Healthy Minds NS Committee meeting on March 9th at 1:30pm
 - a. Presentation about health promotion and prevention
 - b. Discussion about student empowerment through health promotion goals
 - c. Social media campaigns were shared
 - d. Good2talk NS report
3. Dal be well Mental Health Steering Committee meeting on March 10th
4. Mental Health Awareness week committee meeting on March 2nd @4pm
 - a. International women's week events discussion
 - b. Feminists in leadership panel promotion
 - c. Free yoga class for students

External & Broader Community

N/A

Goal Progress

1. Interviewed DSU food bank users to compile feedback for improvement.
2. Met with Professor Jo Bryant to discuss nutritional improvements to student diets.

Upcoming Dates

N/A

Executive Summary

Sector	Description	Revenue	Expense	Net (dept)	Net (sector)	NOTES
Revenue	Student Fees (DSU operational)	\$ 1,398,978.00		\$ 1,398,978.00	\$ 1,529,197.31	Includes all DSU operational fees collected from part and full time students. Numbers based on actuals from this fiscal and does not include any increases as they are not well known at this time
	Contract	\$ 100,989.31		\$ 100,989.31		Includes income from bank machines, Dalhousie Bookstore rent and barbershop rent.
	Investment	\$ 45,190.00	\$ 15,960.00	\$ 29,230.00		Based on average of figured from past 5 years. Due to covid this is difficult to predict
Executive and Council	Council Administration		\$ 9,810.00	\$ 9,810.00	\$ 243,773.00	Includes Council costs such as, the salary and employer cost for council chair and secretary, printing and councilor training costs
	Executive Offices		\$ 217,165.00	\$ 217,165.00		Includes all 5 Executives salary and employment costs, general office costs, and printing. Executive team general expenses
	Elections		\$ 16,798.00	\$ 16,798.00		Includes CRO employment costs, elections software, candidate reimbursements and printing costs for both regular election as well as bi-elections.
Services (Non Revenue)	Grants and Bursaries		\$ 54,000.00	\$ 54,000.00	\$ 138,236.00	Includes Society Grants, Member grants, emergency bursaries and sponsorship grants
	Food Bank	\$ 70,066.00	\$ 70,066.00	\$ -		Includes food costs, transportation costs, staffing costs, Feed NS membership. As per Finance policy, any new profit in this account will be transferred into the next fiscal to be used for its same purpose
	Advocacy Service	\$ 79,336.00	\$ 79,336.00	\$ -		Includes salary and employment costs, general office costs, training and printing for Dalhousie Student Advocacy services (DSAS)
	Tiger Patrol	\$ 4,900.00	\$ 4,900.00	\$ -		Includes insurance, maintenance and gas for the Tiger Patrol Van
Services (Revenue)	Reservations	\$ 124,550.00	\$ 72,544.00	\$ 52,006.00	\$ 43,876.00	Includes revenues from rentable spaces throughout the sub, expenses for staffing costs (full and part time), general office costs, printing and meeting room costs
	Campus Copy	\$ -	\$ -	\$ -		Campus copy has been closed and the space is being re-allocated to student space
	Farmers Market	\$ 59,100.00	\$ 67,230.00	\$ 8,130.00		Includes revenues from market stand and food box sales, staffing costs, food costs, payment processing costs, transportation costs and general admin costs
Food & Bar Services	Food Services	\$ 130,500.00	\$ 39,350.00	\$ 91,150.00	\$ 40,735.03	Revenue includes 1/7th of a signing bonus and day to day profits from the "food court" area as per the agreement. Maintenance costs on all equipment involved and a reno cost that is costed over a 3 year term
	Bar Services	\$ 292,344.38	\$ 342,759.35	\$ 50,414.97		Includes revenues from sales at Grawood and Troon based on opening with reduced hours beginning July and fully open Sept. Costs are for staffing costs, bar and food costs, payment processing costs, equipment purchases and maintenance, POS system costs and general admin costs
Programming	Student Programming	\$ -	\$ 51,668.00	\$ 51,668.00	\$ 87,101.21	Includes student programming costs such as Pride Week, African Heritage month, Indigenous Student programming, Frost Week and Wellness programming
	Grawood Programming	\$ 5,040.00	\$ 9,778.33	\$ 4,738.33		Includes some revenues from ticket sales for events, costs for things like Open Mic Night, Sex Toy Bingo, Trivia and DJ'd events
	Orientation	\$ 52,500.00	\$ 73,925.00	\$ 21,425.00		Revenues based on ticket sales and costs for programming specifically for O-week events
	Sexton Programming	\$ 3,840.00	\$ 13,109.88	\$ 9,269.88		Includes costs for Trivia nights and other events like Engineering
Advocacy, Campaigns and Communications	Personelle and Offices		\$ 251,418.00	\$ 251,418.00	\$ 261,368.00	Includes full time Research and Outreach staff salary and employer cost such as payroll administration fees. Full time staff are unionized with UFCW Local 864. Wages and employer cost for part-time staff and materials needed for Policy, Communications, Design and Society programming. Also general office costs, printing, software costs and marketing costs
	Advocacy/Campaigns		\$ 9,950.00	\$ 9,950.00		Includes costs for Racial Justice Symposium and other campaign type expenses
Operations	Administration and Operations		\$ 505,409.77	\$ 505,409.77	\$ 505,409.77	Includes full time operational staff salary and employer cost such as payroll administration fees. Some full time staff are unionized with UFCW Local 864. Wages and employer cost for part-time staff for operational needs, employee training and events, all legal costs, insurance costs, software costs and costs related to the annual audit are also included.
Facilities and Technical	Facilities & Technical	\$ 33,490.00	\$ 202,442.06	\$ 168,952.06	\$ 374,464.12	Includes revenues for technical equipment used in meeting spaces. Costs include all full and part time staffing costs, computer maintenance, software subscriptions, tech equipment purchases and maintenance and general office costs. Full time facilities and tech staff salary and employer cost such as payroll administration fees. Full time staff are unionized with UFCW Local 864.
	Sub Security		\$ 183,467.06	\$ 183,467.06		Includes staffing costs (full and part time), Repairs and maintenance costs, locksmithing and Vandalism repair costs, and living wall maintenance costs
	Sexton Office		\$ 9,445.00	\$ 9,445.00		Includes staffing costs and general office costs for sexton office
	Furniture, Alteration, Renovation		\$ 12,600.00	\$ 12,600.00		Includes allocated amount for yearly furniture and renovation upkeep and costs
		\$ 2,316,587.69	\$ 2,313,131.45	\$ 3,456.24		

7 Year Comparison Summary

	Budgets 2015-16	Budgets 2016-17	Budgets 17-18	Budgets 2018-19	Budget 2019-20	Budget 2020-21	Budget 2021-22	Budget 2022-23	YOY Percentage Change
Revenues									
Student Fee Revenue	1,194,384.35	1,193,040.09	1,187,144.37	1,243,802.80	1,257,318.00	1,257,318.00	1,362,040.00	1,398,978.00	2.7%
Contract Income	93,040.48	123,166.81	130,308.02	131,285.62	130,575.83	118,243.99	115,145.79	100,989.31	-12.3%
Investment Income	11,609.85	99,090.80	1,172.62	20,502.62	17,885.00	26,320.00	29,467.63	29,230.00	-0.8%
Food Services	43,970.48	64,791.87	119,586.99	145,002.98	144,925.00	133,600.00	18,557.52	91,150.00	391.2%
Bar Services	(90,362.45)	(61,160.98)	(43,822.77)	(62,484.52)	(60,446.94)	(122,743.46)	(49,345.84)	(50,414.97)	2.2%
Reservations	23,950.77	35,608.61	66,868.70	81,841.87	71,690.50	(1,597.93)	15,170.38	52,006.00	242.8%
Orientation	55,214.96	(9,213.12)	2,485.40	(95,285.74)	-	(12,110.00)	(5,770.04)	(21,425.00)	271.3%
Campus Copy	3,601.78	(12,070.40)	(16,176.64)	(11,440.13)	(17,132.71)	(45,966.65)	-	-	0.0%
Food Bank						(0.50)	-	-	0.0%
Farmers Market		(14,932.53)	(11,285.70)	(7,792.55)	(8,201.00)	(17,568.51)	(2,484.99)	(8,130.00)	227.2%
Total Revenue	1,335,410.22	1,418,321.15	1,436,280.99	1,445,432.95	1,536,613.68	1,335,494.95	1,482,780.45	1,592,383.34	7.4%
Expenses									
Council	62,544.93	32,317.08	38,761.77	11,603.64	10,040.00	6,485.00	6,368.56	9,810.00	54.04%
Service	93,196.04	100,397.04	90,032.15	68,256.47	61,900.00	70,550.00	63,483.34	54,000.00	-14.94%
Advocacy/Campaigns	26,876.30	13,655.65	19,172.93	15,016.29	8,500.00	6,000.00	11,689.59	9,950.00	-14.88%
Sexton Campus Office	14,877.08	17,624.29	18,594.22	19,147.29	21,314.00	2,216.44	10,956.58	9,445.00	-13.80%
Executives	226,336.91	213,679.95	216,186.30	221,162.05	237,263.75	218,179.70	196,972.42	217,165.00	10.25%
Policy/Comms/Design/Society	211,450.90	194,732.50	212,474.58	240,131.48	269,948.80	236,138.00	231,934.18	251,418.00	8.40%
Student Programming	33,000.00	43,975.32	33,892.92	45,696.49	68,882.51	39,250.00	49,863.16	51,668.00	3.62%
Elections	12,575.00	15,771.45	16,021.08	18,113.37	16,050.00	16,664.22	18,650.00	16,798.00	-9.93%
Student Advocacy	26,298.81	29,652.59	36,251.04	44,561.76	36,049.00	66,164.00	81,131.06	79,336.00	-2.21%
Administration and Ops	295,824.93	295,432.26	324,130.56	362,860.36	406,126.81	421,812.93	473,041.48	505,409.77	6.84%
Technical	86,228.18	86,623.31	86,745.86	86,648.94	97,380.00	70,406.84	92,335.23	106,913.00	15.79%
Computer Support	40,929.15	54,210.89	59,797.74	57,330.68	65,500.00	49,045.00	55,365.08	62,039.06	12.05%
SUB Security	133,338.12	124,554.12	140,716.13	158,078.47	163,525.40	102,950.65	144,523.42	183,467.06	26.95%
F, A, & R	9,718.80	22,364.56	23,052.31	31,400.00	31,400.00	7,450.00	12,600.00	12,600.00	0.00%
Programming and Promotions	12,379.07	15,713.03	24,288.14	18,974.97	17,962.00	2,194.20	21,016.13	14,008.21	-33.35%
Tiger Patrol	36,782.80	35,247.25	29,236.32	30,594.20	28,142.47	18,007.67	5,035.12	4,900.00	-2.68%
Total Expense	1,322,357.02	1,295,951.29	1,369,354.05	1,429,576.46	1,539,984.74	1,333,514.65	1,474,965.35	1,588,927.10	7.73%
Net Revenue (Deficit)	13,053.20	122,369.86	66,926.94	15,856.49	(3,371.06)	1,980.30	7,815.10	3,456.24	-55.77%

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DSU Council Meeting Agenda

Meeting Date and Time: Monday, March 28, 2022

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2022-03-28-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-03-28-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on March 14, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

9. Committee Reports

10. Old Business

11. New Business

MOTION 2022-03-28-11.1

BE IT RESOLVED THAT the 2022-23 Budget be adopted as circulated.

Moved by the Vice-President, Finance and Operations

Recommended for approval by the Budget and Finance Committee on February 28, 2022.

Document attached.

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 The next meeting of Council will take place on April 11.

15. Adjournment



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: March 09 - 23, 2022

Council Date: March 28, 2022

Internal Affairs & DSU Committees

Housing Bursary Committee Session 2, March 18, 12:00pm - 2:00pm

- Approved the second round of applications for the ad-hoc committee for emergency housing bursary.

Annual Survey Touch-Base, March 22, 11:30-12:15

- Planning the rollout of the 2021/22 student survey. We changed some of the questions to be more appropriate for data display and removed questions that were more specific to the pandemic at the time.

Communications Meeting, March 22, 1:00pm - 2:00pm

- Discussed upcoming newsletter and planned out socials for the rest of the month. This was also our first meeting with our new Communications Coordinator.

Grants Committee Meeting, March 22, 2:30pm - 3:30pm

- Approved several applications for both society grants and member grants.

Offices Steering Committee Updates:

No updates this reporting period.

Student Accessibility Fund Committee Updates:

Student Accessibility Fund Committee, March 15, 3:00 pm - 4:00pm

- ☑ Approved student applications for the disability bursary.

Society Review Committee Updates:

No updates this reporting period.

University Affairs & Committees

Mental Health Forum on Sexton Campus, March 20, 4:00pm - 5:45pm

- Helped co-host the last mental health forum for this year. We had the chance to hold the forum in person on Sexton Campus. We had a great turnout both online and in person.

Goal Progress

No updates this reporting period.

Upcoming Dates

N/A



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Report of the Vice President, Academic & External

Name: Frey Verth

Reporting Period: March 09-23, 2022

Council Date: March 28, 2022

Note: A uniquely under-scheduled 2-week period conveniently coincided with exam period / crunch period for graduate work. Therefore, there is not much to see this period.

Internal Affairs & DSU Committees

Wednesday March 16th: Senate Planning and Governance Committee report on in camera taskforce completed.

Friday, March 18th: Housing Bursary Committee Session 2. Approved the second round of applications for emergency housing bursaries. All bursaries for the ad-hoc committee should be fully processed on anticipated timelines.

Worked on my Transition report.

External Committee Updates:

With consideration of the cessation of my role at end of month, focus is on passing a neat cohesive mailing list / roster to the incoming VP AE to shape dialogue and direction for their considerably longer tenure in the role.

Student Senate Caucus Updates:

- Friday, March 11th: SSC meeting. 5 new reps appointed to Senate Discipline Committee, and their information was forwarded to SDC contact for orientation.
- Agenda sent out for upcoming SSC meeting with primer / correspondence attached regarding think tank framing for March 28th session at Senate.

University Affairs & Committees

Monday, March 14th: Senate meeting.

External & Broader Community

N/A

Goal Progress

N/A

Upcoming Dates

N/A

Executive Summary

Sector	Description	Revenue	Expense	Net (dept)	Net (sector)	NOTES
Revenue	Student Fees (DSU operational)	\$ 1,398,978.00	\$	1,398,978.00	\$ 1,529,197.31	Includes all DSU operational fees collected from part and full time students. Numbers based on actuals from this fiscal and does not include any increases as they are not well known at this time
	Contract	\$ 100,989.31	\$	100,989.31		Includes income from bank machines, Dalhousie Bookstore rent and barbershop rent.
	Investment	\$ 45,190.00	\$ 15,960.00	\$ 29,230.00		Based on average of figured from past 5 years. Due to covid this is difficult to predict
Executive and Council	Council Administration		\$ 9,810.00	\$ 9,810.00	\$ 243,773.00	Includes Council costs such as, the salary and employer cost for council chair and secretary, printing and councilor training costs
	Executive Offices		\$ 217,165.00	\$ 217,165.00		Includes all 5 Executives salary and employment costs, general office costs, and printing. Executive team general expenses
	Elections		\$ 16,798.00	\$ 16,798.00		Includes CRO employment costs, elections software, candidate reimbursements and printing costs for both regular election as well as bi-elections.
Services (Non Revenue)	Grants and Bursaries		\$ 54,000.00	\$ 54,000.00	\$ 138,236.00	Includes Society Grants, Member grants, emergency bursaries and sponsorship grants
	Food Bank	\$ 70,066.00	\$ 70,066.00	\$ -		Includes food costs, transportation costs, staffing costs, Feed NS membership. As per Finance policy, any new profit in this account will be transferred into the next fiscal to be used for its same purpose
	Advocacy Service	\$ 79,336.00	\$	79,336.00		Includes salary and employment costs, general office costs, training and printing for Dalhousie Student Advocacy services (DSAS)
	Tiger Patrol	\$ 4,900.00	\$ 4,900.00	\$		Includes insurance, maintenance and gas for the Tiger Patrol Van
Services (Revenue)	Reservations	\$ 124,550.00	\$ 72,544.00	\$ 52,006.00	\$ 43,876.00	Includes revenues from rentable spaces throughout the sub, expenses for staffing costs (full and part time), general office costs, printing and meeting room costs
	Campus Copy	\$ -	\$ -	\$ -		Campus copy has been closed and the space is being re-allocated to student space
	Farmers Market	\$ 59,100.00	\$ 67,230.00	\$ 8,130.00		Includes revenues from market stand and food box sales, staffing costs, food costs, payment processing costs, transportation costs and general admin costs
				\$ -		
Food & Bar Services	Food Services	\$ 130,500.00	\$ 39,350.00	\$ 91,150.00	\$ 40,735.03	Revenue includes 1/7th of a signing bonus and day to day profits from the "food court" area as per the agreement. Maintenance costs on all equipment involved and a reno cost that is costed over a 3 year term
	Bar Services	\$ 292,344.38	\$ 342,759.35	\$ 50,414.97		Includes revenues from sales at Grawood and Troon based on opening with reduced hours beginning July and fully open Sept. Costs are for staffing costs, bar and food costs, payment processing costs, equipment purchases and maintenance, POS system costs and general admin costs
Programming	Student Programming	\$ -	\$ 51,668.00	\$ 51,668.00	\$ 87,101.21	Includes student programming costs such as Pride Week, African Heritage month, Indigenous Student programming, Frost Week and Wellness programming
	Grawood Programming	\$ 5,040.00	\$ 9,778.33	\$ 4,738.33		Includes some revenues from ticket sales for events, costs for things like Open Mic Night, Sex Toy Bingo, Trivia and DJ'd events
	Orientation	\$ 52,500.00	\$ 73,925.00	\$ 21,425.00		Revenues based on ticket sales and costs for programming specifically for O-week events
	Sexton Programming	\$ 3,840.00	\$ 13,109.88	\$ 9,269.88		Includes costs for Trivia nights and other events like Engineering
Advocacy, Campaigns and Communications	Personelle and Offices		\$ 251,418.00	\$ 251,418.00	\$ 261,368.00	Includes full time Research and Outreach staff salary and employer cost such as payroll administration fees. Full time staff are unionized with UFCW Local 864. Wages and employer cost for part-time staff and materials needed for Policy, Communications, Design and Society programming. Also general office costs, printing, software costs and marketing costs
	Advocacy/Campaigns		\$ 9,950.00	\$ 9,950.00		Includes costs for Racial Justice Symposium and other campaign type expenses
Operations	Administration and Operations		\$ 505,409.77	\$ 505,409.77	\$ 505,409.77	Includes full time operational staff salary and employer cost such as payroll administration fees. Some full time staff are unionized with UFCW Local 864. Wages and employer cost for part-time staff for operational needs, employee training and events, all legal costs, insurance costs, software costs and costs related to the annual audit are also included.
Facilities and Technical	Facilities & Technical	\$ 33,490.00	\$ 202,442.06	\$ 168,952.06	\$ 374,464.12	Includes revenues for technical equipment used in meeting spaces. Costs include all full and part time staffing costs, computer maintenance, software subscriptions, tech equipment purchases and maintenance and general office costs. Full time facilities and tech staff salary and employer cost such as payroll administration fees. Full time staff are unionized with UFCW Local 864.
	Sub Security		\$ 183,467.06	\$ 183,467.06		Includes staffing costs (full and part time), Repairs and maintenance costs, locksmithing and Vandalism repair costs, and living wall maintenance costs
	Sexton Office		\$ 9,445.00	\$ 9,445.00		Includes staffing costs and general office costs for sexton office
	Furniture, Alteration, Renovation		\$ 12,600.00	\$ 12,600.00		Includes allocated amount for yearly furniture and renovation upkeep and costs
		\$ 2,316,587.69	\$ 2,313,131.45	\$ 3,456.24		

7 Year Comparison Summary

	Budgets 2015-16	Budgets 2016-17	Budgets 17-18	Budgets 2018-19	Budget 2019-20	Budget 2020-21	Budget 2021-22	Budget 2022-23	YOY Percentage Change
Revenues									
Student Fee Revenue	1,194,384.35	1,193,040.09	1,187,144.37	1,243,802.80	1,257,318.00	1,257,318.00	1,362,040.00	1,398,978.00	2.7%
Contract Income	93,040.48	123,166.81	130,308.02	131,285.62	130,575.83	118,243.99	115,145.79	100,989.31	-12.3%
Investment Income	11,609.85	99,090.80	1,172.62	20,502.62	17,885.00	26,320.00	29,467.63	29,230.00	-0.8%
Food Services	43,970.48	64,791.87	119,586.99	145,002.98	144,925.00	133,600.00	18,557.52	91,150.00	391.2%
Bar Services	(90,362.45)	(61,160.98)	(43,822.77)	(62,484.52)	(60,446.94)	(122,743.46)	(49,345.84)	(50,414.97)	2.2%
Reservations	23,950.77	35,608.61	66,868.70	81,841.87	71,690.50	(1,597.93)	15,170.38	52,006.00	242.8%
Orientation	55,214.96	(9,213.12)	2,485.40	(95,285.74)	-	(12,110.00)	(5,770.04)	(21,425.00)	271.3%
Campus Copy	3,601.78	(12,070.40)	(16,176.64)	(11,440.13)	(17,132.71)	(45,966.65)	-	-	0.0%
Food Bank						(0.50)	-	-	0.0%
Farmers Market		(14,932.53)	(11,285.70)	(7,792.55)	(8,201.00)	(17,568.51)	(2,484.99)	(8,130.00)	227.2%
Total Revenue	1,335,410.22	1,418,321.15	1,436,280.99	1,445,432.95	1,536,613.68	1,335,494.95	1,482,780.45	1,592,383.34	7.4%
Expenses									
Council	62,544.93	32,317.08	38,761.77	11,603.64	10,040.00	6,485.00	6,368.56	9,810.00	54.04%
Service	93,196.04	100,397.04	90,032.15	68,256.47	61,900.00	70,550.00	63,483.34	54,000.00	-14.94%
Advocacy/Campaigns	26,876.30	13,655.65	19,172.93	15,016.29	8,500.00	6,000.00	11,689.59	9,950.00	-14.88%
Sexton Campus Office	14,877.08	17,624.29	18,594.22	19,147.29	21,314.00	2,216.44	10,956.58	9,445.00	-13.80%
Executives	226,336.91	213,679.95	216,186.30	221,162.05	237,263.75	218,179.70	196,972.42	217,165.00	10.25%
Policy/Comms/Design/Society	211,450.90	194,732.50	212,474.58	240,131.48	269,948.80	236,138.00	231,934.18	251,418.00	8.40%
Student Programming	33,000.00	43,975.32	33,892.92	45,696.49	68,882.51	39,250.00	49,863.16	51,668.00	3.62%
Elections	12,575.00	15,771.45	16,021.08	18,113.37	16,050.00	16,664.22	18,650.00	16,798.00	-9.93%
Student Advocacy	26,298.81	29,652.59	36,251.04	44,561.76	36,049.00	66,164.00	81,131.06	79,336.00	-2.21%
Administration and Ops	295,824.93	295,432.26	324,130.56	362,860.36	406,126.81	421,812.93	473,041.48	505,409.77	6.84%
Technical	86,228.18	86,623.31	86,745.86	86,648.94	97,380.00	70,406.84	92,335.23	106,913.00	15.79%
Computer Support	40,929.15	54,210.89	59,797.74	57,330.68	65,500.00	49,045.00	55,365.08	62,039.06	12.05%
SUB Security	133,338.12	124,554.12	140,716.13	158,078.47	163,525.40	102,950.65	144,523.42	183,467.06	26.95%
F, A, & R	9,718.80	22,364.56	23,052.31	31,400.00	31,400.00	7,450.00	12,600.00	12,600.00	0.00%
Programming and Promotions	12,379.07	15,713.03	24,288.14	18,974.97	17,962.00	2,194.20	21,016.13	14,008.21	-33.35%
Tiger Patrol	36,782.80	35,247.25	29,236.32	30,594.20	28,142.47	18,007.67	5,035.12	4,900.00	-2.68%
Total Expense	1,322,357.02	1,295,951.29	1,369,354.05	1,429,576.46	1,539,984.74	1,333,514.65	1,474,965.35	1,588,927.10	7.73%
Net Revenue (Deficit)	13,053.20	122,369.86	66,926.94	15,856.49	(3,371.06)	1,980.30	7,815.10	3,456.24	-55.77%

(27,918.76)



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DSU Council Meeting Agenda

Meeting Date and Time: Monday, April 11, 2022 at 7:30 pm

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

The Dalhousie Student Union acknowledges that Dalhousie University and the Dalhousie Student Union Building are located on traditional, unceded and unsurrendered Mi'kma'ki territory. The Dalhousie Student Union seeks to honour the relational treaty process in its programming, events, and meetings.

Equity Statement

Student union solidarity is based on the principle that all members should be able to participate equally in their union, recognizing that students have diverse experiences of privilege and marginalization. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity of any individual or creates an intimidating, hostile, or offensive environment.

It is our collective responsibility to create an inclusive space for discussion and dialogue. Any form or forms of discrimination and/or harassment will not be tolerated, nor will hate speech rooted in, but not limited to, sexist, racist, classist, ableist, homophobic or transphobic sentiments and/or remarks. We all have an obligation to ensure that an open and inclusive space, free of hate is established. If you violate this understanding, you will be asked to leave.

1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2022-04-11-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-04-11-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on March 28, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

9. Committee Reports

10. Old Business

11. New Business

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

14. Announcements

14.1 The next meeting of DSU Council will be held on April 25th. This is the last meeting of the 2021-22 council term.

14.2 The Policy and Governance Coordinator will be in touch with outgoing councillors this week to discuss transition items, including: transition of your councillor email account, nomination of your community or faculty's incoming rep, and a quick survey to help improve council training and support for councillors overall.

Please note that the deadline for faculty and community societies to inform the P&G Coordinator of their nominations to faculty and community representative positions on Council and Senate Caucus is May 1st (with a hard deadline of May 31st). Reminder emails have been sent out to societies last week.

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: March 09 – April 06, 2022

Council Date: April 11, 2022

Internal Affairs & DSU Committees

03-10/11: interviews for Survivor Support Centre Manager.

03-11, 11am: council prep meeting.

03-11, 4pm: Student Senate Caucus meeting.

03-14, 9am: weekly check in with the Directors.

03-17, 12pm: Diagnostic Assistance Bursary Committee meeting.

03-21, 9am: weekly check in with the Directors.

03-22, 1pm: meeting with Bar and Kitchen Managers to discuss exam programming.

03-25, 10:30am: meeting with the Policy and Governance Coordinator to discuss policy amendments.

03-25, 11am: council prep meeting.

03-25, 4pm: Student Senate Caucus meeting.

03-28, 7:30pm: DSU Council, regrets sent due to class conflict.

03-19, 12:30pm: Reject the Fees campaign lunch & learn at the Grawood.

03-31, 12:30pm: Sexton Campus Office Hours till 4pm.

04-01, 9am: DSU staff meeting, regrets sent.

04-01, 10am: weekly check in with the Directors.

04-01, 11am: council prep meeting.

04-04, 9am: weekly check in with the Directors.

04-05, 1pm: touch-base meeting with the new Survivor Support Centre Manager.

04-06/07: DSUSO (DSU Sustainability Office) Manager hiring interviews.

Executive Committee Updates

03-10: All executives present, regrets from the VP Internal. Motion to approve lights for the Grawood and project screens for the SUB. Update on the society audits process and a discussion on promotion for the elections. Decision on mask mandate within the SUB. Reminder for executives to complete transition reports and to attend the tuition lunch & learn. Motion to approve capital projects overspending on a series of projects.

03-24: All executives present. Updates on ad-hoc bursaries, reminder for executives to complete transition reports. Update on end of year programming and reminder to attend the tuition lunch & learn at the Grawood.

03-30: Meeting cancelled due to lack of agenda items. Reminders via Slack to complete transition reports and organize digital files.

04-07: E-motion to approve the cost of a new table for the Grawood.

Bylaw & Policy Review Committee Updates

- The Bylaw and Policy Review Committee is set to meet on April 12th to discuss changes to the Bursary Policy.

Board of Governor's Student Caucus Updates

03-25: the Board Caucus met, without the president due to scheduling issues.

03-29: the Board's special meeting to discuss tuition and fees was held. Student board members opposed motions to increase tuition and ancillary fees. The DSU health plan fee increase was approved.

Documents attached.

Ad-Hoc Diagnostic Assistance Bursary Committee Updates:

- No new applications were received, the committee was updated on this, as was DAL Health and Wellness. The Committee voted to move the bursary's additional funds to the Wellness Bursary on March 24th and officially finished its work.

Ad-Hoc Wellness Bursary Committee Updates:

- The committee met on March 17th and approved \$15k of applications. Based on the lack of applicants to the Diagnostic Assistance Bursary, the committee also approved a tentative \$6.5k worth of additional applicants. The committee officially finished its work on March 28th.

University Affairs & Committees

03-10, 8:30am: Board Academic and Student Affairs meeting.

03-11, 10am: monthly meeting with Dalhousie President to discuss support for students in Ukraine, convocation, and onboarding for the incoming Vice Provost Student Affairs.

03-16, 2:30pm: Senate Planning and Governance Committee.

03-17, 10am: meeting with Dalhousie Vice President Finance and Operations to discuss divestment and the Board.

03-28, 3pm: Senate meeting, Think Tank session.

03-29, 11am: bi-weekly meeting with the DSU executive and Student Affairs Office.

03-29, 3pm: Board of Governors Special Meeting.

External & Broader Community

03-10: spoke on a Feminist Leadership panel for International Women's Day.

03-24, 2pm: student-government roundtable. Regrets sent due to illness, prep time with the VPAE to support.

Goal Progress

- Programming for Women, Non-Binary, and Trans Leadership Week was delayed due to arising matters at the DSU. The programming ideas for this week were rolled over into Exam Wellness Week which occurred the week of April 04. Due to lack of availability of some contractors (massage therapists, etc.) we were not able to host all the programming we wanted to.
- The governance review is still in the hands of the DSU's legal counsel, we are expecting an update soon.
- Strategic Plan writing.

Upcoming Dates

April 18th, start of DSU Executive transition period.

April 29th, last day of term as President!



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: March 24- April 06, 2022

Council Date: April 11, 2022

Internal Affairs & DSU Committees

- a. Council prep meeting – March 25, 11:00am
- b. Indigenous Students Bursary – March 25, 1:00pm
 - Worked with Indigenous council representative to process the ad-hoc bursary for Indigenous students. We were able to allot the \$6000 to 20 of the over 50 applicants.
- c. Communications meeting – March 29, 1:00pm
 - Went through communications requests. Made plans for hiding gift cards across campus for exam programming and some promotional tiger suit filming.
 - Filmed the videos in the Tiger Suit on March 30, 2:30- 4:00pm
- d. Council prep meeting – Friday April 1, 11:00am
- e. Working on creation of Annual Student Survey

Offices Steering Committee Updates

- No updates

Student Accessibility Fund Committee Updates

- Meeting postponed to after the council report date. We are coming to the end of SAF payment timeline for May 01.

Society Review Committee Updates

- ☐ No updates

University Affairs & Committees

- ☐ Nothing to report

External & Broader Community

- ☐ Nothing to report

Goal Progress

- Nothing to report

Upcoming Dates

- Annual Student Survey should be available within the next week or so, please encourage your constituents to take part. It is a good opportunity to have your voices heard and to help the new executive going forward.



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Report of the Vice President, Academic & External

Name: Frey Verth

Reporting Period: March 24 – April 06, 2022

Council Date: April 11, 2022

Internal Affairs & DSU Committees

03-24, 11am-12pm: Executive Committee meeting

03-28, 7pm: DSU Council

04-01, 9-10am: Staff meeting

04-01, 10-11am: Council prep meeting

External Committee Updates

N/A

Student Senate Caucus Updates

- Occurs every 2 weeks
- Agenda distributed 24 hours prior

University Affairs & Committees

03-28, 3-5pm: Senate

03-31, 2-3:30pm: Academic Quality Team (AQT)

- Presentation on protocols for communication on asynchronous / synchronous content for online courses
- Scheduling / student facing concerns
- Academic Integrity / Online testing

External & Broader Community

03-24, 2-4pm: Government-University Student Roundtable

- Managing expectations regarding upcoming budget (Provincial)
 - Mostly healthcare focused
- Union rep presentations

Goal Progress

Transition report submitted / formatted for quick indexing and access. Feel comfortable with the state of the transition, now it's mostly a matter of wrapping up. Any attempt to form collaborative relationships with external labour reps would seem like checking a box with no consideration of the intent.

Upcoming Dates

N/A



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DSU Council Meeting Agenda

Meeting Date and Time: Monday, April 25, 2022 at 7:30 pm

Location: Virtual Meeting on Microsoft Teams

Land Acknowledgement

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1. Call to Order

2. Roll Call

3. Approval of the Agenda

MOTION 2022-04-25-3.1

BE IT RESOLVED THAT the agenda for the present meeting be adopted as presented.

4. Business Arising Out of the Minutes

5. Approval of the Minutes of the Previous Meeting

MOTION 2022-04-25-5.1

BE IT RESOLVED THAT the minutes of the Council meeting on April 11, 2022 be adopted as circulated.

6. Communications Received

7. Appointments by Council

8. Presentations

9. Committee Reports

10. Old Business

11. New Business

12. Executive Reports

12.1 Report of the President

12.2 Report of the Vice President, Internal

12.3 Report of the Vice President, Finance and Operations

12.4 Report of the Vice President, Academic and External

12.5 Report of the Vice President, Student Life

13. Notice of Motion

The following motions will appear on the agenda for the May Council meeting:

13.1 BE IT RESOLVED THAT the proposed amendments to the Bursary Policy circulated to Councillors on Monday, April 25th be approved as presented, and as recommended for approval by the Bylaw and Policy Review Committee.

Moved by the President

13.2 WHEREAS there were no candidates for the position of Vice-President, Student Life during the Winter 2022 DSU General Election, and the position is therefore currently vacant; and

WHEREAS section 4.6.c. of the DSU Bylaws states that “Should a vacancy arise in the office of a Councillor on or before October 31 of the year in which that person was elected, a by-election shall be held to fill such vacancy. In the case of a vacancy in the office of an Executive Officer, Council will appoint a Councillor to fulfill the duties of the position on an interim basis until a byelection is called, provided that while the Councillor holds the office of an Executive Officer on an interim basis while still retaining their original position as Councillor, they will fulfill both the original duties of Councillor and the additional duties of Executive Officer but will only be permitted one vote at meetings of Council”; THEREFORE:

BE IT RESOLVED THAT _____ is appointed as the interim Vice President, Student Life until the conclusion of the fall 2022 by-election.

BE IT FURTHER RESOLVED THAT the interim Vice President, Student Life continue to fulfill their councillor duties in addition to their executive duties but only be permitted one vote at meetings of Council for the duration of their interim appointment, in accordance with DSU Bylaws.

Moved by the President

13.3 BE IT RESOLVED THAT Council ratify the following appointments to Senate Caucus for the 2022-23 year:

Black Students’ Representative: _____

Disabled Students’ Representative: _____

Women Students’ Representative: _____

Graduate Students’ Representative: _____

Arts and Social Sciences Representative: _____

Continuing Education Representative: _____

Health Professions Representative: _____

Moved by the Vice President, Academic and External; Nominations to be brought forward by the Executive Committee

13.4 BE IT RESOLVED THAT _____ and _____ are appointed to a Councillor seat on the Budget and Finance Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT _____ is appointed to a General Member seat on the Budget and Finance Committee for the 2022-23 year.

Moved by Vice President, Finance & Operations

13.5 BE IT RESOLVED THAT _____ and _____ are appointed to a Councillor seat on the Bylaw and Policy Review Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT _____ is appointed to a General Member seat on the Bylaw and Policy Review Committee for the 2022-23 year.

Moved by the President

13.6 BE IT RESOLVED THAT _____ and _____ are appointed to a Faculty Representative seat on the Oversight Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT _____ and _____ are appointed to a Community Representative seat on the Oversight Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT _____ and _____ are appointed to a General Member seat on the Oversight Committee for the 2022-23 year.

Moved by the President

13.7 BE IT RESOLVED THAT _____, _____, and _____ are appointed to a General Member seat on the Judicial Board for the 2022-23 year.

Moved by the President

13.8 BE IT RESOLVED THAT _____ and _____ are appointed to a Councillor seat on the Society Review Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT _____ is appointed to a General Member seat on the Society Review Committee for the 2022-23 year.

Moved by Vice President, Internal

13.9 BE IT RESOLVED THAT _____ and _____ are appointed to a Councillor seat on the Grants and Sponsorship Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT _____ is appointed to a General Member seat on the Grants and Sponsorship Committee for the 2022-23 year.

Moved by Vice President, Finance & Operations

13.10 BE IT RESOLVED THAT _____ and _____ are appointed to a Councillor seat on the Student Accessibility Fund Committee for the 2022-23 year; and

BE IT FURTHER RESOLVED THAT _____ and _____ are appointed to a General Member seat on the Student Accessibility Fund Committee for the 2022-23 year.

Moved by Vice President, Internal

13.11 BE IT RESOLVED THAT _____ is appointed to a General Member seat on the International Student Emergency Bursary Fund Committee for the 2022-23 year.

Moved by Vice President, Finance & Operations

14. Announcements

15. Adjournment



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Report of the President

Name: Madeleine Stinson

Reporting Period: April 07 – 20, 2022

Council Date: April 25, 2022

Internal Affairs & DSU Committees

- Ongoing work to prepare for executive transition.

April 07: DSU Sustainability Office Manager hiring interviews.

April 08, 11am: Council prep meeting.

April 11, 9am: weekly check-in meeting with the Directors.

April 11, 7:30pm: DSU Council (absent).

April 18, 9am: weekly check-in meeting with the Directors.

April 19, 11am: onboarding meeting with the new Sexton Campus Coordinator.

April 19/20: O-Week and Events Commissioner hiring interviews.

Executive Committee Updates

April 07: Motion to approve capital projects motion to purchase another table for the Grawood.

April 14: Motion to approve decision to continue Ascension's tenancy at half rate of the rent until September, 2022.

Bylaw & Policy Review Committee Updates

- BPRC met on April 12th at 2pm to consider several amendments to the Bursary Policy. Amendments will be noticed at this Council meeting, to be considered in May.
Documents Attached.

Board of Governor's Student Caucus Updates

- The last scheduled Board meeting of the year was cancelled due to a lack of agenda items.

University Affairs & Committees

April 11, 3pm: Dalhousie Senate meeting.

April 12, 11am: DSU executive x Student Affairs Office biweekly meeting. Discussed VP Student Affairs transition and DSU transition.

April 12, 3pm: DSU executive x DAL senior administration meeting. Discussed executive transition, multiple administrator transitions, and ongoing Covid-19 management.

April 20, 2:30pm: Senate Planning and Governance Committee meeting.

External & Broader Community

N/A

Goal Progress

- At this stage, work on my goals is wrapping up and remaining items are being prepared for the incoming President to consider or move forward on. The Governance Review has continued to be delayed but will hopefully be finished this upcoming summer. Work on the strategic plan will transfer over to the new executive.

Upcoming Dates

April 29th, last day of term as President!



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Report of the Vice President, Internal

Name: Truelee Love

Reporting Period: April 07 – April 20, 2022

Council Date: April 25, 2022

Internal Affairs & DSU Committees

- a. Operations Meeting April 7, 2022
- b. Executive Committee meeting April 7, 2022, 11:00 am – 12:00
 - Motion to approve funding for new table in the Grawood
- c. Communications Meeting April 12, 2022
 - New executive photo planning, Annual Survey 2022 promotion. Congratulations to graduating class 2022.
- d. Executive Committee Meeting April 14, 2022, 11:00 am – 12:00pm
 - Update on rental spaces within the DSU

Offices Steering Committee Updates

No updates.

Student Accessibility Fund Committee Updates:

- a. No new updates – next meeting April 26, 2022. Recommended policy amendments going to BPRC. Last meeting before the new term!

Society Review Committee Updates:

No updates.

University Affairs & Committees

- a. Student Affairs Biweekly Meeting, April 12, 2022, 11:00 am – 12:00pm
Held our final meeting with student affairs and discussed transition and final thoughts for the year.
- b. Sr. Admin Meeting, April 12 2022, 3:00pm – 4:00pm
 - New DSU executive orientation and how to support, VP student affairs transition into the new person into the role, covid update.

External & Broader Community

No updates.

Goal Progress

No updates.



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Report of the Vice President, Academic & External

Name: Frey Verth

Reporting Period: April 07 – April 20, 2022

Council Date: April 25, 2022

Internal Affairs & DSU Committees

04-14, 11am-12pm: Executive Committee meeting

04-01, 10-11am: Council prep meeting

04-19, 9am-5pm: Transition meeting / meeting with incoming executives

External Committee Updates

N/A

Student Senate Caucus Updates

Caucus meeting cancelled.

University Affairs & Committees

04-11, 3-5pm: Senate

04-12, 3-4pm: Exec / Sr admin meeting

External & Broader Community

N/A

Goal Progress

N/A

Upcoming Dates

N/A