



Dalhousie Student Union Building | 6136 University Avenue  
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## Council Meeting

Wednesday, May 22, 2019; 6:00pm – Room 307

Call to order at 6:10pm by Chair – Aisha Abawajy (Stand-in).

### 1. ROLL CALL

#### Councillors Present

Aisha Abawajy (she/her)- President - Gemini  
Isa Wright (she/her or they/them)– Vice President (Finance and Operations) -  
Ruby Coles (she/her) – Vice President (Student Life) -  
Calista Hills (she/her)– Vice President (Internal) – Sagittarius  
Fatima Beydoun (she/her)– Board Of Governors Representative - Cancer  
Claudia Prent-Castillo – Black Student Rep - Pisces  
Sandra Sunil (she/her) – Residence Representative  
Sarah Goswami (she/her)– International Student Representative - Virgo  
Hannah Drake – 2SLGBTQ+ Representative  
Lenka Wich (she/her) – Agricultural Representative - Gemini  
Hassan Snan (he/him) – Arts and Social Sciences Representative - Cancer  
Shivam Mahajan – Computer Science Representative - Aquarius  
Julia Sarty – Engineering Representative (non-voting) - Aquarius  
Fallen Matthew – Graduate Studies Representative - Leo  
Joshua Yusuf (he/him) – Health Professions Representative - Pisces  
Bakhmala Khan – Science Representative - Aries

## Councillors Absent With Regrets

Hannah Doolan – Management Representative

## Councillors Absent

## Others Present

Charity -

Lianne Xiao (they/them) – Sagittarius

Graham MacNeil (he/him) – Leo

Alicia Aikens- Gemini

**(Note from VPI (as stand-in secretary) Since I was taking minutes I noted my vote as yes for all motions unless I opposed or abstained – so if you didn't see me raise my hand but the vote is listed as unanimous (15-0) that's why!)**

## 2. ADOPTION OF THE AGENDA

Motion 2.1 - Be It Resolved That the agenda be adopted as circulated.

Chair (Aisha) opens the floor for alternative motions or amendments. All amendments will be presented prior to any vote being held.

VPFO (Isa) proposes the following amendments.

**2.1.1 - The addition of Motion – Whereas, a Chair and Secretary of Council has yet to be determined for nomination to Council; Be It**

Resolved that the President, Aisha Abawajy, be appointed as acting Chair and the Vice-President Internal, Calista Hills, be appointed as acting Secretary – **immediately following the adoption of the agenda (as motion 2.4).**

**2.1.2 -The addition of Motion** - Whereas, almost the entirety of the Committees Policy is in contravention of bylaws and/or no longer applicable to DSU operations; Be It Resolved That Council repeal the Committees Policy – **under New Business.**

**2.1.3 - The addition of Motion** - Whereas, the role of Commissioner in the DSU has been changed from an honorarium position to a part-time employee position; And whereas, the Commissioner roles and responsibilities have changed; Be It Resolved That Council repeal the Commissioner Policy – **under New Business.**

**2.1.4 - The addition of Motion** - Whereas, the replacement of two printers will significantly improve the print capabilities of Campus Copy and are necessary to continue normal operation of the service; And whereas, Konica can no longer supply needed parts to keep two existing printers operational; Be It Resolved That \$31,766.89 of capital funds be used to purchase the two proposed printers and any associated electrical work – **under New Business.**

**2.1.5 The addition of items, a) Agricultural Campus Representative; b) Arts and Social Science Representative; c) Computer Science Representative; d) Graduate Student Representative; and Vice President Academic and External – under item 5(Appointments) as items 5(a)(iv-vii).**

BOG Rep (Fatima) proposes the following amendment.

**2.1.6 - The addition of Motion** - Be It Resolved that Dalhousie Student Union apply for immediate prospective membership of the Canadian Federation of Students(-Services) and the Canadian Federation of Students-Nova Scotia – **immediately following item 6.2 – CFS presentation.**

Chair (Aisha) informs council that these amendments may be voted on individually, in omnibus, or otherwise depending on the will of council.

**Motion 2.2** Be It Resolved That Council vote on all agenda amendments (2.1.1-2.1.6) in omnibus.

**Moved: VPFO (Isa) Seconded: BOG Rep (Fatima)**

Point Of Information: Grad Rep (Fallen): Inquires why the opportunity to propose amendments all in one document hasn't been provided – or in advance over email.

- President/Chair (Aisha) responds that typically there would be better organization of amendments but it was difficult without a Chair and Secretary in place – in the future there will be a better process and set-up.

**Motion 2.2:** Carries (15-0)

Amendments in Motions 2.1.1 to 2.1.5 are added to the proposed agenda and council returns to altered motion 2.1 (2.3)

**Motion 2.3** Be It Resolved That Council adopts the amended agenda.

**Motion 2.3:** Carries (15-0)

**Motion 2.4** - Whereas, a Chair and Secretary of Council has yet to be determined for nomination to Council; Be It Resolved that the

President, Aisha Abawajy, be appointed as acting Chair and the Vice-President Internal, Calista Hills, be appointed as acting Secretary.

**Mover:** VPFO (Isa) **Seconder:** Comp-Sci Rep (Shivam).

**Motion 2.4:** Carries (15-0)

### 3. MINUTES OF PREVIOUS MEETING

Motion 3.1 Be It Resolved That the minutes of April 3<sup>rd</sup>, 2019 meeting be adopted as circulated.

**Motion 3.2** Be it Resolved That council strike motion 3.1 as the minutes of the previous meeting were not available for the executive to circulate.

Moved: VPSL (Ruby) Seconded: Black Students Rep (Claudia)

Chair (Aisha) speaks on this motion – that the previous meetings minutes were not turned in to the Chair or executive and they can be sent out if/when we have them.

**Motion 3.2:** Carries (15-0)

Motion 3.1: Struck from agenda.

### 4. COMMUNICATIONS RECEIVED

- a) The Chair received notification from Kenyan Nagy that he has resigned from the VP AE position.

### 5. APPOINTMENTS

#### a. Elections Review Appointments

- Chair (Aisha) explains that society representatives that were not elected through the general election need to be ratified through council to be officially in place – since minutes confirming their appointment have been provided to the Chair.

(i) LGBTQ2+ Rep (Hannah)

(ii) DISA Representative (Sarah)

(iii) Science Representative (Bakhmala)

(iv) Agricultural Campus Representative (Lenka)

- (v) Arts and Social Science Representative (Hasan)
- (vi) Computer Science Representative (Shivam)
- (vii) Grad Student Representative (Fallen)

**Motion 5.1** - Motion to vote on Elections Review Appointments i) through vii) in omnibus.

Moved: VPFO (Isa) Seconded: FASS Rep (Hassan)

**Motion 5.1:** Carries (15-0)

**Motion 5.2** Vote to pass Elections Review Appointments (i-vii) in omnibus.

Moved: VPSL (Ruby) Seconded: Black Students Rep (Claudia)

**Motion 5.2:** Carries (15-0)

viii) Vice President Academic and External

Chair (Aisha) notes that council can motion on how to do VPAE appointments, as it is not directly outlined in policy – what can be done is an election-style process where nomination period is opened, each candidate has an opportunity to speak about their qualifications, and then a discussion period may be held (typically in-camera). Votes can be held by hand or ballot.

**Motion 5.3** Be It Resolved That council appoints the interim VPAE with vote by ballot with a 20 minute total election time – comprised of 5 minute speaking times and a question period.

Mover: 2SLGBTQ+ Rep (Hannah) Seconder: Agriculture Rep (Lenka)

**Motion 5.3:** Carries. (15-0)

Floor opens for nominations.

Nominations:

Hassan Snan

Nominator: BOG Rep (Fatima) Secunder: VPFO (Isa)

Shivam Mahajan

Nominator: Comp Sci Rep (Shivam) Second: Science Rep (Bakhmala)

- Each candidate gives a <5 minute speech.
  - Question period – approx. 10 minutes.

**Motion 5.4** to move in-camera for discussion.

Mover: VPFO (Isa) Secunder: 2SLGBTQ+ Rep (Hannah)

**Motion 5.4:** Carries (15-0)

- Both nominees leave the room for an in-camera discussion.

**Motion 5.5** to move ex-camera.

Mover: BOG Rep (Fatima) Secunder: Health Promotions Rep (Joshua)

**Motion 5.5:** Carries (15-0)

Recess to vote. Opportunity is given for candidates to appoint scrutineers – Chair and VPFO as scrutineer count ballots.

Through a majority ballot vote Hassan is appointed as interim VPAAE.

Chair (Aisha) notes that to officially hold this position Hassan would need to be ratified through council.

**Motion 5.6** - Be It Resolved that Hassan as is ratified as interim Vice President Academic and External.

Mover: Grad Rep (Fallen) Second: Health Promotion Rep (Joshua)

**Motion 5.6:** Carries. (15-0)

Point of Order – VPFO (Isa) notes that we've gone over time for when our presenters would arrive –

**Motion 5.7** to move agenda item **6**(Presentations) above the remainder of committee appointments.

Mover: VPFO (Isa) – Seconder: BOG Rep (Fatima)

**Motion 5.7:** Carries (15-0)

The remainder of committee appointments are subsequently moved to item **7, titled [Remainder of Committee Appointments].**

## 6. PRESENTATIONS

### a. Canadian Federation of Students

a. Lianne and Graham give presentation. See powerpoint attached

### b. Questions

a. Fallen – Asks why DAGS is currently a part but not the rest of Dal students?

i. Graham - It was determined by CFS to allow smaller student organizations to have representation and support – specifically recognizing the unique needs of graduate students.

b. Hannah – During a one year trial, how would the DSU go about reaching students concerning this? How do we let students know what's going on beyond council?

i. Graham – Some of it will come from the work that the CFS organizers in their office do – allowing the DSU to access space and resources. The approach can be informed by issues on our campus – how can they be addressed through CFS frameworks. Building up organizers and a culture on campus in the DSU – letting people have access to training opportunities.

Presenters (Lianne & Graham) leave following end of question period.

**Motion 6.1** Be It Resolved that Dalhousie Student Union apply for immediate prospective membership of the Canadian Federation of



Students(-Services) and the Canadian Federation of Students-Nova Scotia

Mover: BOG Rep (Fatima) Second: VPSL (Ruby)

5 minutes allotted for discussion,

- VPFO (Isa) – Previously worked in SUNSCAD (NSCAD Student Union) under CFS and found it very helpful – had access to two full-time staff people to help with issues.
- FASS Rep (Hassan) – Worked with CFS to fight tuition hikes and found them helpful– even more so than the DSU – gave them space in protests and resources. Spoke in favor of the organization.
- Health Promotions Rep (Joshua) – We’re representing the students – if they don’t have an opportunity to vote on this referendum we’re not effectively representing students.
- Agriculture Rep (Lenka) – Asked how this would affect Truro students, would DASA be under CFS as well? Spoke in favor of the organization.
  - Chair (Aisha) – Fairly certain that all students under the DSU would be covered.
- Claudia – Stated that as a community representative they feel that CFS does significant work in raising students voices and representing the voices of marginalized communities.
- Fatima – Agreed with Claudia.
- President (Aisha) – For context Masuma and Aaron reached out last year to many external student organizations to see what potential partnership options are and did research into them– but the results of that search are unclear.

Discussion period end.

**Motion 6.1:** Carries (15-0)

## 7. Remainder of Committee Appointments

Point or Order – BOG Rep (Fatima) – stated that councillors may need more time to consider the committees they want to be a part of – in the past they've gone over the descriptions in advance.

- Papers with committee information and membership lists are circulated for councillors to read about each specific committee and nominate themselves for any that they're interested in.

**Motion 7.1** – Be It Resolved That councillors recess for 10 minutes.

**Passed by consent.**

**Motion 7.2** – Be It Resolved That council votes on the self-appointments made by councillors on all committee registration papers – or through online correspondence for those calling in - (for items 7(b) through 7(i) in omnibus.

First: VPSL (Ruby) Second: Black Students Rep (Claudia)

**Motion 7.2:** Carries (15-0)

Motion 7.2 Motion to ratify all committee self-appointments for items 7(b) through 7(i) in omnibus..

Mover: VPI (Calista) Second: BOG Rep (Fatima)

- b. Presidential Committee
- c. Budget and Finance Committee
- d. Grants and Sponsorship Committee
- e. Accessibility Fund Committee
- f. Bylaw and Policy Review Committee

- g. Society Review Committee
- h. Offices Steering Committee
- i. Ethical Investment Committee

## **8. REPORTS OF COMMITTEES**

- a. None

## **9. NEW BUSINESS**

- a. Council Schedule –
  - i. Aisha lets councillors know we have a schedule of dates for each council meeting throughout the year – the next one is June 19<sup>th</sup>.
  - ii. VPI – This schedule will be circulated with minutes.
- b. Motion 8.1 – Whereas, almost the entirety of the Committees Policy is in contravention of bylaws and/or no longer applicable to DSU operations; Be It Resolved That Council repeal the Committees Policy  
Mover: VPFO (Isa) Seconder: 2SLGBTQ+ Rep (Hannah)

Chair (Aisha) – Explains that this policy is outdated and contradictory with our committees outlined in the bylaws.

VPI (Calista) – Notes that Sexton Advisory Committee and the Accessibility Fund Committee will continue to exist and we aim to integrate them fully into bylaws through an AGM later in the year.

Motion 8.1: Carries – (15-0)

- c. Motion 8.2 - Whereas, the role of Commissioner in the DSU has been changed from an honorarium position to a part-time employee position; And whereas, the Commissioner roles and

responsibilities have changed; Be It Resolved That Council repeal the Commissioner Policy

Mover: VPFO (Isa) Seconder: VPI (Calista)

Motion 8.2: Carries (15-0)

- d. **Motion 8.3** - Whereas, the replacement of two printers will significantly improve the print capabilities of Campus Copy and are necessary to continue normal operation of the service; And whereas, Konica can no longer supply needed parts to keep two existing printers operational; Be It Resolved That \$31,766.89 of capital funds be used to purchase the two proposed printers and any associated electrical work

Mover: VPFO (Isa) Seconder: FASS Rep (Hassan)

VPFO (Isa) speaks on this motion. Says it may seem like a lot of money – which is why it is going to council. We have \$80,000 set aside for capital projects which this fits under - and Campus Copy is in need.

- Health Promotions Rep (Joshua) – Inquired about the possibility of financing a printer instead?
- VPFO (Isa) – We looked at it both ways and it made more sense to do it under a lump-sum. Last year we didn't come close to spending all of it and this year there aren't many big projects planned.

Motion 8.3 – Carries (15-0)

## 10. OLD BUSINESS

- a. None.

## 11. EXECUTIVE BUSINESS

- a. President (Aisha)

- i. Waived – Announced that for the sake of time executive reports will be sent alongside the minutes. In the future they'll be circulated in advance alongside the council agenda package before every meeting.
- b. Vice President Internal (Calista)
  - i. Will be sent with minutes.
  - ii. List of ratified societies [here](#)
- c. Vice President Finance and Operations (Isa)
  - i. Will be sent with minutes.
- d. Vice President Student Life (Ruby)
  - i. Will be sent with minutes.

Floor opens for questions on exec reports.

Residence Rep (Sandra) notes that last year it was hard to report to representative societies because the DSU agenda would be released on the day of their meetings, asks if it could be released earlier?

- Chair (Aisha) – Indicated that this is something the exec are planning to work on and so councillors can know what's happening and be able to contribute well in advance of meetings.

## **12. NOTICES OF MOTION**

- a. None.

## **13. ANNOUNCEMENTS**

- VPI (Calista) – Hoping to get councillor photos at the next meeting on June 19<sup>th</sup>, either before or after council!

## **14. ADJOURNMENT**

Motion 13.1 Be It Resolved That that DSU council adjourns.

Mover: Health Promotions Rep (Joshua) Seconder: Agriculture Rep (Lenka)

Motion 13.1: Carries (15/0)

Meeting Adjourned at: 8:36pm

Minutes submitted by Secretary: May 28<sup>th</sup>, 2019



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## Council Meeting

Wednesday, May 22, 2019; 6:00pm – Room 307

Call to order at 6:10pm by Chair – Aisha Abawajy (Stand-in).

### 1. ROLL CALL

#### Councillors Present

Aisha Abawajy (she/her)- President  
Isa Wright (she/her or they/them)– Vice President (Finance and Operations)  
Ruby Coles (she/her) – Vice President (Student Life)  
Calista Hills (she/her)– Vice President (Internal)  
Hasan Sinan (he/him) – Vice President (Academic & External Interim) & FASS Rep.  
Nicole Blinn (proxy)– Board Of Governors Representative  
Claudia Prent-Castillo – Black Student Rep  
Sandra Sunil (she/her) – Residence Representative – (Called in)  
Sara Goswami (she/her)– International Student Representative  
Lenka Wich (she/her) – Agricultural Representative  
Shivam Mahajan – Computer Science Representative  
Fallen Matthew – Graduate Studies Representative  
Joshua Yusuf (he/him) – Health Professions Representative  
Bakhmala Khan – Science Representative  
Kaitlyn Veestra (proxy) – Management Representative

#### Councillors Absent With Regrets

Hannah Drake – DalOut Rep  
Engineering Representative

#### Councillors Absent

## Others Present

Sabrina Guzman-Skotnitski – DSUSO Director  
Alicia Aikens- Secretary

**(Note from VPI (as stand-in secretary) Since I was taking minutes I noted my vote as yes for all motions unless I opposed or abstained – so if you didn't see me raise my hand but the vote is listed as unanimous (15-0) that's why!)**

## 2. ADOPTION OF THE AGENDA

Motion 2.1 - Be It Resolved That the agenda be adopted as circulated.  
Mover: VPAAE Secunder: VPI

**Motion 2.1:** Carries (15-0)

## 3. MINUTES OF PREVIOUS MEETING

Friendly amendment to ensure correct spelling of all names in the minutes be spelled correctly

Motion 3.1 Be It Resolved That the minutes of May 22<sup>nd</sup>, 2019 meeting be adopted as circulated.

Mover: VPFO Secunder: Board of Governors Rep

Motion 3.1: Carries (15-0)

## 4. COMMUNICATIONS RECEIVED

a) No communications received.



## 5. APPOINTMENTS

### a. Council Chair

**Motion 5.1.1** – Be It Resolved that Council vote on the appointment of the Chair  
Moved: President Seconded: VPFO

**Motion 5.1.1:** Carries (15-0)

**Motion 5.1.2** Be it resolved that Charity Justrabo be appointed as Council Chair for the 2019-2020 Academic Year.

**Mover: President Seconded: VPFO**

**Motion 5.1.2:** Carries (15-0)

### b. Council Secretary

**Motion 5.2.1** – Be It Resolved that Council vote on the appointment of the Secretary

Moved: Residence Rep Seconded: VPAAE

**Motion 5.2.1: Carries (15-0)**

**Motion 5.2.2** Be it resolved that Alicia Aikens be appointed as Secretary for the 2019-2020 Academic Year.

Mover: Residence Rep Secoder: VPAAE

**Motion 5.2.2:** Carries. (15-0)

### c. Elections Review Committee

- President notes this will be struck until August, taking no appointments at this time.

d. Budget and Finance Committee

**Motion 5.3.1** Be It Resolved That Council move to a vote on the appointment of a Student Representative on the Budget and Finance Committee.

Mover: VPFO Secunder: VPSL

Point of Information called by International Student rep to VPFO - VPFO discusses the structure of the committee that there is a position open to someone not on council to have the power to vote as a general member, while other general students can't vote.

**Motion 5.3.1:** Carries (15-0)

**Motion 5.3.2** Be it resolved that Sahar Albaei be appointed as a student rep on the Budget and Finance Committee.

Mover: VPFO Secunder: VPSL

**Motion 5.3.2:** Carries (15-0)

e. Grants and Sponsorship Committee

- No appointments at this time.

f. Oversight Committee

- No appointments at this time.

g. Judicial Board

President explains this is a committee that resolves issues people have with DSU decisions, it is composed of law students, it is often struck around elections so we are striking it earlier, and the three members from last year are going to be reappointed to the board, then approached to see if they accept their appointment. If they deny it, we will appoint another student.

**Motion 5.4.1** Be It Resolved That council move to a vote of the appointment of three Judicial Board Reps in omnibus.

Mover: President Secunder: Health Professions Rep

**Motion 5.4.1:** Carries (15-0)

**Motion:** 5.4.2 Be it resolved that Desiree Jones, Maria Rizzetto, and Abby Nann be appointed as representatives on the Judicial Board.

Mover: President Secunder: Health Professions Rep

**Motion 5.4.2:** Carries (15-0)

- h. Offices Steering Committee
  - No appointments at this time.

## 6. PRESENTATIONS

- a. Dalhousie Student Union Sustainability Office (DSUSO)
- b. Sabrina gives presentation on DSUSO's goals for the 2019-2020 Academic Year. See PowerPoint attached.

## 7. REPORTS OF COMMITTEES

- a. At this time there are no new committee reports.

## 8. NEW BUSINESS

- a. In-Camera Session
  - i. VPFO explains what an in camera session is, it is a meeting where all information discussed is confidential.

Motion 8.1 – Be it resolved that DSU council move in-camera.

Mover: VPFO Secunder: President

**Motion 8.1 – Carries (15-0)**

Motion 8.1: Carries – (15-0)

Motion 8.2 - Be it resolved that the DSU staff be restructured to include a Director of Operations and a Director of Research and Outreach. Be it further resolved that as a result of the restructuring the positions of General Manager and Director of Licensed Operations be eliminated.

Mover: VPFO Secunder: VPSL

Motion 8.2: Carries (15-0)

**Motion 8.3** - Be it resolved that the Director of Operations be recognized as the principal holder of the Liquor License. Be it further resolved that the General Manager be removed from the Liquor License.

Mover: VPFO Secunder: Board of Governors Representative

**Motion 8.3:** Carries (15-0)

**Motion 8.4:** Be it resolved that the Council leave the in-camera session.

Mover: President Secunder: VPI

## 9. OLD BUSINESS

- a. There is no old business.

## 10. EXECUTIVE BUSINESS

- a. President (Aisha)
  - i. Will be sent out with minutes.
- b. Vice President Internal (Calista)
  - i. Will be sent with minutes.
- c. Vice President Finance and Operations (Isa)
  - i. Will be sent with minutes.
- d. Vice President Student Life (Ruby)
  - i. Will be sent with minutes.



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## **11. NOTICES OF MOTION**

- a. None.

## **12. ANNOUNCEMENTS**

- a. None

## **13. ADJOURNMENT**

Motion 13.1 Be It Resolved That that DSU council adjourns.

Mover: President Seconder: VPSL

Motion 13.1: Carries (15-0)

Meeting Adjourned at: 8:56pm

Minutes submitted by Secretary: May 25<sup>th</sup>, 2019



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## Council Meeting

Wednesday, July 24, 2019; 6:00pm – Romero Room, Sexton Campus

Call to order at 6:15 pm by Chair

### 1. ROLL CALL

#### Councillors Present

Aisha Abawajy (she/her)- President  
Isa Wright (she/her or they/them)– Vice President (Finance and Operations)  
Ruby Coles (she/her) – Vice President (Student Life)  
Calista Hills (she/her)– Vice President (Internal)  
Hasan Sinan (he/him) – Vice President (Academic & External Interim) & FASS Rep.  
Claudia Prent-Castillo – Black Student Community  
Sandra Sunil (she/her) – Residence Students Community – (Called in)  
Sara Goswami (she/her)– International Student Representative  
Lenka Wicha (she/her) – Agricultural Representative  
Joshua Yusuf (he/him) – Health Professions Representative  
Herman Stubeda- Medicine Representative  
Bakhmala Khan – Science Representative  
Hannah Drake – DalOut Rep  
Julia Sarty- Engineering Representative  
Meghan Faught- Law Representative

#### Councillors Absent With Regrets

Fatima Beydoun– Board Of Governors Representative  
Hannah Doolan- Management Representative

#### Councillors Absent

Shivam Mahajan – Computer Science Representative  
Fallen Matthew – Grad Students Representative

## Others Present

**Alicia Aikens- Secretary (Called in)**

Charity Justrabo- Chair

Jasmine Maher

Faiza Nauman

## 2. ADOPTION OF THE AGENDA

### **Motion 2.1**

BE IT RESOLVED THAT council amends motion 8.1 to read as the following...

“WHEREAS renovations were completed for the DSU during the council term of 2018-2019; and

WHEREAS failure to publish meeting minutes has led to the inability to locate the previous relevant motion that would allow the completed renovations to be paid for; therefore

BE IT RESOLVED THAT Council pays invoice SUB-2015-17 for \$354,896.35 for which the money has been previously allocated.

BE IT FURTHER RESOLVED

THAT if a motion does exist from the previous council that this motion will act to second it. “

Mover: Secunder:

Carries (12-0)

### **Motion 2.2**

**BE IT RESOLVED THAT** The amended agenda be adopted.

Mover: President Secunder: Health Professions Representative

Motion 2.1.2: Carries (12-0)



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### 3. MINUTES OF PREVIOUS MEETING

#### **Motion 3.1**

BE IT RESOLVED THAT the minutes of the June 19th meeting be accepted.

Mover: VPSL Secunder: VPAE

#### **Motion 3.2**

BE IT RESOLVED THAT the minutes of the June 19th meeting be amended as directed by VP Internal.

Mover: VPAE Secunder: VPFO

Motion 3.2: Carries (12-0)

#### **Motion 3.3**

BE IT RESOLVED THAT the minutes of the June 19th meeting be accepted with these amendments

Mover: VPI Secunder: VPSL

Motion 3.3: Carries (12-0)

Point of Information: The Agriculture Representative noted that they felt misrepresented in the council minutes of **May 22, 2019**. They wanted to clarify that they spoke in favor of the Canadian Federation of Students *presentation*, rather than in favor of the organization itself.

### 4. COMMUNICATIONS RECEIVED

Hannah Doolan (Faculty of Management Representative) sends regrets and Kaitlyn Veestra will act as proxy.

### 5. APPOINTMENTS

#### **Motion5.1.1**

BE IT RESOLVED THAT the three appointments be voted upon in omnibus.





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Mover: Health Professions Representative  
Seconder: Vice President Finance and Operations (VPFO)

**Motion 5.1.1: Carries (12-0)**

a. Faculty of Law Representative

Motion 5.1.2

**BE IT RESOLVED THAT** Meghan Faught be appointed as the Faculty of Law Representative on Council for the 2019-2020 academic year.

b. Faculty of Engineering Representative

Motion 5.1.3

**BE IT RESOLVED THAT** Julia Sarty be appointed as the Faculty of Engineering Representative on Council for the 2019-2020 academic year.

c. Faculty of Medicine Representative

Motion 5.1.4

**BE IT RESOLVED THAT** Herman Stubeda be appointed as the Faculty of Medicine Representative on Council for the 2019-2020 academic year.

**Motion 5.2**

**BE IT RESOLVED THAT** Council moves to approve all omnibus appointments.

Mover: VPFO  
Seconder: President

Motion 5.2.1: Carries (15-0)

President comments on the vacant positions, why they are vacant, and that these positions must be filled through a bi election for community reps. That the Chair and Secretary should have been appointed last year but were not, so she had to act as chair. She has a list of contacts, elected, and past communications regarding attempts to fill vacant positions. Indigenous student rep, Students with Disabilities rep, Women's

Representative, do not have community to represent these groups, so we do not have a representative who was appointed, and no one ran through elections. Person interested in the women's rep position has been invited to attend with speaking privileges.

Question raised regarding proxy voting positions. Proxy's can vote.

## 6. PRESENTATIONS

- a. There are no presentations.

## 7. REPORTS OF COMMITTEES

- a. By-Law and Policy Review Committee will be chaired by President and will be meeting in August. Still looking for members to join, she will look into voting rights in that space.
- b. Grants and Sponsorship Review Committee will be meeting on Friday.
- c. Budget and Finance Committee is currently looking for a member who is not a councillor to sit on that committee.

**Point of Clarification:** Do these committees need to pass changes to by-laws through council?

**President:** It depends on the decision, by-laws will need to change at AGM for example, but committees are given power over some decisions. By-law committee for example comes up with suggestions for by-law changes as well.

**Point of Clarification** regarding quorum for making changes to by-laws at annual general meetings

**President:** 1% of student body is quorum at these meetings, notes that attendance was approximately 160 last year.

- d. Student Life Committee has been meeting every week working on O-Week during the summer. There are still spaces for committee and leaders if you are interested in joining or helping out.

Point of Information: Is this committee in charge of International Student Orientation?

VPAE: No.

This committee meets every Tuesday in council chambers at 6pm

- e. Offices Steering Committee oversees Sustainability, Student Advocacy and Equity & Accessibility offices. They had a meeting at the end of June. DSUSO presented their annual plan. E&A approved position for project management. DSAS is working on getting funding and support from the DSU through this committee.
- f. Society Review Committee. Hoping to meet quorum next week and go through Faculty and Levy society ratifications.

President notes: As a new council member, you should sit on at least one committee. The DSU is working on forming a student mental health/ wellness committee. List of committees will be circulated to be ratified. Note many of them don't start meeting regularly until the fall.

## 8. OLD BUSINESS

### Motion 8.1

WHEREAS renovations were completed for the DSU during the council term of 2018-2019; and

WHEREAS failure to publish meeting minutes has led to the inability to locate the previous relevant motion that would allow the completed renovations to be paid for; therefore

BE IT RESOLVED THAT Council pays invoice SUB-2015-17 for \$354,896.35 for which the money has been previously allocated; and

BE IT FURTHER RESOLVED THAT if a motion does exist from the previous council that this motion will act to second it.

**Mover:** President **Secunder:** VP AE

VPFO explains this motion. That there were discrepancies in billing and who would pay for some project costs. A motion was put forward at some point last year to pay the outstanding balance for the 2015-17 invoice of \$354, 896.35 but was lost. The invoice was

circulated in this meeting, and it was noted that the money was budgeted for this expense. The project was cost-shared between Dalhousie University and the DSU. There has been a back and forth regarding how much the University vs the DSU would pay. The university is doing new renovations on the SUB but won't until this balance is paid. This has been a four-year debate and the technicalities of paying such a large sum of money are challenging.

The university has started these renovations due to a conversation with council member, these renovations are structurally integral to the building.

President explains what exactly was renovated to explain to council the extent of the renovations.

**Motion 8.1:** Carries (15-0)

## 9. New Business

- a) President explains the Oversight committee, what it does, then opens the floor to see if anyone is interested in joining. The committee has a variety of representative positions open. This committee must be filled in July. Claudia as Community Representative and Julia as a Faculty Representative have expressed interest in the committee.

### **Motion 9.1**

BE IT RESOLVED THAT Claudia be appointed as a Community Representative and Julia as a Faculty Representative on the oversight committee.

Mover: VPAE Secunder: VPSL

Motion 9.1: Carries (15-0)

### **Motion 9.2**

**BE IT RESOLVED THAT** council takes a 10 minute recess to eat at 7:25.

**Moved:** Health Professions Representative **Seconded:** VPFO

**Motion:** Carries (15-0)

## 10. EXECUTIVE BUSINESS

### Question period

#### a) Executive membership

a. We are perspective members of the Student Union Network-the Canadian Federation of Students (CFS)- it is a one-year free trial meaning we are not paying dues. Our by-laws as of right now outline the financial and logistical requirements to joining an outside organization. Through the perspective membership, this bylaw is not being broken. The by-laws will be reviewed by the committed then brought to an AGM. Dalhousie was a part of CFS as a founding member. The move towards membership was worked on last year and presented at the AGM, where a decision was made to join either CFS or the Canadian Alliance of Students Association. When brought before this year's council, a decision was made to join CFS as a prospective member. Council is still looking into this by-law to ensure nothing is being broken. We can't enter a legally binding agreement with an external institution without a legal consultation. No contracts have been signed by the DSU with the CFS. A vote of council started prospective membership. By-law amendments will have to be made to ensure that if a positive referendum vote results at the end of the prospective membership that the DSU continues to be in line with the ruling of our by-laws. By-laws are amended at a DSU AGM that takes place once a year.

b) Question regarding the referendum, will it require over a 50% positive vote of the DSU membership or positive votes from 50% of students who turn out for the vote?

i. The DSU and CFS have requirements regarding referendums. We will need to have a further discussion regarding the size of quorum, including legal consultation for the referendum. We will do everything in our [the Elections Committee] power to get a large turnout. President notes that voter turnout is low on all levels, including federal and municipal, so getting people out to vote will benefit from getting a year free trial so students can see if CFS actually has impacted the DSU. They can make informed decisions.

b. Question from the Faculty of Law Representative: If the prospective membership is not legally binding, then can we end it at any time by council vote?

- i. There is nothing binding us to CFS right now, but the Executive doesn't know if anyone has dropped out during the first year before. Everyone that has joined goes through the first free year due to the democratic process. The DSU's variable membership is due to the turnover of students, and the evolving social and environmental challenges faced by the student body and if these organizations suit the needs of the students over time. The informed choice option is crucial to inform students. We get a year where we are able to have our voice heard at provincial and federal levels, through our access to their services.
- c. Faculty of Engineering Representative speaks on behalf of external policies and questions the exit conditions from the CFS and expresses concerns about the fact that quorum must be met for an exit vote.
  - i. A referendum would have to be held to exit. Our by-law regarding quorum is higher than CFS's for exit votes. This is only required after official membership. If the referendum does not pass, then we will not be official or perspective members anymore.
- d. The Black Students Representative states that her perspective of the prospective membership is like any other free membership trial, where if you want to use it, you're free to. If not, then you can just not use it.
- e. Where is the sudden urge to join the CFS coming from? Other students from other Universities are trying to exit the CFS. Which resources will we use? Why didn't council members know about the CFS visit before the meeting?
  - i. No one told the President that the CFS rep could come in for a presentation at the meeting until two hours before the meeting, so it didn't make it on the agenda to allow council members to prepare. CFS has a NS office and council members can ask questions or the CFS can be invited back for another presentation. The Chair will circulate their contacts for questions. We do plan to use CFS's tabling services for tuition freezes, voting campaigns, and other matters as they have way more resources for developing these campaigns than we do. Any student can call up the CFS now to get information or resources. No

funds will be released to the CFS at the end of this year. This year is for council members and students to get information, ask questions, and try out the services to decide if we want to go to official membership.

- f. The Residence Representative is looking for more information for contacts, what perspective membership entails, etc. for councillors and students to access.
  - i. This info will be circulated.
- g. The Agricultural Representative ask: Would the referendum be a paper ballot, how would this work with the Agricultural Campus (AC), how would the AC fees be affected since there are different. What is the dollar amount per semester?
  - i. Fees change every year, but it is about \$7 per student, this will be confirmed over email after checking the CFS membership website.
  - ii. The DSU will ensure the CFS goes to the Agricultural campus and Sexton for voting. Since the DSU's bylaws state that there has to be an electronic voting office while the CFS constitution requires a paper ballot for the referendum, this will need to be sorted between the two parties.
- h. Did the executives know there were conflicts with the CFS by-laws and the DSU by-laws that would lead us to having to change our own by-laws if we joined as members?
  - i. Yes, they were aware that membership would go against our by-laws and that we would have to change ours, however, due to the years of work towards this partnership they still moved to a vote for perspective membership because of this. The motion to vote on this membership was brought up by the Board of Governors Representative as an amendment at some point during the meeting when the CFS presented, for the vote to be added to the agenda. There is no conflict of interest with the Vice President of Finance and Operations who sits on the CFS board as she will not gain money by getting the DSU to join. She worked as a summer student with the CFS, and declares that if anyone had an issue with her voting she would have abstained.
- i. Why was council not informed of this if you were privy to the knowledge? No answer provided.

- j. The Faculty of Health Professions Representatives says we should not dwell on the things council did not know before the meeting, and thinks figuring out changes to that vote would be a waste of time. He says we should focus on the referendum and AGM. We should get a high turnout so that the student body is actually represented, because there WILL be a fee. The outcome of the referendum needs to be representative of the students. Ballots will cause a massive accessibility issue. Need to have AGM before referendum. Hopefully the CFS can speak on the reasons for their opposition to electronic balloting.
  - i. The CFS has had discussions about changing type of voting before, they know electronic balloting has had challenges because intimidation tactics have been used- skewing referendum results. Reach out to other schools who are members of the CFS, as well as the CFS, publishing a pro and con list to inform constituents as well as possible before the referendum.
  - ii. President notes that she and the CFS are available for answering questions. Make an informed decision, talk to people at Kings College, other schools, our population across the board.
- k. The Black Students Representative says: Wanted to note for transparency that she now works for CFS for a summer internship, but at the time of the vote was not working there, had only just submitted applications and did not know that she would be working with them
- l. Is there anyone here on council that is affiliated with the CFS?
  - i. Isa said that she is affiliated and made that clear throughout her campaign. She mentioned there was a \$500 honorarium for her and that she is a representative of some sort with them, sitting on the board.
- m. Do you view this as a conflict of interest?
  - i. There is no material conflict of interest because she would not be getting more money that she already is getting by having us join.
- n. Is anyone else affiliated with the CFS?
  - i. President said that she worked there as a summer intern and said this is not a conflict of interest and would have abstained from the vote had someone asked her to.
- o. Why were we not given notice of motion?



- i. Executives said they had no prior knowledge of a motion before it was put forward and that it wasn't their intent to join at that meeting.
- ii. President said we were not given notice because they were unaware that a motion would be passed and VPFO said that it was because they didn't know a presentation was happening until the day before that meeting
- iii. VPFO stated that we have not signed anything nor entered into a binding agreement with the CFS. The conflicts with the bylaws are only conflicts once we officially join as members.

c) New Directors

President forgot to ask new directors to come in, but you can pop by any time to chat with Director of Operations who has experience helping pull a local bar out of a deficit they were running. She will help us create a safe, zero tolerance space, and ensure that the event culture is accessible and diverse. Director of Research and Outreach, she has experience working with food insecurity research, she will be working on the ground with our offices to support our students and our services.

- a. Topic of discussion brought up about the big decisions made in the last meeting and says there is not a lot of detail in last meeting's minutes regarding these decisions and asks for a recap of the events of the last meeting as they were not present, but should have been ratified by that time- therefore privy to the information.

- i. Last week's discussion was in camera so the events cannot be discussed with those not in camera last week because she was not ratified last week and not privy to the information. Will need to look into the rules regarding the information being shared. Likely not because it was a private- HR matter. President suggests email correspondence regarding the email. The restructuring can be discussed, but HR matters can not.

d) Executive reports

- a. President (Aisha)
  - ii. Will be sent out with minutes.
- b. Vice President Internal (Calista)
  - i. Will be sent with minutes.



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- c. Vice President Finance and Operations (Isa)
  - i. Will be sent with minutes.
- d. Vice President Student Life (Ruby)
  - i. Will be sent with minutes.

## **11. NOTICES OF MOTION**

- a. None.

## **12. ANNOUNCEMENTS**

- a. None

## **13. ADJOURNMENT**

### **Motion 13.1**

BE IT RESOLVED THAT that DSU council adjourns.

Mover: Faculty of Law Representative  
Seconder: Black Students Representative  
Motion carries. (15-0)

Meeting Adjourned at: 8:45pm

Minutes submitted by Secretary:



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## Council Meeting

Wednesday, August 21, 2019; 6:00pm – Council Chambers

Call to order at 6:09 pm by Chair

### 1. ROLL CALL

#### Councillors Present

Aisha Abawajy (she/her)- President  
Ruby Coles (she/her) – Vice President (Student Life)  
Hasan Sinan (he/him) – Vice President (Academic & External Interim) & FASS Rep.  
Claudia Prent-Castillo – Black Student Community  
Korver Zhang - Acting International Student Representative  
Lenka Wicha (she/her) – Agricultural Representative  
Joshua Yusuf (he/him) – Health Professions Representative  
Herman Stubeda- Medicine Representative  
Bakhmala Khan – Science Representative  
Meghan Faught- Law Representative  
Fatima Beydoun– Board Of Governors Representative  
Sean Devine– Acting Computer Science Representative

#### Councillors Absent With Regrets

Hannah Doolan- Management Representative  
Isa Wright (she/her or they/them)– Vice President (Finance and Operations)  
Calista Hills (she/her)– Vice President (Internal)  
Sandra Sunil (she/her) – Residence Students Community  
Fallen Matthew – Grad Students Representative  
Hannah Drake – DalOut Rep  
Julia Sartv- Engineering Representative

#### Councillors Absent



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## Others Present

Charity Justrabo- Chair

2. LAND ACKNOWLEDGEMENT
3. ADOPTION OF THE AGENDA

### **Motion 2.1**

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Seconded:** VPSL

### **Motion 2.2**

**BE IT RESOLVED THAT** a motion be added to the agenda to rescind motion 2.1.6 on May 22<sup>nd</sup>, 2019 to join prospective membership with the CFS based on policy 1.12  
Mover: Law Representative Seconder: Agriculture Rep

Discussion held on this motion on how to follow procedure. Agriculture representative notes that concerns are brought up by constituents regarding procedure.

Clarified that this is a motion they are intending to add to the agenda, rather than a notice of motion.

Wording of motion 2.2 amended by mover to read as follows.

**Motion 2.2** Motion to amend agenda to discuss rescinding motion 2.1.6 from May 22<sup>nd</sup>, 2019 under New Business.

**Mover: Agriculture Representative Seconder: Law Representative**

**Motion does not carry. (3-9)**

**Discussion item can be added into the agenda for the following meeting.**

**Return to motion 2.1**

**Motion 2.1 carries (12-0)**

#### **4. MINUTES OF PREVIOUS MEETING**

##### **Motion 3.1**

BE IT RESOLVED THAT the minutes of the July 24<sup>th</sup> meeting be accepted as circulated.

**Secunder:** VPSL

Motion 3.2 Motion to table ratification of meeting minutes to the following council meeting.

**Mover:** President **Secunder:** VPSL

- Aisha states that due to missing information as the secretary was calling in and some things were missed (movers, seconders, ambiguous items). Hoping that they can be sent out with missing things highlighted so that councillors could send in amendments to Charity.

Motion Carries (12-0)

#### **5. COMMUNICATIONS RECEIVED**

Isa Wright (VP Finance and Operations) sends regrets.

Hannah Doolan (Faculty of Management Representative) sends regrets and Kaitlyn Veenstra will act as proxy.

Sara Goswami (International Students Community Representative) sends regrets and Korver Zhang will act as proxy.

Shivam Mahajan (Faculty of Computer Sciences Representative) sends regrets and Sean Devine will act as proxy.

Sandra Sunil (Residence Representative) sends regrets.

## 6. APPOINTMENTS

### a. Faculty of Dentistry

#### **Motion 5.1.1**

**BE IT RESOLVED THAT** Ryan Callahan be appointed as the Faculty of Dentistry representative for the 2019-2020 academic year.

**Secunder: VPAE**

**Motion 5.1.1: Carries (12-0)**

## 7. PRESENTATIONS

### a. Executive Goal Plans

#### i. See attached document

Executive who are present speak on their goals for the year.

- President – Discussed the red zone – first 6-8 weeks of school there is a spike in sexualized violence on university campuses – need to do targeted work to combat this and promote consent culture. Working with different community groups to address issues facing racialized students. Engaging students in high-school. Presidential committee for if students want to work on policy, fun events, admin tables, or contribute to governance meetings – also to provide mentorship and support. Working on a DSU workshop suite – safe drinking culture, anti-o, inclusive event planning. DSU Street Squad rebranding – also working on We are the DSU.
- VPAE – Working on the DSU student caucus for when senate starts in September, meeting with stakeholders on goals. Investigating Dal budget increase and holding administration accountable to promises. Food security – working with Food Bank and NSPIRG. Federal elections are upcoming and multiple events will happen to engage students. Hoping to organize meetings between students/student groups and administration. Running in the by-elections in the fall!
- VPSL – Completely revisited how risk management is assessed in O-week. Gave over 100 grants to students to access O-week. Working on Health and Wellness forum. Taking TedX and making it more about

students and their research, We are the DSU branding instead of TedX as we shouldn't have to rely on external branding. Self-care promotion and mental health awareness week.

Discussion:

- Agriculture rep inquires about TedX cancellation. VPSL responds that the name will be changing but content will essentially stay the same – also collaboration with Dal Lead.
- Law Rep inquires about the O-Week price increase. VPSL explains that it has not increased in 7 years – was \$100 previously but O-Week committee voted to increase to \$125, a recommendation that was also made in the transition report.
- Grad Rep interested in getting involved in O-Week. VPSL says to chat after council!
- Faiza (non-councillor) inquires how the DSU was involved in the Eid BBQ. VPAAE responds that we brought sponsorship, met with them to discuss what the event would look like and facilitated conversations with other parties, personally met to discuss the prayer, and offered transportation. As well, they noted that the Member Services Coordinator played a big role in making the event happen and took care of space booking.
- Health Professions Rep asks for details about the F.R.I.E.S model (used on the back of O-Week committee shirts). VPSL explains that it is based on Planned Parenthood. All committee members took Break the Silence training, leaders go through online consent training and have an hour session in person with the Survivor Support Manager. Using FRIES to give more meaning to consent and make it easier to remember.

Medicine Rep – Inquires if it's possible to pre-emptively vote on the next motion on committee membership.

## 8. NEW BUSINESS

### Motion 8.1

BE IT RESOLVED THAT the DSU Committee Membership list be accepted as circulated and used to generate appointments for each committee.



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## **Secunder:** Health Professions Representative

### Discussion

- Agriculture Representative would like to sit on the Bylaw and Policy Review Committee. Chair responds that as there are no more open faculty seats she could attend as a member with speaking rights but not with voting rights.
- Chair notes that council members can only sit on 2 Standing Committees, and that to be on the Ethical Investment Committee you must be on the Budget and Finance Committee.
- Black Students Rep inquires if the deadline is today to leave committees – Chair responds that it depends on quorum but motions can be made to amend membership later on as well.
- Law Rep inquires about the Judicial Board – chair responds that the members have been contacted and will be in touch with the Policy and Governance Coordinator.

Motion 8.2 BE IT RESOLVED THAT the Medicine Students Rep will be added to the External Committee.

**Mover:** Faculty of Medicine Representative **Secunder:** VPSL

Motion 8.3 BE IT RESOLVED THAT the amended committee list be accepted by council.

**Mover:** VPAE **Secunder:** President

Motion carries. (12-0)

## **9. EXECUTIVE REPORTS**

### a) President

- a. BBQ for O-Week: Need more volunteers!
- b. Community Day is coming up, student life runs this event, Street Squad will be there – will be posted in the facebook group.
- c. Presidential Committee happening in September, plug for students to have access to executive members.
- d. Faculty of Nursing and Computer Science have reached out.

Questions



- Law representative mentioned the email Aisha sent with the letter from CFS saying prospective membership was ratified and the fee was waived. President responded that the VPFO was at the meeting but she does not currently have anything written.
- Agriculture Rep inquires if there was any other documentation or a contract. President responded that there is nothing but the letter which was forwarded.
- Law Representative states that CFS has sued other schools who did not hold a referendum and expressed concern about the notice given to councillors. President asked that anyone with concerns send them over so that we can gather them and bring them to the CFS to address.
- Graduate Representation inquires if BBQ volunteers need to be councillors.

b) Vice President Internal

c) Vice President (Academic & External)

- International Students Issues policy and support.
- Approved grants for O-Week with focus on grants for International Students based on financial stress with tuition increase.
- Working with Isa on projects regarding monitoring the university budget.
- Code of Student Conduct being updated – has been attending these meetings.
- University has not had an ombudsperson for two years and are doing an audit of the position. Sitting on ombuds review committee.
- Putting together Senate Caucus and Senate Appeals Committee.

Question

- Board of Governors Representative inquired if there is a timeline in place to find people and how they will be chosen. VPAE responded that he is hoping to have people by September 1<sup>st</sup> and they are chosen differently for each Faculty.
- Agriculture Rep inquires if they need to be a full-time student and if they need to be grad or undergrad. VPAE responds that Graduate students have 2 seats and part-time students are able to sit on senate.
- Graduate representative is hoping to have DAGS meet up with the VPAE to discuss this.
- Health Professions Rep asked that info be sent along to council members regarding senate. The Chair noted that the DSU email group can be used to coordinate with other council members regarding this.

d) Vice President Finance and Operations

e) Vice President Student Life

- i. Please help with O-Week! Grants went out, E&A office creating an audit.
- ii. Dalfest lineup: Driftwood, Weaves, Said the Whale. Saturday – Honey Moon Driver, Reeny Smith, Shad.

Questions

- The Graduate Students Representative inquired about Dal After Dark programming.
  - Faiza (noncouncillor) responds that Archery Tag and Board Games will be happening. The 14<sup>th</sup> is Community Day.
- Grad Students Rep inquired about alternative programming and later programming. VPSL responds that there is a party at the Grawood with a local DJ.
- Student Wellness Committee starting after O-Week touched base with Cardiff about song-writing.

f) Executive reports

- a. President (Aisha)
  - iii. Will be sent out with minutes.
- b. Vice President Internal (Calista)
  - i. Will be sent with minutes.
- c. Vice President Finance and Operations (Isa)
  - i. Will be sent with minutes.
- d. Vice President Student Life (Ruby)
  - i. Will be sent with minutes.

Questions

- Agriculture Rep inquired about the prior meetings executive reports, agenda, and minutes on the website. President explained that they will be up soon, especially now that we have a Communications coordinator to centralize.
- Health Professions Rep inquired about Womens Representative position. President explained that representatives can be elected through the by-election or the society that represents their Faculty/Community Group.



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Elections Committee last year decided to allow appointments through societies – bylaws state through election or by-election. There is no current society to represent women so we're in a difficult position. This is also a question that can be taken to the Judicial Board

## **10.COUNCILLOR REPORTS**

## **11. NOTICES OF MOTION**

## **12.ANNOUNCEMENTS**

- a. Chair was in contact with Lianne from CFS. CFS does do seminars regarding Roberts Rules and Judiciary duties. Training did not really happen between new and old council, the Chair is working on this but if councillors are not comfortable with CFS facilitating they can look into other avenues.
- b. Next council will happen on September 11<sup>th</sup>, 2019. Meeting biweekly Sept.
- c. VPSL wants council to make a trivia team and go to trivia after council on Wednesday.

## **13.ADJOURNMENT**

### **Motion 13.1**

BE IT RESOLVED THAT that DSU council adjourns.

Mover: President Secoder: Health Professions Rep

Motion carries. (12-0)

Meeting Adjourned at: 7:37pm

Minutes submitted by Secretary:



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## Council Meeting

Wednesday, Sept 11, 2019; 6:00pm – Council Chambers

Call to order at 6:14 pm by Chair

### 1. ROLL CALL

#### Councillors Present

Aisha Abawajy (she/her)- President  
Isa Wright (she/her or they/them)– Vice President (Finance and Operations)  
Ruby Coles (she/her) – Vice President (Student Life)  
Hasan Sinan (he/him) – Vice President (Academic & External Interim) & FASS Rep.  
Claudia Prent-Castillo – Black Student Community  
Sandra Sunil (she/her) – Residence Students Community  
Sara Goswami (she/her)– International Student Representative  
Lenka Wicha (she/her) – Agricultural Representative  
Joshua Yusuf (he/him) – Health Professions Representative  
Herman Stubeda- Medicine Representative  
Bakhmala Khan – Science Representative  
Hannah Drake – DalOut Rep  
Julia Sarty- Engineering Representative  
Meghan Faught- Law Representative  
Fatima Beydoun– Board Of Governors Representative  
Fallen Matthew – Grad Students Representative

#### Councillors Absent With Regrets

Calista Hills (she/her)– Vice President (Internal)

#### Councillors Absent

Shivam Mahajan – Computer Science Representative  
Hannah Doolan- Management Representative



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## Others Present

Lianne  
Sarah  
Mary  
Dylan (DAGS President)

- 2. Land Acknowledgement**
- 3. Adoption of the Agenda**

### Motion 3.1

Be It Resolved That the agenda be adopted as circulated.

Mover: Secunder: President

### Motion 3.2

BE IT RESOLVED THAT the agenda is amended to include the motion: Be It Resolved That council vote on the appointment of the interim secretary. Be It Further Resolved that council appoints Julia Kroon as the interim secretary for Sept 11, 2019.

Mover: President Secunder: Health Professions Representative

Motion Carries

### Motion 3.1

Mover: Secunder: President

Motion carries

## 4. MINUTES OF PREVIOUS MEETING

**Motion 4.1 – Be It Resolved That the minutes of the July 24<sup>th</sup> meeting be accepted as circulated.**

Mover: Secunder:

**Motion 4.2** – Be It Resolved That motion 4.1 is amended to read as “ Be It Resolved That the minutes of the July 24<sup>th</sup> meeting be accepted pending amendment by Agriculture Representative.”

Mover: President Second: Health Professions Representative  
Motion Carries

**Amended Motion 4.1**

Motion Carries. Health Professions Representative abstains.

**Motion 4.3** Be It Resolved That the minutes of the August 21<sup>st</sup>, 2019 meeting be accepted as circulated.

Mover: Seconder: 2SLGBQ+ Representative

**Motion 4.4** – Be It Resolved That council table the acceptance of the August 21<sup>st</sup>, 2019 minutes until the following council meeting.

Mover: Agriculture Representative Seconder: Health Professions Representative  
Motion carries.

## 5. COMMUNICATIONS RECEIVED

## 6. APPOINTMENTS

Motion 6.1 – Be It Resolved That all councillors be appointed to the respective committees under which they are listed in the attached DSU Committee Membership document.

Mover: President Seconder: Faculty of Medicine  
All in Favor - Motion carries (15-0)

## 7. PRESENTATIONS

- a. CFS - History of the Student Movement and Robert's Rules (Lianne & Sarah & Mary)
- POI from ?: Does our policy state that a presentation cannot be longer than 15 minutes?
- Chair: Yes, however it can be extended by a vote. Is there a ballpark timeline for the presentation?
  - Lianne – With presentation and questions between an hour to an hour and a half.
  - POI: President – Initially understood that the presentation was to be an hour maximum.
  - Point of Privilege – VPFO: Could people speak up, and discuss using the guidance of the chair.
  - BOG Rep – In the past there have been votes to extend dependent on how long is needed.
- Motion 7.1** – Be It Resolved That the presentation is extended to 60 minutes with a question and answer period.  
Mover: VPFO Secunder: VPSL  
11-1-3 (Law, Engineering, and Health Professions abstain)  
Motion Carries
- b. Presentation is about the history of student movement - the powerpoint will be posted the following notes are not directly listed in the powerpoint.
- Federal Election
  - Kings has student representation on every committee in the University.
- c. Summary of the history of CFS – created out of a combination of smaller student federations.
- Local, provincial, and national levels.
  - One representative per local on the provincial executive committee, dependent on local bylaws.
- d. Annual General Meeting Slide
- Highest decision-making body at CFS. Subsidize the cost of one member of each local attending.
  - Approved Dalhousie's prospective membership at this meeting.
  - Each local has one vote, regardless of size.

- iv. Varying constituency groups hold focused conversations to bring motions and campaigns to the larger decision-making bodies.
- e. Research
  - i. Passed around provincial lobbying document – an alternative policy document for Nova Scotia.
- f. Time to be bold – Federal Elections Campaign
  - i. Focusing specifically on student debt and accessible education, climate justice, Indigenous students rights to education, and fairness for International students.
  - ii. Timetobebold.ca will have more information about voting.
- g. Campaigns
  - i. On-campus polling station at Dalhousie.
  - ii. Expanding on past partnership with Elections Canada.
  - iii. Webinar - Sept 18 at 5pm– more information about federal voting, will send out information to be dispersed to council.
- h. Services
  - i. A lot of talk about all the different services that are listed.
    - 1. Talked about ISIC card (free of charge - \$20 when they are not a member)
      - a. Both for international/local
    - 2. Ethically purchasing network
      - a. Students can make suggestions about how to make services better.
- i. Student movement victories.
  - i. 2014 – Rights of International students to work on campus.
  - ii. Standalone sexual violence policies at all schools in Nova Scotia.
  - iii. More information on their website.
- j. Getting Involved
  - i. Workshops and events.
  - ii. Racialized Indigenous Student Experience Summit – first Maritimes RISE last year.
  - iii. Student activist training
    - 1. Sept 28 – free + free dinner
    - 2. Students that want to bring change to the world



3. Looking for students to come together to discuss issues that affect you.
- k. Coalition partners
- l. Finances
  - i. Member driven organization (each student would pay \$9). Increases annually by CPI.
  - ii. Goes into campaign development, constituency groups, and local support.
- m. Prospective members
  - i. First presentation was given on May 22<sup>nd</sup>. Prospective membership was approved at the national general meeting.
  - ii. Swag and campaign material is free of charge if you want to give it out, as well as all services available to official members.
  - iii. Every student gets a vote in the referendum.

**Questions regarding membership/first portion of presentation.**

- Law Representative – Just curious when Newfoundland Students Union joined the organization? They had a plan to lower student fees as of 2003.
  - Fairly sure most unions joined during 1981. When they dropped fees they had the minister of education on record saying that students gave them no choice.
- Law Representative – Is there a breakdown of where the fees go? And how much is it again exactly?
  - Breakdown on the website.
  - Budget is based on the priorities decided by national and provincial meetings – meeting minutes will have breakdowns of what amendments and priorities.
    - Ontario Student Choice Initiative has impacted the budget this year.
- Graduate students – Commented that if anyone has specific questions about fee collection, budget, and fee use they can reach out to specific members of CFS. Has looked into this before as DAGS are currently members of CFS.
  - CFS has a group of people that will direct and
  - Grad students are members

- Agriculture Representative – What would happen if we don't hold a referendum? Do we have to have one 100%?
  - There will need to be a referendum – unsure what exactly would happen if a referendum was not held. Want to work closely with locals to ensure that they can happen. It's not typical that one is held outside of the initial 12 month period, to push a referendum for any reason a motion can be submitted to extend the time can go to the national executive.
  - The decision is still left to membership so members can decide to go to a vote. Prospective membership fee, letter was delivered last council waiving the fee officially.
  - What specifically could happen would be up to the national executive.
- Law Representative: Has there been any contract signed or are we in a legally binding agreement?
  - President: From our end there has been no contract or agreement signed – only officially documented agreement is the ratification of our prospective membership vote through council and waiving of fee from national CFS executive.
  - **VPFO:** We have not entered any agreement for years to come – referendum will decide whether we enter a binding agreement with the CFS or we don't.
  - **CFS:** Yes. For context, the agreement is we submitted prospective membership.
    - Then go into referendum to become actual members – both organizations will negotiate the dates and details of the referendum.
- Engineering Representative:
  - Referenced personal notes from July 24<sup>th</sup> meeting – understood at that time that prospective membership does not legally bind us.
- LGBTQ2S+ Representative: To clarify, it is not possible for CFS to begin collecting fees from students without a yes vote in the referendum?
  - If the vote does not go through – CFS wont be billing students
  - AC Representative: But it is up to the CFS executive to decide to waive the fee?
  - CFS: Yes. There is no fee we're paying right now, the national executive would need to re-discuss if the referendum period was extended. The fee has historically always been waived.

- Law Students Representative: So, if Bylaws remain unchanged we're still required to have the referendum? What happens if the vote is yes and nothing has changed?
  - o **CFS:** Can't necessarily speak to what would happen – it would be up to council to decide what to do. To the CFS we are prospective members, can't necessarily speak to things on our end.
- Health Professions Representative: What happens if we no longer want to be prospective members?
  - **CFS:** It would be through the referendum vote as a decision-making body. As members would be paying fees they would be the decision-makers.
  - **CFS:** 2 ways to join the membership
    - 15% of local members can vote to trigger prospective membership.
    - Council can trigger prospective membership.
- Law Students Representative: Is our vote of council considered written application as referred to in their bylaws?
  - o **CFS:** I believe so. Vote from council considered the request for prospective membership – we were ratified, then fees were waived
    - 13 minutes left at this point – if you come on the 28<sup>th</sup> feel free to ask more questions then and can directly talk to their Treasurer as well.
- POI: BOG Rep – How long is the Robert's Rules presentation supposed to be?
  - o 30 minutes but could be done in less! Or could just address particular questions anyone has.
  - o Agriculture Representative: Don't want to rush through it if we can have the full presentation done later.

#### Postponing presentation:

- Maybe have the meeting not during the council time because it takes up the time.
- Passed out Robert's Rules cheat-sheets.
- Happy to come back next meeting to do the 30-minute presentation.



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Last minute CFS message: Really want to engage with the variety of constituents, reach out if you want presentations, tabling, anything else.

Email: [organiser@cfs-ns.ca](mailto:organiser@cfs-ns.ca)

Sharing office space with KSU and DAGS – accessible to meet with students.

Feel free to add Lianne on facebook and message to meet up.

Office hours: 10am – 5pm → on the ground around campus a lot - Sub 10am – 2pm

Plastic ISCI cards → virtual cards (can still get plastic ones if needed)

Halifax all candidates debate at Kings College.

One final question: Health Professions Representative: Spoke to a few constituents about recurring questions, most only know CFS regarding controversies including allegations of anti-Semitism and past lawsuits.

- CFS: Lianne's first year as chairperson, was not around during the time of lawsuits in the past. Knows a bit about Cape Breton University, are now working very closely with CBU.
- Have worked to create clearer communication with locals to ensure issues like that do not occur in the future. Allegations of anti-Semitism come in response to endorsement of BDS at an annual general meeting. But they have a direct campaign against anti-Semitism, currently working with Independent Jewish Voices and other organizations on these campaigns. Always open to collaborate with other organizations on these campaigns as well.
  - Only current legal challenge CFS is involved in is the challenge against the Ford government in Ontario.

**DAGS President:** Have been members of CFS for a couple of years – can get in contact to talk.

**Motion 7.2** Be It Resolved That council take a 15 minute recess from 7:41pm until 7:55pm.

**Mover:** VPFO **Seconded:** Dentistry Representative

Motion Carries Unanimously.

Meeting start again at 7:55pm

## 8. REPORTS OF COMMITTEES

- a. **President:** Supporting Charity to help with committee work – council meeting to give an update about the committee – meeting once a semester. Booking space, chairing meetings, any support you need reach out to Aisha.
  - i. Every committee chair needs to send out emails and need to reply.
  - ii. Can create ad-hoc committees to work on something that doesn't already have a dedicated committee.
- b. Chair: Wanted to note that cross-talking is an accommodations issue and does not follow Robert's Rules, will be more firm in ensuring all discussion follows the guidance of the Chair.

## 8. OLD BUSINESS

### Motion 8.1

**WHEREAS** the following policies per the Union Rules and Procedure Policy were not followed:

- Policy 1. Notice of Meeting
- Policy 5.1.4 Recording Secretary
- Policy 8.8 Agenda, Reports and Presentations
- Policy 19.1 Notice of Motion
- Policy 28. Recognition of Mi'kma'ki Territory

**AND WHEREAS** council had not received adequate time to consult with their constituents

**BE IT RESOLVED** that motion 6.1 from council meeting on May 22nd be rescinded until adequate discussion and consultation is allowed along with proper procedure followed.

- **Chair:** Read aloud motion 6.1 from May 22<sup>nd</sup>, 2019.
- **POI: Agriculture Representative – Would it be possible to table the motion until next meeting?**
  - As the holder of the motion Agriculture Representative has the right to rescind or table the motion.

Motion 8.1 is tabled until the next meeting.

## 9. New Business

## 10. EXECUTIVE BUSINESS

### a) Executive Reports

#### a. President (Aisha)

- i. Reports are not strong suit, prefer giving verbal reports but will be catching up with written copies.
- i. Past two weeks have been busy with O-Week. Got to work on Anti-O sessions for leaders.
- ii. Revving up for the school year.
  - iii. Creating year-round schedules, coordinating office hours.
  - iv. Presidential Committee
    1. Looking for students interested in collaborating on projects.
    2. E-Sport – aiming to help the society turn into varsity
    3. Rugby: Working on safe drinking workshops, toxic masculinity, party staff
  - v. Sub-committee
- b. Working with University Administration. Board of Governors committee meetings, most are in-camera.

#### c. VPAAE (Hasan)

- d. Preparing for and helping out with O-Week.
- e. Finalizing Senate information (email has been sent out)
- f. Member services to circulate info about Senate to student societies.
  - i. Close to getting all student senators.
  - ii. First Senate meeting is in 2 Mondays (Sept 23)
  - iii. Scheduling one-on-one meetings with interested students.

#### g. Admin Relations

- i. University has not had an Ombudsperson for about 6 months now. Sitting on the review committee – waiting to hear back on the report which has been delayed.
- ii. Following up on International Student Task Force report.

- h. If you know anyone interested in joining Senate direct them to dsuvpae@dal.ca!
- i. Vice President Internal (Calista)
  - i. Not present
- j. Vice President Finance and Operations (Isa)
  - i. Will be sent with minutes.
  - ii. Started making daily breakdowns on what she has been doing.
  - iii. Treasurer training and tons of audita.
- k. Vice President Student Life (Ruby)
  - i. Will be sent with minutes.
  - ii. O-week is done YAY!!!!
  - iii. Consent programming went great and was very well-received, if anyone wants a consent committee shirt feel free to ask.
  - iv. Working on campaigns for November – mental health awareness week, Mowvember, exam programming.
- l. Dalfest is this weekend (free two day concert!)

## 11. Councillor Reports

- a. Need to submit once a semester – Charity will determine the details on how that will work.
  - i. President: Could poll on facebook to figure out what would work best for councillors.
- **Engineering Representative:** Unsure what councillor reports necessarily need to be but got a list from society to announce.
  - Halifax Pier played at the T-Room on Friday Sept 6<sup>th</sup>, had a contract that they would be paid that night. Three weeks prior the DUES President reached out to the T-Room managers who reached out to the Productions staff and Jen. When the band arrived DUES had to pay the band because there was a contract signed previously that was not known about. Was asked to figure out what to do about that.
  - Believe that contact has been made with someone from the DSU.



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- President: Was involved in a bit of those conversations. Has a way forward, will be in touch with Engineering regarding this and the student will be paid as soon as possible.
- Engineering Representative: It may have gone to the wrong email, but wanted to point out that there's room for that error to occur as it appeared to be lost in changeover.

## 12. NOTICES OF MOTION

- a. None.

## 13. ANNOUNCEMENTS

- a. Next meeting September 25<sup>th</sup>, 2019 will be on Carleton campus.

## 14. ADJOURNMENT

### Motion 13.1

BE IT RESOLVED THAT that DSU council adjourns.

Mover: Graduate Students Representative  
Seconder: DalOUT Representative

Motion carries. (0-0)

Meeting Adjourned at: 8:18pm

Minutes submitted by Secretary:





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## DSU Council Meeting Minutes

September 25, 2019

Carleton Campus, Collaborative Health Education Building

### 1. Roll Call

**Present:**

Hassan Snan (he/him) – VP&E & Arts and Social Sciences Representative  
Isa Wright (she/her or they/them)– Vice President (Finance and Operations)  
Ruby Coles (she/her) – Vice President (Student Life)  
Calista Hills (she/her)– Vice President (Internal)  
Fatima Beydoun (she/her)– Board Of Governors Representative  
Claudia Prent-Castillo – Black Student Rep  
Sandra Sunil (she/her) – Residence Representative  
Sarah Goswami (she/her)– International Student Representative  
Hannah Drake – 2SLGBTQ+ Representative  
Lenka Wich (she/her) – Agricultural Representative  
Shivam Mahajan – Computer Science Representative  
Julia Sarty – Engineering Representative  
Fallen Matthew – Graduate Studies Representative  
Joshua Yusuf (he/him) – Health Professions Representative  
Science Representative – sent proxy  
Law representative  
Dentistry Representative

**Absent With Regrets:**

Aisha Abawajy (she/her)- President

**Absent without regrets:**

**Non-Voting Members:**

Management Representative – no letter sent to the Chair to confirm Ratification  
Indigenous Student Representative – to be approved as voting member in Appointments

### 2. Land Acknowledgement



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### 3. Adoption of the Agenda:

MOTION 3.1:

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Seconded:** Faculty of Health Professions

**Passes:** Carries

**Discussion:**

- retracting the motion put forward regarding DSU Market
- Appointment of Indigenous Representative to be added to appointments

### 4. Minutes of Previous Meetings:

MOTION 4.1:

BE IT RESOLVED THAT the minutes of the August 21st meeting be accepted as circulated.

**Seconded:** International Student Representative

**Passes:** Carries

MOTION 4.2:

BE IT RESOLVED THAT the minutes of the September 11th meeting be accepted as circulated.

- Not yet circulated – Motion withdrawn
- VPI says they will be distributed immediately following council for review to be approved later.

### 5. Communications Received:

Agricultural Representative received request from their constituents to livestream the meetings to Truro Campus.

MOTION 5.1

BE IT RESOLVED that the meeting be lived streamed to student on the agricultural campus.

**Moved:** Faculty of Agriculture Representative

**Seconded:** Faculty of Health Professions

**Passes:** Carries



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## 6. Appointments:

Where Dalhousie Indigenous Student Collective is inactive, per our policy the Indigenous Student Center can approve a voting member of council. Appointed by Indigenous Student Center by letter sent to the Chair.

### **MOTION 6.1 Indigenous Student Representative**

BE IT RESOLVED where DISC is inactive, the ISC can appoint an Indigenous Student Representative.

**Moved by:** VPFO

**Seconded:** Health Professions Representative

**Passes unanimously.**

Indigenous student representative now voting member of council.

**Discussion:** Can the Management Representative be ratified and vote at this meeting? No minutes received by the Chair to confirm appointment. Management Representative still a non-voting member.

### **MOTION 6.2. Oversight Committee**

BE IT RESOLVED THAT Sara Goswami be appointed to the Oversight Committee for the 2019/2020 academic term.

**Moved by:** VPSL

**Seconded:** Faculty of Graduate Students Representative

**Passes unanimously**

### **MOTION 6.3 External Committee**

BE IT RESOLVED THAT Ryan Callahan be appointed to the External Committee for the 2019-2020 academic year.

**Moved by:** VPSL

**Seconded:** Residence Representative

**Passes unanimously**

## 7. Presentations:

### **MOTION 7.11 – Canadian Federation of Students’ Presentation on Robert’s Rules**

BE IT RESOLVED we have a 30 minute presentation from the Canadian Federation of Students on Robert’s Rules of Order.

**Moved:** VPF

**Seconded :** Health Professions Representative

**Opposed:** 3

**Abstain:** 1 – Engineering Representative

**In favour:** 12

**Motion Carries**

#### **Questions:**

- (i) Law – question on notice of motion

Answer: double check with chair, this is specific to the organization. CFS sends notice of motion 6 weeks in advance, 4 weeks to send back motions, motions and final agenda circulate 2 weeks before meeting.

At kings give 1 week, motions given and final agenda 48 hrs.

Notice is important, so people have time to review. These are very colonial rules, be mindful about your positioning in Roberts rules, be careful of taking too much space, use as room to grow.

- (ii) Gallery: is there an alternative framework to Roberts Rule’s, maybe not as wide spread but used on similar basis?

Answer: I don’t know any out there, I’ve experienced this the most and don’t know any specific ones. Sure, they exist. Kings noticed this as a board, and tried to make meeting less intense/formal, even if just sitting at couches instead of in a boardroom setting. It is important to talk to your council to find what is most comfortable and how to care for one another within the meeting space.

Agricultural Representative: Browns Rules also exist.

## 8. Committee Reports:

No committee reports presented to council at this time.



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## 9. Old Business:

### 9.1 MOTION

WHEREAS there has been ongoing conversation regarding motion 6.1 from the May 22nd Council meeting that has been requiring a significant amount of Council's time; and

WHEREAS a legal opinion regarding alleged policy breaches would assist in moving this issue forward;

BE IT RESOLVED THAT the avenue of redress for any issues regarding past council decisions be brought to either the Judicial Board or legal counsel.

**Moved:** VPAAE

**Seconded:** Black Student Representative

### Discussion:

(i) VPAAE: this is taking too much time at council and our discussion isn't moving forward without the legal opinion of our judicial board or legal counsel.

(ii) Dentistry: wants to hear motion 6.1 from the may 22<sup>nd</sup> minutes

(iii) Chair reads motion: BE IT RESOLVED that DSU apply for immediate prospective membership of CFS and the CFS-NS.

(iv) Law Representative: Spoke against the motion. Did not have opportunity to discuss with constituents and keep getting questions about that meeting. We do need legal counsel because there is a legally binding contract but it keeps coming up because we did not have the discussion that should have happened before.

(v) VPAAE: We just need opinion from judicial board or legal counsel to move forward with this conversation.

(vi) VPFO: Point of information: motion to move discussion 3 for or 4 against the motion  
Faculty of Health Professions puts forward amendment: not limit speaking numbers but time limit  
Seconded: LGBTQ  
Faculty of Agriculture says we are not supposed to have the same person speak more than once

(vii) Gallery: how are we making a motion in the middle of a motion  
Isa: it is allowed, in Roberts rules

**(viii) Chair makes call: 3 for and 3 against, we need to move forward with this**

(ix) Engineering: spoke against the motion as this may inhibit future discussion and and spoke in favour of having conversations with both DSU Council and legal counsel.  
*(had to leave before voting but would have voted against, not enough notice given to vote by proxy)*

(x) Residence representative: Spoke in favour of the motion.

*Question: within the motion it says either legal counsel or judicial board so what would the different results be taking them from one*



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*other or the other?*

(xi) International Student Representative: spoke against the motion.

AMENDMENT:

\*\* BE IT RESOLVED THAT the avenue of redress for any issues regarding past council decisions be brought to either the Judicial Board or legal counsel with DSU council present.

(xii) Dentistry: spoke in favour of the motion. Agreed with amendment to have DSU council present in legal meetings but that ultimately all decisions go through council.

(xiii) Agricultural Representative: Spoke against the motion –suggested we should be able to debate this at council. There has been time left at meetings to have these discussions. Are we ending this discussion or just not having any more motions brought forward? What about the petition of the judicial board?

(xiii) Chair: we submit petition, they weigh in on it and review the documents – briefly looked at judicial board policy so I don't know if having it in a meeting works with that, it would be up to their discretion.

(xv) Agricultural Representative: if they say there are policy breaches, do we just discuss if we would do anything about it? Confused about getting judicial board to weigh in and what that looks like in practice with our policy

(xvi) BOG: In favour of the motion – judicial board is composed of law students so might be in conflict with what is being proposed, is supposed to act outside of council and to look at it objectively and whether policy has been breached or not. This allows us to answer questions already asked but does not limit actual discussion. We should use the judicial board because this is why we have them

(xvii) VPAA: addressing questions: Not limiting discussion but need legal to have more productive discussions and to move forward. Both give us opinions but operate as external bodies to council so having them present is questionable. After we receive legal opinion, discussion can continue at the council level, we simply need this first.

(xviii) Agricultural Representative: Can anyone submit the petition to legal counsel? Can we all put together one or work independently and submit multiple?

(xix) Law: all councillors are free to seek judicial board or legal counsel so why do we have this motion when we can go any time?

(xx) International Student Representative: new info changed opinion so different amendment. Didn't know councillors can go to judicial board on their own, makes sense to use board to find breaching of policy if it is there

### 9.1.1 MOTION AMENDMENT

BE IT RESOLVED THAT the avenue of redress for any issues regarding alleged policy breaches in past council decisions be brought to either the Judicial Board or legal counsel.

**Moved:** International students Community Representative

**Seconded:** VPFO

**passes unanimously**

**Discussion:**



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(i) Residence Representative: which one does it go to?

(ii) BOG: does the one putting the petition forward decide?

(iii) Hasan: wants all of counsel to bring the petition forward because there are differing opinions and thoughts on the motion in question.

**9.2 MOTION to table MOTION 9.1 until our next council meeting.**

**Moved by:** Health Professions Representative

**Seconded:** Dentistry Representative

**In favour:** 9 – did not pass

**9.3 Vote on calling the question – Called by Faculty of Health Professions:**

- in favour: passes with 2/3 majority

**9 (b) – moving to a vote.**

**AMENDED MOTION 9.1**

BE IT RESOLVED THAT the avenue of redress for any issues regarding alleged policy breaches in past counsel decisions be brought to either the Judicial Board or legal counsel.

**Moved By:** VP AE

**Seconded:** Black Student Representative

**In favour:** 13

**Opposed:** 2

**Abstained:** Agricultural Representative and Health Professions Representative

**Motion Carries**

**International Students Community Representative moved to recess and reconvene at 8:17pm**

**Passed unanimously.**

**10. New Business:**

**10.1 CRO by-election update**

- Oversight hasn't met, but will next week.
- We need elections committee by Sept. 30<sup>th</sup> and oversight provides this recommendation.
- We need these sorted by October 15.
- Health Professions Representative: misunderstanding in who chaired, thought it was president.



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- Chair: Oversight Committee submits exec report, so no exec can sit on it.

## 10.2 Annual General Meeting date

- Needs to be set and approved by council no later than Nov. 30.

## 10.3 Audit statement

- (a) VPFO: required to submit audited financial statements 48 hours prior, sent Monday, in this email is attached a confidential draft of financial statements put forward to accounting by external auditors (happens every year). In draft form because not approved by counsel, once approved they are in final form and no more changes to be made. Did not receive any questions, did folks look? \*no one really responds
- (b) Health Professions Representative: bar is running a deficit, do we have a plan in place to fix this?
- (c) VPFO: Grawood does run a big deficit. DO interview question on tactics for addressing this as the manager, hired someone with direct experience and turning a campus bar from running a deficit to a profit within 3 years. Also, one of the reasons we hypothesized is because we cannot advertise pricing, but this would be a harm reduction approach; bringing people to our bar as opposed to going downtown because staff are trained to care for students and ensure safety. The admin continues to monitor our pricing and advertising, but we are trying.
- (d) Health Professions Representative: wants to see a strategic plan brought to council
- (e) VPFO: Will ask Director of Operations to do this.
- (f) Law: Internally restricted net assets of health plan fund: Looks like restricted cash for health plan and other things, we have lost \$500,000 on health plan. (on page 6 of pdf, line 5, health plan opening balance expenditures)
- (g) LGBTQ: this has happened for a while so council made decision last year to increase the health plan fee.
- (h) VPFO: the way our health plan fund works is we as the DSU has an Administrative Services Only Contract with Health Plan Office, so the fee we collect from students goes to a health plan fund (most Student Unions have their funds go to external organizations) but with our plan 6% of the fee goes to administration (2 full time staff) and the rest goes into a fund so we manage more of what the students get with the Health Plan. So, controlling the percentage of health vs. dental care and can increase things like Mental Health services without going to an external party. The fee adjustment is to address that, this fund gets build up over time and can't be spent on anything other than health plan claims and had become unsustainable.
- (i) Health Professions Representative: non-revolving credit facilities? 2020 we owe money to RBC? Why did we borrow this money? What was that for? (on page 12 of word document under long term debt)
- (j) VPFO: DSU entered into agreement with RBC years ago, not familiar with this agreement, but understands that swap





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agreement is a kind that just involves a different rate of pay so the debt we incurred is payable over 25 years, and pretty sure interest swap gives us – debt was for the huge renovation on the SUB that was a substantial loan and that is the debt we are repaying.

(k) Law: question on point 4, excess revenues (over expenses and expenses over revenue for a year, question is about from 2018 we had an excess of revenues of 20,000 and then loss of revenue of a lot

(l) VPF: expects that includes health plan difference, computers losing value over time, if we made substantial capital projects, not VPFO at this time but can ask for more specific list if needed.

(m) Law: would like more information on this.

(n) MGMT: Request for information on break down of health plan, how did we come up with that dollar amount?  
VPFO: might say something in meeting minutes from when the increase was approved but can check in to get an answer on that.

(o) LGBTQ: there was a presentation and variety of strategic options in the meeting to increase the Health Plan fee.

(p) Residence Representative: They broke down a big chart and looked into a 5 year plan and different areas and how much deficit for each option and the minutes to this meeting are unfound.

(q) VPI: Wednesday April 3<sup>rd</sup> minutes approved increase on international health plan, but no minutes on the general health plan – not much detail

(r) Commerce Representative: is the Health Plan managed by dal?

(s) VPFO: still managed by the DSU in the terms laid out when you pay for the health plan, it is a fund managed by our DSU accounting and compensations are given out by our accounting office.

(t) Commerce Representative: Where is any “cash” sitting?

(u) VPFO: mostly in an investment account managed by an investment advisor

(v) Commerce Representative: could we see that? What assets are invested?

(w) VPFO: don't know if public or private but will check on this.

International Student Representative: why increase in the international Health Plan? Are international students using it more?

(x) VPFO: yes, and coverage changed which is increase in expenditures

(y) Graduate Student Representative: Can any further questions be emailed to the VPFO?

(z) Health Professions Representative: Is ethical investment committee is open and they vote on investments. Committee is comprised of budget and finance committee; minutes are published but has not met as they have not had quorum.



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- (i) VPI: Point of Information: streaming and talking confidential?
- (ii) VPFO: The document itself is confidential because it is still in draft form but the information will be public upon vote by council. We aren't talking about specific numbers so streaming is fine.

### 10.3 MOTION

BE IT RESOLVED we approve the audited financial statements

**Moved by:** VPFO

**Seconded:** Black Student Representative

**Passes unanimously**

### 10.4 DSU Market

MOTION

WHEREAS the DSU market is understaffed and losing capacity to continue running efficiently;  
BE IT RESOLVED THAT the DSU Council allocate \$3,500 to the DSU Market to hire 2 extra staff for the year.

Retracted by: Black Community Representative

### 10.5 Minute Timeline

11.5 MOTION

**WHEREAS** Council is currently without a secretary; and

**WHEREAS** this has made posting minutes within the timeline listed in the policy unachievable

**BE IT RESOLVED** we have the leniency of the policy timeline be allotted for preparation of minutes before they are required to be circulated and posted online.

**Moved by:** VPI

**Seconded:** VPAAE

#### **Discussion:**

(i) Agricultural Representative: Question: Can we have an actual time to expect the minutes but limit to three weeks instead of just saying leniency so we have an accurate timeline.

(ii) Law: Point of Information: The policy states we need the minutes posted 5 days after approved at council but no policy of when they need to be passed by council. Is this for being voted on at council or for being posted online?



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(iii) VPI: motion refers to when they are posted online for students to see, but originally thought there was a requirement to get them given to council. If this is not the case, it would apply to when they are voted on and being posted, so ideally both.

(iv) Chair: reads policy: copies of meeting minutes circulated 5 days after approval by council. Do not know the bi-laws off hand.

(v) Agricultural Representative: Moves to amend the motion to add a limit of 10 school days.

MOTION:

**BE IT RESOLVED** we have the leniency of 10 school days to the policy timeline be allotted for preparation of minutes before they are required to be circulated and posted online.

**Moved by:** Agricultural Representative

**Seconded:** Computer Science Representative

**Passes unanimously**

#### 10.5 MOTION

**BE IT RESOLVED** we have the leniency of 10 school days to the policy timeline be allotted for preparation of minutes before they are required to be circulated and posted online.

**Moved by:** VPI

**Seconded:** VPAAE

**Passes unanimously**

## 11 Executive Reports:

– submitted online, questions from council are welcome.

12.1 President

12.2 Vice-President (Internal)

(i) Computer Science Representative: when is the Society Review Committee meeting?

(ii) VPI: email me.

12.3 Vice-President (Financial and Operations)

(i) Residence Representative: question on audits due Oct. 8 is this the case?

(ii) VPFO: submitting them later is fine.

12.4 Vice-President (Academic and External)

Vice-President (Student Life)

(i) VPSL: what do you want from our reports?

(ii) Health Professionals Representative: 5 point summary, short and sweet, and then post online, if we want details we can post them online.

## 12 Council Reports:

None presented to council.

## 13 Notices of Motion:

None presented to council.

## 14 Announcements:

None presented to council.

## 15. Adjournement:

**Moved by:** Graduate Students Representative

**Seconded:** Dentistry Representative

**Passes unanimously.**

**Meeting closed at 8:58.**



## Council Meeting

October 9, 2019 - 6:00pm - Romero Room, Sexton Campus

Call to order at 6:08 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) - President  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Naomi Bird - Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Sara Goswami (she/her) - International Students Community Representative  
Hannah Drake - LGBTQ Students Community Representative  
Allan Jones acting as proxy for Faculty of Computer Science (Shivam Mahajan)  
Julia Sarty - Faculty of Engineering Representative  
Fallen Matthew - Faculty of Graduate Students Representative  
Joshua Yusuf (he/him) - Faculty of Health Professions Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Bakhmala Khan - Faculty of Science Representative  
Sandra Sunil (she/her) - Residence Students Community Representative

#### Councillors Absent With Regrets

Hasan Sinan (he/him) - Vice President (Academic & External Interim) & FASS Representative  
Ruby Coles (she/her) - Vice President (Student life)  
Lenka Wicha (she/her) - Faculty of Agriculture Representative  
Ryan Callahan - Faculty of Dentistry Representative

#### Councillors Absent

Herman Stubeda - Faculty of Medicine Representative

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Mover: Seconder:**

### Motion 3.2

BE IT RESOLVED THAT the agenda is amended to include the motion: Be It Resolved That council vote on the appointment of an individual to the Election Committee). Be it Further Resolved that council appoints Madi Gan to the Election Committee.

**Mover: Black Students Representative Seconder:**

### Motion 3.3

BE IT RESOLVED THAT the agenda is amended to amend the motion: “Be It Resolved That Michelle Lincoln be appointed as to the Oversight Committee for the 2019 - 2020 academic year” be read as “Be It Resolved That Michelle Lincoln be appointed to the Oversight Committee for the 2019 - 2020 academic year”.

**Mover: Faculty of Health Professions Representative Seconder:**

### Motion 3.4

BE IT RESOLVED THAT the agenda is amended to amend the motion: “Be It Resolved That Ameir Yahya be appointed as the Faculty of Management Representative for the 2019 - 2020 academic year” be amended to “Be It Resolved That Ameir Yahya be appointed as the Faculty of Management Representative and to the Budget and Finance Committee for the 2019 - 2020 academic year”.

**Mover: Seconder:**

### Motion 3.5

BE IT RESOLVED THAT the agenda be amended to include the motion: Be It Resolved That the Bylaw Policy and Review Committee proposes the DSU AGM take place on November 29<sup>th</sup>.

Be It Further Resolved That the bylaw amendment timeline be amended as follows:

October 18<sup>th</sup> - Councillors submit proposed bylaw amendments to Bylaw Policy and Review Committee

October 23<sup>rd</sup> - First draft presented to council

November 6<sup>th</sup> - Second draft presented to council

November 8<sup>th</sup> - Finalized amendments sent out to membership

November 29<sup>th</sup> - AGM takes place

(3 - 5pm @ DSU Atrium)

**Mover: Bylaw Policy and Review Committee Seconder: Faculty of Graduate Students Representative**

**Motion Carries Unanimously**

### **Motion 3.6**

BE IT RESOLVED THAT agenda be adopted as circulated as per the amendments that were brought forward

**Mover: Faculty of Health Professions Representative Second: LGBTQ Representative**

**Motion carries.**

## **4. Minutes of the Previous Meeting**

### **Motion 4.1**

BE IT RESOLVED THAT the minutes of the September 11<sup>th</sup> meeting be accepted as circulated.

**Mover: President Second: Faculty of Law Representative**

**Abstentions : Computer Science Representative**

**Motion carries**

### **Motion 4.2**

BE IT RESOLVED THAT Motion 4.1 is amended to establish that Sandra was present at the September 11<sup>th</sup> meeting and was shown to have called in for that meeting previously.

### **Motion 4.3**

BE IT RESOLVED THAT the minutes of the September 25<sup>th</sup> meeting be accepted as circulated.

**Mover: Black Students Representative Second: Faculty of Health Professions**

**Abstentions : Computer Science Representative**

**Motion carries**

## **5. Communications Received**

Shivam Mahajan (Faculty of Computer Science Representative), sends his regrets and Allan Jones will act as proxy.

Ruby Coles (VP Student Life) sends her regrets.

Ryan Callahan (Faculty of Dentistry Representative) sends his regrets.

## **6. Appointments**

### **Motion 6.1**

BE IT RESOLVED THAT four appointments be voted upon in omnibus.

**Mover: Faculty of Health Professions Representative    Second: Board of Governors Representative**

**Motion carries**

- a. Faculty of Management Representative and Budget and Finance Committee

**Motion 6.1.1**

BE IT RESOLVED THAT Ameir Yahia be appointed as the Faculty of Management Representative and appointed to the Budget and Finances Committee for the 2019-2020 academic year.

- b. Oversight Committee

**Motion 6.1.2**

BE IT RESOLVED THAT Michelle Lincoln be appointed as to the Oversight Committee for the 2019-2020 academic year.

- c. Secretary

**Motion 6.1.3**

BE IT RESOLVED THAT Kranthi Kiran Jalakam be appointed as Secretary for the 2019 - 2020 academic year.

- d. Election Committee

**Motion 6.1.4**

BE IT RESOLVED THAT Madi Gan be appointed to the Election Committee for the 2019 - 2020 academic year.

## **7. Presentations**

- a. There are no presentations.

## **8. Committee Reports**

- a. **DSU Student Priorities and Issues**

Aisha (President) mentioned that priorities and issues of the students need to be discussed. She said that we need to think realistically about goals that can be achieved. Goals, hopes and dreams for the DSU and an equitable post-secondary education system need to be discussed.

**I. Change of Name**

... said that some of her constituents have brought it to her attention that changing of one's name in the university system is very difficult. Some students are upset when professors take up names that students no longer identify with.

Ameir (Faculty of Management Rep.) agreed mentioned that Dalhousie policy only allows first name to be changed online while the last name has to stay and there was a vote in the senate in previous year for the last name to be permitted a change as well so it would be possible. ... said that the system being used (Banner) is very robust but the database being used is ...

- II. ... said that a constituent had an issue with having a homophobic roommate and brought it to the notice of the university but was not granted a change of accommodation.



- III. Joshua (Faculty of Health Professions Rep) said that the above issues would fit into student advocacy and shows that student issues are being brought forward.  
Aisha - Students have a voice in the honour senate (11 senators and 11 senate caucus) all over campus and students also sit on different faculty level committee's all over campus and figuring out how to use coordinated efforts in dealing with the various issues of the communities.
- IV. International Students Recruitment Support  
Sara (International Student Representative) - the university needs to provide better support for prospective students by making available information that would aid in their procedures to attend university in a foreign country. There are certain institutions in the home countries of several students that support students travel to another country and suggested that Dalhousie could partner with those institutions when they send their recruiters to get students. This could help students get more information before they arrive as there are often issues with visa delays and processing which make it harder for students to settle into the community.
- V. Fallen - Grad students she had spoken to expressed that they would feel better if faculty could be more sensitive and considerate as grad students have unique needs in terms of family care and mental health and professional obligations. When it comes to graduate students, professors have the assumption that grad students can deal with issues more easily.
- VI. Islamophobia**  
.... Said that during a talk on islamophobia where there is a testimony from students who have faced islamophobia from professors and another entity got involved because of professors making false accusations. She spoke to a woman professor who suggested that a task force looking into islamophobia could be created at Dalhousie where solution is beyond socializing events and extends into cultural competency training. She mentioned that professors can choose to go through anti oppression training but it would be a good idea to make it mandatory instead. ... mentioned that islamophobia was more prevalent on the campus.  
Aisha said that the Dalhousie Faculty Association which is the faculty body of the DSU offer such programs but often times the people who require it don't take it up. She said that pressure being put on by students would help in this. New contracts should have it mandated in it. ... Said that lot of students don't know how to file a report against a professor and the dsu could do something about that like a workshop of sorts. Ameir said that the issue of islamophobia has been taken up in the senate and a lot of flaws are in the EDI policy. ... was in a committee for the senate on a day and there were three graduate programs that were trying to be approved and two senators asked about their EDI policy and the response especially from the Faculty of Management was really flawed.
- VII. Ameir - constituents talked about the flaws of the SRI system. They have to be completed online and not in person. That meant that students not attending a class can force their opinion on a professor that they don't go to. Joshua said that the opinions don't make an impact on tenured faculty statuses and only matter to the non-tenured faculty when they are up for review. ... added that the SRI has very little impact on what actually happens. She said that there are some long -running professors that have some programs that don't make sense and they aren't affected by any SRI's. ... added that SRI's don't help students during the semester and if they have any issues with the class, they have to continue to deal with it. Aisha mentioned that herself and Hasan are working on the Ombudsman because it is supposed to be a body that works closely with the

university that takes complaints and provide support for the students but the position has been vacant the entire summer semester. Ombdsbud are in the process of getting a new Ombdsbud person and ... is looking to get student advocacy and work with students to ensure that the Ombdsbud person serves students and isn't just used by the University show that it provides a service.

**VIII. Information about Programs**

... mentioned that there is a lot of confusion among students about getting in an honours or graduate program. Professors aren't always helpful in this case when approached. An event could be organized where students could get to know about the general steps of what to expect in the program.

**IX.** Fallen - Its important to inform students about the accountability and responsibilities of their supervisors. There are several students dropping out of their programs due to the lack of accountability from supervisors who are supposed to look out for them. Switching between departments is also very difficult due to the politics of them.

**X. Student Participation**

Joshua said that students should more actively participate in student elections. There is indifference that students have towards the DSU as a governing body.

**XI. Mental Health Services**

Meghan - There should be general awareness among students about services like mental health services, physical activity and others of the sort. Law students have a lot of work and expectations. Knowing what health services are available and promotion of those services to students could be done.

... - In reference to mental health services said that some students have pointed out how the DSU health insurance doesn't include counsellors in its budget so would have to require personal spending to go see one. ... said that health plan includes up to \$1000 of psychiatry or registered social work but registered councils aren't covered.

**XII. Residence Meal Plans**

.... - Better food options should be made available in the dining halls. There are often times where students who can only eat a certain type of food (like vegans) don't have any options although they are paying for their meal plans. There are repeated menus sometimes through the weeks. When the issue was raised with dining hall staff, they replied that they need to maintain consistency in the dining halls. However, there were discrepancies among them where some were seen serving food of student's preferences and the others weren't. There needs to be some sort of unity in the matter and student voices need to be heard.

**XIII.** Sara - added to how mental health services needs to handled. She suggested that there be a way students can provide feedback about their sessions. There have been instances where students have been pointed towards a phone line when they are asking for help in that moment. President mentioned that .... Was working on ... where students could be sent. If they are unable to attend, they could send in anecdotes and written testaments about their experiences which will help compile qualitative information that the university can see and engage with. President said there have been some unfortunate events and unacceptable counsellors. President asked members to get students to write down information and submit it to the DSU without which it cannot be acted upon. Formal, informal meetings to get the stories of the students are important.

**XIV.** ... - Talked about how students cant go a counsellor due to there being no black counsellors. Currently there is only an all-white staff.

President mentioned that talking about student priorities and issues would continue to take place in the future. Effective engagement strategies, effective ways to implement solutions to problems would be talked about.

## 9. Old Business

## 10. New Business

### a. CRO update

- Joshua (On behalf of the Oversight Committee) - They are in the process of recruiting people for the election committee.  
He said that the policy (for the CRO) requires 30 hours a week (during election times) and that the person is required to know about the bylaws and election policy and should be able to respond to candidates about issues surrounding the elections. He also mentioned that they are currently looking for formal election committee members and a CRO. Noticed that the CRO posting was up on the DSU website to which Charity (Chair) said that Tamisi is the person who is looking into that posting at the moment. Charity said that it is in the interests of the DSU to for there not to be too close of a relationship in an election committee or CRO that is tightly bound with the DSU but knowing a classmate or a community member who is interested in being a part of it, wouldn't be an issue.

(Not sure what topic this comes under)

Aisha mentioned that class talks are an effective learning tool for students. If anybody requires help with how to go about it, they can contact her about it as she has personal experience in the matter.

### b. AGM attendance and quorum

BPRC set the AGM for Nov 29<sup>th</sup> from 3-5pm in the SUB Atrium.

- Aisha - quorum is 1% of the student population which is around 190. She added that the DSU hasn't reached quorum since 2015 at an AGM. October 18<sup>th</sup> is the last day that councillors can submit any proposals for changes to bylaws and policies to BPRC. Any help and support with the writing can contact Meghan (Governance and Policy) and she could help out in turning ideas into policy.
- Meghan (Faculty of Law Rep.) - that there was supposed to be a four week period to be able to propose amendments but has requested to give 2 weeks to be able to review any discussions and vote on Nov 6<sup>th</sup> before email goes out to students. President mentioned that councillors have less time, 2 weeks instead of 4 weeks. Final draft will be presented on 6<sup>th</sup> November. Notice will be sent out to members on 8<sup>th</sup> November.

### Motion 10.1

BE IT RESOLVED THAT the council take a 10 minutes and 35 seconds recess from 7:01pm up until 7:11pm

**Mover: Faculty of Health Professions Representative Seconder: International Students Community Representative**

## Motion Carries

### c. Provincial expenditure for Sexual Violence Prevention Coordinator

- Fallen (FGS Rep.) - Mentioned that she attended a government roundtable meeting. At the meeting, it was revealed that the government decided to appoint an individual as the sexual violence prevention coordinator for all university campuses. They had also announced that would hire student liaisons for every campus. However, when approached about the procedure or qualification for hiring such a person, an unsatisfactory response was received. The office for advanced education and labour decided to invest \$86,000 dollars into this matter but couldn't respond as how to the objectives would be fulfilled. Dalhousie University claimed that the rise in tuition costs was due to lack of support from the government however a huge amount such as \$86,000 was invested into that post of Sexual Violence Prevention Coordinator. It was claimed that they (the individuals at the meeting) have a report which would be sent but it hasn't been received yet. Fallen asked for suggestions on how to deal with the matter.
- Meghan (Faculty of Law Rep.) was clarifying the purpose of hiring said coordinator to which Fallen said that the purpose was to hire student liaisons to work with university administrators about sexual violence. They hadn't clarified if the \$86,000 would be used for student salaries.
- Claudia (Black Students Community Rep.) asked if ... is run by ....?  
.... Replied saying that the funding is received from the department of labour and advanced education and for some reason they outsourced the hiring of this position by ...
- .... - There is a large pool of money that the department of .... Allocated for sexualized violence prevention initiatives and a large part of the money goes towards the committee which has reps from ..... and they developed a 30 page guideline document for every school in the province to implement for sexualized violence prevention on campus. She added that the 86k salary a year is the salary of the coordinator (...) to implement that task force. Rest of the money is for grants and running the committee.
- Fallen - The person they hired was unqualified and wasn't working in the interests of victims of sexual violence. It could be a valid position if there was a qualified professional to take the initiative.
- .... - Present throughout the entire hiring process and was involved in sexualized violence initiatives after and even before the person was hired. Mentioned that is a good initiative that they decided to invest such a large amount of money towards this cause however it's concerning that there are no students on the hiring committee and there is no disclosure on the hiring process either.
- Fallen (FGS Rep.) said she had an issue when objecting to the Saint Mary's women's center about a Fifty Shades of Grey night due to a lot of issues with consent. However they didn't bother about it up until other universities and local centers supported the night being a bad idea. It got cancelled. Fallen asked ... to speak to the women center as it was her duty as part of the student union however the Saint Marys Student Union and Women's Centre never followed up on it.
- Isa (VP Finance and Operations) - Suggested the formation of an ad-hoc community to deal with the issue.

- Dylan said he was present at the roundtable meeting representing DAGS and there seemed to be a lack of overall information and disclosure about the hiring process. He was concerned that it would lead to an individual who wouldn't challenge universities and the other institutions that need to be challenged on this issue.
- Julia (Faculty of Engineering Rep.) - Asked if there was any action that can be taken against this hire.
 

Fallen (FGS Rep.) - There are two individuals from the DSU who are on the Sexual Violence Prevention Committee who weren't present in the current meeting. Working with them would be possible and strategize about holding the coordinator accountable. Isa's idea about an Ad-hoc committee could be effective. She worked with some people during the summer on a study on domestic and intimate partner violence and worked with actual victims, briefing notes and how to improve access to High Risk Protocol. She said that the high risk protocol is a rankling system that is carried out by police and caregivers. When someone is designated high risk, certain parameters can be taken against victims and perpetrators. She said there are a lot of layers and protections taken care of by the high risk protocol.
- Aisha (President) - In terms of an ad-hoc committee, there is an external action committee that works under Hasan's preview about strategizing actions about external relations with the union. Suggested that would be a good avenue for individuals interested in the matter to take part in a discussion.
- Chair - There is an individual in the survivor center who works with the province who could be consulted on a part of the issue.
- Fallen (FGS Rep.) - Asked if perhaps if there was a possibility for a committee that is formed that could approach the individuals as they might not take an individual's approach seriously.

## 11. Executive Reports

### a. President

- Aisha - Is moving ahead with her strategic planning consultation. She is open to supporting individuals who would like to engage their students.
- She mentioned that the president committee is running strong. SUB Cat(?) Hours. She is present from 10 -2 pm every Wednesday in the board room.
- She said that if anyone is interested in getting involved with the dsu, could contact her.
- After having a conversation with Sandra, councillor emails will be provided which can be used instead of personal emails. Sandra has brought forward that she does office hours and if anyone else is interested in doing office hours could use the hub and board rooms that are available and could let her know. There is training for anyone interested in organizing work in the Grawood on October 29<sup>th</sup> at 8/9pm. Further information of which will be posted on social media (Facebook).
- Mentioned that Joshua has volunteered for the DSU booth on Open House on 19<sup>th</sup> October and asked if anyone else would be interested to volunteer as well.

### b. Vice-President (Internal)

- Had been going through older documents to find DSU issue stances and other details mostly in older minutes.
- Worked through her emails and was on the Secretary hiring Committee.
- Has been working with Hasan and .... And with the Communications coordinator, so there is an info sheet on voting on dsu website. She is also working on an infographic on why to vote and how to engage as a non-voter for people who cant vote. She is working with .... On platform summaries of the four major federal parties and doing an expansion on terms and contexts mentioned for various details on the political platforms.
- Mentioned that ... is hosting an elections 101 event on October 18<sup>th</sup> which will have presentations on part platforms among other things.

(Not sure where to include this)

Joshua (On behalf of the oversight committee) - It is part of their duty to evaluate executives performance and need to put out a report each semester so asked them to make sure that their reports are up to dates in the coming weeks to that they can be gone through them and make informed decisions and send out the report.

Fallen (FGS Rep.) - Asked if it could be added to the agenda to have a summary or brief workshop at a later date as to writing a good councillor report.

Charity (Chair) responded that the report is a sort of practice to try and engage councillors and to see if they are engaging students. She mentioned that in the Council orientation package, there is a template that the executives use to generate their reports which could be used. Charity said she could be approached for help if required.

- c. **Vice-President (Financial and Operations)**
- d. **Vice-President (Academic and External)**
- e. **Vice-President (Student Life)**

## 12. Councillor Reports

### a. **International Student Community Representative**

Sara (International Students Community Rep.) said that she was working on creating the international student policy and moved on the first draft.

- Said that when a politically challenged topic is brought up on social media, it creates a disaggregation between people of different countries within the community.
- Spoke about the DSU social media post with respect to the Hong Kong rally.
- The International Students Association recognizes that students have their own opinions or thoughts and there is a way to approach them. However, the work they do is unravelled when the DSU posts politically charged social media content. Wanted to know why the content was posted and what is the DSU's role in international relations.
- Fallen (FGS Rep.) - Asked about what exactly was posted. Sara replied about it being a post in support of Hong Kong student activists that formed a human chain on Spring

Garden Road. She added that this created a lot of strife in the Chinese community which is a large portion of the international student population at Dalhousie.

- ... made aware that, as part of the communications team, they received requests to put up content about the activity for publicity. The post wasn't expected to receive the level of engagement that it did receive. After the post was taken down, they were in contact with the Dalhousie Chinese Students and Scholars Association and the students who put up the event as well explaining what had exactly gone down. They had explained that the post was never meant to be any sort of endorsement of the event which seemed to be the primary concern of the Chinese students and Scholars Association. Initially the post was edited to clarify that it wasn't a DSU collaborated event or DSU affiliated event and not meant to show any sort of political stance. Ultimately, the post was taken down due to not being able to moderate the comments.
- Fallen (FGS Rep.) said that this is some sort of a conundrum regarding how or why the DSU and Councillors by extension not speak on politics just to preserve a sense of solidarity that students have with one another. She asked how could they proceed with supporting people with different views without alienating others.
- Sara (International Students Community Rep.) - She was contacted by a lot of people suggesting a potential bylaw breach. She pointed out that there is a lot of hurt because Chinese students raised the concern that if the DSU could post about the Hong Kong side of issues, then why wasn't the Chinese side of the issue also presented?
- Aisha (President) - They are creating an international students policy to deal with such issues. Fundamentally believes as a non-international student, she shouldn't make decisions for international students but could help in the process of international students deciding what they want and how they want to be dealt with. The DSU was constantly engaging with students to ensure that they were heard and made the decision to take down the post.
- Sara (International Students Community Rep.) - In the advocacy part of the policy, the DSU need to support any sort of advocacy for the international students' issue. This particular post wasn't brought to the DSU by the international students association. She said that there could be a conflict of interest.
- ... - disagreed saying that the student body exists such that everybody gets a voice and representation in the DSU. Spoke about how the DSU supported the Dorian Relief that took place recently, which wasn't a society. She said that the DSU is trying to find a balance between supporting student concerns and how to balance it with official representative. The contradiction of policies isn't going to please everyone but an effort can be made to have guidelines to make calls.
- ... - contacted by people who organized the event and one student society but nothing much other than that. Wanted to know what .... Was hearing on their side and if there are issues they would like to be dealt with, then they could email it to her. She suggested that a potential mitigation tactic could be that if there was an issue that comes to the communication team at the dsu or an event being proposed to be shared with the DSU, inviting a DISA Rep. to sit in the meeting to then have a voice from DISA or postponing it to the next communications meeting after the DISA Rep. can get feedback.

- Fallen (FGS Rep.) inquired if whether most of the comments on the post were from international students or otherwise. Sara replied that it was mostly students from Hong Kong and China.
- Fatima (Board of Governors Rep) wanted to know if there was any way to deal with a minority group within a minority group which is a complicated task. Raised the question about how to be able to support advocacy without suppressing minority voices.

(Faculty of Law spoke about their Issue with the Grawood and surrounding the Alcohol)

- Meghan (Faculty of Law Rep) - There was concern about organisation of Grawood and access to alcohol services. Two events that happened, one of which was currently taking place had issues. There was a traditional law school event where there would be a reception and then alcohol would be served. Admin. Of law school arranged for alcohol services through grawood to be available at the school and at 2pm on the day of the event, an email was received that said that no server would be present. Eventually the issue got sorted out due to the work of certain people. Law students society had submitted all of the documentation needed to get alcohol and liquor license for the event happening and when they had gone to pick up the alcohol, there wasn't anyone there to give them the alcohol. Haley and Jen (Director of Operations wasn't there that week) weren't present. They had received no communication saying that there wouldn't be anyone to go pick up the alcohol or that Haley or Jen aren't going to be there on the day of the event so that they would need to come a day before. She mentioned that the general perception of students in Law school is that there is some organization and brought it to the notice of the council.
- ... - can provide some context for the matter. In August, the University Alcohol Committee hired someone to outsource the approval of all of their licensed events (Janice Tate). She works for the University Club and not for Dalhousie or the DSU. University Administration took away the DSU's power to deal with the issue in any manner. They told the Director of Operations that she cannot work with students to license their events and said that they wouldn't work with students for the same. The DSU realized that the students need to organize their own events where they would have safe spaces to drink. The University hasn't been cooperative at all in the matter. The DSU will be releasing public communication about this the following week after consulting with the Grawood staff and ... societies.
- Aisha (President) mentioned that when the Director of Operations position was created to be the Licensed Designate, the Alcohol advisory Committee decided to take away that from the DSU because they wouldn't want a DSU staffed person to be the designate. University admin. Decided that it could not fall under Jen's control and went through to appoint Janice Tate as the designate. The DSU tried to oppose that as they had a working system all this while but the University did not give in. They initially said they had no issue with Jen being the person in charge but completely went against it in the meeting and appointed Janice. University is breaking their alcohol policy and a letter would be circulated to everyone regarding this. The university said nothing would change on hiring Janice and that it was being done to ensure students' safety. Janice based the approval of the events off of her feelings and



wanted all the Grawood staff to have SmartServ Certification. Every time Janice and Jen spoke, she kept adding further requirements.

- Joshua (Faculty of Health Professions Rep.) - wanted to know how ... feels about the situation and whether it has any relation to the DSU's decision to restructure. He said that it might be in the University's perspective that they want some sort of a stable person to hold the license. He mentioned that taking it to the Senate could be a good idea.
- .... - Said that restructuring has had a lot of ripples in their relation with the Admin.. The person that Jennifer Nowoselski hired to be the licensed designate had the experience for being the designate for Kings University, besides which the University wouldn't allow her to do this job. The restructuring might not be unrelated but its also a symptom of other factors.
- Maddy (Bartender at the Grawood) as a senior staff member, urged to tell societies to be nice to them. They have very little support amidst all the changes. Wanted members of the community to understand that they were also students and they have a hard time during all of the change.

### 13. Notices of Motion

### 14. Announcements

Chair said that DISC has sent a letter of minutes from their meeting ratifying what has taken place already.

She said that if things had moved forward they did, any motions that been voted by Naomi on things going forward without having the ratifications visa DISC, can be retractable in the future because the policy was not followed. The policy was put forward by DISC so that it was just the indigenous students could put forward a representative.

### 15. Adjournment

Motion 15.1

BE IT RESOLVED THAT the DSU Council adjourns at 8:31 pm.

Mover: Faculty of Graduate Students Representative Seconder: Faculty of Management Representative.

Motion Carries

Meeting adjourned at: 8:31 pm Minutes submitted by Secretary:
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## Council Meeting

October 23, 2019 - 6:00pm – Council Chambers, Student Union Building

Call to order at 6:00 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Hasan Sinan (he/him) - Vice President (Academic & External Interim) & FASS Representative  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Nicole – acting as proxy Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Anas – acting as proxy for International Students Community Representative  
Hannah Drake - LGBTQ Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Lenka Wicha (she/her) - Faculty of Agriculture Representative  
Shivam Mahajan – Faculty of Computer Science Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Julia Sarty - Faculty of Engineering Representative  
Fallen Matthew -Faculty of Graduate Students Representative  
Joshua Yusuf (he/him)- Faculty of Health Professions Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Herman Stubeda – Faculty of Medicine Representative  
Liam – acting as proxy for Faculty of Science Representative

Councillors Absent With Regrets

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Councillors Absent

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Others Present

Charity Justrabo - Chair Kranthi Kiran Jalakam – Council Secretary Guests Dalhousie Gazette
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## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Mover: Faculty of Law Representative Seconder: Faculty of Computer Science**

**Motion Carries**

### Motion 3.2

BE IT RESOLVED THAT the New Business section of the Agenda be moved to right below Communications Received.

**Mover: VP Academic and External Seconder: Faculty of Management Representative**

(21- 0)

**Motion Carries**

## 4. Minutes of the Previous Meeting

### Motion 4.1

BE IT RESOLVED THAT the October 9th Minutes be accepted as circulated.

### Motion 4.2

BE IT RESOLVED THAT the October 9th Minutes be amended to change the name of the speaker in section 8.a.1) from Joshua to Ameir.

**Mover: Faculty of Health Professions Representative Seconder: Faculty of Management Representative**

(21 – 0 )

**Motion Carries**

#### **Motion 4.3**

BE IT RESOLVED THAT the October 9th Minutes be amended to reflect a correction in spelling of the Black Students Community Representative's Name.

**Mover: Black Students Community Representative Second: VP Academic and External**

(21 – 0)

**Motion Carries**

#### **Motion 4.4**

BE IT RESOLVED THAT the October 9th Minutes be accepted with the amendments.

(21-0)

**Motion Carries**

### **5. Communications Received**

Faculty of Science Representative sends her regrets and Liam is acting as proxy

International Students Community Representative sends her regrets and Anas is acting as proxy

Indigenous Students Community Representative sends her regrets and Nicole is acting as proxy

### **6. New Business**

- a. Computer Science Constituency Concerns

#### **MOTION 6.1**

WHEREAS Bylaw 7.7 states that council may request a financial report on the state of the Union or any Union-run business and;

WHEREAS the Grawood and the T-Room have experienced closures and disruptions in services;

BE IT RESOLVED THAT a financial report be provided to council within two weeks for the Grawood and the T-Room.

**Mover : Faculty of Agriculture Representative Second: LGBTQ Representative**

(21 – 0)

**Motion Carries**

#### **MOTION 6.2**

WHEREAS Dalhousie University has suspended the provision of liquor at the DSU and it is in the Council's duty to act in good faith of the Union and in the best interests of its members;

BE IT RESOLVED THAT an ad hoc committee, the Internal Investigation Committee, be established to investigate, but not be limited to, the processes and steps in the lead up to the current situation and potential consequences of the suspensions of services.

BE IT FURTHER RESOLVED THAT the committee shall present a report on its findings from interviews with members affected by the situation, a Freedom of Information request put forth to Dalhousie University and a review of all internal documents and correspondence between the Student Union and the University. The committee shall comprise the Faculty of Health Professions Representative as Chair, two non-executive Councillors, a member-at-large from the Sexton campus, a member at large from the Studley campus and a member-at-large from the Carleton campus. A special request is put forth to the Faculty of Agriculture Representative to represent the Agriculture campus. The committee will be considered a closed committee and will present its final, complete written report and final written recommendations on the investigation to Council by the Council meeting on December 4<sup>th</sup>, 2019.

**Mover: Faculty of Health Professions Representative    Second: President**

Faculty of Engineering Rep asked about the reason behind the selection of December 4<sup>th</sup> for the presentation of the final report and recommendations.

Joshua – It would give enough time to have a thorough investigation into the situation.

Claudia wanted to have a discussion on the topic before proceeding to a vote. She inquired with Joshua about certain positions on the investigation committee.

### **Motion 6.3**

BE IT RESOLVED THAT the Motion 6.2 be amended so as to include two non-executive faculty level society councillors and two community representative councillors in the committee.

**Mover: VP Finance and Operations    Second: LGBTQ Community Representative**

Meghan – How would you select members of the committee?

Joshua – Through an interview process asking the candidates about their stance on the issues and if they could bring a neutrality to the position without pre-existing biases.

Calista – Requested a terms of reference type document be put forward before the next council meeting to know of what the process would look like.

Joshua – Due to the nature of the interviews, the internal documents can't come forward as everyone will be signing NDA's due to them being a private organisation.

**Vote on Motion 6.3 - (21 – 0).**

**Motion Carries**

Maddy Stinson (Bartender at Grawood) read out a letter on behalf of the Grawood Staff (Letter was distributed to the councillors as well during the meeting).

### **Roll Call Vote for Motion 6.2**

VP Finance and Operations

VP Academic and External

President

Faculty of Law Representative

Faculty of Agriculture Representative

Faculty of Engineering Representative

Faculty of Dentistry Representative

Indigenous Students Community Representative

Black Students Community Representative

BOG Representative

VP Internal  
VP Student Life  
Faculty of Graduate Studies Representative  
International Students Community Representative  
Residence Students Community Representative  
LGTBQ Students Community Representative  
Faculty of Computer Science Representative  
Faculty of Science Representative  
Faculty of Management Representative  
Faculty of Medicine Representative

**Abstentions – Joshua (Faculty of Health Professions)**

**(21 – 0 – 1)**

**Motion Carries**

President addresses issue brought forward by the Faculty of Computer Science Representative, the motion to address the issue in the agenda and also the letter put forward by Maddy.

President – All the documents and referencing have been posted on the website. They have been posted on social media. Finally, emails have been sent to councillors, which is the third mode of communication to students. DSU doesn't have the University's permission to send out emails to all students. Everything is listed on the website.

On October 16<sup>th</sup>, news release was published to the community and members.

Vice Provost, Student Affairs is the license administrator and it's his job to do the governance piece from a senior management team.

On July 11<sup>th</sup>, the alcohol advisory committee met up and made the decision without student consultation to move the position of license designate to a university position unlike what the policy says.

During the summer, the DSU has been in compliance with all the policies and regulations outlined and the ask from the beginning was to comply with the alcohol policies.

Most part of the issue stems from no singular approval process being recommended to the committee and implemented. This was the first letter to the university.

No response or changes to the process was received. There was a lot of feedback from students and it reached a point where events were being approved very often. There is no concurrent procedure that has been followed on the university's behalf.

Second letter was addressed to Teri (Interim President) expressing no response or change has been made to the process. The DSU would like to have a conversation about it and try to find a way to make the process work for students.

Final Letter to the Board of Governors was letting the university aware that the DSU is not part of the approval process and it has not been stainable since the very beginning. As of July 11<sup>th</sup>, the transformation of responsibility was removed from the DSU when the License designation was removed and given to the university. The process and work should be done by the license designate as outlined in the policy and if there is any change to be made to the process, that should go to the advisory committee.

The response was a complete suspension of services on campus the next day which is an unnecessary escalation. No staff has broken any policies. No questions from the Alcohol and Gaming (NS department handling this) about the licensing. University made the choice to suspend alcohol across the board affecting Trivia Nights at the Grawood, Staff salaries, and staffs ability to work their jobs on campus.

There is a meeting with Ivan Joseph the next day. After submission was made by the university to suspend services, emails were sent to him but an auto response was received mentioning he won't be available until the day after the current council meeting and no information was given the DSU surrounding the issue after the suspension.

Shivam (FCS Representative) – The License designate position was created on May 22<sup>nd</sup>, was the University approval committee aware that this would be happening? What was the plan for having the license designate replaced? The policy doesn't state the license designate must be from DSU and only that it will be the general manager of the DSU, the position that was destroyed by the DSU.

Isa – During the restructuring, which was unanimously voted on by council, all of the alcohol related duties were included in the job description for the new director of operations position and this was immediately communicated to the university. As it was an HR related decision, for confidentiality reasons, it wasn't communicated with the alcohol committee prior to the date of the restructuring on June 9<sup>th</sup>. Legal opinion was sought on the policy and it legally interprets that the general manager's duties in this case as per the policy would be transferred over to the director of operations. University has continued to threaten the autonomy as a Student union and continues to employ authority over DSU staff, making decisions that affect the DSU staff and students.

Shivam – Was the position not accepted by the University?

Isa – New position that was introduced was not recognized as the license designate even though legal opinion on the alcohol policy says that the director of operations should be recognized as the license designate.

Lenka – Where are the Universities response communications?

Isa – Can't publish the replies because several of the documents say that it can only be distributed with the intended audience. Working to get communications which can be published.

Lenka – Who has been contacted about receiving the information?

Isa – Been communicating with Ivan Joseph, and once his auto replies were received, concerns have been directed to his staff person.

Liam (Faculty of Science Rep. Proxy) – Did the executives realise the consequences of such a ban may promote students smuggling alcohol into dorms?

President – The ban was not the executives' decision and was an escalation on part of the University.

Speaking of policy and residence, the university have a dry campus policy and that has been their attempt from several years and the university is trying to make the campus dry. There were no breaches to policies. Waiting for the university to answer all of the DSU's questions.

Julia – The restructuring vote did not include the entire council due to various reasons. On the engineering campus, when the societies want to make communications to the students, it can be made through a staff person on behalf of them. Wanted to know if such a thing can be done in this situation as well.

Aisha – Would like to talk to the administration at Dal and look into it further. Regarding the restructuring, council was inherited from the previous year's executive. Hence, council didn't have a lot of its positions open. Worked over the summer to contact the different societies and worked with Charity to get all the councillors in. It was harder to get the council running.

Meghan – When can an update be expected for the students after the meeting with Ivan and to be able to get a timeline showing when things will go back to normal.

Isa – A copy of the communication sent the previous day can be shared with council and in those communications, they have asked them to identify steps that can be taken to remove the ban. Will work to send an update to the council ASAP after the meeting the following day.

Shivam – The policy says that VP Student Life and President is on the Alcohol advisory committee. When was the last meeting they met with the alcohol advisory committee?

Ruby – The last meeting that was called was on September 23<sup>rd</sup> and she was present then.

Shivam – What licensing policies have been introduced by the universities and what are the issues that staff faced due to it.

Aisha – No policies, no documentation or new process given to the DSU. Extra steps were being constantly added to the process. Students said they had to fill up new forms and when the DSU sought clarification about it, they were told that it was always the process.

Shivam – What is the procedure to get reimbursements of the cost for the leftover alcohol that they have.

Aisha – An email can be sent to her from the CS society. There are many ramifications left to unsee and would be willing to have a conversation about it.

Lenka – Is it possible that the new forms were just forms that used to be filled out by the person previously responsible for the license and now that someone else is responsible, those forms are the same forms but students aren't aware of those forms being previously filled out?

Isa – Evidence from several sources point out that the forms which were previously filled out by the license designate are different from the forms the new license designate is asking for.

President – The DSU is looking forward to a clear transparent process.

Maddy – It can be agreed that alcohol policy is in place to prevent harm to students. Why would the DSU executive do whatever it took to save the life of students?

Isa – It is a valid point that policy is in place to regulate alcohol consumption on campus in a way to make it safe for students. Since it is the official channel for regulating that, the DSU is dependent on the University to carry out the responsibility to regulate it and when they started to fail to regulate those processes, the DSU refused to have a part in processes which were becoming unsafe and unsustainable for students. This response was an unnecessary escalation by the university due to the DSU's ask to create a clear process for societies and students to follow.

A person from the Gallery asked if the letter from Ivan Joseph can be read out since it conflicts with several things the .... And President have stated.

Aisha – They are at a disagreement with the university, which is where the contradiction stems from. They are hoping to see if the meeting tomorrow can help find a way to get the suspension lifted and prioritise student safety moving forward in the process.

#### **Motion 6.4**

BE IT RESOLVED THAT the letter from Ivan Joseph be read aloud.

**Mover: Faculty of Engineering Representative Seconder: Faculty of Dentistry Representative  
(10 – 10 – 1)**

**Chair decided to carry the motion forward.**

#### **Motion 6.5**



BE IT RESOLVED THAT the council take a recess until 7:30 PM.

**Mover: President    Seconder: Faculty of Management Representative  
(21 – 0 – 1)**

**Abstentions – Residence Students Community Representative  
Motion Carries**

Charity read the letter from Ivan Joseph after the recess.

Isa – Clarified that the letter to the BOG did not state that the DSU were not willing to follow the alcohol policy. The DSU has continually asked for intervention in the situation to restore the rules, guidelines and procedures established by the alcohol policy. Their statement is in direct contradiction of all the DSU communications with them.

Faiza (from the Gallery) – Executives shouldn't be complaining about more work needing to be done in terms of extra forms or following actual policy as they are being paid for it. The new license designate is the manager of the university club which is a successful establishment. The license designate that the DSU tried to bring forward, worked at Kings and Kings allowed underage students to drink on their campus bar and it happens to be the only the only bar in Nova Scotia to allow underage students to enter the bar and drink. In the disagreement between the University and the DSU, she can see why the university is trying to ensure safety and make sure the DSU executives follow policy.

Isa – The DSU has sought legal opinion on the alcohol policy and it should legally be interpreted as it should still be a DSU employee who performs as a general manager like Jennifer Nowoselski did. It was part of the hiring process that the DSU hired someone with liquor designate experience and the Director of operations used to be license designate for the kings campus. Whether or not a wet-dry license is a harm reductive approach is up for debate but not in this debate. It is not a matter of underage students being allowed to drink in a bar. The Kings University Wardroom holds the only wet-dry license in the province where eighteen year olds are allowed to be on the premises where alcohol is served.

Gillian (from the Gallery) – At the previous meeting, the executives claimed that the problems between the DSU and the University had nothing to do with the restructuring. But Ivan Joseph in his email stated that the restructuring has significantly impacted how bar services have been delivered. Also they claimed that the DSU has not complied with policy. Does the executive, still stand by these statements?

Isa – The new positions allowed for more support and oversight of all of their services. The decision made by the alcohol advisory committee was a result of the restructuring. It was a direct attack on student union autonomy to not recognise the new staff as the license designate.

Julia – There was an issue with a live music event that was planned by the previous general manager and contracts were signed. A student had to pay for the event in the end. They were trying to contact Jennifer repeatedly and received no response for a reimbursement.

President – The DSU disagrees with the entire situation.

Liam (from the Gallery) – Takes issue with characterization of the behaviour of the liquor license designate. Finds the content and nature of the letter that is publicly published on the DSU's website to be inappropriately put. This demeans the character of Miss Tate.

... (from the Gallery but not sure who she is) – Students want these letters to be made public, but at the same time when letters as such are made public, students have a problem with that as well.

President – This looks like a conflict between transparency and safety of persons and confidentiality. The letter being posted online was due to students wanting transparency. If students want some parts of it redacted or removed, that can be done if necessary.

Letter from the Gallery (read by Charity) – It seems as though the letter to the university advisory committee's appendix, the DSU president is claiming that the process for licensing is outlined in the university alcohol policy, however the policy only outlines how the process is created. How is the appendix to this letter relevant when it is trying to outline a process for licensing based on a protocol for creating the processes?

Aisha- This is a great question for the committee that's being addressed. Would like to thoroughly look into it. Stand behind the statements that were put out. All these concerns can be discussed in length in the investigation.

Rebecca (from the Gallery) – Earlier in the meeting, it was mentioned that the council had vacancies at the beginning of the year. Why in a time like that, would an initiation of a restructuring when the council hasn't even been formalized.

Aisha – DSU has had councils in the past which has continued working without all of the councillors. Any questions about the restructuring can be addressed through an ad-hoc committee or discussion at another time as the discussion today is surrounded around the alcohol suspension.

Liam (proxy) – About the letter on the DSU website, there should be transparency but if it could damage someone's reputation, that part of it could be redacted.

Liam (from the gallery) – About the staff at Grawood, they pay their rent with their wages and tips. Any effort from the DSU to compensate them or assist them to find a job at a similar rate?

Aisha – It was a key topic in terms of their conversations with Ivan Joseph and the University. Ask to the university in the conversation the following day would be to compensate the staff appropriately for the time they were unable to work due to the university's decision.

Fallen – Why are students leaning more towards Ivan Joseph and the University's statement as opposed to the DSU's statement.

Julia – Disagrees with what Fallen says. The cause of the concern with the Grawood staff is because the staff at the Grawood and T-Room depend on it for their living.

Gillian (from the Gallery) - (read out a letter)

Aisha – Policies and procedures are limiting as they don't always tell what to do. They have constantly contacted to the University for more information about when the ban will be lifted, what is being done about it and they haven't been providing this information. Any questions, comments and ideas are welcome. Can come meet during office hours or set up a meeting.

A member from the gallery – About comments and posts online, what is being done to solve the rift between students?

Aisha – Holding a meeting as the current one where members are invited to the gallery and listening to what people have to say is one of the ways. Any suggestions, concerns about this will be dealt by the investigation committee. Any suggestions about ways to deal with this rift are welcome in a conversation with her.

Joshua (Faculty of Health Professions) – About the investigation, they are moving forward with something tangible that people can keep up to date with by emailing him. Purpose of the investigation is to help deal with the rift.

Speaker from the gallery – About the ad-hoc committee report, will the final report be made available to students?

Joshua – They are discussing motions and there are some documents which are confidential. Some parts will be redacted and some won't. Some of the information will be made available to students.

Julia (Engineering Rep) – The Sexton Coordinator position is still unfilled.

Gillian (from the gallery) – Asked to make sure that in the investigation, there are procedures set up so that if such an issue comes up again, there is a way to deal with it.

Maddy (from the gallery) – Support is intimidating for staff on campus.

## 7. Appointments

### Motion 7.1

BE IT RESOLVED THAT Ankit Bajaj be appointed as the Chief Returning Officer for the 2019- 2020 academic year.

**Mover: Faculty of Health Professions Representative    Seconder: Black Students Community Representative**

**(21 – 0)**

**Motion carries**

### Motion 7.2

BE IT RESOLVED THAT Dong Ngo and Claire Weir-Parkin be appointed to the Elections Committee for the 2019-2020 academic year.

**Mover: Faculty of Health Professions    Seconder: Black Students Community Representative**

**(21 – 0)**

**Motion Carries**

## 8. Presentations

- a. WorldUniversityServiceofCanada–StudentRefugeeProgram.

## 9. Committee Reports

## 10. Old Business

## 11. Executive Reports

- a. **President**
- b. **Vice-President (Internal)**
- c. **Vice-President (Financial and Operations)**
- d. **Vice-President (Academic and External)**
- e. **Vice-President (Student Life)**

## 12. Councillor Reports

- a. **Faculty of Law Representative**
- b. **Faculty of Health Professions**  
Question from the gallery – Timeline related to election committee hiring?  
Joshua – There is a spot available and asked if someone would like to be on it.
- c. **Residence Students Committee**

## 13. Notices of Motion

## 14. Announcements

Next meeting will be at the agricultural campus and a plan to get there is in the works.

Meghan - for the BRPC, they are not going to propose any substantial amendment to the bylaw because they have a very tight timeline.

## 15. Adjournment

### Motion 15.1

BE IT RESOLVED THAT the DSU Council adjourns at 8:56 PM.

**Mover: LGBTQ Students Community Representative** **Seconder: Faculty of Computer Science Representative**

(21 – 0)

**Motion Carries**

Meeting adjourned at: 8:56 pm Minutes submitted by Secretary: Kranthi Kiran Jalakam
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## Council Meeting

November 6, 2019 - 6:00pm - Haley Institute Boardroom, Agriculture Campus

Call to order at 6:31 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Naomi Bird - Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Sara Goswami (she/her)- International Students Community Representative  
Hannah Drake - LGBTQ Students Community Representative  
Lenka Wicha (she/her) - Faculty of Agriculture Representative  
Fallen Matthew - Faculty of Graduate Students Representative  
Joshua Yusuf (he/him)- Faculty of Health Professions Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Herman Stubeda - Faculty of Medicine Representative  
Shivam Mahajan – Faculty of Computer Science Representative  
Sandra Sunil (she/her) -Residence Students Community Representative

#### Councillors Absent

Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Julia Sarty - Faculty of Engineering Representative  
Ryan Callahan - Faculty of Dentistry Representative

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Mover: Faculty of Graduate Students Representative Seconder: Board of Governors Representative**

### Motion 3.2

BE IT RESOLVED THAT the agenda is amended to include the motion: Be It Resolved That Carmen Hum be appointed to the Budget and Finance Committee for the 2019 – 2020 academic year.

**Mover: President Seconder: VP Student Life**

**Motion Carries**

### Motion 3.3

BE IT RESOLVED THAT the agenda is amended to include the motion: Be It Resolved That Zakariya Chatur be appointed to the Bylaw and Policy Review Committee for the 2019 – 2020 academic year.

**Mover: Faculty of Law Representative Seconder: VP Student Life**

### Motion 3.4

BE IT RESOLVED THAT the agenda is amended to include discussions on DSU Transparency, Proposition for Truro Liason and Social Media and Communications amendments and enforcement under New Business.

**Mover: Faculty of Graduate Students Representative Seconder: LGBTQ Representative**

### Motion 3.5

BE IT RESOLVED THAT the agenda be amended with the amendments that were brought forward

**(14 – 0)**

**Motion Carries**

### Motion 3.6

BE IT RESOLVED THAT the agenda be adopted as amended and circulated.

**(14 – 0)**

**Motion Carries**

## 4. Minutes of the Previous Meeting

### Motion 4.1

BE IT RESOLVED THAT the minutes of the October 23rd meeting be accepted as circulated.

**Mover: VP Student Life Seconder: International Students Representative**

**(14 – 0)**

**Motion Carries**

## 5. Communications Received

Shivam Mahajan (Faculty of Computer Science Representative) sends his regrets.

Herman Stubeda (Faculty of Medicine Representative) sends his regrets

Sandra Sunil (Residence Community Representative) sends her regrets.

President received communication of the resignation of Faculty of Arts and Social Sciences Representative, Hasan, effective October 31<sup>st</sup> and will no longer be VP Academic and External (Interim).

## 6. Appointments

### Motion 6.1

BE IT RESOLVED THAT three appointments be voted upon in omnibus.

**Mover: Faculty of Health Professions Representative Seconder: VP Student Life**

(13 – 0 - 1)

### Motion Carries

- a. External Committee and Student Life Committee

#### **Motion 6.1.1**

BE IT RESOLVED THAT Shivam Mahajan be appointed to the External Committee and the Student Life Committee for the 2019-2020 academic year.

- b. Bylaw and Policy Review Committee

#### **Motion 6.1.3**

BE IT RESOLVED THAT Zakariya Chatur be appointed to the Bylaw and Policy Review Committee for the 2019 – 2020 academic year.

- c. Budget and Finance Committee

#### **Motion 6.1.2**

BE IT RESOLVED THAT Carmen Hum be appointed to the Budget and Finance Committee for the 2019 – 2020 academic year.

## 7. Presentations

- a. There are no presentations.

## 8. Committee Reports

Joshua (on behalf of the Internal Investigation Committee) – If any councillor would like to endorse someone in their community position, they can let him know and an interview can take place. He requires this in writing.

Studley student position and one faculty position is filled. Joshua is the chair. Lenka accepted the invitation to sit on the committee.

Ruby (VP Student Life) – Students who were involved with slander online, will that be revealed in the interview process? Will it be taken into consideration?

Joshua – It will. Any concerns about certain people could be brought forward as well. Wouldn't be willing to accept anyone into the committee who has spoken inappropriately against any members of the council.

Aisha (President) – Is the oversight committee a place where slander towards the members can be put forward?

Joshua – They could be brought forward. Every student at Dal holds onto the Student code of conduct. If they are acting inappropriately towards the members, there are processes that he would also be able to assist on as well, in bringing forward. Oversight committee would be willing to store information on such issues.

Joshua – One community position, faculty position, sexton position and carleton position are vacant.

## 9. Old Business

## 10. New Business

### **Motion 10.1**

WHEREAS the time to run a by-election has passed;

BE IT RESOLVED THAT the following timeline be adopted for appointment of unfilled Council positions and that the Oversight Committee host two sessions for students to present as potential candidates:

- November 10th (at the latest): communication to students regarding appointment process
- November 14th - 17th: two presentation sessions hosted by Oversight Committee
- November 20th: Oversight Committee recommendations presented at Council and Council moves to vote on the appointments.

**Moved by: Faculty of Health Professions Seconder: Faculty of Law Representative**

### **Motion 10.2**

BE IT RESOLVED THAT Motion 10.1 be amended to change the dates of the presentation sessions from the 14<sup>th</sup> and 17<sup>th</sup> to the 12<sup>th</sup> and 15<sup>th</sup> instead.

**Mover: Faculty of Health Professions Representative Seconder: Faculty of Graduate Students Representative**

**(14 – 0)**

### **Motion Carries**

Aisha – On the 20<sup>th</sup>, how will the candidates be presenting to council?

Joshua – Selected candidates from the interview process will present to council and council will vote on them.

Naomi (Indigenous Students Community Rep) – Will there be a livestream for students who aren't present due to reading week?

Joshua- The open sessions won't be but the council meeting where the council votes on the candidates will be.

Meghan (Faculty of Law Rep) – How many positions are going to be presented to council?

Joshua – 4

### **Motion 10.3**

BE IT RESOLVED THAT Motion 10.1 be accepted with the amendment.

**(13 – 0)**

### **Motion Carries**



**a) DSU Transparency**

Fallen (FGS Rep) – Reached out to several people via DSU comments to meet with her at DAGS if they had questions which included graduate and undergraduate concerns and was able to allay a number of concerns. The primary concern they identified was the lack of transparency with the DSU. They would like the DSU to be transparent about earnings, structural changes in terms of fees in the wake of CFS membership, staff being able to engage with them beyond office hours were some of the concerns. Suggested a lunch and learn weekly or biweekly, like on the Truro campus to be able to address more students and facilitate transparency.

Aisha – They are looking for ways to further reach out to students. Students have been reaching out via social media. Trying to figure out what the best process is and addressing the concerns of students is being looked into.

The DSU Snapchat is a possible place that she has been working on, where students can have their questions answered. Had a conversation with Dal Gazette, looking for a possibility for the DSU to have a segment on the podcast to talk about questions that students have.

**b) Truro Liaison**

Fallen – Lenka is doing a good job for Truro. She is the president of DASA as well. Lenka has a lot of workload to deal with. Disproportionate for her to have to come to Halifax and deal with all the other work in addition to dealing with DASA. DASA has regular council meetings too. There should be some reciprocity from the DSU or anybody on council who would be willing to attend some of the DASA meetings to understand what's happening and get feedback. Truro is far away and it might be fruitful if some DSU members were more actively involved in the Truro campus.

Lenka (Faculty of Agriculture Rep)– She is the president of DASA but doesn't sit on this council in any capacity as DASA but a regular student representing all the students of the Faculty of Agriculture. Anybody on campus can sit in that position. The DASA council meetings are open to anyone. Open to having other people there.

Fallen – There are valid concerns from the Truro community for not being as involved in the Main campus. DSU or someone on council should try to attend council meeting or facilitate something in terms of having Truro more amplified in addition to Lenka. It's a lot of responsibility for one person.

Lenka – Has reached out to get the executives to come down to Truro and they should be coming down at some point after the break.

Aisha – Has been working with Lenka to figure out a way to get to the Truro campus. Students in Truro don't necessarily have the same needs as the students on the other campus and she is looking to support the work that DASA is doing and providing support.

Fallen – Having an executive in the gallery of those meetings can convey the concerns that could benefit from the councils collaboration.

**c) Social media and communications policy amendment and enforcement**

Fallen – Councillors should be mindful that there are DSU social media and communication policies. In the wake of inflammatory, malicious slanderous and unfounded allegations made on the DSU page and against the council at large on the page, people should be aware of the consequences of violations of said policies. Students should convey their concerns and questions through their constituent representatives or relevant staff. Concerns and questions will definitely be heard and considered and if not allayed.

Will be looking into amending the policies and making them more specific for immediate action and effective moderation of the Facebook page as the current DSU policy isn't really expansive.

Meghan – It would be a great work for the BRPC to work on in terms of policy.

Aisha – Harassment online has been an issue that is observed on Dal campus as well as campuses across the country. Spreading rumours is malicious and harmful. Could affect a lot of aspects of one's life. It is an important issue to deal with.

Fatima (BOG Rep) – How to go about someone crossing the line of inappropriateness?

Fallen – She has been looking into it lately. One of the possible courses of action is taking it up with Human Resources if it concerns a Dalhousie employee. Even though the Dalhousie Student Union is separate from the University, being students means that our welfare is a priority and if there is personal harassment it can be brought to their attention. The individuals involved in perpetrating that can be penalised or judged at the discretion of the institution. In terms of DSU moderation, its at the discretion of DSU in terms of Social media and communications policy in regards to how they moderate their social media. If there are specific complaints, they can be brought to the full time staff, specifically with the comments in reference to how it violates policy. Would be willing to help anyone escalate their complaints.

Fallen – If someone on the DSU page makes a slanderous comment and then deletes it, what happens if a screenshot is taken and brought to attention and talk about how it violates policy?

Calista (VP Internal) – Based on the Social media and communications policy, the online code of conduct under the DSU, if someone writes a comment that can be considered discriminatory harassment, there can be grounds for temporarily or permanently barred from posting on DSU social media. As of now, there doesn't seem to be an official process.

Fallen – If users end up being blocked, are they entitled to be notified?

Calista – Policy doesn't specify that.

#### **Motion 10.4**

BE IT RESOLVED THAT by Wednesday, November the 14<sup>th</sup>, council will release public statement to members that conduct has reached a threshold on social media that will no longer be tolerated and people will be removed from DSU social media as per the online Code of Conduct.

#### **Mover – Faculty of Health Professions Representative Secoder: LGBTQ Representative**

Ameir (Faculty of Management Rep) – It might send out the wrong message. It could be curated by the end of the week to address the concerns that everybody has mentioned and then release it.

Fatima – Agrees that it could potentially be viewed as a suppression of freedom of speech. This seems to extend beyond the DSU page as well. Reminder of the Student code of conduct could be given out and if there still seems to be issues, then a statement could be made perhaps?

#### **Motion 10.5**

BE IT RESOLVED THAT Motion 10.4 be amended to say DSU Council address the online harassment and cyber bullying taking place and all DSU affiliated social media in adherence to DSU anti oppressive mandate

**Mover: President Seconder: LGTBQ Representative**

Claudia (Black Students Community Rep) – Some comments are made by students who work for the university as well. Would they fall under the code of conduct for students or Dalhousie employees?

Joshua – It would fall under the employee code of conduct as well as the student code of conduct.

Calista – Under DSU policy and communications, DSU staff have to follow the same rules as students in terms of harassment, indiscriminatory comments. They cant speak negatively about councillors, DSU etc during their shift but outside of that would be the case as it is for a general member.

Lenka – If it is set up to take student questions, will their questions actually be answered?

Calista – Currently certain things are outlined in the policy but in terms of creating a sytem for moderating harmful comments, there is a need to ensure that people asking questions in good faith, for which there needs to be accountability pieces for the DSU getting back to people in a timely manner and answering their questions.

Aisha – So many things to deal with surrounding communication. Too much content to filter through and respond to. Right now policy says every single comment needs to be responded to. Hence the generic comments are there. If staff has to respond to every single comment, they cannot attend to the important matters.

Lenka – Its difficult for the Truro students to come meet in person if they are not being answered on social media and email.

Aisha – Lenka as the rep for those students could bring forward their questions. Lot of the questions should and can be answered.

Fallen – Lunch and Learn would be a good avenue to facilitate that. It is important to be more involved with the Truro campus. Does social media policy affect alumni as well?

Chair – If it is on the DSU page, there is power over that specific space.

Joshua – If there is a breach of Student code of conduct, can take it to Ivan Joseph. If it is a breach of DSU's code of conduct, need to take it up with the supervisors and higher ups.

#### **Motion 10.5**

BE IT RESOLVED THAT the motion 10.3 and the amendment be tabled to the next council meeting.

**Mover: Faculty of Management Representative Seconder: International Students Community Representative**

(13 – 1).

#### **Motion Carries**

Fallen – What can be done immediately to articulate the hate comments and slander?

Joshua – Bringing that up to the oversight committee to document it.

## 11. Executive Reports

### a) President

Lenka – Bylaw states report has to be done within two weeks. So is this a bylaw breach?

Fallen – Is that bylaw still in consideration if there are unforeseen circumstances?

Chair read Bylaw 7.7.a)

Fatima – Referring to Bylaw 5.9.d), would staff having an emergency also fit under this?

Aisha – That does pertain to executives and their ability to do things.

Lenka – Would the controller also have the information?

Aisha – Yes.

Point of Information (BOG Rep) – Could you say what the controller is?

Aisha – Controller is the head of the accounting team.

#### **Motion 11.1**

BE IT RESOLVED THAT the Controller (finance manager) remit all available financial information of the Grawood and T-room, as of the date of the original motion, to the chair of council. The chair may then provide that to the council as a whole. Should there be unavailable data, the controller should provide an adequate explanation.

**Mover: Faculty of Agriculture Representative Seconder: Faculty of Law Representative**

**Point of Information** (President) – What is Council's role around directing the staff?

**Meghan** (Faculty of Law Representative) – Her hypothesis is that Council would be able to request it but there will be no guarantee that it will be followed through with but that the original motion will be followed through with.

**Point of Order** (Fallen): Asked Lenka if she would want to amend the motion or table the motion?

#### **Motion 11.2**

BE IT RESOLVED THAT that Motion 11.1 be amended to say “Council request for the controller to remit all available financial information of the Grawood and T-room, as of the date of the original motion, to the Chair of Council. The Chair may then provide that to the Council as a whole. Should there be unavailable data, the controller should provide an adequate explanation.”

**Mover: Faculty of Law Representative Seconder: Faculty of Health Professions Representative**

(12 – 0 – 2)

**Motion Carries**

#### **Amended Motion 11.1**

(9 – 1 – 3). Abstention – BOG Representative

**Motion Carries**

#### **Motion 11.2**

BE IT RESOLVED THAT the Council take a 5 minute recess.

**Mover: Faculty of Law Representative    Second: Faculty of Health Professions Representative**

**(10 – 3 – 1)**

**Motion Carries**

- b) Vice-President (Internal)**
- c) Vice-President (Financial and Operations)**
- d) Vice-President (Academic and External)**
- e) Vice-President (Student Life)**

Meghan – About the compensation for the grawood staff, any sort of timeline on that?

Aisha – Meeting with Ivan Joseph the following day and talk about all the concerns including that as well. Can give an update about that next meeting.

Calista – To her knowledge, staff has been compensated on lost tips.

## **f) Councillor Reports**

- a) LGBTQ Community Representative**  
Report will be submitted at the next council meeting.
- b) Faculty of Management Representative**
- c) Faculty of Science Representative**
- d) International Students Community Representative**  
Report will be circulated later.

## **g) Notices of Motion**

## **h) Announcements**

Chair – AGM is coming up on the 29<sup>th</sup>. No proposed bylaw amendments from this year but there are bylaw amendments that have accrued over the last couple of years in which council did not make quorum. If the councillors can rally their constituents, hopefully quorum can be made and hence pass the bylaw amendments.

If quorum is not made, things will continue the way it is and next year the same situation will have to be revisited.

If quorum is made and the bylaw amendments are voted on, it will be a pass failed scenario. If it passed, then the bylaw amendment goes forward and if it fails, bylaws from 2016 are reverted to.

Fallen – Would Truro students be able to attend that or would transport be facilitated for the Truro students?

Lenka – It can be looked into.

Fallen – Would DSU be willing to share some of the expenses?

Calista – People can vote from distance. People on agriculture campus might be able to video call in and then vote on motions presented at the AGM.

Lenka – Asked if she can facilitate it from Truro or does she have to be there in person?

Chair – Lenka don't have to be there in person as she would be with her constituents in Truro.

## **i) Adjournment**

### **Motion 15.1**

BE IT RESOLVED THAT the DSU Council adjourns at 8:59 pm.

**Mover: Faculty of Science Representative Seconder: Faculty of Graduate Students Representative**

**Motion Carries**

Meeting adjourned at: 8:59 pm Minutes submitted by Secretary:
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## Council Meeting

November 20th, 2019 - 6:00pm – Council Chambers, Student Union Building

Call to order at 6:00 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Naomi Bird - Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Murray acting as proxy for International Students Community Representative  
Hannah Drake - LGBTQ Students Community Representative  
Sandra Sunil (she/her) - Residence Students Community Representative  
Lenka Wicha (she/her) - Faculty of Agriculture Representative  
Shivam Mahajan – Faculty of Computer Science Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Julia Sarty - Faculty of Engineering Representative  
Fallen Matthew - Faculty of Graduate Students Representative  
Joshua Yusuf (he/him) - Faculty of Health Professions Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Herman Stubeda - Faculty of Medicine Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Sara Goswami – International Students Community Representative

#### Councillors Absent

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Mover: Faculty of Law Representative Seconder: Faculty of Graduate Students Representative**

### Motion 3.2

BE IT RESOLVED THAT the agenda is amended to include the motion: Be It Resolved That Krutin Trivedi be appointed to the Grants and Sponsorship Committee for the 2019 – 2020 academic year.

**Mover: VP Finance and Operations**

### Motion Carries

### Motion 3.3

BE IT RESOLVED THAT the agenda is amended to include the motion: Be It Resolved That Seyed Alireza Siadata be appointed to the Budget and Finance Committee for the 2019 – 2020 academic year.

**Mover: VP Finance and Operations**

### Motion 3.4

BE IT RESOLVED THAT the agenda is amended to move item 9.a) to after the New Business of the agenda.

**Mover: VP Finance and Operations**

### Motion 3.5

BE IT RESOLVED THAT the agenda be amended to add a discussion to new business about the Truro Campus and CFS Prospective Membership.

**Mover: Faculty of Graduate Students Representative**

### Motion 3.6

BE IT RESOLVED THAT the agenda be amended to remove item 10.e) from the agenda.

**Mover: Faculty of Health Professions Representative**

### Motion 3.7

**BE IT RESOLVED THAT** agenda is amended to include the motion: Be It Resolved That Naomi Bird be appointed to the Offices Steering Committee

**Mover: VP Internal**

### Motion 3.8

**BE IT RESOLVED THAT the amendments be adopted.**

**Mover: President Seconder: LGBTQ Students Community Representative  
(20 – 0)**

**Motion Carries**

### Motion 3.9

BE IT RESOLVED THAT the agenda be adopted as circulated and amended.



(20 – 0)  
Motion Carries

#### 4. Minutes of the Previous Meeting

##### Motion 4.1

BE IT RESOLVED THAT the minutes of the November 6<sup>th</sup> meeting be accepted as circulated.

**Mover: VP Student Life Second: Faculty of Computer Science Representative**

(20 – 0)  
Motion Carries

#### 5. Communications Received

Sara Goswami (International Students Community Rep) sends her regrets and Murray is acting as proxy.

#### 6. Appointments

##### a) Motion 6.1

BE IT RESOLVED THAT four appointments be voted upon in omnibus.

**Mover: VP Student Life Second: Indigenous Students Community Representative**

(19 – 0 - 1)

Motion Carries

##### i. Elections Committee

###### **Motion 6.1.1**

BE IT RESOLVED THAT Damian Mensch be appointed to the Elections Committee for the 2019-2020 academic year.

##### ii. Grants and Sponsorship Committee

###### **Motion 6.1.2**

BE IT RESOLVED THAT Krutin Trivedi be appointed to the Grants and Sponsorship Committee for the 2019 – 2020 academic year.

##### iii. Budget and Finance Committee

###### **Motion 6.1.3**

BE IT RESOLVED THAT Seyed Alireza Siadata be appointed to the Budget and Finance Committee for the 2019 – 2020 academic year.

##### iv. Offices Steering Committee

###### Motion 6.1.4

BE IT RESOLVED THAT Naomi Bird be appointed to the Offices Steering Committee for the 2019 – 2020 academic year.

##### **Motion 6.2**

BE IT RESOLVED THAT Council moves to approve all omnibus appointments.

(18 – 0 – 2)

## **Motion Carries**

### b) Prospective council member presentations

Joshua – During the reading week, there were two sessions. Nobody showed up on Tuesday. Two people showed up on Thursday and one person video conference interviewed. Two students messaged and said they couldn't make it. One person came to oversight committee meeting today. No students came forward for Students with Disability representative position and one person who came forward for Women's representative position couldn't meet in person due to personal reasons. Recommends extending the appointment of both of those positions to council meeting on December 4<sup>th</sup>.

Point of Information (Ruby) – Are all the candidates presenting in front of each other?

Joshua – We can vote on that.

Joshua talked about Seyed (VP AE and BOG candidate) and his statement. Circulated his CV.

### **Motion 6.3**

BE IT RESOLVED THAT five minutes be given for presentation and five minutes be given for questions for each candidate.

**Mover: Faculty of Health Professions Representative    Second: LGBTQ Students Community Representative**

**(20 – 0)**

**Motion Carries**

Hasan (VP AE candidate) gave a presentation.

Aisha – These jobs require a lot of time and work. How do you plan to prioritise self-care in the position.

Hasan – Experienced it in the first five months. It was a trial and error learning experience about what can be done for self-care.

Joshua – Growing student discontent with certain external organizations falls under the portfolio of the VP AE. How are you going to ensure that dominant student voice comes out and is heard on matters at the council level regarding external organizations?

Hasan – Happy to support students with different points of views about the external organizations. Hear from them and provide them with whatever required to voice their opinion on a higher level when the time comes depending on what happens with the judicial board.

Fami (BOG candidate) gave a presentation.

Ameir – Can you tell what the BOG do?

Fami – The BOG of governors decide for example for the tuition fees depending on the budget. They take into account of all the activities going around.

Fallen – How do you think if you were given this position, would you relay the student interests as a priority as opposed to the administrative interests?

Fami – Will listen to what the students are thinking about and listen to their opinions. When it comes to judging between students and administration, it will always come down to whether it will help the majority or not.

Isa – At the DSU, we do our best to work from an anti-oppressive framework and empower the most marginalized student to take part in student organizing. It will be your responsibility to prioritize that when you are representing us at the BOG. Do you have any experience doing anti oppressive work?

Fami – So far don't have any experience in that but would be willing to learn.

Aisha – Any work or policy experience?

Fami – No.

Jamal (BOG candidate) gave a presentation.

Fallen - How do you think if you were given this position, would you relay the student interests as a priority as opposed to the administrative interests?

Jamal – University won't always have the same opinion as us.

Ameir – What does the BOG do?

Jamal – It oversees the rest of Dalhousie in relation to items that are not related to the Senate. It looks over to make sure the budget is good. It looks over to make sure it represents the values and the overall interest of anyone related to the school. It makes sure that it all functions together.

Isa - At the DSU, we do our best to work from an anti-oppressive framework and empower the most marginalized student to take part in student organizing. It will be your responsibility to prioritize that when you are representing us at the BOG. Do you have any experience doing anti oppressive work?

Jamal – One thing last year, worked for the public service for the government of Canada and the team was with the learning development team and was there to improve the overall ability of the staff. One of the things they did was giving an event that was related to engaging and improving the relationship between the federal government and the local indigenous communities. Was the student lead on that. Was there to make sure that everyone had a voice and everything was done properly and respectfully. It was a difficult task.

Fatima – On the logistical side of things, considering that BOG only meets so few times of the year in addition to joining committees, what does your time commitment look like?

Jamal – Only in 3 classes this semester and 3 in the next. 2 classes in the summer. Working about 6 hours a week. Has the time to make sure that there are no conflicts relating to personal life or otherwise.

Ruby – Are you done next year with your program?

Jamal – Currently, last semester at Dal would be next fall. Possibly can be extended to winter semester.

#### **Motion 6.4**

BE IT RESOLVED THAT Council move in-camera for discussion.

**Mover: BOG Representative Seconder: VP Student Life  
(18 – 1 – 0)**

**Motion Carries**

#### **Motion 6.5**

BE IT RESOLVED THAT Council adjourn for 10 minutes after which council will move in-camera.

**Mover: Faculty of Management Representative Seconder: Black Students Community Representative**

**(15 – 3 – 2)**

**Motion Carries**

Council moved in-camera.

#### **Motion 6.6**

BE IT RESOLVED THAT Council move out of camera.

**Mover: Faculty of Health Professions Representative Seconder: Faculty of Management Representative**

**(20 – 0)**

**Motion Carries**

Council moved out of camera.

Votes were counted.

Hasan has been appointed to VPAAE position.

Seyed has been elected to BOG Representative position.

Point of Information (Meghan) – Would we be able to know the breakdown of the votes?

Chair – The percentages could be given.

#### **Motion 6.7 (Voted on by special resolution)**

BE IT RESOLVED THAT Council ratify the balloted voted appointing Hasan Sinan as Vice President Academic and External and Seyed Alireza Siadat as Board of Governors Representative for the remainder of the 2019-2020 year.

Moved by: VPI Seconder: Indigenous Student Representative

**(19 – 0 – 0)**

**Motion Carries**

#### **Motion 6.8**

BE IT RESOLVED THAT the deadline for the appointment of students with disabilities representative and the women's representative positions be delayed to the December 4<sup>th</sup> meeting.

**Mover: Faculty of Health Professions Representative Seconder: LGBTQ Students Community Representative**

**(21 – 0)**

**Motion Carries**

### **Motion 6.9**

BE IT RESOLVED THAT the motion 10.c) in the agenda moved to be the next item of business.

**Mover: LGBTQ Students Community Representative** **Second: Faculty of Dentistry Representative**  
**(21 – 0)**  
**Motion Carries**

## **7. Presentations**

## **8. Committee Reports**

## **9. Old Business**

## **10. New Business**

### **Motion 10.1**

WHEREAS The Dalhousie Student Union works to support and create safe spaces for 2SLGBTQ+ students and

WHEREAS Dalhousie University has given space for the Advance Summit with keynote speakers who actively share anti-2SLGBTQ+ rhetoric

BE IT RESOLVED council review and share a letter to be released in solidarity with 2SLGBTQ+ students in our community, condemning Dalhousie's decision to prioritize a conference booking over student safety.

**Mover: LGBTQ Students Community Representative** **Second: VP Academic and External**

Chair – Few things were shared by email. Email exchange between Ivan Joseph and Ruby was there. Meghan also followed up with some thoughts on it.

Hannah – (spoke about the event taking place which was the 'advance summit' and the issue surrounding it). Lot of the constituents have been disturbed by it and offended that Dalhousie has allowed this to happen. Hope to release the letter.

Letter was displayed for Council.

Meghan – One of the other speakers is a pastor for deep water church.

Hannah – Concern is significant number of students who attend that church. Doesn't want the letter to imply that the DSU doesn't want students gathering to celebrate their religion.

Hannah – DalOUT is posting a counter event. If anyone wants to gather during that time they can attend it.

Fallen – Since somebody from the gazette is here, would you want to coordinate a meeting or discussion with the gazette?

Hannah – Can speak about that after.

Ameir – The University appointed a Vice Provost Equity Diversity and inclusion a few months ago. Now they are allowing this event to happen when it was completely in their purview to do so or choose not to.

Fatima – Before council, they had a roundtable session for the day of remembrance and the vice provost was there. They sympathise with the situation. Dal Security is going to be very tight on the event of the day. Someone pointed out that isn't that an indication that something is wrong in that case. If we can add something, where we can work with the university to change their policy when it comes to facilities management when it comes to renting spaces out. There could be a clear distinction made in the policy to help dictate and mandate the university.

Calista – Dal has their equity and diversity stance written in their policy. That can be pointed out showing that there are written documents and statements.

Ruby read the letter which is to students and surrounding community.

Ruby – If the letter passes, has everyone's signature in solidarity with the letter.

Joshua – Can we reach out to Sara so that there is no backlash after?

Ruby – Yes.

#### **Motion 10.2**

BE IT RESOLVED THAT motion 6.8 be amended to add that the Council puts confidence in the Chair and LGBTQ Representative to take into consideration any further edits and adjust the letter as they see fit.

**Mover: Faculty of Management Representative**

**(21 – 0)**

**Motion Carries**

#### **Motion 10.3**

BE IT RESOLVED THAT motion 6.8 be amended to include : If the conference is not cancelled, the DSU executive issue a letter to Dalhousie University condemning their support of anti-LGBTQ rhetoric.

**Mover: VP Finance and Operations Seconder: VP Academic and External**

#### **Motion 10.4**

BE IT RESOLVED THAT the letter from the executives mentioned in motion 6.10 come through council and be voted on through email before it is sent to the University.

**Mover: Faculty of Health Professions Representative Seconder: Faculty of Management Representative**

**(21 – 0)**

**Motion Carries**

**Motion 10.5**

BE IT RESOLVED THAT the letter mentioned in Motion 6.10 include the LGBTQ Community Representative in the writing process.

**Mover: VP Finance and Operations Seconder: VP Academic and External  
(21 – 0)**

**Motion Carries**

**Motion 10.6**

BE IT RESOLVED THAT Motion 6.10 be accepted with the amendments.

**(21 – 0)**

**Motion Carries**

**Motion 10.7 (Voted on by special resolution)**

BE IT RESOLVED THAT Council approve the draft letter created by the 2SLGBTQ+ Representative and Executive following any amendments made prior to 2 pm, Nov 26, 2019 by members of Council.

BE IT FURTHER RESOLVED THAT this amended letter be sent to the Board of Governors to be presented at their upcoming meeting at 3 pm on Tuesday, November 26<sup>th</sup>.

**Mover: VPI Seconder: Indigenous Student Representative**

**(11 – 2 – 5)**

**Motion Carries**

**Motion 10.7**

WHEREAS minutes are posted online and meeting recordings are made available upon request

BE IT RESOLVED THAT Council meetings are no longer be live streamed to meet the access needs of members of council.

**Mover: VP Student Life Seconder: President**

Marian (from the gallery) read a letter.

President – Really appreciate you coming forward with the letter. We do have the recording for students and minutes and councillor emails as well for students. There are also office hours. Council too are students and have accessibility needs. People don't feel okay with speaking up sometimes when it is plastered online because sometimes challenging white supremacy, homophobia, and other norms in society comes with a little backlash and risk to yourselves. Every councillor should feel comfortable bringing their voice forward. Job of each representative is to represent different parts of the community and bring their voices forward. There are many ways to communicate. Fully support no longer doing video recordings and engaging with the methods present.

Marian – Fully appreciate on elaborating that there are multiple avenues that we can pursue in the interest of accessibility. The main focus here is that these live streams have been incredibly beneficial to get the word out about what the council is doing. Understand that there are issues of hate. Its about getting the word out conveniently and consistently and as fast as possible. Meeting minutes can go up to two weeks and more. Like for the time pressing motion that was just passed, wouldn't know about it until way after the event. The letter was there, but wouldn't know the council's reactions to this, was everybody for it or against it and the issues that were surrounding it.

Aisha – Videos itself may not be the best avenue. Live tweets are something that is there for example. Trying to figure out how to get the message out other than the tweets. There are many different ways that work on student engagement

Fallen – Would the audio recording be made faster than the minutes?

Chair – It could be readily available.

Meghan – Don't see any conversation happening around accessibility that doesn't include video. There are many types of learning disabilities and mental disabilities. One of her constituents said they liked the live streams because they cant read peoples body language through audio recordings or twitter. Our body language is an important tool in how we communicate and we cannot take that away from our constituents if we are an accessible council.

From the gallery – This discussion has been about accessibility of council and what they discuss. Thinks moving to make this in council directly affects the accessibility of council to students. If council moves in-camera, students are longer able to be a part of the discussion of whether students will be allowed to see video streams of council and think that's forgetting the reason this question is coming up is students want more accessibility and moving in camera eliminates that possibility in that window of time.

Point of Information (Fatima) – Moving in-camera, would it be in camera discussion or in camera voting?

Chair – No in-camera voting will take place.

Isa – In regards to executive and councillor health and wellness, people are not comfortable in disclosing in a session with live tweets and people are not backed with confidentiality of council. People just didn't want to have those conversations publicly where they are disclosing details up close and personal to their mental health. Would appreciate the opportunity to have that conversation in camera.

#### **Motion 10.8**

BE IT RESOLVED THAT Council move in-camera for discussion.

**Mover: VP Student Life Seconder: Black Students Community Representative**

**(11 – 7 – 1)**

**Motion Carries**

Council moved in-camera.

#### **Motion 10.9**

BE IT RESOLVED THAT Council move out of camera.



**Mover: Faculty of Health Professions Representative Seconder: Faculty of Law Representative  
(19 – 0)**

**Motion Carries**

Council moved out of camera.

**Motion 10.10**

BE IT RESOLVED THAT Council extend the meeting for 20 minutes.

**Mover: BOG Representative Seconder: Faculty of Health Professions Representative  
(19 – 0)**

**Motion Carries**

**Motion 10.11**

BE IT RESOLVED THAT Council move in-camera for discussion.

**Mover: LGBTQ Representative Seconder: VP Student Life  
(18 – 0 – 1)**

**Motion Carries**

Council moved in-camera.

**Motion 10.12**

BE IT RESOLVED THAT Council move out of camera.

**Mover: Faculty of Health Professions Representative Seconder: President  
Motion Carries**

Council moved out of camera.

**Motion 10.13**

BE IT RESOLVED THAT Council extend the meeting as Chair sees fit.

**Motion Carries**

Council moved in-camera.

**Motion 10.14**

BE IT RESOLVED THAT Council move out of camera.

**Mover: Faculty of Health Professions Representative Seconder: Faculty of Dentistry  
Representative  
(18 – 0)**

**Motion Carries**

Council moved out of camera

**Motion 10.15**

BE IT RESOLVED THAT Motion 6.14 be amended to include: BE IT FURTHER RESOLVED that council investigate alternative avenues of access through the accessibility center to ensure that council meets the access needs of general DSU members by December 4<sup>th</sup>.

**Mover: VP Student Life Second: President**

**(17 – 0 - 1)**

**Motion Carries**

**Motion 10.16**

BE IT RESOLVED THAT Motion 6.14 be moved with the amendment.

**(12 - 2 - 3)**

**Motion Carries**

Chair announced that rest of the motions be tabled for another meeting due to lack of time.

**Motion 10.17**

WHEREAS the IIC has yet to received FOIPOP documents;

BE IT RESOLVED THAT life of the Committee and the deadline for the report be extended until January 15, 2020.

**Mover: Faculty of Health Professions Representative Second: VP Student Life**

**(18 – 0)**

**Motion Carries**

## **11. Executive Reports**

- a) President
- b) Vice-President (Internal)
- c) Vice-President (Financial and Operations)
- d) Vice-President (Academic and External)
- e) Vice-President (Student Life)

## **12. Councillor Reports**

- a) Faculty of Computer Science Representative
- b) LGBTQ2S Representative
- c) Engineering Representative
- d) Faculty of Agriculture Representative
- e) Faculty of Dentistry Representative

### **13. Notices of Motion**

### **14. Announcements**

### **15. Adjournment**

#### **Motion 15.1**

BE IT RESOLVED THAT the DSU Council adjourns at 9:49 pm.

**Mover: President Seconder: VP Student Life**

**(18 – 0)**

**Motion Carries**

Meeting adjourned at: 9:49 pm Minutes submitted by Secretary:
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## Council Meeting

December 4th, 2019 - 6:00pm – Council Chambers, Student Union Building

Call to order at 6:06 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Hasan Sinan – Vice President (Academic and External)  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Naomi Bird - Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Lohith Madhala acting as proxy for Faculty of Computer Science Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Julia Sarty - Faculty of Engineering Representative  
Fatima acting as proxy for Faculty of Graduate Students Representative  
Nick acting as proxy for Faculty of Law Representative  
Joshua Yusuf (he/him)- Faculty of Health Professions Representative  
Ameir Yahia - Faculty of Management Representative  
Herman Stubeda - Faculty of Medicine Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Sara Goswami – International Students Community Representative  
Lenka Wicha (she/her) - Faculty of Agriculture Representative  
Shivam Mahajan – Faculty of Computer Science Representative  
Fallen Matthew - Faculty of Graduate Students Representative  
Meghan Fought – Faculty of Law Representativte

#### Councillors Absent

Fatima Beydoun - Board of Governors Representative  
Hannah Drake - LGTBQ Students Community Representative

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Mover: Faculty of Health Professions Representative Seconder: Faculty of Law Representative Proxy**

### Motion 3.2

BE IT RESOLVED THAT the agenda is amended to allot 45 minutes maximum for presentation and voting session for the two available council positions.

**Mover: Faculty of Health Professions Representative Seconder: Residence Students Community Representative**

**(17 – 0)**

**Motion Carries**

Chair – One of the motions under Old Business associated with Performance Reviews for the two directors, it was put before DSU Legal Council. It has determined that it is out of order because of Nova Scotia Labour Law which supersedes DSU bylaws and policies. Also, upon looking at the Performance Support Policy, it does state that the performance reviews between staff needs to stay confidential between the President, the employer and the employee. It is not under the purview of council. Currently will remove that from the agenda and will speak with the Faculty of Law Representative to see if she wishes to amend it in any way to make it in line with Labour Law.

### Motion 3.3

**BE IT RESOLVED THAT the agenda be adopted as circulated and amended.**

**(15 – 0 – 1 abstention)**

**Motion Carries**

## 4. Minutes of the Previous Meeting

### Motion 4.1

BE IT RESOLVED THAT the minutes of the November 20<sup>th</sup> meeting be accepted as circulated.

**Mover: Faculty of Law Representative proxy Seconder: Faculty of Science Representative (16 – 0 – 1 abstention)**

**Motion Carries**

## 5. Communications Received

Hannah Drake (LGBTQ Students Community Rep) sends regrets.

Sara Goswami (International Students Community Rep) sends her regrets.

Lenka Wicha(Faculty of Agriculture Rep) sends her regrets.

Meghan Faught (Faculty of Law Rep) sends her regrets and Nick is acting as proxy.

Fallen Matthew (Faculty of Graduate Students Rep) sends her regrets and Fatima is acting as proxy.

Shivam Mahajan (Faculty of Computer Science Rep) sends his regrets and Lohith Madhala is acting as proxy.

## 6. Appointments

Samantha has come forward to run for the Students with Disabilities Representative position on Council and gave a presentation.

Joshua read Nicole's message, who was running for the Women's Representative position on Council.

### **Motion 6.1**

**BE IT RESOLVED THAT** Council move to vote on the candidates for the two available positions.

**Mover: Faculty of Health Professions Representative Seconder: Faculty of Management Representative**

**(17 – 0)**

**Motion Carries**

Ballots were passed out for the councillors and executive to vote.

Chair stepped out to count the votes and Faculty of Health Professions Representative joined as scrutiniser.

(After vote count)

Samantha has been voted on for the Students with Disabilities Representative position and Nicole has been voted on for the Women's Representative position on council.

### **Motion 6.2**

**BE IT RESOLVED THAT** Samantha Horne be appointed as the Students with Disabilities Representative for the 2019 – 2020 academic year.

**Mover: Faculty of Management Representative Seconder: Black Students Community Representative**

**(17 – 0)**

**Motion Carries**

### **Motion 6.3**

**BE IT RESOLVED THAT** Nicole Blinn be appointed as the Women's Representative for the 2019 – 2020 academic year.

**Mover: Faculty of Health Professions Representative Seconder: VP Academic and External**

**(17 – 0)**

**Motion Carries**

## 7. Presentations

## 8. Committee Reports

### a) Oversight Committee

Joshua – Oversight committee's duty is to evaluate performance of the executives. Section 3 of the Oversight policy details what was looked at. In that policy, there is mention of a template to do an assessment of performance. Don't have a template in place. Exec received their reports as a statement policy one week prior to the Oversight committee presenting it to council.

(Read the report)

None of the recommendations mentioned in it are binding unless council motions to vote on them.

Second finding surrounding goals was presented to council and is accessible online. In compliance with policy around executive goal plans, there are no measurable outcomes listed in any of the goal plans which makes it difficult to ascertain what goals have been achieved. Based on these findings, it would be recommended that when designing goal plans, outcomes are also included to increase the measurability of said goals and the executive take the time to revise their goal plans and revise timelines as they see fit. There are also some miscellaneous comments. These will remain between the oversight committee because they are not founded in any evidence and are just anecdotal hearings of the committee. One thing that wasn't taken into account is Bylaw and policy compliance apart from executive goals which is one of the things listed under section 3 of the Oversight Committee policy and that will be taken into account of the final review of the exec terms in office.

## 9. Old Business

### Motion 9.1

**WHEREAS** the Senate is the university's senior academic governing body. It is responsible for: the approval of new programs, approving the granting of degrees and diplomas, and managing the reviews of Faculties, Centres and Institutes and;

**WHEREAS** Bylaw 6.3 states that the Senate Caucus shall: i. Plan strategies for lobbying the Senate; ii. Draft presentations to the Senate; iii. Prepare a written report on the Senate and its committees for each Council meeting; iv. Regularly inform the membership on Senate mandate, structures, and topics of discussion; and v. Fulfill any other such duties pertaining to the Senate that may arise from time to time;

**BE IT RESOLVED THAT** a committee be established, the Senate Strategic Planning & Feedback Committee, for the purpose of ensuring that student feedback is heard on a rolling basis and incorporated in the Senate Legislative Agenda. The committee should comprise of the Faculty of Management rep as chair, the President, the VP AE, 2 member's-at-large from the Sexton campus, and 2 member's at large from the Studley campus, and will meet on an irregular basis based on when Council refers Senate-related matters to the committee.

**Mover: Faculty of Management Representative Seconder: VP Academic and External**

Sandra – What would be the difference between Student Senate Caucus and this committee?

Ameir – Most of what happens In Senate happens in camera so cannot discuss about everything that goes on. Matter may arise where ..... Relationship between Senate Caucus and DSU council is very undefined. As long as the Bylaws go, the Senate Caucus needs permission from the DSU council on a lot of things that they pursue but a grey area exists there as to how it works. Purpose of this committee is to solve that grey area.

Hasan – As for the members at large, were thinking about adding students from the agricultural campus and the Carleton campus or having people come to the meeting as necessary. If a motion about the faculty of law is being discussed at the senate, would get someone from the faculty of law to weigh in on the issue.

Ameir – Don't necessarily need members at large. Ideally something would get referred from council to this committee and would discuss it there.

Calista – Why members at large instead of including other senate Reps?

Ameir – After writing the motion, thought that members at large was not a good idea. Ideally, whatever is developed in this committee will be taken to senate.

**Motion 9.2**

**BE IT RESOLVED THAT** Motion 9.1 be amended to strike out all other members other than the VP AE and Faculty of Management Representative as Chair. It will be a closed committee and relevant stakeholders will be consulted.

**Mover: Faculty of Management Representative Seconder: VP Academic and External**  
**(18 – 0)**

**Motion Carries**

**Motion 9.3**

**BE IT RESOLVED THAT** Motion 9.2 be amended to make the committee an ad-hoc committee.

**Mover: Residence Students Community Representative Seconder: Faculty of Health Professions Representative**

**(18 – 0)**

**Motion Carries**

**Motion 9.4**

**BE IT RESOLVED THAT** Motion 9.1 be accepted with the amendments.

**(18 – 0)**



## **Motion Carries**

(Grawood and T-Room Financial Report motion is removed from the agenda)

Isa – Have a backlog of information from even before the restructuring. There were lots of bar services files that was not given to the accounting department. Made sure they have everything now and are processing it. They have lots of projects right now and it is taking time for them to catch up. They have been working on this and has been checking in with them weekly to see when they will get a report. The one that was sent out doesn't include any revenue from the last six months because there was quite a backlog.

## **Motion 9.5**

**BE IT RESOLVED THAT** Council move in-camera.

**Mover: Faculty of Health Professions Representative Seconder: VP Finance and Operations  
(17 – 0 – 1 abstention)**

**Motion Carries**

## **Motion 9.6**

**BE IT RESOLVED THAT** Council move out of camera.

**Mover: Faculty of Health Professions Representative Seconder: Faculty of Engineering Representative  
(18 – 0)**

**Motion Carries**

Council moved out of camera.

## **Motion 9.7**

**WHEREAS** the Judicial Board clearly determined that DSU Council has acted in breach of its bylaws and recommended the DSU seek legal counsel as soon as possible regarding the legal relationship with CFS;

**BE IT RESOLVED THAT** the President contact the currently retained legal counsel in order to organize a meeting in the DSU offices and an invitation extended to all councillors in order to ask questions in regard to this matter. This meeting will be held no later than January 31, 2019 and is to only be scheduled when school is in session (i.e. not during Christmas break).

**Mover: Faculty of Law Representative Seconder: Faculty of Dentistry Representative**

Aisha- Had a chat with the lawyer about this. His suggestion is that it is expensive. Various options he had suggested. Many ways to get it done in terms of legal opinion. Disagree with the first WHEREAS clause. It was not clearly determined where the issues were. The Judicial board suggested that an ad-hoc committee be set up moving forward to engage students around the CFS and the unbiased opinion about pros and cons.

Claudia – Could contact CFS through emails if people want to get in touch.

Nick – It would be weird for one of the parties to ask the other about what is the status of their legal relationship. (One party being the DSU and the other being CFS). That's what the motion seems to suggest.

Joshua – Best outcome would come from sending the lawyer, the Judicial Board advisory report, CFS Bylaws, DSU Bylaws and ask the lawyer where the DSU stands legally based on these three documents and what is the best course of action.

Julia – The people with the most legal knowledge would be the people from the Faculty of Law, so if they are suggesting speaking to a lawyer, it might be something to look into.

Joshua – Meghan has been in close contact with the Treasurer and one of the higher ups of the CFS. Meghan has put this option forward based on talking to them. The expense incurred from speaking to Lawyer is paid off by letting students know where this stands. Thinks it is critical to moving forward. It is unclear about what the Judicial Board advice is. There are deadlines coming up that need to be made. Based on those reasons, it is completely justified for that expense.

Isa – Do need legal clarification on this. Do agree with people who brought it up that this is not a cost effective and time efficient way to do this. Happy to reach out to Meghan and work maybe work together on a motion that will allow several council reps and the executive to reach out to legal counsel. Have worked with lawyers previously who are familiar with the Bylaws. Instead of trying to workshop this without Meghan, could table this and reach out to her.

Hasan – If we are going to wait for the legal counsel and then for the ad hoc committee, in terms of the timelines and deadlines that the DSU is facing, there maybe a way to make it more time efficient.

### **Motion 9.8**

**BE IT RESOLVED THAT** Council table Motion 9.7 until the next council meeting with the caveat that the VP Finance and Operations will work with the Faculty of Law Representative and reach out to legal counsel in order to find the most cost and time efficient way to obtain this legal opinion.

**Mover: VP Finance and Operations    Second: VP Academic and External**

Nick – Meghan's main intent was that she would've liked something from the lawyer that would be broadly accessible to members of council and not something that is coming from multiple parties. Opposes to motion to put it off.

Ameir – Don't know whether pushing this into the new year is the best idea.

Isa – Might be more cost effective to reach out and get the legal opinion. Once that is obtained, could be distributed to council and then councillors can have the opportunity to ask questions based on the information that is sent out. Happy to organise with Meghan to send out that information before the next Council meeting. Executives being students, are swamped with work too and would like to reach out and start that process of getting the initial legal opinion. Figuring out which lawyer in Halifax is the best one to reach out to as well. Need legal opinion and then need an avenue for councillors to ask questions.

**Record states that everyone wants legal council.**

**Motion 9.8 Vote – (11 – 4 – 3 abstentions)**

**Motion Carries**

**Motion 9.9**

**BE IT RESOLVED THAT** the Executive initiate the process of obtaining legal counsel on the DSU - CFS relationship before next Council meeting and provide an update at the next Council meeting.

**Mover: VP Finance and Operations Secoder: VP Internal**

**Motion 9.10**

**BE IT RESOLVED THAT** Motion 9.9 be amended to include : **BE IT RESOLVED THAT** the Executive send DSU Bylaws and CFS Bylaws, minutes of the May 22nd meeting and the Judicial Board hearing to Legal Counsel.

**Mover: VP Finance and Operations Secoder: Faculty of Health Professions Representative (17 – 0 -1 abstention)**

**Motion Carries**

**Motion 9.11**

**BE IT RESOLVED THAT** Motion 9.10 be amended to include that all relevant documents be sent as well.

**Mover: VP Internal Secoder: Faculty of Health Professions Representative (18 – 0)**

**Motion Carries**

**Motion 9.12**

**BE IT RESOLVED THAT** Motion 9.9 be amended to include that a written legal opinion be obtained that can be provided to councillors.

**Mover: Faculty of Law Representative proxy Secoder: Faculty of Health Professions Representative**

(18 – 0)

**Motion Carries**

**Motion 9.13**

**BE IT RESOLVED THAT** Motion 9.9 be accepted with the amendments.

(18 – 0)

**Motion Carries**

**Motion 9.15**

**BE IT RESOLVED THAT** Council take a 10 min recess.

**Mover: Faculty of Management Representative Seconder: VP Academic and External**

(15 – 1 – 1 abstention)

**Motion Carries**

Council moved out of recess.

## **10. New Business**

**Motion 10.1**

**WHEREAS** the DSU's Bylaws and Policies do not reflect the current terminology adopted by Dalhousie University;

**BE IT RESOLVED THAT** the following technical update be applied to the DSU's Bylaws and Policies: All references of the "Faculty of Health Professions" be changed to the "Faculty of Health".

**Mover: Faculty of Health Professions Representative Seconder: VP Academic and External**

(17 – 0)

**Motion Carries**

a) CRO General Election update

Joshua spoke on this.

Joshua – Asked councillors to send emails to their constituents and contact them so as to get candidates for the two vacant election committee positions.

b) Strategic Planning Committee update

Aisha spoke on this.

## **11. Executive Reports**

Ruby – Looked at what people want from the reports. People said that they wanted a brief summary. But then after the exec review, it was stated that councillors and students wanted more details from the reports. How do you want the reports to be as they are contradictory feedbacks? Would like to know what is expected to be able to move forward with that.

Sandra – Some details of Pros and Cons and then outcomes would be useful.

Isa – A lot of feedback that was received and is trying to make it into a template for herself to use every week. There isn't a single template that would work for everyone. Would it be better basing it on each of the Councillor's respective goals?

Ameir – Thinks so.

a) President

Aisha – Set up a meeting with the accessibility center to talk about alternative avenues of access. Working with Isa to look into a written piece could look like. On Snapchat, will be running a pre and post council meeting show. Depending on the feedback received, could possibly do some with Instagram and so on. Hoping to work with the Gazette. Talking with the Chair and Secretary about expediting the process of getting the meeting minutes being posted online

Joshua – Can students now access recordings?

Aisha – Can ask the secretary for the recordings.

Aisha – Constituents can talk to their respective councillors regarding any questions and concerns they might have.

b) Vice-President (Internal)

c) Vice-President (Financial and Operations)

Isa – Audits are well underway and has been responsive to emails especially around audits and have been communicating with societies. If someone from a society is wondering about the status of their audit, they could email her.

d) Vice-President (Academic and External)

e) Vice-President (Student Life)

**Motion 11.1**

**BE IT RESOLVED THAT** a technical update to bylaws and policies be made to mention Indigenous Students Community Representative instead of Aboriginal Students Community Representative.

**Mover: VP Internal Secunder: Black Students Community Representative**

**(18 – 0)**

**Motion Carries**

## 12. Councillor Reports

a) Black Students Representative – incl. report back on CFS conference

b) Faculty of Graduate Students Representative

- c) BoG Representative
- d) Faculty of Medicine Representative
- e) Faculty of Computer Science Representative
- f) LGBTQ2S Representative
- g) Engineering Representative
- h) Faculty of Agriculture Representative
- i) Faculty of Dentistry Representative

### **13. Notices of Motion**

### **14. Announcements**

Chair – Mailing list has not yet been changed to councillor emails.

Next meeting is on 15<sup>th</sup> January 2020

### **15. Adjournment**

#### **Motion 15.1**

**BE IT RESOLVED THAT** the DSU Council adjourns at 8:44 pm.

**Mover: Faculty of Law Representative proxy Seconder: President**

**(18 – 0)**

**Motion Carries**

Meeting adjourned at: 8:44 pm Minutes submitted by Secretary:
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## Council Meeting

January 15<sup>th</sup>, 2020 - 6:00pm – Council Chambers, Student Union Building

Call to order at 6:09 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Hasan Sinan – Vice President (Academic and External)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Naomi Bird - Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Hannah Drake – LGBTQ2s Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Nicole Blinn – Women’s Community representative  
Lenka Wicha – Faculty of Agriculture Representative  
Shivam Mahajan - Faculty of Computer Science Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Julia Sarty - Faculty of Engineering Representative  
Fallen Matthew - Faculty of Graduate Students Representative  
Joshua Yusuf (he/him)- Faculty of Health Representative  
Meghan Faught - Faculty of Law Representative  
Madeleine Stinsen acting as proxy for Faculty of Management Representative  
Herman Stubeda - Faculty of Medicine Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Samantha Horne – Students with Disabilities Representative

#### Councillors Absent

Sara Goswami – International Students Community Representative

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

**BE IT RESOLVED THAT** the agenda be adopted as circulated.

**Mover: VP Academic and External Seconder: Black Students Community Representative**

### Motion 3.2

**BE IT RESOLVED THAT** the agenda is amended to include a discussion period regarding the leave of the director of operations and continued operations at the Grawood under New Business.

**Mover: Faculty of Management Representative Proxy Seconder: Faculty of Agriculture Representative**

**(17 – 0 – 3 abstentions)**

**Motion Carries**

### Motion 3.3

**BE IT RESOLVED THAT** the agenda be amended to include the motion:

**WHEREAS** The DSU Executive has not yet returned control of the DSU Health Plan office and storage to Sexton students despite promising on several occasions dating back to October 15th.

**WHEREAS** There is limited study space on Sexton campus, and the Dalhousie Undergraduate Engineering Society has the existing infrastructure and a concrete plan to use these currently under-utilized spaces to help Sexton students.

**WHEREAS** The Dalhousie Undergraduate Engineering Society will be able to implement the use of this space faster than the recently hired Sexton coordinator, who has not effectively communicated a plan for this office to Sexton students.

**BE IT RESOLVED THAT** The keys for the DSU Health Plan Office and storage space be handed over to the DUES President, Ian Kerr, as soon as possible.

**Mover: Faculty of Engineering Representative Seconder: Faculty of Law Representative**

**(18 – 0 - 2 abstention)**

**Motion Carries**

### Motion 3.4



**BE IT RESOLVED THAT** the agenda be adopted with the amendments.

(20 – 0 - 0 abstentions)

**Motion Carries**

#### **4. Minutes of the Previous Meeting**

**Motion 4.1**

**BE IT RESOLVED THAT** the minutes of the December 4th meeting be accepted as circulated.

**Mover: Faculty of Health Representative Seconder: Faculty of Computer Science Representative**

(18 – 0 - 2 abstention)

**Motion Carries**

#### **5. Communications Received**

Samantha Horne (Students with Disabilities Representative) sends regrets.

Ameir Yahia (Faculty of Management Representative) sends regrets and Madeleine Stinsen is acting as proxy.

Isa Wright (VP Finance and Operations) sends regrets.

#### **6. Appointments**

#### **7. Presentations**

#### **8. Committee Reports**

- a. IIC Committee Report

**Motion 8.1**

**BE IT RESOLVED THAT** Council move-in camera.

**Mover: Faculty of Health Representative Seconder: Women's Community Representative**

(20 – 0 – 0 abstentions)

**Motion Carries**

**Motion 8.2**

**BE IT RESOLVED THAT** Council moves out of camera.

**Mover: Faculty of Health Representative Seconder: Faculty of Management Representative Proxy**

(18 – 0 – 2 abstentions)

**Motion Carries**

**Motion 8.2**

**BE IT RESOLVED THAT** the life of the IIC be extended to interview some members of the executive who have confirmed that they will be able to meet within the week and the report will be presented at the next council meeting.

**Mover: Faculty of Engineering Representative Seconder: VP Academic and External  
(15 – 0 – 5 abstentions)  
Motion Carries**

**Motion 8.3**

**WHEREAS** mental health of DSU Staff members has deteriorated

**BE IT RESOLVED THAT** the VPSL meet with Madeleine Stinsen before Thursday, the 23<sup>rd</sup> of January, to discuss bringing in David Pilon for a workshop for Grawood staff.

**BE IT FURTHER RESOLVED THAT** the VP Student Life be the point person for mental health until the end of the term.

**Mover: VP Student Life Seconder: Faculty of Computer Science Representative  
(19 – 0 – 1 abstention)  
Motion Carries**

**Motion 8.4**

**WHEREAS** the Dalhousie Student Health and Wellness Centre has been deemed inadequate by students in discussion in council

**BE IT RESOLVED THAT** the DSU executive advocate that the centre improve its services to adequately support its students.

**BE IT FURTHER RESOLVED THAT** DSU Staff get priority support based on context.

**Mover: President Seconder: VP Academic and External**

Claudia – Don't agree with prioritizing DSU Staff. It has to be the more marginalized students that are prioritized if anyone.

Lenka – Have to take other students also into consideration and not just the most oppressed.

**Motion 8.5**

**BE IT RESOLVED THAT** Motion 8.4 be amended to strike out prioritization of DSU staff to prioritizing students through an anti oppressive framework.

**Mover: President Seconder: Faculty of Engineering Representative**

(19 – 0 – 0 abstentions)

**Motion Carries**

**Motion 8.6**

**BE IT RESOLVED THAT** Motion 8.4 be further amended to include:

**BE IT FURTHER RESOLVED THAT** a report on what steps were taken for advocacy support be submitted by March 11<sup>th</sup>.

**Mover: Faculty of Law Representative Seconder: Faculty of Management  
Representative Proxy**

(10 – 2- 6 abstentions)

**Motion Carries**

**Motion 8.7**

**BE IT RESOLVED THAT** Motion 8.4 be accepted with the amendments.

(18 – 0 – 0 abstentions)

**Motion Carries**

b. Strategic Planning Committee Update

President – Still are looking for committee members. If anybody is interested please send an email. We need councillors and non councillors in working in the proactive side of the DSU work and the work that will happen in the next 5 years with the DSU. Mental health is a huge part of the strategic plan. That work is already happening. Will continue to do that work and make the plan to say we'll do that work.

## 9. Old Business

a. Update on legal counsel

**Motion 9.1 (Tabled from last Council meeting)**

**WHEREAS** the Judicial Board clearly determined that DSU Council has acted in breach of its bylaws and recommended the DSU seek legal counsel as soon as possible regarding the legal relationship with CFS;

**BE IT RESOLVED THAT** the President contact the currently retained legal counsel in order to organize a meeting in the DSU offices and an invitation extended to all councillors in order to ask questions in regard to this matter. This meeting will be held no later than January 31, 2019 and is to only be scheduled when school is in session (i.e. not during Christmas break).

**Mover: Faculty of Law Representative**

Calista – Isa found a lawyer who contributed to the overhaul of the DSU Bylaws a few years ago. That’s the person who she is currently in touch with.

Meghan – Does that mean that we do not have legal counsel retained?

Aisha – We do have legal counsel, on retainer. They have let us know that the work that it would take to review and go over this is not in their area and also it would be too expensive. Looking for a lawyer who specifically works on Corporate Governance.

#### **Motion 9.2**

**BE IT RESOLVED THAT** Motion 9.2 be tabled till the next council meeting.

**Mover: Meghan**  
**(18 – 0 – 0 abstentions)**  
**Motion Carries**

### **10. New Business**

#### a. Elections Timeline

Ankit and Claire brought up the elections timeline and spoke about it.

#### **Motion 10.1**

**BE IT RESOLVED THAT** the Elections Timeline be approved as presented by the CRO.

**Mover: VP Student Life    Second: President**

Sandra – Want to highlight that the ‘Candidates submit campaign worker’ item in the timeline is during reading week.

#### **Motion 10.2**

**BE IT RESOLVED THAT** the Elections Timeline be amended to change the date of the ‘Candidates submit campaign worker’ item from the 22<sup>nd</sup> to the 24<sup>th</sup> of February.

**Mover: Residence Students Community Representative    Second: VP Student Life**  
**(17 – 0 – 1 abstention)**  
**Motion Carries**

#### **Motion 10.3**

**BE IT RESOLVED THAT** the Elections Timeline be approved with the amendment.

**(18 – 0 – 0 abstention)**  
**Motion Carries**

#### **Motion 10.4**

**WHEREAS** The DSU Executive has not yet returned control of the DSU Health Plan office and storage to Sexton students despite promising on several occasions dating back to October 15th.

**WHEREAS** There is limited study space on Sexton campus, and the Dalhousie Undergraduate Engineering Society has the existing infrastructure and a concrete plan to use these currently under-utilized spaces to help Sexton students.

**WHEREAS** The Dalhousie Undergraduate Engineering Society will be able to implement the use of this space faster than the recently hired Sexton coordinator, who has not effectively communicated a plan for this office to Sexton students.

**BE IT RESOLVED THAT** The keys for the DSU Health Plan Office and storage space be handed over to the DUES President, Ian Kerr, as soon as possible.

**Mover: Faculty of Engineering Representative    Second: Faculty of Management Representative Proxy**

Julia – Sexton has two new buildings to address the lack of classroom space. There are a couple of new offices / study rooms. We rent these out to Engineering societies instead of libraries to keep them reserved for Sexton students. They are well used and there is a lineup of them. There is the DUES office. There is a space for the member services assistant of the DSU. There is one office that hasn't been used that is labeled the Health Plan Office. We all agree that the space should be available instead of just being a locked room.

We came up with few different ideas with our first Sexton Advisory Council meeting to address what we should do with that room because when the person who deals with the health plan needs to do office hours, he can do it in the DSU office next door.

We are thinking maybe of using the space for sub constituents, people who are in societies, like the different engineering, to have their own office hours. However, since the summer there has been a new initiative brought forward by the Engineering society and faculty together to repurpose another unused space in another building. It has a full time staff person who sits there. We allow tutors to rent out the space, societies to rent out. It's a well functioning space. Looking to make it a study room.

There is a storage locker that is for the DSU that is next to the DUES's storage locker that is not being used for anything. It was being used for sometime and then abandoned. We would like people to use that space for storage for other societies. We have had some things go missing from an event, so it would be nice to have another storage locker as well because everyone goes in and out of the one that is there.

There is a sexton coordinator who is to act on behalf of the DSU on sexton campus which is a good idea but is in its early stages. It kind of replaces the need for the DSU exec for themselves to come down to Sexton during office hours if its not something that's possible. This person will be the point person between this office and Sexton and can help out with things with the DSU that DUES can't address. We have records of agreeing on the past with the Sexton Coordinator

to use these spaces in the meantime while he figures out his new position. To have these spaces just be used as a study room and for societies is what we are looking forward to.

Aisha – Agree with everything Julia said. I've been the point person working on sexton campus this year.

**Motion 10.5**

**BE IT RESOLVED THAT** Motion 10.4 be amended to remove the first WHEREAS clause as it is inflammatory and misleading and add 'Until a sufficient protocol is set up by the Sexton Coordinator' at the end of the last BE IT RESOLVED THAT clause.

**Mover: President Seconder: VP Academic and External**

**(15 – 1 – 1 abstention)**

**Motion Carries**

**Motion 10.6**

**BE IT RESOLVED THAT** Motion 10.4 be amended to change 'as soon as possible' in the last BE IT RESOLVED THAT clause to 'by the 24<sup>th</sup> of January'.

**Mover: Faculty of Engineering Representative Seconder: Faculty of Health Representative**

**(17 – 0 – 0 abstentions)**

**Motion Carries**

**Motion 10.7**

**BE IT RESOLVED THAT** Motion 10.4 be accepted with the amendments.

**(17 – 0 – 0 abstentions)**

**Motion Carries**

Madeleine – Inquired about there being a mitigation plan in place for the Director of Operations temporary vacancy.

Aisha – confirmed that a mitigation plan is in place and that this is all being handled internally.

**Motion 10.8**

**BE IT RESOLVED THAT** the meeting be extended by 10 minutes.

**Mover: Faculty of Engineering Representative Seconder: Faculty of Agriculture Representative**

**(13 – 0 – 4 abstentions)**

**Motion Carries**

Aisha – Council has no purview over specific individual HR of our staff. My plan was to update everyone at today's council and let people know. A lot of the work I have been doing since getting this information that our staff has put in their resignation, is doing the work to make the transition smoother in the interim in a lot of the capacity and work that this individual took on.

## **11. Executive Reports**

- a) President
- b) Vice-President (Internal)
- c) Vice-President (Financial and Operations)
- d) Vice-President (Academic and External)
- e) Vice-President (Student Life)

## **12. Councillor Reports**

## **13. Notices of Motion**

## **14. Announcements**

## **15. Adjournment**

### **Motion 15.1**

**BE IT RESOLVED THAT** the DSU Council adjourns at 9:08 pm.

**Mover: Faculty of Health Representative Seconder: Women's Community Representative**  
**(17 – 0 – 0 abstention)**

**Motion Carries**

Meeting adjourned at: 9:08 pm Minutes submitted by Secretary:
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## Council Meeting

February 5<sup>th</sup>, 2020 - 6:00pm – Council Chambers, Student Union Building

Call to order at 6:09 pm by Chair

### 1. Roll Call

#### Councillors Present

Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Hasan Sinan – Vice President (Academic and External)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Alireza Siadat – Board of Governors Representative  
Naomi Bird - Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Hannah Drake – LGBTQ2s Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Nicole Blinn – Women’s Students Community representative  
Sara Goswami – International Students Community Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Julia Sarty - Faculty of Engineering Representative  
Joshua Yusuf (he/him)- Faculty of Health Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Aisha Abawajy (she/her) – President  
Fallen Matthew - Faculty of Graduate Students Representative  
Lenka Wicha – Faculty of Agriculture Representative

#### Councillors Absent

Herman Stubeda - Faculty of Medicine Representative  
Shivam Mahajan - Faculty of Computer Science Representative

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary



## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

**BE IT RESOLVED THAT** the agenda be adopted as circulated.

**Mover: VP Academic and External Seconder: Black Students Community Representative**

### Motion 3.2

**BE IT RESOLVED THAT** the agenda is amended to include the two appointments i.e Jack Campbell and Zaheda Islam to the election committee.

**Mover: Faculty of Health Representative**

### Motion 3.3

**BE IT RESOLVED THAT** the agenda be amended to strike the first WHEREAS clause in the motion under 8.a) of the agenda.

**Mover: Faculty of Health Representative**

### Motion 3.4

**BE IT RESOLVED THAT** the agenda be amended to change the date in the Notice of Motion from the February 13<sup>th</sup> to February 26<sup>th</sup>.

**Mover: Faculty of Health Representative**

### Motion 3.5

**BE IT RESOLVED THAT** the agenda be amended to add a discussion about the NSPIRG Levy question.

**Mover: VP Academic and External**

### Motion 3.6

**BE IT RESOLVED THAT** the agenda be amended to include the appointment of a new Faculty of Arts and Social Sciences Representative to the DSU Council.

**Mover: VP Academic and External**

### Motion 3.7

**BE IT RESOLVED THAT** the amendments to the agenda be voted on in omnibus.

**Mover: Faculty of Health Representative Second: Board of Governors Representative (Fatima)**

**(17 – 0 – 1 abstentions)**

**Motion Carries**

**Motion 3.8**

**BE IT RESOLVED THAT** the amendments be added to the agenda.

**Mover: Second: 2SLGBTQ**

**(17 – 0 – 1 abstentions)**

**Motion Carries**

**Motion 3.9**

**BE IT RESOLVED THAT** the agenda be accepted with the amendments.

**Mover: VP Academic and External Second: Faculty of Health Representative**

**(19 – 0 – 0 abstention)**

**Motion Carries**

#### **4. Minutes of the Previous Meeting**

**Motion 4.1**

**BE IT RESOLVED THAT** the minutes of the January 15<sup>th</sup> meeting be accepted as originally circulated without amendment.

**Mover: Faculty of Law Representative Second: Faculty of Health Representative**

**Motion 4.2**

**BE IT RESOLVED THAT** the text beneath motion 10.7 in the January 15<sup>th</sup> meeting minutes be struck out.

**Mover: VP Student Life Second: VP Academic and External**

Meghan (Faculty of Law Rep) – Don't think it is appropriate to remove the entire paragraph from the minutes. Recordings are available too. If we need to add something to the minutes to make it more clear, that would be acceptable. It would be in completely bad faith to publish minutes with complete sections not included.

**Motion 4.3**

**BE IT RESOLVED THAT** the appointment of Mhairin as the new Faculty of Arts and Social Sciences Representative to the next order of business. (Mentioned the actual appointment motion under Motion 6.5 of the Appointment section)

**Mover: Residence Students Community Representative Second: International Students Community Representative**

**(18 – 0 – 0 abstentions)**

#### **Motion Carries**

(Mhairin has been appointed to the position and hence vote count increases from here)

#### **Motion 4.4**

**BE IT RESOLVED THAT** council move-in camera.

**Mover: VP Student Life Seconder: VP Academic and External**  
**(11 – 6 – 2 abstentions)**

**Motion Carries**

#### **Motion 4.5**

**BE IT RESOLVED THAT** council move out of camera.

**Mover: VP Finance and Operations Seconder: Faculty of Health Representative**  
**(19 – 0 – 0 abstention)**

**Motion Carries**

#### **Motion 4.6**

**BE IT RESOLVED THAT** Motion 4.1 be amended so as to add an editor's note to say whatever the executive feels appropriate.

**Mover: Faculty of Law Representative Seconder: Faculty of Arts and Social Sciences**  
**(4 – 9 – 6 abstentions)**

**Amendment does not carry**

#### **Motion 4.7**

**BE IT RESOLVED THAT** Motion 4.2 be amended so that instead of striking the entire text beneath motion 10.7 of the January 15<sup>th</sup> meeting, it can be summarised to say that the Management Representative Proxy (Madeleine) asked if there was a mitigation plan in place when the Director of Operations leaves and the President responded that there was a mitigation plan in place to account for the Director of Operations duties on the interim. It can be further amended to strike out the Faculty of Health Representative (Joshua)'s comment at the end.

**Mover: VP Student Life Seconder: VP Finance and Operations**  
**(9 – 5 – 5 abstentions)**

**Motion Carries**

#### **Motion 4.8**

**BE IT RESOLVED THAT** original minutes be approved with the amendments that were vote on.

**Mover: VP Student Life Seconder: VP Academic and External**  
**(10 – 7 – 2 abstentions)**

**Motion Carries**

## 5. Communications Received

Aisha Abawajy (President) sends regrets.

Lenka Wicha (Faculty of Agriculture Rep) sends regrets.

Fallen Matthew (Faculty of Graduate Students Rep) sends regrets.

In relation to motion 8.3 in the 15<sup>th</sup> January meeting minutes,

Ruby – Did have a conversation with Madeleine about what the motion said. After Madeleine spoken to her Grawood staff, they said they wouldn't like an exec to be directly involved but they could keep me posted with the progress and what's going on with the workshop and that I will collect feedback from them afterwards to see how that session can be applied to other DSU staff. Wanted to let council know that the first BE IT RESOLVED in the motion won't be applicable, but second BE IT RESOLVED will still be in play.

## 6. Appointments

### Motion 6.1

**BE IT RESOLVED THAT** Heywot Tadesse be appointed to the Oversight Committee for the remainder of the 2019 – 2020 Academic Year.

**Mover: Faculty of Health Representative**

### Motion 6.2

**BE IT RESOLVED THAT** Jack Campbell and Zaheda Islam be appointed to the Election Committee for the 2019 – 2020 Academic Year.

### Motion 6.3

**BE IT RESOLVED THAT** the appointments be voted on in omnibus.

**Mover: Residence Students Community Representative    Second: VP Academic and External**

**(19 – 0 – 0 abstentions)**

**Motion Carries**

### Motion 6.4

**BE IT RESOLVED THAT** the appointments be approved.

**Mover:    Second: Faculty of Management Representative**

**(19 – 0 – 0 abstentions)**

**Motion Carries**

### Motion 6.5

**BE IT RESOLVED THAT** Mhairin be appointed as the new Faculty of Arts and Social Sciences Representative for the DSU Council for the 2019-2020 Academic Year. (Note: This motion was

voted on earlier in the meeting hence vote count for this motion is one lower since Mhairin couldn't vote)

**Mover: VP Academic and External Seconder: Faculty of Health Representative**  
**(18 – 0 – 0 abstentions).**

**Motion Carries**

## 7. Presentations

Calista – Presentation won't be happening as the President is not here. Discussion questions will be there.

Aisha sent over discussion questions related to strategic planning.

Q1. How would you explain the DSU and what we would to for a new or perspective student?

Q2. What are the top advocacy issues for your constituents?

Sara – The whole idea of tuition fees being hiked and international students being targeted for fee hikes. This is a big advocacy issue for them. Greater funding and programming for international center. Dalhousie International Students Association (DISA) has specific budget and fund for events. Often times, the international center looks to DISA for monetary support. These are the two main issues. There has been a lot of improvement as well this year, in terms of programming. International Students Work Experience Program (ISWEP) was a good initiative.

Sandra – Hard to generalize issues with all the residences. Sometimes issues that come up in Residences can be dealt in residence themselves but sometimes there lacks programming in residences.

Ameir – Biggest issues with the faculty is housing insecurity and homelessness.

Mhairin – Have been able to go to one meeting with Dal Arts and Social Sciences Society. There seems to be issues with finances. All of the societies within DASS within DASS are very concerned about getting their grants and disbursements from DASS.

Julia – Faculty leaving and not being replaced. Faculty coming in from industry and not knowing what they are doing. They don't have the time and energy to commit to students. Get lots of emails about professors being sexist, racist etc.

Alireza – We have only about five faculty members in Structural Engineering which is uncommon in such a university. I've heard that some of the criteria they use to choose faculty members is not very logical. Civil engineering faculty has one faculty member from the last five years and one of the parameter considered for the recruitment of that person was presentation skill and not industrial skill or quality of research etc.

Meghan – Mental health and cultural competency.

Joshua – There is a big list of issues. The big thing the DSU can do is provide a better line of communication with the Health Sciences Students Association.

Herman – Mental health services and lower tuition.

Naomi – Pushing for free education.

Nicole – Childcare on campus. Change tables on campus.

Hannah - Would be great to see policy or connections being made because right now students are finding unity with the union maybe have no defensive mechanism against the administration.

Claudia – Racism on campus. Law and Social work departments especially. Racism from peers, faculty. Implementing a stronger anti-racism campaign. Some anti-blackness coming from part time and few full-time staff of DSU.

Bakhmala – More information about research. The DSS have been organizing symposium for researchers and faculty. Prayer rooms were too crowded and small, on Fridays especially. Trying to figure out if its just on Fridays or everyday. Providing new spaces in the SUB.

Fatima – DSU could advocate for more prayer spaces.

Hasan – Prayer spaces, working with Dal Muslim Students Association on that. In contact with university about it. About Strategic planning for university, every second senate session is kind of a brainstorming session for strategic planning.

Calista – Aisha gave few more questions which I will send over email.

## 8. Committee Reports

- a. IIC Committee Report

### **Motion 8.1**

**WHEREAS** the committee is committed to completing a wholesome review and feels it necessary to communicate with the VPFO before releasing the final report;

**BE IT RESOLVED THAT** the life of the IIC be extended to the February 12, 2020 Council meeting. Moved by: Faculty of Health

**Mover: Faculty of Health Seconder: VP Academic and External**

Isa – Haven't communicated with the IIC because I was on medical leave.

**(19 – 0 – 0 abstentions)**

**Motion Carries**

## 9. Old Business

- a. CRO General Election update

Charity – Elections committee was hoping to extend the date for referenda petitions being submitted to the CRO to the 11<sup>th</sup> February.

Meghan – It wouldn't affect any other deadlines?

Ankit (CRO) – No.

Hasan – Is that the new deadline for submitting signatures too?

Ankit – Yes, it is.

Ankit – One of the students trying to stand for the elections will be graduating in April. That person will be taking a master or graduate degree in Dalhousie in the Fall. Would that person be eligible for the election? What would they need to fill in the form as their degree in the candidate form.

Ruby – They would be eligible. They would need to fill undergrad.

#### **Motion 9.1**

**BE IT RESOLVED THAT** Elections timeline for the referendum deadline be updated from 9<sup>th</sup> to 11<sup>th</sup> February.

**Mover: Faculty of Health Representative Seconder: Residence Students Community Representative**

**(19 – 0 – 0 abstentions)**

**Motion Carries**

#### **Motion 9.2**

**WHEREAS** the Judicial Board clearly determined that DSU Council has acted in breach of its bylaws and recommended the DSU seek legal counsel as soon as possible regarding the legal relationship with CFS

**BE IT RESOLVED** that the following documents be sent to the lawyer

- DSU motion for prospective membership
- CFS motion to adopt our prospective membership
- DSU bylaws
- CFS bylaws
- Letter given to DSU by CFS dated August 20, 2019
- DSU Referendum Policy
- July 24<sup>th</sup> DSU Council meeting minutes

**BE IT FURTHER RESOLVED** that a letter be provided to council from the lawyer that details what our current legal relationship is. This letter is to be provided unedited and in its original form.

**Mover: Faculty of Law Representative Seconder: VP Academic and External.**

Isa – Have spoken with several lawyers. Was hoping to use our lawyer who looked at Bylaws, just for the sake of efficiency and cost efficiency. Sent all the documents to him and things were going well and then he informed that he was no longer able to work with us and did not disclose why. He sent the name of a colleague and I spoke with that person. He is not familiar with our Bylaws but is familiar with non-profit and student union governance. He is based off in Toronto. His name is Andrew Valentine. Did the check that he doesn't have any affiliation with CFS or anyone else that DSU previously has any conflict with. They have sent the letter of engagement

and we are now working with that lawyer. He thinks it will take a couple of weeks to get the letter but it shouldn't be too long.

#### **Motion 9.3**

**BE IT RESOLVED THAT** Council move-in camera.

**Mover: VP Operations and Finance Secondar: VP Academic and External**  
(19 – 0 – 0 abstentions)

**Motion Carries**

#### **Motion 9.4**

**BE IT RESOLVED THAT** Council move out of camera.

**Mover: Faculty of Engineering Representative Secondar: Faculty of Health Representative**  
(19 – 0 – 0 abstentions)

**Motion Carries**

**Vote for motion 9.2 – (15 – 0 – 4 abstentions)**

**Motion Carries**

#### **Motion 9.5**

**BE IT RESOLVED THAT** Council recess for 10 minutes.

**Mover: LGBTQ2S+ Secondar: VP Academic and External**  
(19 – 0 – 0 abstentions)

**Motion Carries**

### **10. New Business**

(Motion by Aisha under New Business in the agenda moved to next council.)

### **11. Executive Reports**

Sandra – With now knowing that legal counsel will be sought and it might take two weeks just to know the letter and in our election deadline to approve the referendum question is next week, I just wanted to know how the CFS referendum would be discussed next meeting?

Isa – Likely the CFS referendum won't happen until late next Fall at the earliest.

Joshua – I think in the current situation with CFS, the referendum would be a breach of Section 12 of our bylaws. That's why it will be next year if we adjust our bylaws.

Isa – Perspective membership allows us not to have the referendum for a year anyways so that would be 12 months from June. CFS doesn't do referenda in the summer anyways so they have to motion to extend our perspective membership. So it wouldn't be until next year even if there were none of these legal issues.

Joshua (on behalf of oversight) – Particularly now with no live stream, your reports become more important. So just a friendly reminder.



- a) President
- b) Vice-President (Internal)
- c) Vice-President (Financial and Operations)

Isa – Just a general update, all of the societies who have passed their audit has received their funding. Feel free to reach out to me if you have a question about the status of your funding.

Julia – For this semester, is the timeline going to be similar? Can we expect funding towards the end of the semester or around the middle?

Isa – Usually Dal advance the funds to the DSU in February so that we can give them out to societies as soon as possible but they haven't done that and haven't told when they will be releasing it to us so I will be emailing all of the Treasurers as soon as I know the answer to that.

### **NSPIRG Levy Question Discussion**

(Copies were given out by Chair. Verbal feedback can be sent to them or emails can be sent later as well.)

(Chair read it.)

Nicole – Given the provincial mandate of NSPIRG, why would it only apply to Halifax campus and not the agricultural campus?

Joshua – Since so much of the revenue is coming from Dal to them, wouldn't we want more research opportunities to go to Dal? They say they want to hire more Kings students. Where are their other sources of revenue?

Sara – Just in terms of how it works with international students, NSPIRG organizes workshops and one of it was relating to tenancy. They have created a website for international students that has additional information that Dalhousie's website can't necessarily provide. They do outreach and work with specific communities and on to assist in research and provide resources like workshops, websites etc., from what I've seen.

Hasan – During federal elections, they did an outreach on all campuses and even in residences about how elections work and how people can vote. They have organized different workshops for different students. They were present during various actions too. They also have funding for people who want to be a group under them. They collaborate with a lot of societies.

Calista – They are based in the basement of the SBU. They have a library of different books and they have paid students in the past to make resource guides to Halifax. As to Josh's question as to where their other revenue comes from, they apply for grants from different organisations. They have limited capability to outreach other campuses right now. They don't collect fees from Agricultural students. They might be interested to expand to other campuses if they have more capacity I assume.

Alireza – I think we need a more detailed proposal on what exactly they are because a lot of members in the council don't know about it. So if they are collecting such a huge amount of money, we would need more details and information about it.

Naomi - People who do know about NSPIRG is who they are predominantly reaching towards so I don't think they should do more work n explaining what they do.

Julia – People on sexton campus don't know what this is. Maybe if there was a sentence explaining briefly what it was. Students might be in support of it if they knew who they were. Just for those students who are not aware, they might unwillingly vote on something they don't know about.

Calista – How the referendum part will work is, looking at last years agenda and minutes, from my understanding, there wasn't even a proposal put together. It was just the exact wording of the questions sent over to the chair in an email. So I think its nice that everyone has access to it to know what they are voting about. In terms of what we are approving, the main point coming to us for feedback is to ensure that they are putting a question forward that is in line with their mandate as well as with our mandate and bylaws.

Meghan - You can opt out of levy fee as well. So it would be appropriate to put it forward to students and see if they would want to opt out or not.

- d) Vice-President (Academic and External)
- e) Vice-President (Student Life)

## 12. Councillor Reports

- a) Faculty of Science Report

## 13. Notices of Motion

### MOTION 13.1

**WHEREAS** the President was provided with the necessary accommodations to fulfill her reporting duties but has yet failed to do so.

**BE IT RESOLVED THAT** a charge of 5% of the President's biweekly stipend be applied for each report not submitted to the DSU website by 6pm on Feb 26th, 2020.

**Moved by: Faculty of Health**

This motion will be discussed on the February 26<sup>th</sup> Council meeting.

Isa – Just wanted to express my disappointment that this is coming forward (in reference to the motion above). It is African heritage month. We have a strong and compete black female president who works so hard. If you had concerns with her report, talk to her about it. This seems completely inappropriate and racist.

Claudia – As someone on the committee who is also the Black Rep, I do feel as though she has been told multiple times and I have personally told her multiple times and emailed her and brought up in council meetings and she still haven't received the reports since May.

Sara – Want to reiterate that the motion came forward through the oversight committee. We have reached this conclusion as a result of doing evaluation reports. The only way we can do these evaluations is with these reports and often times other DSU members are aware of what the President is doing. I don't deny that she is not working hard. It could relieve some of the stress if public could see what she is doing. As a person of colour, I understand the importance of African heritage month. This has been an ongoing communication issue between the oversight committee and the President and this is why we came to a consensus and felt that this was the only way we could move forward with our situation at hand.

Julia – The idea is that the disciplinary action doesn't come to be. We don't wish to do the disciplinary action and this is the last step after everything and hopefully we don't come to it.

Hasan – This was very frustrating to see. Like Sara said it could alleviate some of the pressure. But Aisha has too much work and responsibility. This came as a shock to all of us. If the council reports are to be written, then other things would need to take a step back.

Ruby – Don't know the specifics of the communication that Oversight had with Aisha so can't speak about that. My understanding is that the person being disciplined has to be given more time than council so that they have time to prepare themselves for what's going to show up on the agenda. The fact that Aisha found out about the motion the same time as everybody else is extremely unfair. She does give verbal reports every meeting. If people want to take notes of it, they could. As Hasan said, we don't receive our last paycheck till we write full transitional reports and until we fully transition the next person that comes into a role. Our salary as exec comes up a lot. It is not significant. So I feel the additional financial stress of taking away 5% of their biweekly pay felt mean.

Even if Aisha was given notice and motion had come to council with a deadline and further accommodations to make up for the fact that she has so many reports to catch up on, there didn't need to be the financial stress added to it because that would've been a duty passed by Council that she would have to fulfill. There was no reason to threaten her pay and add more stress to her life.

Isa – My comment about African Heritage month was not relevant. I completely disagree... There is a long legacy of incitement of black folk in Nova Scotia and in Canada. Black Women are still held to way higher standards than to white woman and other people of color as well. I have not submitted many more reports than Aisha has but where is the motion about me submitting my reports.

Claudia – I would like to make a suggestion that to tread lightly on accusations of anti – blackness because it is a fairly serious topic. I have had discussions as the Black Rep for Black History month and she in particular hasn't been overly supportive of me or other black students planning initiatives for this month for the past few weeks. We made accommodations and she still hasn't come through on them.

### **Motion 13.2**

**BE IT RESOLVED THAT** council extend the meeting for 10 minutes.

**Mover: Indigenous Students Community Representative Seconder: Women's community Representative**  
**(17 – 0 – 0 abstentions)**  
**Motion Carries**

**Motion 13.3**

**WHEREAS** the B.C. RCMP say they are ready to enforce an injunction order against the water and land protectors upholding Wet'suwe'ten law and title rights by standing in opposition to the Coastal Gas Link pipeline,

**WHEREAS** the DSU seeks to honour the relational treaty process and act in an anti-oppressive framework.

**WHEREAS** we are all Treaty People on unceded, un-surrendered land

**WHEREAS** Monday February 10<sup>th</sup> was named the International Day of Solidarity with Wet'suwet'en earlier today

**BE IT RESOLVED THAT** the DSU will release a solidarity statement with Wet'suwet'en hereditary chiefs and Nation and advocate for social and environmental justice for and with Indigenous peoples.

**Mover: Indigenous Students Community Representative Seconder: Faculty of Management Representative**  
**(17 – 0 – 0 abstentions)**  
**Motion Carries**

**14. Announcements**

Chair – About councillor's reports, we are going them again this semester. Will make a facebook poll and you just have to sign up for it and if you can try to get it done before the Monday of the council meeting and then we'll circulate them and if anyone has questions or you can give a brief verbal report as well as a written report.

Ruby – One of the things I have started this year is Dalhousie mental health forum. We have our next meeting on Tuesday February 11<sup>th</sup> in Room 307 of the SUB. I would love to see some of you folks there to raise the concerns of your specific constituencies. We do have some exciting announcements about progress that's actually being made based on the feedback that this group has brought.

**15. Adjournment**

**Motion 15.1**

**BE IT RESOLVED THAT** the DSU Council adjourns at 9:06 pm.

**Mover: Faculty of Health Representative Seconder: Black Students Community Representative**  
**(17 – 0 – 0 abstentions)**  
**Motion Carries**

Meeting adjourned at: 9:06 pm  
Minutes submitted by Secretary:



## Council Meeting

February 12<sup>th</sup>, 2020 - 6:00pm – Council Chambers, Student Union Building

Call to order at 6:10 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Hasan Sinan – Vice President (Academic and External)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Alireza Siadat – Board of Governors Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Hannah Drake – LGBTQ2s Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Nicole Blinn – Women’s Students Community representative  
Sara Goswami – International Students Community Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Julia Sarty - Faculty of Engineering Representative  
Nima Maymandi is acting as proxy for Faculty of Graduate Students Representative  
Herman Stubeda - Faculty of Medicine Representative  
Joshua Yusuf (he/him)- Faculty of Health Representative  
Meghan Faught - Faculty of Law Representative  
Marin – Faculty of Arts and Social Sciences Representative  
Ameir Yahia - Faculty of Management Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Lenka Wicha – Faculty of Agriculture Representative

#### Councillors Absent

Naomi Bird - Indigenous Students Community Representative  
Shivam Mahajan - Faculty of Computer Science Representative

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary

## 2. Land Acknowledgment

Nicole – On the December 31<sup>st</sup> 2019, the BC Supreme Court granted an injunction against the members of Wet'suwet'en first nation who have been protecting their traditional territories from destruction stemming from multiple pipelines, mostly the Coastal Gaslink Pipeline which was granted an extension. RCMP were instructed to use as such force as necessary. All the hereditary chiefs of the 5 Wet'suwet'en clans have rejected this decision that the BC supreme court had made which is against Wet'suwet'en law. They have issued an eviction of the Coastal Gaslink workers from territory. However in the last two weeks, RCMP have been raiding Wet'suwet'en territory for corporate interest to build the pipelines on the unceded land.

(Invasion (Video) was displayed on screen.)

Nicole – The bridge with the words reconciliation was sawed through by the RCMP. Tore down the red dresses which represent missing and murdered indigenous girls. Just to consider that kind of colonial violence and for example how the university is complicit in that. So going forward that is something that the DSU council should be in solidarity against and strive forward in our actions.

## 3. Adoption of the Agenda

### Motion 3.1

**BE IT RESOLVED THAT** the agenda be adopted as circulated.

**Mover: LGBTQ Students Community Representative**  
**Seconder: Women's Community Representative**

### Motion 3.2

**BE IT RESOLVED THAT** the agenda is amended to include a discussion item about Black History Month programming.

**Mover: Black Students Community Representative**

### Motion 3.3

**WHEREAS** Dalhousie Iranian Students Society (DISS) has failed to pay its debt from last round to DSU.

**BE IT RESOLVED THAT** give this society a second chance by helping it to start from the beginning.

Invitation for Presentation: Mr. Reza Rahimi (DISS representative)

**Mover: Board of Governors Representative**

**(This motion was pulled out of the agenda later in the meeting)**

#### **Motion 3.4**

**BE IT RESOLVED THAT** the agenda be adopted with the amendments.

(20 – 0 – 0 abstentions)

**Motion Carries**

#### **Motion 3.5**

**BE IT RESOLVED THAT** the anti oppressive governance workshop be extended to 1.5 hours to include Workshop and for Strategic Planning related to mental health.

**Mover: President Seconder: Vice President Academic and External**

(20- 0 – 0 abstentions)

**Motion Carries**

### **4. Minutes of the Previous Meeting**

### **5. Communications Received**

Naomi Bird (Indigenous Students Community Representative) sends regrets.

Lenka Wicha (Faculty of Agriculture Rep) sends regrets.

Aisha – Unfortunately, Samantha has had to put in her resignation for the Students with Disabilities Representative Position.

(Aisha read a note from Samantha.)

### **6. Appointments**

### **7. Presentations**

- a. Anti – Oppressive Governance Workshop
- b. Presentation by the Dalhousie Iranian Students Society

Motion 3.3 was pulled by Alireza

### **8. Committee Reports**

- a. IIC Committee Report

#### **Motion 8.1**

**BE IT RESOLVED THAT** the report be tabled until February 26<sup>th</sup> on the grounds that everyone makes an effort to read the report.

**Mover: Faculty of Health Representative Seconder: Women’s Community Representative**

(18 – 0 – 0)



## Motion Carries

### 9. Old Business

- a. CRO General Election update

Dal Law Students Society has put forward a petition.

Do you support an increase of 2\$ to the levy collected by the Dalhousie Law Students Society?

NSPIRG Levy question from previous meeting.

Whereas NSPIRG has not increased its levy for full time students since 2013.

Whereas NSPIRG has not increased its levy for part time students from 1992.

Whereas an additional levy funding would allow to increase capacity for students research, projects, campaigns, student employment, funding and outreach to diverse groups of students.

Whereas this levy increases sustainability and future growth of NSPIRG

Whereas NSPIRG provides an opt out period to reimburse students their levy fee in fall and winter semester. Do you support increasing the LEVY for NSPIRG from 3\$ to 4.50\$ per semester for Dalhousie full time students and from 50c. to 2\$ per semester for part time students. This question applies only to students studying at Halifax campuses of Dalhousie University.

Ankit (CRO) – For the Law students society their interest area group is 490 students and they have gotten signatures of about 26-27 students. For NSPIRG it is a bigger society. They have got around 1090 signatures out of which few are duplicate.

Chair – Tanisi and I looked over and found a handful of duplicates. It was flagged by NSPIRG that they were duplicate. So I think when names went on the petition, people couldn't read the spellings of peoples names so some got flagged as duplicates. But they still do meet the minimum 5% of enrolled students and that's without the duplicates. Basically, council just needs to approve these questions to put forward in the general elections.

Calista – After they are successfully voted through the election platform, they would go to the BOG for a vote. One thing I might propose to have in our minutes which I saw they did in last year, was just to amend the motion to add that we are approving it to be on the ballot pending the approval of the signatures on the petition by Dalhousie university. They just asked us that we send them all to review to see that all the Boo numbers are legitimate and current students just so that they can confirm that they have the 5% before it goes to vote and comes to BOG.

### **Motion 9.1**

**BE IT RESOLVED THAT** both the referendum questions be approved for presentation on the ballot pending the approval of the petition signatures by Dalhousie university.

**Mover: Vice President Internal Second: Faculty of Health Representative**

Joshua – Can you elaborate on why the fee hike for the law students society?

Meghan - Not sure when the levy was increased last time. The financial records that we have only go back to 2014 – 2015 so we think that is when it was last increased. Currently, all of our student societies and committees have to apply to us for funding and we don't have enough to give out to them. Last year we budgeted about 15,000 to give out to societies but we received around 17,000 applications so we weren't able to give all the societies all the money they needed to function.

Joshua – Did my research. What separates NSPIRG from DSUSO and our DSU environmental work initiatives.

Hasan – They do more than environmental justice. For examples, they had a federal elections campaign. They were tabling on all campuses. They are active in what happens in the community. They advocate for different things around as well.

Chair – Under their past working groups, Its Illegal Halifax was under the NSPIRG umbrella. As was the Queer and Rebel collective. Students against Israeli Apartheid and Divest Dal is also under that umbrella.

Isa- DSUSO is an internally funded organisation that is funded by the DSU fee. Whereas the DSU fee includes a levy that goes specifically to NSPIRG. But NSPIRG's budget isn't only comprised by DSU fee. They collect fees from their other members. They have financial reports on their website if you would like to see them.

Aisha – Their mandate is to link research and action for environmental and social justice groups within an anti oppressive framework. They give a lot of funding for different projects that hit on environmental projects. They do a lot of education and action as well. An example of a sub committee that started at NSPIRG and has now become its own thing is the Loaded Ladle. They support by students and for student initiatives.

**Vote for approving levy petitions (Motion 9.1) – (17 – 0 – 1 abstention).  
Motion Carries.**

## **10. New Business**

Black History Month programming

Claudia – Equity and Accessibility Office Director and I as well as African Nova Scotian Students Association and some of the Black Students at Kings from the Racialized Students Collective Initiative are planning an afro-fest at the Grawood on the 28<sup>th</sup> of February from 7pm – 1am.

Trying to do highlight series on Black Student Leaders. If there is anyone in your society or faculty or community doing work, could pass on their information and I could highlight them. Any Black students that you know who are very keen on getting involved with student advocacy, tell them to email me.

## 11. Executive Reports

### a) President

Aisha – Still do not have a director of operations. In that hiring process now. Those duties have mostly been absorbed by me. This includes managing a bar and supporting the work there. We also have our Comms position vacant which will be filled on March 1<sup>st</sup>. Calista is doing interim comms position. So, she is doing both VP Internal work as well as DSU Communications work. Our Policy and Governance Coordinator position is vacant, so we are in the hiring process of that as well. So that work is being absorbed by myself, the VP AE and Director of Research and Outreach. Full time staff has been great as well.

Marin – How are we advertising the current vacant positions? Are we receiving any interest in these positions right now?

Aisha – Post goes on our website and then it goes on job advertising websites. All the job applications are closed so we are in the process of reviewing applications. Comms is filled. Policy and Research Coordinator, we are in the process of going through interview and Director of Operations as well, doing interviews.

Joshua – So we don't have an executive firm doing the search?

Aisha – We are following our hiring policy and guide which is available online. So our procedures are following that structure.

Isa – We did have a few people suggest to me that I look into the cost of looking into an external firm to help us advertise because that is a fairly common practice for some larger organisations. Had reached out to some larger student unions with larger executive director positions to see they usually advertise. Most of them said that hiring these firms was not worth the cost. Everywhere I looked at the cost, it seemed unwise to spend so much money. Open to discussion if this position is still vacant in two weeks then we can discuss the financial implications of that.

### b) Vice-President (Internal)

### c) Vice-President (Financial and Operations)

Joshua – Can you extrapolate on lawyer update?

Isa – He has not provided me with any substantial updates. Will update as soon as I hear something.

Isa – As far as audits go, very proud to say that all societies that submitted audits last semester, Except for CKDU and DAGS, everyone has received the audit cheques. Revamped the process so that more of it is online and trackable for this semester. I have emailed all of your treasures but a lot of them don't have up-to-date communication info on the websites. So if they have not heard for me or don't know how to submit their audit or don't know what to do, ask them to send me emails.

d) Vice-President (Academic and External)

Hasan – We are in contact with Dalhousie Alumni association. There hasn't been much collaboration in the past between the DSU and the Alumni association but we are meeting with them sometime soon. If anyone is interested in being in that meeting to strategize how the relationship is going to look moving forward, please get in touch with me.

e) Vice-President(Student Life)

Ruby – My commissioner is doing Drag show on Friday. Its on Valentines Day. You could show up.

Sandra – Just wanted to know how the mental forum went yesterday?

Ruby – It was wholesome and sat around and talked about different issues they are seeing on campus and worked them. They have a second councillor on sexton now. Another thing that came out of that committee was how late reading week happens in the first semester. That was brought to registrar's office and they are reevaluating how they plan that reading week so as to support students instead of adding stress of doing homework and then having exams right after. Mental health awareness week is during March 15<sup>th</sup>-20<sup>th</sup>. Many societies getting involved in that. This forum has been much better than I anticipated it being when I campaigned on it. Chair the forum with David Pilon, everything from that committee goes straight to administration and people in power will hear about it. Next meeting is March 10<sup>th</sup> and it will be in this room at 4 o'clock.

Aisha – Have sent all the reports for the winter semester via email. If anyone wants any feedback or further information, please let me know.

Meghan – One thing I liked about your report was how you had different subheadings. One thing I would like to see would be just like how when you go do your tabling and having the presidents committee, how that goes about.

## 12. Councillor Reports

## 13. Notices of Motion

## 14. Announcements

Nicole - Teaching is going to be there tomorrow in the DSU Atrium. Other folks are going to share their experiences and organising around indigenous issues particularly indigenous sovereignty. Please do come to show your solidarity.

There is a reading group for the Missing and Murdered Indigenous women, girls reports that is on Thursdays 9:30 - 11:30 and going through that report and moving together and calls to justice in the reports.

Isa – Anyone available to go to Dal transportation and Security committee meeting next Tuesday at 10 am?

Hanna – I would like to go.

## 15. Adjournment

### Motion 15.1

**BE IT RESOLVED THAT** the DSU Council adjourns at 8:54 pm.

**Mover: Vice President Academic and External Seconder: President**  
(18 – 0 – 0 abstentions)

**Motion Carries**

Meeting adjourned at: 8:54 pm Minutes submitted by Secretary:
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## Council Meeting

February 26<sup>th</sup>, 2020 - 6:00pm – CHEB C264, Carleton Campus

Call to order at 6:07 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Hasan Sinan – Vice President (Academic and External)  
Ruby Coles (she/her) - Vice President (Student life)  
Fatima Beydoun - Board of Governors Representative  
Robert acting as proxy for Faculty of Agriculture Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Hannah Drake – LGBTQ2s Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Nicole Blinn – Women’s Students Community representative  
Sara Goswami – International Students Community Representative  
Naomi Bird - Indigenous Students Community Representative  
Shivam Mahajan - Faculty of Computer Science Representative  
Zoe Smith acting as proxy for Faculty of Engineering Representative  
Fallen Matthew - Faculty of Graduate Students Representative  
Herman Stubeda - Faculty of Medicine Representative  
Joshua Yusuf (he/him)- Faculty of Health Representative  
Marin – Faculty of Arts and Social Sciences Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Alireza Siadat – Board of Governors Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Calista Hills (she/her) - Vice President (Internal)

#### Councillors Absent

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

**BE IT RESOLVED THAT** the agenda be adopted as circulated.

**Mover: Vice President Student Life    Second: BOG Representative**

### Motion 3.2

**BE IT RESOLVED THAT** the agenda is amended to include a two motions pertaining to indigenous sovereignty at the end of New Business in the agenda.

1. WHEREAS the RCMP invading Wet'suwet'en is against the law as set out in section 35 of the Constitution Act of 1982.

BE IT REOLVED the DSU begin a campus-wide Red Dress Demonstration to raise awareness of the ongoing violence against Indigenous People from Unist'ot'en to Mi'kma'ki, specifically Missing and Murdered Indigenous Two-Spirit and Femme Folks.

BE IT FUTHER RESOLVED all councillors reach out to their constituents and societies informing them of the campus wide Red Dress project and encouraging them to hang Red Dresses in their offices and respective buildings. This shall be done by March 1st.

BE IT FUTHER RESOLVED The DSU executive and council release a statement in solidarity with Indigenous Nations across Turtle Island, particularly Wet'suwet'en Nation and Mohawk Nation.

2. WHEREAS the DSU operated on an anti-oppressive framework and on January 29th submitted a letter in solidarity with Wet'suwet'en Hereditary Chiefs and Nation.

And WHEREAS in the process of writing the letter, we discovered how much money Dalhousie University has invested in the very companies who are causing this violence against Indigenous People.

And WHEREAS a proposal for Dalhousie Senate to release a letter in solidarity was declined by the Senate, Board of Governors and Vice-Provost Equity and Inclusion.

BE IT RESOLVED the DSU support student Senators to create a motion for Senate advocating for academic amnesty for Indigenous Students.

BE IT FURTHER RESOLVED the DSU council contribute to an information document for students to access, explaining the current nation-wide violence against Indigenous People and the conflicts of what is being portrayed by media outlets to misinform the public.

BE IT FURTHER RESOLVED the DSU Council center Indigenous Student voices in the creation and sharing of this document.

BE IT FURTHER RESOLVED the DSU release an information document highlighting the ways in which Dalhousie University is complicit in violence against Indigenous People. Further, condemning Dalhousie University for refusing to divest and for refusing to stand in solidarity with Indigenous Students and Wet'suwet'en Hereditary Chiefs.

BE IT FURTHER RESOLVED the DSU endorse the walk out on Wednesday March 4.

**Mover: Vice President Student Life Seconder: Residence Students Community Representative**  
**(15 – 0 – 0 abstentions)**  
**Motion Carries**

#### **Motion 3.3**

**BE IT RESOLVED THAT** the agenda be adopted with the amendments.

**(15 – 0 – 0 abstentions)**  
**Motion Carries**

## **4. Minutes of the Previous Meeting**

#### **Motion 4.1**

**BE IT RESOLVED THAT** the February 5<sup>th</sup> minutes be accepted as circulated.

**Mover: Faculty of Arts and Social Sciences Representative Seconder: International Students Community Representative**  
**(18 – 0 – 0 abstentions)**  
**Motion Carries**



## 5. Communications Received

Lenka sends regrets and Robert is acting as proxy.

## 6. Appointments

## 7. Presentations

## 8. Committee Reports

### a. IIC Committee Report

#### **Motion 8.1**

**BE IT RESOLVED THAT** council move-in camera.

**Mover: Faculty of Health Representative Seconder: Faculty of Computer Science**

**(18 – 0 – 0)**

**Motion Carries**

#### **Motion 8.2**

**BE IT RESOLVED THAT** Council move-out of camera.

**Mover: LGBTQ2S Students Community Representative Seconder: Faculty of Arts and Social Sciences Representative**

**(19 – 0 – 0 abstentions)**

**Motion Carries**

#### **Motion 8.2**

**BE IT RESOLVED THAT** Council recess for 5 minutes.

**Mover: LGBTQ2S Students Community Representative Seconder: Womens Students Community Representative**

**(19 – 0 – 0 abstentions)**

**Motion Carries**

#### **Motion 8.3**

**BE IT RESOLVED THAT** Council make amendments to the IIC Report by next Wednesday at midnight which will be taken into consideration by the IIC and IIC will re-present the report for presentation to Council at the March 11<sup>th</sup> council meeting.

**Mover: Vice President Finance and Operations seconder: Residence Students Community Representative**

**(18 – 0 – 0 abstentions)**

**Motion Carries**

#### **Motion 8.4**

**BE IT RESOLVED THAT** the DSU Council, upon deeming what should be put on the report and the acceptance of the report, publicly release the report to the student body.

**Mover: Faculty of Agriculture Representative Proxy** **Second: Faculty of Engineering Representative Proxy**

Ruby – Personally, I am a little bit uncomfortable with that because I feel if a lot if not all of the amendments that are theoretically going to be put forward to the IIC in the next week should be put in the report, there should be a chance at least that they can be accepted by council to be on records that there is a history of all the events. But I don't necessarily think that without seeing a report that we can say that we approve it after its done as I think that is premature given that we haven't seen or created the report yet.

Zoe – Why does the Exec as the Student Union, who represent the students of Dalhousie, don't want students to know what you're doing in your jobs. I deserve they deserve to know every single thing.

Bakhmala – What they want students to know isn't on the report. You cant say that why don't the exec want students to know what they are doing, when what they are doing isn't even on the report.

Zoe – I was referring to the amended report that the exec would get to interject and say what their experience was so that students can get to see that.

Isa – The execs as whole have not said that we wont want to accept the final amended report. Since we haven't seen the final report yet, it just feels premature to say that we will publish it because we don't know what will be in the final report. Its really not that we have been hiding information, my email about what the execs did in our jobs for several months was a couple pages in an email to the IIC. Its not that we don't want people to know what we are doing, we don't think the report is currently reflecting what we did.

Shivam – If Council doesn't think that the reports are valid and the amendments are valid, they can just remove that. With amendments, I think report should be published.

Hannah – We can motion next meeting when we have a report.

Robert – I think it puts the onus on Council to come up with something at the next meeting that can be accepted. If you are not comfortable with it being public, don't accept it in the report and deal with it as something different. I think if you come to the conclusion that what the findings are and what is in front of you, you don't want to make public and don't want to accept the report then repeal my motion with whatever your threshold is. If not, you'll be sticking by something that is important to be accountable to students for them to know what the findings are and what has happened regarding this issue. Another reason I am making this motion is because it will be public on the minutes, so it will be reflected what councils' thoughts are in making this thing public. To the point that exec have stated that they are comfortable with the report, but I haven't heard much about them being comfortable with it being public. I think it is important that the stress that they went through and the circumstances of that 3 month period

be reflected through them so that students can understand what was happening both at the DSU exec level and what was found by the committee.

**Motion 8.4 Vote – (6 – 9 – 3 abstentions)**

**Noted Abstentions – Vice President Finance and Operations**

**Motion does not carry**

## 9. Old Business

## 10. New Business

- a. Strategic Planning – Focus Groups

### **Motion 10.1**

**WHEREAS** the President was provided with the necessary accommodations to fulfill her reporting duties but has yet failed to do so.

**BE IT RESOLVED THAT** a charge of 5% of the President's biweekly stipend be applied for each report not submitted to the DSU website by 6pm on Feb 26th, 2020.

**Mover: Faculty of Health Representative Second: Faculty of Engineering Representative Proxy**

Aisha – Wanted to speak to my personal disappointment and the punitive measure that was taken. I really do think that as exec and as council and as the DSU, we talk about mental health and about supporting folks and uplifting folks and I think that this was just not that. I think that this could've been approached in many different ways. I did have a number of the RCC come for this committee later come to me and voluntarily sit down and type out things as I said them and support me into getting the reports in. In terms of some comments that were made, according to the minutes, it was that I have been personally told multiple times and emailed to get my reports in and that has not been the case. Also, an ongoing communications issue between the oversight committee and myself, which also I believe was not the case. Another comment, that we don't wish to use the disciplinary action and we hope it doesn't come to it. I disagree with that. There were so many other approaches that were taken and so many other ways to engage with me on this issue. I did ask for voice recording accommodations and that did not work for me. Too busy to even do the other things. To get these reports done, I had to skip meeting and other things. The reports are in but I skipped meetings that I should've been present at which does speak to the fact that there is a lack of time and support for the exec to do their work and there is a bigger issue there. The comment that I hadn't been supportive to Black students through the African Students Heritage Month. I have been doing my best and have been engaging with students who have come to me and spoken to me and we had a successful event last night actually. I have been in the midst of prepping for events that are happening and if folks feel that way, they can reach out to me and we can chat. But I am doing my best.

I did also want to touch on anti-black racism and what that looks like. My experience in this position, I am subject to anti racism everyday. Sometimes it gets to the point where people

refuse to work with me because they think I am an angry person which is one of the bigger cases but it is in the smaller cases too. Sometimes even when you know you are dealing with these things and engaging with them, you feel extremely invalidated and go online to see what anti black racism looks like for black women. Somethings that came up was the mental health strains associated with having to live up with ideal professionalism that was created to stipple rather than support diversity. Black women feel that organisations weren't ready for them and they couldn't be their authentic selves in the office at risk of making other feel uncomfortable or hurting their chances of professional advancement. Black women in leadership positions are more likely to be criticized or punished when they make mistakes at their job. Anti – black racism being entrenched in the workplace and culture of both Dalhousie and the DSU and practices such as this, for example. Black women facing unfair expectations and challenges and biased assumptions of where they fit in the workplace that differ from their perception about other groups. I think my experience as a black person in this role, I wish there was more support for all these roles and for the executive. I am hoping that all the work that I've done is to create support for the folks are to come in after us. My experiences re my own and are real and valid. I did not complete assignments to get these reports in. I have been having anxiety attacks every single day including even know. These positions are stressful and hard for anyone and being black adds another layer to it. Be kinder to each other and everything we do moving forward, would appreciate that for us and for the exec to come.

Chair – We have confirmed that the reports are online.

(Don't need to vote on motion 10.1 as it won't do anything if it passes)

Claudia – I do want it being noted that as someone on the oversight committee, was acting in accordance to its policy and its purview. I just don't know what an alternative would be i.e. the role to having any type of disciplinary measure in any role would be for the person to do what they have been asked to do. I just want my frustration noted. This particular case talking about anti-blackness which is a very serious thing when the oversight committee was working within its purview and its policy and what they are supposed to be doing.

#### **Motion 10.2**

**WHEREAS** NSPIRG is holding a series of events in March aimed at building networks of and supporting community care and

**WHEREAS** NSPIRG has been working in partnership with various societies, services and admin groups at both Dal and Kings to plan various events tackling issues of mental health and wellness, food security, worker's rights, frontline activism and community care focused through an intersectional lens

**BE IT RESOLVED THAT** the DSU join NSPIRG in endorsing March as Community Care Month.

**Mover: President**

**(16 – 0 – 0 abstentions)**

## **Motion Carries**

Joshua – When you say, join in endorsing, what do you mean by that, are we a co creator or like sponsoring it?

Aisha – It really is just endorsing and us telling that March is Community Care month.

## **Motion 10.3**

**WHEREAS** the RCMP invading Wet'suwet'en is against the law as set out in section 35 of the Constitution Act of 1982.

**BE IT REOLVED** the DSU begin a campus-wide Red Dress Demonstration to raise awareness of the ongoing violence against Indigenous People from Unist'ot'en to Mi'kma'ki, specifically Missing and Murdered Indigenous Two-Spirit and Femme Folks.

**BE IT FUTHER RESOLVED** all councillors reach out to their constituents and societies informing them of the campus wide Red Dress project and encouraging them to hang Red Dresses in their offices and respective buildings. This shall be done by March 1st.

**BE IT FUTHER RESOLVED** The DSU executive and council release a statement in solidarity with Indigenous Nations across Turtle Island, particularly Wet'suwet'en Nation and Mohawk Nation.

**Mover: Vice President Student Life    Seconder: LGBTQ2S Students Community Representative**

Robert – What does Section 35 of the constitution act state?

Naomi – Aboriginal rights are hereby recognized and affirmed.

(Chair read Section 35 of the Constitution act of 1982)

## **Motion 10.3 Vote – (15 – 0 – 1 abstention)**

### **Motion Carries**

## **Motion 10.4**

**WHEREAS** the DSU operated on an anti-oppressive framework and on January 29th submitted a letter in solidarity with Wet'suwet'en Hereditary Chiefs and Nation.

And **WHEREAS** in the process of writing the letter, we discovered how much money Dalhousie University has invested in the very companies who are causing this violence against Indigenous People.

And **WHEREAS** a proposal for Dalhousie Senate to release a letter in solidarity was declined by the Senate, Board of Governors and Vice-Provost Equity and Inclusion.

**BE IT RESOLVED** the DSU support student Senators to create a motion for Senate advocating for academic amnesty for Indigenous Students.

**BE IT FURTHER RESOLVED** the DSU council contribute to an information document for students to access, explaining the current nation-wide violence against Indigenous People and the conflicts of what is being portrayed by media outlets to misinform the public.

**BE IT FURTHER RESOLVED** the DSU Council center Indigenous Student voices in the creation and sharing of this document.

**BE IT FURTHER RESOLVED** the DSU release an information document highlighting the ways in which Dalhousie University is complicit in violence against Indigenous People. Further, condemning Dalhousie University for refusing to divest and for refusing to stand in solidarity with Indigenous Students and Wet'suwet'en Hereditary Chiefs.

**BE IT FURTHER RESOLVED** the DSU endorse the walk out on Wednesday March 4.

**Mover: Vice President Student Life Seconder: Indigenous Students Community Representative**

Hasan – For academic amnesty, what are we thinking?

Naomi – I think we are going to workshop that a little bit but in my mind, it was providing some sort of illness or something on a transcript because of what is going on in the news. I cant do work, colonialism is sort of causing that and there is no current appropriate channel to deal with that sort of trauma while in the institution and it is not fair that students are failing for dealing with that kind of trauma.

#### **Motion 10.5**

**BE IT RESOLVED THAT** Council move-in camera for 10 minutes.

**Mover: Faculty of Health Representative Seconder: Women Students Community Representative**

(16 – 0 – 0 abstentions)

**Motion Carries**

(Move in camera session expired so council exited out of camera without a motion)

#### **Motion 10.6**

**BE IT RESOLVED THAT** Motion 10.4 be amended to include:

**BE IT RESOLVED THAT** the DSU endorses the walkout happening next Wednesday.

**Mover: President Seconder: Women Students Community Representative**

(16 – 0 – 0 abstentions)

**Motion Carries**

### **Motion 10.7**

**BE IT RESOLVED THAT** Motion 10.4 be passed with the amendment.

(15 – 0 – 1 abstention)

**Motion Carries**

## **11. Executive Reports**

### a) President

Aisha – Update on vacant positions; Filled the position of Director of Operations, Policy and Governance Coordinator and Communications Coordinator as well.

### b) Vice-President (Internal)

### c) Vice-President (Financial and Operations)

### d) Vice-President (Academic and External)

### e) Vice-President(Student Life)

Robert – With respect to reporting, what is the DSU policy surrounding that?

Chair – There is a written one to be submitted every meeting. There have been accommodations given on occasions. Sometimes people want clarification, so time is given for that.

Joshua – If you are a proxy again, recordings are available that can be requested from Chair.

## **12. Councillor Reports**

### a) Residence Students Community Representative

Sandra – Have been working to get menstrual products in and just got a report that the shipment is in as of Tuesday.

## **13. Notices of Motion**

Chair – All committees have to sit at least once a semester.

Sunil – Regarding the Red dress, was wondering where we could get them. In res, don't have an office so don't know how I would communicate with students.

Nicole – Indigenous students are there in Res, could engage with them.

## **14. Announcements**

## **15. Adjournment**

### **Motion 15.1**

**BE IT RESOLVED THAT** the DSU Council adjourns at 8:37 pm.

**Mover: Vice President Finance and Operations    Second: Vice President Academic and External**

**(16 – 0 – 0 abstentions)**

**Motion Carries**

Meeting adjourned at: 8:37 pm Minutes submitted by Secretary:
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## Council Meeting

March 11<sup>th</sup>, 2020 - 6:00pm – Morroy Building Room 120, Sexton Campus

Call to order at 6:21 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Robert acting as proxy for Faculty of Agriculture Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Hannah Drake – LGBTQ2s Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Naomi Bird - Indigenous Students Community Representative  
Herman Stubeda - Faculty of Medicine Representative  
Mhairin – Faculty of Arts and Social Sciences Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Hasan Sinan – Vice President (Academic and External)  
Nicole Blinn – Women’s Students Community representative  
Alireza Siadat – Board of Governors Representative  
Joshua Yusuf (he/him)- Faculty of Health Representative  
Sara Goswami – International Students Community Representative  
Fallen Matthew - Faculty of Graduate Students Representative  
Shivam Mahajan - Faculty of Computer Science Representative  
Julia Sarty – Faculty of Engineering Representative

#### Councillors Absent

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

**BE IT RESOLVED THAT** the agenda be adopted as circulated.

**Mover: Board of Governors Representative Seconder: Residence Students Community Representative**

### Motion 3.2

**BE IT RESOLVED THAT** the agenda is amended to include an update on Bylaws item after the CRO Election Update item under Old Business.

**Mover: Vice President Finance and Operations Seconder: Residence Students Community Representative**

### Motion 3.3

**BE IT RESOLVED THAT** the agenda be amended to include a Strategic planning session i.e. Focus group.

**Mover: President Seconder: Residence Students Community Representative**

### Motion 3.4

**BE IT REOSOLVED THAT** the amendments to the agenda be voted on in omnibus.

**Mover: Black Students Community Representative Seconder: Faculty of Science Representative**

(16 – 0 – 0 abstentions)

**Motion Carries**

### Motion 3.5

**BE IT RESOVLED THAT** the amendments be accepted.

(16 – 0 – 0 abstentions)

**Motion Carries**

### Motion 3.6

**BE IT RESOLVED THAT** the agenda be adopted with the amendments.

(16 – 0 – 0 abstentions)

**Motion Carries**

## 4. Minutes of the Previous Meeting

### Motion 4.1

**BE IT RESOLVED THAT** the February 12<sup>th</sup> meeting minutes be accepted as circulated.

**Mover: LGBTQ Students Community Representative Seconder: Faculty of Arts and Social Sciences Representative**

**(16 – 0 – 0 abstentions)**

**Motion Carries**

**Motion 4.2**

**BE IT RESOLVED THAT** the February 26<sup>th</sup> meeting minutes be accepted as circulated.

**Mover: Residence Students Community Representative Seconder: Faculty of Arts and Social Sciences Representative**

**(15 – 0 – 1 abstentions)**

**Motion Carries**

## **5. Communications Received**

## **6. Appointments**

## **7. Presentations**

### **a. Budget Presentation**

VP Finance and Operations presented the proposed budget for the year.

### **b. Strategic Planning**

Aisha- We were able to come up with 5 strategic priorities i.e. elimination of tuition fees, centering the margins, food insecurity, mental health and our education as our priority and within that we will be looking at what we can do. That will be built and created based on feedback that council gives and also from engagement with students and our members.

Our education as our priority – what that could look like in terms of a strategic plan is helping setting the direction or helping navigate what DSU's advocacy to the university will look like because unfortunately don't have any control over our education but the university does. So what would our asks be in terms of the university to better our education. For example, what can we motion to a senate to diversify the curriculum or hit on the various senate subcommittees like teaching and learning or e-learning or like the research that we do or where the funding goes. Also, on how, SRI's being a big topic for folks, how we get feedback to our profs and how it influences the decision the university makes. Can also talk about corporatization of the institution that folks could care or don't care about. Let me know in this session here today what you do and do not care about in terms of our education.

(Discussion session took place among councillors and exec.)

## 8. Committee Reports

### Motion 8.1

**BE IT RESOLVED THAT** the IIC Report be bumped to the bottom of New Business.

**Mover: Vice President Finance and Operations    Second: Faculty of Law Representative**  
**(15 – 0 – 0 abstentions)**

**Motion Carries**

## 9. Old Business

### a. CRO Election Update

Ankit - Debates were organized at different places. They were decided as public locations with a large footprint. We assigned two volunteers, one for the help crew and one for taking questions from the audience. One election project volunteer, for recording the debate videos. Since we had a lack of technical support, the election committee had to take care of the videos. One marketing coordinator was assigned who was responsible for about 30 posters per person, laptop stickers ordered online. All of this was done to increase the voter turnout this year. Candidates started with an info session and completed with anti oppression session.

In total, 5 moderators were appointed from the debating society of dal and kings and they will be given 25\$ gift card from the DSU market. This has been done to increase the DSU turnover and also all the transactions were made from the DSU bookstore and campus copy and the DSU market.

One candidate Suay Shao officially dropped out. Initially we had 12 exec candidates and 1 student rep candidate out of which one exec candidate dropped out.

As for the ballot, it was successfully launched yesterday. Had an issue with the Law society referendum, so created a separate ballot for law students. They were emailed separately for that ballot.

So far 1895 voted and for the law ballot 88 students have voted. We have 5 gift coupons for competition on Instagram. Just to increase the voter turnout this was done.

Sandra – Once the results come out, where will that be posted?

Ankit – It will be posted on social media and DSU elections website. Results come out tomorrow at 10 pm.

### b. Bylaw Update

Isa – Heard back from lawyer yesterday and he sent a fairly lengthy letter.

Over the course of his review, the lawyer determined that our 2016 bylaws are the bylaws that are legally enforced. So the 2016 bylaws because they have never been approved at an AGM that met quorum, the 2016 are now struck upon this notice to council and now that we have given notice to council, we will be resuming our operations under the 2016 bylaws.

We compiled this document with all the comments and strikethroughs that were added or taken away from the 2016 bylaws in the 2018 bylaws. There are not that many substantial changes between 2016 and 2018 bylaws. Most of the changes are small, policy names or committee names and membership composition. Essentially, our operations will be unaffected. Biggest difference is 2016 bylaws is that they do not contain bylaw 12 which is the bylaw about external organizations.

Robert – 2018 was proposed but there wasn't quorum at AGM so they haven't been in effect. Were they resubmitted at the 2019 AGM or why haven they come back up?

Isa- In 2017, the AGM did not make quorum, 2018 they did not make quorum and this year they did not make quorum.

Isa – Letter itself is confidential but once exec receive the letter, we decided to make the contents public and known to council. We are making the result public but we wont be publishing the letter.

#### **Motion 9.1**

**BE IT RESOLVED THAT** Vice President Finance and Operations seeks opinion of the lawyers as to whether or not this letter can be published in full and if not, then what aspects.

**Mover : Faculty of Agriculture Representative Proxy Seconder: Residence Students  
Community Representative**

**(13 – 0 – 3 abstentions)**

**Noted abstentions – Vice President Finance and Operations**

**Motion Carries**

Meghan – I feel that one of the main things is that if whether or not we were perspective members. Part of the CFS bylaws state that we should submit a letter to them stating that you never did that, it was just our vote at council and they took that to be our letter that we submitted. The exec has stated in previous meetings that contracts were signed and nothing happened, but I don't see that in the facts that we didn't submit anything to them besides our vote at council. So I'm just wondering if that was communicated to the lawyer. Parts of the letter make it seem like there is an understanding that we don't have to pursue full membership which isn't the case but the opinion is that if we are perspective

members then we are either bound to either continue to be perspective members or to pursue full membership and the contents of the letter make it seem like there is a third option which doesn't exist. So I'm just wondering if they have all the information that says that perspective membership will just continue if we don't hold the referendum indefinitely.

Isa- I'm pretty sure I know what you are getting at, but I don't know how to answer it. I think there is a section in here that addresses that. I don't want to say something that I'm not sure of. The only way to pursue full membership is through a referendum and that is where every single member has an individual vote. So I think the implication is that individual members should consider carefully whether they want to join the organization. I can absolutely seek clarification and get back to you.

#### **Motion 9.2**

**BE IT RESOLVED THAT** the discussion be tabled until next council meeting and have Vice President Finance and Operations circulate this document either electronically or physically.

**Mover: Faculty of Management Representative    Second: Faculty of Arts and Social Sciences Representative**

**(16 – 0 – 0 abstentions)**

**Motion Carries**

### **10. New Business**

#### **a. New Grants Policy**

Isa – Our grants process is confusing. Often when we deny requests, its hard to explain to societies why since we have no policy to back it up. In the policy that I circulated, you can see all the proposed changes. Kind of the main change overall, we are going the grant funding period.

Current Grants policy has a vague statement about not awarding grants to events held at competing venues. If you were having a Gala, we would generally not fund it if its outside the McInnes Room. But we added some exceptions and some clarity around that provision where if the proposed venue is of equal or lesser cost than the McInnes room or if there is an another event requirement that causes you to have your event elsewhere, you'll have a spot on the application to explain that.

Slightly changed the grant distribution. The policy does lay out which percentage is allocated in summer, fall and winter so we adjusted those a bit. We are also specifying which months the grants committee meetings should be held in. Also specifying which months the grant committee meeting should be held in and requiring the VPFO publish deadlines and meeting dates on the website outside of the fiscal year so that the societies know that if they get their applications in by a date, it will be reviewed by this time and this is when you will get your funding since we get a lot of questions about that.

Most of the other substantial changes happened in the society grants section.  
Largest change is that we added Section 3.3.  
If you have any feedback on that, feel free to email me.

We added some things and just clarified the information that needs to be included in society grant applications. That will be updated once the policy passes on May 25<sup>th</sup>. I have a new submission form that is already ready to go.

Member grants had no huge changes. We did add a sentence. Currently our practice is that we do follow up with anyone who submits an incomplete application. However, lots of members are used to us doing that and since we receive so many applications, it's sometimes difficult for our members services assistants to keep up with it. Sometimes they miss things and we just added a sentence that the committee is not obligated to follow up with members who submit incomplete applications.

Expanded the criteria for members who submit a request after the event has occurred. Currently there has been a lot of confusion about currently, member services assistant won't accept applications if it is processed after the event date so we just changed it to emphasize more on the application date so as long as the person applies before the event or 30 days after, they can still get funding.

Also added a section, committee may prioritize applications from members who self-identify as racialized, indigenous, gay, queer, gay, lesbian, trans, bisexual, disabled, two spirit. We will be adding a self identification section to the member grant process. So if members choose to self identify, the grants committee can choose to prioritize their applications which is in line with the anti oppressive mandate of the union.

No major changes to accommodation grants.

Scratched the section on funding recognition. Currently we ask members or societies to acknowledge the DSU at the event or the conference they go to. We don't enforce that and I honestly don't see a reason for us to do that. Because we have a separate sponsorship application if we want to be publicly affiliated to the event.

Small change to the disclaimer section. Still waiting for our lawyer to get back to us about that section. There could be an amendment to that section before the next meeting

If you have any questions about policy or amendments, email me.

If there are any amendments that are kind of contentious, I will bring them separately.

Meghan – About financial policy, would like to see a letter from the financial controller kind of endorsing the changes in the financial policy.

b. **New Financial Policy**

Added a definition section.

Most of the changes in the policy were suggested by the controller.

Most of the changes in this policy are for wording and for clarity.

First big change in the policy is that currently we require a purchase order for any purchase over 100\$. The person requesting any transaction over 100\$ has to submit a paper form to be me and I have to sign it and authorize it. This limit was made like 10 years ago. It just really isn't necessary because we review transactions with department staff at the end of each month. All of them are very familiar with our budget. Did raise the limit to a 1000\$.

Added a section before, that for each amount what process was to be followed to get it approved. Added clarifying parameters around that.

In the petty cash section, added a limit on the petty cash. Current policy said that any petty cash issued in excess of 100\$ has to be authorized by the VPFO. Usually petty cash is for grawood or for an event. Often those are happening after hours, when I'm not necessarily in the office. So we made some changes, there is going to be a general petty cash fund that is controlled by the Director of Operations.

Did change somethings abut the budget. Added provisions around when budget templates should be circulated so that it clarifies what the timeline is for making the budget just to ensure we meet the council deadline.

In section 3.4, suggestion from our accountant said it is not common practice to create a revised budget. Doing a revised budget takes her 2 full months of full time work. Our controller has worked in many organizations and said that it is not common practice to do the revised budget.

I am suggesting that we scratch it because council can still revise the budget if the VPFO brings budget revision to council anytime. Council has the authority to change allocations. So if the exec feel they need to change it, they have that option. Revised budget doesn't usually get approved until January 1<sup>st</sup> usually. It's a lot of work for the controller and the VPFO and by January there is not enough wiggle room in the budget to make any substantial changes.

Struck section 3.5 which specifies what we do with our net operating income if we have a significant net income. It just hasn't been in practice and doesn't reflect the demands of the union. Limits democratic creation of the budget as well as limits the discretion of the



exec to use the remaining funds. We are a non profit. Non profit don't need to run a huge surplus because we try to put most of our finances back into providing services for students.

There is an addition in the section about contracts. Says that the union cannot enter into a contract for a period of longer than 5 years. Specifies that any contract with a value above 50000\$ needs to come to council. In the past, there have been difficulties with just the VPFO and the general manager going behind the exec and councils' backs. That provision is to prevent that.

Next substantial change is in credit card section.

Each exec has credit cards with limit being 1000. We've seen issues with execs having credit cards because receipts need to be submitted to the controller within 5 days. Otherwise the credit cards starts to accrue interest. Often each month we see interest charges from exec that forgets to submit receipts. After lots of conversations with controller and director of operations , we are proposing that we just eliminate the exec credit cards entirely and replace them with two general use credit cards that if exec do need t buy something, they can go to the controller, take it out for the day, and come back with the receipts in hand just to make sure that the correct process is being followed. If execs aren't following that process, they won't be allowed to use the credit cards.

Isa – Controller and Director of Operations would have the discretion to allow other staff members to take the credit card out for the day.

Meghan – Why the limit on the Director of Operations card is so high?

Isa – It is 15000\$. We do currently have that limit on that card because often for the T-Room and the Grawood process quite large liquor orders from NSLC.

Claudia – Anything in here about offices giving grants?

Isa – That would be a good provision under the grants policy.

Isa – We updated the amounts for reimbursements for when employee or exec are using their vehicle for Union business. Also added a clause that an employee or representative of the union must demonstrate that the use of their own vehicle was necessary and preapproved by their supervisor in order to claim it.

Just a couple of updates to cash floats. Cash floats can only be made available to union or union sponsored events. Currently policy states that cash floats have to be signed out in writing from the controller. The controller only works from 7am to 3:30 pm everyday so if

the event is in the evening, the cash float can be signed out by the night manager at the SUB.

We changed the full time salary adjustment to include non-unionized staff because most of our full time staff are unionizing so they will have a different salary increase in terms of collective agreement.

We added some provisions around audits. VPFO has to complete society audits within 30 days of submitting financial records. Working to solidify a better audit process that actually continues and is feasible. Also saying that no societies are entitled to the release of their levy until they actually pass their audit.

c. **IIC Report**

Meghan – Met and decided we weren't going to make any substantial changes to the report. Ruby submitted some pretty extensive comments. We still thought that the report was the final form it was going to take. I think some of the recommendations might be the tricky part so I propose that we publish the 3 main findings and the timeline and leave it at that. If other councillors want to bring any of the recommendations then they can bring that.

**Motion 10.3**

**BE IT RESOLVED THAT** the main findings be published and the timeline from the IIC Report as it was previously circulated in the last council meeting on the DSU website.

**Mover: Faculty of Law Representative Seconder: Faculty of Arts and Social Sciences Representative**

Sandra – Can you say why comments from Ruby weren't accepted?

Meghan – Most of them were just comments. They weren't huge substantial changes. There were just some little things. It felt like that if we don't place a large portion of the blame on the university administration, that is not going to be an acceptable report and that's not the feeling of the IIC. That's not the conclusion that we came to that it was mostly the dal's administrations fault. There was obviously a shared responsibility in that but we stand by our main findings.

**Motion 10.4**

**BE IT RESOLVED THAT** Council move-in camera.

**Mover: Faculty of Management Representative Seconder: Residence Students Community Representative**

**(15 – 0 – 0 abstentions)**

**Motion Carries**

**Motion 10.5**

**BE IT RESOLVED THAT** Council move-out of camera.

**Mover: Faculty of Agriculture Proxy Seconder: Faculty of Arts and Social Sciences Representative**

**(14 – 0 – 0 abstentions)**

**Motion Carries**

**Motion 10.6**

**BE IT RESOLVED THAT** Council extend the meeting by 10 minutes.

**Mover: Faculty of Agriculture Proxy Seconder: Faculty of Arts and Social Sciences Representative**

**(11 – 0 -3 abstentions)**

**Motion Carries**

**Motion 10.7**

**BE IT RESOLVED THAT** Council move-in camera.

**Mover: Residence Students Community Representative Seconder: Black Students Community Representative**

**(13 – 0 – 0 abstentions)**

**Motion Carries**

**Motion 10.8**

**BE IT RESOLVED THAT** Council move-out of camera.

**Mover: President Seconder: Residence Students Community Representative**

**(12 – 0 – 0 abstentions)**

**Motion Carries**

## **11. Executive Reports**

- a) President
- b) Vice-President (Internal)
- c) Vice-President (Financial and Operations)
- d) Vice-President (Academic and External)
- e) Vice-President(Student Life)

**12. Councillor Reports**

**13. Notices of Motion**

**14. Announcements**

**15. Adjournment**

**Motion 15.1**

**BE IT RESOLVED THAT** the DSU Council adjourns at 9:17 pm.

Meeting adjourned at: 9:17 pm Minutes submitted by Secretary:
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## Council Meeting

March 25<sup>th</sup>, 2020 6:00pm – Zoom Meeting

Call to order at 6:00 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Hasan Sinan – Vice President (Academic and External)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Naomi Bird - Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Sara Goswami – International Students Community Representative  
Hannah Drake – LGBTQ2s Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Nicole Blinn – Women’s Students Community representative  
Mhairin – Faculty of Arts and Social Sciences Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Julia Sarty - Faculty of Engineering Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Herman Stubeda - Faculty of Medicine Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Fallen Matthew - Faculty of Graduate Students Representative  
Joshua Yusuf (he/him)- Faculty of Health Representative

#### Councillors Absent

#### Others Present

Charity Justrabo - Chair  
Kranthi Kiran Jalakam - Secretary

## **2. Land Acknowledgment**

## **3. Adoption of the Agenda**

### **Motion 3.1**

**BE IT RESOLVED THAT** the agenda be adopted as circulated.

**Mover: International Students Community Secoder: Vice President Academic and External  
(18 – 0 – 0 abstentions)**

**Motion Passes**

## **4. Minutes of the Previous Meeting**

### **Motion 3.1**

**BE IT RESOLVED THAT** the minutes of the March 11th meeting be accepted as circulated.

**Mover: Vice President Student Life Secoder: Aisha  
(17 – 0 – 0)**

**Motion Passes**

## **5. Communications Received**

Faculty of Health Representative sends regrets.

Faculty of Graduate Students sends regrets.

## **6. Appointments**

## **7. Presentations**

## **8. Committee Reports**

## **9. Old Business**

### **Motion 9.1**

**BE IT RESOLVED THAT** the Grants Policy be adopted as circulated.

**Mover: Vice President Finance and Operations Secoder: Vice President Academic and  
External**

**(18 – 0 – 1 abstentions)**

**Motion Passes**

### **Motion 9.2**

**BE IT RESOLVED THAT** the Financial Policy be adopted as circulated.

**Mover: Vice President Finance and Operations Second: Vice President Academic and External**

**(18 – 0 – 0 abstentions)**

**Motion Passes**

### **Motion 9.3**

**BE IT RESOLVED THAT** the 2020-20211 Budget be adopted as circulated.

**Mover: Vice President Finance and Operations Second: Vice President Academic and External**

**(18 – 0 – 1 abstentions)**

**Motion Passes**

## **10. New Business**

### **Motion 10.1**

**WHEREAS** the 1993 levy question established the Student Accessibility Fund to enable the DSU to further support students experiencing access barriers; and

**WHEREAS** COVID-19 and public health measures to slow it's spread have created a number of physical, financial, and medical accessibility concerns for DSU members, which have resulted in increased need for counselling and other mental health supports, decreased housing security, increased need for travel, and other financial hardship; therefore

**BE IT RESOLVED THAT** Council authorize a draw of \$50,000 from past years' reserves in the Accessibility Fund, which shall be used to fund a temporary expansion of the Student Accessibility Fund bursary program in response to COVID-19; and

**BE IT FURTHER RESOLVED THAT** that the Student Accessibility Fund will continue to administer the bursary program, in accordance with the following guidelines, in order to address the various physical, financial, and medical accessibility needs created by the COVID-19 pandemic:

1. All Dalhousie students who meet the temporarily expanded eligibility criteria may apply.

2. The applicant must demonstrate that they are experiencing new or exacerbated housing, medical, and/or other personal issues related to COVID-19 which have led to increased financial need;
3. The applicant must demonstrate that this financial need is not being addressed by current government measures to support individuals through the COVID-19 pandemic;
4. The maximum amount each individual is eligible for will be \$1000;
5. In order to work within an equitable, anti-oppressive framework, applications from students with disabilities, 2SLGBTQ+ students, international students, and BIPOC students will be given priority consideration. Additionally, in order to address the increased financial impact on low-income students during this time, students who have had employment lost or otherwise disrupted due to COVID-19 will be given priority consideration;
6. Applicants may be contacted for clarification or further documentation on any part of their application;
7. All approved bursaries will be delivered in the form of a cheque made out to the applicant, and approved bursaries will be delivered via mail to the address listed;
8. One representative appointed by the DSU Equity and Accessibility Office will sit as a voting member on the committee, to ensure quorum may be met in the instance that an applicant holds a seat on the committee or holds a conflict of interest; and

**BE IT FURTHER RESOLVED THAT** these guidelines may be amended by ordinary resolution of the Student Accessibility Fund Committee based on changing public health measures and COVID-19 related member needs and/or the advice of legal counsel.

**Mover: Vice President Internal**

Calista - The reason this is different from what was originally sent over is, we kind of discussed about old terms of reference that I put forward to accessibility fund committee as well, it was contingent on feedback from legal council . He expressed concern on having an entirely new committee to access the fund. He expressed the most simple way was to just have things run through the same committee. An expansion of the current terms of the accessibility fund committee to basically enable what was proposed before as a separate committee to exist and be processed through the existing one.

Regarding the 50,000 amount – we did get the chance to go through the accessibility fund committee. 50,000 was approved through the committee to bring forward for the bursary.

Isa – Context about financial aspect of this motion. Just to clarify, with the SUB's closure due to covid-19, we are seeing a substantial decrease in revenue for the rest of the fiscal year. Unfortunately led to disappointing changes to our operating budget for the rest of the fiscal year. We recognize that our part time staff and other members are being negatively impacted by this. We don't have enough money in our operating budget to provide the necessary supports. This motion comes in when I was brainstorming for a way to support part time staff and students. We have a levy created in 1993 which established a student accessibility fund.



They were no guidelines in the original levy question to designate how those funds would be used. That has resulted in fund that we have now which is almost 300,000\$ in funding that we are trying to figure out how to access to provide supports to students being impacted by Covid 19. We do have to go through council to access those funds just because they have been collected in previous fiscal years. They don't come out of our operating budget for the year. It is a separate fund.

Our operating budget is drained for the year. We have no revenue for the next month or two. The budget we voted on wont change because that's for the upcoming fiscal year. They might be minor changes because April and may revenue will be impacted by the closure. We are going to do what we can in those areas to balance it out.

We have in this motion that we are withdrawing 50,000\$ which is out of the 300,000\$. The legal context around this – we did consultation with Dal legal, Dal's financial office and with our legal council. To access the funding, need to remain consistent with maximum amount each individual is eligible for which is 1,000\$.

In terms of eligibility, we have to link the criteria to the accessibility fund, This motion explains why Covid 19 has created specific accessibility issues whether those are physical, financial, medical or other accessibility needs created by Covid 19.

Claudia – All of the part time staff have been laid off yesterday. My question is if we have this money for grants, why couldn't we use that to pay staff during closure instead if turning it into a grant fund. If grants are our only option, then we should go ahead and prioritise our part time staff. Our part time staff are in distress because they were laid off with no communication. If we do go through with this I think we should prioritise our part time staff. Also, was wondering if we are going to be close for whatever amount of time, why cant we use this money to pay our salaried workers.

Isa – The Covid 19 emergency support benefit was announced today. The government will be giving 2000\$ a month to anyone who was laid off or otherwise unable to work because of Covid 19. We are recognizing that for a lot of folks that might not be enough for exacerbated housing or travel or health needs at this time. We are encouraging folks to get that government funding but recognizing that in a lot of cases this will not be enough. We are not necessarily saying that low income students – that there will be a determination low income. But if folks tell us that they were working and have student loans and that they working to put them through school – we will prioritise those. Just like our part time staff who were laid off are being negatively impacted by all this. Other DSU members who have been laid off from our jobs, coffee shop jobs or jobs at the University or other jobs they may have – we will also then have cause to give them funding.

About cheques – our auditors hold us to very strict protocols as to issuing funds. We are working to have direct deposit. Just haven't had it approved by auditors yet. Our auditors need to see that we have two signing authorities approve every expenditure. We are working on that. We can update the language to indicate that the lowest contact and most efficient nature of financial transfer will be used. We do need to keep cheques as a backup in case auditors do not approve anything else. Will also look into the possibility of us issuing cheques to deal for issuing cheques to student accounts so that students will be able to get that transfer online.

Isa to Claudia's question – Definitely if we had 50,000\$ to come out of operating budget, we would not have laid them off part time staff – we would have just continue to pay them. We had to get creative with supporting our staff as well as other members as we just cannot afford it with our operating budget right now. The fund that made the most sense was the student accessibility fund. Even though the levy question was quite vague, it just said that each student would pay a fee to contribute to a student accessibility fund. In order to access it, we just need to demonstrate that there is an accessibility issue for access need that is not being matched. When we are working with that criteria, we legally can't just it to pay salaried staff. I asked legal council if we could use the fund to take any other form other than bursaries. He did recommend that, historically it has taken the form of bursaries that just keep everything legally as sound as possible that we continue to follow with that format. We are trying to be flexible and adapting to the need of our members and staff at this time. There are just regulations that we do need to follow strictly to stay true to the nature of the levy question.

Julia – Do part time staff who were laid off get their jobs back in the next fiscal year.

Isa – All of the part time staff who were laid off with the exception of one or two – all of the contracts were set to end on April 30<sup>th</sup>. Typically what usually happens, from what I understand from supervisors, the process will need to follow, now that part time staff are unionised is that we'll be reopening those positions for hiring so they are welcome to reapply. My understanding was that contract was ending on April 30<sup>th</sup> for pretty much anyone who was laid off. For anyone whose contract that went to September or October, will get their job back provided we open by the end date of their contract.

## **Motion 10.2**

**BE IT RESOLVED THAT** the Accessibility Fund Committee report back to Council during the April 8<sup>th</sup> Council meeting about how many total applications that were processed as per Motion 10.1 and the remaining funds.

**Mover: Vice President Internal Seconder: Faculty of Arts and Social Sciences Representative**  
**(18 – 0 – 1 abstentions)**

**Motion Passes**

### **Motion 10.3**

**BE IT RESOLVED THAT** Motion 10.2 be amended to include the total number of applications processed and received

**Mover: Indigenous Students Community Representative Seconder: LGBTQ Students Community Representative**

**(19 – 0 – 0 abstentions)**

**Motion Carries**

### **Motion 10.4**

**BE IT RESOLVED THAT** Motion 10.1 be amended to reflect the following changes:

2. and 3. Be amended to include “sufficiently addressed by government measures”.

3. should read :

The applicant must demonstrate that this financial need is not being sufficiently addressed by current government measures to support individuals through the COVID-19 pandemic;

5. be amended to include women/womxn/femme-identified students

**Mover: Women Students Community Representative Seconder: Vice President Academic and External**

**(18 – 0 – 0 abstentions)**

**Motion Passes**

Sandra – About point 2. In motion 10.1 where it says “are experiencing new”. If you could clarify is there a specific date that would considered “new” or would you be willing to change it to recent?

Calista – Yea I think for “new” I would be fine with changing it to recent or something else if it is not clear. I guess it doesn’t particularly matter if it was today or like a few weeks ago as long as it is something that wasn’t being faced previously and that circumstances have arisen because of Covid 19. I guess where it includes exacerbated issues that were pre-existing, I feel

usually if someone has a particularly big issue, it was a precarious situation previously. But if there is something that has suddenly come up, for example students haven't had their costs covered when they move home from residence that wouldn't have otherwise happened if this wasn't the situation.

Nicole – Just considering the way Covid 19 affecting everybody – there are 20,000 students on campus. So if we give every applicant 1,000\$, that's only 50 students. I was wondering if there was anyway to allocate more funds. Just in my opinion it would be better to allocate funds sooner than later so that we do not have to go through this intense discussion in council again. Because I think supporting only 50 or 100 students isn't that many, and a lot of people are going to be having issues and I expect a lot of students to be applying for this grant.

Isa – that is a possibility. I just know that the amount discussed by the accessibility fund committee before this was 50,000\$. If I am remembering correctly it is 264,000\$ in the account. So yes, there could be flexibility to increase it. I would be vary of taking it over 150,000\$ but that is not my decision.

Calista – So to speak to the 50,000\$ amount – since it was approved by the committee, I kind of put it forward as a recommendation. That was then amount recommended to me by our legal council. But that was under the previous terms of reference that we proposed. That was kind of before he had a lot of information that we sent over the past few days as to like the kind of history of the accessibility fund committee and how much is available etc. I don't want to speak for the rest of the committee, but I personally would be completely fine with allocating more if people feel it is completely necessary. The issue with email voting is that it would require everyone to respond, I am not sure policy wise how it would work. We could juts have additional funds added by the request of the committee rather than it having to continue to go through council.

Meghan – My understanding of the federal aid packages and the provincial ones, maybe my understanding is wrong but the part time staff would be able to collect EI. Am I wrong in that assessment? I'd be totally okay with voting to increasing the amount available – there is a lot of federal and provincial support available for students who were laid off even not by the DSU. So I was just wondering how that was factored in.

Isa – The accessibility fund is held by Dal. So I don't have access to a completely up to date number. Just for everyone's context, we collect about 31,000\$ in funds each year, and our accountant estimated that we have about 254,000\$ in the account right now. So to any funds that were collected in previous years, we would need council approval to access them. It would need to be expanded at the Council level and not at the committee level. As far as

helping only helping 50 students, something that we could propose is increasing the amount to 70,000 right now and decreasing the upper limit on the bursary. So that folks can get 500\$ and the committee could report back on the next council meeting which is April 8<sup>th</sup> which is also when the government will have more updates on EI and the emergency support benefit and if need we can extend it further at that time. As far as part time staff eligibility for EI itself, in order to be eligible for EI, you technically have to be available for full time employment. So there is often debate on whether full time students do qualify for that. Some of our part time staff are only part time students so they would be eligible as long as they worked I think 654 hours in the last 52 weeks for HRM. Many of our part time staff work only about 5-8 hours each week so they are not eligible for regular EI. However the government announced just today that anyone regardless of their EI eligibility or how much they usually work will be eligible for 2000\$ a month for the next upon 4 months. So it would mean all of our part time staff would be eligible for that. They haven't released any information of whether you need to be a citizen or permanent resident to access that. So as far as international student workers- we have several of them who are part time staff at the DSU. They are eligible for International Student Emergency Bursary which can be up to 1500\$ which I've been very on the ball about collecting and reviewing applications for that. They would have that additional avenue in case Emergency Support Benefit doesn't apply to them.

Claudia – I have a question about what the timeline looks like. About what the committee going to do to ensure that it does not take a long time to process that. In terms of supporting part time staff, in order to apply for the new grants that the Prime Minister proposed as well as EI, they need a record of employment and currently no staff have been given a record employment by the DSU. In order to have their applications reviewed by the CRA, they need that information. If we have only a certain amount of money, we should be giving our workers all of the information that they need in order to turn toward the government to get support. What is going to be done to make sure the process is expedited.

Isa – As far as the record of employment, because Dal does all of our payroll and it goes through Dal payroll, I have been talking to them almost everyday for the last week. That is also why there was a delay in communication with our part time staff because we had to have so many conversations with Dal payroll about processing the Layoffs and ROE's. So Dal payroll will issue the Roe's directly to service Canada. As far as I know that is standard procedure for most employers that ROE's aren't issued directly to employees, they are issued electronically to Service Canada and you actually don't need them to apply for EI or the Emergency Support Benefit if your employer is going to issue them electronically. That was all laid out, the timeline for that and the electronic issue of the ROE's, I'm pretty sure that was laid out in the layoff notices. If anyone has an issues with the EI, myself and our accounting department are always available to contact Dal payroll. The ROE's will be made available online. In order to apply for EI, you can start the process to apply without an ROE. I talked with EI on the phone today. You can apply but service Canada will process it when they do receive the ROE. When Service Canada receives the application, they will reach out to Dal payroll to get ROE. Service Canada and Dal Payroll are aware of that. Dal Payroll will

comply with the timeline for Service Canada and the legal timelines and they are very used to dealing with that. If part time staff are having problems with processing the EI, I am more than happy to work on that if you contact me on case by case basis. As far as I know, there shouldn't be issues at this time. I would speculate that some of the delays in reviewing will be because EI has received over a million applications over the past week. Unfortunately this isn't just an issue that DSU staff are facing, it's an issue that people across the country are facing. If you are having any issues, I would encourage you to reach out either to myself or accounting. But otherwise, everything is in order on our end.

### **Motion 10.5**

**BE IT RESOLVED THAT** Motion 10.1 be amended to reflect the following:

7. be amended to read:

Bursaries can be issued through a mailed cheque, through deposit to their Dalhousie University Student Account, or, pending approval from DSU auditors, through direct deposit to their bank account.

**Mover: Vice President Finance and Operations Seconder: Vice President Academic and External**

**(19 – 0 – 0 abstentions)**

**Motion Carries**

### **Motion 10.6**

**BE IT RESOLVED THAT** Motion 10.1 be accepted with the amendments.

**(19 – 0 – 0 abstentions)**

**Motion Carries**

Julia – Just wondering, who is still getting paid and who isn't? Who are part of the essential people still getting paid?

Isa – Council chair and secretary because council has to continue. There is one member services assistant who is still getting paid because we still have grants and society ramifications that cant get held up. I believe there might be one person from info desk but I am not sure about that. Its mostly just like If someone was needed for few hours for a hiring

committee. All of the other part time staff who are being kept on would be the food bank manager and part time staff who work at DSAS because all of the universities disciplinary bodies are happening online so DSAS is still operating based on need from students. ENA and DSUSO's staff are still continuing. They are funded through a separate levy.

They are not part of our operating budget. If we could've reallocated those funds, that is something that we would've considered but its something similar to like a legal issue that if students paid for a specific service, it has to go to that specific service. Really just the offices, council staff and occasionally one person from another department to be kept on for hiring committees etc.

Naomi – Exec are all being paid at the same rate/amount?

Isa – Yes we are being paid at the same rate because according to the bylaws that is how much we get paid. That's one of the last things to go because the exec are kept on to ensure that the DSU actually keeps running. We have all taken on way more hours. We are taking on more work as we need to. According to the bylaws, we kind of have to keep working no matter what.

## MOTION

WHEREAS public health measures to slow the spread of COVID-19 have led to the unanticipated suspension of a majority of operations and services of both Dalhousie University and the Dalhousie Student Union for an indeterminate amount of time; and

WHEREAS multiple student unions across Turtle Island are continuing to pay employees during building closures;

WHEREAS the entire DSU student workforce has been laid off, with a single week's advance pay;

WHEREAS DSU staff are slated to receive ROE's by April 14th, which is not in accordance with federal regulations surrounding ROE's and delay's their ability to begin EI application processes.

WHEREAS the sudden and unexpected nature of these adjustments and the inadequacy of DSU executive to financially support those affected by closures and layoffs has led to financial hardship for many DSU staff including inability to pay rent, pay bills, or purchase necessities; and

WHEREAS this disruption to employment is causing significant emotional and financial stress for a significant amount of the DSU staff.

BE IT RESOLVED THAT

The DSU executive issue a public statement, detailing why the entire student workforce was laid off rather than paid during building closures;

BE IT FURTHER RESOLVED THAT

The DSU executive issue a formal apology to all DSU staff who were laid off;

BE IT FURTHER RESOLVED THAT

The VFO ensures all DSU staff receive their ROE's by April 1st, 2020.

\*This motion was ruled out of order by the Chair, however, was discussed and that is why it appears here in the minutes.

Claudia – Want to have a discussion regarding the DSU exec went about laying off their part time staff. The staff has tried pretty hard to reach out to Exec, have either gotten no answers or lackluster answers such as you just apply for EI, when they don't have a ROE to have their application.

Ruby (Point of Order) – We still can't talk about employment issues at Council that don't have to do anything with governance. This wasn't a decision by the Executive, this is an issue everyone around the world is facing. If there is not a motion that necessarily pertains to governance, I don't know what we can do with this.

Isa – Context around the closure- It was a huge number of part time staff who did reach out to DSU exec as well as many reached out to their supervisors and said that they were not willing to come into work anymore which is very fair. There was public health concern and while we were working to figure out a plan for part time staff as a whole. Things were moving quickly that we were telling part time staff that we were taking time to work out a system and have everything processed properly. Unfortunately due to labour law, cant give detailed information about those plans until they are finalised. While we were in contact with many part time staff hearing their concerns about building closure. Many staff we said we don't know what compensation is going to look like. They said that fine, we want you to close the building and figure it out. That is when we made the decision which I'm very sorry to you Claudia if that felt sudden. We were trying to respond to many health concern which we were prioritising over immediate knowledge over financial compensation just based on our communication and feedback at that point with part time staff. As far as issuing the lay off notices and figuring out compensation, due to labor law, we cant give information about those plans until they are finalised and official notice is given. The part time staff union, when part time staff made the decision to unionise in the Summer, the union became the official channel to communicate between the DSU as the employer and the part time staff. We are not legally allowed to circumvent that and give information to part time staff. The union needed to be the intermediary there. We had to go through with our lawyers, with the union and have that plan in place before we could give any information. Unfortunately that took time. We prioritised health and safety and closed before we had everything figured out. I am still confident about that decision. We need to keep staff safe. I know that the decision is not ideal. This is something that businesses across the country have, it's a tough decision, its not what we wanted to do. We simply cannot afford it because we are seeing a huge loss in revenue for the next several months. On this chat, we cannot really say any more about that. If you have concerns about your employers, you need to be going to the Union because when folks unionised that became the official channel to have these conversations.

Chair – What Isa is saying that these things are not really under the jurisdiction of council so it makes it really complicated to be having these discussions because a lot of this is governed by labour law and



union and we don't really have a lot of information about what can be done under Bylaws and policies because this is not something that is dealt with usually under council.

Claudia – wondering where it says – cant talk about staffing issues. What I was saying in relation to the motion that was put forward and specifically in relation to how the exec have been handling it. The employees are under a lot of financial stress because they haven't even got a message they are working on it. No one knows essentially how they are going to pay their bills. That's what was the context for the motion is that like a public statement and exec apology to the part time staff for the distress that they've been under. Its about the way that our employers chose to go about treating the staff more so than the fact that there is a global pandemic.

Chair – What Isa is trying to make understood is that the DSU and the VPFO have control over ROE's. Can have things like that at council but don't think it will impact anything. That's not me speaking about other pieces of the motion, but some of that would be out of order and won't result in anything because I don't think council has an jurisdiction over what happens to ROE. I don't think that council can have that changed.

Naomi – Fine with taking last potion off. Motion came from seeing lots of student unions across that are still paying their staff and just not letting them go in this quick fashion. Hearing from constituents, wanted to address what was going on because lot of people are stressed and confused. From what we talked about earlier , it seems like everyone is being paid for an extra week and Isa had said that they were 2-3 weeks for their terms to be up. So it's a little confusing that we couldn't have found budget to paid staff for that extra 2-3 weeks - Since you mentioned that a lot of part time staff are not working more than 5 hrs/week. I could be wrong but I think that would fit under the purview of council because I remember a few meetings ago, we agreed to spend 10,000\$ on a lawyers fee. I think this is an unprecedented case and I think this is an unprecedented case and we could see changing some of that funding. Last one was just a question that I had from a few people, of commissioners who have been laid off and how that's a budget lying within some of the execs'. People have been asking why they have been laid off when that's not even a salaried position in the same way that some of the other part time staff are. So would like clarification that I can bring back to people who think they haven't been able to get that from exec.

Isa – As far as other student unions paying their staff. I have also seen that. While there are other student unions, a lot of them are fee based rather than revenue based. Many student unions of our scale – 18,000 – 20,000 members do have either higher fees that their students pay or have reduced operations and reduced services. We are more of a revenue based union. Huge portion of our revenue is not actually generated by student fee, it is generated by food contracts and other contracts that we have in the building. It is done through revenue generation through our businesses as well. So likely for the next 4 months, likely we are going to see a huge reduction to our actual revenue. Where was a lot of other student unions like the ones you see paying their staff are fee based. So if they do have

similar scale operations, their members pay higher fees, which in a lot of cases students don't like. But in cases like this where revenue is disrupted, they are able to do things like pay their staff. Part of the reason for delaying our notice to part time staff, was I spent a lot of days trying to figure out if there a way to pay staff out for their contracts. I totally see where they are coming from and that this is really stressful. While the contracts are done in about 5 weeks, we have over 100 part time staff , it would be huge expenditure to pay out all of those contracts. We did the math, we are going to be out about 15,000\$ for paying staff for one week which we are more than happy to do. When part time staff sign contract to work at the DSU , they sign a clause saying that their contract can be terminated at any time with one weeks notice or one weeks pay in lieu of notice. In the case of an unprecedented global pandemic we did not have a contractual obligation to fulfil that, we were happy to fulfil it don't get me wrong. This is the kind of thing that the union would generally mandate and that is the point of having a union. As far as lawyer fee vs talking bout staff issues at council, staff relation when staff are unionised are governed by the trade unions relations act, its not in our bylaws but its in labour law, that when there are staff relations, it needs to go through the union and not through council or a governance body like a council. Whole point of union is to protect staff and give them a proper channel to go through when they have an issue with their employment. As far as a public statement, I think it is out of order. Personally I am sorry for all the stress and potentially financial hardships that part time staff are going through as friends and fellow students. But as employers, those need to be going through the union, so its out of order to put it in a motion. As far as the sentiment that the DSU exec haven't been responding to your questions or haven't been working with you, I have personally responded to any emails I received from part time staff. I have been available and explained the ROE to anyone who has asked. I know it is not ideal that we cannot afford to pay you, but right now we need to have a conversation about how we can move forward, work to ensure that people have the support they need in the future and that needs to go through the Union.

Yes, commissioners are budgeted for under the Exec budget. However, Just like how folks like members services staff or info desk staff – those were budgeted under our departments. Since we are a revenue based union, we are seeing huge cuts to our overall operating budget and we needed to make up for those in other places. Recognizing that all part time staff are unionised, we treat everyone equally. So unless they were part of an essential service, we had to make the decision to treat everyone equally. Exec budgets are taking hits through this. Things that are not staffing costs are also taking hits even they were budgeted for because now our budget has changed because we are seeing months without potential revenue.

Aisha – Wanted to reiterate in terms of shutting down of the SUB and all the decisions we had to make. Things were moving very quickly. Were trying to catch up and stay up to date with the best safety standards and protocols. We spent a lot of time talking about how we could afford to keep the staff. I make cases to keep my commissioner in ways I can make it worth the amount that we would be spending. I had both of my honoraria expenses about 500\$ each that I didn't use all year and I was hoping to use that now to support staff and keep them on to do various things. But this pandemic made the rest of the fiscal year's budget null which meant all of budgets were hit. We did spend a lot

of time trying to figure out how we could support staff and coming up the accessibility bursary of up to 1000\$ was our best way to touch funds that were not operational but that existed available. A lot of work was put into making this bursary available as well.

Chair – Based on everything that has been said, I feel that the motion as it currently stands, its not really fit to be set up to council at this point. The ROE is not something that can be done. Probably what needs to happen is that some more information needs to be gotten about what can be put to council and what can't. As far as what I currently understand, this is out of the bounds of council.

## **11. Executive Reports**

## **12. Councillor Reports**

## **13. Notices of Motion**

## **14. Announcements**

## **15. Adjournment**

### **Motion 15.1**

**BE IT RESOLVED THAT** the meeting be adjourned at 8:15 PM.

**Mover: Faculty of Arts and Social Sciences Representative    Second: Faculty of Management Representative**

**(18 – 0 – 0 abstentions)**

**Motion Carries**

Meeting adjourned at: 8:15 pm Minutes submitted by Secretary:
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## Council Meeting

April 8th, 2020 - 6:00pm – Zoom Meeting

Call to order at 6:05 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Hasan Sinan – Vice President (Academic and External)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Alireza Siadat – Board of Governors Representative  
Naomi Bird - Indigenous Students Community Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Nicole Blinn – Women’s Students Community representative  
Mhairin – Faculty of Arts and Social Sciences Representative  
Ryan Callahan - Faculty of Dentistry Representative  
Julia Sarty - Faculty of Engineering Representative  
Meghan Faught - Faculty of Law Representative  
Herman Stubeda - Faculty of Medicine Representative  
Bakhmala Khan - Faculty of Science Representative

#### Councillors Absent With Regrets

Lenka Wicha – Faculty of Agriculture Representative  
Sara Goswami – International Students Community Representative  
Hannah Drake – LGBTQ2s Students Community Representative  
Fallen Matthew – Faculty of Graduate Students Community Representative  
Joshua Yusuf (he/him) - Faculty of Health Representative

#### Councillors Absent

Shivam Mahajan - Faculty of Computer Science Representative  
Ameir Yahia - Faculty of Management Representative

#### Others Present

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Mover: Faculty of Science Representative** **Seconder: Faculty of Arts and Social Sciences Representative**

(16 – 0 – 0 abstentions)

Motion Passes

## 4. Minutes of the Previous Meeting

## 5. Communications Received

Lenka Wicha (Faculty of Agriculture Rep) sends regrets.

Sara Goswami (International Students Community Representative) sends regrets.

Hannah Drake (LGBTQ2S Students Community Representative) sends regrets.

Fallen Matthew (Faculty of Graduate Students Community Representative) sends regrets.

Joshua Yusuf (Faculty of Health Representative) sends regrets.

## 6. Appointments

## 7. Presentations

### a. Strategic Priorities for 2020-2025

Aisha presented a draft of the Strategic Plan and the Committee Report that she will be leaving behind.

### Motion 7.1

BE IT RESOLVED THAT Council ratify the Strategic Plan Priorities for 2020-2025 as listed here: 1) Tackling Food Insecurity 2) Supporting Mental Health & Wellness 3) Our Education is our Priority 4) Centering the Margins 5) Creating Collaborative Communities

**Mover: President** **Seconder: Vice President Academic and External**

(16 – 0 – 0 abstentions)

Motion Passes

## 8. Committee Reports

- a. Executive Officer Performance end-year summary report

Claudia – Each member of oversight committee compiled individual exec reports that we sent to exec.

Claudia read the report.

## 9. Old Business

- a. Accessibility Fund Bursaries Update

Calista – A lot has changed since we last voted on the motion. Past two weeks, talked with legal council about the specifics of our plan. Got a draft form and the copy for the website and some draft social media promotion together and the kind of feedback that I got was that they were particularly concerned with us expanding the definition of access needs to cover the broad range of things we wanted to cover. The main concern was to extend it to all students instead of students with just accessibility needs. Been working within accessibility fund committee to work out system to make sure that we can provide additional bursaries. But it does seem that the structure of that will be different from what we had initially voted on. What we were looking into right now is having the regular mandate of the accessibility fund committee expanded. Having that 50,000\$ continued to be distributed by the accessibility fund committee and then updating the form that we use to accept and process applications and opening the criteria partially based on what people's needs are right now. I was already looking at removing the requirement to be registered with the Dalhousie Accessibility center and that is something that has been recommended by human right and equity services at Dal in previous years. This is a good chance to implement those types of changes that we can continue to use in the long term. What the committee is looking at right now is continuing to process accessibility bursaries through that form with slightly open criteria and referring to a particular definition of accessibility. DSU doesn't really have an operational definition for accessibility. There is a really comprehensive definition provided by the WHO and their internal committee is progressive and all encompassing to types of different accessibility needs that a lot of people would be facing right now. We are looking at that and other options as well and different bursaries for students in need.

## 10. New Business

## 11. Executive Reports

- a) President
- b) Vice-President (Internal)
- c) Vice-President (Financial and Operations)
- d) Vice-President (Academic and External)
- e) Vice-President (Student Life)

## 12. Councillor Reports

- a. Faculty of Graduate Students

## 13. Notices of Motion

### Motion 13.1

**BE IT RESOLVED THAT** Council adopt the attached amendments to the Executive Policy.

**Moved by: Vice President Internal**

### Motion 13.2

**BE IT RESOLVED THAT** the Ethical Investment Policy be repealed, and replaced with the attached Responsible Investing Policy

**Moved by: Vice President Finance and Operations**

### MOTION 13.3

**Whereas** the process for society ratification currently includes a requirement to submit the names and signatures of ten active members; and

**Whereas** the requirement to submit signatures makes ratification logistically difficult for many societies, particularly societies where not all members study on the same campus; and

**Whereas** the signature requirement is an impediment to moving the ratification process to a more streamlined and readily available online format; therefore

**Be It Resolved That** the words “and signatures” be struck from the Society Policy where it appears in sections 6.9.5, 6.10.6, 6.11.5, and 6.12.6.”

**Moved by: VPI**

## 14. Announcements

**NOTICE OF MEETING:** The DSU President calls a Council meeting for 6 pm on April 22, 2020.

**Chair –** Isa is the one to email regarding Responsible Investing Policy. If you have questions or amendments for the Executive Policy then send that to Aisha as the chair for the Bylaw Policy and Review Committee.

## 15. Adjournment

**Motion 15.1**

**BE IT RESOLVED THAT** the DSU Council adjourns at 6:51 pm.

**Mover: Faculty of Arts and Social Sciences Representative** **Seconder: Residence Students**  
**Community Representative**

**(16 – 0 – 0 abstentions)**

**Motion Carries**

Meeting adjourned at: 6:51 pm Minutes submitted by Secretary:
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## Council Meeting

April 22<sup>nd</sup>, 2020 - 6:00pm – Zoom Meeting

Call to order at 6:03 pm by Chair

### 1. Roll Call

#### Councillors Present

Aisha Abawajy (she/her) – President  
Hasan Sinan – Vice President (Academic and External)  
Isa Wright (she/her or they/them) - Vice President (Finance and Operations)  
Ruby Coles (she/her) - Vice President (Student life)  
Calista Hills (she/her) - Vice President (Internal)  
Fatima Beydoun - Board of Governors Representative  
Claudia Castillo-Prentt - Black Students Community Representative  
Sara Goswami – International Students Community Representative  
Hannah Drake – LGBTQ2s Students Community Representative  
Sandra Sunil (she/her) -Residence Students Community Representative  
Nicole Blinn – Women’s Students Community representative  
Ryan Callahan - Faculty of Dentistry Representative  
Joshua Yusuf (he/him)- Faculty of Health Representative  
Meghan Faught - Faculty of Law Representative  
Ameir Yahia - Faculty of Management Representative  
Bakhmala Khan - Faculty of Science Representative  
Naomi Bird - Indigenous Students Community Representative

#### Councillors Absent With Regrets

Alireza Siadat – Board of Governors Representative  
Mhairin – Faculty of Arts and Social Sciences Representative  
Shivam Mahajan - Faculty of Computer Science Representative  
Julia Sarty – Faculty of Engineering Representative  
Fallen Matthew - Faculty of Graduate Students Representative  
Herman Stubeda - Faculty of Medicine Representative

#### Councillors Absent

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#### Others Present

## 2. Land Acknowledgment

## 3. Adoption of the Agenda

### Motion 3.1

BE IT RESOLVED THAT the agenda be adopted as circulated.

**Mover: International Students Community Representative** **Seconder: Residence Students Community Representative**

(17 – 0 – 0 abstentions)

Motion Carries

## 4. Minutes of the Previous Meeting

### Motion 4.1

BE IT RESOLVED THAT the March 25<sup>th</sup> meeting minutes be accepted as circulated.

**Mover: Residence Students Community Representative** **Seconder: International Students Community Representative**

(11 – 0 – 4 abstentions)

Motion Carries

### Motion 4.2

BE IT RESOLVED THAT the April 8<sup>th</sup> meeting minutes be accepted as circulated.

**Mover: Vice President Academic and External** **Seconder: Vice President Student Life**

(13 – 0 – 3 abstentions)

Motion Carries

## 5. Communications Received

## 6. Appointments

## 7. Presentations

## 8. Committee Reports

- a. International Students' Issues Report

Sara – In light of tuition fee hike last year that disproportionately affected international students and in light of student reps on the BOG meeting voting in favor of tuition fee hike, it was crucial that there was some form of documentation that best represented the international students and the DSU consulted that. Aim was to come up with an intl. students policy by the end of this year, however due to the circumstances and challenges, came up with instead a consultation document. Reached out to intl. student and gathered a committee that best represented intl. students from different campuses and different parts of the world. Each member of committee consulted their constituents and we did some research and that has resulted in the document. Hope is that document will support the creation of an issues policy that will be an official part of DSU policy and bylaws. Hope is that this document can be a part of DSU official document and DSU consult this document before voting on issues related to intl. students.

#### **Motion 8.1**

**WHEREAS** International Students face challenges unique to those of domestic students, the International Students' Issues Policy Committee formulated a report (privy to the Consultation Policy) to aid the future development of an International Students' Issues Policy that allows the DSU to effectively advocate for international students;

**BE IT RESOLVED THAT** the DSU consult the International Students' Issues Report when making decisions that pertain to or directly impact international students until an Issues Policy can be completed for International Students.

**Mover: International Students Community Representative** **Seconder: Residence Students Community Representative**

**(17 – 0 – 0 abstentions)**

**Motion Carries**

## **9. Old Business**

## **10. New Business**

### **Motion 10.1**

**BE IT RESOLVED THAT** Council adopt the attached amendments to the Executive Policy.

**Mover: Vice President Internal** **Seconder: Black Students Community Representative**

### **MOTION 10.1.1**

**BE IT RESOLVED THAT** Council adopt the attached amendments from the Bylaw and Policy Review Committee to the amendments put forward in Motion 10.1

## **Section 2: Order of Authority**

2.4 - Amendment to replace “should” with “must”.

**Proposed Wording:** Section 2.4 be amended by striking out “should” and inserting “must,” so that the clause reads “...they must reach out to, in ascending order,...”

2.5

**Proposed Wording:** Section 2.5 be amended by striking out “promptly” and inserting “within ten (10) business days” so the clause reads “... if the breach is not rectified within ten (10) business days”

## **Section 4: Leave**

Sections 4.2-4.4

**Proposed Wording:** Sections 4.2, 4.3, and 4.4 be amended to include a sentence at the end of each clause that reads as follows, “The dates of any approved leave shall be relayed to the Chair of the Oversight Committee, or in the event the Oversight Committee has yet to be formed, the Chair of Council.”

**Proposed Wording:** Section 4.2 be amended by inserting “or the VP Internal in the absence of the President,” so that the clause reads “...submitted in writing to the President, or the VP Internal in the absence of the President, who shall...”

**Proposed Wording:** Section 4.3 be amended by inserting “or the VP Internal in the absence of the President,” so that the clause reads “...at which time the President, or the VP Internal in the absence of the President, may...”

**Proposed Wording:** BIRT Section 4.4 be amended by inserting “or the VP Internal in the absence of the President,” so that the clause reads “...submitted in writing to the President, or the VP Internal in the absence of the President.”

**Addition of a section:**

**Proposed Wording:**

### **8. Discipline**

8.1 Failure to perform duties as outlined in the Bylaws, Policies, or the Statement of Office will result in disciplinary action by Council

**Mover by: Faculty of Law Representative Seconder: Vice President Internal**

**(16- 0 – 0 abstentions)**

**Motion Carries**

**Motion 10.1 Vote Count – (16 – 0 - 1 abstention)**

**Motion Carries**

Sandra- In relation to 4.2 and 4.4, it was just not clear on what the procedure would be if the President would be the one asking for leave, since it says that executive officers have to request to the Director and President.

Calista – Request would be submitted to the Directors and the President but the leave would be granted by a vote at the Executive Committee. So it would just be like the notice would go to those parties. Its kind of more assigning responsibilities of determining if that leave would interrupt operations and the actual approval of the leave is granted by the executive committee.

### **Motion 10.2**

**BE IT RESOLVED THAT** the Ethical Investment Policy be repealed and replaced with the attached Responsible Investing Policy.

**Mover: Vice President Finance and Operations    Seconder: President**  
**(17 – 0 – 0 abstentions)**

**Motion Carries**

Nicole – Given that we still have some small holdings in oil and gas, I wonder if we could have a small line about seeking to divest and moving towards that.

Isa – Essentially upon approving this policy, that divestment would happen. Under 2.1, it says the union shall refuse investment and divest from any current holdings in the following and the first section of that is the companies that operate in the coal, oil and gas sectors, so I would be directed to do that. We will be divesting upon approving this policy.

Nicole – So this policy also means that we will divest from current holdings? Do we have a timeline for that?

Isa – Yes we would be assessing all of our current holdings to make sure that we are in accordance in to this policy. There is not a timeline specified in this policy. Upon passing this policy, it would serve as a directive for me to do that as soon as reasonably possible to align with the policy.

Sandra – Was wondering if the external funds manager was consulted with the new policy and what they might have said?

Isa- I have met with him about these issues before and his job is not to provide feedback on any policies we have, but just to ensure that they are in place. He is more mandated just to

comply with our policies. No it was not necessarily in line with the spirit of the policy or with the actual role of the investment manager to consult him.

Fatima – Could you speak a bit more about the timeline. I feel like when there is a timeline, it helps with accountability on all ends.

Isa – Upon passing this policy, it would follow section 5.1. In 5.2, it would be a meeting under the budget and finance committee to provide the external funds manager with specific direction. I am happy to take suggestions with the timeline. I think if you wanted that to be passed as a motion, it would have to be separate from the motion about the policy because this is more like a one time event. If you would be happy to just have me give an overview of the timeline, I would happy to review our investments by the end of this week. If members of the current budget and finance committee would be amicable to a meeting happening next week, I think that could be reasonable and then I could provide that direction to the external funds manager. So it would be pending the availability of the budget and finance committee.

Claudia – Is it possible to make a note that we aim for a full divestment by the end of the 2020-2021 union year. Is that a possible amendment that we could make?

Isa – I think that could be a separate motion from the motion passing the policy amendments. I would be hesitant to pass such a motion because we can encourage for a motion but there no is no plan b in the motion of for example, what if the committee isn't able to meet etc. I would be happy to take the direction to make this happen by the end of this year which is in 8 days.

Chair – Just so everyone knows, because of the way that you have to notice policy and in terms of making amendments to the policy now, we cant actually amend the policy much beyond what is kind of already in there. So if there is something that we could work within to amend that is already existent in what the updated policy is going to look like, then we can do that. But we can't put an amendment on the table that doesn't have anything to draw from.

Calista – Don't know if this would solve some of the concerns, I thought that if maybe, whether it be a vote or casual decision, but refer the duty of creating a timeline to the investment committee. If they can meet next week and try to determine a rough timeline for the year and bring that back to council in the following meeting or the ones after that if it takes a couple of sessions to get a timeline set up.

Isa – I am happy to call a meeting of the budget and finance committee before the year ends and we could definitely lay out a further timeline from there.

Fatima – I think if the committee could draft up a timeline and then presented to us and then we could vote on it.

### **Motion 10.3**

**WHEREAS** the process for society ratification currently includes a requirement to submit the names and signatures of ten active members; and

**WHEREAS** the requirement to submit signatures makes ratification logistically difficult for many societies, particularly societies where not all members study on the same campus; and

**WHEREAS** the signature requirement is an impediment to moving the ratification process to a more streamlined and readily available online format; therefore

**BE IT RESOLVED THAT** the words “and signatures” be struck from the Society Policy where it appears in sections 6.9.5, 6.10.6, 6.11.5, and 6.12.6.”

**Mover: Vice President Internal    Seconder: Vice President Academic and External**  
**(17 – 0 – 0 abstentions)**

**Motion Carries**

### **Motion 10.4**

**WHEREAS** the COVID-19 pandemic has led to students across Canada losing work, income, and summer job opportunities, and the Government of Canada has responded with the creation of the Canada Emergency Response Benefit (CERB) and an expansion of the Canada Summer Jobs Program (CSJ); and

**WHEREAS** the current terms for the CERB do not cover students and recent graduates who have not lost a job due to COVID-19 but who may be facing financial hardships nonetheless due to cancelled internships, fewer summer work opportunities, or the tough labour market; and

**WHEREAS** the Dalhousie Student Union represents Dalhousie students, many of whom are facing these challenges; and

**WHEREAS** on April 3, a grassroots coalition of students and recent graduates initiated the #DontForgetStudents campaign and posted a petition on Change.org calling on the Government of Canada to “provide income support to cover all students and recent graduates, regardless of prior work experience and income” which, as of April 16, is approaching 40 000 signatures; and

**WHEREAS** on April 15, Don’t Forget Students published an open letter jointly authored by their organization, the Canadian Federation of Students, and over 25 other student unions across Canada, calling on Justin Trudeau to implement the demand of the Don’t Forget Students petition; therefore

**BE IT RESOLVED THAT** the DSU advocate for the full coverage of students and recent graduates under the Canada Emergency Response Benefit by signing the petition initiated by Don’t Forget Students; and

**BE IT FURTHER RESOLVED** THAT the DSU endorse the “Letter to Justin Trudeau re” Students Need CERB” authored by a coalition of student organizations, and investigate becoming an official signatory to the letter; and

**BE IT FURTHER RESOLVED** THAT individual DSU councillors, offices, and societies be encouraged to sign on to said petition and/or pass similar motions of solidarity and support; and

**BE IT FURTHER RESOLVED** THAT the DSU share the open letter and the petition on social media and encourage members to sign on as well; and

**BE IT FURTHER RESOLVED** THAT the DSU continue to research ways to advocate for better student supports during the COVID-19 pandemic.

**Mover: Vice President Academic and External Seconder: President  
(17 – 0 – 0 abstentions)**

**Motion Carries**

Hasan – Due to Covid 19, folks were laid off. The government introduced the Canada Emergency Benefit Program. I unfortunately excludes students unless they had a job and earned 5000\$ under the last 12 months. So if you were a full time student without work then you’ll fall through the cracks. So what we have here is the letter which was written by #DontForgetStudents addressed to Justin Trudeau urging the government to include all students in CERB. The update that I have for you today is that, we have sent emails to all councillors and all faculty level societies to get their input as everyone is a stakeholder in this case. We have also posted on social media and had polls. On social media, out of 344 students, 81% voted yes in support for signing on to this letter. As some of you might have seen today, the Prime Minister had announced an assistance program for students. However, after discussion still feel that this is not adequate. For example, it does not really specify who the eligible students are. Also folks are expecting that international students will not be included in it and also don’t know if part time students will be included in it. It is also 750\$ less than what CERB offers. If anything, students should be eligible for more funding. It is very hurtful especially for students who have dependents. It is just not the same as the 2000\$ offered in CERB. Also the timing of it since it comes in May, some students are worried about paying the rents for may. While it is a good step to see the Canada Student Emergency Benefit, I still think along with other exec that we should still support this in hopes that students become eligible for CERB.

Nicole – I’m wondering if our energy is better directed towards advocating for people left out without any benefits, such as people on income assistance, refugees, international students, etc. even though I understand and realize that the Student Emergency Benefit is highly imperfect and not as good as CERB.



Hasan – For sure, this is something that is important to be taken into consideration. However the work for this is being done so I think adding more support to it would be beneficial just to amplify the voices that are already out there and increase the pressure on the government.

### **Motion 10.5**

**WHEREAS** the COVID-19 pandemic is disrupting the well-being of not only DSU members but also the population of Nova Scotia as a whole; and

**WHEREAS** some temporary foreign workers, some international students, some asylum seekers and undocumented residents of the province are not covered under provincial health care (MSI); and

**WHEREAS** the Dalhousie Students Union aims “[t]o encourage in the students of the University an awareness of their responsibilities in the local, provincial, national and international community” (Bylaw 3.1.a); and

**WHEREAS** international students and the DSU have already been advocating for better health coverage under MSI for international students; and

**WHEREAS** on April 4, 2020, local community organization No One Is Illegal – Halifax/K’jipuktuk (NOII) published an open letter to Premier McNeil and Minister Delorey calling on all levels of governments, health institutions, and public health leaders to work together to:

1. Ensure COVID-19 assessment centres have an explicit policy to be free and accessible to all, regardless of immigration status;
2. Recognize that existing health care pathways such as community clinics and hospitals must be free and accessible to all people, regardless of immigration status, and work to remove barriers such as registration fees and bills, and implement appropriate staff training;
3. Develop a clear and explicit public messaging campaign to inform people that assessment and care is available to all residents, without charge, at COVID-19 centres and beyond;
4. Ensure MSI (Nova Scotia healthcare) coverage for all residents of NS, including access to care for COVID-19; and

**WHEREAS** NOII has asked for Nova Scotia residents and organizations to sign on to the letter; therefore

**BE IT RESOLVED THAT** the DSU stand in solidarity with migrants without access to healthcare and sign on to the open letter “Nova Scotia: COVID-19 pandemic highlights urgent need to ensure full healthcare access to those uninsured,” written by No One Is Illegal – Halifax/K’jipuktuk; and

**BE IT FURTHER RESOLVED THAT** individual DSU councillors, offices, and societies be encouraged to sign on to the letter and/or pass similar motions of solidarity and

support; and

**BE IT FURTHER RESOLVED THAT** the DSU share the open letter on social media and encourage members to sign on as well; and

**BE IT FURTHER RESOLVED THAT** the DSU affirm its support for fairness and adequate healthcare for international students and all other migrants who currently lack access to MSI.

**Mover: Vice President Academic and External**

**(16 – 0 – 0 abstentions)**

**Motion Carries**

Hasan – Because of covid 19, there are many people who are affected by this and are falling through the cracks. One of the groups who are not medically insured that includes migrants, refugees as well as international students are mostly not covered by the MSI. This is really an ask that all folks are ensured whether in this situation or if covid 19 wasn't a thing. But especially at this time I feel that the barriers that are pre-existing are put away so that everyone has access to the healthcare that they need and deserve. So No One Is Illegal, the Halifax chapter has published an open letter urging the province to take certain steps to take these barriers away and have medical care accessible to everyone. We reached out to the Dalhousie international student association and then all societies that are under the Faculty of Health or the Faculty of Medicine as they are more knowledgeable about the healthcare system and some of them are volunteering on the frontlines now. Also we have published on our social media, and we have received 85% yes votes for signing onto this letter. We have also received emails from students fully supporting this motion.

## **11. Executive Reports**

- a) President
- b) Vice-President (Internal)
- c) Vice-President (Financial and Operations)
- d) Vice-President (Academic and External)
- e) Vice-President(Student Life)

## 12. Councillor Reports

## 13. Notices of Motion

## 14. Announcements

## 15. Adjournment

### Motion 15.1

**BE IT RESOLVED THAT** the DSU Council adjourns at 7:13 pm.

**Mover: Faculty of Management Representative Seconder: Women's Students Community Representative**

**(16 – 0 – 0 abstentions)**

**Motion Carries**

Meeting adjourned at: 7:13 pm Minutes submitted by Secretary:
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